The Diocese of San Diego



Toni Marie Sutliff Director, Benefits Relationship Management

CHURCH PENSION GROUP Passionate About Our Purpose

Date: October 16, 2023 2024 Annual Enrollment



Journey to Well-being

- New Dental Plan Network Vendor
- Core Medical Plan Benefits
- Annual Enrollment
- Resources
- Your Questions

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Preparing for Your Journey

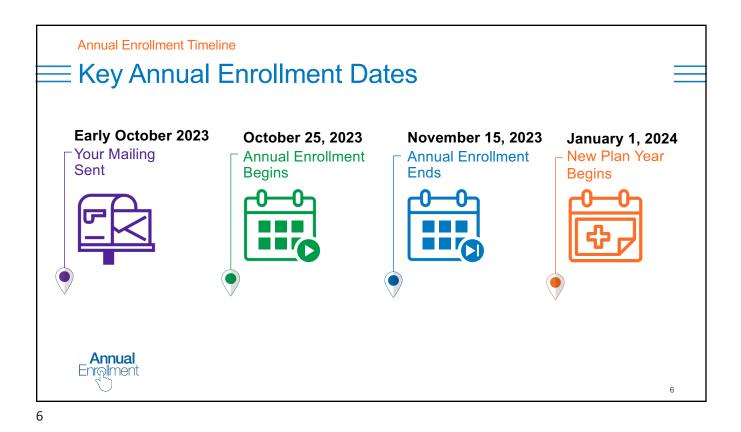
Disclaimers

Church Pension Group Services Corporation ("CPGSC"), doing business as The Episcopal Church Medical Trust, maintains a series of health and welfare plans (the "Plans") for eligible employees (and their eligible dependents) of the Episcopal Church (the "Church"). The Medical Trust serves only eligible Episcopal employers. The Plans that are self-funded are funded by the Episcopal Church Clergy and Employees' Benefit Trust, a voluntary employees' beneficiary association within the meaning of section 501(c)(9) of the Internal Revenue Code.

The Plans are church plans within the meaning of section 3(33) of the Employee Retirement Income Security Act of 1974, as amended, and section 414(e) of the Internal Revenue Code. Not all Plans are available in all areas of the United States or outside the United States, and not all Plans are available on both a self-funded and fully insured basis. Additionally, the Plan may be exempt from federal and state laws that may otherwise apply to health insurance arrangements. The Plans do not cover all healthcare expenses, so members should read the official Plan documents carefully to determine which benefits are covered, as well as any applicable exclusions, limitations, and procedures.

This material is provided for informational purposes only and should not be viewed as investment, tax, or other advice. It does not constitute a contract or an offer for any products or services. In the event of a conflict between this material and the official plan documents or insurance policies, any official plan documents or insurance policies will govern. The Church Pension Fund ("CPF") and its affiliates (collectively, "CPG") retain the right to amend, terminate, or modify the terms of any benefit plan and/or insurance policy described in this material at any time, for any reason, and, unless otherwise required by applicable law, without notice.





 Preparing for Your Journey

 Your Checklist

 Image: Consider your healthcare benefits work

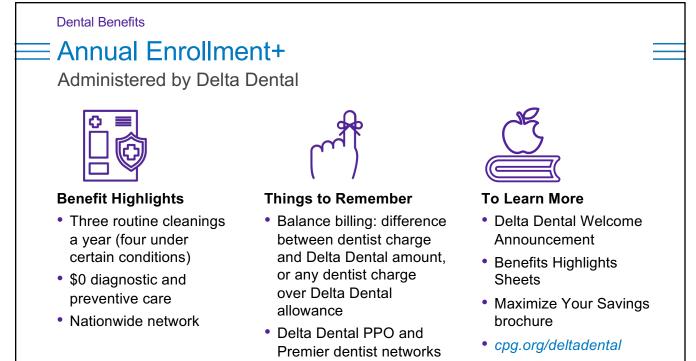
 Image: Consider your and your family's healthcare needs for 2024

 Image: Compare your options and costs

 Image: Compare your options and costs

 Image: Compare your personal and dependent information





Dental Benefits

Dental Benefits

Dental Plan Comparison—Premium Plan

		Delta Dental Premium Plan (2024)		
	Dental & Ortho (Current Cigna)	PPO Network	Premier Network	Out-of- Network
Deductible	\$25 individual / \$75 family*	\$0/\$0	\$0/\$0	\$50/\$150
Annual Benefit Limit**	\$2,000	\$3,000	\$2,500	\$2,000
Preventive and Diagnostic	No Charge	No Charge	No Charge	No Charge
Basic Restorative	85% Coinsurance***	85% Coinsurance	85% Coinsurance	75% Coinsurance
Major Restorative	85% Coinsurance	85% Coinsurance	85% Coinsurance	75% Coinsurance
Orthodontia Services	50% Coinsurance	50% Coinsurance	50% Coinsurance	40% Coinsurance
Orthodontia Lifetime Maximum**	\$1,500	\$2,000	\$2,000	\$1,500

*Deductible is waived for services utilizing Cigna's DPPO Advantage Network. **Plan payments apply toward maximums across all networks. ***All coinsurance percentages reflect what the plan pays.

