



2026 Health Plan Rates - Employer Costs

Medical Plans	Monthly Premium	ER - Premium	EE - Premium	HSA - ER (Semi-Annual)	Total ER Cost (Annual)
CDHP 15 Employee Only	1,098.00	1,043.10	54.90	722.50	13,962.20
CDHP 15 EE Plus One	1,976.00	1,468.10	507.90	722.50	19,062.20
CDHP 15 Family	3,074.00	1,968.10	1,105.90	722.50	25,062.20
CDHP 20 Employee Only	948.00	948.00	-	1,293.10	13,962.20
CDHP 20 EE Plus One	1,706.00	1,468.10	237.90	722.50	19,062.20
CDHP 20 Family	2,654.00	1,968.10	685.90	722.50	25,062.20
Anthem PPO 80 Employee Only	1,186.00	1,163.52	22.48	na	13,962.20
Anthem PPO 80 EE Plus One	2,135.00	1,588.52	546.48	na	19,062.20
Anthem PPO 80 Family	3,321.00	2,088.52	1,232.48	na	25,062.20
Anthem PPO 80 MSP Emp Only	948.00	948.00	-	na	11,376.00
Anthem PPO 80 MSP EE Plus One	1,706.00	1,588.52	117.48	na	19,062.20
Anthem PPO 80 MSP Family	2,654.00	2,088.52	565.48	na	25,062.20
Kaiser EPO 80 Employee Only	1,165.00	1,163.52	1.48	na	13,962.20
Kaiser EPO 80 EE Plus One	2,097.00	1,588.52	508.48	na	19,062.20
Kaiser EPO 80 EE Family	3,262.00	2,088.52	1,173.48	na	25,062.20

Dental	Monthly Premium	ER - Premium	EE - Premium	HSA - ER (Semi-Annual)	Total ER Cost (Annual)
Comprehensive Emp Only	67.00	67.00	-	na	804.00
Comprehensive Emp Only	121.00	67.00	54.00	na	804.00
Comprehensive Emp Only	188.00	67.00	121.00	na	804.00
Basic Emp Only	52.00	52.00	-	na	624.00
Basic EE Plus One	94.00	67.00	27.00	na	804.00
Basic Family	146.00	67.00	79.00	na	804.00
Premium Emp Only	90.00	67.00	23.00	na	804.00
Premium Plus One	162.00	67.00	95.00	na	804.00
Premium Family	252.00	67.00	185.00	na	804.00

EAP	Monthly Premium	ER - Premium	EE - Premium	HSA - ER (Semi-Annual)	Total ER Cost (Annual)
EAP - Standalone	4.00	4.00	-	na	48.00