

Journal
of the
Episcopal Diocese
of
San Diego



Forty-Seventh Annual Convention
Episcopal Church Center
San Diego, California
November 6-7, 2020

Special Offerings

Title IV, Canons 2-7 of the Canons of The Episcopal Diocese of San Diego direct the payment of mission shares and certain special offerings to the Diocesan office. Checks should be made payable to **The Episcopal Diocese of San Diego** and mailed to 2083 Sunset Cliffs Blvd., San Diego, CA 92107. All payments must be identified as to purpose, and remittance forms provided by the Diocesan accounting office should accompany such payments.

Birthday Thank Offerings	For youth work within the Diocese, at the discretion of the Bishop
Church School Offerings	For youth work throughout the world as designated by General Convention [D&FMS of PECUSA]
Confirmation Offerings	For the Bishop's Fund
Episcopal Relief and Development	For relief and development needs around the world [D&FMS of PECUSA]
Good Friday Offering	For the Province of the Episcopal Church in Jerusalem and the Middle East [D&FMS of PECUSA]
Common Life shares	For the mission of the Church through the Diocesan Budget
Pentecost Offering	For missionary work at the discretion of the Bishop
Thanksgiving Day Offering	For Episcopal Community Services (designated by Diocesan Convention - may be changed by Convention)
Theological Education Offering	For the support of accredited seminaries of the Episcopal Church (specify which seminary)

D&FMS of PECUSA: Domestic & Foreign Missionary Society of the Protestant Episcopal Church in the United States of America (legal, corporate title of the national headquarters)

Other Payments Which Should Be Sent Directly

Pension Fund Assessments	The Church Pension Fund, 19 East 34 th St., New York, NY 10016
The Bishop's School	7607 La Jolla Blvd., La Jolla, CA 92037
Episcopal Community Services	401 Mile of Cars Way, Suite 350, National City, CA 91950
St. Paul's Senior Homes & Services	328 Maple St., San Diego, CA 92103-6522
Camp Stevens	P.O. Box 2320, Julian, CA 92036
The United Thank Offering	Payable to "The United Thank Offering." Mail to U.T.O. Chairman: Jamie Wood, 2083 Sunset Cliffs Blvd., San Diego, CA 92107

When in doubt, please contact the Diocesan Treasurer at (619) 481-5453 for assistance with special payments.

The Journal
of the
Forty-Seventh Annual Convention
of
The Episcopal Diocese of San Diego

held at

The Episcopal Church Center
San Diego, California

Friday & Saturday, November 6-7, 2020

TABLE OF CONTENTS

Part I Diocesan Directory

List of Offerings to be Remitted	Inside Front Cover
Diocesan Staff	2
Officers of Convention	3
Deputies to General Convention and Provincial Synod	3
Regular and Special Committees of Convention.....	3
Disciplinary Board	3
Diocesan Executive Council.....	3
Standing Committee.....	3
Executive Council Committees	3
List of Clergy in Order of Canonical Residence	6
Clergy Transfers, Licensed, Deaths, (Official Acts).....	9
Diocesan and Parish Day Schools	11
Members of Religious Communities.....	13
Diocesan Institutions.....	13
All Saints' Cemetery Association	13
The Bishop's School (and St. Mary's Chapel)	13
Episcopal Community Services	13
Mission to Seafarers	14
RefugeeNet	14
Vida Joven de Mexico	14
Parish Institutions and Agencies	14
Institutions Serving the Dioceses of Los Angeles and San Diego (Camp Stevens)	14
Congregations in the Diocese of San Diego	15
Corporate Names of Parishes	25
Unincorporated Missions	27

Part II The Forty-Seventh Annual Diocesan Convention

Minutes of Convention	29
Report of the Judge of Elections	44
List of Clergy Voting at Convention	45
List of Lay Delegates Voting at Convention	46

Part III Reports

Bishop's Report to Convention	50
Reports of Convention	55

Part IV Finances

2021 Budget90
Sources of Funds Chart.....91
Uses of Funds Chart.....92

Part V Statistics

Financial Statistics (from 2019 Parochial Reports)95
Vital Statistics (from 2019 Parochial Reports).....97

Legal Titles for Bequests Inside Back Cover
Forty-Eighth Annual Diocesan Convention – Date and Location Outside Back Cover

PART I

Diocesan Directory

The Episcopal Diocese of San Diego

2083 Sunset Cliffs Boulevard

San Diego, CA 92107

(619) 291-5947

Web site: www.edsd.org

Diocesan Staff

	Direct Line Phone	E-mail Address
The Rt. Rev. Dr. Susan Brown Snook <i>Bishop</i>	619-481-5450	sbrownsnook@edsd.org
Andre Catibayan <i>Sexton</i>	619-481-5461	acatibayan@edsd.org
Destiny Cisneros <i>Administrative Assistant</i>	619-481-5466	dcisneros@edsd.org
Carlos Garcia <i>Latino Missioner</i>	N/A	cgarcia@edsd.org
Canon Christian Gillette <i>Canon for Evangelism and Discipleship</i>	619-481-5451	cgillette@edsd.org
Jeff Green <i>Facilities Manager</i>	619-481-5463	jgreen@edsd.org
The Rev. Canon Gwynn Lynch <i>Canon to the Ordinary / Chief of Staff</i>	619-481-5452	glynch@edsd.org
Keren Mondaca <i>Executive Assistant to the Bishop</i>	619-481-5454	kmondaca@edsd.org
The Rev. Dr. Frank Muñoz <i>Military Missioner</i>	N/A	fmunoz@edsd.org
Charlette Preslar <i>Youth Missioner</i>	N/A	cpreslar@edsd.org
The Ven. Pamela Rieger <i>Archdeacon & SFM Rector</i>	N/A	prieger@edsd.org
Diana Rubi <i>Accountant</i>	619-481-5458	drubi@edsd.org
The Rev. Kirby Smith <i>Chief Financial Officer & Diocesan Treasurer</i>	619-481-5453	ksmith@edsd.org
Alyson Terry <i>Registrar and SFM Administrator</i>	619-481-5455	aterry@edsd.org
Chris Tumilty <i>Communications Director</i>	619-481-5456	ctumilty@edsd.org

Forty-Seventh Annual Diocesan Convention
November 6-7, 2020

OFFICERS OF CONVENTION

(Article VII)

President: The Rt. Rev. Dr. Susan Brown Snook
Sec. Conv: Mr. Ruben Rodriguez
Treasurer: The Rev. Kirby Smith
Historian: Mr. John Will
Registrar: Ms. Alyson Terry
Chancellor: David Bagley, Esq.
Emeritus: Charles H. Dick, Esq.
Vice-Chanc: Pauline H. Getz, Esq.
Vice-Chanc: Gary W. Powell, Esq.
Vice-Chanc: Julie Mebane, Esq.
Vice-Chanc: Teresa Beck, Esq.
Vice-Chanc: J.D. Cowart, Esq.

**DEPUTIES TO 2021 GENERAL
CONVENTION & PROVINCIAL SYNOD**
(in order of election)

(Article XI) (to serve until Convention 2023)

The Rev. Colin Mathewson
The Rev. Hannah Wilder
The Rev. Canon Gwynn Lynch
The Rev. Joe Dirbas
Pauline H. Getz, Esq.
Ms. Hanh Tran
Mr. Louis Glosson
Ms. Judy Brown

**ALTERNATE DEPUTIES TO 2021 GENERAL
CONVENTION & PROVINCIAL SYNOD**
(in order of election)

(Article XI) (to serve until Convention 2023)

The Rev. Lilia Mendoza
The Rev. Brenda Sol
The Rev. Mary Lynn Coulson
The Rev. Canon Jeff Martinhauk
Ms. Jen Jow
Ms. Rachel Ambasing
Mr. Rom Ituarte
Mr. Clarence Woods

CATHEDRAL CHAPTER MEMBERS

Mr. Neil Malmquist
(to serve until Convention 2021)
The Rev. Andrew Green
(to serve until Convention 2021)
The Ven. Pam Rieger
(Bishop's Warden, appointed annually)

TRUSTEE, THE BISHOP'S SCHOOL

Ms. Annie Wolterstorff Love
(to serve until Convention 2023)