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Dental Plan Comparison—Comprehensive

		Delta Dental Comprehensive (2024)		
	Basic (Current Cigna)	PPO Network	Premier Network	Out-of- Network
Deductible	\$50 individual / \$150 family*	\$0/\$0	\$0/\$0	\$100/\$300
Annual Benefit Limit**	\$2,000	\$2,500	\$2,000	\$1,500
Preventive and Diagnostic	No Charge	No Charge	No Charge	No Charge
Basic Restorative	85% Coinsurance***	85% Coinsurance	85% Coinsurance	75% Coinsurance
Major Restorative	50% Coinsurance	50% Coinsurance	50% Coinsurance	40% Coinsurance
Orthodontia Services	Not Covered	50% Coinsurance	50% Coinsurance	40% Coinsurance
Orthodontia Lifetime Maximum**	N/A	\$1,500	\$1,500	\$1,000

*Deductible is waived for services utilizing Cigna's DPPO Advantage Network.

Plan payments apply toward maximum across all networks. *All coinsurance percentages reflect what the plan pays.

Dental Benefits

Dental Plan Comparison—Basic

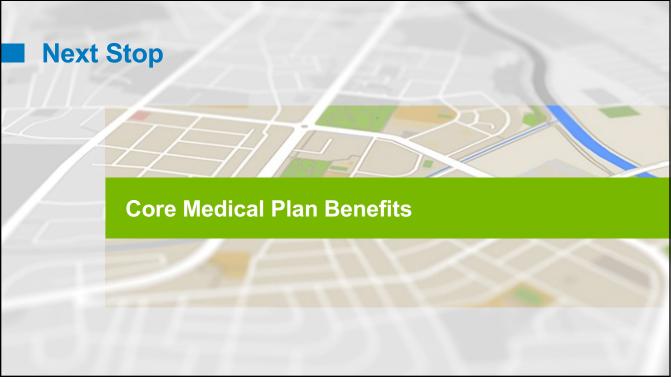
		Delta Dental Basic (2024)		
	Preventive (Current Cigna)	PPO Network	Premier Network	Out-of- Network
Deductible	\$0 individual / \$0 family*	\$0/\$0	\$0/\$0	\$0/\$0
Annual Benefit Limit**	\$1,500	\$2,000	\$1,500	\$1,000
Preventive and Diagnostic	No Charge	No Charge	No Charge	No Charge
Basic Restorative	80% Coinsurance***	80% Coinsurance	80% Coinsurance	70% Coinsurance
Major Restorative	1% Coinsurance	40% Coinsurance	40% Coinsurance	1% Coinsurance
Orthodontia Services	Not Covered	Not Covered	Not Covered	Not Covered
Orthodontia Lifetime Maximum**	N/A	N/A	N/A	N/A

*Deductible is waived for services utilizing Cigna's DPPO Advantage Network. **Plan payments apply toward maximums across all networks. ***All coinsurance percentages reflect what the plan pays.

