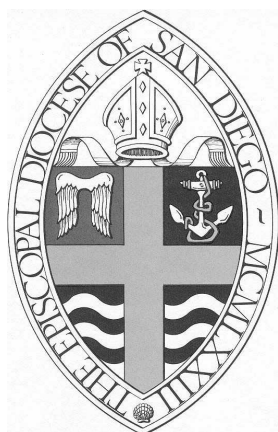


# Journal of the Episcopal Diocese of San Diego



Forty-Ninth Annual Convention  
St. Bartholomew's Episcopal Church  
Poway, California

November 11-12, 2022

November 11 was held on Zoom only. November 12 was in person.

## Special Offerings

Title IV, Canons 2-7 of the Canons of The Episcopal Diocese of San Diego direct the payment of mission shares and certain special offerings to the Diocesan office. Checks should be made payable to **The Episcopal Diocese of San Diego** and mailed to 2083 Sunset Cliffs Blvd., San Diego, CA 92107. All payments must be identified as to purpose, and remittance forms provided by the Diocesan accounting office should accompany such payments.

Birthday Thank Offerings	For youth work within the Diocese, at the discretion of the Bishop
Church School Offerings	For youth work throughout the world as designated by General Convention [D&FMS of PECUSA]
Confirmation Offerings	For the Bishop's Fund
Episcopal Relief and Development	For relief and development needs around the world [D&FMS of PECUSA]
Good Friday Offering	For the Province of the Episcopal Church in Jerusalem and the Middle East [D&FMS of PECUSA]
Common Life shares	For the mission of the Church through the Diocesan Budget
Pentecost Offering	For missionary work at the discretion of the Bishop
Thanksgiving Day Offering	For Episcopal Community Services (designated by Diocesan Convention - may be changed by Convention)
Theological Education Offering	For the support of accredited seminaries of the Episcopal Church (specify which seminary)

D&FMS of PECUSA: Domestic & Foreign Missionary Society of the Protestant Episcopal Church in the United States of America (legal, corporate title of the national headquarters)

## Other Payments Which Should Be Sent Directly

Pension Fund Assessments	The Church Pension Fund, 19 East 34 <sup>th</sup> St., New York, NY 10016
The Bishop's School	7607 La Jolla Blvd., La Jolla, CA 92037
Episcopal Community Services	401 Mile of Cars Way, Suite 350, National City, CA 91950
St. Paul's Senior Homes & Services	328 Maple St., San Diego, CA 92103-6522
Camp Stevens	P.O. Box 2320, Julian, CA 92036
The United Thank Offering	Payable to "The United Thank Offering." Mail to U.T.O. Chairman: Jamie Wood, 2083 Sunset Cliffs Blvd., San Diego, CA 92107

When in doubt, please contact the Diocesan Treasurer at (619) 481-5453 for assistance with special payments.

The Journal  
of the  
Forty-Ninth Annual Convention  
of  
The Episcopal Diocese of San Diego

held at

St. Bartholomew's Episcopal Church  
Poway, CA

Saturday, November 12, 2022

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# **PART I**

## **Diocesan Directory**

# The Episcopal Diocese of San Diego

2083 Sunset Cliffs Boulevard

San Diego, CA 92107

(619) 291-5947

Web site: [www.edsd.org](http://www.edsd.org)

## Diocesan Staff

	<b>Direct Line Phone</b>	<b>E-mail Address</b>
The Rt. Rev. Dr. Susan Brown Snook <i>Bishop</i>	619-481-5450	<a href="mailto:sbrownsnook@edsd.org">sbrownsnook@edsd.org</a>
The Ven. Cindy Campos <i>Archdeacon</i>	N/A	<a href="mailto:ccampos@edsd.org">ccampos@edsd.org</a>
Anabel Cazarez <i>Bookkeeper</i>	619-481-5466	<a href="mailto:acazarez@edsd.org">acazarez@edsd.org</a>
Andre Catibayan <i>Sexton</i>	619-481-5461	<a href="mailto:acatibayan@edsd.org">acatibayan@edsd.org</a>
Troy Elder <i>Migration Missioner</i>	N/A	<a href="mailto:telder@edsd.org">telder@edsd.org</a>
Canon Jason Evans <i>Canon for Mission</i>	619-481-5451	<a href="mailto:jevans@edsd.org">jevans@edsd.org</a>
Jeff Green <i>Facilities Manager</i>	619-481-5463	<a href="mailto:jgreen@edsd.org">jgreen@edsd.org</a>
Harry Jasper <i>Controller</i>	619-481-5452	<a href="mailto:hjasper@edsd.org">hjasper@edsd.org</a>
The Rev. Canon Gwynn Lynch <i>Canon to the Ordinary</i>	619-481-5452	<a href="mailto:glynch@edsd.org">glynch@edsd.org</a>
The Rev. Canon Jeff Martinhauk <i>Chief Financial Officer &amp; Diocesan Treasurer</i>	619-481-5453	<a href="mailto:jmartinhauk@edsd.org">jmartinhauk@edsd.org</a>
Erin McDougal <i>Executive Assistant to the Bishop</i>	619-481-5454	<a href="mailto:emcdougal@edsd.org">emcdougal@edsd.org</a>
The Rev. Daniel McMillan <i>Receptionist</i>	619-481-5449	<a href="mailto:dmcmillan@edsd.org">dmcmillan@edsd.org</a>
The Rev. Dr. Frank Muñoz <i>Military Missioner</i>	N/A	<a href="mailto:fmunoz@edsd.org">fmunoz@edsd.org</a>
Charlette Preslar <i>Youth Missioner</i>	N/A	<a href="mailto:cpreslar@edsd.org">cpreslar@edsd.org</a>
Deann Rios <i>Community Engagement Missioner</i>	858-260-0747	<a href="mailto:drios@edsd.org">drios@edsd.org</a>

Alyson Terry  
Registrar

619-481-5455  
aterry@edsd.org

Chris Tumilty  
Communications Director

619-481-5456  
ctumilty@edsd.org

## Forty-Ninth Annual Diocesan Convention November 11-12, 2022

### OFFICERS OF CONVENTION

*(Article VII)*

President: The Rt. Rev. Dr. Susan Brown Snook  
Sec. Conv: Ms. Cynde Durnford-Branecki  
Treasurer: The Rev. Jeff Martinhauk  
Historian: Mr. John Will  
Registrar: Ms. Alyson Terry  
Chancellor: David Bagley, Esq.  
Emeritus: Charles H. Dick, Esq.  
Vice-Chanc: Pauline H. Getz, Esq.  
Vice-Chanc: Gary W. Powell, Esq.  
Vice-Chanc: Julie Mebane, Esq.  
Vice-Chanc: Teresa Beck, Esq.  
Vice-Chanc: J.D. Cowart, Esq.

### DEPUTIES TO 2024 GENERAL CONVENTION & PROVINCIAL SYNOD (in order of election)

*(Article XI) (to serve until Convention 2025)*

The Rev. Hannah Wilder  
The Rev. Mary Lynn Coulson  
The Rev. Canon Jeff Martinhauk  
The Rev. Roberto Maldonado-Mercado  
Ms. Rachel Ambasing  
Ms. Pauline H. Getz, Esq.  
Ms. Jen Jow  
Ms. Hanh Tran

### ALTERNATE DEPUTIES TO 2024 GENERAL CONVENTION & PROVINCIAL SYNOD (in order of election)

*(Article XI) (to serve until Convention 2025)*

The Rev. Brenda Sol  
The Rev. Janine Schenone  
The Rev. Richard Hogue  
The Rev. Roger Haenke  
Mr. Louis Butch Glosson  
Ms. Ruth Japtok  
Ms. Patricia Carson  
Mr. Tim McLellan

### CATHEDRAL CHAPTER MEMBERS

Mr. Neil Malmquist  
*(to serve until Convention 2022)*

The Rev. Andrew Green  
*(to serve until Convention 2022)*  
Mr. Steve Turnbull  
*(Bishop's Warden, appointed annually)*

### TRUSTEE, THE BISHOP'S SCHOOL

Ms. Annie Wolterstorff Love  
*(to serve until Convention 2023)*

### STANDING COMMITTEE

2023 The Rev. Colin Mathewson *president*  
2023 Mr. Darryl Peralta  
2024 The Very Rev. Penny Bridges *clerk*  
2024 Ms. Judy Brown  
2025 The Rev. Paul Carmona  
2025 Ms. Jen Jow  
2026 The Rev. Janine Schenone  
2026 Ms. Pat Carson

### DISCIPLINARY BOARD

2023 The Rev. Chris Craig-Jones *chair*  
2023 Mr. Daniel Crane  
2024 The Rev. Leland Jones  
2024 The Rev. Nancy Burnett  
2024 Ms. Donna Perdue  
2024 The Ven. Cindy Campos  
2024 The Rev. Andrew Butler  
2024 Ms. Marian Gaston

### DIOCESAN EXECUTIVE COUNCIL

Pres The Rt. Rev. Dr. Susan Brown Snook  
Treas The Rev. Canon Jeff Martinhauk  
Sec The Rev. Canon Gwynn Lynch  
CTO The Rev. Canon Gwynn Lynch  
Chanc David Bagley, Esq.  
Staff Canon Jason Evans  
2023 Ms. Mae Chao (A)  
2023 Mr. Jamie Glorieux (A)  
2023 Ms. Jan Romerdahl (A)  
2023 The Rev. Roger Haenke  
2023 Ms. Barbara Peralta  
2024 The Rev. Carlos Exposito  
2024 Mr. Ward Fleri  
2024 Mr. Patrick Grannan



2025 The Rev. Regan Schutz  
2025 Ms. Diana Lopez Hughes  
2025 Ms. Cynde Durnford-Branecki  
2025 Ms. Sydney Breeze  
2026 The Rev. Brenda Sol  
2026 Ms. Rachel Ambasing

## EXECUTIVE COUNCIL COMMITTEES

### **Fiduciary**

#### Audit Committee

Ms. Betsey Monsell, chair  
Ms. Judy Brown  
Mr. Jamie Glorieux  
Ms. Anastasia Rechif

#### Budget Committee

The Rev. Canon Jeff Martinhauk, staff liaison  
Ms. Patricia Carson  
Mr. Mike Collier  
Ms. Terry Farrelly, chair  
Ms. Guin Kerstetter  
Mr. Harry Jasper, staff liaison

#### Finance Committee

The Rev. Canon Jeff Martinhauk, staff liaison  
The Rev. Canon Gwynn Lynch, staff liaison  
Ms. Rachel Ambasing  
Ms. Patricia Carson  
Mr. Chris Christopher  
Ms. Terry Farrelly  
Ms. Guin Kerstetter  
Mr. Jim McClellan  
Ms. Jan Romerdahl, chair  
Mr. Andy Waters

#### Investment Committee

Ms. Judy Brown, chair  
The Rev. Canon Jeff Martinhauk, staff liaison  
The Rev. George Calvert  
Ms. Mary Ann Ekman  
Mr. Jon Miller  
Ms. Diane Lopez Hughes  
Mr. Harry Jasper, staff liaison  
The Rev. Canon Gwynn Lynch, staff liaison

#### Human Resources Committee

Mr. Andy Waters, chair  
Ms. Betsy Vaughn  
Ms. Equilla Luke  
Ms. Cynthia McCormick  
Mr. Steve Florman  
The Rev. Brenda Sol

#### Property Committee

The Rev. Canon Jeff Martinhauk, ex-officio  
Mr. Louis Beacham  
Ms. Sandi Lanzarotta  
The Rev. Canon Gwynn Lynch, ex-officio  
Mr. Roy Heringer  
Ms. Barbara Peralta  
Mr. Tony Vanaria

### Advocacy

The Rev. Janine Schenone, chair  
Ms. Cynde Durnford-Branecki, council liaison  
Ms. Jennifer Jow  
Ms. Diane Lopez Hughes, council liaison  
Ms. Deann Rios  
Canon Jason Evans, staff liaison

### Discipleship Committee

Ms. Judy Burton  
The Rev. Carlos Exposito  
Canon Jason Evans, staff liaison  
The Rev. Regan Schutz, chair  
Mr. Greg Tuttle

### Leadership & Congregational Development Committee

The Rt. Rev. Susan Brown Snook, bishop  
Mr. Steve Turnbull, chair  
Ms. Judy Brown  
Ms. Patricia Carson  
Mr. Allan Dorsey  
Dr. Ward Fleri  
Canon Jason Evans, staff liaison  
The Rev. Roger Haenke  
The Rev. Canon Gwynn Lynch  
Mr. Tom Mauro  
Ms. Jan Romerdahl  
The Rev. Canon Jeff Martinhauk  
Mr. Allen Sweet  
The Rev. Michael Tinnon  
Ms. Chikako Tsukada

## OTHER COMMITTEES

### Clergy Enrichment

The Rev. Canon Gwynn Lynch, staff liaison  
The Rev. Susan Latimer, chair  
The Rev. Brian Petersen  
The Rev. Nancy Burnett  
The Rev. Daniel McMillan  
The Rev. Katherine Gordon  
The Rev. Jessie Thompson  
The Rev. Bill Doggett

### Commission on Ministry

The Rev. Paul Carmona, chair  
Mr. Terry Kelly (A)  
Ms. Georgia Schultz  
Ms. Debbie Kistler  
The Rev. Andrew Butler  
The Rev. Dan Kline  
The Ven. Cindy Campos  
The Rev. Mary Lynn Coulson  
The Rev. Canon Gwynn Lynch, staff liaison  
Dr. Lewis Bonney, psychologist

### Convention Committees

Admission of Parishes & Mission  
N/A

**Credentials**

The Rt. Rev. Dr. Susan Brown Snook, Bishop  
Ms. Erin McDougal, Exec Asst to the Bishop  
Ms. Cynde Durnford-Branecki, Convention Secretary

**Financial Review**

The Rev. Dr. George Calvert, chair  
Ms. Judy Cater  
The Rev. Canon Jeff Martinhawk, staff liaison

**Judge of Elections**

Mr. Scott Crispell

**Resolutions**

Mr. J.D. Cowart, chair  
Ms. Roseann Myers  
Mr. Gary Powell

**Rules & Canons**

Mr. Jim Stiven, chair  
Ms. Polly Getz  
The Rev. Janine Schenone  
Mr. Bob Shaw

**Convention Design Team**

Appointed annually by the Bishop

**Disaster Preparedness**

Mr. Jeff Green, chair

**DIOCESAN MINISTRIES**

**Episcopal Public Policy Network**

The Rev. Janine Schenone, chair

**Communicators Group**

Mr. Chris Tumilty, coordinator

**Cursillo**

The Rev. Dr. George Calvert, spiritual advisor  
Ms. Isabel Lynne, 2022 president

**Daughters of the King**

Ms. Fran Friesen, co-chair  
Ms. Meredith Riffel, co-chair

**Diocesan Youth Missioner**

Mr. Charlette Preslar

**Diocesan Military Missioner**

Mr. Randy Cash

**Diocesan Missioner for Community Engagement**

Ms. Deann Rios

**Diocesan Migration Missioner**

Mr. Robert Vivar

**Ecumenical Officer**

The Rev. Rebecca Dinovo

**Episcopal Church Women**

Ms. Sandy Bedard, chair

**Episcopal Relief & Development**

Ms. Meredith Hardy

**Faith Alive**

Mr. Darryl Peralta

**Retired Clergy & Widows Ministry**

The Rev. Babs Meairs  
The Rev. Ed Busch  
Mrs. Stephanie Smith  
The Ven. Cindy Campos  
The Rev. Andrew Green  
The Rev. Susan Green

**Safeguarding God’s People Training**

The Rev. Cn. Gwynn Lynch  
Ms. Alyson Terry  
Ms. Erin McDougal

**School for Ministry**

The Rt. Rev. James Mathes

**United Thank Offering**

Ms. Jamie Wood, diocesan contact

**Youth Collaborative**

Ms. Charlette Preslar, youth missioner

**DIOCESAN INSTITUTIONS**

**All Saint’s Cemetery Association**

Mr. Craig Groschup, president

**Camp Stevens**

Ms. Kathy Wilder, executive director

**Episcopal Community Services**

Ms. Elizabeth Fitzsimons, executive director

**Mission to Seafarers**

Mr. Peter Sickels

**RefugeeNet**

Ms. Chris Winger, board president

**The Bishop’s School**

Mr. Ron Kim, Head of School  
The Rev. Nicole Simopoulos-Pigato, chaplain

**Vida Joven**

Mr. Chris Ford, board chair

Clergy of The Episcopal Diocese of San Diego  
 In order of their Canonical Residence  
 11/12/2022

Bishops:

The Rt. Rev. Gethin Benwil Hughes, D.D. <i>(Consecrated Bishop June 20, 1992)</i>	6-20-92
The Rt. Rev. James Robert Mathes <i>(Consecrated Bishop March 5, 2005)</i>	3-05-05
The Rt. Rev. Dr. Susan Brown Snook <i>(Consecrated Bishop June 15, 2019)</i>	6-15-19

Priests:

The Rev. David William Weatherford	12-07-73
The Rev. Canon Dr. Richard Crawford Lief, D.Min.	12-07-73
The Rev. David Henry Fenton	12-07-73
The Rev. Walter Lucian Edelman	12-07-73
The Rev. Canon Wayne Francis Sanders	8-22-74
The Rev. Benjamin Manuel Orozco	7-20-76
The Very Rev. James Earle Carroll, D.D.	9-06-78
The Rev. Canon John Milton Collins	12-22-78
The Rev. Alan Bruce MacKillop	10-01-79
The Rev. Frank Theodore "Ted" Johnson	6-10-80
The Rev. Stephen Herrick Knight II	12-01-81
The Rev. Vernon Lewis Suter	1-03-83
The Rev. Canon Barnabas John William Hunt	11-03-83
The Rev. Canon Andrew Peter Rank	11-03-83
The Rev. James Gray Estes	11-01-85
The Rev. Daniel James Rondeau	11-04-85
The Rev. Canon William Broughton	12-19-85
The Rev. Marvin Andrew Green	2-06-86
The Rev. Michael Gene Kaehr	2-10-86
The Rev. Marvin Allen Collins, Ph.D.	11-22-86
The Rev. Canon Henry Resin Mann, J.D.	6-13-87
The Rev. Charles Blayney Colmore III	11-19-87
The Rev. David Lloyd Heaney	1-19-88
The Rev. Chandler Corydon Randall, Ph.D., D.D.	6-24-88
The Rev. Canon Lee Barbara Teed	6-16-90
The Rev. Margaret Sharp Decker	1-21-91
The Rev. Victor Harold Krulak, Jr.	3-12-91
The Rev. Brian Duncan McCullough	11-18-91
The Rev. Shannon David Phelps	6-19-93
The Rev. Dr. Wilfredo Crespo	3-17-94
The Rev. George Arthur Keith	9-19-94
The Rev. Robert Brian Lucent	9-13-95
The Rev. Herbert James Barker	9-17-97
The Rev. Dennis Roy Maynard	1-07-98
The Rev. George Morris Calvert	9-14-98
The Rev. José Pacheco	9-14-98
The Rev. Maryanne Lacey	10-5-98
The Rev. Norman William Riebe	4-22-99
The Rev. Dr. Beverly Liebherr Dexter	11-22-99
The Rev. Bjorn Birkholm Marcussen	2-01-00
The Rev. Canon Allisyn Lorna Thomas	12-14-00
The Rev. Leland Bryant Jones	12-11-00

The Rev. Stephen Hoff Wendfeldt	2-12-01
The Rev. Paul Evans Gambling	5-15-01
The Rev. Brenton Henderson Carey	9-04-01
The Rev. Edward Leonard Busch, M.D.	2-13-02
The Rev. Paul Bernard Carmona, Ph.D.	6-08-02
The Rev. Carolyn Garrett Richardson	8-25-02
The Rev. Joseph Andrew Patronik	8-26-03
The Rev. Anthony Norman Noble	10-01-03
The Rev. Eleanor Bradford Ellsworth	10-23-03
The Rev. Robert Alan Blessing	1-15-04
The Rev. Carlos Alfredo Garcia-Tuiran	1-19-04
The Rev. Mary Katherine Allman	6-22-04
The Rev. Mary Frances Blair	7-19-05
The Rev. Canon Gwynn Marie Lynch	12-11-05
The Rev. Judith MacKinnon Allison	12-18-05
The Rev. Lark Stephenson-Diaz	1-24-06
The Rev. Frederick William Thayer	9-05-06
The Rev. William Louis Lieber	11-21-06
The Rev. Catherine Ellen Dowdle	12-21-06
The Rev. Babs Marie Meairs	8-10-07
The Rev. Michael Gordon Carr	9-18-07
The Rev. Thomas Andrew Wilson	6-07-08
The Rev. Doran Bartlett Stambaugh	11-01-08
The Rev. Edward Hendree Harrison	1-20-09
The Rev. Paige Michele Blair	6-03-09
The Rev. Kenneth Augusto Simon, Jr.	6-27-09
The Rev. Laura Berger Brecht	2-01-10
The Rev. Fredrick Eugene Myers	3-22-10
The Rev. Joseph James Dirbas	6-19-10
The Rev. Lane Goodwin Hensley	7-15-10
The Rev. Suzanne Elizabeth Watson	9-13-10
The Rev. Kathleen Marie Kelly	1-26-11
The Rev. Martha Odean Anderson	4-09-11
The Rev. Terry Shields Dirbas	12-15-11
The Rev. Brian E. Fidler	8-28-12
The Rev. David Madsen	1-07-13
The Rev. Frank P. Munoz	3-14-13
The Rev. Colin Mathewson	4-20-13
The Rev. Laurel Mathewson	4-20-13
The Rev. Alex Francis Nagy	12-11-13
The Ven. Nancy Helen Nagy	12-11-13
The Rev. ClayOla Gitane	1-13-14
The Very Rev. Penelope M. Bridges	3-14-14
The Rev. Brenda Jean Sol	5-12-14
The Rev. Mark C. McKone-Sweet	9-29-14
The Rev. Anne Horne Bridgers	11-03-14
The Rev. Steven Strane	1-22-15
The Rev. Maria Cristina Borges	2-04-15
The Rev. Janine Louise Schenone	2-10-16
The Rev. Mark Kingston Hargreaves	3-08-16
The Rev. Jacqueline Lynne Bray	6-11-16
The Rev. Richard Stanley Lee	6-11-16
The Rev. Kent Branstetter	7-15-16
The Rev. Janet Wheelock	9-30-16
The Rev. Jeff Martinhauk	11-3-16
The Rev. Deborah Galante Seles	11-7-16

The Rev. Daryln Rebecca Dinovo	11-9-16
The Rev. Roger Haenke	5-26-17
The Rev. Mary Lynn Coulson	6-20-17
The Rev. Brian D. Johnson	7-18-17
The Rev. Carlos E. Exposito Irrarragorri	10-17-17
The Rev. Conrad Todd DeLaney	5-23-18
The Rev. Nicole M Simopolous	8-1-18
The Rev. Richard R. Hogue	9-18-18
The Rev. Seth T. Longacre	10-4-18
The Rev. Patricia Lynn Horkey	12-09-18
The Rev. Harold Vincent Reed	2-19-19
The Rev. Susan Latimer	10-8-19
The Rev. Lorenzo Lebrija	11-5-19
The Rev. Robert Michael Lewis	12-13-19
The Rev. Christopher John Craig-Jones	12-14-19
The Rev. Hannah Elizabeth Wilder	1-4-20
The Rev. Andrew G Butler	8-12-20
The Rev. Jocelynn Jurkovich-Hughes	9-28-20
The Rev. Regan Melissa Schutz	10-12-20
The Rev. Janet Wheelock	4-16-21
The Rev. Daniel John Kline	8-29-21
The Rev. Jessica R Thompson	8-5-21
The Rev. Michael Paul Plekon	12-18-21
The Rev. Nancy Burnett	6-18-22
The Rev. Katherine Gordon	6-18-22
The Rev. Brian Petersen	6-18-22
The Rev. Lidia Mendoza	6-18-22
The Rev. Roberto Maldonado-Mercado	9-21-22

DEACONS:

The Rev. Anne Beardsley Chisham	12-19-92
The Rev. Robert Arthur Nelson	6-09-01
The Rev. Patricia May Underkofler	2-06-03
The Rev. William Harry Zettinger	6-09-07
The Rev. Cherry Ann Remboldt	6-07-08
The Rev. Brooks Mason	4-07-13
The Rev. Thomas Carlos Anthony Morelli	2-14-15
The Rev. Nancy Robinson Holland	6-11-16
The Rev. Susan Louise Green	6-17-17
The Rev. Lilia Mendoza	12-2-18
The Ven. Cynthia Lou Campos	9-12-20
The Rev. Daniel J McMillan	9-18-21
The Rev. George Michael Kilpatrick	10-22-22
The Rev. Peter Thomas Martin	10-22-22

# CLERGY CHANGES IN THE DIOCESE OF SAN DIEGO

*(Bishop's Official Acts)  
(From Convention 2021 to Convention 2022)*

## CLERGY WHO HAVE TRANSFERRED INTO THE DIOCESE

Roberto Maldonado-Mercado	From the Diocese of Oregon	9/21/2022
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## CLERGY WHO HAVE TRANSFERRED OUT OF THE DIOCESE

Laura Marie Sheridan-Campbell	To the Diocese of Oregon	6/21/2022
Christopher Ross Harris	To the Diocese of Michigan	6/28/2022

## ORDINATIONS

### Priest

Nancy Burnett	St. Paul's Cathedral, San Diego	6/18/2022
Katherine Gordon	St. Paul's Cathedral, San Diego	6/18/2022
Brian Petersen	St. Paul's Cathedral, San Diego	6/18/2022
Lidia Mendoza	St. Paul's Cathedral, San Diego	6/18/2022

### Deacon

Peter Thomas Martin	St. Paul's Cathedral, San Diego	10/22/2022
George Michael Kilpatrick	St. Paul's Cathedral, San Diego	10/22/2022

## RECEPTIONS

Michael Paul Plekon		3/27/2022
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## DEATHS

Joan B Ford	Entered Eternal Life 12/6/2021
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## RELEASE FROM MINISTRY

None

## CLERGY LICENSED TO OFFICIATE IN THE DIOCESE OF SAN DIEGO

<u>Name</u>	<u>Canonically Resident</u>	<u>License Expires</u>
Richard Anderson	Diocese of New York	12/1/22
Susan G. Astarita	Diocese of Washington	11/29/22
Theodore Oertel Atwood, Jr.	Diocese of Georgia	11/29/22
Anne Cox Bailey	Diocese of California	11/29/22
William C. Bengston	ELCA Pacific Synod	12/1/22
David H. Burgdorf	Diocese of Los Angeles	2/22/23
John Bryson Chane	Diocese of Washington	11/29/22
Dorothy Reed Curry	Diocese of California	11/29/22
Kathleen Askew Dale	Diocese of Los Angeles	11/29/22
Franck-Alsid deChambeau	Diocese of Connecticut	11/29/22
William J. Doggett	Diocese of Washington	11/29/22
Roger Owen Douglas	Diocese of Arizona	11/29/22
Robert Eaton	Diocese of San Joaquin	12/1/22