STANDING COMMITTEE

2021 The Rev. Mark McKone-Sweet *president*
2021 Mr. Butch Glosson
2022 The Rev. Brenda Sol *clerk*
2022 Mr. Stephen Turnbull
2023 The Rev. Colin Mathewson
2023 Mr. Darryl Peralta
2024 The Very Rev. Penny Bridges
2024 Ms. Judy Brown

DISCIPLINARY BOARD

2021 *Clergy Vacancy*
2021 Mary Ann Ekman
2022 The Rev. Tom Morelli
2022 Ms. Marian Gaston
2023 The Rev. Chris Craig-Jones
2023 Mr. Daniel Crane

DIOCESAN EXECUTIVE COUNCIL

Pres The Rt. Rev. Dr. Susan Brown Snook
Treas The Rev. Kirby Smith
Sec Mr. Ruben Rodriguez
Chanc David Bagley, Esq.
2021 The Rev. Andrew Butler (A)
2021 Ms. Terry Farrelly (A)
2021 Ms. Jan Romerdahl (A)
2021 Mr. Joseph Jok (2nd VP)
2021 Ms. Jennifer Jow
2021 The Rev. Susan Latimer
2022 The Rev. Janine Schenone (1st VP)
2022 Mr. David Tremaine
2022 Ms. Chikako Tsukada
2023 The Rev. Roger Haenke
2023 Ms. Barbara Peralta
2023 Mr. Frank Rojas
2024 The Rev. Carlos Exposito
2024 Ms. Judy Burton
2024 Mr. Ward Fleri

EXECUTIVE COUNCIL COMMITTEES

Fiduciary

Audit Committee

Ms. Judy Brown, chair
The Rev. Kirby Smith, staff liaison
Ms. Anastasia Rechif

Budget Committee

The Rev. Kirby Smith, staff liaison
Ms. Patricia Carson
Mr. Mike Collier
Ms. Terry Farrelly, chair
Ms. Guin Kerstetter
Mr. Frank Rojas

Finance Committee

The Rev. Kirby Smith, staff liaison
Mr. Tim Agnew
Ms. Patricia Carson
Mr. Chris Christopher
Ms. Terry Farrelly
Ms. Guin Kerstetter
Ms. Jan Romerdahl
Mr. Andy Waters, chair

Investment Committee

Ms. Judy Brown, chair
The Rev. Kirby Smith, staff liaison
The Rev. George Calvert
Ms. Mary Ann Ekman
Mr. Jon Miller

Personnel Committee

Ms. Jennifer Jow, chair
Mr. Jeff Green, staff liaison
Mr. Steve Florman
Mr. Frank Rojas

Property Committee

The Rev. Kirby Smith, ex-officio
Mr. Louis Beacham
Ms. Sandi Lanzarotta
Mr. Pete Casalegno
Mr. Jeff Green
The Rev. Canon Gwynn Lynch, ex-officio

Advocacy

The Rev. Janine Schenone, chair
Ms. Verdery Kassebaum
Ms. Jennifer Jow
Dr. Equilla Luke
Ms. Deann Rios
Mr. Chris Tumilty, staff liaison

Discipleship Committee

Canon Christian Gillette, staff liaison
Maya Little-Sana
Ms. Charlette Preslar
Mr. David Tremaine, chair

Healthy Church Work Group

The Rt. Rev. Susan Brown Snook, bishop
Mr. Steve Turnbull, chair
Ms. Judy Brown
Ms. Patricia Carson
Mr. Allan Dorsey
Dr. Ward Fleri
Canon Christian Gillette, staff liaison
The Rev. Roger Haenke

The Rev. Canon Gwynn Lynch
Mr. Tom Mauro
Ms. Jan Romerdahl
The Rev. Kirby Smith
Mr. Allen Sweet
The Rev. Michael Tinnon
Ms. Chikako Tsukada

OTHER COMMITTEES

Clergy Enrichment

The Rev. Rebecca Dinovo, chair
The Rev. Brenda Sol
The Rev. Canon Gwynn Lynch, staff liaison
The Rev. Ed Busch
The Rev. Mary Lynn Coulson
The Rev. Willy Crespo
The Rev. Joe Dirbas
The Rev. Susan Latimer
The Ven. Pamela Rieger
The Rev. Janine Schenone

Commission on Ministry

2021 Ms. Meredith Hardy, chair
2021 The Rev. Paul Carmona (A)
2021 The Rev. Richard Hogue
2021 Mr. Terry Kelly (A)
2021 Mr. Justin Lewis (A)
2021 Ms. Donna Morales
2021 Mr. John Will
2022 The Rev. Rebecca Dinovo
2022 Mr. Mark Patzman
2022 The Ven. Pamela Rieger
The Rev. Canon Gwynn Lynch, staff liaison
The Rev. Brenda Sol, SC liaison
Dr. Marjorie Coburn, psychologist

Convention Committees

Admission of Parishes & Mission
N/A

Credentials

The Rt. Rev. Dr. Susan Brown Snook, Bishop
Ms. Keren Mondaca, Exec Asst to the Bishop
Mr. Ruben Rodriguez, Convention Secretary

Financial Review

The Rev. Dr. George Calvert, chair
Ms. Judy Cater
The Rev. Kirby Smith, staff liaison

Judge of Elections

Mr. Scott Crispell

Resolutions

Mr. J.D. Cowart, chair
Ms. Roseann Myers
Mr. Gary Powell

Rules & Canons

Mr. Jim Stiven, chair
Ms. Polly Getz

The Rev. Janine Schenone
Mr. Bob Shaw

Convention Design Team
Appointed annually by the Bishop

Disaster Preparedness
Mr. Jeff Green, chair

DIOCESAN MINISTRIES

Episcopal Public Policy Network
The Rev. Janine Schenone, chair

Communicators Group
Mr. Chris Tumilty, coordinator

Cursillo
The Rev. Dr. George Calvert, spiritual advisor
Ms. Isabel Lynne, 2020 president

Daughters of the King
Ms. Barbara Peralta, co-chair
Ms. Julie Wells, co-chair

Diocesan Youth Missioner
Mr. Charlette Preslar

Ecumenical Officer
The Rev. Joseph Dirbas

Episcopal Church Women
Ms. Sally Nichols, chair

Episcopal Relief & Development
Br. John Charles Westaway

Faith Alive
Mr. Darryl Peralta

Retired Clergy & Widows Ministry
The Rev. Babs Meairs
The Rev. Ed Busch
Mrs. Stephanie Smith

Safeguarding God's People Training
The Rev. Cn. Gwynn Lynch
Ms. Alyson Terry
Ms. Keren Mondaca

School for Ministry
The Ven. Pamela Rieger, rector
The Rev. Brian Fidler, Interim Dean of Studies
The Rev. Canon Allisyn Thomas, Dir. of Field Studies

United Thank Offering
Ms. Jamie Wood, diocesan contact

Youth Collaborative
Ms. Charlette Preslar, youth missioner

DIOCESAN INSTITUTIONS

All Saint's Cemetery Association
Mr. Craig Groschup, president

Camp Stevens
Ms. Kathy Wilder, executive director

Episcopal Community Services
Ms. Lesslie Keller, executive director

Mission to Seafarers
Mr. Peter Sickels

RefugeeNet
Mr. Jake Young

The Bishop's School
Mr. Ron Kim, head of School

Vida Joven
Mr. Jerry Campbell, board chair

Clergy of The Episcopal Diocese of San Diego
 In order of their Canonical Residence
 11/7/2020

Bishops:

The Rt. Rev. Gethin Benwil Hughes, D.D. <i>(Consecrated Bishop June 20, 1992)</i>	6-20-92
The Rt. Rev. James Robert Mathes <i>(Consecrated Bishop March 5, 2005)</i>	3-05-05
The Rt. Rev. Susan Brown Snook <i>(Consecrated Bishop June 15, 2019)</i>	6-15-19

Priests:

The Rev. David William Weatherford	12-07-73
The Rev. Canon Dr. Richard Crawford Lief, D.Min.	12-07-73
The Rev. David Henry Fenton	12-07-73
The Rev. Walter Lucian Edelman	12-07-73
The Rev. Canon Wayne Francis Sanders	8-22-74
The Rev. Benjamin Manuel Orozco	7-20-76
The Very Rev. James Earle Carroll, D.D.	9-06-78
The Rev. Canon John Milton Collins	12-22-78
The Rev. Alan Bruce MacKillop	10-01-79
The Rev. Frank Theodore "Ted" Johnson	6-10-80
The Rev. Stephen Herrick Knight II	12-01-81
The Rev. Vernon Lewis Suter	1-03-83
The Rev. Canon Barnabas John William Hunt	11-03-83
The Rev. Canon Andrew Peter Rank	11-03-83
The Rev. James Gray Estes	11-01-85
The Rev. Daniel James Rondeau	11-04-85
The Rev. Canon William Broughton	12-19-85
The Rev. Marvin Andrew Green	2-06-86
The Rev. Michael Gene Kaehr	2-10-86
The Rev. Marvin Allen Collins, Ph.D.	11-22-86
The Rev. Canon Henry Resin Mann, J.D.	6-13-87
The Rev. Charles Blayney Colmore III	11-19-87
The Rev. David Lloyd Heaney	1-19-88
The Rev. Chandler Corydon Randall, Ph.D.,D.D.	6-24-88
The Rev. Canon Lee Barbara Teed	6-16-90
The Rev. Margaret Sharp Decker	1-21-91
The Rev. Victor Harold Krulak, Jr.	3-12-91
The Rev. Brian Duncan McCullough	11-18-91
The Rev. Shannon David Phelps	6-19-93
The Rev. Dr. Wilfredo Crespo	3-17-94
The Rev. George Arthur Keith	9-19-94
The Rev. Robert Brian Lucent	9-13-95
The Rev. Herbert James Barker	9-17-97
The Rev. Dennis Roy Maynard	1-07-98
The Rev. George Morris Calvert	9-14-98
The Rev. José Pacheco	9-14-98
The Rev. Maryanne Lacey	10-5-98
The Rev. Norman William Riebe	4-22-99
The Rev. Dr. Beverly Liebherr Dexter	11-22-99
The Rev. Bjorn Birkholm Marcussen	2-01-00
The Rev. Canon Allisyn Lorna Thomas	12-14-00
The Rev. Leland Bryant Jones	12-11-00

The Rev. Stephen Hoff Wendfeldt	2-12-01
The Rev. Paul Evans Gambling	5-15-01
The Rev. Brenton Henderson Carey	9-04-01
The Rev. Edward Leonard Busch, M.D.	2-13-02
The Rev. Paul Bernard Carmona, Ph.D.	6-08-02
The Rev. Carolyn Garrett Richardson	8-25-02
The Rev. Joseph Andrew Patronik	8-26-03
The Rev. Anthony Norman Noble	10-01-03
The Rev. Eleanor Bradford Ellsworth	10-23-03
The Rev. Robert Alan Blessing	1-15-04
The Rev. Carlos Alfredo Garcia-Tuiran	1-19-04
The Rev. Mary Katherine Allman	6-22-04
The Rev. Mary Frances Blair	7-19-05
The Rev. Canon Gwynn Marie Lynch	12-11-05
The Rev. Judith MacKinnon Allison	12-18-05
The Rev. Lark Stephenson-Diaz	1-24-06
The Rev. Joan Butler Ford	5-06-06
The Rev. Frederick William Thayer	9-05-06
The Rev. William Louis Lieber	11-21-06
The Rev. Catherine Ellen Dowdle	12-21-06
The Rev. Babs Marie Meairs	8-10-07
The Rev. Michael Gordon Carr	9-18-07
The Rev. Thomas Andrew Wilson	6-07-08
The Rev. Doran Bartlett Stambaugh	11-01-08
The Rev. Edward Hendree Harrison	1-20-09
The Rev. Paige Michele Blair	6-03-09
The Rev. Kenneth Augusto Simon, Jr.	6-27-09
The Rev. Laura Berger Brecht	2-01-10
The Rev. Fredrick Eugene Myers	3-22-10
The Rev. Joseph James Dirbas	6-19-10
The Rev. Laura Marie Sheridan-Campbell	7-01-10
The Rev. Lane Goodwin Hensley	7-15-10
The Rev. Suzanne Elizabeth Watson	9-13-10
The Rev. Kathleen Marie Kelly	1-26-11
The Rev. Martha Odean Anderson	4-09-11
The Rev. Terry Shields Dirbas	12-15-11
The Rev. Brian E. Fidler	8-28-12
The Rev. David Madsen	1-07-13
The Rev. Frank P. Munoz	3-14-13
The Rev. Colin Mathewson	4-20-13
The Rev. Laurel Mathewson	4-20-13
The Rev. Alex Francis Nagy	12-11-13
The Ven. Nancy Helen Nagy	12-11-13
The Rev. ClayOla Gitane	1-13-14
The Very Rev. Penelope M. Bridges	3-14-14
The Rev. Brenda Jean Sol	5-12-14
The Rev. Mark C. McKone-Sweet	9-29-14
The Rev. Anne Horne Bridgers	11-03-14
The Rev. Steven Strane	1-22-15
The Rev. Maria Cristina Borges	2-04-15
The Rev. Jason Wade Samuel	3-05-15
The Rev. Janine Louise Schenone	2-10-16
The Rev. Mark Kingston Hargreaves	3-08-16
The Rev. Jacqueline Lynne Bray	6-11-16
The Rev. Christopher Ross Harris	6-11-16
The Rev. Richard Stanley Lee	6-11-16

The Rev. Kent Branstetter	7-15-16
The Rev. Janet Wheelock	9-30-16
The Rev. Jeff Martinhauk	11-3-16
The Rev. Deborah Galante Seles	11-7-16
The Rev. Daryl Rebecca Dinovo	11-9-16
The Rev. Roger Haenke	5-26-17
The Rev. Mary Lynn Coulson	6-20-17
The Rev. Brian D. Johnson	7-18-17
The Rev. Carlos E. Exposito Irrarragorri	10-17-17
The Rev. Conrad Todd DeLaney	5-23-18
The Rev. Nicole M Simopolous	8-1-18
The Rev. Richard R. Hogue	9-18-18
The Rev. Seth T. Longacre	10-4-18
The Rev. Patricia Lynn Horkey	12-09-18
The Rev. Harold Vincent Reed	2-19-19
The Rev. Susan Latimer	10-8-19
The Rev. Lorenzo Lebrija	11-5-19
The Rev. Robert Michael Lewis	12-13-19
The Rev. Christopher John Craig-Jones	12-14-19
The Rev. Hannah Elizabeth Wilder	1-4-20
The Rev. Andrew Butler	8-12-20
The Rev. Jocelynn Hughes	9-28-20
The Rev. Regan Schutz	10-12-20

DEACONS:

The Rev. Anne Beardsley Chisham	12-19-92
The Rev. Robert Arthur Nelson	6-09-01
The Rev. Patricia May Underkofler	2-06-03
The Rev. William Harry Zettinger	6-09-07
The Rev. Cherry Ann Remboldt	6-07-08
The Rev. Brooks Mason	4-07-13
The Rev. Thomas Carlos Anthony Morelli	2-14-15
The Rev. Phillip Lyman Loveless	2-14-15
The Ven. Pamela Rieger	11-7-15
The Rev. Nancy Robinson Holland	6-11-16
The Rev. Susan Louise Green	6-17-17
The Rev. Lilia Mendoza	12-2-18
The Rev. Cynthia Lou Campos	9-12-20

CLERGY CHANGES IN THE DIOCESE OF SAN DIEGO
(Bishop's Official Acts)
(From Convention 2019 to Convention 2020)

CLERGY WHO HAVE TRANSFERRED INTO THE DIOCESE

Robert Lewis	From the Diocese of Nebraska	12/13/2019
Andrew Butler	From the Diocese of New York	8/12/2020
Jocelynn Hughes	From the Diocese of Northern California	9/28/2020
Regan Schutz	From the Diocese of Oregon	10/12/2020

CLERGY WHO HAVE TRANSFERRED OUT OF THE DIOCESE

Timothy True	To Diocese of Arizona	6/18/2020
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ORDINATIONS

<u>Priest</u>		
Christopher Craig-Jones	St. Paul's Cathedral, San Diego	12/14/2019
Hannah Wilder	St. Paul's Cathedral, San Diego	1/4/2020

