

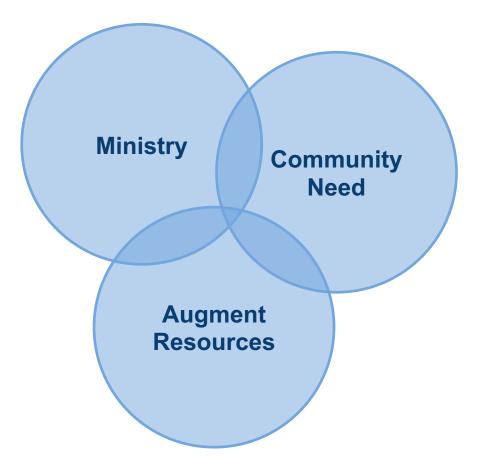
MISSION REAL ESTATE PORTFOLIO November 15, 2023

OUR PURPOSE

Support congregations

throughout the Diocese of San Diego to use church real estate assets to bring God's good news into the world

through mercy, justice, and evangelism

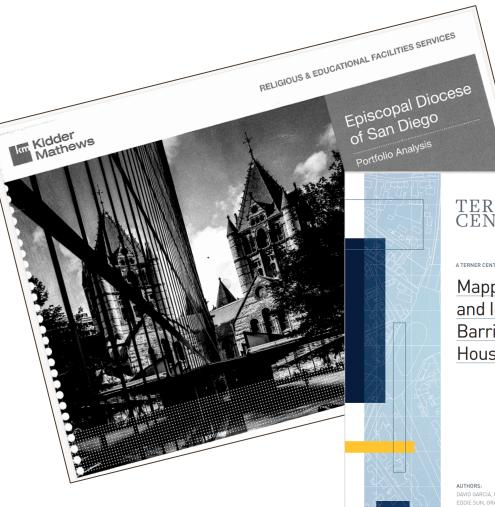


ST. LUKE'S, NORTH PARK



OUR DIOCESAN LANDSCAPE

- Analyzed real estate portfolio
- Monitored land use, zoning changes, and funding opportunities at state and local levels



TERNER ^{©HOUSING} CENTER UC BERKELEY

A TERNER CENTER POLICY BRIEF - MAY 2020

Mapping the Potential and Identifying the Barriers to Faith-Based Housing Development

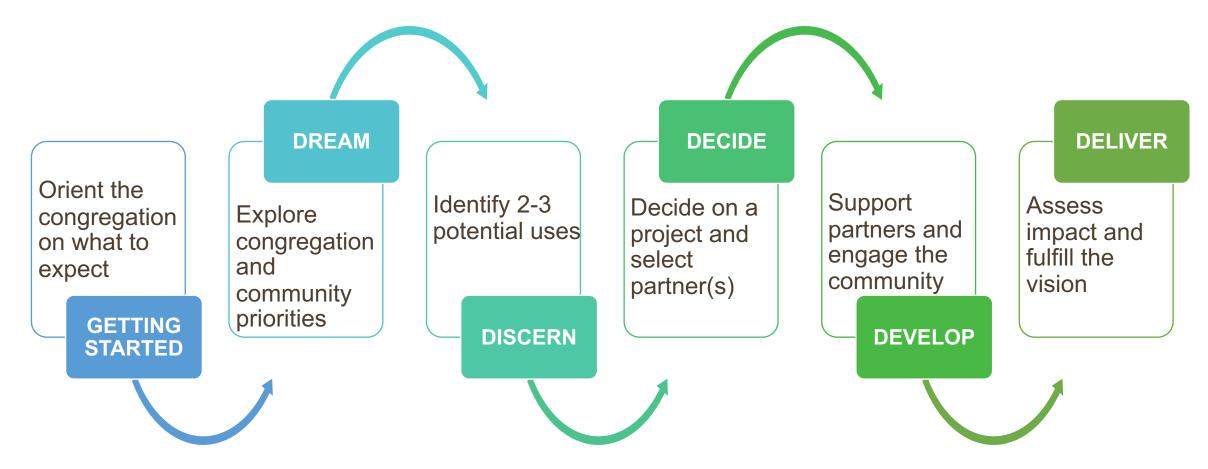
AUTHORS: DAVID GARCIA, POLICY DIRECTOR EDDIE SUN, GRADUATE STUDENT RESEARCHER

CONGREGATIONAL ENGAGEMENT



- 2021-2022 Diocesan Convention
- 2022 Good News Festival Workshop
- One-on-one meetings with clergy and vestry
- 2023 Mission Real Estate Workshop
- 2023 Diocesan Convention