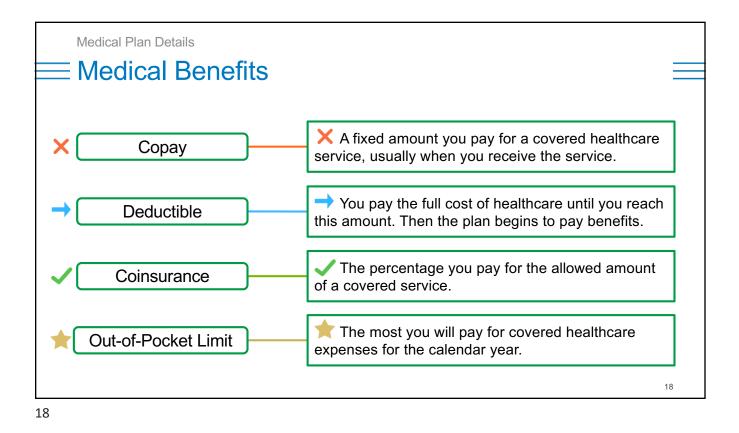


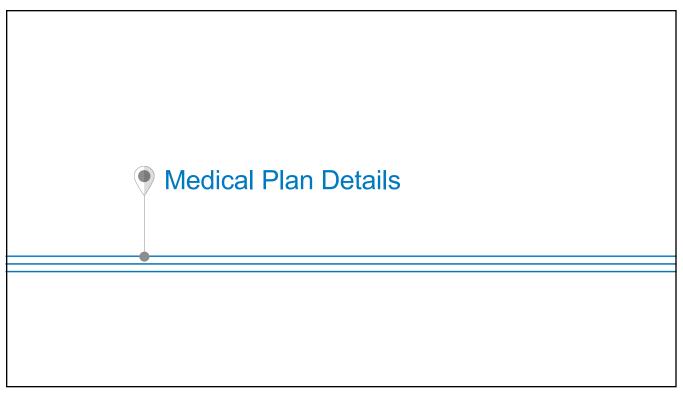
SmileWay [®] Well	ness Benefits ¹	
100% coverage	One periodontal scaling and root planing procedure per quadrant (D4341 or D4342) per calendar or contract year ²	
Four of the following	g (any combination) per calendar or contract year: ²	
	Prophylaxis (teeth cleaning) (D1110 or D1120)	
100% coverage	Periodontal maintenance procedure (D4910)	
loon coverage	Scaling in presence of moderate or severe gingival inflammation (D4346)	
	v visiting <i>www1.deltadentalins.com/smileway</i> omer Service (888) 894-7059 M-F	











Medical Plan Details

E Medical Benefits

Anthem PPO 90 and MSP 90

	Network	Out-of-Network
Deductible	\$500 individual / \$1,000 family	\$1,000 individual / \$2,000 family
Out-of-Pocket Limit	\$2,500 individual / \$5,000 family	\$5,000 individual / \$10,000 family
Office Visit	\$30 copay (primary care)	
	\$45 copay (specialist)	50% coinsurance
	\$0 (preventive care)	
Diagnostic Tests	10% coinsurance	50% coinsurance
Urgent Care	\$50 copay	\$50 copay
Emergency Care	\$250 copay	\$250 copay
Outpatient Surgery	10% coinsurance	50% coinsurance
Hospital Stay	10% coinsurance	50% coinsurance
Behavioral Health (outpatient)	\$30 copay	30% coinsurance

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aiser EPO High		
	Network	Out-of-Network
Deductible	\$0 individual / \$0 family	Not covered
Out-of-Pocket Limit	\$1,750 individual / \$3,500 family	Not covered
Office Visit	\$25 copay (primary care)	Not covered
	\$25 copay (specialist)	
	\$0 (preventive care)	
Diagnostic Tests	\$50 copay	Not covered
Urgent Care	\$50 copay	Not covered
Emergency Care	\$100 copay	\$100 copay
Outpatient Surgery	\$100 copay	Not covered
Hospital Stay	\$100 per day to max. of \$600 copay	Not covered
Behavioral Health	\$25 copay individual	Not covered

Medical Plan Details

Medical Benefits Kaiser EPO 80

	Network	Out-of-Network
Deductible	\$500 individual / \$1,000 family	Not covered
Out-of-Pocket Limit	\$3,500 individual / \$7,000 family	Not covered
Office Visit	\$25 copay (primary care)	Not covered
	\$35 copay (specialist)	
	\$0 (preventive care)	
Diagnostic Tests	20% coinsurance	Not covered
Urgent Care	\$50 copay	Not covered
Emergency Care	20% coinsurance	20% coinsurance
Outpatient Surgery	20% coinsurance	Not covered
Hospital Stay	20% coinsurance	Not covered
Behavioral Health (outpatient)	\$25 copay individual	Not covered



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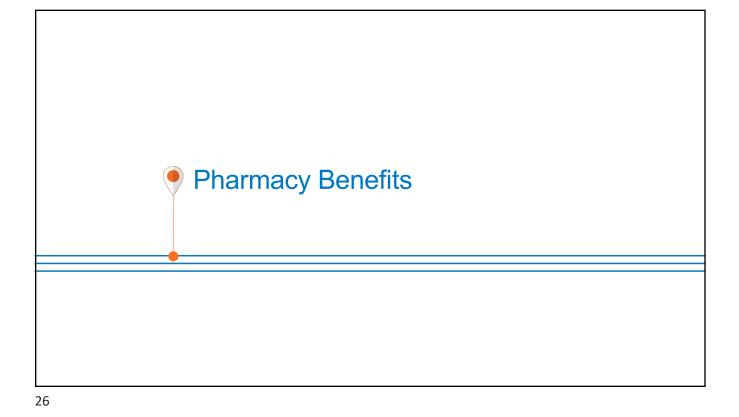
≡ Medical Benefits