<u>Deacon</u>		
Cynthia Lou Campos	Episcopal Church Center, San Diego	9/12/2020

RECEPTIONS

None

DEATHS

Robert Crafts	Entered Eternal Life 11/7/2020
Edith Sewell	Entered Eternal Life 8/8/2020
Al Stott	Entered Eternal Life 7/22/2020
Richard Thrumston	Entered Eternal Life 5/17/2020
Jack Tolley	Entered Eternal Life 8/16/2020

RELEASE FROM MINISTRY

None

CLERGY LICENSED TO OFFICIATE IN THE DIOCESE OF SAN DIEGO

<u>Name</u>	<u>Canonically Resident</u>	<u>License Expires</u>
Richard Anderson	Diocese of New York	12/1/19
Susan G. Astarita	Diocese of Washington	11/29/20
Theodore Oertel Atwood, Jr.	Diocese of Georgia	11/29/20
Anne Cox Bailey	Diocese of California	11/29/20
William C. Bengston	ELCA Pacific Synod	12/1/19
David H. Burgdorf	Diocese of Los Angeles	11/29/20
John Bryson Chane	Diocese of Washington	11/29/20
Dorothy Reed Curry	Diocese of California	11/29/20
Kathleen Askew Dale	Diocese of Los Angeles	11/29/20
Franck-Alsid deChambeau	Diocese of Connecticut	11/29/20
William J. Doggett	Diocese of Washington	11/29/20
Roger Owen Douglas	Diocese of Arizona	11/29/20

Robert Eaton	Diocese of San Joaquin	12/1/19
Peter Fritsch	Diocese of Oregon	11/29/20
Ronald A. Goldfarb	Diocese of West Tennessee	11/29/20
Sanford Z.K. Hampton	Diocese of Olympia	11/29/20
Victoria Theresa Hatch	Diocese of Los Angeles	11/29/20
David Jackson	Diocese of Southwest Florida	11/29/20
Vesta M. Kowalski	Diocese of Maine	11/29/20
Harry Ivor Kraft	Pacifica Synod ELCA	11/29/20
Armand J. Kreft	Diocese of Massachusetts	12/1/19
Eric H. Law	Diocese of Los Angeles	11/29/20
Luis Antonio Mañeru	Diocese of No. Central	11/29/20
Cherian Pulimootil	Diocese of Virginia	11/29/20
Steven L. Schuneman	Diocese of Chicago	11/29/20
Peter L. Sickels	Diocese of Iowa	11/29/20
Albert W. Stott	ELCA Pacifica Synod	11/29/20
Michael S. Tinnon	Diocese of Hawaii	3/7/22
John Charles Tolley	Diocese of California	11/29/20
Clark Wright Trafton	Diocese of California	11/29/20
Carol M. Worthing	ELCA Pacifica Synod	12/1/19

DIRECTORY OF SCHOOLS - EPISCOPAL DIOCESE OF SAN DIEGO

DIOCESAN SCHOOLS

THE BISHOP'S SCHOOL, La Jolla, founded 1909
7607 La Jolla Blvd., La Jolla, California 92037-4799
Phone: (858) 459-4021
FAX: (858) 459-3914
Website: www.bishops.com
College Preparatory Day (Co-ed); Grades: 7-12
Interim Headmaster: Carol Barry

PARISH DAY SCHOOLS

(All are Co-educational)

CHRIST CHURCH DAY SCHOOL, Coronado, founded 1957
Mail: 1114 Ninth Street, Coronado 92118
Phone: (619) 435-6393
FAX: (619) 435-4574
E-mail: nroberts@ccds.org
Website: www.ccds.org
Grades: K-6; maximum class size 16

PRE-SCHOOLS, KINDERGARTEN, DAY CARE

ALL SAINTS' EPISCOPAL PRESCHOOL, San Diego, founded 1947
3674 7th Avenue
San Diego, CA 92103
619-298-1671
(2-5 years old)

ALL SAINTS' PRE-SCHOOL/DAY CARE CENTER, Vista, founded 1981
Mail: 651 Eucalyptus Avenue, Vista 92084
Phone: (760) 945-6908
Ages: 2-5 years old

ALL SAINTS' PRESCHOOL/SHADOWRIDGE, Vista, founded 2003
Mail: 1940 Shadowridge Dr., Vista 92083
Phone: (760) 598-8495
Ages: 18 months - 5 years old

LEARNING TREE PRESCHOOL OF ST. STEPHEN'S, Menifee
Mail: 26704 Murrieta Rd, Menifee, CA 92585
Phone: 951-679-3010
Ages: 2-6 years

ST. ANDREW-THE-APOSTLE PRE-SCHOOL, Encinitas, founded 1989

Mail: 890 Balour Drive, Encinitas 92024

Phone: (760) 753-5636

FAX: (760) 753-5637

Grades: Preschool, ages 3-6

Hours: Mon. - Fri. 9:00 am to 12:30 pm (lunch available 12:30-1:30)

ST. ANDREW'S BY-THE-SEA PRESCHOOL, Pacific Beach, founded 1967

Mail: 1050 Thomas Avenue, San Diego 92109-4161

Phone: (858) 273-3023

FAX: (858) 273-3023

E-mail: preschool@standrewsbythesea.org

Grades: Preschool up to kindergarten, ages 2-5

Extended Day Care before & after school: 7 a.m. to 6 p.m.

ST. ANDREW'S PARISH DAY SCHOOL, La Mesa, founded 1947

Mail: 4816 Glen Street, La Mesa 91941

Phone: (619) 469-5330

FAX: (619) 469-0417

E-mail: standrewsschool@cox.net

Grades: Preschool 2 yrs.-5yrs.

Infant Center: 8 weeks through 2 years

ST. DAVID'S PRESCHOOL, Clairemont, founded 1990

Mail: 5050 Milton Street, San Diego 92110

Phone: (619) 276-7048

FAX: (619) 276-0686

E-mail: preschool@saintdavidschurch.com

Website: www.saintdavidschurch.com

Grades: Preschool, Ages 2-5; Hours: 7:00 a.m. to 6:00 p.m.

ST. BARTHOLOMEW'S PRESCHOOL, Poway, founded 1999

Mail: 16275 Pomerado Rd., Poway, CA 92064

Phone: (858) 487-2140

Grades: Ages 3-5; Hours: 8:30 a.m. to 11:30a.m.; Lunch Bunch until 1:00 p.m.

ST. THOMAS EPISCOPAL PRESCHOOL, Temecula, founded 2005

Mail: 44561 Avenida de Misiones, Temecula, CA 92592

Phone: 951-699-7837

FAX: 951-676-4105

Email: preschool@stthomastemecula.org

Website: www.stthomastemecula.org

Early Care & Education for Tots, Preschoolers and Pre-kindergartners

Serving children 2 through 6 years; Full & half day programs

MEMBERS OF RELIGIOUS COMMUNITIES

THE SOCIETY OF ST. PAUL

Mail: P.O. Box 34548, San Diego 92163-4548
Canon Barnabas Hunt, Rector
Canon Andrew Rank, Associate Rector

(619) 542-8660
FAX (619) 542-8585
E-mail: anbssp@earthlink.net

INSTITUTIONS OF THE DIOCESE OF SAN DIEGO

ALL SAINTS' CEMETERY CHAPEL

Peyri Road, just North of Old Mission San Luis Rey
San Luis Rey, Oceanside 92054
Mail: P.O. Box 732, Oceanside 92049

Chaplain: The Rev. Doran Stambaugh
2775 Carlsbad Blvd., Carlsbad, CA 92008
760-729-8901

Memorial Day Service: 11:00 a.m.

All Saints' Day Service: Saturday closest to All Saints' Day. 11:00 a.m.