Peter Fritsch	Diocese of Oregon	11/29/22
Ronald A. Goldfarb	Diocese of West Tennessee	11/29/22
Sanford Z.K. Hampton	Diocese of Olympia	11/29/22
Victoria Theresa Hatch	Diocese of Los Angeles	11/29/22
David Jackson	Diocese of Southwest Florida	11/29/22
Vesta M. Kowalski	Diocese of Maine	11/27/22
Harry Ivor Kraft	Pacifica Synod ELCA	11/29/22
Armand J. Kreft	Diocese of Massachusetts	12/1/22
Eric H. Law	Diocese of Los Angeles	11/29/22
Luis Antonio Mañeru	Diocese of No. Central	11/29/22
Cherian Pulimootil	Diocese of Virginia	11/29/22
Steven L. Schuneman	Diocese of Chicago	11/29/22
Peter L. Sickels	Diocese of Iowa	11/29/22
Albert W. Stott	ELCA Pacifica Synod	11/29/22
Michael S. Tinnon	Diocese of Hawaii	3/7/22
John Charles Tolley	Diocese of California	11/29/22
Clark Wright Trafton	Diocese of California	3/28/23
Carol M. Worthing	ELCA Pacifica Synod	12/1/22
JohnAlexis Viereck	Diocese of Los Angeles	10/11/22
Timothy Kroh	Diocese of Maryland	11/29/2026
David Jackson	Diocese of Southwest Florida	9/29/23
John Crean	Diocese of Los Angeles	11/29/22
Charleen Crean	Diocese of Los Angeles	11/29/26
Wayne Larson	Diocese of Maryland	11/29/26
Lonell Wright	Diocese of Louisiana	1/14/23
Cole Gruberth	Diocese of Central New York	11/29/26
David Caffrey	Diocese of Los Angeles	2/22/22
Carole Horton-Howe	Diocese of Los Angeles	11/29/27
Philip Cooke	Diocese of El Camino Real	7/11/23
Bill Schwartz	Diocese of Milwaukee	4/7/24
Bill Garrison	Diocese of Los Angeles	6/27/23
Mark Galbraith	ELCA South Dakota Synod	11/29/27
Adam McCoy	Diocese of New York	12/1/23
Casey Dunsworth	ELCA Pacifica Synod	11/27/27

## DIRECTORY OF SCHOOLS - EPISCOPAL DIOCESE OF SAN DIEGO

### DIOCESAN SCHOOLS

**THE BISHOP'S SCHOOL**, La Jolla, founded 1909  
7607 La Jolla Blvd., La Jolla, California 92037-4799  
Phone: (858) 459-4021  
FAX: (858) 459-3914  
Website: [www.bishops.com](http://www.bishops.com)  
College Preparatory Day (Co-ed); Grades: 7-12  
*Headmaster: Ron Kim*

### PARISH DAY SCHOOLS

(All are Co-educational)

**CHRIST CHURCH DAY SCHOOL**, Coronado, founded 1957  
Mail: 1114 Ninth Street, Coronado 92118  
Phone: (619) 435-6393  
FAX: (619) 435-4574  
E-mail: [nroberts@ccds.org](mailto:nroberts@ccds.org)  
Website: [www.ccds.org](http://www.ccds.org)  
Grades: K-6; maximum class size 16

### PRE-SCHOOLS, KINDERGARTEN, DAY CARE

**ALL SAINTS' EPISCOPAL PRESCHOOL**, San Diego, founded 1947  
3674 7th Avenue  
San Diego, CA 92103  
619-298-1671  
(2-5 years old)

**ALL SAINTS' PRESCHOOL/SHADOWRIDGE**, Vista, founded 2003  
Mail: 1940 Shadowridge Dr., Vista 92083  
Phone: (760) 598-8495  
Ages: 18 months - 5 years old

**ST. ANDREW'S BY-THE-SEA PRESCHOOL**, Pacific Beach, founded 1967  
Mail: 1050 Thomas Avenue, San Diego 92109-4161  
Phone: (858) 273-3023  
FAX: (858) 273-3023  
E-mail: [preschool@standrewsbythesea.org](mailto:preschool@standrewsbythesea.org)  
Grades: Preschool up to kindergarten, ages 2-5  
Extended Day Care before & after school: 7 a.m. to 6 p.m.

**ST. ANDREW'S PARISH DAY SCHOOL**, La Mesa, founded 1947  
Mail: 4816 Glen Street, La Mesa 91941  
Phone: (619) 469-5330



FAX: (619) 469-0417  
E-mail: standrewsschool@cox.net  
Grades: Preschool 2 yrs.-5yrs.  
Infant Center: 8 weeks through 2 years

**ST. DAVID'S PRESCHOOL**, Clairemont, founded 1990

Mail: 5050 Milton Street, San Diego 92110  
Phone: (619) 276-7048  
FAX: (619) 276-0686  
E-mail: preschool@saintdavidschurch.com  
Website: www.saintdavidschurch.com  
Grades: Preschool, Ages 2-5; Hours: 7:00 a.m. to 6:00 p.m.

**ST. BARTHOLOMEW'S PRESCHOOL**, Poway, founded 1999

Mail: 16275 Pomerado Rd., Poway, CA 92064  
Phone: (858) 487-2140  
Grades: Ages 3-5; Hours: 8:30 a.m. to 11:30a.m.; Lunch Bunch until 1:00 p.m.

## **MEMBERS OF RELIGIOUS COMMUNITIES**

### **THE SOCIETY OF ST. PAUL**

Mail: P.O. Box 34548, San Diego 92163-4548  
Canon Andrew Rank, Rector

(619) 542-8660  
FAX (619) 542-8585  
E-mail: [anbssp@earthlink.net](mailto:anbssp@earthlink.net)

## **INSTITUTIONS OF THE DIOCESE OF SAN DIEGO**

### **ALL SAINTS' CEMETERY CHAPEL**

Peyri Road, just North of Old Mission San Luis Rey  
San Luis Rey, Oceanside 92054  
Mail: P.O. Box 732, Oceanside 92049

Chaplain: The Rev. Doran Stambaugh  
2775 Carlsbad Blvd., Carlsbad, CA 92008  
760-729-8901

Memorial Day Service: 11:00 a.m.

All Saints' Day Service: Saturday closest to All Saints' Day. 11:00 a.m.

OFFICERS: President, Craig Groschup; Vice President, Greg Gleason; Recording Secretary, Ginny Unanue; Corresponding Secretary, Terrell Tyra; Registrar, Ron Evans; Treasurer, Kim Speak; Chairman of the Grounds Committee, John Rodosta

### **THE BISHOP'S SCHOOL**

7607 La Jolla Boulevard  
La Jolla, California 92037  
Phone: (858) 459-4021  
FAX: (858) 459-3914  
[www.bishops.com](http://www.bishops.com)  
Founded in 1909

Head of School: Mr. Ron Kim  
School Chaplain: The Rev. Nicole Simopolous-Pigato  
Chairman of the Board: The Rt. Rev. Dr. Susan Brown Snook

### **ST. MARY'S CHAPEL**

The Bishop's School, 7607 La Jolla Blvd., La Jolla 92037-4799  
Chaplain: The Rev. Nicole Simopolous-Pigato

**See The Bishop's School website for more information: [bishops.com](http://bishops.com)**

### **EPISCOPAL COMMUNITY SERVICES**

401 Mile of Cars Way, Suite 350, National City, CA 91950  
Phone: (619) 228-2800  
FAX: (619) 228-2801  
Email: [info@ecscalifornia.org](mailto:info@ecscalifornia.org)

Executive Director: Ms. Elizabeth Fitzsimons  
Chairman of the Board: The Rt. Rev. Dr. Susan Brown Snook

**See the ECS website for information on all their programs and services: [ecscalifornia.org](http://ecscalifornia.org)**

## **THE MISSION TO SEAFARERS - SAN DIEGO**

Stella Maris Seafarers' Center  
1760 Water Street  
San Diego, CA 92101-7826  
619-702-4703  
Fax 619-702-4723

Advisory Board: Mr. Neil A. Malmquist  
Port Chaplain: The Rev. Peter Sickels

## **REFUGEENET**

4305 University Avenue  
San Diego, CA 92105-1645  
619-283-1337

Chairman of the Board: The Rt. Rev. Dr. Susan Brown Snook  
President of the Board: Ms. Chris Winger

**See the Refugee Network website for information on all their services: [refugee-net.org](http://refugee-net.org)**

## **VIDA JOVEN DE MÉXICO**

Vida Joven is a safe and loving orphanage for abandoned, abused, and neglected children in Tijuana, Mexico.  
*United States Mailing Address*  
4079 Governor Dr. #207  
San Diego CA 92122  
619-786-4387

Chairman of the Board: Mr. Chris Ford

**See the Vida Jove website for information: [vidajovendemexico.org](http://vidajovendemexico.org)**

## **PARISH INSTITUTIONS**

### **ST. PAUL'S SENIOR HOMES & SERVICES**

328 Maple Street, San Diego 92103-6522  
Web Address: [www.stpaulseniors.org](http://www.stpaulseniors.org)  
Phone: (619) 239-6900 Fax: (619) 239-1256  
*Chief Executive Officer: Mr. Michael McHale*

## **INSTITUTIONS OF THE DIOCESE OF LOS ANGELES AND THE DIOCESE OF SAN DIEGO**

### **CAMP STEVENS**

Mail: P. O. Box 2320, Julian 92036  
Phone: 760-765-0028 FAX 760-765-0153  
Website: [www.campstevens.org](http://www.campstevens.org)  
Kathy Wilder, Executive Director  
E-mail: [kathy@campstevens.org](mailto:kathy@campstevens.org)

### *Conference Center Reservations:*

Reservations Coordinator  
E-mail: [info@campstevens.org](mailto:info@campstevens.org)  
P.O. Box 2320, Julian, CA 92036  
760-765-0028  
760-765-0153 FAX

### *Summer Camp Registrations:*

Camp Registrar  
P.O. Box 2320, Julian, CA 92036  
760-765-0028  
760-765-0153 FAX  
E-mail: [info@campstevens.org](mailto:info@campstevens.org)

A shared institution of both the Diocese of Los Angeles and the Diocese of San Diego, Camp Stevens is located on highway 78, 2 miles east of Julian in the mountains of San Diego County. Check the Camp Stevens website for details.

## CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

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<b>Alpine</b>	Mission	1975
<b>Christ the King</b>	Parish	2002
<b>619-445-3419</b>	Incorporated	2002
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Address/Mail	1460 Midway Drive, Alpine, CA 91901	County San Diego
E-mail	info@christthekingalpine.org	
Website	ChristTheKingAlpine.org	
Clergy	The Rev. William Schwartz, Long Term Supply	

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<b>Bonita</b>	Mission	1955
<b>Church of the Good Shepherd</b>	Parish	1967
<b>619-479-0943</b>	Incorporated	1967
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Address/Mail	3990 Bonita Road, Bonita, CA 91902	County San Diego
E-mail	goodshepherdbonita@sbcglobal.net	
Website	www.followtheshepherd.org	
Clergy	The Rev. George M. Calvert, D.Min., Rector	

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<b>Borrego Springs</b>	Mission	1977
<b>St. Barnabas</b>	Parish	2002
<b>760-767-4038</b>	Incorporated	2001
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Address	2680 Country Club Dr., Borrego Springs, CA	County San Diego
Mail	P.O. Box 691, Borrego Springs, CA 92004	
E-mail	info@stbarnabasborrego.org	
Website	www.stbarnabasborrego.org	
Clergy	Margaret Liggett, Senior Warden	

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<b>Carlsbad (South Carlsbad)</b>	Mission	1986
<b>Holy Cross</b>	Parish	
<b>760-930-1270</b>	Incorporated	
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Address/Mail	2510 Gateway Rd., Carlsbad, CA 92009	County San Diego
E-mail	HolyCross@holycrosscarlsbad.org	
Website	www.holy-cross-church.org	
Vicar's email	vicar@holycrosscarlsbad.org	
Clergy	The Rev. Brian Petersen, Priest in Charge	

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<b>Carlsbad</b>	Mission	1904
<b>St. Michael's by-the-Sea</b>	Parish	1973
<b>760-729-8901</b>	Incorporated	1975
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Address	2775 Carlsbad Blvd., Carlsbad, CA 92008	County San Diego
E-mail	info@stmichaelsbythesea.org	
Website	www.stmichaelsbythesea.org	
Clergy	The Rev. Doran Stambaugh, Rector The Rev. Ivor Kraft, Associate Priest	

## CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

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<b>Chula Vista</b> <b>St. John's</b> <b>619-422-4141</b>		Mission Parish Incorporated	1924 1949 1949
Address/Mail E-mail Website Clergy	760 First Ave., Chula Vista, CA 91910-6012 info@saint-johns.org www.saint-johns.org The Rev. Roger Haenke, Rector	County	San Diego

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<b>Coronado</b> <b>Christ Church</b> <b>619-435-4561</b>	<b>Christ Church Day School 619-435-6393</b>	Mission Parish Incorporated	1888 1897 1897
Address/Mail E-mail Website Clergy	1114 Ninth St., Coronado, CA 92118 office@christchurchcoronado.org www.christchurchcoronado.org The Rev. Regan Schutz, Rector	County	San Diego

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<b>Del Mar</b> <b>St. Peter's</b> <b>858-755-1616</b>		Mission Parish Incorporated	1931 1956 1955
Address Mail Email Website Clergy	334 14 <sup>th</sup> St., Del Mar, CA P.O. Box 336, Del Mar, CA 92014 office@stpetersdelmar.net www.stpetersdelmar.net The Rev. Paige Blair-Hubert, Rector The Rev. Martha Anderson, Associate	County	San Diego

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<b>El Cajon</b> <b>St. Alban's</b> <b>619-444-8212</b>		Mission Parish Incorporated	1950 1959 1959
Address/Mail Email Website Clergy	490 Farragut Circle, El Cajon, CA 92020 stalbanschurch@stalbanschurch.info www.elcajonepiscopal.org The Rev. David Madsen, Rector	County	San Diego

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<b>El Centro</b> <b>Sts. Peter &amp; Paul</b> <b>760-352-6531</b>		Mission Parish Incorporated	1916 1945 1964
Address Mail Email Website Clergy	500 S. Fifth St., El Centro, CA P.O. Box 3446, El Centro, CA 92244 ronb@nwnet.org (email for Father Barnes) www.stspeterandpaulcentro.org The Rev. Lilia Mendoza, Rector	County	Imperial

## CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

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<b>Encinitas</b>		Mission	1941
<b>St. Andrew-the-Apostle</b>		Parish	1981
<b>760-753-3017</b>	<i>St. Andrew's Preschool</i> 760-753-5636	Incorporated	1982
Address/Mail	890 Balour Dr., Encinitas, CA 92024	County	San Diego
Email	contact@standrewsepiscopal.org		
Website	www.standrewepiscopal.org		
Clergy	The Rev. Brenda Sol, Rector		

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<b>Escondido</b>		Mission	1891
<b>Trinity</b>		Parish	1943
<b>760-743-1629</b>		Incorporated	1943
Address/Mail	845 Chestnut St., Escondido, CA 92025	County	San Diego
Email	rector@trinityescondido.org		
Website	www.trinityescondido.org		
Clergy	The Rev. Mark Galbraith, Interim Rector		

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<b>Fallbrook</b>		Mission	1891
<b>St. John's</b>		Parish	1973
<b>760-728-2908</b>		Incorporated	1974
Address	434 No. Iowa St., Fallbrook, CA 92028	County	San Diego
Mail	P.O. Box 1576, Fallbrook, CA 92088		
Email	stjohnsfallbrook@att.net		
Website	www.stjohnsfallbrook.com		
Clergy	The Rev. Leland B. Jones, Rector		

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<b>Hemet</b>		Mission	1904
<b>Church of the Good Shepherd</b>		Parish	1948
<b>951-929-1152</b>		Incorporated	1954
Address/Mail	308 E. Acacia Ave., Hemet, CA 92543-4228	County	Riverside
Email	parishoffice@goodshepherdhemet.org		
Website	good shepherdhemet.org		
Clergy	The Rev. Susan Latimer, Rector		

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<b>Idyllwild</b>		Mission	1975
<b>St. Hugh of Lincoln</b>		Parish	
<b>951-659-4471</b>		Incorporated	
Address	25525 Tahquitz Dr., Idyllwild, CA	County	Riverside
Mail	P.O. Box 506, Idyllwild, CA 92549		
Email	drondeau910@gmail.com		
Website	sthughsidyllwild.org		
Clergy	Mary Knab, Senior Warden		

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## CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

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<b>Indio</b>		Mission	1951
<b>St. John's</b>		Parish	1966
<b>760-347-3265</b>		Incorporated	1966
Address/Mail	45319 Deglet Noor, Indio, CA 92201	County	Riverside
Email	stjohnsindio@aol.com		
Website	stjohnsindio.org		
Clergy	The Rev. Dr. Brian Johnson, Priest in Charge		

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<b>La Jolla</b>		Mission	1911
<b>St. James by-the-Sea</b>		Parish	1916
<b>858-459-3421</b>		Incorporated	1918
Address/Mail	743 Prospect St., La Jolla, CA 92037	County	San Diego
Email	admin@sjbts.org		
Website	www.stjamesbythesea.org		
Clergy	The Rev. Mark Hargreaves, Rector		

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<b>La Mesa</b>		Mission	1926
<b>St. Andrew's</b>		Parish	1947
<b>619-460-7272</b>	<b>St. Andrew's Parish Day School 619-469-5330</b>	Incorporated	1947
Address/Mail	4816 Glen St., La Mesa, CA 91941	County	San Diego
Email	standrewslamesa@aol.com		
Website	www.standrews-lamesa.org		
Clergy	The Rev. Robert Blessing, Priest in Charge		

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<b>Lake Elsinore</b>		Mission	1917
<b>St. Andrew's by-the-Lake</b>		Parish	
<b>951-674-4087</b>		Incorporated	
Address/Mail	111 S. Kellogg St., Lake Elsinore, CA 92530	County	Riverside
Email	<i>no email</i>		
Website	https://standrewsbythelake.wordpress.com/		
Clergy	Brian Lowe, Senior Warden		

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<b>Lemon Grove</b>		Mission	1953
<b>St. Philip-the-Apostle</b>		Parish	1968
<b>619-466-8055</b>		Incorporated	1968
Address/Mail	2660 Hardy Dr., Lemon Grove, CA 91945-2936	County	San Diego
Email	stphilip1950@yahoo.com		
Website	stphilplemongrove.com		
Clergy	The Rev. Carlos A. Garcia, Pastor		

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<b>Menifee – Temporarily Closed</b>		Mission	1985
<b>St. Stephen's</b>		Parish	
<b>951-679-3010</b>		Incorporated	
Address/Mail	26704 Murrieta Rd., Menifee, CA 92585-9545	County	Riverside
Email	<i>no email</i>		
Website	www.ststephensmenifee.org		
Clergy			

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## CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

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<b>National City</b>		Mission	1882
<b>St. Matthew's</b>		Parish	1888
<b>619-474-8916</b>		Incorporated	1882
		Mission	2020
Address/Mail	521 East 8 <sup>th</sup> St., National City, CA 91950	County	San Diego
Email	stmatthewsnc@gmail.com		
Website	stmatthewsntlcity.org		
Clergy	The Rev. Roberto Maldonado, Rector		

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<b>Palm Desert</b>		Mission	1964
<b>St. Margaret's</b>		Parish	1967
<b>760-346-2697</b>		Incorporated	1967
Address/Mail	47535 Highway 74, Palm Desert, CA 92260	County	Riverside
Email	saintmail@stmargarets.org		
Website	www.stmargarets.org		
Clergy	The Rev. Andrew Butler, Rector The Rev. Patricia Horkey The Rev. Kathleen Dale, Counseling		

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<b>Palm Springs</b>		Mission	1939
<b>St. Paul in the Desert</b>		Parish	1946
<b>760-320-7488</b>		Incorporated	1946
Address	125 W. El Alameda, Palm Springs, CA	County	Riverside
Mail	P.O. Box 1139, Palm Springs, CA 92263-1139		
Email	stpaulsps@stpaulsps.org		
Website	www.stpaulsps.org		
Clergy	The Rev. Daniel Kline, Co-Rector The Rev. Jessie Thompson, Co-Rector		

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<b>Pauma Valley</b>		Mission	1975
<b>St. Francis</b>		Parish	1995
<b>760-742-1738</b>		Incorporated	1995
Address	16608 Highway 76, Pauma Valley, CA	County	San Diego
Mail ( <i>must use PO Box</i> )	P.O. Box 1220, Pauma Valley, CA 92061		
Email	paumafam@aol.com		
Website	www.oursaintfrancis.org		
Clergy	The Rev. Michael Carr, Rector		

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<b>Poway</b>		Mission	1961
<b>St. Bartholomew's</b>		Parish	1975
<b>858-487-2159</b>	<b>St. Bartholomew's Preschool 858-487-2140</b>	Incorporated	1979
Address/Mail	16275 Pomerado Rd., Poway, CA 92064	County	San Diego
Email	office@stbartschurch.org		
Website	www.stbartschurch.org		
Clergy	The Rev. Bill Doggett, Interim Rector		

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## CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

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<b>Ramona</b>		Mission	1955
<b>St. Mary's-in-the-Valley</b>		Parish	
<b>760-789-0890</b>		Incorporated	
Address	1010 12 <sup>th</sup> St., Ramona, CA	County	San Diego
Mail	P.O. Box 491, Ramona, CA 92065		
Email	stmarysramona@hotmail.com		
Website	www.stmarysinthevalley.org		
Clergy	The Rev. Hannah Wilder		

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<b>San Diego (Hillcrest)</b>		Mission	1896
<b>All Saints'</b>		Parish	1906
<b>619-298-7729</b>		Incorporated	1906
Address/Mail	625 Pennsylvania Ave., San Diego, CA 92103	County	San Diego
Email	manager@allsaintschurch.org		
Website	www.allsaintschurch.org		
Clergy	The Rev. Carlos Exposito, Rector		

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<b>San Diego (Point Loma)</b>		Mission	1948
<b>All Souls'</b>		Parish	1954
<b>619-223-6394</b>		Incorporated	1954
Address/Mail	1475 Catalina Blvd., San Diego, CA 92107	County	San Diego
Email	office@all-souls.com		
Website	www.all-souls.com		
Clergy	The Rev. William Garrison, Interim Priest in Charge		

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<b>San Diego (University City)</b>		Mission	1975
<b>Good Samaritan Episcopal Church</b>		Parish	1981
<b>858-458-1501</b>		Incorporated	1981
Address/Mail	4321 Eastgate Mall, San Diego, CA 92121	County	San Diego
Email	chogs@goodsamchurch.org		
Website	www.goodsamchurch.org		
Clergy	The Rev. Janine Schenone, Rector		

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<b>San Diego (Pacific Beach)</b>		Mission	1933
<b>St. Andrew's by-the-Sea</b>		Parish	1961
<b>858-273-3022</b>	<b>St. Andrew's by-the-Sea Preschool 858-273-3023</b>	Incorporated	1961
Address/Mail	1050 Thomas Ave., San Diego, CA 92109	County	San Diego
Email	secretary@standrewsbythesea.org		
Website	www.standrewsbythesea.org		
Clergy	The Rev. Mary Lynn Coulson, Rector		

## CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

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<b>San Diego (Clairemont)</b>		Mission	1955
<b>St. David's</b>		Parish	1973
<b>619-276-4567</b>	<b>St. David's Preschool 619-276-7048</b>	Incorporated	1975
Address/Mail	5050 Milton St., San Diego, CA 92110	County	San Diego
Email	office@saintdavidschurch.com		
Website	www.saintdavidschurch.com		
Clergy	The Rev. Susan Astarita, Interim Priest in Charge		

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<b>San Diego (San Carlos)</b>		Mission	1949
<b>St. Dunstan's</b>		Parish	1957
<b>619-460-6442</b>		Incorporated	1957
Address/Mail	6556 Park Ridge Blvd., San Diego, CA 92120	County	San Diego
Email	Bevb@stdunstan's.org		
Website	www.stdunstans.org		
Clergy	The Rev. Kent Branstetter, Rector The Rev. Canon Henry R. Mann, Honorary Assistant The Rev. Lonell Wright, Honorary Assistant The Rt. Rev. Sandy Hampton, Bishop in Residence		

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<b>San Diego (North Park)</b>		Mission	1931
<b>St. Luke's</b>		Parish	1939
<b>619-298-2130</b>		Incorporated	1939
Address/Mail	3725 30 <sup>th</sup> St., San Diego, CA 92104	County	San Diego
Email	colin@stlukesnorthpark.org		
Website	www.stlukesnorthpark.org		
Clergy	The Revs. Colin & Laurel Mathewson, Co-Vicars		

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<b>San Diego (City Heights)</b>		Mission	1913
<b>St. Mark's</b>		Parish	1944
<b>619-283-6242</b>		Incorporated	1955
Address	4227 Fairmount Ave., San Diego, CA 92105	County	San Diego
Mail	P.O. Box 5788, San Diego, CA 92165		
Email	stmarksoffice@prodigy.net		
Website	www.stmarks-cityheights.org		
Clergy	The Rev. Dr. Richard Lee, Rector The Rev. Michael Kilpatrick, Deacon		

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<b>San Diego (Mid-Town)</b>		Mission	1869
<b>St. Paul's Cathedral</b>		Parish	1869
<b>619-298-7261</b>		Incorporated	1960
Address/Mail	2728 Sixth Ave., San Diego, CA 92103	County	San Diego
Email	admin@stpaulcathedral.org		
Website	www.stpaulcathedral.org		
Clergy	The Very Rev. Penelope Bridges, Dean The Rev. Cn. Richard Hogue, Canon for Congregational Life The Rev. Cn. Brooks Deacon, Canon Liturgist		

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## CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

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<b>San Diego</b> (Rancho Peñasquitos)	Mission	1985
<b>St. Timothy's</b>	Parish	2003
<b>858-538-1267</b>	Incorporated	2003

Address/Mail	10125 Azuaga St., San Diego, CA 92129	County	San Diego
Email	office@st-tims-church.org		
Website	www.st-tims-church.org		
Clergy	The Rev. Wilfredo Crespo, Rector The Rev. Edward Busch, Assisting Priest The Rev. Babs Meairs, Assisting Priest The Rev. Judith Allison, Ph.D., Assisting Priest The Rev. Bob Blessing, Assisting Priest		

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<b>San Marcos</b>	Mission	1981
<b>Grace Episcopal Church</b>	Parish	1988
<b>760-744-7667</b>	Mission	1991
	Parish	2005
	Incorporated	2005

Address/Mail	1020 Rose Ranch Rd., San Marcos, CA 92069	County	San Diego
Email	gracesmsecretary@gmail.com		
Website	www.gracesanmarcos.org		
Clergy	The Rev. Dr. Frank Muñoz, Priest in Charge		