Anthem CDHP-15* 2023

\$1,500 individual / \$3,000 family \$3,000 individual / \$6,000 family

	Network	Out-of-Network
Deductible	\$1,600 individual / \$3,200 family	\$3,200 individual / \$6,400 family
Out-of-Pocket Limit	\$2,400 individual / \$4,800 family	\$4,800 individual / \$9,600 family
Office Visit	15% coinsurance (primary care / specialist)	40% coinsurance
	\$0 (preventive care)	40% coinsurance
Diagnostic Tests	15% coinsurance	40% coinsurance
Urgent Care	15% coinsurance	15% coinsurance
Emergency Care	15% coinsurance	15% coinsurance
Outpatient Surgery	15% coinsurance	40% coinsurance
Hospital Stay	15% coinsurance	40% coinsurance
Behavioral Health	15% coinsurance	40% coinsurance
Denavioral freattri		

Anthem CDHP-20	2023 \$3,000 individual / \$5,450 family	\$3,000 individual / \$6,000 family
	Network	Out-of-Network
Deductible	\$3,200 individual / \$5,450 family	\$3,200 individual / \$6,000 family
Out-of-Pocket Limit	\$4,200 individual / \$8,450 family	\$7,000 individual / \$13,000 family
Office Visit	20% coinsurance (primary care / specialist)	45% coinsurance
	\$0 (preventive care)	45% coinsurance
Diagnostic Tests	20% coinsurance	45% coinsurance
Urgent Care	20% coinsurance	20% coinsurance
Emergency Care	20% coinsurance	20% coinsurance
Outpatient Surgery	20% coinsurance	45% coinsurance
Hospital Stay	20% coinsurance	45% coinsurance
Behavioral Health (outpatient)	20% coinsurance	45% coinsurance



Pharmacy Benefits

E Prescription Drug Benefits

2024 Express Scripts—Standard Plan

	Retail	Home Delivery
Deductible	None	None
Generic	Up to \$10 copay	Up to \$25 copay
Preferred Brand-name	25% coinsurance; up to \$40 min/\$80 max	25% coinsurance; up to \$100 min/\$200 max
Non-preferred Brand-name	40% coinsurance; up to \$80 min/\$160 max	40% coinsurance; up to \$200 min/\$400 max
Specialty Rx	40% coinsurance; up to \$100 min/\$200 max	40% coinsurance; up to \$250 min/\$500 max
Dispensing Limits	Up to 30-day supply*	Up to 90-day supply

*30-day supply is allowed for only the first three refills at retail before it goes to maintenance at home delivery.

Pharmacy Benefits

Prescription Drug Benefits

2024 Kaiser Permanente—EPO High and EPO 80

	Retail	Home Delivery
Deductible	None	None
Generic	Up to \$5 copay	Up to \$5 copay for a 30-day supply; up to \$10 copay for a 90-day supply*
Preferred Brand-name	Up to \$30	Up to \$30 copay for a 30-day supply; up to \$60 copay for a 90-day supply*
Non-preferred Brand-name	Up to \$70	Up to \$70 copay for a 30-day supply; up to \$140 copay for a 90-day supply*
Specialty Rx	Up to \$90	Up to \$90 copay for a 30-day supply
Dispensing Limits	Up to 30-day supply	Up to 90-day supply*

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Pharmacy Benefits

Prescription Drug Benefits

2024 Express Scripts—CDHP-15

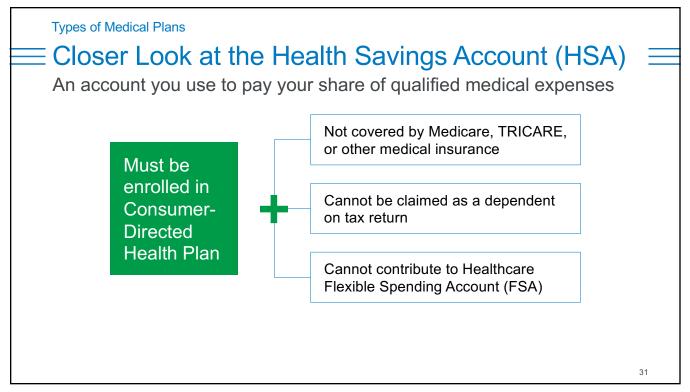
	Retail and Home Delivery	
Deductible (combined with medical deductible	\$1,600 individual / \$3,200 family	
Generic	15% coinsurance after deductible	
Preferred Brand-name	25% coinsurance after deductible	
Non-preferred Brand-name	50% coinsurance after deductible	
Specialty Rx	50% coinsurance after deductible	
Dispensing Limits	Up to 30-day supply* (retail) or 90-day supply (home delivery)	