OFFICERS: President, Craig Groschup; Vice President, Greg Gleason; Recording Secretary, Ginny Unanue; Corresponding Secretary, Terrell Tyra; Registrar, Ron Evans; Treasurer, Kim Speak; Chairman of the Grounds Committee, John Rodosta

THE BISHOP'S SCHOOL

7607 La Jolla Boulevard
La Jolla, California 92037
Phone: (858) 459-4021
FAX: (858) 459-3914
www.bishops.com
Founded in 1909

Head of School: Mr. Ron Kim
School Chaplain: The Rev. Nicole Simopolous-Pigato
Chairman of the Board: The Rt. Rev. Dr. Susan Brown Snook

ST. MARY'S CHAPEL

The Bishop's School, 7607 La Jolla Blvd., La Jolla 92037-4799
Chaplain: The Rev. Nicole Simopolous-Pigato

See The Bishop's School website for more information: bishops.com

EPISCOPAL COMMUNITY SERVICES

401 Mile of Cars Way, Suite 350, National City, CA 91950
Phone: (619) 228-2800
FAX: (619) 228-2801
Email: info@ecscalifornia.org

Executive Director: Mrs. Lesslie Keller
Chairman of the Board: The Rt. Rev. Dr. Susan Brown Snook

See the ECS website for information on all their programs and services: ecscalifornia.org

THE MISSION TO SEAFARERS - SAN DIEGO

Stella Maris Seafarers' Center
1760 Water Street
San Diego, CA 92101-7826
619-702-4703
Fax 619-702-4723

Advisory Board: Mr. Neil A. Malmquist
Port Chaplain: The Rev. Peter Sickels

REFUGEENET

4305 University Avenue
San Diego, CA 92105-1645
619-283-1337

Chairman of the Board: The Rt. Rev. Dr. Susan Brown Snook
President of the Board: Ms. Lisa Dumolt

See the Refugee Network website for information on all their services: refugee-net.org

VIDA JOVEN DE MÉXICO

Vida Joven is a safe and loving orphanage for abandoned, abused, and neglected children in Tijuana, Mexico.
United States Mailing Address
4079 Governor Dr. #207
San Diego CA 92122
619-786-4387

Chairman of the Board: Mr. Jerry L. Campbell

See the Vida Jove website for information: vidajovendemexico.org

PARISH INSTITUTIONS

ST. PAUL'S SENIOR HOMES & SERVICES

328 Maple Street, San Diego 92103-6522
Web Address: www.stpaulseniors.org
Phone: (619) 239-6900 Fax: (619) 239-1256
Chief Executive Officer: Mrs. Cheryl Wilson, RN, MA, LNHA

INSTITUTIONS OF THE DIOCESE OF LOS ANGELES AND THE DIOCESE OF SAN DIEGO

CAMP STEVENS

Mail: P. O. Box 2320, Julian 92036
Phone: 760-765-0028 FAX 760-765-0153
Website: www.campstevens.org
Kathy Wilder, Executive Director
E-mail: kathy@campstevens.org

Conference Center Reservations:

Reservations Coordinator
E-mail: info@campstevens.org
P.O. Box 2320, Julian, CA 92036
760-765-0028
760-765-0153 FAX

Summer Camp Registrations:

Camp Registrar
P.O. Box 2320, Julian, CA 92036
760-765-0028
760-765-0153 FAX
E-mail: info@campstevens.org

A shared institution of both the Diocese of Los Angeles and the Diocese of San Diego, Camp Stevens is located on highway 78, 2 miles east of Julian in the mountains of San Diego County. Check the Camp Stevens website for details.

CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

Alpine	Mission	1975
Christ the King	Parish	2002
619-445-3419	Incorporated	2002
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Address/Mail	1460 Midway Drive, Alpine, CA 91901	County San Diego
E-mail	info@christthekingalpine.org	
Website	ChristTheKingAlpine.org	
Clergy	The Rev. Jason Samuel, Priest in Charge	

Bonita	Mission	1955
Church of the Good Shepherd	Parish	1967
619-479-0943	Incorporated	1967
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Address/Mail	3990 Bonita Road, Bonita, CA 91902	County San Diego
E-mail	goodshepherdbonita@sbcglobal.net	
Website	www.followtheshepherd.org	
Clergy	The Rev. George M. Calvert, D.Min., Rector	

Borrego Springs	Mission	1977
St. Barnabas	Parish	2002
760-767-4038	Incorporated	2001
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Address	2680 Country Club Dr., Borrego Springs, CA	County San Diego
Mail	P.O. Box 691, Borrego Springs, CA 92004	
E-mail	info@stbarnabasborrego.org	
Website	www.stbarnabasborrego.org	
Clergy	The Rev. Laura Brecht, Rector	

Brawley – closed June 7, 2020	Mission	1923
All Saints'	Parish	
760-344-8806	Incorporated	
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Address	305 H St., Brawley, CA	County Imperial
Mail	P.O. Box 1811, Brawley, CA 92227	
E-mail	<i>no email</i>	
Website	<i>no website</i>	
Clergy	The Rev. Paul Gambling, Vicar	

Carlsbad (South Carlsbad)	Mission	1986
Holy Cross	Parish	
760-930-1270	Incorporated	
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Address/Mail	2510 Gateway Rd., Carlsbad, CA 92009	County San Diego
E-mail	HolyCross@holycrosscarlsbad.org	
Website	www.holy-cross-church.org	
Vicar's email	vicar@holycrosscarlsbad.org	
Clergy	The Rev. Richard Hogue, Vicar	

CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

Carlsbad		Mission	1904
St. Michael's by-the-Sea		Parish	1973
760-729-8901		Incorporated	1975
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Address	2775 Carlsbad Blvd., Carlsbad, CA 92008	County	San Diego
E-mail	info@stmichaelsbythesea.org		
Website	www.stmichaelsbythesea.org		
Clergy	The Rev. Doran Stambaugh, Rector The Rev. Ivor Kraft, Associate Priest		

Chula Vista		Mission	1924
St. John's		Parish	1949
619-422-4141		Incorporated	1949
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Address/Mail	760 First Ave., Chula Vista, CA 91910-6012	County	San Diego
E-mail	info@saint-johns.org		
Website	www.saint-johns.org		
Clergy	The Rev. Roger Haenke, Rector The Rev. John Tolley, Honorary Assistant		

Coronado		Mission	1888
Christ Church		Parish	1897
619-435-4561	<i>Christ Church Day School 619-435-6393</i>	Incorporated	1897
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Address/Mail	1114 Ninth St., Coronado, CA 92118	County	San Diego
E-mail	office@christchurchcoronado.org		
Website	www.christchurchcoronado.org		
Clergy	The Rev. Regan Schutz, Rector		

Del Mar		Mission	1931
St. Peter's		Parish	1956
858-755-1616		Incorporated	1955
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Address	334 14 th St., Del Mar, CA	County	San Diego
Mail	P.O. Box 336, Del Mar, CA 92014		
Email	office@stpetersdelmar.net		
Website	www.stpetersdelmar.net		
Clergy	The Rev. Paige Blair-Hubert, Rector The Rev. Martha Anderson, Associate		

El Cajon		Mission	1950
St. Alban's		Parish	1959
619-444-8212		Incorporated	1959
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Address/Mail	490 Farragut Circle, El Cajon, CA 92020	County	San Diego
Email	stalbanschurch@stalbanschurch.info		
Website	www.elcajonepiscopal.org		
Clergy	The Rev. David Madsen, Rector		

CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

El Centro		Mission	1916
Sts. Peter & Paul		Parish	1945
760-352-6531		Incorporated	1964
Address	500 S. Fifth St., El Centro, CA	County	Imperial
Mail	P.O. Box 3446, El Centro, CA 92244		
Email	ronb@nwnet.org (email for Father Barnes)		
Website	www.stspeterandpaulcentro.org		
Clergy	The Rev. Paul Gambling, Rector		

Encinitas		Mission	1941
St. Andrew-the-Apostle		Parish	1981
760-753-3017	<i>St. Andrew's Preschool 760-753-5636</i>	Incorporated	1982
Address/Mail	890 Balour Dr., Encinitas, CA 92024	County	San Diego
Email	contact@standrewsepiscopal.org		
Website	www.standrewsepiscopal.org		
Clergy	The Rev. Brenda Sol, Rector		

Escondido		Mission	1891
Trinity		Parish	1943
760-743-1629		Incorporated	1943
Address/Mail	845 Chestnut St., Escondido, CA 92025	County	San Diego
Email	rector@trinityescondido.org		
Website	www.trinityescondido.org		
Clergy	The Rev. Margaret Decker, Rector		