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<b>Santee</b>	Mission	1987
<b>St. Columba's</b>	Parish	
<b>619-258-8318</b>	Incorporated	

Address/Mail	9720 Cuyamaca St., Santee, CA 92071	County	San Diego
Email	st-columba-santee@sbcglobal.net		
Website	https://www.episcopalsantee.com/		
Clergy	Barbara Leetch, Senior Warden		

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<b>Temecula</b>	Mission	1985
<b>Saint Thomas of Canterbury</b>	Parish	
<b>951-302-4566</b>	Incorporated	
	<i>St. Thomas Episcopal Preschool</i>	<i>951-302-8498</i>

Address	44651 Avenida de Misiones, Temecula, CA 92592	County	Riverside
Email	admin@episcopalchurchtemecula.org		
Website	www.episcopalchurchtemecula.org		
Clergy	The Rev. Carole Horton-Howe		

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<b>Vista</b>	Mission	1948
<b>All Saints'</b>	Parish	1960
<b>760-726-4280</b>	Incorporated	1960
	<i>All Saints' Preschool</i>	<i>760-945-6908</i>
	<i>All Saints' Preschool Shadowridge</i>	<i>760-598-8495</i>

Address/Mail	651 Eucalyptus Ave., Vista, CA 92084	County	San Diego
Email	vistasaint@sbcglobal.net		
Website	www.allsaintsvista.org		
Clergy	The Rev. Kirby Smith		

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## CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

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**Yuma**  
**St. Paul's**  
**928-782-5155**

Mission	1909
Parish	1948
Incorporated	1992

Address/Mail	1550 S. 14 <sup>th</sup> Ave., Yuma, AZ 85364
Email	stpaulsyuma@gmail.com
Website	www.stpaulsyuma.com
Clergy	The Rev. Robert Lewis, Rector The Rev. Lilia Mendoza, Deacon The Rev. Pat Underkofler, Deacon

County	Yuma AZ
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## INCORPORATED PARISHES IN THE EPISCOPAL DIOCESE OF SAN DIEGO CORPORATE NAMES

<b>Alpine:</b>	"Church of Christ The King, Alpine, California" 2287201
<b>Bonita:</b>	"The Parish of the Good Shepherd" 527188
<b>Borrego Springs:</b>	"St. Barnabas Episcopal Church of Borrego Springs, California" 2286024
<b>Carlsbad:</b>	"The Parish of St. Michael's-by-the-Sea Episcopal Church in Carlsbad, California" 35924
<b>Chula Vista:</b>	"The Rector, Wardens and Vestrymen of St. John's Parish in Chula Vista, California" 2384770
<b>Coronado:</b>	"The Parish of Christ Church" 0264640
<b>Del Mar:</b>	"The Rector, Wardens and Vestrymen of St. Peter's Parish in Del Mar, California" 305552
<b>El Cajon:</b>	"The Rector, Wardens and Vestrymen of St. Alban's Parish in El Cajon, California" 77539
<b>El Centro:</b>	"The Rector, Wardens and Vestrymen of Sts. Peter and Paul Parish in El Centro, California" Amendment 464866
<b>Encinitas:</b>	"The Episcopal Church of St. Andrew-the-Apostle" 1129105
<b>Escondido:</b>	"The Rector, Wardens and Vestrymen of Trinity Parish in Escondido, California" 1920160
<b>Fallbrook:</b>	"St. John's Parish (Episcopal) Fallbrook, California" 725868
<b>Hemet:</b>	"The Rector, Wardens and Vestry of Good Shepherd Parish in Hemet, California" 890720
<b>Indio:</b>	"The Rector, Wardens and Vestrymen of St. John's Parish in Indio, California" 513308
<b>La Jolla:</b>	"The Rector, Wardens and Vestrymen of St. James-by-the-Sea Parish, La Jolla, California" 86132
<b>La Mesa:</b>	"The Rector, Wardens and Vestrymen of St. Andrew's Parish, La Mesa, California" 8087
<b>Lemon Grove:</b>	"The Rector, Wardens and Vestrymen of St. Philip's Church, Lemon Grove" 24295
<b>National City:</b>	"The Parish of Saint Matthew" 13578
<b>Palm Desert:</b>	"St. Margaret's Episcopal Church, Palm Desert" 522650
<b>Palm Springs:</b>	"The Rector, Wardens and Vestrymen of the Parish of St. Paul in the Desert" 2039620
<b>Pauma Valley:</b>	"St. Francis Episcopal Church of Pauma Valley, California" 1899408
<b>Poway:</b>	"The Rector, Wardens and Vestrymen of St. Bartholomew's Parish in Poway, California" 733987
<b>All Saints', San Diego:</b>	"The Rector, Wardens and Vestrymen of All Saints' Parish" 47879
<b>All Souls', San Diego:</b>	"The Rector, Wardens and Vestrymen of All Souls' Parish, Point Loma, San Diego" 294715
<b>Good Samaritan, San Diego:</b>	"The Church of the Good Samaritan (Episcopal)" 1021653
<b>St. Andrew's, San Diego:</b>	"The Rector, Wardens and Vestrymen of St. Andrew's-by-the-Sea Episcopal Parish in San Diego, California" 415600
<b>St. David's, San Diego:</b>	"The Rector, Wardens and Vestrymen of Saint David's Parish, San Diego, 736760
<b>St. Dunstan's, San Diego:</b>	"Saint Dunstan's Episcopal Parish" 338598
<b>St. Luke's, San Diego:</b>	"The Rector, Wardens and Vestrymen of Saint Luke's Parish in the City of San Diego" 32781

<b>St. Mark's, San Diego:</b>	"The Rector, Wardens and Vestrymen of Saint Mark's Parish, San Diego, California" 311870
<b>St. Paul's, San Diego:</b>	"The Cathedral Church of Saint Paul" 0159430
<b>St. Timothy's, San Diego:</b>	"The Rector and Vestry of St. Timothy's Episcopal Church in San Diego, California" 2493831
<b>Vista:</b>	"The Rector, Wardens and Vestrymen of All Saints' Episcopal Parish of Vista, California" 17457
<b>Yuma:</b>	"St. Paul's Episcopal Church of Yuma, Arizona" S10-1033

**TOTAL: 34 Incorporated Parishes**

Numbers refer to those stamped on Articles of Incorporation in Sacramento, California, and Phoenix, Arizona. Parishes please check number. If incorrect or not given, please advise the Canon to the Ordinary.

The corporate name of the Parish should always be used in legal documents, contracts, insurance policies, deeds, bequests, etc.

Articles of Incorporation of Parishes and Amendments to Articles must be:

- (1) filed with the Secretary of State of the State of California, then
- (2) filed with the County Clerk of the County in which the Parish holds real property, and
- (3) copy of the amended Articles bearing the endorsement of the Secretary of State and the stamp of the County Clerk together with a copy of the By-Laws must be sent to the Chancellor of the Diocese (Title II, Canon 3.12 -- "Every parish shall provide the Chancellor of the Diocese with a copy of its Articles of Incorporation and By-Laws, together with all amendments thereto which may from time to time be made and with copies of applicable federal and California tax exempt letters").

Legal matters for Missions are handled through the Corporation of the Diocese. Bequests should be in favor of "The Episcopal Diocese of San Diego" in behalf of, or for the benefit of, the particular Mission desired.

## UNINCORPORATED MISSIONS IN THE EPISCOPAL DIOCESE OF SAN DIEGO

<b>Carlsbad:</b>	Holy Cross Mission
<b>Idyllwild:</b>	St. Hugh of Lincoln Mission
<b>Lake Elsinore:</b>	St. Andrew's by-the-Lake Mission
<b>Menifee:</b>	St. Stephen's Mission
<b>Ramona:</b>	St. Mary's-in-the-Valley Mission
<b>San Marcos:</b>	Grace of the Valley Mission
<b>Santee:</b>	St. Columba's Mission
<b>Temecula:</b>	St. Thomas' Mission

### SUMMARY OF PARISHES AND MISSIONS

*as of 11/01/2022*

Convention	Parishes	Missions	Parochial Missions	Preaching Stations	Active Chapels	Total P/M
2000	33	16	1	1	2	50
2001	33	16	1	1	2	50
2002	35	15	0	1	2	50
2003	36	15	0	0	2	51
2004	36	15	0	0	2	51
2005	36	15	0	0	2	51
2006	36	15	0	0	2	51
2007	36	15	0	0	2	51
2008	36	14	0	0	2	50
2009	34	14	0	0	2	48
2010	34	14	0	0	2	48
2011	34	11	0	0	2	46
2012	35	11	0	1	2	46
2013	35	11	0	1	2	46
2014	35	11	0	1	2	46
2015	35	11	0	1	2	46
2016	34	10	0	1	2	44
2017	34	10	0	1	2	44
2018	34	10	0	1	2	44
2019	34	9	0	1	2	43
2020	34	8	0	1	2	42
2021	32	9	1	1	2	45
2022	31	9	1	1	2	44

Active Chapels: St. Mary's Chapel, The Bishop's School, La Jolla  
Chapel of the Transfiguration, Camp Stevens, Julian

Cemetery Chapel: All Saints' Cemetery Chapel, All Saints' Cemetery, Oceanside

Preaching Station: Trinity Chapel, ECC, San Diego

*2009 Church of the Apostles, La Quinta and Holy Trinity, Ocean Beach closed*

*2011 St. Elizabeth's, San Diego and St. Mary's, Imperial Beach, closed*

*2016 Santa Rosa Del Mar, Desert Shores and St. Anne's, Oceanside closed*

*2018 St. Anthony of-the-Desert, Desert Hot Springs closed*

*2020 All Saints, Brawley closed*

*2021 St. Stephen's Menifee closed*

## **PART II**

### **The Forty-Ninth Annual Diocesan Convention**



## 2022 Diocesan Convention Bishop's Address

### Slide 1: Title Slide

Welcome to Diocesan Convention 2022 – our first in-person convention since 2019!

- That was my first convention, and I didn't know many of you yet.
- Now it is a true joy to look out at faces I know and friends I have yet to meet.
- Serving you as your bishop, through ups and downs, is truly an honor, privilege.
- I am thankful to each one of you for the leadership you offer your churches and the many, diverse ways you follow Christ.

### Slide 2: 49 Years

This is the 49<sup>th</sup> diocesan convention of the Diocese of San Diego.

- Our diocese was carved out of Diocese of LA in 1973, but of course the Episcopal church was in our area long before 1973. Here's the church building that begin life as Holy Trinity, then became Old St. Paul's, then moved to SDSU and became St. Dunstan's, now St. Philip's Lemon Grove.
- An illustration of the history of our diocese. A church that has seen a lot of change.

### Slide 3: 2023, our 50<sup>th</sup> Anniversary Year

- We are about to celebrate our 50<sup>th</sup> anniversary as a diocese in 2023, so next year will be a milestone year for us, full of celebration and also vision for the future.
- I'll talk about some of that vision, but first we should acknowledge some of the changes we've been through recently. The pandemic has been a shock to our church, like so many other segments of society – schools, government, economics, etc.
- But loss can bring growth. I talked about this in my sermon.
- Margaret Wheatley's idea of "dissipation" – crisis that leads to creativity, and actually becomes a precondition for growth.

### Slide 4: Ronald Heifetz on adaptive change

- Ronald Heifetz builds on this idea in his work on adaptive leadership. In *The Practice of Adaptive Leadership*: "The concept of *thriving* is drawn from evolutionary biology, in which a successful adaptation has three characteristics: (1) it preserves the DNA essential for the species' continued survival; (2) it discards the DNA that no longer serves the species' current needs; and (3) it creates DNA arrangements that give the species the ability to flourish in new ways and in more challenging environments.
- "Successful adaptations enable a living system to take the best from its history into the future."
- So in other words, in order to thrive, an organism experiencing dissipation – like the church in the 21<sup>st</sup> century – must recognize and preserve what is absolutely essential in its core identity, get rid of nonessential things that are no longer working, and find new ways to, as Heifetz says, take the best from its history into the future.

### **Slide 5: Essential to our Core Identity**

Well, what is absolutely essential to our core identity is Jesus, the living Word who is known to us in the Word of Scripture, and in the breaking of the bread.

- And who sends from that communion table where we share in his very body, out into our communities, to share the good news of the risen Lord, God's love for us.
- That will never change. But the church is in a process now, and I believe probably has been for 50 years, when we need to rearrange our DNA to become the new, thriving organism God calls the church to be.
- That means possibly culling some elements that no longer serve us well.
- One thing that used to work for us is the attractional model of church – there was a day when the Episcopal Church had an important brand name, and in a society where everyone was expected to belong to some sort of church, or at least be able to identify the church they would go to if they went to church – the Episcopal Church could rely on society to send us people looking for a church. Everyone needed a church.
- And our job was to make our church more inviting, attractive than one down street.
- Today, attractional church doesn't work any more. We're not in competition with other churches – we're in competition with no church at all.
- Third element of adaptive change: creating new DNA arrangements – in our case means trying new things, experimenting with new adaptations, identifying the ones that enable us to thrive, and adopting those changes into our Episcopal DNA.
- We need to be trying lots of experiments! And as we experiment – we need to prepare for failure. Some experiments will fail. And that's okay.
- Courageous Love requires us to try new experiments in how to share the love of Christ, not all of which will work, because we know that our successful adaptation to the new world we live in requires experimentation, and it requires courage.

### **Slide 6: The church of the future might look different.**

- Which means the church of the future might look different.
- Charles Taylor calls our time "A Secular Age," by which he means not so much that our religious structures are disconnected from our political structures, though they are; nor that religious belief has declined, though it has. Taylor believes we live in a secular age in the sense that we have moved "from a society where belief in God is unchallenged and indeed, unproblematic, to one in which it is understood to be one option among others, and frequently not the easiest to embrace."
- Lots of people believe they have many better things to do than belong to a church, lots of more important things to have faith in than the ancient story of Jesus Christ.
- But if we truly believe that God changes lives, if we truly believe that the love of Christ can transform this violent, struggling world into a place where all people

can flourish, if we truly believe that in our faith we have encountered the living God who brings freedom, forgiveness, and eternal life

- Then we have good news to share, and we need to get to work sharing it.
- Which means going out into our neighborhoods, not waiting for our neighborhoods to come to us.

### **Slide 7: Strategic Plan**

That's what our Courageous Love Strategic Plan is all about.

- Remember that being courageous is not the same thing as being fearless.
- We humans are fearful creatures, and the pandemic and other upheavals of the past several years have brought us new things to fear.
- But courage is the decision to act in the face of fear.
- And love is always an act of courage. Love means you commit to the welfare of the other person instead of only protecting yourself.
- Love means making sacrifices for the sake of the world God loves.
- Love means following in the footsteps of Jesus, giving what we are able to give so that our world might have life, and have it abundantly.

### **Slide 8: Vision**

- When a diverse group of leaders in our diocese created our strategic plan in 2020
- We said our vision was this: As a growing, diverse worshipping community of Jesus Christ's followers, we will courageously share God's transforming love in our neighborhoods and beyond.
- Still our Vision: Courageous Love.

### **Slide 9: Mission**

- We will connect an ever-growing number of people to God in Jesus through evangelism, discipleship, and service.
- We have ambitious dreams for growth in spirituality, transformation, and numbers.

### **Slide 10: Values**

- We discerned our values: Diversity, Transformation, Love, Courage, Evangelism.
- We believe the gospel can change lives of all kinds of people, but we need to have the courage to follow Jesus into our neighborhoods and share his good news.
- More details on definitions of these, and rest of plan, at QR code in bulletin.

### **Slide 11: Strategic Priorities**

- We discerned 7 areas of strategic priorities:
- Church growth, discipleship, evangelism, service, advocacy, leadership, stewardship.
- And we created action plans for each of these areas.
- You would have thought the pandemic would slow us down to a crawl, but as I stand back and look at what we've done and are planning to do, there are many, many ways that ESD is already living out our plan and exercising Courageous Love.
- And we have big plans for the future. We are going to be trying lots of courageous experiments, and I have high hopes for all of them.

### **Slide 12: Progress – Church Growth**

- One new campus ministry – SDSU (Heather Lawrence / Agape House)
- 8 congregations engaged in military ministry
- 6 congregations equipped for La Misa in English
- Supporting two congregations in church growth and development among diverse populations: St. Matthew's National City, Sts. Peter & Paul, El Centro

### **Slide 13: Progress – Church Growth**

- 8 congregations trained in Community Engagement Process (more later)
- Licensing Lay Evangelists
- People from 26 congregations trained in evangelism
- 14 congregations engaged in communications, social media, marketing, website training

### **Slide 14: Plans for upcoming years – Church Growth**

- (T-shirt: it's in the bulletin)
- Continued evangelism, communications, and community engagement training
- Developing plans for campus ministries at UCSD, one other university
- Developing missional communities for veterans in congregations
- Budgeted: Multi-Cultural Missioner (more later)
- Budgeted: Church plants in Oceanside and Ocean Beach

### **Slide 15: Progress – Discipleship**

- Online discipleship programs such as Faith to Go reach hundreds of households each week
- 6 congregations have engaged in Renewal Works discipleship program (Fwd Mvmt)
- Small group and leadership trainings offered
- Leadership retreats and gatherings for children's and youth leaders
- Active, engaged diocesan Youth Collaborative / Youth Leadership Council – thank you to Charlette Preslar!
- Licensing program for Lay Catechists

### **Slide 16: Plans – Discipleship**

- Budgeted: Director of Christian Formation
- Expanding children's & youth ministries and
- Expanding children & youth leader training and mutual support
- Providing rich, deep adult formation resources
- Increasing small-group engagement
- Coordinating diocesan-wide programs and opportunities for discipleship
- Coordinating clergy-lay leaders training
- Supporting Episcopal schools
- Offering diocesan-wide confirmation course
- Providing Vacation Bible School program pack to congregations

### **Slide 17: Progress – Evangelism**

- People from 26 congregations trained as Evangelists
- 4 licensed Lay Evangelists
- Year of Evangelism: 2022!
- Bishop's Visitation Revivals
- The Good News Festival!

### **Slide 18: Plans - Evangelism**

- Continued evangelism, communications, community engagement training
- Continued development of military ministry (thanks to Frank, position posted, two deacons also assigned, Michael Kilpatrick and Pete Martin)
- Video ad campaign
- The Good News Festival!
- Follow-up contact plans for GNF attendees
- Reserve your place at [TheGoodNewsFestival.com](http://TheGoodNewsFestival.com)

### **Slide 19: The Good News Festival!**

- December 9-11, Town & Country San Diego
- Bishop's Dinner Friday Night
- Workshops and Marketplace Saturday
- Revival Saturday at 6:30 pm with PB Curry, Rev. Dr. William Barber
- Sunday: PB Curry preaching at St. Paul's Cathedral, visiting Border Church
- Thanks to GNF Committee (list of people)
  - Dr. John-Luke Addison
  - Canon Jason Evans
  - Mr. Martin Hall
  - Ms. Susan Jester
  - Ms. Jen Jow
  - The Rev. Susan Latimer
  - Ms. Carolyn Lief
  - The Rev. Canon Gwynn Lynch
  - Ms. Charlette Preslar

- Ms. Deann Rios
- Mr. Chris Tumilty
- Ms. Elaine Turnbull
- Mr. Steve Turnbull

**Slide 20: Progress: Service**

- Diocesan Service & Justice Coalition
- Showers of Blessing
- Numerous congregational service ministries with homeless, refugees, immigrants, others
- Diocesan financial support for service ministries through Covid time
- Service ministries with Migrants (thank you to Troy Elder, position posted)
- St. Luke's work on affordable housing

**Slide 21: Plans – Service**

- Continued development of military ministry
- Planned Border & Migration Missioner to expand service work with migrants and refugees
- Creation Care Grant for Tree Planting Project (thanks to Diane Lopez Hughes, Adrienne Elliott)
- 2023: The Year of Service! More later

**Slide 22: Progress – Advocacy**

- Holy Conversations happening through our Creation Care, Racial Justice, and Border & Migration Task Forces
- Sacred Ground expanding across diocese: To date there have been 67 groups with 575 participants
- Advocacy work on Border & Migration issues

**Slide 23: Plans – Advocacy**

- Planned Border & Migration Missioner to expand work with migrants and refugees
- Work in progress to create localized curriculum on social and racial justice
- Financial investment in multicultural congregations

**Slide 24: Plans – Advocacy**

- Plans for Multicultural Missioner
- Cohorts or long-term gatherings for people in particular ethnic groups
- Formation opportunities focusing on diverse theologians
- Multicultural diocesan events
- Sharing good news happening in multicultural contexts
- Applying for grants to fund multicultural work

### **Slide 25: Progress – Leadership**

- Launching a new format for the School for Ministry, in collaboration with Dioceses of Northern California and El Camino Real
  - Thanks to Bishop Mathes for work as dean
  - Uses Iona School curriculum, top scholars from SSW-Austin
  - Very flexible, allows us to design classes to suit our needs
  - Increases our access to facilitators, teachers
  - Increases number of students and their exposure to wider church
  - Opportunity to offer cohorts in Spanish
  - More financially sustainable
  - Hoping to launch deacon cohort in February
- Diocesan-wide education and recruiting for deacon candidates (Campos)
- Newly updated and streamlined Commission on Ministry ordination process
- Council work on Early Warning Signs for congregations
- Updated standards for employee benefits and cost-sharing

### **Slide 26: Plans – Leadership**

- Launch updated clergy compensation standards
- Develop a plan to assist clergy and congregations with the high cost of housing
- Implement a congregational development school for clergy and lay teams
- Establish a full scholarship program for seminary training
- Fully fund the School for Ministry West Coast Collaborative

### **Slide 27: Progress – Stewardship**

- 12 congregations plus the ECC on Solar Power
- Stewardship workshops offered throughout the year through partnership w TENS
- Development office led by Canon for Mission
- Analyzing assets for congregational sustainability: 6 congregations working with the Mission Real Estate Task Force
  - Potential for congregations to use biggest asset, real estate, to partner with their community and develop solutions for long-term sustainability
  - Example: affordable housing at St. Luke's

### **Slide 28: Plans – Stewardship**

- Continued work on Mission Real Estate for congregational sustainability
- Develop a solution to assist with affordable clergy housing
  - Helps congregations with leadership and mission
- Providing administrative support (bookkeeping, payroll) for small congregations
- 2023: 50<sup>th</sup> Anniversary Celebration!

### **Slide 29: Plans – Stewardship**

- Courageous Love Capital Campaign to launch in 2023
- Areas of focus:
  - Church growth and development in congregations
  - Clergy support and leadership development
  - Support for congregations to help them use assets for mission and congregational financial sustainability
    - Examples: affordable housing, clergy housing, campus housing, ground leases, ministry partnerships in community, etc.
    - We want to strengthen our congregations and help them develop long-term plans to thrive long into the future

### **Slide 30: The Year of Service**

- First diocesan convention in 2019, I declared 2020 Year of Discipleship, 2021 Year of Evangelism, 2022 Year of Service – 3 pillars of church mission
- 2020 worked moderately well for discipleship, 2021 didn't for evangelism
- Year of Evangelism rebooted to 2022
- Next year, 2023: our focus on Service
- You know I talk a lot about evangelism – to me goes hand-in-hand with service
- Both are how we share God's love with our neighbors
- Both are built on a solid foundation of discipleship – committed disciples share the good news of Christ and care for their neighbors and community around them

### **Slide 31: Venn Diagram**

- Mission of any congregation is the intersection of these three questions: who are we? Who are our neighbors? What does God call the church to be and to do?
- We Episcopalians know ourselves pretty well. And most of the time, most of us have a good grasp on the mission of God. Our challenge sometimes is getting to know our neighbors.
- John M. Perkins, in his book *Beyond Charity*, writes: "What separates Christian community development from other forms of social change is that we believe that changing a life or changing a community is ultimately a spiritual issue.... A ministry of Christian community development without evangelism is like a body without a soul. To be Christian, by definition, is to live and speak in such a way that our lives continually point to the wonderful person of Jesus Christ."
- We should serve in a way that makes it clear by word and action that we are caring for our neighbors because Jesus calls us to do so, and in a way that points beyond ourselves to the love of God – by word and actions.
- But Perkins also cautions against easy acts of charity that just make giver feel good, and could even create dependency or harm the dignity of the recipient.
- He calls us to exercise solidarity with our neighbors so we can partner with them to help develop our communities in a way that empowers everyone.



### Slide 31: Jeremiah Quote

- Theological basis for how we should serve our neighbors
- Thus says the Lord of hosts, the God of Israel, to all the exiles whom I have sent into exile from Jerusalem to Babylon: Build houses and live in them; plant gardens and eat what they produce....But seek the welfare of the city where I have sent you into exile, and pray to the Lord on its behalf, for in its welfare you will find your welfare. *Jeremiah 29:4-5,7*
- Jeremiah is speaking to the Jewish exiles in Babylon, telling them that God has a mission for them in the place where God has placed them.
- We Episcopalians are not in exile, but we ARE placed by God in communities where we may not know our neighbors. Yet God calls us to seek the welfare of the communities where we are planted. That means getting to know neighbors.
- I believe that every church is placed by God in a particular community for God's reasons – because God has a mission in that community.

### Slide 32: Church Rooted in Community

- So the church should be truly rooted in the community – but not in a static way.
- Not in a way that lets the church sit with closed doors and minister only to itself.
- In their book, *The New Parish*, Sparks, Soerens, and Friesen call us back to the very Anglican concept of a parish
- Not as a self-sufficient and self-governing organization, as we tend to think in TEC
- But rather as a church that is rooted in its community and responsible for its comm.
- They write: parish “refers to *all the relationships (including the land) where the local church lives out its faith together*. It is a unique word that recalls a geography large enough to live life together ... and small enough to be known as a character within it. *Parish* ... also functions as an action word because it calls us to the *telos*, or purpose, of the church – living out God's dream and caring for the place we are called.”
- The authors argue that identifying as a parish rather than an organization – that is, a community rooted in a particular place rather than a group of people called together from disparate places – allows the neighborhood church to stand in solidarity with its neighbors, seeking the flourishing of all.
- For us as a parish to truly stand in solidarity with our neighbors, we need to know our neighbors.

### **Slide 33: Church Going Out into the Community**

- Which means we need to go out into the community.
- We do this by getting to know our neighbors, their hopes, their dreams, their disappointments, the things that keep them awake at night.
- How can we love and serve our neighbors if we don't know them?
- Canon Jason Evans and Deann Rios, our Community Engagement Missioner, have been working with congregations on Community Engagement Process
- I urge all congregations to participate in training, get to know your parish – the neighborhood outside the church's walls. Because your neighborhood IS your parish.