MISSION REAL ESTATE PROCESS



GETTING STARTED

OUTCOMES

Diocese and church leaders have a shared understanding of a missional approach to real estate development

ACTIONS

 Initial meeting to understand the congregation's interests and need for support

APPROACH

 Share the development process using the guiding questions to identify the church's actions to date and future plans

TEAM

- Rector or vicar
- Warden
- Mission and outreach committee chair

DELIVERABLES

 Getting started workshop, preliminary timeline, launch team staffing plan

DREAM

OUTCOMES

The congregation has a list of both congregational and community priorities

ACTIONS

 Congregational leaders and members explore their aspirations for mission stewardship of their real estate, as well as the concerns and hopes of the surrounding community.

APPROACH

- Gather data and stories through listening sessions, surveys, church records, demographic studies, information interviews
- Actively engage in community activities

DELIVERABLES

- Congregational skills and talent inventory
- Community stakeholder/ partner inventory

COMMUNITY ENGAGEMENT TOOLS



External Relationships: (with people, not already church members)	Name the key people you know:	Rate these relationships: (weak, okay, strong)	What does this relationship offer? (expertise, experience, relationships, funding)
Religious (clergy and lay leaders from other traditions)			
Education (principals, teachers, librarians, childcare directors)			
Community/Cultural (civic club leaders, community organizers)			
Communications (journalists, radio dj's, podcasters)	Signs of Hope		
Services (officers, fire fighters)	Where do you see evidence of God's grac work? Look for churches and nonprofit or playing, uplifting artwork, symbols of faitl gardens. Look especially for the assets th	rganizations, children h, social gatherings,	
Health (social workers, physicians, nurses)	neighborhood needs.		
Economic (business owners, realtors)			
Civic (council members, mayor, community liaisons)	Signs of Need		
Regular Folks!	Look for evidence of hardship, hurt or inju specific to areas or affecting the neighbor aware of the marginalized people and soc hidden, especially in communities that ap	rhood as a whole? Be ial problems are often	

DREAM

GUIDING QUESTIONS

- What is the mission of the congregation?
- What spaces or services are lacking in the community?
- What is already a focus of the community?
- How does the church imagine they may be involved in addressing these community needs (space, service, funding)?
- What ministries are thriving in the community?
- How can church real estate support that mission?
- What does the church need?

TEAM

- Clergy and Vestry
- Congregation

COMMUNITY PARTNERS

- Residents
- Local Businesses
- Local Nonprofit Organizations
- Elected Officials and Agency Staff Serving the Community

DISCERN

OUTCOMES

The congregation has narrowed their list to two or three potential uses of their available real estate.

ACTIONS

• The congregation researches the ideas to identify those that are most feasible for the congregation.

APPROACH

- Congregation conducts an internal inventory of its assets for the identified projects
 - Congregational enthusiasm
 - Professionals/experts in the pews/network
 - Available land and funding
 - Resource development capacity

DELIVERABLES

- Evaluation criteria checklist
- Organizational capacity assessment
- Neighborhood engagement study
- Market study
- Land feasibility analysis

DISCERN

GUIDING QUESTIONS

- How enthusiastic is the congregation about these different ideas?
- What do you know/need to learn about the feasibility of each of these types of projects?
 - Project location? Urban, rural, etc.?
 - Population and anticipated growth?
 - Special characteristics about the development process?
 - Laws and/or market trends that should be factored into the decision process?
- What professional expertise, land, and financial resources do you have within the congregation ?
- What resources are available within the community?
- What resource development capacity do you have within the congregation (fundraising, relationship building)?