Fallbrook		Mission	1891
St. John's		Parish	1973
760-728-2908		Incorporated	1974
Address	434 No. Iowa St., Fallbrook, CA 92028	County	San Diego
Mail	P.O. Box 1576, Fallbrook, CA 92088		
Email	stjohnsfallbrook@att.net		
Website	www.stjohnsfallbrook.com		
Clergy	The Rev. Leland B. Jones, Rector		

Hemet		Mission	1904
Church of the Good Shepherd		Parish	1948
951-929-1152		Incorporated	1954
Address/Mail	308 E. Acacia Ave., Hemet, CA 92543-4228	County	Riverside
Email	parishoffice@goodshepherdhemet.org		
Website	goodshepherdhemet.org		
Clergy	The Rev. Susan Latimer, Rector		

CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

Idyllwild		Mission	1975
St. Hugh of Lincoln		Parish	
951-659-4471		Incorporated	
Address	25525 Tahquitz Dr., Idyllwild, CA	County	Riverside
Mail	P.O. Box 506, Idyllwild, CA 92549		
Email	drondeau910@gmail.com		
Website	sthughsidyllwild.org		
Clergy	The Rev. Dan Rondeau, Vicar		

Indio		Mission	1951
St. John's		Parish	1966
760-347-3265		Incorporated	1966
Address/Mail	45319 Deglet Noor, Indio, CA 92201	County	Riverside
Email	stjohnsindio@aol.com		
Website	stjohnsindio.org		
Clergy	The Rev. Dr. Brian Johnson, Priest in Charge		

La Jolla		Mission	1911
St. James by-the-Sea		Parish	1916
858-459-3421		Incorporated	1918
Address/Mail	743 Prospect St., La Jolla, CA 92037	County	San Diego
Email	admin@sjbts.org		
Website	www.stjamesbythesea.org		
Clergy	The Rev. Mark Hargreaves, Rector The Rev. Rebecca Dinovo, Minister for Congregational Life		

La Mesa		Mission	1926
St. Andrew's		Parish	1947
619-460-7272	St. Andrew's Parish Day School 619-469-5330	Incorporated	1947
Address/Mail	4816 Glen St., La Mesa, CA 91941	County	San Diego
Email	standrewslamesa@aol.com		
Website	www.standrews-lamesa.org		
Clergy	The Rev. Harold Reed, Interim Rector		

Lake Elsinore		Mission	1917
St. Andrew's by-the-Lake		Parish	
951-674-4087		Incorporated	
Address/Mail	111 S. Kellogg St., Lake Elsinore, CA 92530	County	Riverside
Email	<i>no email</i>		
Website	<i>no website</i>		
Clergy	The Rev. Cristina Borges, Vicar		

CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

Lemon Grove St. Philip-the-Apostle 619-466-8055		Mission Parish Incorporated	1953 1968 1968
Address/Mail Email Website Clergy	2660 Hardy Dr., Lemon Grove, CA 91945-2936 stphilip1950@yahoo.com stphililemongrove.com The Rev. Carlos A. Garcia, Pastor	County	San Diego

Menifee St. Stephen's 951-679-3010		Mission Parish Incorporated	1985
Address/Mail Email Website Clergy	26704 Murrieta Rd., Menifee, CA 92585-9545 <i>no email</i> www.ststephensmenifee.org The Rev. Cristina Borges, Priest in Charge	County	Riverside

National City St. Matthew's 619-474-8916		Mission Parish Incorporated Mission	1882 1888 1882 2020
Address/Mail Email Website Clergy	521 East 8 th St., National City, CA 91950 stmatthewsnc@gmail.com stmatthewsntlcity.org The Rev. Colin Mathewson, Supervising Priest	County	San Diego

Palm Desert St. Margaret's 760-346-2697		Mission Parish Incorporated	1964 1967 1967
Address/Mail Email Website Clergy	47535 Highway 74, Palm Desert, CA 92260 saintmail@stmargarets.org www.stmargarets.org The Rev. Andrew Butler, Rector The Rev. Patricia Horkey The Rev. Deb Seles, Associate Rector The Rev. Cherry Remboldt, Deacon The Rev. Kathleen Dale, Counseling	County	Riverside

Palm Springs St. Paul in the Desert 760-320-7488		Mission Parish Incorporated	1939 1946 1946
Address Mail Email Website Clergy	125 W. El Alameda, Palm Springs, CA P.O. Box 1139, Palm Springs, CA 92263-1139 stpaulsps@stpaulsps.org www.stpaulsps.org The Rev. Canon David Caffrey, Interim The Rev. Cn. Victoria Hatch, Clergy Associate	County	Riverside

CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

Pauma Valley **St. Francis** **760-742-1738**

Mission 1975
Parish 1995
Incorporated 1995

Address 16608 Highway 76, Pauma Valley, CA
Mail (*must use PO Box*) P.O. Box 1220, Pauma Valley, CA 92061
Email paumafam@aol.com
Website www.oursaintfrancis.org
Clergy The Rev. Michael Carr, Rector

County San Diego

Poway **St. Bartholomew's** **858-487-2159**

St. Bartholomew's Preschool 858-487-2140

Mission 1961
Parish 1975
Incorporated 1979

Address/Mail 16275 Pomerado Rd., Poway, CA 92064
Email office@stbartschurch.org
Website www.stbartschurch.org
Clergy The Rev. Mark McKone-Sweet, Rector
The Rev. Canon Allisyn Thomas, Associate Rector
The Rev. Bill Zettinger, Deacon

County San Diego

Ramona **St. Mary's-in-the-Valley** **760-789-0890**

Mission 1955
Parish
Incorporated

Address 1010 12th St., Ramona, CA
Mail P.O. Box 491, Ramona, CA 92065
Email stmarysramona@hotmail.com
Website www.stmarysinthevalley.org
Clergy The Rev. Philip Cooke, Vicar

County San Diego

San Diego (Hillcrest) **All Saints'** **619-298-7729**

Mission 1896
Parish 1906
Incorporated 1906

Address/Mail 625 Pennsylvania Ave., San Diego, CA 92103
Email manager@allsaintschurch.org
Website www.allsaintschurch.org
Clergy The Rev. Carlos Exposito, Rector

County San Diego

San Diego (Point Loma) **All Souls'** **619-223-6394**

Mission 1948
Parish 1954
Incorporated 1954

Address/Mail 1475 Catalina Blvd., San Diego, CA 92107
Email office@all-souls.com
Website www.all-souls.com
Clergy The Rev. Joseph Dirbas, Rector
The Very Rev. James E. Carroll, Pastoral Associate
The Rev. Terry Dirbas, Associate for Formation and Families

County San Diego

CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

San Diego (University City)	Mission	1975
Good Samaritan Episcopal Church	Parish	1981
858-458-1501	Incorporated	1981
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Address/Mail	4321 Eastgate Mall, San Diego, CA 92121	County San Diego
Email	chogs@goodsamchurch.org	
Website	www.goodsamchurch.org	
Clergy	The Rev. Janine Schenone, Rector	

San Diego (Pacific Beach)	Mission	1933
St. Andrew's by-the-Sea	Parish	1961
858-273-3022	Incorporated	1961
	<i>St. Andrew's by-the-Sea Preschool</i>	<i>858-273-3023</i>
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Address/Mail	1050 Thomas Ave., San Diego, CA 92109	County San Diego
Email	secretary@standrewsbythesea.org	
Website	www.standrewsbythesea.org	
Clergy	The Rev. Mary Lynn Coulson, Rector	

San Diego (Clairemont)	Mission	1955
St. David's	Parish	1973
619-276-4567	Incorporated	1975
	<i>St. David's Preschool</i>	<i>619-276-7048</i>
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Address/Mail	5050 Milton St., San Diego, CA 92110	County San Diego
Email	office@saintdavidchurch.com	
Website	www.saintdavidchurch.com	
Clergy	The Rev. Jocelynn Hughes, Rector The Rev. Cn. Wayne Sanders, Assisting Clergy	

San Diego (San Carlos)	Mission	1949
St. Dunstan's	Parish	1957
619-460-6442	Incorporated	1957
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Address/Mail	6556 Park Ridge Blvd., San Diego, CA 92120	County San Diego
Email	Bevb@stdunstan's.org	
Website	www.stdunstans.org	
Clergy	The Rev. Kent Branstetter, Rector The Rev. Pam Rieger, Deacon The Rev. Canon Henry R. Mann, Honorary Assistant The Rev. Lonell Wright, Honorary Assistant The Rev. Ted Atwood, Honorary Assistant The Rt. Rev. Sandy Hampton, Bishop in Residence	