### **Slide 34: Community Engagement**

- Rooted in prayer
- Demographics
- Prayer Walks
- Community Leader Interviews
  - Other ideas:
  - Community leader breakfast to discuss issues
  - Invite your preschool parents to dinner
  - One-on-one relational meetings
  - Coffee shop or other "third space"

### **Slide 35: 2023 – the Year of Service**

- Laying out plans for Year of Service now, here's what you can expect
- First Quarter 2023:
  - Epiphany season: Theology and practice of service – diocesan-wide online training
  - Lent: Congregational Book Study on theology of service

### **Slide 36: Second quarter**

- Easter Season – in conjunction with Earth Day, diocesan-wide creation care projects such as gardens, tree planting, etc.

### **Slide 37: Third Quarter**

- Diocesan-wide service to benefit refugees and immigrants, in conjunction with World Refugee Day and Month of the Immigrant in June
- RefugeeNet, Vida Joven, Welcome Ministry, Border Church, etc.

### **Slide 38: Fourth Quarter**

- Diocesan-wide project to benefit veterans and active-duty military, centered on convention 2023 (Veterans' Day)

### **Slide 39: Yearlong**

- Work on affordable housing for clergy and assisting congregations in using real estate for mission and financial sustainability
- If we can manage to do these things, slowly but surely, we can transform both the church and the communities around us.
- We will be truly operating as the New Parish
- We will be exercising adaptive leadership
- Faced with a time of dissipation, we will use our creativity to hang onto what is essential to our identity – Jesus Christ our Lord
- While casting off old structures that don't work for us any more – our insularity, our sometime habit of staying separate from our neighbors, our attractional model of church, expecting eager church consumers to come to us
- And adopting new DNA – of being involved in our community, integrated with our community, partners with our community. We will be the new parish.

### **Slides: A Prayer for the Future – authored by Bishop Ken Untener for Cardinal John Dearden – sometimes attributed to Oscar Romero**

It helps, now and then, to step back and take a long view.

The kingdom is not only beyond our efforts, it is even beyond our vision.

We accomplish in our lifetime only a tiny fraction of the magnificent enterprise that is God's work. Nothing we do is complete, which is a way of saying that the Kingdom lies always beyond us.

No statement says all that could be said.

No prayer fully expresses our faith.

No confession brings perfection.

No pastoral visit brings wholeness.

No program accomplishes the Church's mission.

No set of goals and objectives includes everything.

This is what we are about.

We plant the seeds that one day will grow.

We water seeds already planted, knowing that they hold future promise.

We lay foundations that will need further development.

We provide yeast that produces far beyond our capabilities.

We cannot do everything, and there is a sense of liberation in realizing that.

This enables us to do something, and to do it very well.

It may be incomplete, but it is a beginning, a step along the way, an opportunity for the Lord's grace to enter and do the rest.

We may never see the end results, but that is the difference between the master builder and the worker.

We are workers, not master builders, ministers, not messiahs.

We are prophets of a future not our own.

May God lead us into God's future. May we change and grow to meet that future. Amen.

**Minutes of the 49th Convention of the Episcopal Diocese of San Diego (EDSD)**

**Held November 12, 2022**

**St. Bartholomew's Episcopal Church, Poway, California.**

The meeting was called to order at 10:20 a.m. by Bishop Susan Brown Snook.

1. **Opening Remarks and introduction** of Ms. Cynde Durnford-Branecki, Secretary of Convention; Mr. David Bagley, our chancellor, will serve as Parliamentarian; Ms. Pauline Getz will serve as the Chair of the Committee on Constitution and Canons. Ms. Alyson Terry was appointed as Registrar by the Bishop.

2. **Report of the Secretary of the Convention**

Ms. Durnford-Branecki made a report on behalf of the Committee on Credentials and the establishment of a quorum. A quorum has been established in accordance with the Constitution of the Episcopal Church.

**ACTION: It was moved and seconded that the members of Executive Council, members of the Standing Committee, chairpersons of committees and commissions; diocesan officers; members of religious orders resident in the Diocese, and members of the clergy working in the Diocese but not canonically resident; youth representatives; and official guests be given seat and voice at the Convention. The motion was approved by a VOICE VOTE. No nays and no abstentions.**

3. **Report of the Committee on Financial Review – Rev. Canon Jeff Martinhawk**

The Committee on Financial Review received requests for waivers from St. Luke's, San Diego, and All Saints', Vista requesting voice and vote, notwithstanding the congregation's failure to meet the Minimum Congregational Life Share pledge for 2023. The Committee met and carefully reviewed the financial condition of the congregation and approved the requests for these waivers.

**ACTION: It was moved and seconded to grant waivers to All Saints', Vista, and St. Luke's, San Diego be approved. The motion passed by VOICE vote with no further discussion or objections.**

4. **Briefing for Delegates:**

Pauline Getz, vice-chancellor of the Diocese, presented a briefing for all delegates.

5. **Nominations:**

Bishop Susan asked for any nominations from the floor. As there were none, the Bishop declared nominations closed.

6. **Uncontested Elections:**

- a. Secretary of Convention – the Rev. Canon Gwynn Lynch
- b. Disciplinary Board, Lay – Ms. Marian Gaston
- c. Executive Council, Clergy – the Rev. Brenda Sol
- d. Standing Committee, Lay – Ms. Patricia Carson

**ACTION: It was moved and seconded to receive the recommendation of the Judge of Elections that uncontested elections be accepted by acclamation. The motion was approved by a VOICE vote. No nays and no abstentions.**

7. **First Ballot:**

Mr. Scott Crispell, Judge of Elections, and Mr. Corey Bruins, Elections Assistant, provided instructions on the first ballot.

**ACTION: It was moved and seconded that by acclamation clergy Cindy Campos and Andrew Butler and layperson Marian Gaston serve on the disciplinarian board until 2025. Motion was approved by a VOICE VOTE. No nays and no abstentions.**

**8. Good News Festival - Jason Evans**

Jason Evans gave an update on the Good News Festival to be held on Saturday, December 10.

Bishop Susan thanked the following who have worked on the Good News Festival Team: Dr. John-Luke Addison, Canon Jason Evans, Mr. Martin Hall, Ms. Susan Jester, Ms. Jen Jow, The Rev. Susan Latimer, Ms. Carolyn Leif, The Rev. Canon Gwynn Lynch, Ms. Charlette Preslar, Ms. Deann Rios, Mr. Chris Tumilty, Ms. Elaine Turnbull and Mr. Steve Turnbull.

**9. Introductions and Acknowledgments**

The Bishop thanked the following convention committee members who have made this convention a time of worship, learning, and fellowship: Ms. Jen Jow, The Rev. Canon Gwynn Lynch, Ms. Erin McDougal, Ms. Charlette Preslar, Ms. Alyson Terry, The Rev. Canon Allisyn Thomas, Mr. Chris Tumilty, and St. Bartholomew's Church staff and volunteers for hosting Convention.

Bishop Susan introduced new clergy, ministry changes, ministry transitions, retirements, and death:

- a. Clergy Deaths: Bill Broughton, Jim Carroll, David Fenton, Joan Ford, Jim Kellett, and Stephen Knight.
- b. Ordinations
  - The Rev. Nancy Burnett was ordained priest and is now serving as curate at St. Bartholomew's, Poway.  
The Rev. Katherine Gordon was ordained priest and is now serving at St. Timothy's, San Diego
  - Michael Kilpatrick was ordained vocational deacon and serves at St. Mark's, City Heights.
  - Pete Martin was ordained as a vocational deacon and serves at St. Andrew's, Encinitas.
  - The Rev. Brian Petersen was ordained as a transitional deacon and then priest and is now serving as Priest-in-charge at Holy Cross, Carlsbad, and as curate at St. Bartholomew's, Poway.
  - The Rev. Lilia Mendoza was ordained priest and now serves as Priest-in-charge at Sts. Peter and Paul, El Centro.
- c. Transitions:
  - Received from the Orthodox Church in America: Michael Paul Plekon
  - Letters Dimissory Received since Last Convention: Roberto Maldonado-Mercado
  - Letters Dimissory Transferred Out: Laura Sheridan-Campbell, Christopher Harris, and Jason Samuel
- d. New Clergy Licensing Issued Since Last Convention:
  - Charleen Crean, John Crean, Mark Galbraith, Bill Garrison, Cole Gruberth, Carole Horton-Howe, Wayne Larson, Adam McCoy, and Bill Schwartz
- e. Clergy New to the Diocese since Last Convention:
  - The Rev. Cole Gruberth was called as an associate at St. Peter's, Del Mar.
  - Pastor Mark Galbraith (ELCA) serves as interim at Trinity, Escondido
  - The Rev. Bill Garrison serves as interim at All Souls.
  - The Rev. Carole Horton-Howe serves as priest-in-charge at St. Thomas, Temecula

- The Rev. Roberto Maldonado is now vicar at St. Matthew's, National City
  - The Rev. Michael Plekon was received as a priest from the Orthodox Church in America.
  - The Ven. Canon Bill Schwartz is now resident in San Diego and serving as a long-term supply at Christ the King, Alpine.
- f. Clergy Ministry Changes:
- The Rev. Susan Astarita is now the interim Priest-in-charge at St. David's, San Diego.
  - The Rev. Bob Blessing now serves as interim priest-in-charge at St. Andrew's, La Mesa.
  - The Rev. Cristina Borges now serves as the Lead Chaplain at St. Paul's Senior Homes and Services.
  - The Rev. Laura Brecht retired from St. Barnabas, Borrego Springs
  - The Rev. Cindy Campos has been appointed Archdeacon of the Diocese.
  - The Rev. Phil Cooke retired from St. Mary's-in-the-Valley, Ramona
  - The Rev. Willy Crespo retired from St. Timothy's, San Diego
  - The Rev. Meg Decker retired from Trinity, Escondido
  - The Rev. Cathey Dowdle is serving as an associate at St. Dunstan's, San Diego.
  - The Rev. Jocelynn Hughes resigned from St. David's, San Diego.
  - The Rev. Phil Loveless renounced his orders and is no longer a deacon in the Episcopal Church.
  - The Rev. Daniel McMillan serves as a receptionist at the Episcopal Church Center.
  - The Rev. Tom Morelli retired from Christ Church, Coronado
  - The Rev. Harold Reed resigned from St. Andrew's, La Mesa
  - The Rev. Peter Sickels resigned from All Souls', Point Loma
  - The Rev. Allisyn Thomas retired from St. Bartholomew's.
  - The Rev. Hannah Wilder has been called as vicar at St. Mary's-in-the-Valley, Ramona.
- The bishop thanked all clergy who serve as supply in our diocese.

#### 10. **Bishop's Convention Address – Bishop Susan Brown Snook**

Bishop Susan went over our mission statement, values, and seven strategic priorities and action plans for church growth, discipleship, evangelism, service, advocacy, leadership, and stewardship. We launched our first deacon cohort in January, and she thanked Cindy Campos for her leadership with deacon candidates. We have a newly updated ordination process and have done good work on early warning signs for churches. We updated standards for employee benefits including cost of living issues, we are working on updated clergy compensation standards. We have a new development office led by Jason Evans. She discussed assisting congregations with real estate issues and providing administrative support for small congregations. She discussed the upcoming 50<sup>th</sup>-anniversary celebration and the launch of a Courageous Love Capital campaign to support it. She announced 2023 will be the year of service and went over the various events of the year.

#### 11. **Results for the first ballot - Judge of Elections Scott Crispell**

- a. General Convention Deputation Elected:
  - Clergy: Roberto Maldonado-Mercado, Jeff Martinhauk, Mary Lynn Coulson, and Hannah Wilder
  - Lay: Jen Jow, Rachel Ambasing, Hanh Tran, and Polly Getz
- b. Standing Committee to serve until 2026:
  - Janine Schenone (clergy)
- c. Executive Council lay members:
  - Rachel Ambasing (2026)
  - Patrick Grannan (2024)

- Cynde Durnford-Branecki (2024)
- Lucinda Lowe (2024)

**12. Veteran’s Day Prayer – The Rev. Dr. Frank Muñoz**

The Bishop thanked Fr. Muñoz for serving as the Military Minister.

**13. Executive Council Presentations:**

- a. Diane Lopez-Hughes, Chair of the Service & Advocacy Oversight Committee reported on the Service and Justice Coalition and Justice Committee. She talked about the creation care tree project and the Advocacy Committee’s work on racial justice and recognizing the relationship with our indigenous neighbors.
- b. Patrick Grannan, a member of the Leadership and Congregational Development Oversight Committee reported on transformational leadership, benefits, and helping congregations with financial challenges. He also spoke about working with the Dioceses of California and Camino Real on the challenge of attracting clergy. They are also working on a self-identifying congregational warning system.
- c. Rev. Janine Schenone, a member of the Evangelism, Discipleship, and Church Growth Oversight Committee reported that the committee oversees three goals: church growth, discipleship, and evangelism. Work done in 2022, includes 60 individuals and 20 congregations involved in training, six congregations did a prayer walk, the Bishop did 30 revival visits, 12 churches did ashes to go with an average of 142 served. We celebrated healthcare workers by cheering at a hospital parking lot and made a video for hospital employees. We have over 1,351 RSVPs for the Good News Festival and expect over 2,000 attendees. Two church plants are in the planning.

**14. Appointment of Treasurer**

The Bishop appointed the Rev. Canon Jeffrey Martinhauk as Treasurer. This appointment must be confirmed by a majority of the Convention.

**ACTION: The appointment was unanimously passed by a VOICE vote.**

**15. Audit Committee Report – Ms. Betsey Monsell, Chair of the Audit Committee**

Betsey Monsell reported that an audit was conducted and it went smoothly. The report was very complimentary of the finance staff and there were no new management recommendations noted.

**16. Treasurer’s Report – Rev Canon Jeff Martinhauk**

Rev. Martinhauk reported on the 2022 report. He went over various expenditures and income. We received money from the sale of property in Brawley that funded the strategic plan. We received money from the COVID credit, from TEC for various ministries and St. Thomas sold a parcel of land allowing them to refinance their loan. We had \$1.74 million in expenses. As we look forward to the new clergy compensation benefits, we are recommending a 7% COL allowance. The budget for next year pivots on us coming out of the pandemic and into the strategic plan. We’re taking a hard hit in the market this year but we’re adjusting as necessary. We have new accounting software. He discussed parochial reporting; we fell off in attendance mid-pandemic. Expenses grew faster than donations did, and expenses were higher during the pandemic, but, overall, we did well.

**17. Proposed 2023 Budget – Terry Farrelly**

Terry Farrelly reported that the Budget Committee started in July to evaluate all requirements. The budget was then reviewed by the Finance Committee & Executive Council. There is a total of \$2.8 million in revenue with \$2.8 million in expenses. Therefore, we have a balanced budget with a few thousand in deficit.



**ACTION: Because the budget was submitted by the Executive Council, no second is required. It was moved that the budget be approved. The motion was approved by VOICE VOTE. No nays and no abstentions.**

**18. Resolutions:**

- a. **RESOLUTION 22-01** Amend Canons to exempt Named Institutions from Consent Requirement (Title III.5.05) Proposed By: Committee on Constitution and Canons. Pauline Getz reported that the Committee on Constitution and Canons has reviewed Resolution 22-01 and has found it to be in proper form and to have been timely filed. The Committee therefore moves the adoption of Resolution 22-01, and if it is seconded, requests that The Honorable James Stiven be allowed to speak to the resolution.

**ACTION: It was seconded that RESOLUTION 22-01 be adopted. Passed by VOICE vote, with no nays or abstention.**

- b. **RESOLUTION 22-02 Title II.3.13** Amend APP Canon Proposed By: Committee on Constitution and Canons. Pauline Getz reported that the Committee on Constitution and Canons has reviewed Resolution 22-02 and has found it to be in proper form and to have been timely filed. The Committee therefore moves the adoption of Resolution 22-02, and if it is seconded, I request that The Honorable James Stiven be allowed to speak to the resolution.

**ACTION: It was seconded that RESOLUTION 22-01 be adopted.**

Discussion:

Patrick Grannan, St. Barnabas, proposed an amendment to strike (i) and (j). , seconded. In his view, they are a quick trigger for putting a parish in APP. He feels they are unnecessary because (k) cover the issue.

Kirby Smith, All Saint's Vista, is against this amendment. He believes that the diocese should work with the parishes.

**ACTION: It was moved and seconded to amend the resolution where necessary to strike out sections (i) and (j). Motion failed by VOICE vote.**

**ACTION: It was seconded that RESOLUTION 22-02 be adopted. Passed by VOICE vote, with no nays or abstention.**

- c. **RESOLUTION 22-03 Title IV.2.04** Raise Limit on Approval for Unbudgeted Items. Proposed By: Committee on Constitution and Canons Pauline Getz reported that the Committee on Constitution and Canons has reviewed Resolution 22-03 and has found it to be in proper form and to have been timely filed. The Committee therefore moves the adoption of Resolution 22-03, and if it is seconded, I request that The Honorable James Stiven be allowed to speak to the resolution.

**ACTION: It was seconded that RESOLUTION 22-03 be adopted. Passed by VOICE vote, with no nays or abstention.**

## 19. Report of the Judge of Elections 2<sup>nd</sup> Ballot – Scott Crispell

- a. Deputy of General Convention Clergy Alternates:
  - Brenda Sol (55 votes)
  - Janine Schenone (37 votes)
  - Richard Hogue (36 votes)
  - Roger Haenke (18 votes)
- b. Deputy of General Convention Lay Alternates:
  - Louis Butch Glosson (49 votes)
  - Ruth Japtok (42 votes)
  - Patricia Carson (32 votes)
  - Tim McLennan (14 votes)
- c. Executive Council Lay Members:
  - Cynde Durnford-Branecki (2025 - 119 votes)
  - Lucinda Lowe 80 votes (2025 - 80 votes)
  - Patrick Grannan (2024 - 24 votes)

Following the convention, the Bishop will appoint three additional members to the Executive Council for one-year terms each. These three members will be announced in the next Diocesan E-news.

## 20. Term Endings

The Bishop thanked all who serve on all commissions, councils, and committees of the diocese. The following people are ending their terms on the following committees and commissions:

- Commission on Ministry: The Rev. Richard Hogue, The Rev. Rebecca Dinovo, and Mr. Mark Patzman.
- Disciplinary Board: Ms. Marian Gaston (reelected), and The Rev. Thomas Morelli.
- Executive Council: Ms. Rachel Ambasing (appointed), Mr. Jamie Glorieux, Mr. Patrick Grannan (appointed), The Rev. Janine Schenone, Ms. Jan Romerdahl (appointed), Ms. Chikako Tsukada.
- Secretary of Convention: Ms. Cynde Durnford-Branecki.
- Standing Committee: The Rev. Brenda Sol, and Mr. Stephen Turnbull.

## 21. Resolutions Referred by General Convention

It is a requirement of Canon I.1.1.e of the Constitution and Canons of The Episcopal Church that dioceses receive notice whenever any alteration of the Book of Common Prayer or of the Constitution is proposed. The 80<sup>th</sup> General Convention proposed three resolutions with changes to the Constitution. These three resolutions are posted on [conventionedsd.org](http://conventionedsd.org) under the resolutions tab. Please go to that website and review them and contact Canon Gwynn with questions or concerns.

## 22. Reports Received by Title

**ACTION: It was moved by the Secretary of the Convention that all reports from Commissions, Committees and Institutions be received by title. Motion was seconded and approved by a VOICE VOTE. No nays and no abstentions.**

## 23. Courtesy Resolutions

Courtesy resolutions were read by Pauline Getz, chair of the Resolutions Committee.

**ACTION: It was moved and seconded to pass the courtesy resolutions by acclamation. Motion was approved by a VOICE VOTE. No nays and no abstentions.**

**24. Appointments and Announcements:**

The Bishop was pleased to make the following appointments and announcements:

- Assisting Bishop: The Rt. Rev. James R. Mathes.
- Chancellors: Mr. David Bagley: Chancellor, Mr. Chuck Dick: Chancellor Emeritus, Ms. Teresa Beck, Vice Chancellor, Ms. Polly Getz: Vice Chancellor, Ms. Julie Mebane: Vice Chancellor, and Mr. Gary Powell: Vice Chancellor.
- Commission on Ministry: The Rev. Paul Carmona, Chair, The Rev. Dan Kline, The Rev. Andrew Butler, Ms. Debbie Kistler, and Ms. Georgia Schulz.
- Bishop’s Warden to the Cathedral Chapter: Mr. Steve Turnbull.
- Church Attorneys (these have been confirmed by the Standing Committee): Mr. John David Cowart, and Mr. James Stiven.
- Title IV Intake Officers: Ms. Megan Callan, and Mr. Jerry Coughlan.
- Chaplains to Retired Clergy: Rev. Babs Meairs, Rev. Ed Busch, Rev. David Burgdorf, Ven. Cindy Campos, Rev. Andrew, Rev. Susan Green, and Ms. Stephanie Smith.

**25. Other Business:**

- a. Minutes of the 48<sup>th</sup> Diocese Convention

**ACTION: It was moved and seconded to dispense with the 48<sup>th</sup> convention minutes, and that the Bishop as the Ecclesiastical Authority be authorized to attest to their accuracy. Motion was approved by a VOICE VOTE. No nays and no abstentions.**

- b. 50<sup>th</sup> Diocesan Convention is scheduled for November 10 & 11 at St. Paul’s Cathedral.

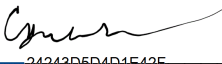
**26. Youth Committee Report:**

The Youth Committee gave a report on their events throughout the year: Camp Steven’s retreat which included the first trans-inclusive cabin room, the South Bay mission trip, and youth group games. As it was the year of service, they packed lunches for Interfaith. They expect 200 teenagers at the Good News Festival. At Camp Steven they will learn about togetherness, growing up, and being in a community with nature. The last event is a night watch at the cathedral. Their goals include growing the youth leadership council to 20 people, a diocese-wide confirmation program, and developing a culture of acceptance.

**27. ADJOURNMENT:** The meeting was adjourned on November 12, 2022, at 2:30 p.m. by unanimous assent.

Respectfully submitted:

Approved:

DocuSigned by:  
  
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 Cynde Durnford-Branecki, Secretary

DocuSigned by:  
  
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 Bishop Susan Brown Snook, President

**Report of the Judge of Elections  
for the 49<sup>th</sup> Diocesan Convention of the  
Episcopal Diocese of San Diego  
November 12, 2022**

The following positions were uncontested and as a result were elected by acclamation:

**Secretary of Convention**  
The Rev. Canon Gwynn Lynch

**Historiographer**  
Mr. John J. Will

**Disciplinary Board - Clergy**  
The Rev. Andrew Butler  
The Ven. Cindy Campos

**Disciplinary Board - Lay**  
Marian Gaston

**Standing Committee - Clergy**  
N/A

**The Bishop's School Trustee**  
N/A

The following are results of contested elections:

**Standing Committee - Lay**  
Patricia Carson

**Standing Committee - Clergy**  
Janine Schenone

**Diocesan Executive Council -  
Lay (4)**  
Rachel Ambasing 2026  
Cynde Durnford-Branecki 2025  
Lucinda Lowe 2025  
Patrick Grannan 2024

**Diocesan Executive Council -  
Clergy (1)**  
Brenda Sol 2026

**CLERGY VOTING AT THE 49<sup>th</sup> ANNUAL DIOCESAN CONVENTION**  
(Canon 1, Section 4)

**Bishop**

*The Rt. Rev. Dr. Susan Brown Snook*

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**Clergy**

Martha Anderson  
Paige Blair-Hubert  
Cristina Maria Borges  
Kent Branstetter  
Penny Bridges  
Nancy Burnett  
Andrew Butler  
George Calvert  
Cindy Campos  
Paul Carmona  
Michael Carr  
Mary Lynn Coulson  
Chris Craig-Jones  
Wilfredo Crespo  
Meg Decker  
Rebecca Dinovo  
Bill Doggett  
Cathey Dowdle  
Carlos Exposito Irarragorri  
Katherine Gordon  
Cole Gruberth  
Roger Haenke  
Mark Hargreaves

The Rev. Richard  
Hogue, Jr.  
Nancy Holland  
Patricia Horkey  
Brian Johnson  
Leland Jones  
Dan Kline  
Susan Latimer  
Richard Lee  
Richard Lief  
Gwynn Lynch  
David Madsen  
Roberto Maldonado  
Pete Martin  
Jeff Martinhauk  
Brooks Mason  
James Mathes  
Laurel Mathewson  
Colin Mathewson  
Daniel McMillan  
Babs Meairs  
Lilia Mendoza  
Frank Munoz

Bob Nelson  
Brian Petersen  
Michael Plekon  
Harold Reed  
Janine Schenone  
Steven Schuneman  
Regan Schutz  
Kirby Smith  
Brenda Sol  
Doran Stambaugh  
Allisyn Thomas  
Jessie Thompson  
Thomas Wilson  
William Zettinger  
Robert Blessing  
Michael Kilpatrick  
Lorenzo Lebrija  
Robert Lewis  
Ken Simon  
Hannah Wilder  
William Zettinger

## DELEGATES VOTING AT THE 49<sup>th</sup> ANNUAL DIOCESAN CONVENTION

D – Delegate

A – Serving Alternate

VM – Voting Member (Canon 1, 4.11)

ALPINE – Christ the King  
Margaret Shea – D  
Karen Donahue – D

BONITA – Church of the Good Shepherd  
Barbara Peralta – D  
Ruben Rodriguez – D

BORREGO SPRINGS – St. Barnabas  
Patrick Grannan – D  
Margaret Liggett – D

CARLSBAD – Holy Cross  
Mae Chao – D  
Tom Mauro – D

CARLSBAD – St. Michael's by-the-Sea  
Linda Mumford – D  
Anne Bensen – D  
Jackie Schaffe – D  
Maggie Wornek – D

CHULA VISTA – St. John's  
Bob Dunn – D  
Chelsey Nyaradi – D

CORONADO – Christ Church  
Bill Cook – D  
Terry Farrelly – D  
Cheryl Wilson – D

DEL MAR – St. Peter's  
Megan Callan – D  
Allan Dorsey – D  
Fran Friesen – D  
Bob Halleck – D  
Christine Miller – D

EL CAJON – St. Alban's  
Hsa Blu Moo – D  
Ibtisam Bashee – D

EL CENTRO – Sts. Peter & Paul  
Frances Rice – D  
Eric Rice – D

ENCINITAS – St. Andrew the Apostle  
Gillian Campbell – D  
Sharon Doar-Toth – D  
Jim Stiven – D

Julian Betts – D

ESCONDIDO – Trinity Church  
David Cowles – D  
Suzan Reiner – D  
Sydney Lowe – D

FALLBROOK – St. John's  
Marcia Pick – D  
Derek Collier – D

HEMET – Church of the Good Shepherd  
Edward Moore – D  
Louis (Butch) Glosson – D  
Larry Denn – D

IDYLLWILD – St. Hugh of Lincoln  
Larry Brook – D  
Juanita Brook – D

INDIO – St. John's  
Joe Lopez – D  
Helen Astleford – D

LA JOLLA – St. James by-the-Sea  
Bruce Ray – D  
Phil Roeder – D  
Christina Miller – D

LA MESA – St. Andrew's  
Donna Morales – D  
Craig Mattern – D  
Humberto Garcia – D

LAKE ELSINORE – St. Andrew's  
Daisey Sanchez – D  
Destiny Sanchez – D

LEMON GROVE – St. Philip the Apostle  
Romulo Ituarte – D  
Rosaura Medina – D

MENIFEE – St. Stephen's – TEMP CLOSED

NATIONAL CITY – St. Matthew's  
Rachel Ambasing – D  
Barbara Wymer – D

PALM DESERT – St. Margaret's  
Jan Romerdahl – D  
Christopher Davidson – D  
Melissa Yarbray – D  
Robin Nugent – D  
Meredith Hardy – D  
Guin DeJarnett – A

PALM SPRINGS – St. Paul in the Desert  
David Weir – D  
Dirk Beach-Borrow – D  
George Holliday – D  
John Westaway – D

PAUMA VALLEY – St. Francis  
Marilyn Winebarger – D  
Allegra Much – D

POWAY – St. Bartholomew's  
Margie Polishuk – D  
Tim McLellan – D  
Mollie Allan – D  
Jerry Blanton – D  
Pat Johnston – D

RAMONA – St. Mary's in-the-Valley  
Connie Bley – D  
Cathy Jackson – D

SAN DIEGO – All Saints'  
Teri Temper – D  
Barbara Wilder – D  
D. Blair Lawson – D

SAN DIEGO – All Souls'  
Bill Cobb – D  
Alexandra Howard – D  
Linda Parker – D

SAN DIEGO – Good Samaritan  
Debby Mayer – D  
Carolyn Stevenson – D  
Jeffery Rockey – D

SAN DIEGO – St. Andrew's by-the-Sea  
Helen Davies – D  
Cyndie Woodbury – D  
Jamie Mcllwaine – D

SAN DIEGO – St. David's  
Anne Kellett – D  
Kathleen Hoot – D  
William Blakeslee – D

SAN DIEGO – St. Dunstan's  
Nancy McLees – D  
Brian Mullin – D  
Darin Marvin – D  
Diane Jones – D  
Kirt Mitchell – D

SAN DIEGO – St. Luke's  
Nafisa Agory – Delegate  
Kelly Park – Delegate  
Katherine Bom – Delegate

SAN DIEGO – St. Mark's  
Debbie Kistler – D  
Kasey Zahner – D

SAN DIEGO – St. Paul's Cathedral  
Lisa Churchill – D  
Jennifer Jow – D  
Diane Lopez-Hughes – D  
Stacey Klamann – D  
Justin Lewis – D  
Martha Curatolo – D  
John J. Will – D

SAN DIEGO – St. Timothy's  
Andy Waters – D  
Clarence Woods – D

SAN MARCOS – Grace Church  
Amy Healed – D

SANTEE – St. Columba's  
Lynn Sarnecki – D  
Mimi Campbell Goodman – D

TEMECULA – St. Thomas of Canterbury  
Cynthia McCormick – D  
Jon Floth – D  
Vicki Chia – D

VISTA – All Saints'  
Tere Clay – D  
Chikako Tsukada – D

YUMA – St. Paul's  
Karen Johnson – D  
Tom Fletcher – D

## **PART III**

### **Reports**



## BISHOP'S REPORT TO THE 49<sup>TH</sup> DIOCESAN CONVENTION

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### *BE KNOWN TO US, LORD JESUS, IN THE BREAKING OF THE BREAD.*

After two years of virtual conventions, I am so glad to be able to gather in person. This year, we will worship together and break bread together, sharing in the Body of Christ. We will renew old friendships and appreciate new ones. We will take counsel together for the ministry and mission of God's church.