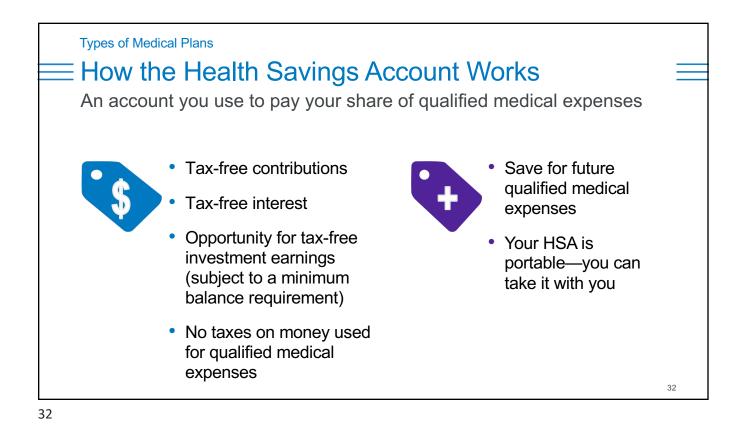
Pharmacy Benefits

Prescription Drug Benefits

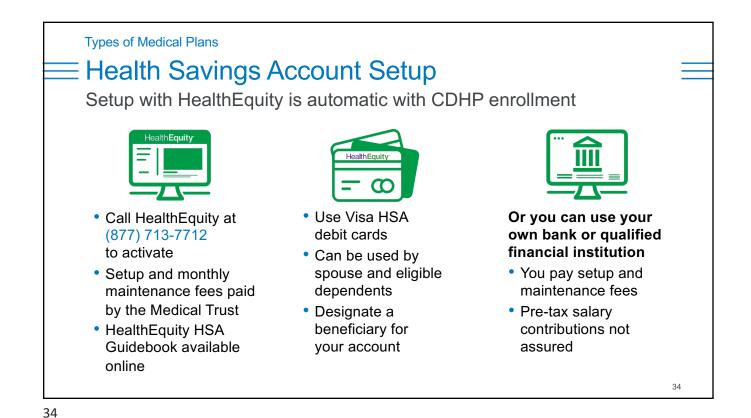
2024 Express Scripts—CDHP-20

	Retail and Home Delivery	
Deductible (combined with medical deductible	\$3,200 individual / \$5,450 family	
Generic	15% coinsurance after deductible	
Preferred Brand-name	25% coinsurance after deductible	
Non-preferred Brand-name	50% coinsurance after deductible	
Specialty Rx	50% coinsurance after deductible	
Dispensing Limits	Up to 30-day supply* (retail) or 90-day supply (home delivery)	





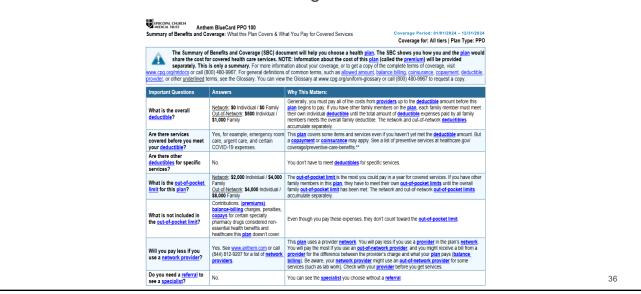






Medical Plan Details

E Details about Your Medical Coverage Summaries of Benefits and Coverage



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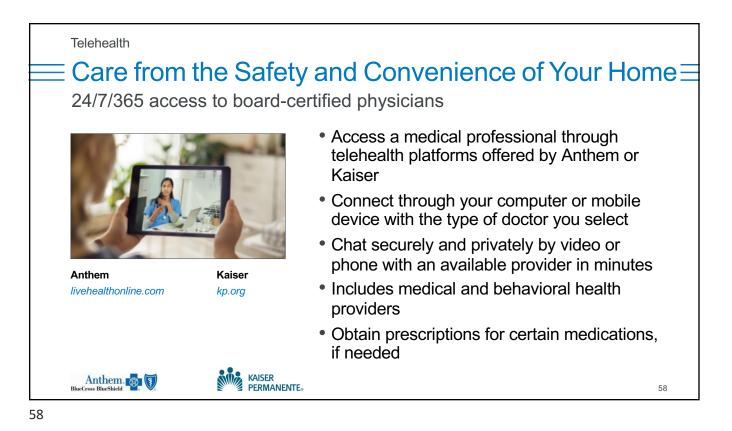