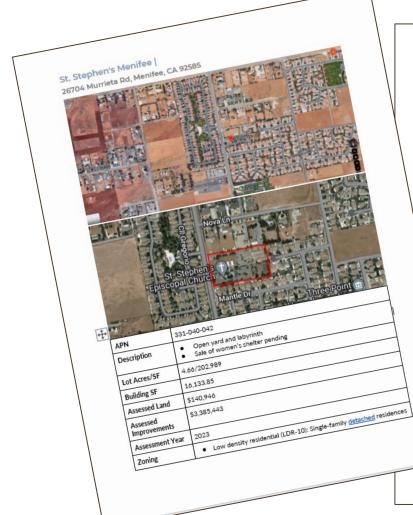
TEAM

- Clergy and Vestry
- Congregation
- Professionals in the Pews

COMMUNITY PARTNERS

- Real Estate Appraiser
- Planning and Zoning Expert
- Subject Matter Experts
- Aligned Funders

DISCERNMENT TOOLS



		with a minimum parcel size of ten thousand (10,000) square feet. Limited agriculture and <u>animal</u> keeping is permitted.		
	Use care home, group residential facility <6 people, guest occupation, manufactured house, single-family, parks • Conditional: bed and breakfast, congregate care, grou facility 7+ people, mobile home park, residential care		 Permitted: accessory dwelling unit, duplex, small or large family day care home, group residential facility <6 people, guest house, home occupation, manufactured house, single-family, parks and recreatio Conditional: bed and breakfast, congregate care, group residential facility 7+ people, mobile home park, residential care facility, supportive housing, transitional housing, educational or religious institution, farms and agricultural operations 	
	Nearby Amenities	1.1 miles to nearest bus stop 1.3 miles to nearest pharmacy 1.8 miles to nearest grocery		
	TCAC Scores	Opportunity Map - High Resource Economic Score - 6 Education Score - 88 Environment Score - 79		
	Census Tract	042371		
	Tax Rate Area	026-199		
	Potential Use	 Senior Housing, potentially in partnership with St. Paul's Senior Services 		
	Ownership	Episcopal Diocese of San Diego		
	Background Information	 Anticipated population growth of 22.4% from 94.518 to 115.690 between 2020-2035. 25.4% under age 18, 56.3% ages 18-65, and 18.3% over age 65 as of 2018. 64.9% white non-Hispanic, 16.4% some other race, 6.3% black, 5.1% Asian, and 5.4% two or more races. 35.9% of the population identifies as Latino or Hispanic of any race. Menifee anticipates nearly doubling its employment growth between 2016- and 2035. Most of the growth is in low- or very low-wage jobs. 36.3% of households have low incomes, including 8.8% extremely low-income households. 40.4% of households live in overcrowded conditions, pay more than 50% of their income for housing, or <u>layes</u> in a home with physical defects. In 2018, 84% of the 30,533 households in Menifee were single family detached homes, 2.8% were single family attached homes, 5.5% were noutiffamily, and 7.3% were mobile homes. 76.4% of homes were owner-occupied and 23.4% were reater-occupied. 		

St. Stephen's Menifee

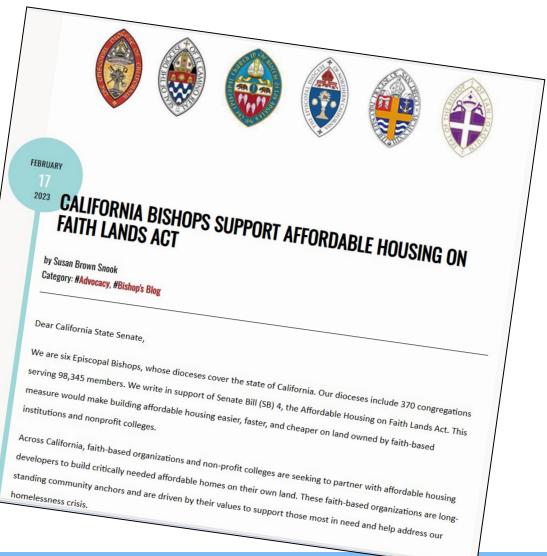


DISCERNMENT STRATEGIES



LEGISLATIVE ADVOCACY

The Affordable Housing on Faith and Higher Education Lands Act of 2023 allows faith institutions to build housing on faith-based land by right.



6 CONSIDERATIONS FOR PARTNERSHIPS

- Shared mission and values
- Aligned vision and goals
- Complementary
 strengths

- Proven track record
- Financial solvency
- Clear commitment to expectations

POTENTIAL PARTNERS







FUTURE PHASES

DECIDE

The congregation decides to proceed with a specific project that fulfill the gifts, needs, and desires of the congregation and surrounding community and is considered sustainable.

DEVELOP

The congregation develops a project that aligns with congregational and community priorities and contributes to their shared well-being

DELIVER

The congregation understands the impact of its project, its feasibility and what changes need to be adapted to keep it sustainable.

ST. MARY'S RAMONA





EDSD COURAGEOUS LOVE

THANK YOU!