As we emerge from the pandemic, many of our congregations are still experiencing its effects. While most congregations are financially stable, some of our former members have not returned to in-person worship. Yet this is a time when new growth is happening as well. Many congregations connected with new members during online worship, and some of those online worshipers have now become full participating members and lay ministers. Others are looking at new mission opportunities in their neighborhoods, as all the changes wrought by the pandemic have inspired us to look at our mission afresh.

This year, 2022, is our Year of Evangelism. In my visitations to congregations this year, I have enjoyed sharing with you in a Revival format, in conjunction with our Year of Evangelism. Through intentional personal prayer, lay testimonies, and engagement with our own baptismal call to love and proclamation of the good news of Christ, we have prepared the ground for reaching out to others. Our Year of Evangelism will culminate this December 9-11, in our Good News Festival at the Town & Country Resort, San Diego, starring Presiding Bishop Michael Curry as our Revival preacher. Bishop Curry will be joined by Rev. William Barber, a giant of social justice in our country, and by a variety of musicians, including the Voices of our City Choir, composed of homeless and formerly homeless singers. Bring your friends! This event is our way of highlighting all the Episcopal Church has to offer to our greater Southern California and western Arizona community!

In 2020, our diocese launched our Courageous Love Strategic Plan. We are continuing to develop the strategies for growing the church, deepening our faith, and serving our neighbors that we committed to in that plan. Our diocese supports congregations in sharing the good news of Christ with their neighbors, through community engagement processes, evangelism training, reaching out to our Latino/a neighbors through La Misa en Ingles, military ministries, youth ministries, campus missions, and other church growth strategies. We are also contributing to the growth and redevelopment of two congregations: St. Matthew's National City and Sts. Peter & Paul El Centro. Both congregations welcomed new priests-in-charge this year, and both have enthusiastic plans for reaching their neighborhoods. We are beginning to formulate plans for new church plants in Oceanside and at our Episcopal Church Center in Ocean Beach. We are excited about the new ways we are following Christ through the strategic plans we have made for our diocese. We are truly acting with Courageous Love!

We are also working to build up lay and ordained leadership. We have licensed many lay ministers (Evangelists, Catechists, Preachers, Eucharistic Visitors, and others), recognizing the vital importance of the ministry of all God's baptized people. We are building new opportunities for training lay and ordained ministers in the School for Ministry through our emerging partnership with the Dioceses of El Camino Real and Northern California. Our three-way partnership will use resources from the Iona School at Seminary of the Southwest to create a strong cohort of learners and help them grow in faith and build relationships with each other. I appreciate the leadership of Bishop Jim Mathes, my predecessor in our diocese, in helping spearhead this initiative, which we are calling the West Coast Collaborative.

In service and advocacy ministries, we are continuing our work on the border and developing new initiatives in creation care. We hope to launch a reforestation program for urban areas in the coming year. We are also deeply concerned about the difficulty of finding affordable housing in our area, and are working with several congregations to develop projects to provide safe housing to our neighbors while ensuring a strong financial base for the congregations. We anticipate that the future years will bring deeper engagement in helping our churches address the affordable housing crisis for clergy and others in our diocese.

I look forward to 2023, which will be the fiftieth anniversary of the Diocese of San Diego! In 1973, our diocese separated from the Diocese of Los Angeles to form EDSD. Stay tuned for a number of events in 2023 to celebrate the anniversary, as well as a capital campaign to support our future growth and mission with Courageous Love!

It is a pleasure and an honor to serve you, my friends, and I am glad to be following Jesus alongside all of you.

In Christ,

The Rt. Rev. Dr. Susan Brown Snook

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## REPORTS TO THE 49<sup>TH</sup> DIOCESAN CONVENTION

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### **AUDIT COMMITTEE**

Leaf & Cole, LLP conducted the audit of EDSD's 2021 financial statements. The firm issued an unqualified opinion (i.e. clean report) for the years ended December 31, 2021 and 2020. LaTonya Knox, Audit Partner, was very complimentary of CFO Jeff Martinhauk and staff for the timely receipt of information requested and prompt followup on any questions the auditors had. Overall, the audit went very smoothly and, in comparison with the prior year, there were only a few very minor adjusting journal entries needed.

LaTonya Knox also reported that all management recommendations from the prior year audit had been implemented: 1) Adopt a Comprehensive Gift Acceptance Policy, 2) Review Payroll Prior to Processing, and 3) Review the Credit Card Policy and Ensure It is Followed. There were no new management recommendations and no issues noted.

I have requested a bid from Leaf & Cole, LLC for the 2022 EDSD audit to be conducted in 2023.

Respectfully submitted,

Betsey Monsell

Audit Committee Chairperson

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### **CANON FOR MISSION**

As your Canon for Mission, I am responsible for caring for several ministries that fall within the aims of our strategic plan. Work on this strategic plan began in 2019. Even as we have wrestled with the challenges of a pandemic, the diocese has moved towards our vision. Throughout the course of my first year serving you, I have seen multiple signs that we are beginning to achieve what we have hoped to.

We have set a goal of supporting each one of our congregations in discipleship. During 2022, the Bishop licensed dozens of individuals for canonical lay ministries. EfM—a theological education small-group study for adults—had 4 groups across the diocese and 50 participants this last year. Two congregations are currently going through RenewalWorks, a process intended to help churches focus on spiritual growth. The digital formation resources of our diocese are now reaching hundreds of your households—from the Faith to Go podcast and corresponding study materials to Summer Snacks, our YouTube-based VBS series. We aspired to ensure that there were no less than two annual stewardship trainings and year-round resources provided to our congregations. In the last year, 20 congregations participated in

stewardship and planned giving trainings offered by TENS—the Episcopal Network for Stewardship and ECF—the Episcopal Church Foundation.

One of the objectives of our strategic plan is to empower congregations to connect with their neighbors. To love our neighbors as Jesus instructed us to, we must know them. That is why we're providing resources for our congregations to engage the communities around our places of worship. 35% of the congregations in our diocese are working on creation care initiatives in their communities. 40% of our congregations are engaged in advocacy and assistance for refugee and immigrant neighbors. More than 75% of our congregations are addressing the needs of our unhoused neighbors in one way or another; providing clothes, food, and showers. What we have learned is that no matter the political persuasion, the housing crisis is something everyone in the 4 counties we serve cares about and is daily aware of its challenges. Currently, one congregation in our diocese is developing affordable housing and 4 others are discerning how to use under-utilized real estate for missional purposes. Some will provide housing for seniors or refugees. Others may plant trees—improving our tree canopy. Others will plant gardens—feeding hungry bellies with nourishing food. As we walk along congregations determining how best to use their property, we are discovering opportunities for churches to not only serve their neighbors but also contribute to the congregation's financial stability well into the future.

We recognize that the religious decline in this era was compounded by the impact of the pandemic. If our neighbors are coming towards the Church in fewer numbers, it is time that we go to our neighbors. We are already working on 2 congregation redevelopment projects that are surpassing expectations; 2 new church starts are in line to kick off mid-year in 2023. We have commissioned a new campus ministry leader at SDSU and increased the resources we offer to congregations for sharing God's good news with their neighbors. 76 individuals, representing 26 congregations, participated in evangelism training this year. Six congregations held community prayer walks. Twelve congregations offered ashes to go on Ash Wednesday, with an average of 142 individuals served across our four counties. On Valentine's Day, congregations in San Diego and Riverside counties encouraged healthcare workers at hospitals and medical centers.

These many signs of good news deserve celebrating and we plan to do that this December. On December 10, we will host the Good News Festival at the Town & Country Resort. The festival will have a holiday marketplace and workshops covering a variety of subjects. The day will culminate with a joyous revival service with the Presiding Bishop Michael Curry and Rev. Dr. William Barber. During San Diego's Pride festival, approximately 4,000 invitations were made to attendees. At last count, 769 individuals have committed to going to the Good News Festival. If each of you that has made this commitment brings one person with you, that's 1,538 to attend so far. I think we can do even better than that. Don't you? I encourage everyone to spread the word and join us for this free event!

## **CAMPUS MINISTRY**

Campus ministry at SDSU has started off strong this semester! Through the simple hospitality of free pizza and a shady space to rest from the sun, Agape San Diego is sharing God's love and connecting with dozens of students who stop by each week. We are slowly building a regular community who've ventured off campus together for hikes, beach trips, and sailing, and smaller groups gathering weekly for shared spiritual practices—all by week 7 of the semester!

Many students we speak to seem more disconnected than ever: "I don't really have friends," and "this is the only place I can go where people want to have a conversation," are recurring sentiments we hear frequently from students. Reinforced by this reality, we continue to serve the campus with a core commitment to build a spiritual community of love, acceptance, justice, and growth.

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## **CHAPLAINS TO THE RETIRED CLERGY AND THEIR PARTNERS**

This ministry is conducted by chaplains appointed by the diocesan bishop in coordination with the Church Pension Group (CPG) to pastorally support the more than 200 retired clergy living within the diocese. The Office of Pastoral Care at CPG provides a detailed list of retired clergy and their spouses/partners /survivors enrolled with CPG to the appointed chaplains throughout The Episcopal Church, and administers educational programs and conferences for the constituency as well as training for the Chaplains. A large number of retired clergy live in this diocese but remain canonically members of other dioceses. Also, many retired clergy participate in part time ministry through supply work, interim service, and assistance at local parishes. The Chaplains for our diocese are the Rev. David Burgdorf, primarily serving in the Coachella Valley, Mrs. Stephanie Smith, who maintains mailings for birthdays, get well, and sympathy cards, and the Rev. Edward Busch and the Rev. Babs M. Meairs. Contact with our charges is made by phone, email, and, when possible, personal visits. Our team responds to referrals from the diocese and other retired clergy, including welcoming new retired clergy. A Province VIII conference for Chaplains to the Retired will be held in Spring 2023, as this year all of the Province chaplains met with leadership from CPG in St. Paul, Minnesota, in May, for updates, encouraging and informative sessions, and mutual support in carrying out our ministry. The 2021 changes in the healthcare coverage for our constituency have been a major focus of ongoing education. Reports of contacts with our constituency are submitted to CPG twice a year. In this diocese we continue monthly virtual meetings with interested clergy and spouses via ZOOM, exploring topics of interest and relevance. In June a luncheon was held at St. Margaret's Episcopal Church in Palm Desert attended by about 30 retired clergy and incumbents in the Coachella Valley. Looking ahead, we want to explore ways to expand contact and continue to make our ministry available to our constituency, to provide information and support when appropriate, and to work with parishes on identifying the activities and care involving our retired clergy and their families. It is hoped that an in person gathering with our Bishop may be planned in the first half of next year.

Submitted by The Rev. Babs M. Meairs

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## **CLERGY ENRICHMENT COMMITTEE**

The Clergy Enrichment Committee has met regularly during 2022 to work with the Bishop on ways to support collegiality and connection among clergy. In February we had a lunch meeting hosted by Good Samaritan where many clergy gathered for fellowship and to hear from our Bishop and Canon Jason Evans about the plan for mini-revivals at every Bishop's visit in 2022, leading up to The Good News Festival in December of 2022.

We experimented with hosting regional lunches for clergy in May. Four were held in different parts of the Diocese and there was an open invitation to all clergy for each. We initiated a clergy e-list for ease in communicating with all clergy. We continue to discern how to include new clergy better when they enter the Diocese.

In June clergy gathered with the Bishop for an education day with The Rev. Dr. Mark Jefferson, Assistant Professor of Homiletics and the Associate Director of the Deep Calls to Deep Preaching Program.

We planned the upcoming clergy retreat at Vina de Lestonnac, which will be led by The Rev. Elizabeth Rechter, Executive Director of Stillpoint, CA, on September 26-28. We continue to be open to new ways of connecting as we move into the fall of 2022.

We encourage all congregations to support and encourage their clergy to take advantage of any and all upcoming times of learning, fellowship, and worship with the Bishop and fellow clergy.

Respectfully submitted,

The Rev. Susan J. Latimer, chair

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## **COMMISSION ON MINISTRY**

I have been honored to serve as the Commission on Ministry's chair since our last diocesan convention. We went through a couple of transitions. Changing the handbook was the biggest lift, and I thank the entirety of the Commission for their review of it, with special thanks to Terry Kelly, Mark Patzman, and most especially Paul Carmona for doing the bulk of rewriting and editing. Because of their work, Chris Tumilty was able to put together a literal step-by-step visual guide of the process, something I'm not aware any other diocese can claim at this time.

Getting a new psychologist was the other major transition. Dr. Marjorie Coburn's retired, and we owe a great deal of gratitude to her for years of service, at a discounted rate, for reviewing all our ordination applicants. We're now availing

ourselves of the services of Dr. Lewis Bonney, who also does the psychological testing for the Episcopal Diocese of Los Angeles. We've discovered that the rates for these sorts of psychological examinations are more robust than we're used to, and Bishop Susan has done what she can to supplement the necessary payments. It is required, of course, to complete these exams before advancing possible candidates for ordination for everyone's safety.

A conversation we started and that I hope will continue after I roll off the COM is how to recruit and sustain a more diverse cohort of priests and deacons coming in through our diocesan ordination process. I had several frank conversations with individuals of color who had contemplated the process at one point or another but didn't move forward after initial interest. Each had their own reasons for not doing so, but one disappointingly common thread was how nearly all of them did not see people who looked like them in clerical leadership within the diocese. Representation matters and choosing to embrace diversity in our ordained leaders will be a necessary step in advancing the full participation of all people. Of course, there are macroeconomic and historically racialized elements to all of this, but this is the next frontier, if you will, for the COM and the wider diocese to prayerfully reflect and act on if we wish to truly be the diverse reign of Christ we earnestly seek to be in this place.

Before I end this report, I want to thank Rev. Mary Lynn Coulson for being our clerk, Terry Kelly for his excellent work with Parish Discernment Committees (PDCs) across the diocese, and everyone who's participated in PDCs.

Respectfully submitted,

Rev. Richard Hogue

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## **COMMUNITY ENGAGEMENT**

In the Spring of 2022, Deann Rios transitioned to the role of Missioner for Community Engagement, a new role for the Diocese focused on helping churches develop a vision, skills, and practices for loving and partnering with their neighbors in consistent and practical ways. Over the summer Deann and Jason Evans created "Being Neighbors", a 9-week interactive and activity-based training which leads small teams from churches through a process of reflecting on their values, passions, and assets and then guides them through activities which help them learn about and interact with their neighbors – businesses, schools, non-profits and civic groups, community leaders and individuals. These activities give them tools and practice listening to what their neighbors care about; learning from them; and exploring ways to partner, support, and engage with them; they allow congregations to join God in blessing the neighborhoods in which their churches are planted. Churches are encouraged to sign up for the 9-week training with Deann and others as we endeavor to better love our neighbors in meaningful ways. The first "Being Neighbors" course kicked off in September, and the second course will run from

January 11 to March 29. To learn more, please contact Deann Rios at [drios@edsd.org](mailto:drios@edsd.org).

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## **CANON TO THE ORDINARY**

I am honored to have served the diocese for another year as Canon to the Ordinary. My duties include clergy and congregational transitions, Diocesan liturgies, congregational development, Convention, Clergy Conference, and staff support for the Executive Council and its committees, implementation of the Strategic Plan, and support of the Commission on Ministry.

### **Clergy and Congregational Transitions between November 6, 2021 and September 23, 2022**

The following clergy transitions took place (in alphabetical order):

- The Rev. Susan Astarita is now serving as interim priest-in-charge at St. David's, San Diego.
- The Rev. Bob Blessing is now serving as interim priest-in-charge at St. Andrew's, La Mesa.
- The Rev. Cristina Borges is now lead chaplain at St. Paul's Senior Homes and Services.
- The Rev. Laura Brecht retired from St. Barnabas, Borrego Springs.
- The Rev. Nancy Burnett was ordained priest and is serving at St. Bartholomew's, Poway.
- The Rev. Cindy Campos was named Archdeacon of the diocese.
- The Rev. Phil Cooke retired from St. Mary's-in-the-Valley, Ramona.
- The Rev. Willy Crespo announced his retirement from St. Timothy's, San Diego, effective October 30, 2022.
- The Rev. Meg Decker retired from Trinity, Escondido.
- The Rev. Joe Dirbas resigned from All Souls', San Diego.
- The Rev. Terry Dirbas resigned from All Souls', San Diego.
- Pastor Mark Galbraith (ELCA) serves as interim rector at Trinity, Escondido.



- The Rev. Bill Garrison serves as the interim priest-in-charge at All Souls', San Diego.
- The Rev. Katherine Gordon was ordained priest and has served at St. Alban's and will be serving as long-term supply at St. Timothy's San Diego.
- The Rev. Cole Gruberth was called as associate at St. Peter's, Del Mar.
- The Rev. Carole Horton-Howe was called as priest-in-charge at St. Thomas, Temecula.
- The Rev. Jocelynn Hughes resigned from St. David's, San Diego.
- The Rev. Phil Loveless renounced his orders.
- The Rev. Roberto Maldonado was called as vicar at St. Matthew's, National City.
- The Rev. Lilia Mendoza was ordained priest and serves as priest-in-charge at Sts. Peter and Paul, El Centro.
- The Rev. Tom Morelli has retired as deacon at Christ Church, Coronado.
- The Rev. Brian Petersen was ordained priest and serves as priest-in-charge at Holy Cross, Carlsbad and as associate at St. Bartholomew's, Poway.
- The Rev. Michael Plekon was received as a priest from the Orthodox Church in America.
- The Rev. Harold Reed resigned as rector of St. Andrew's, La Mesa.
- The Rev. Bill Schwartz serves as long-term supply at Christ the King, Alpine.
- The Rev. Peter Sickels resigned as interim rector at All Souls', San Diego.
- The Rev. Allisyn Thomas retired from St. Bartholomew's, Poway and now assists at St. Paul's Cathedral.

### **Clergy Deaths**

- The Rev. Bill Broughton
- The Very Rev. Jim Carroll
- The Rev. David Fenton

- The Rev. Jim Kellett

The following congregations are in transition:

- All Souls', San Diego (search underway)
- St. Andrew's, La Mesa
- St. Barnabas, Borrego Springs (search underway)
- St. Bartholomew's, Poway (calling committee at work)
- St. Dunstan's, San Diego (search underway)
- St. Mary's-in-the-Valley, Ramona (search underway)
- St. Timothy's, San Diego (calling committee formed)
- Trinity, Escondido (calling committee formed)

The following congregations are served by supply clergy and are not in a search process:

- Christ the King, Alpine
- St. Hugh of Lincoln, Idyllwild
- St. Andrew's, Lake Elsinore
- St. Columba's, Santee

### **Diocesan Liturgies**

- Brian Petersen's ordination to the Transitional Diaconate was on December 18, 2021.
- Clergy Renewal of Vows was held on Tuesday of Holy Week, April 12, 2022.
- The Rev. Nancy Burnett, the Rev. Katherine Gordon, the Rev. Lilia Mendoza and the Rev. Brian Petersen were ordained to the priesthood on June 18, 2022.
- Michael Kilpatrick and Pete Martin were ordained to the Vocational Diaconate on October 22, 2022.

Faithfully submitted,

The Rev. Canon Gwynn Lynch

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## **CURSILLO**

Cursillo was founded in Spain in the 1940's. It was started by lay people to help the laity become better followers of Jesus Christ. In other words, Cursillo is a Discipleship program.

Cursillo teaches discipleship by providing lessons in piety, study, and action during the Cursillo weekend.

The weekend is designed to deepen a person's relationship with Jesus and enable them to live out their life as a witness to Jesus in the world. Each person is taught and inspired at a spiritual level (piety), at an intellectual level (study) and a ministry level (action). When we interact with God at all three of these levels, we become better followers of Jesus Christ.

For the year 2023 we anticipate having two Cursillo weekends. The Spring 2023 weekend will be April 27th through April 30th, and the Fall weekend is planned for October, dates to be determined. Both weekends will take place at the Pine Valley Bible Conference Center.

For more information about Cursillo, please talk to your Cursillo parish representative and visit the San Diego Cursillo website at [www.sdcursillo.org](http://www.sdcursillo.org)

Looking back at what Cursillo has accomplished over this past year, we held a spring Cursillo weekend, a Back to the Mountain retreat, we will have celebrated eight Ultreyas in 2022 and, in June, we held a Cursillo Celebration to energize Cursillistas and provide training. Fifty-four people from all over the Diocese attended this event at Good Shepherd in Bonita. Videos were presented from Presiding Bishop Michael Curry and Bishop Susan Brown Snook. We also enjoyed lively guest speakers and discussion groups.

It's good to report that in the San Diego Diocese, Cursillo is fully operational. Unfortunately, weekends cost more than they have in the past. We encourage each congregation to have a Cursillo Scholarship Fund with a line item in your budget to help sponsor members of your church who wish to attend a Cursillo.

In closing, thank you to all the people in this Diocese that are supportive of Cursillo!

Your friend in Christ,

The Rev. George M. Calvert

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## **DAUGHTERS OF THE KING**

The Order of the Daughters of the King is a spiritual sisterhood of women dedicated to a life of Prayer, Service, and Evangelism. The Mission of the Order is the extension of Christ's Kingdom. Empowered by the Holy Spirit, our vision as Daughters of the King is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world. Membership in the Order is open to women at every stage of life between the ages of 7 and 107 who desire a closer walk with the Lord. It is an International Order of both lay and ordained women. The Diocese of San Diego currently has seventeen active Senior Women's Chapters and two Junior Daughters Chapters.

There are three Diocesan-wide gatherings yearly: Spring Assembly, Fall Assembly, and Quiet Day. These are open to **all** women of the diocese. Quiet Day was held in March 2022. The Rev. Susan Astarita led us in a dialogue about the ways our five senses - sight, sound, smell, touch and taste can lead us into a closer relationship with God based on the book by Sam Portaro: Sense & Sensibility: A Lenten Exploration. Our Spring Assembly included a celebration of the Eucharist by The Rt. Rev Dr. Susan Brown Snook with guest speaker The Rev. Canon Allisyn Thomas, whose topic was "Breaking through Spiritual Barriers." Our Fall Assembly was on Oct. 22, 2022. Our topic was "Justice for All." It was held in person at St. Margaret's in Palm Desert and on zoom. In June of 2022, several daughters traveled to Baltimore for the 2022 DOK Triennial. We are invited to participate in The Good News Festival to staff a prayer room and form teams for prayer at the Liturgy Service.

Going forward, we will continue to work on the six goals of our Strategic Plan. We will Reignite the Flame by Inspiring Spiritual Growth and Development, Strengthening Our Call to Service and Evangelism, Nurturing and Growing Our Members, Raising Up and Mentoring New Leaders, and Instilling a Community of Giving.

We will continue service projects and support our rectors as requested. Some projects include: book & Bible studies, cards to military, bread for newcomers, Taize services, flowers to shut-ins, and Vida Joven (a home for disadvantaged children in Mexico). On the Diocesan level, Daughters support outreach programs such as Showers of Blessings, Second Chances, and St. Luke's Refugee Community. Prayer, as always, is an integral part of the services provided by each chapter.

For information concerning The Order of the Daughters of the King or to attend a gathering, please contact Fran Friesen at [ffriesen44@gmail.com](mailto:ffriesen44@gmail.com) or 760-533-4410 or Meredith Riffel at [meredithriffel15@gmail.com](mailto:meredithriffel15@gmail.com) or 619-219-4993.