Additional Benefits

In addition to your core benefits:

- Behavioral Health
- Cigna Employee Assistance Program (EAP)
- Vision
- 🖲 Hearing
- Hinge Health
- Health Advocate
- UnitedHealthcare Global Assistance

Telehealth, Virtual Visits, and Covid-19 Update



Virtual Visits

Care from the Safety and Convenience of Your Home Talk to your healthcare provider



Anthem livehealthonline.com

Kaiser *kp.org*



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- Have an online appointment with your personal healthcare provider
- Chat securely and privately through an electronic medium of your provider's choice (e.g., Zoom, Skype, telephonic)
- Obtain prescriptions for certain medications, if needed

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COVID-19 Update

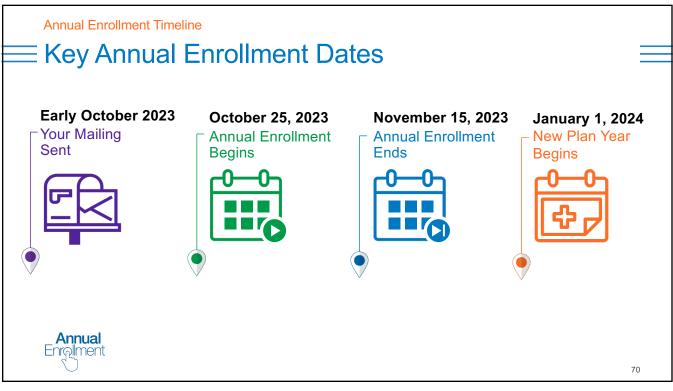
Evaluation, Testing, and Treatment

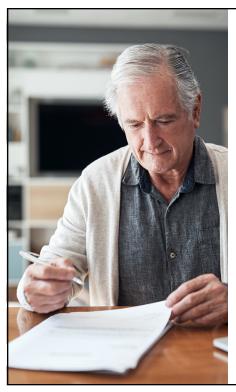
COVID-19 Healthcare Services

- As of January 1, 2024, standard costsharing will apply for healthcare services related to COVID-19
 - -Testing
 - -Evaluation
 - -Treatment
- The Medical Trust will continue to cover up to four COVID OTC home test kits per month until further notice







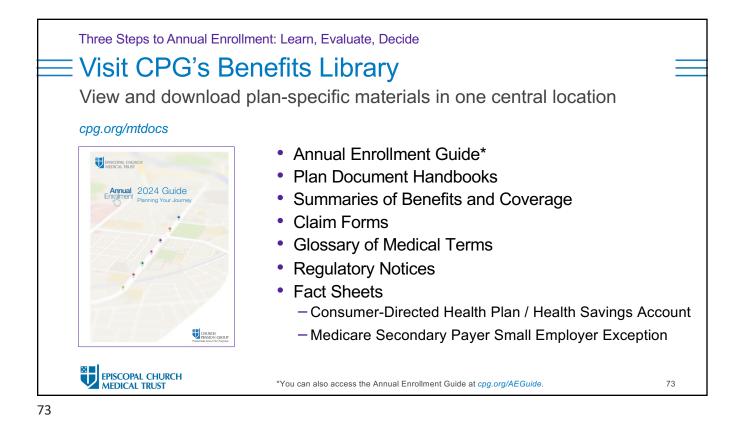


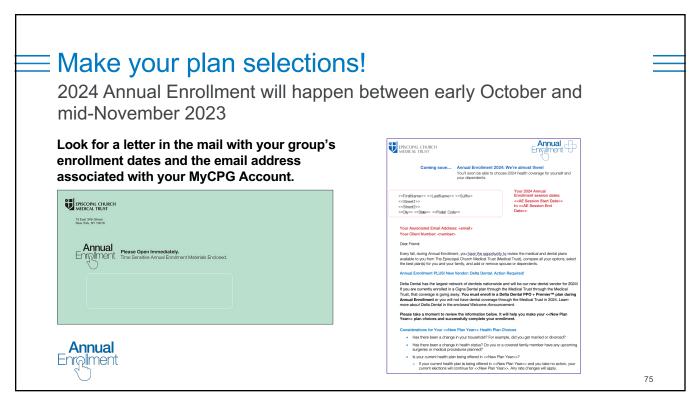
Three Steps to Annual Enrollment: Learn, Evaluate, Decide