San Diego (North Park)	Mission	1931
St. Luke's	Parish	1939
619-298-2130	Incorporated	1939
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Address/Mail	3725 30 th St., San Diego, CA 92104	County San Diego
Email	colin@stlukesnorthpark.org	
Website	www.stlukesnorthpark.org	
Clergy	The Revs. Colin & Laurel Mathewson, Co-Vicars	

CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

San Diego (City Heights)
St. Mark's
619-283-6242

Mission 1913
 Parish 1944
 Incorporated 1955

Address 4227 Fairmount Ave., San Diego, CA 92105 County San Diego
 Mail P.O. Box 5788, San Diego, CA 92165
 Email stmarksoffice@prodigy.net
 Website www.stmarks-cityheights.org
 Clergy The Rev. Dr. Richard Lee, Rector
 The Rev. Hannah Wilder, Curate

San Diego (Mid-Town)
St. Paul's Cathedral
619-298-7261

Mission 1869
 Parish 1869
 Incorporated 1960

Address/Mail 2728 Sixth Ave., San Diego, CA 92103 County San Diego
 Email admin@stpaulcathedral.org
 Website www.stpaulcathedral.org
 Clergy The Very Rev. Penelope Bridges, Dean
 The Very Rev. James E. Carroll, Dean Emeritus
 The Rev. Cn. Jeff Martinhauk, Canon for Congregational Life
 The Rev. Cn. Brooks Deacon, Canon Liturgist

San Diego (Rancho Peñasquitos)
St. Timothy's
858-538-1267

Mission 1985
 Parish 2003
 Incorporated 2003

Address/Mail 10125 Azuaga St., San Diego, CA 92129 County San Diego
 Email office@st-tims-church.org
 Website www.st-tims-church.org
 Clergy The Rev. Wilfredo Crespo, Rector
 The Rev. Edward Busch, Assisting Priest
 The Rev. Babs Meairs, Assisting Priest
 The Rev. Judith Allison, Ph.D., Assisting Priest
 The Rev. Bob Blessing, Assisting Priest

San Marcos
Grace Episcopal Church
760-744-7667

Mission 1981
 Parish 1988
 Mission 1991
 Parish 2005
 Incorporated 2005

Address/Mail 1020 Rose Ranch Rd., San Marcos, CA 92069 County San Diego
 Email gracesmsecretary@gmail.com
 Website www.gracesanmarcos.org
 Clergy The Rev. Dr. Frank Muñoz, Priest in Charge

CONGREGATIONS OF THE DIOCESE OF SAN DIEGO

Santee		Mission	1987
St. Columba's		Parish	
619-258-8318		Incorporated	
Address/Mail	9720 Cuyamaca St., Santee, CA 92071	County	San Diego
Email	st-columba-santee@sbcglobal.net		
Website	<i>none</i>		
Clergy	The Rev. Steven Schuneman, Long Term Supply Priest		

Temecula		Mission	1985
Saint Thomas of Canterbury		Parish	
951-302-4566	<i>St. Thomas Episcopal Preschool 951-302-8498</i>	Incorporated	
Address	44651 Avenida de Misiones, Temecula, CA 92592	County	Riverside
Email	admin@episcopalchurchtemecula.org		
Website	www.episcopalchurchtemecula.org		
Clergy	The Rev. Dr. Julie Bryant, Priest in Charge		

Vista		Mission	1948
All Saints'		Parish	1960
760-726-4280	<i>All Saints' Preschool 760-945-6908</i>	Incorporated	1960
	<i>All Saints' Preschool Shadowridge 760-598-8495</i>		
Address/Mail	651 Eucalyptus Ave., Vista, CA 92084	County	San Diego
Email	vistasaint@sbcglobal.net		
Website	www.allsaintsvista.org		
Clergy	The Rev. Susan Astarita, Interim Rector		

Yuma		Mission	1909
St. Paul's		Parish	1948
928-782-5155		Incorporated	1992
Address/Mail	1550 S. 14 th Ave., Yuma, AZ 85364	County	Yuma AZ
Email	stpaulsyuma@gmail.com		
Website	www.stpaulsyuma.com		
Clergy	The Rev. Robert Lewis, Rector The Rev. Lilia Mendoza, Deacon The Rev. Pat Underkofler, Deacon		

INCORPORATED PARISHES IN THE EPISCOPAL DIOCESE OF SAN DIEGO CORPORATE NAMES

Alpine:	"Church of Christ The King, Alpine, California" 2287201
Bonita:	"The Parish of the Good Shepherd" 527188
Borrego Springs:	"St. Barnabas Episcopal Church of Borrego Springs, California" 2286024
Carlsbad:	"The Parish of St. Michael's-by-the-Sea Episcopal Church in Carlsbad, California" 35924
Chula Vista:	"The Rector, Wardens and Vestrymen of St. John's Parish in Chula Vista, California" 2384770
Coronado:	"The Parish of Christ Church" 0264640
Del Mar:	"The Rector, Wardens and Vestrymen of St. Peter's Parish in Del Mar, California" 305552
El Cajon:	"The Rector, Wardens and Vestrymen of St. Alban's Parish in El Cajon, California" 77539
El Centro:	"The Rector, Wardens and Vestrymen of Sts. Peter and Paul Parish in El Centro, California" Amendment 464866
Encinitas:	"The Episcopal Church of St. Andrew-the-Apostle" 1129105
Escondido:	"The Rector, Wardens and Vestrymen of Trinity Parish in Escondido, California" 1920160
Fallbrook:	"St. John's Parish (Episcopal) Fallbrook, California" 725868
Hemet:	"The Rector, Wardens and Vestry of Good Shepherd Parish in Hemet, California" 890720
Indio:	"The Rector, Wardens and Vestrymen of St. John's Parish in Indio, California" 513308
La Jolla:	"The Rector, Wardens and Vestrymen of St. James-by-the-Sea Parish, La Jolla, California" 86132
La Mesa:	"The Rector, Wardens and Vestrymen of St. Andrew's Parish, La Mesa, California" 8087
Lemon Grove:	"The Rector, Wardens and Vestrymen of St. Philip's Church, Lemon Grove" 24295
National City:	"The Parish of Saint Matthew" 13578
Palm Desert:	"St. Margaret's Episcopal Church, Palm Desert" 522650
Palm Springs:	"The Rector, Wardens and Vestrymen of the Parish of St. Paul in the Desert" 2039620
Pauma Valley:	"St. Francis Episcopal Church of Pauma Valley, California" 1899408
Poway:	"The Rector, Wardens and Vestrymen of St. Bartholomew's Parish in Poway, California" 733987
All Saints', San Diego:	"The Rector, Wardens and Vestrymen of All Saints' Parish" 47879
All Souls', San Diego:	"The Rector, Wardens and Vestrymen of All Souls' Parish, Point Loma, San Diego" 294715
Good Samaritan, San Diego:	"The Church of the Good Samaritan (Episcopal)" 1021653
St. Andrew's, San Diego:	"The Rector, Wardens and Vestrymen of St. Andrew's-by-the-Sea Episcopal Parish in San Diego, California" 415600
St. David's, San Diego:	"The Rector, Wardens and Vestrymen of Saint David's Parish, San Diego, 736760
St. Dunstan's, San Diego:	"Saint Dunstan's Episcopal Parish" 338598
St. Luke's, San Diego:	"The Rector, Wardens and Vestrymen of Saint Luke's Parish in the City of San Diego" 32781

St. Mark's, San Diego:	"The Rector, Wardens and Vestrymen of Saint Mark's Parish, San Diego, California" 311870
St. Paul's, San Diego:	"The Cathedral Church of Saint Paul" 0159430
St. Timothy's, San Diego:	"The Rector and Vestry of St. Timothy's Episcopal Church in San Diego, California" 2493831
Vista:	"The Rector, Wardens and Vestrymen of All Saints' Episcopal Parish of Vista, California" 17457
Yuma:	"St. Paul's Episcopal Church of Yuma, Arizona" S10-1033

TOTAL: 34 Incorporated Parishes

Numbers refer to those stamped on Articles of Incorporation in Sacramento, California, and Phoenix, Arizona. Parishes please check number. If incorrect or not given, please advise the Canon to the Ordinary.