For His Sake, Fran Friesen and Meredith Riffel- Dok Diocesan Co-Presidents

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**DIOCESAN SERVICE AND JUSTICE COALITION**

This group is a loose coalition of parish leaders in Outreach/Service & Justice. Since the pandemic began, we have been meeting on Zoom, at first every month and now every other month, usually on the 3rd Saturday. We share reports from the Racial Justice Task Force, ECS, RefugeeNet and especially what each parish is doing. We are always inspired by how much and how varied are the activities. We have devoted time to learning how many churches have formed Sacred Ground Circles, the response to the curriculum and have encouraged all parishes to form a Circle. Prior to the pandemic, we planned and supported Diocesan-wide collaborative events. Recently, some churches supported St. Mark's Back2School Backpack event and gave support to some ECS programs. Debby Park convenes the bi-monthly Zoom meetings which are recorded, and Melinda Murdock provides copious written minutes. The Coalition has a webpage on the Diocesan website. We welcome new participants at any time. Just contact Debby Park at [rayandeb@gmail.com](mailto:rayandeb@gmail.com) to be added to the e-list, receive notices and get the Zoom link.

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## **DISASTER PREPAREDNESS & CHURCH SAFETY/SECURITY**

With the recent COVID-19 disaster and the continuing threat of natural disasters, crime and violence, the need for all churches and diocesan organizations to have an up-to-date Emergency Operations Plan (EOP) and to be prepared has never been greater.

Over the past year the diocese has been assisting interested churches to apply for the FEMA/State of California Non-Profit Security Grant Program (CSNSGP) to receive funding to enhance the physical security of their facilities. The recently announced 2023 grant offers up to \$200,000 in assistance to each church/organization. No less than 5 churches are currently in the process of applying for the grant. For more information please follow this link: <https://www.caloes.ca.gov/grant-announcement/2022-23-california-state-nonprofit-security-grant-program-csnsqp-rfp/>

To qualify for this grant, churches and organizations must justify their need with a vulnerability assessment performed by a security professional. The diocese recommends contacting the San Diego Law Enforcement Coordination Center for a free professional assessment. Their phone number is: (858) 495-7200.

To further assist our churches and organizations, the diocese provides an extensive online (and on thumb drive) digital archive of professional disaster preparedness and church safety & security templates, videos and instruction manuals allowing each church to customize Emergency Operations Plans and procedures to their own unique environments.

The diocese also provides an Emergency Operations responsive website/smartphone app that can be customized to each church's unique environment. A sample can be viewed here: [www.church911plan.com](http://www.church911plan.com)

In the next year we have plans to re-constitute our Diocesan Disaster Preparedness Committee and increase the effectiveness of networking with disaster preparedness coordinators at the various churches and organizations. If you have experience as a trained first responder, or in the field of safety/security, and are interested in becoming a member of the Diocesan Disaster Preparedness Committee, please contact Jeff Green at (619) 857-9577 or [jgreen@edsd.org](mailto:jgreen@edsd.org)

Submitted by: Jeff Green, Director of Operations & Safety Officer

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## **EPISCOPAL COMMUNITY SERVICES**

As our region continues to reckon with the impact of COVID-19, and creates our new normals in work, play, learning, and serving, Episcopal Community Services is listening, adapting, and growing in response.

As a proud affiliate of the Episcopal Diocese of San Diego, ECS is a partner in vision and purpose, providing our shared community an actionable way to demonstrate our faith, and be a force for change.

At ECS we serve more than 7,000 children, families, and adults across the South Bay, San Diego, and El Cajon through more than \$30 million in programs devoted to early childhood development and behavioral health, substance use disorder, and homelessness. ECS is also making an economic impact, employing 450 team members who make their homes across our binational region, and contracting with dozens of vendors who support our operations.

For every child, for every client we serve, there is an immediate impact in their family. And from there the ripple effect is exponential.

Over the past year, the ECS Board and leadership team partnered to advance several significant internal initiatives to help position the organization for continued growth and sustainability. First, we updated the bylaws and transitioned the governance structure from a membership organization to a self-perpetuating board, allowing the organization to respond more nimbly to community needs. Second, we completed our new strategic plan to drive ECS' growth in impact, awareness, and support over the next three years. And, we launched our refreshed brand positioning, beginning a new focus on building awareness of and support for ECS among donors, partners, and churches.

Externally, ECS is focused on meeting the needs of the community and creating and strengthening partnerships to deepen its impact.

Enrollment continues to climb at ECS' 17 Head Start centers across South Bay, and we expect to return close to pre-pandemic class sizes by the end of the year. Our Head Start staff has nimbly adapted to new challenges as families continue to

struggle with the long-term impacts of the pandemic. We look forward to opening a new Early Head Start center at St. Matthew's Episcopal Church in National City.

Demand for services at our Central East Regional Recovery Center and our ACCORD DUI programs has increased with many new clients from North County, and ECS is expanding our capacity to meet the growing need. We are proud that among our new team members are graduates of these very programs. Our Uptown Safe Haven has seen the transitions of several clients to independent living, and new art programs provided by volunteers from St. James are uncovering talent and creating new possibilities for our residents.

As San Diego's children continue to experience an unprecedented need for mental health services, ECS is expanding its Para Las Familias mental and behavioral health program for children up to 5 to now include access for children ages 6 to 12 and their families through a recent grant from the County of San Diego. The need for expanded therapy services was highlighted during an expert panel discussion at ECS' Annual Meeting in June at St. Paul's Episcopal Cathedral.

Our commitment to creating change is fueled by our faith in the gospel message of justice, and we know that we can achieve more by working in community. ECS is proud to continue to invest in strengthening our relationships with parish communities in the EDSD so that they can be active participants in our mission to break barriers and transform communities.

I invite you to learn more and get involved at [ecscalifornia.org](https://ecscalifornia.org).

With gratitude,

Elizabeth Fitzsimons

Chief Executive Officer

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## ECUMENICAL AND INTERRELIGIOUS

I was honored to begin as the Diocesan Ecumenical and Interreligious Officer by appointment of Bishop Susan Brown Snook in November of 2021. The primary work of ecumenism in our Diocese occurs with our partners in "LARC" - the "Lutheran, Anglican, Roman Catholic" group that gathers monthly (either in person or online) in San Diego County. LARC meetings consist of discussions and topics that are relevant to our churches and occasionally crosses over into efforts of partnership in ministry and advocacy as well as joint programs. In 2022 the primary activity for LARC occurred on June 8, 2022 entitled "**Reflections on Practical Ecumenism: Stories of Spiritual Care from the San Diego Convention Center's Teen Migrant Shelter.**" The panel of speakers included several faith leaders involved in this effort including the Rt. Rev. Susan Brown Snook, the Most Rev. Ramon Bejarano of the Roman Catholic Diocese, the Rev. Sarah Sumner-Eisenbraun and the Rev. Bill

Raditz of the Lutheran Church, and myself. The evening included worship followed by the panel discussion and provided attendees a glimpse into the challenges and blessings we faced as we worked together as members of many different churches and denominations in order to provide for the spiritual care of the over 1500 migrant youth who were sheltered in San Diego in 2021.

I also participated in the annual **“National Workshop on Christian Unity”** that took place in Orange, California on May 3-6. This event brings together the Episcopal Officers from around the country as well as others from a wide variety of denominations. The keynote speaker was “His Eminence Archbishop Elpidophoros” of the Greek Orthodox Archdiocese of America. It was a unique honor to hear the Archbishop speak and he made a passionate and compelling call for a unified effort that he believes is desperately needed by churches throughout America in order to effectively act and respond to the issues of injustice and violence we currently face. The Archbishop described how important this united effort has been to the Church’s health and response throughout Europe and explained why it is relevant today as we consider the violence in Ukraine. Also during the conference was a moving presentation by the Rev. Dr. Elaine Heath, who spoke of the Church being on the forefront of a new reformation from the sinful structures that have held us for too long. This new reformation is challenging the Church to move into a more generous, hospitable, equitable form of Christianity that, she believes, has the *“power to heal the wounds of the world.”*

I also convene the **“Faith Leaders of San Diego for Justice & Peace”** which is open to all local faith leaders, meets monthly, and includes members from many different religious groups in San Diego. This group provides advocacy and witness on issues that impact people of faith locally. FLSDJP was involved this past year in multiple efforts including marching in the Poor People’s Campaign march in LA, providing a pastoral presence during the raids of the Midway District on our neighbors without homes, providing a presence during the trial of a fellow clergy member targeted for her work with migrants, providing witness at several racial justice events, gathering with our Jewish allies at Temple Beth Israel for prayers opposing antisemitism, and providing witness at Friendship Park on behalf of those impacted by violence and discrimination, particularly in the region of Barrio Logan. We have plans to witness to peace and nonviolence related to the upcoming midterm elections over the next several months.

Respectfully Submitted by the Rev. D. Rebecca Dinovo

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## **EPISCOPAL CHURCH WOMEN**

We have roughly 10 to 15 members that attend our Meetings and Events.

Our year began very slowly due to the fact that we did not have an elected President for the very first time. With guidance from our Province 8 president we decided to



co-chair this year. As a result, Sandy Bedard and Laura Meyers handled things through July and then Sandy completed the term through the rest of the year and also volunteered to chair the Bazaar as well. Our Bible study/book club finished up, and hopefully we will find something else to study which will feed our soul. We continue to support Gently Hugged with donations of baby items for newborns up to one year. Our prayers and Squares quilt ministry also continues to be productive.

Last year we added a Craft Ministry called Simply Devine, and we have 4 dates booked through December. All the money we raise from various projects goes directly to our Mission's treasury.

Here are other things that happened during the year:

- Bazaar Overview and lunch in March
- Earth Day by Sustainable Ramona was held on the church's property with our ECW helping
- We marched in Ramona's first Gay Pride Parade
- A Women's Retreat was held at our church on a Friday evening and Saturday
- White Elephant salad Potluck with the gifts donated to the coming Fall Bazaar
- A pick- up of leftover rummage sale items from the Julian Methodist Church was done
- Attended Provence 8's Annual ECW Meeting
- Annual Fall Bazaar took place
- Attended December Festival with Bishop Curry
- ECW Christmas Party was held to close out the year with nominations for the 2023 year being accepted.

For more information or questions, you may call Sandy at 760-789-0656

Submitted by Sandra Bedard (Sandy)

ECW President

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## **EVANGELISM, DISCIPLESHIP, AND CHURCH GROWTH**

This committee oversees the work towards three strategic goals of our 2020 strategic plan.

**Church growth:** We fulfill Jesus' great commission by increasing the number of Episcopalians in the diocese.

**Discipleship:** We equip congregations to enable all people to grow as followers of Jesus through intentional personal and communal practices.

**Evangelism:** We equip all Episcopalians to share the love of God and spread the good news of Christ with people who may not know him.

Here is some of the work undertaken across the diocese in 2022 toward reaching these goals:

- 60 individuals, representing 26 congregations, participated in evangelism and community engagement training this year.
- 6 congregations held community prayer walks.
- The Bishop completed 30 revival visitations, where many church members shared personal testimonies.
- 12 congregations offered ashes to go on Ash Wednesday, with an average of 75 individuals served.
- Congregations in San Diego and Riverside counties celebrated healthcare workers and offered to pray for them.
- 769 individuals have committed to going to the Good News Festival, and with the invited people they bring, expected attendance so far is around 1,540.

The Discipleship Committee is working on short videos and table-top materials to offer ideas for turning every meeting into a small group in which God's living Word is prayerfully shared through fellowship. This project will incorporate learnings from The Good News Festival and is expected to launch in early 2023.

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## **FAITH ALIVE**

Faith Alive is a small group-based ministry that renews or strengthens the spiritual life of a parish through the sharing of personal stories by Christians who are not members of the parish. Each of these stories illustrates a specific instance of the Holy Spirit working in their lives, which makes a Faith Alive Weekend possibly the ultimate reality show. This effort is impactful because it uses a non-threatening means to convey two major ideas 1) If God is working in that person's life maybe he can work in mine too, and 2) if that person's story helped me, maybe I can use my story to help someone else.

Because of the person-to-person on-site nature of this ministry, the COVID-19 Pandemic and the implementation nationwide of measures to restrict its spread continue to prevent the holding of any Faith Alive efforts for a second year. Currently, restrictions have eased considerably and in-house worship services in our diocese and most others are now the norm. Accordingly, it is my hope that the Faith Alive Ministry effort will re-start and once again be a contributing member of the "Jesus Movement".

May God continue to bless us all,

Darryl Peralta

Faith Alive National Board Director

619 426-1387 (H) 619 890-1387 (C)

peraltadarryl82@gmail.com

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## **FINANCE**

The finance committee of the executive council is responsible for providing financial oversight support to the council. Its primary responsibility is to oversee financial matters and the financial condition of the diocese and to make recommendations to the council. Additionally, the property committee, investment committee, and budget committee report to the finance committee. The finance committee currently consists of seven members.

The committee continued its mission of ensuring that the diocese stayed within budget limits and maintained the highest standards of fiscal responsibility. This involved monthly review of revenue and expenditures relative to budget and extensive work with the budget committee on planning for future years. The finance committee also oversaw the restructuring of financial reports available to the diocese and the changing of audit guidelines for individual parishes. The firm of Leaf and Cole LLP finished the 2021 audit with glowing remarks about the quality of our financial information and financial systems. An incredible achievement by the Cannon for Finance and Administration/CEO Jeff Martinhauck and his staff!

The finance committee conducted many reviews before making recommendations to Executive Council. Policy reviews included the travel and conflict of interest policies. Additionally, reviews were conducted on new congregational leases, property sales agreements, school management proposals, financial aspects of a new accounting software, investing and cash management efficiency, and congregational loan/grant requests. The finance sub committee of financial consultants worked with several congregations facing difficult financial challenges resulting in a number of successes.

Please join me in extending thanks to the members of the finance committee and to those individuals who donated extensive amounts of time in managing the financial resources of the diocese: The Rt. Rev. Susan Brown Snook, Ms. Pat Carson, Mr. Chris Christopher, Ms. Guin DeJarnett, Ms. Terry Farrelly, Mr. Andy Waters, Ms. Rachel Ambasing, the Rev. Canon Gwynn Lynch, the Rev Canon. Jeff Martinhauck. The committee would also like to recognize and thank the committee members who left this year: Mr. Frank Rojas and Mr. Jim McLennan.

Yours in Christ,

Respectfully submitted, Jan Romerdahl, Chair

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## **HUMAN RELATIONS COMMITTEE**

The Human Resources Committee was re-started in April 2022 after several years on hiatus. The HR Committee is responsible for:

- Recommending HR policy to the Executive Council for approval.
- Reviewing and recommending policy to Executive Council for diocesan staff and mission congregations.
- Reviewing and recommending clergy compensation standards for the diocese, although it is non-binding for parishes except for at time-of-hire as may be required by the bishop's office.
- Reviewing and recommending minimum benefit standards for clergy and lay employees of the diocese. As approved by Executive Council, all diocesan staff, missions, and parishes must provide the minimum coverage approved, although parishes may choose to provide more coverage than the diocesan minimum.

In addition, the HR Committee may be called upon from time to time to assist an individual parish with specific HR needs (consulting). Clergy Letters of Agreement and the hiring process for congregational clergy are not part of the scope of the HR committee's scope and are managed by the Canon to the Ordinary and the Commission on Ministry.

Major initiatives taken on this year by the committee included:

- Establishing diocesan clergy pay grades (developing a clergy compensation strategy and utilize pay grades to manage employee growth within a role).
- Making recommendations and decisions on clergy housing; using the clergy compensation strategy to recommend short and long term solutions for clergy housing in the diocese.
- Establishing diocesan staff pay grades (develop compensation structure for diocesan lay staff).
- Making recommendations and decisions on employee benefits. Determining an appropriate benefits package for diocesan clergy and laity that includes health insurance, paid time off, retirement, etc.
- Establishing employee policies. Developing policies and procedures that help employees understand expectations for their time at work. The diocesan employee handbook, maintained by the committee and approved by Executive Council, covers diocesan staff and employees of missions, including preschools. It serves as a model for small parish employee handbooks.

Please join me in extending thanks to the members of the HR Committee who donated extensive amounts of time in managing the human resources of the diocese: The Rt. Rev. Susan Brown Snook, the Rev. Canon Gwynn Lynch, the Rev. Jeff Martinhauk, Ms. Judy Burton, Ms. Betsy Vaughn, Ms. Equilla Luke, Ms. Teresa Beck, and Ms. Cynthia McCormick.

Yours, in Christ,

Respectfully submitted, Andy Waters, Chair

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## **INVESTMENT COMMITTEE**

Due to the recession, we have lower returns than expected. We continue to have the Endowment funds with Episcopal Church Foundation (ECF) and the bulk of our funds are with Dowling and Yhanke (D&Y).

When we met in August 2022, our balances are in a stable place.

The committee discussed with ECF and D & Y about Social Responsible investing. Both organizations are very active in this area & excited to work with us in this arena. We currently have a meeting scheduled in October 2022 with ECF to review their ESG investing programs.

There are still concerns about the election, COVID-19 issues and vaccines, lost jobs, business closings, housing market downturn, commercial real estate, etc. There is still volatility in the market. Hopefully things will start to settle down by the beginning of 2022.

The committee is secure with our financial advisors and how they are managing our money.

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## **LEADERSHIP AND CONGREGATIONAL DEVELOPMENT**

The Leadership and Congregational Development Oversight Committee tracks and reports status on three Executive Council committees – Transformational Leadership, Congregational Consultants, and Human Resources, Compensation, and Benefits.

Transformational Leadership: A transformational leadership model for rectors, vicars, and priests-in-charge was finalized in 2021. In 2022, this model was incorporated into a new ordination discernment process and is currently being used to inform the clergy call process.

Congregational Consultants: The team of diocesan consultants have been active helping several congregations, especially with financial challenges. Their activities

include aiding Action Plan Parishes (APP) and facilitating the development of strategic plans.

Human Resources, Compensation, and Benefits: The high cost of living in the greater San Diego and Riverside Counties have made it challenging to attract new clergy to the Diocese, especially when there is current shortage of qualified priests. The Canon to the Ordinary has been working with the clergy salary compensation models from the Diocese of California and the Diocese of El Camino Real. The former covers the Bay Area and the latter includes territory from San Jose south on the coast, so both offer reasonable comparisons to the financial realities of the Diocese of San Diego. These two models are being used to develop a clergy salary structure for ESDS based on Average Sunday Attendance (ASA) and years of experience. The newly formed Human Resources (HR) committee will be involved in finalizing it. The HR committee has also been looking into enhancing health benefits for clergy and lay church employees and their families.

Congregational “Early Warning” System: There have been cases in the past where congregations have ended up in problematic situations that could have been managed with much less effort and cost if issues had been identified at an earlier stage. The LCDOC has assembled a list of red flags that congregational leadership can use to identify potential problem areas and make use of the many resources that are available from the Office of the Bishop to help congregations remain healthy and vital so they can continue to serve their members and their community.

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## **MILITARY MINISTRY**

Over the course of 2022, our top priority has been providing resources to parishes wishing to move into military ministry. I have met with a several parishes and their ministry teams who want to move forward with this ministry to determine what they need and what they can provide.

The Diocese has appointed two deacons to work with me, The Rev'ds Peter Martin and Michael Kirkpatrick in developing ministry to the military and veterans. Both are veterans and bring significant gifts and skills to this ministry. Together we will continue to meet with parish teams and become very specific and intentional about the how your parish can support this ministry.

Here are some simple steps you can take to get started:

1. Add a “Welcome Message” to your website to better welcome the military, their families, and veterans. You may write your own welcome, providing directions and times of services. If you need some help, I have provided four examples you can use under “Creating a Military and Veteran Friendly Church Website” on our Diocesan resource page <https://edsd.org/ministry-to-armed-forces/>.

2. Use the Military Cycle of Prayer modeled on our Diocesan and Anglican Cycles of Prayer. This can also be found at <https://edsd.org/ministry-to-armed-forces/>. It is small thing we can do to show our support for the military by praying for them.
3. Enroll your parish in the Military Chaplains Association, Veterans/Military Friendly Congregations (VMFC) website so military families can more easily find you. Complete the VMFC enrollment form at <https://vmfc-usa.org/>.

In the coming year, we intend to partner with interested parishes to offer marriage resiliency workshops. Congregations will be called upon to provide hospitality, facilities, food, and childcare for the Navy and Marine Corps families that participate. The Navy is happy to cooperate with us in allowing these workshops and assist in advertising them. If your congregation is interested in hosting a workshop, contact me a [jevans@edsd.org](mailto:jevans@edsd.org)

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## **SCHOOL FOR MINISTRY**

The School for Ministry has now operated for nine years, graduating many individuals who serve our diocese as deacons and priests. In addition, many lay persons in our diocese have taken advantage of our offerings over the years for their own enrichment and to enhance their own ministry.

Like so much of church life, the School for Ministry had to make major adaptations during the Pandemic. Moving our classes online has been both a blessing and a challenge. The blessing has been that individuals who would not otherwise have been able to take classes were able to join classes online. We have discovered also that online education presents creative tools for teaching that would be more challenging to access in a traditional classroom. However, coincident with the Pandemic, we have experienced a decrease in enrollment. This may be partly due to the number of persons in the ordination process. The reality is that it has been harder to have sustainable classes

As we were discerning the way forward for the School for Ministry, Bishop Snook began conversations with the Bishops of El Camino Real and Northern California about a collaborative school for ministry. At the direction of the three bishops, the deans of the three schools of ministry began a process of discernment and planning in June of 2022. As the collaborative enterprise began to take shape, our diocesan school made the decision to offer a limited curriculum in the fall of 2022, primarily focused on the needs of those coming to the end of their certificate prior to ordination. Over the summer and fall of this year, a working group made up of representatives from each diocese has been hard at work on a shared school of ministry. Jim Mathes and Cindy Campos have represented our diocese.

What has emerged is the West Coast Collaborative, Episcopal School for Ministry. Our first phase of development will be to launch our diaconal track in the

January of 2023 our diaconal track. In addition, we will be offering a lay preaching certificate track. Other tracks will be developed in the months ahead.

The school will be online school with possibly one in person event per semester. The pedagogical model is a “flipped classroom.” Students receive online content mostly through recorded lectures and then gather for discussion to deepen insights and learning. Most of the teaching content will be provided by the Iona School at the Seminary of the Southwest. Each diocese will manage their own Theological Field Education programs as well as diocese specific requirements for ordination.

These are exciting developments which should lead to a more vibrant, dynamic and sustainable teaching platform our diocese and our partner dioceses. The diversity and varied strengths of each diocese will be a blessing as we form people for ministry together.

As we make this transition, it is meet and right to give thanks to all those who have taught in the School for Ministry since our last Convention:

Paige Blair

Jim Mathes

Joe Mayer

David Moseley

Allisyn Thomas

Individuals who are interested in future offerings of the school for ministry should contact Jim Mathes at [DeanSfM@edsd.org](mailto:DeanSfM@edsd.org).

Respectfully submitted,  
The Rt. Rev. James R. Mathes'

Dean of Studies

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## **SERVICE AND ADVOCACY OVERSIGHT COMMITTEE**

The good work of our Spirit-led ministries within the Service and Justice Coalition (DSJC) and the Advocacy Committee (AC) has resulted in the promotion of service and advocacy throughout the diocese as they follow and respond to the EDSD Strategic Plan. Leaders in this Area continue to seek ways to communicate their



activities among the congregations and encourage collaborations in order to increase participation in their crucial work to be the hands and feet of Jesus.

*Service and Justice:* This coalition of parish leaders in Outreach/Service & Justice meets virtually six times a year. Reports of related justice groups and the inspiring activities of the participating parishes are shared. Diocesan-wide collaborative events are planned and supported; for example, St. Mark's Back2School Backpack event, and several Episcopal Community Service events. Continual efforts are made to involve more churches as well as elevate DSJC presence in the diocese through collaboration with diocesan communications staff.

*Advocacy:* While currently the most active task forces Racial Justice (RJTF) and Creation Care (CCTF), some congregations are interested in gun control, affordable housing, and Beyond a Land Initiatives as well as legislative advocacy through the Episcopal Policy Network of California and voting rights. Increased individual participation in these ministries has resulted through RJTF expansion of Sacred Ground programming and CCTF collaborations within and outside the diocese and through church outreach. These task forces have surpassed the Strategic Plan goal of four programs per year. The Advocacy Committee has expanded communication efforts through more regular Diocesan e-blast submissions. In fulfillment of another goal, through the work of the CCTF, the Bishop's voice was amplified in her April, 2022 diocesan statement on the climate emergency with an accompanying list of concrete actions.

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## **STANDING COMMITTEE**

The Diocesan Standing Committee is a unique feature of organizational life in the Episcopal Church and exercises significant authority, ranging from granting consent to candidates for ordination to offering general advice to the bishop. The Standing Committee is composed of eight members: four clergy and four laity.

### **Officers**

The Rev. Brenda Sol, President (Nov – Jan)

Mr. Darryl Peralta, President (Jan – Nov)

The Ven. Penny Bridges, Clerk (Nov - Nov)

### **Members**

The Rev. Brenda Sol, St. Andrew's, Encinitas (2022)

Mr. Steve Turnbull, St. David's, San Diego (2022)

The Rev. Colin Mathewson, St. Luke's, San Diego (2023)

Mr. Darryl Peralta, Good Shephard, Bonita (2023)

The Ven. Penny Bridges, St. Paul's Cathedral (2024)

Ms. Judy Brown, St. Alban's, El Cajon (2024)

The Rev. Paul Carmona (2025)

Ms. Jen Jow, St. Paul's Cathedral (2025)

It should be noted that the Standing Committee does not act in a void. Whether affirming the election of a new bishop in another diocese, making recommendations concerning the entry and exit of individuals in the ordination process, working with a parish to update its bylaws, or debating the soundness of a financial transaction (parish/diocese loans, leases, rentals, real estate); your Standing Committee has multiple available resources to draw upon. These resources include prayer, our corporate common sense, National and Diocesan Canons and Constitutions, Diocesan Executive Council actions, Diocesan Property and Finance Committee recommendations, and the guidance provided by our Bishop and her staff to include the Chancellor and Chief Financial Officer. The goal of our combined effort is comprehensive support for the preservation of good Governance, financial well-being, and inspired spiritual leadership in this diocese and in the National Church.

Lastly, for a plethora of reasons, doing Church in the 21st Century presents new and unique challenges to all in governance. The 2022 Standing Committee is aware of this and has made a conscious effort to walk that fine line that allows for the principles of justice, reason, and tradition to remain relevant yet not impede the church in walking the path Christ calls it to.

Thank you to Mr. Steve Turnbull and The Rev. Brenda Sol as they complete their service on the committee and may God continue to bless us all as our diocese begins a new fiscal year!

Darryl E. Peralta

President, Standing Committee

The Episcopal Diocese of San Diego

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## **TREASURER'S REPORT**

This year the diocese continued to do well financially as we turned from pandemic support for congregations to transitioning into the new normal. Our revenue for the first three quarters was about \$1.7M, compared to a budget of \$2.0M. An accounting change in how we report the use of restricted funds is the primary reason

for the variance (not a real drop in revenue), and when we adjust for that the revenue so far this year is right on target.