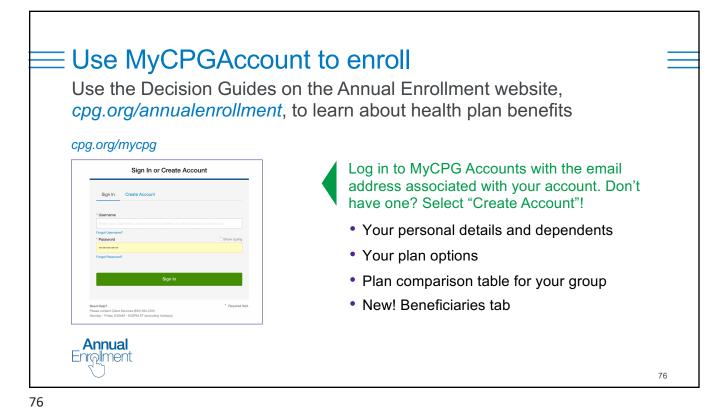
Annual Enrollment

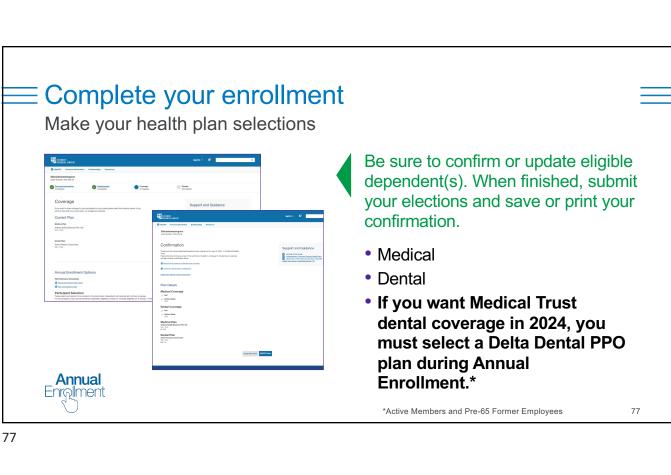
- A chance to consider your healthcare needs for the coming year
- An opportunity to review your medical benefit choices
- New! Fall 2023: ACTIVE enrollment for Dental Coverage — If you do not take action, you will NOT have Medical Trust dental coverage in 2024*
- A reminder to review your personal and dependent information