There were several unusual revenue events in the diocese for the first three quarters. We sold the parcels of land in Brawley that used to be occupied by All Saints Brawley. That yielded about \$256k towards the Courageous Love fund. We also used about \$192k in funds we received from the COVID-era Employer Retention Tax Credit last year, which Convention set aside in the 2022 budget resolution to be used this year. St. Thomas also sold an empty parcel on their land, allowing them to refinance their loan from the diocese. The diocese received about \$1.3M in cash on the refinancing.

On the expense side, we have spent \$1.7M compared to the budget of \$2.05M. We have done a good job of controlling spending across the board, and especially in travel, evangelism, and grants. We implemented a new accounting package this May, for a cost of \$23k. Several large expenditures are still planned for the rest of this year, including the costs of diocesan convention and the Good News Festival. We expect those events to come in at or below budget after offsetting donations which have been generously given specifically to help with the Good News Festival.

As the labor market tightened this year and inflation took hold, the diocese relaunched the diocesan Human Resources Committee. The committee has spent time in these past months evaluating our compensation and benefits strategy to ensure that the diocese continues to be able to call clergy to our congregations as needed. A comprehensive update to our clergy compensation minimums is underway, and in the meantime the HR committee has recommended that all employees, clergy and lay, receive at least a 7% increase in 2023. The church's contribution to health care costs is also being revised over a three year period to make spouse and family coverage more affordable to our families.

The proposed budget for 2023 pivots out of the pandemic recovery and launches us deep into the strategic plan. It provides for several church plants and congregation redevelopments, new program staff to support congregations, and other key strategic initiatives. Much of the funding for these initiatives is coming from the Courageous Love fund and will not have a big impact on the operating budget.

The 2021 diocesan audit was completed in September and the results are available on the governance tab of our website. The 2021 audit found no items of concern and provided only a few adjustments that the auditors have historically provided to us. The accounting staff was commended for the cleanliness of the financial statements.

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## **VIDA JOVEN**

Vida Joven is a San Diego-based charity serving orphaned children in Baja California, Mexico. From 1996-2021, the Vida Joven orphanage in Tijuana was the sole focus of our support. **Beginning in 2022, we expanded our reach and are now providing consistent monthly support to FOUR orphanages in Baja, Mexico!** Thanks to your love and support as a diocese, 120 orphaned children were loved, protected, and educated in 2022.

Your kindness toward these kids is much needed and much appreciated. In 2023, we look forward to strengthening our relationships with these four orphanages and to exploring how we can have an even greater impact in the lives of orphaned children. Please contact Beth Beall at 619-719-1895 to visit one of the orphanages or to have Beth speak at your church.

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## YOUTH COLLABORATIVE

**Recap:** This year has continued to be about flexibility and support. Children, Youth, and Family Ministers across our diocese have stood back up programming, reimagined ways to be together, and pivoted on countless occasions. They have done all of this with tremendous love, copious grace, and deep, deep faith. One of the decisions this year was to engage in the training and support needed to engage with the children and youth in our programs. That birthed a Godly Play Core Training and a Youth Mental Health Training. We will continue this focus and support in 2023. If you would like more information on connecting with children and youth ministry programming or training, please contact youth missionary, Charlette Preslar, [cpreslar@edsd.org](mailto:cpreslar@edsd.org) We are better together!

### 2022 Youth Ministry Events

Epiphany Retreat - Grades 6-12 - 43 youth - 9 congregations participating

The Lent Event - Grades 6-12 - 34 youth - 5 congregations

Pentecost Day at the Bay - 47 youth - 7 congregations

Youth at Pride - 21 youth - 8 congregations

Summer Service Trip South Bay San Diego - 11 youth - 4 congregations

Youth Group Games - 52 youth - 7 congregations

### 2022 Upcoming Events

Youth at Convention

The Good News Festival

## **2022 Children and Youth Ministry Meetings and Trainings**

3 Youth Collaborative meetings

Godly Play Core Training - 18 participants - 9 congregations

Youth Mental Health Training - 12 participants - 5 congregations

## **2022 Upcoming Meetings and Trainings**

Children and Youth Ministry Leadership Retreat at Camp Stevens

The Good News Festival

**Youth Leadership Council** - This is the second year of this program. There are 8 young people from 5 congregations on the Episcopal Diocese of San Diego Youth Leadership Council. The YLC shapes and steers the course of youth ministry at the diocesan level. Their work includes planning the youth presence at the retreats, Nightwatch, convention and much more. The group is also taking on the important work of advertising events, sharing the Good News after the event, and reaching out to young people across our diocese to support connection and engagement. They will have key roles in the Good News Festival in December.

**Faith to Go** - Faith to Go is a diocesan podcast designed to foster conversations about the Gospel at home. The podcast is hosted by team members David Tremaine and Charlette Preslar. There are online resources available at [www.myfaithtogo.org](http://www.myfaithtogo.org) . For more information on Faith to Go please email [faithtogo@edsd.org](mailto:faithtogo@edsd.org)

## **PART IV**

### **Finances**

# Treasurer's Report 2022

This year the diocese continued to do well financially as we turned from pandemic support for congregations to transitioning into the new normal. Our revenue for the first three quarters was about \$1.7M, compared to a budget of \$2.0M. An accounting change in how we report the use of restricted funds is the primary reason for the variance (not a real drop in revenue), and when we adjust for that the revenue so far this year is right on target.

There were several unusual revenue events in the diocese for the first three quarters. We sold the parcels of land in Brawley that used to be occupied by All Saints Brawley. That yielded about \$256k towards the Courageous Love fund. We also used about \$192k in funds we received from the COVID-era Employer Retention Tax Credit last year, which Convention set aside in the 2022 budget resolution to be used this year. St. Thomas also sold an empty parcel on their land, allowing them to refinance their loan from the diocese. The diocese received about \$1.3M in cash on the refinancing.

On the expense side, we have spent \$1.7M compared to the budget of \$2.05M. We have done a good job of controlling spending across the board, and especially in travel, evangelism, and grants. We implemented a new accounting package this May, for a cost of \$23k. Several large expenditures are still planned for the rest of this year, including the costs of diocesan convention and the Good News Festival. We expect those events to come in at or below budget after offsetting donations which have been generously given specifically to help with the Good News Festival.

As the labor market tightened this year and inflation took hold, the diocese relaunched the diocesan Human Resources Committee. The committee has spent time in these past months evaluating our compensation and benefits strategy to ensure that the diocese continues to be able to call clergy to our congregations as needed. A comprehensive update to our clergy compensation minimums is underway, and in the meantime the HR committee has recommended that all employees, clergy and lay, receive at least a 7% increase in 2023. The church's contribution to health care costs is also being revised over a three year period to make spouse and family coverage more affordable to our families.

The proposed budget for 2023 pivots out of the pandemic recovery and launches us deep into the strategic plan. It provides for several church plants and congregation redevelopments, new program staff to support congregations, and other key strategic initiatives. Much of the funding for these initiatives is coming from the Courageous Love fund and will not have a big impact on the operating budget.

The 2021 diocesan audit was completed in September and the results are available on the governance tab of our website. The 2021 audit found no items of concern and provided only a few adjustments that the auditors have historically provided to us. The accounting staff was commended for the cleanliness of the financial statements.

The Rev. Canon Jeff Martinhauk



EDSD

COURAGEOUS LOVE



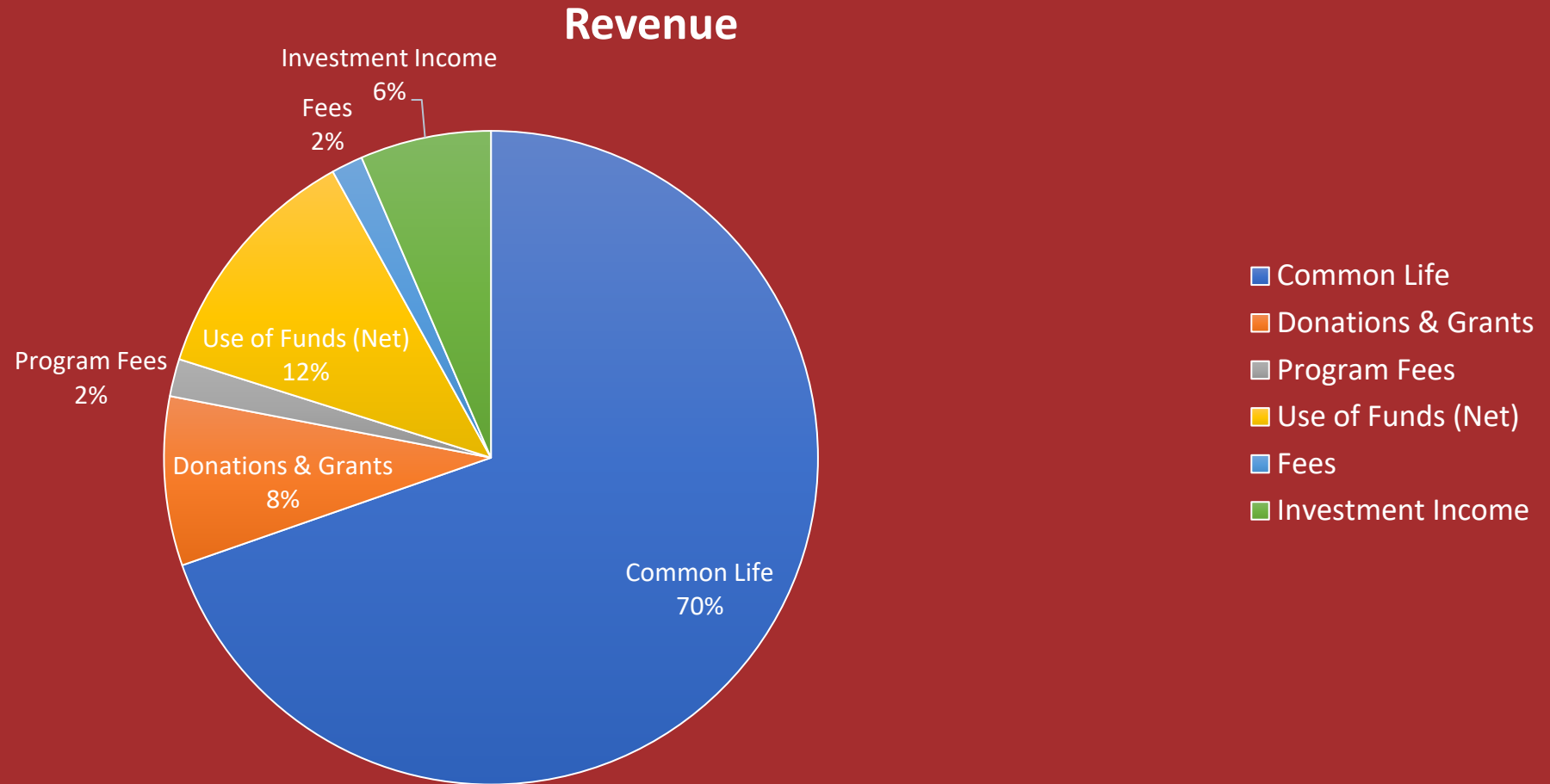


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# 2022 Treasurer's Report

Episcopal Diocese of San Diego

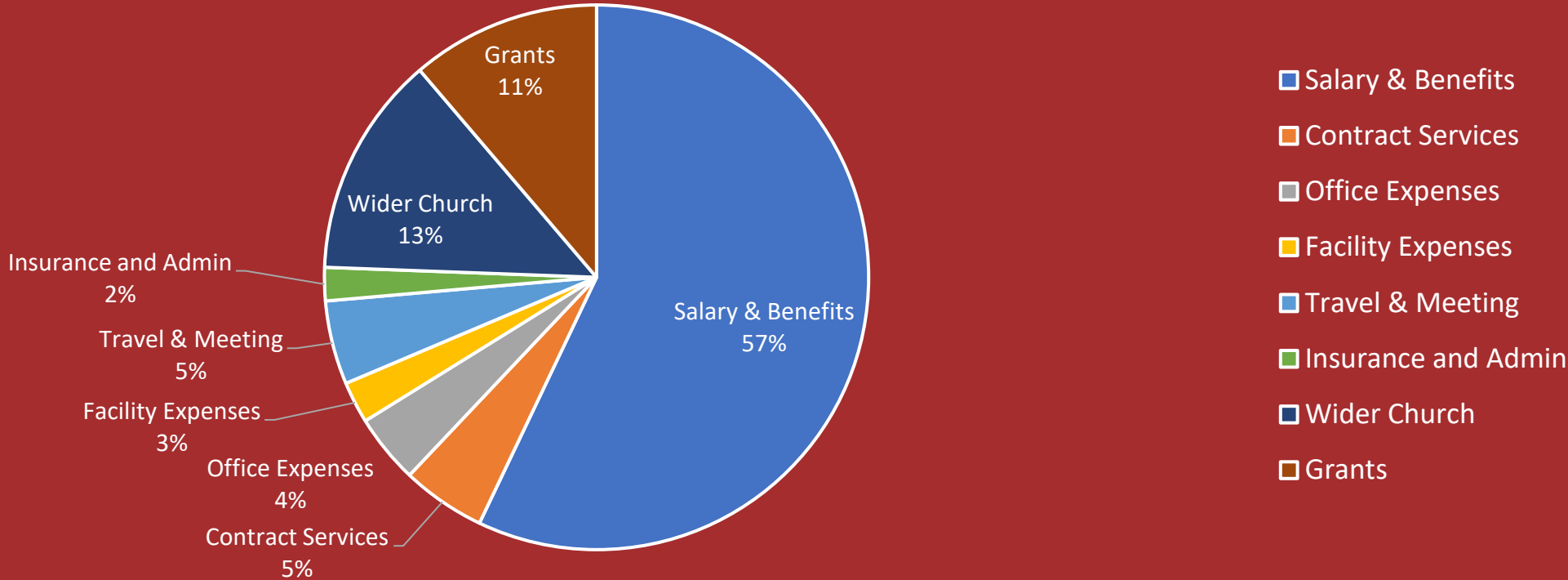
# 2022 Revenue through 3<sup>rd</sup> Quarter



# 2022 Expenses through 3<sup>rd</sup> Quarter



Expenses







Here for Good  
Scripps

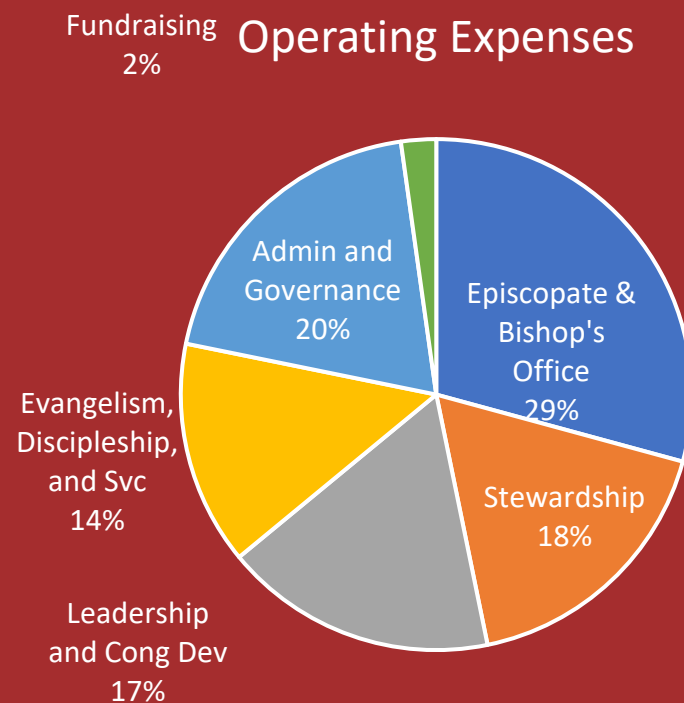
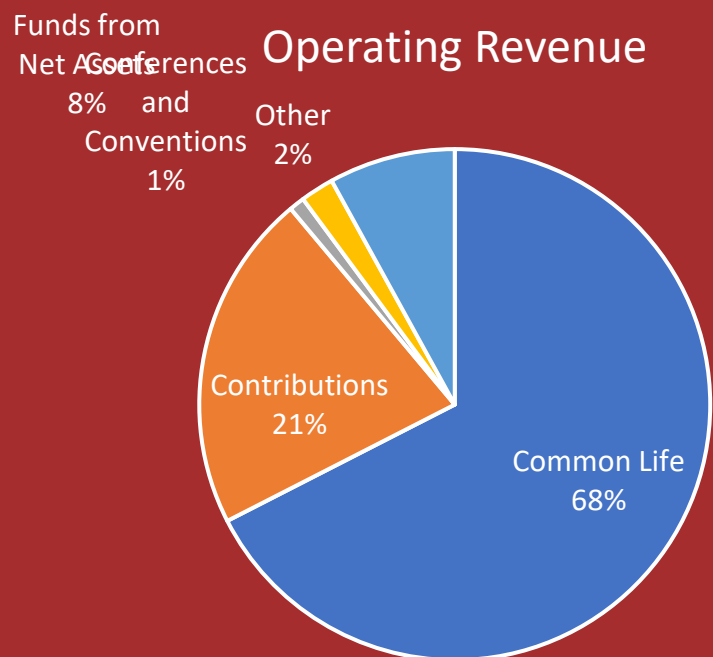


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# 2021 Financial Statements

Detail available on Web Site in Governance Section

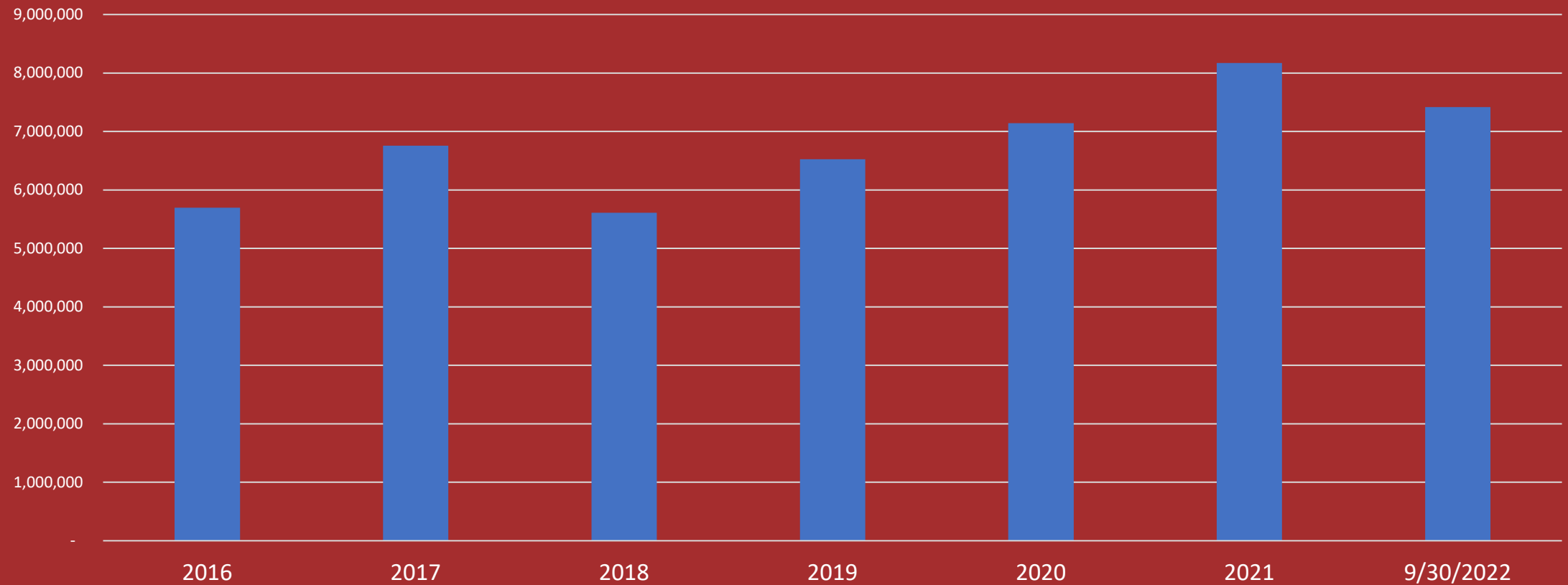




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# Investment Holdings

Investments

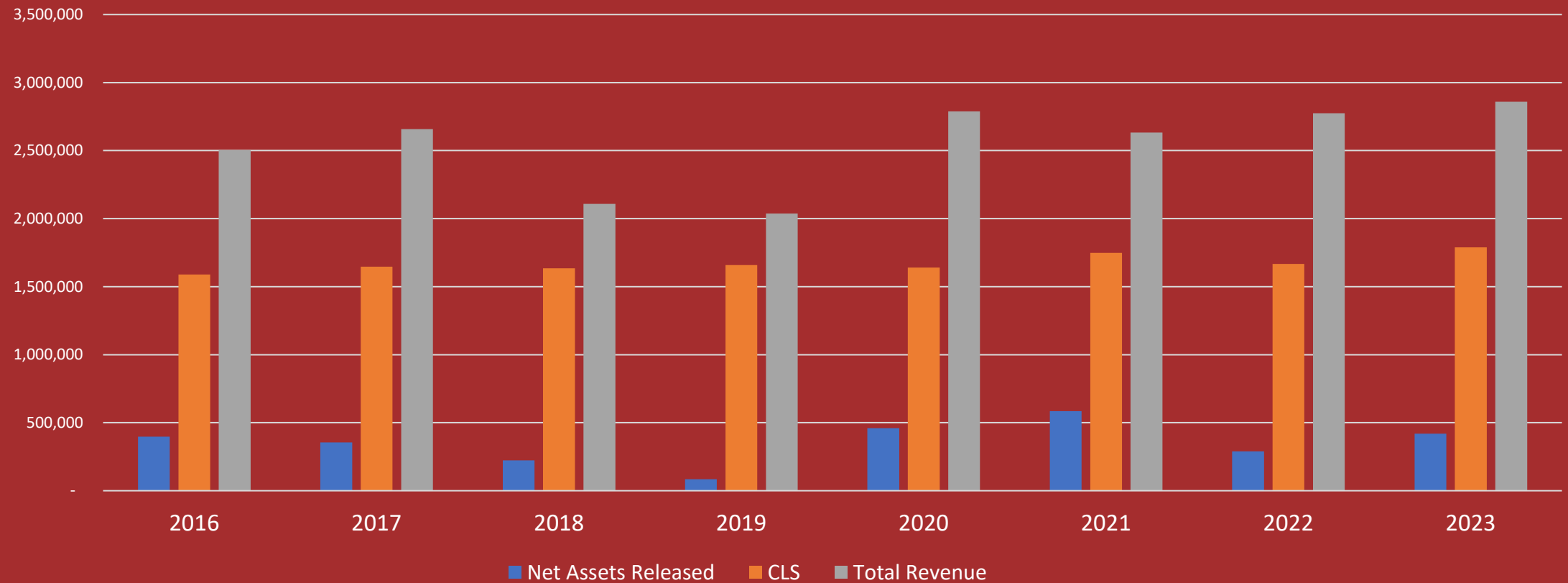




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# Sources of Funding

EDSD Funding



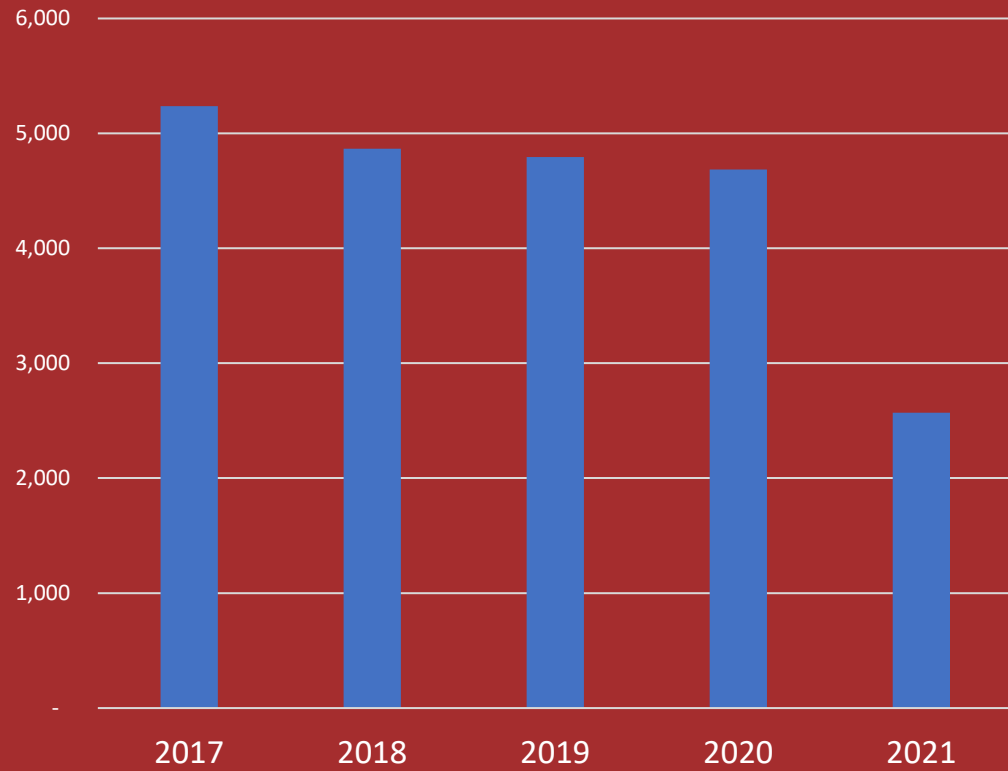




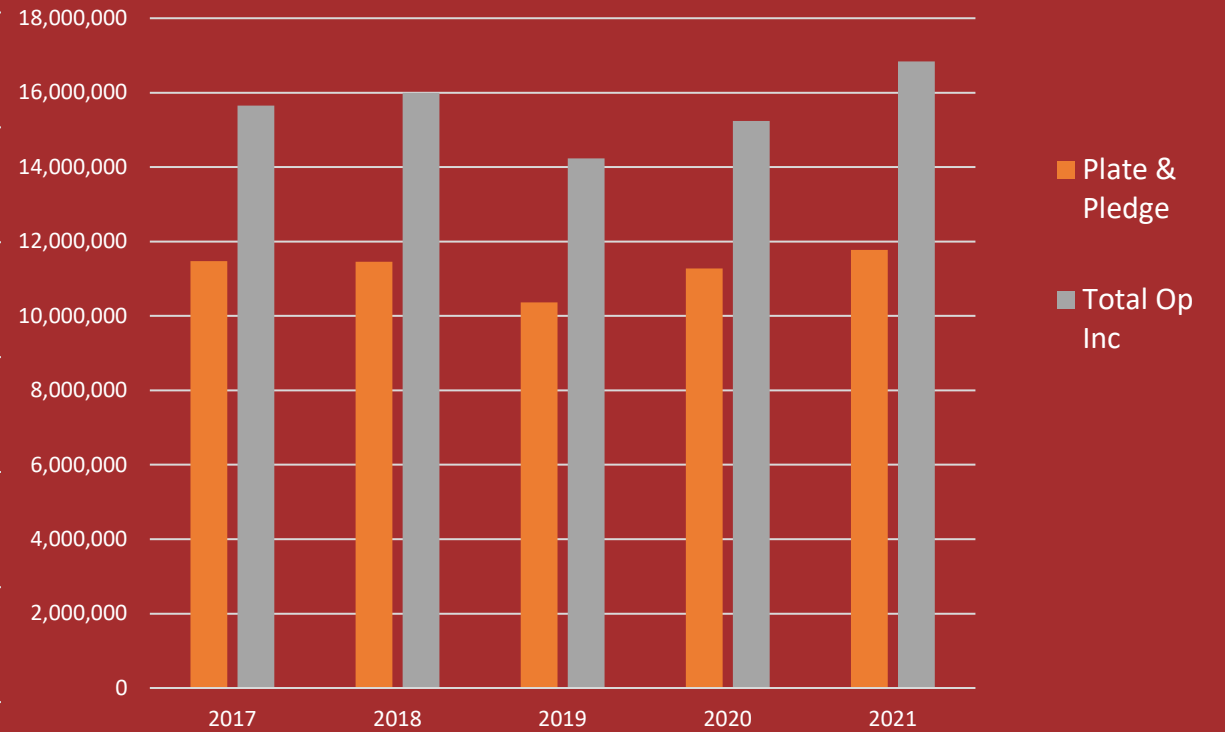
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# Parochial Report

ASA



Parochial Report Income





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# 2023 Diocesan Budget Proposed

With many thanks to the 2023 Budget  
Committee:

Terry Farrelly, Chair

Jeff Martinhauk, Staff

Pat Carson

Mike Collier

Guin Kerstetter-DeJarnett



# 2023 Proposed Budget Highlights

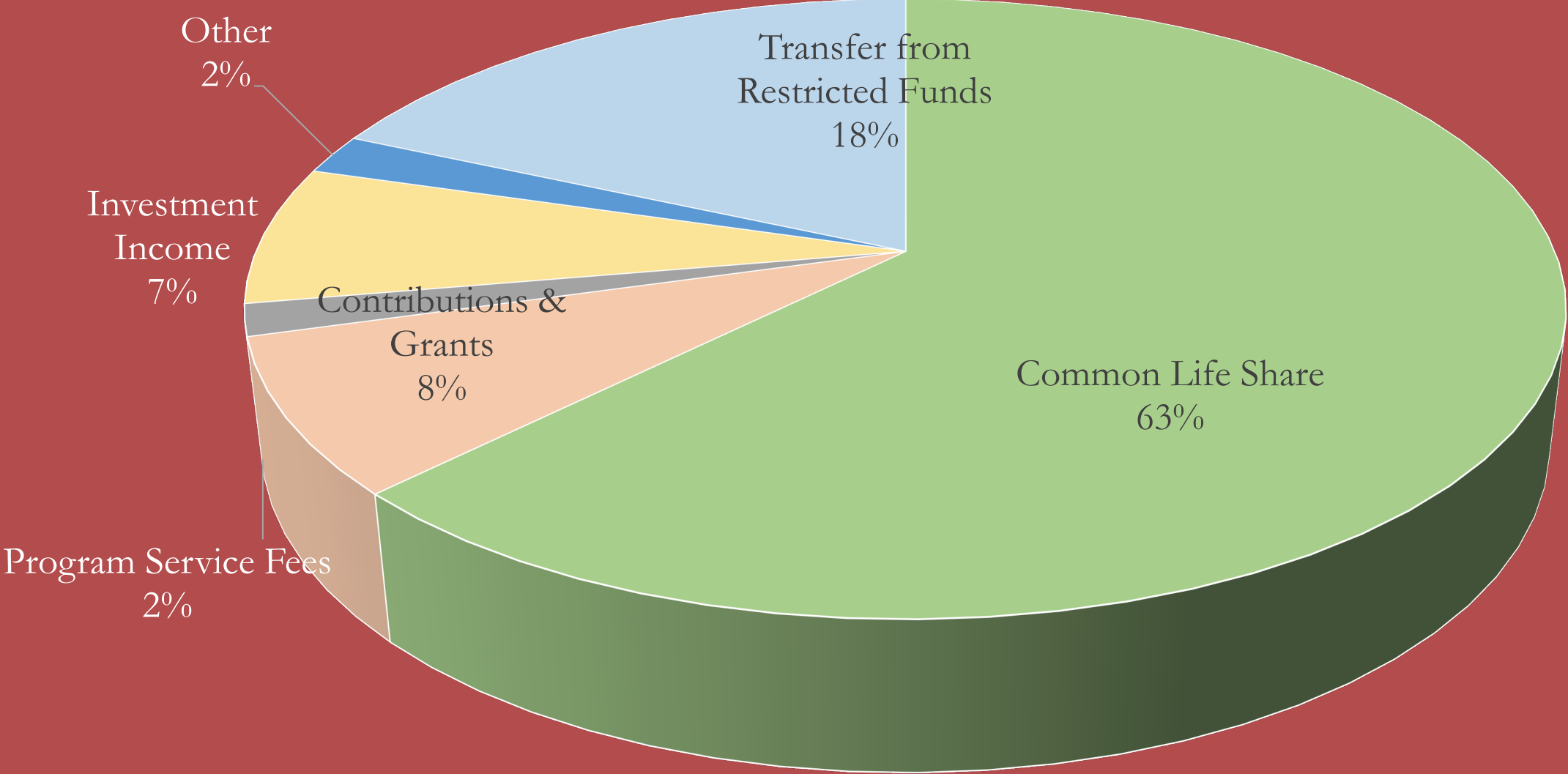


Item No	Item	2023 Operating Budget Impact	2023 Total Expenditure
1	Full time director of formation	71,366	101,108
2	Reformulated multi-cultural missioner	9,437	23,792
3	Campus minister	35,554	43,054
4	Security at ECC (Reopened campus)	0	6,118
5	2 Curates (1/2 time each)	0	36,728
6	2 new church plants	0	109,559
7	Congregational redevelopment (2 congreg)	0	71,768
8	50 <sup>th</sup> Anniversary Celebration	8,000	8,000
9	Leadership training for laity – cong develop	7,600	7,600
10	Property Support	0	50,000

# 2023 Sources of Funds



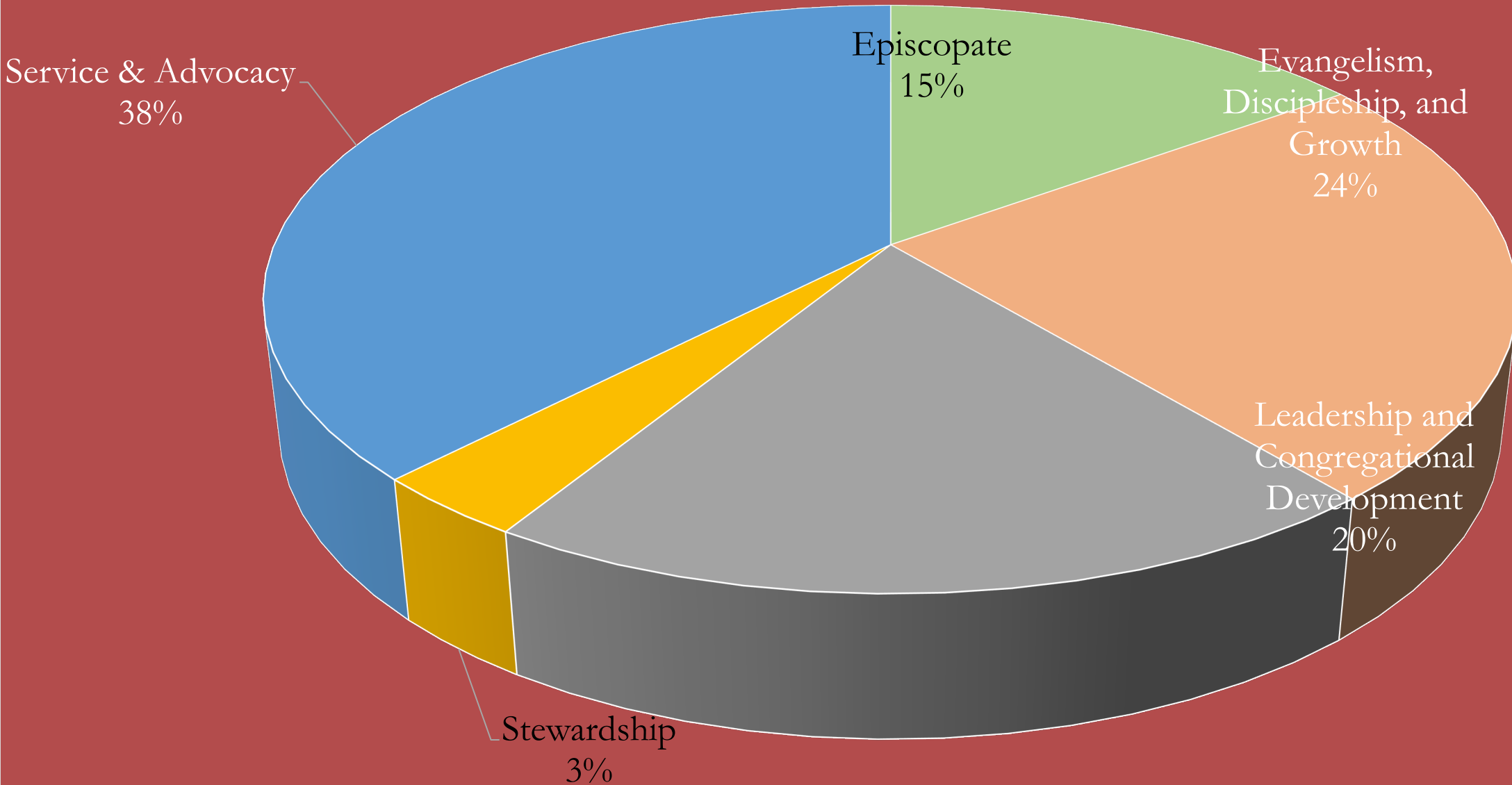
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# 2023 Uses of Funds



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# Major Changes, 2022-2023 Budget



## 1. Revenue

1. CLS – shows a rebound from the COVID year
2. Investment Income- cash from 2022 transactions invested in treasuries
3. Other income – includes billing revenue for congregation's share of curates

## 2. Expenses

1. Personnel expenses: 7% COLA, health insurance changes, additional positions created
2. Contract services: decreased with hiring of controller
3. Travel and meetings: no general convention, lower post-COVID travel
4. Program/Missional – shows movement from congregational grant support to personnel who support congregational ministry

**The Episcopal Diocese of San Diego**  
**2023 Budget**



Account	Episcopate	Evangelism, Discipleship, and Growth	Leadership and Congreg Devel	Stewardship	Service & Advocacy	Total 2023 Budget	2022 Budget	Change
Revenue								
Common Life Share	1,788,473	-	-	-	-	1,788,473	1,632,319	156,154
Contributions/Grants	-	43,956	1,000	26,000	160,000	230,956	218,613	12,343
Program Service Fees	-	-	44,000	3,550	-	47,550	57,000	(9,450)
Investment Income (Operating)	-	-	-	-	207,507	207,507	145,286	62,222
Other Income	-	-	59,913	-	-	59,913	21,000	38,913
Net Assets Released from Restriction	105,939	152,644	224,733	1,862	39,507	524,685	719,084	(194,399)
<b>Total Revenue</b>	<b>1,894,411</b>	<b>196,601</b>	<b>329,646</b>	<b>31,412</b>	<b>407,014</b>	<b>2,859,084</b>	<b>2,793,303</b>	<b>65,782</b>

# 2023 Proposed Budget, Continued

Account	Episcopate	Evangelism, Discipleship, and Growth	Leadership and Congreg Devel	Stewardship	Service & Advocacy	Total 2023 Budget	2022 Budget	Change
Expenses								
Operating Expenses								-
Personnel Expenses	314,915	524,190	267,865	29,017	567,593	1,703,581	1,347,747	355,834
Contract Service Expenses	5,000	2,500	9,600	-	29,000	46,100	92,850	(46,750)
Non-Personnel related expenses	32,880	17,300	3,275	2,400	53,983	109,838	123,605	(13,767)
Facility & Equipment Expenses	11,060	12,527	1,000	-	33,500	58,087	66,220	(8,133)
Travel & Meeting Expenses	22,350	26,300	61,450	7,700	2,700	120,500	247,628	(127,128)
Other Expenses	22,796	8,584	4,390	2,312	12,190	50,272	47,559	2,713
Total Operating Expenses	409,001	591,402	347,580	41,429	698,966	2,088,378	1,925,610	162,768
Program Expenses								-
Church Beyond the Diocese	-	-	-	-	330,000	330,000	312,000	18,000
Formation & Discipleship	-	23,300	10,500	-	-	33,800	22,150	11,650
Evangelism	-	11,000	-	-	-	11,000	55,000	(44,000)
Grants & Other Support								-
Unexpected Good Idea Grants	-	-	20,000	-	-	20,000	20,000	(0)
Missional Support	-	-	40,000	-	-	40,000	98,640	(58,640)
Congregation Property Support	-	-	100,000	-	-	100,000	125,000	(25,000)
Program Support and Other Grants	5,000	33,340	30,488	54,200	11,159	134,187	175,400	(41,214)
Total Grants & Other Support	5,000	33,340	190,488	54,200	11,159	294,187	419,040	(124,854)
Total Program Expenses	5,000	67,640	200,988	54,200	341,159	668,987	808,190	(139,204)
<b>Total Expenses</b>	<b>414,001</b>	<b>659,042</b>	<b>548,568</b>	<b>95,629</b>	<b>1,040,125</b>	<b>2,757,365</b>	<b>2,733,800</b>	<b>23,565</b>
<b>Net Operating Income</b>	<b>1,480,410</b>	<b>(462,441)</b>	<b>(218,922)</b>	<b>(64,217)</b>	<b>(633,111)</b>	<b>101,719</b>	<b>59,502</b>	<b>42,217</b>
Funds Designated by EC	66,590	8,106	-	-	30,547	105,243	65,500	39,743
<b>Net Income</b>	<b>1,413,821</b>	<b>(470,547)</b>	<b>(218,922)</b>	<b>(64,217)</b>	<b>(663,658)</b>	<b>(3,524)</b>	<b>(5,998)</b>	<b>2,474</b>
<b>Expenses as % total Expenses</b>	<b>15%</b>	<b>24%</b>	<b>20%</b>	<b>3%</b>	<b>38%</b>			



# Select 2023 Budget Assumptions included in Authorizing Budget Resolution



1. 7% Cost of Living adjustment for employees with more than one year of tenure
2. Creation of expanded Multicultural Missioner role/position (funded with Courageous Love fund)
3. Creation of Director of Formation and Discipleship role/position (incorporates former Youth Missioner position)
4. Bringing back the Security guard for ECC ministries (funded with the ECC fund)
5. Funding of two church plants and other strategic items through use of the Courageous Love fund, estimated at \$111k for 2023
6. Funding long term items like General Convention, Lambeth, and other multi-year expenses through contributions to the Operating Reserve (\$57k)
7. Funding long term property needs for ECC through the ECC Replacement Reserve at \$30k
8. Draw of corresponding operating expenses to release restrictions on the following funds: Youth Ministries Fund, Sabbatical Fund, ECC Ministries Fund, North County Showers of Blessing Fund,
9. Continued application of St. Timothy's loan payments to the diocese contributing 80% towards the Diocesan fund and 20% towards the Future Mission fund
10. Regular draw at 4.25% on the following funds: Crosby-Miller Endowment, Manning Endowment, Roddis Endowment, White-Perkins Endowment, Gutsch Fund Endowment, Missionary Endowment, Episcopate Endowment, Bp Gooden Endowment, Miller Endowment, Clergy Mentoring Fund, Parish Loan program fund, Capital Campaign fund, Diocesan Endowment, Howe Fund for Clergy Mentoring, Farewell Initiative Fund, and Q/E Mary Bill Endowment, in accordance with their respective donor restrictions
11. Diocese of California Endowment payout from the trustee to be applied to the Diocesan Fund
12. Keating payouts from the trustee to be applied to St. Matthews development
13. Payout of Coachella Board Designated fund to support St. John's Indio kitchen development
14. Use of remaining \$7500 grant from DFMS for Campus Ministry
15. Use of up to \$50k from Property Reserve for Property Grants



## **PART V**

### **Statistics**

**Diocese of San Diego**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2022

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledae Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Alpine	Church of Christ the King	59,157	59,157	87,561	59,157	6,475	0	59,157
Bonita	Epis Church of the Good Shepherd	162,220	264,251	283,886	315,526	25,534	34,188	355,554
Borrego Springs	St Barnabas Episcopal Church	66,904	72,378	92,628	72,378	9,373	51,244	122,079
Carlsbad	Church of St Michaels-by-the-Sea	470,769	577,854	685,585	640,297	50,609	261,718	887,385
Carlsbad	Holy Cross Episcopal Church	150,560	157,797	168,375	157,797	27,055	9,951	168,768
Chula Vista	St Johns Episcopal Church	144,589	331,153	599,688	331,153	31,146	248,262	577,217
Coronado	Christ Episcopal Church	641,089	712,494	841,805	711,017	62,400	69,766	804,141
Del Mar	St Peters Episcopal Church	659,096	1,304,957	1,464,598	1,304,957	107,314	87,766	1,387,015
El Cajon	St Albans Episcopal Church	229,913	236,813	236,903	258,339	26,400	7,277	265,616
El Centro	Sts Peter & Paul Episcopal Church	21,360	34,139	34,139	31,038	3,802	0	31,038
Encinitas	St Andrew-the-Apostle Church	535,766	617,203	945,784	617,202	64,000	434,400	1,045,630
Escondido	Trinity Episcopal Church	241,227	292,904	366,254	304,981	34,953	76,772	382,153
Fallbrook	St Johns Episcopal Church	123,898	129,484	149,083	129,484	13,066	28,246	154,752
Hemet	The Church of the Good Shepherd	105,392	165,062	419,045	165,062	15,420	23,455	189,162
Idyllwild	St Hugh of Lincoln Episcopal Church	0	124,910	130,910	0	0	0	0
Indio	St Johns Episcopal Church	77,942	106,891	136,511	106,890	11,806	22,097	128,191
La Jolla	St James by-the-Sea Episcopal Church	855,878	1,347,531	1,726,936	1,347,530	126,698	1,027,754	2,361,779
La Mesa	St Andrews Episcopal Church	134,002	253,638	265,493	274,640	20,739	13,624	278,414
Lake Elsinore	St Andrews by the Lake Epis Church	16,856	77,323	77,323	70,729	6,891	0	70,729
Lemon Grove	Church of St Philip the Apostle	38,550	98,924	276,862	98,924	8,930	174,501	271,907
National City	St Matthews Episcopal Church	51,464	136,621	184,966	136,621	6,501	83,064	219,093
Palm Desert	St Margarets Episcopal Church	1,214,601	1,380,283	1,648,537	1,380,794	132,027	298,741	1,614,955
Palm Springs	St Paul in the Desert	514,619	566,722	601,387	601,387	53,178	27,657	637,215
Pauma Valley	St Francis Episcopal Church	159,465	159,465	159,465	152,599	15,768	3,472	152,599
Poway	St Bartholomews Episcopal Church	832,454	1,267,957	1,414,532	1,267,956	128,989	181,674	1,462,307
Ramona	St Marys in the Valley Church	64,846	86,522	117,702	25,290	11,638	47,793	66,535
San Diego	All Saints' Church	185,621	431,433	533,366	421,426	42,280	1,662	421,819
San Diego	All Souls Episcopal Church	342,904	599,880	3,688,379	599,879	60,609	142,592	718,058
San Diego	Cathedral Church of St Paul	1,086,786	1,658,770	2,714,798	1,658,770	192,409	744,812	2,429,118

**Diocese of San Diego**

**Financial Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2022

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledae Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
San Diego	Good Samaritan Episcopal Church	361,787	597,673	651,444	597,673	63,024	68,387	669,130
San Diego	St Andrews by the Sea Church	225,006	337,938	421,507	337,939	24,143	66,750	402,974
San Diego	St Davids Episcopal Church	242,259	335,936	338,936	378,229	36,494	77,513	454,323
San Diego	St Dunstons Episcopal Church	475,445	634,857	698,176	634,877	62,312	87,403	720,030
San Diego	St Lukes Episcopal Church	310,384	581,385	780,660	581,385	40,792	216,520	839,657
San Diego	St Marks Episcopal Church	107,987	150,031	301,932	245,416	20,644	89,404	311,921
San Diego	St Timothys Episcopal Church	134,501	329,328	479,225	343,807	37,500	136,105	467,755
San Marcos	Grace Episcopal Church	116,194	153,471	157,721	130,336	15,000	19,929	150,029
Santee	St Columbas Episcopal Church	30,556	30,556	48,580	30,556	2,879	8,297	31,553
Temecula	St Thomas of Canterbury Epis Church	143,128	220,549	220,549	246,167	29,208	0	246,167
Vista	All Saints Episcopal Church	97,911	222,348	268,943	223,298	13,200	45,729	268,943
Yuma	St Pauls Episcopal Church	241,158	260,404	328,125	219,849	22,622	603	244,061
<b>Total</b>		<b>11,674,244</b>	<b>17,106,992</b>	<b>24,748,299</b>	<b>17,211,355</b>	<b>1,663,828</b>	<b>4,919,128</b>	<b>22,068,929</b>

**Diocese of San Diego**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2022

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Alpine	Church of Christ the King	37	37	0	19	42	0	0	0
Bonita	Epis Church of the Good Shepherd	115	96	0	61	1	1	0	0
Borrego Springs	St Barnabas Episcopal Church	64	0	0	26	0	0	1	0
Carlsbad	Church of St Michaels-by-the-Sea	359	288	0	184	106	0	8	3
Carlsbad	Holy Cross Episcopal Church	62	42	0	25	49	0	0	0
Chula Vista	St Johns Episcopal Church	219	219	0	56	0	0	11	4
Coronado	Christ Episcopal Church	373	202	0	212	136	0	3	12
Del Mar	St Peters Episcopal Church	974	274	0	145	18	0	4	11
El Cajon	St Albans Episcopal Church	129	66	0	40	0	4	3	6
El Centro	Sts Peter & Paul Episcopal Church	21	21	0	14	22	0	0	0
Encinitas	St Andrew-the-Apostle Church	514	514	0	91	104	1	6	0
Escondido	Trinity Episcopal Church	173	141	0	60	0	0	0	1
Fallbrook	St Johns Episcopal Church	112	108	0	42	54	0	2	0
Hemet	The Church of the Good Shepherd	67	50	0	26	41	0	0	4
Idyllwild	St Hugh of Lincoln Episcopal Church	41	0	0	27	36	0	0	0
Indio	St Johns Episcopal Church	95	95	0	42	52	0	1	3
La Jolla	St James by-the-Sea Episcopal Church	1,002	1,002	0	182	104	2	1	11
La Mesa	St Andrews Episcopal Church	86	84	0	57	0	0	0	0
Lake Elsinore	St Andrews by the Lake Epis Church	45	45	0	23	48	0	1	0
Lemon Grove	Church of St Philip the Apostle	119	95	0	78	104	0	6	0
National City	St Matthews Episcopal Church	158	0	0	42	52	0	6	0
Palm Desert	St Margarets Episcopal Church	443	443	0	251	0	0	1	3
Palm Springs	St Paul in the Desert	376	376	0	189	102	0	1	0
Pauma Valley	St Francis Episcopal Church	117	0	0	53	96	0	0	0
Poway	St Bartholomews Episcopal Church	722	625	0	160	53	0	0	0
Ramona	St Marys in the Valley Church	37	37	0	25	59	0	0	1
San Diego	All Saints' Church	154	118	0	56	25	0	2	0
San Diego	All Souls Episcopal Church	377	344	0	107	94	1	0	0
San Diego	Cathedral Church of St Paul	699	631	0	231	45	4	14	21
San Diego	Good Samaritan Episcopal Church	379	379	0	87	50	1	1	5
San Diego	St Andrews by the Sea Church	273	156	0	57	53	3	4	1
San Diego	St Davids Episcopal Church	96	96	0	43	47	0	0	0
San Diego	St Dunstons Episcopal Church	399	399	0	108	8	1	0	0
San Diego	St Lukes Episcopal Church	361	289	0	105	52	1	9	5

**Diocese of San Diego**

**Vital Statistics of Congregations and Missions**

Year in parentheses is last year of filing if not 2022

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
San Diego	St Marks Episcopal Church	60	60	0	26	0	0	0	0
San Diego	St Timothys Episcopal Church	90	75	0	55	36	0	3	3
San Marcos	Grace Episcopal Church	137	0	0	57	94	0	0	0
Santee	St Columbas Episcopal Church	14	14	0	12	27	0	0	0
Temecula	St Thomas of Canterbury Epis Church	222	165	0	70	88	0	4	9
Vista	All Saints Episcopal Church	56	56	0	38	0	0	0	2
Yuma	St Pauls Episcopal Church	92	63	0	72	97	0	7	2
<b>Total</b>		<b>9,869</b>	<b>7,705</b>	<b>0</b>	<b>3,254</b>	<b>1,995</b>	<b>19</b>	<b>99</b>	<b>107</b>

## LEGAL TITLES FOR BEQUESTS, GIFTS, DEVISES, ETC.

"The Episcopal Diocese of San Diego." (The Corporation of the Diocese)

"Episcopal Community Services." (A Corporation)

"The Bishop's School." (A Corporation)

"The Domestic and Foreign Missionary Society of The Protestant Episcopal Church in the United States of America," New York, N.Y. (A Corporation)

"Camp Stevens."

The Corporate names of individual Parishes  
are listed in this Journal.

Bequests for Mission Churches may be made to  
"The Episcopal Diocese of San Diego," in trust for the  
Mission named.

The Diocese on June 13, 1974 received Letter of Exemption from Federal Income Tax under Sec. 501(c)3 Internal Revenue Code. Filing of Form 990 is not required.

The Diocese on December 12, 1973, received Letter of Exemption from State Franchise or income tax under Sec. 2370(d), Revenue and Taxation Code.

Each Incorporated Parish and Institution of the Diocese should be in possession of such Letters of Exemption from Federal & State Income Tax.

For additional information about legal titles or tax exemptions, please call the Diocesan Accounting office at (619) 481-5453.



THE FIFTIETH ANNUAL CONVENTION  
OF  
THE EPISCOPAL DIOCESE OF SAN DIEGO

WILL MEET AT

ST. PAUL'S CATHEDRAL  
SAN DIEGO, CA

ON

**FRIDAY & SATURDAY, NOVEMBER 10 & 11, 2023**

(Constitution, Article 5, Section 1)