Annual

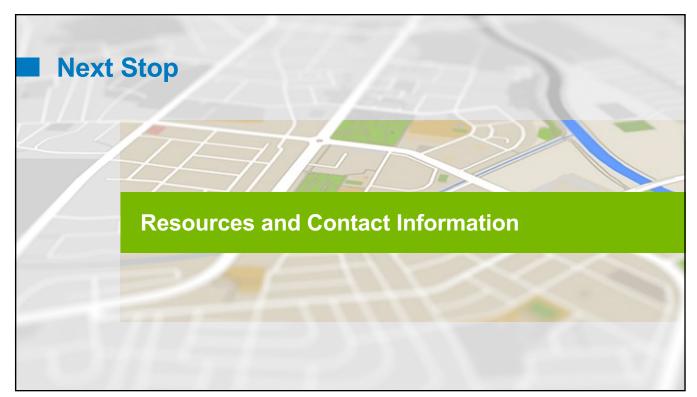


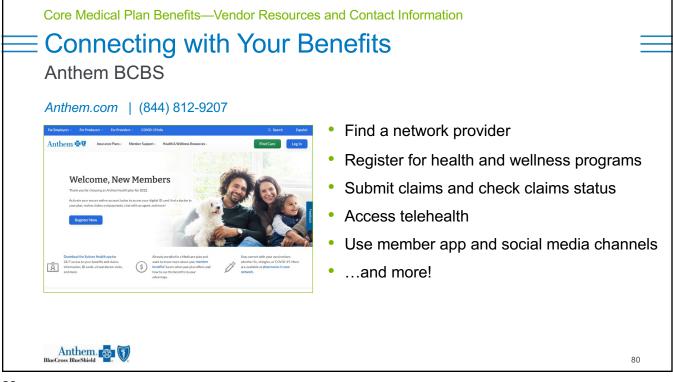


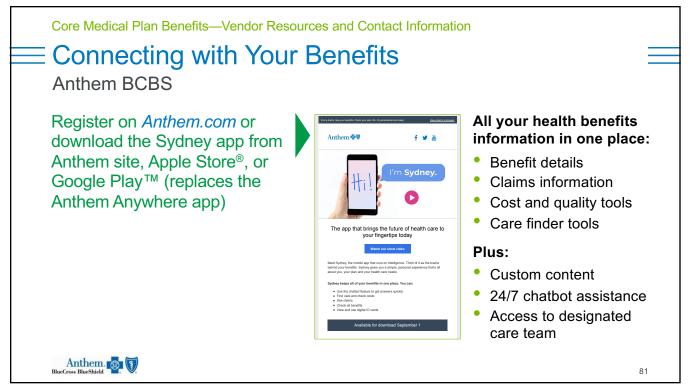


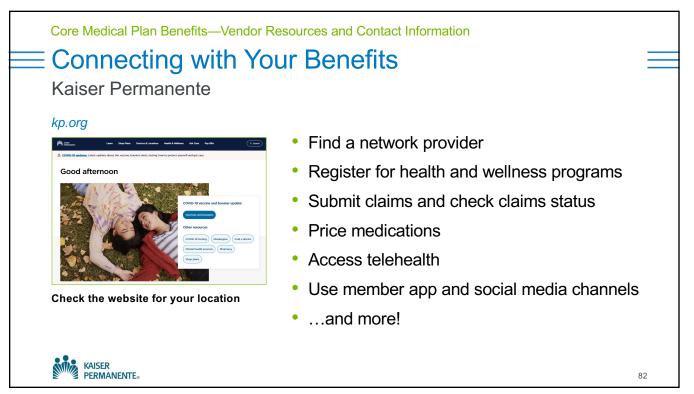


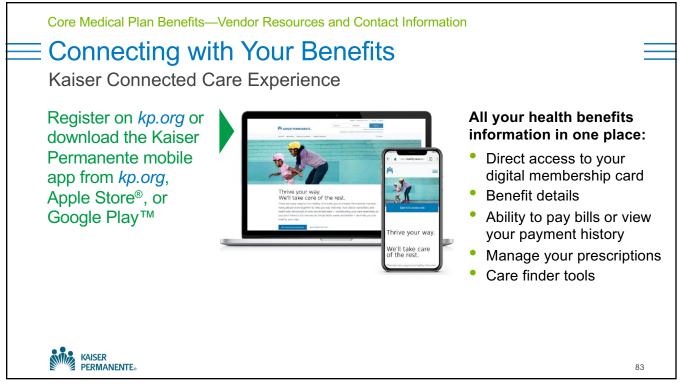


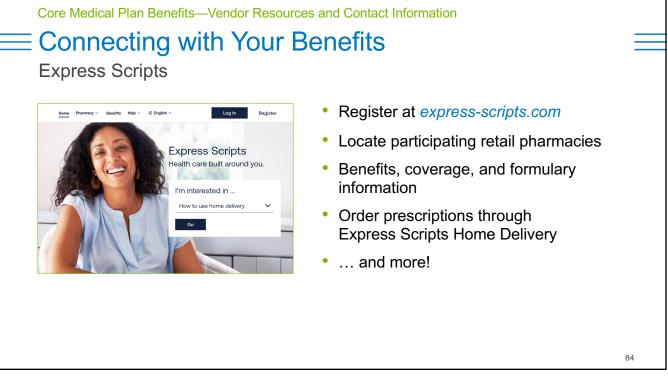


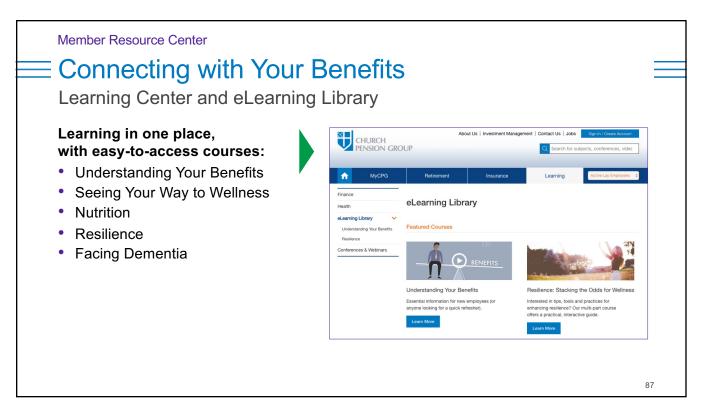












Client Services: Members

At Your Service

Resources to guide you to your destination



CPG Client Services Member Services

- Call (800) 480-9967
 Monday to Friday
 8:30 AM to 8:00 PM ET
- Email *mtcustserv@cpg.org*

EPISCOPAL CHURCH MEDICAL TRUST 89