The corporate name of the Parish should always be used in legal documents, contracts, insurance policies, deeds, bequests, etc.

Articles of Incorporation of Parishes and Amendments to Articles must be:

- (1) filed with the Secretary of State of the State of California, then
- (2) filed with the County Clerk of the County in which the Parish holds real property, and
- (3) copy of the amended Articles bearing the endorsement of the Secretary of State and the stamp of the County Clerk together with a copy of the By-Laws must be sent to the Chancellor of the Diocese (Title II, Canon 3.12 -- "Every parish shall provide the Chancellor of the Diocese with a copy of its Articles of Incorporation and By-Laws, together with all amendments thereto which may from time to time be made and with copies of applicable federal and California tax exempt letters").

Legal matters for Missions are handled through the Corporation of the Diocese. Bequests should be in favor of "The Episcopal Diocese of San Diego" in behalf of, or for the benefit of, the particular Mission desired.

UNINCORPORATED MISSIONS IN THE EPISCOPAL DIOCESE OF SAN DIEGO

Carlsbad:	Holy Cross Mission
Idyllwild:	St. Hugh of Lincoln Mission
Lake Elsinore:	St. Andrew's by-the-Lake Mission
Menifee:	St. Stephen's Mission
Ramona:	St. Mary's-in-the-Valley Mission
San Marcos:	Grace of the Valley Mission
Santee:	St. Columba's Mission
Temecula:	St. Thomas' Mission

SUMMARY OF PARISHES AND MISSIONS

as of 11/01/2020

Convention	Parishes	Missions	Parochial Missions	Preaching Stations	Active Chapels	Total P/M
2000	33	16	1	1	2	50
2001	33	16	1	1	2	50
2002	35	15	0	1	2	50
2003	36	15	0	0	2	51
2004	36	15	0	0	2	51
2005	36	15	0	0	2	51
2006	36	15	0	0	2	51
2007	36	15	0	0	2	51
2008	36	14	0	0	2	50
2009	34	14	0	0	2	48
2010	34	14	0	0	2	48
2011	34	11	0	0	2	46
2012	35	11	0	1	2	46
2013	35	11	0	1	2	46
2014	35	11	0	1	2	46
2015	35	11	0	1	2	46
2016	34	10	0	1	2	44
2017	34	10	0	1	2	44
2018	34	10	0	1	2	44
2019	34	9	0	1	2	43
2020	34	8	0	1	2	42

Active Chapels: St. Mary's Chapel, The Bishop's School, La Jolla
Chapel of the Transfiguration, Camp Stevens, Julian

Cemetery Chapel: All Saints' Cemetery Chapel, All Saints' Cemetery, Oceanside

Preaching Station: Trinity Chapel, ECC, San Diego

2009 *Church of the Apostles, La Quinta and Holy Trinity, Ocean Beach closed*
 2011 *St. Elizabeth's, San Diego and St. Mary's, Imperial Beach, closed*
 2016 *Santa Rosa Del Mar, Desert Shores and St. Anne's, Oceanside closed*
 2018 *St. Anthony-of-the-Desert, Desert Hot Springs closed*
 2020 *All Saints, Brawley closed*

PART II

The Forty-seventh Annual Diocesan Convention

**Minutes of the
47th Diocesan Convention of the Episcopal Diocese of San Diego (EDSD)
Business Session Held November 7, 2020**

The 47th Convention of the Diocese of San Diego was held on November 6 and 7, 2020, with the Business Session taking place on November 7, 2020. Because of the COVID-19 Pandemic and the Diocesan commitment to the health and well-being of all its members the convention was held virtually via zoom. Prior to the convention all lay delegates and clergy received information with the details, and all delegates were certified. Along with the availability of virtual training sessions for participating in the conventions' events and conducting the convention's business, all delegates received links to the following information and documents prior to the convention:

- The Bishop's Report to Convention with links to all the other reports;
- The Strategic Plan for the next five years;
- The nominees for elected offices;
- The proposed 2021 Budget;
- Information regarding changes to the canons made necessary because of the pandemic;
- And other resolutions to be brought for consideration before the convention.

Place: Virtual using Whova along with Zoom. The Bishop, The Right Reverend Susan Brown Snook, the Chancellor, Mr. David Bagley, and the Canon to the Ordinary, Reverend Gwynn Lynch and some support staff were actually on site at the Diocesan Office, and all other speakers were off-site as indicated in these minutes. The Business Session was scheduled to begin on November 7, 2020, at 9:00 AM, however it was delayed to allow for remote registration of the delegates.

CALL TO ORDER: The Right Reverend Susan Brown Snook opened with a prayer for our Country. The Bishop then virtually introduced the Rev. Frank Muñoz who offered a prayer for Veteran's Day. The Bishop then offered The Collect for a Church Convention. Subsequently, the Rt. Rev. Susan Brown Snook, the 5th Bishop of the Diocese of San Diego and Convention President, called the 47th Convention of the Diocese of San Diego to order at 9:33 AM, November 7, 2020.

The Bishop referred to information set forth in the Agenda as to the availability of downloading of convention documents from the Whova website as well as from the conventionsd.org site. Reference was made for technical assistance from the convention support staff, as well as to links to exhibitors and to virtual hospitality offered by the Cursillo Community and the virtual prayer room offered by the Daughters of the King. Participants could also share their convention experience using #DioConSD across all social media platforms.

As this was the first time that the Diocesan Convention was a totally virtual convention, The Bishop called on the Director of Communications, Mr. Chris Tumilty and the Canon to the Ordinary, Rev. Canon Gwynn Lynch to give training and orientation for the virtual convention. Mr. Corey Bruins spoke in the place of Chris Tumilty. The presentations were made live, virtually and on-site.

Report of the Secretary of Convention: Mr. Ruben Rodriguez, Secretary of Convention, provided a report on behalf of the Committee on Credentials regarding their findings as they relate to delegate representation and vote in accordance with (IAW) the guidance provided as follows:

Madam President, in accordance with Article VI, Section I, of the Constitution of the Episcopal Diocese of San Diego, and Title I, Canon 4, Sections 4.03-4.06, of the Canons, members of the Committee on Credentials received and inspected the Certificates of Lay Delegates of the 47th Annual Convention of the Episcopal Diocese of San Diego, representing 112 lay delegates. This is from a possible total of 42 congregations and 129 delegates who might be eligible. The Committee finds that they are entitled to representation and vote in this 47th Annual Convention, except as reported by the Committee on Financial Review.

In accordance with Article VI, Section I, of the Constitution of the Episcopal Diocese and Title I, Canon 4, Section 4.00, of the Canons, members of the Committee have examined the list of all clerics of the Church who are canonically resident in the Episcopal Diocese of San Diego and in good standing. The Committee finds that 140 members of the Clergy are canonically resident in this Diocese. Of this number, 139 are entitled to vote in this 47th Annual Convention. Of that number, 9 clergy have been excused for various reasons.

A quorum of 60 clergy and 65 lay delegates is required. I am pleased to report the presence of a quorum of **62** clergy, and **109** lay delegates. In addition, there are another **66** registered participants

I move that the members of Executive Council, members of the Standing Committee, chairpersons of committees and commissions; diocesan officers; members of religious orders resident in the Diocese and members of the clergy working in the Diocese but not canonically resident; youth representatives; and official guests be given seat and voice at this Convention. After a brief instruction This motion to seat and voice the named persons was seconded and passed by voice acclamation.

At this point, the Bishop announced that her address will be presented in video form:

The Bishop's Convention Address: The Rt. Rev. Susan Brown Snook, the 5th Bishop of the Diocese of San Diego and Convention President, used in her address a personal story of trial as she presented a video of her first experience of skiing down a steep mountain slope. She expressed doubt and fear as her family encouraged her to step forward and head off down the slope, and once she had, she expressed the joy and exhilaration she felt as she quickly and safely skied down the slope to a triumphant arrival at the bottom. This theme of having the courage to overcome fear and act is expressed by the Bishop in the most notable statement of her address:

“We are called to develop hearts that even in the face of fear and anxiety, are willing to act with courage. We are called to develop hearts, minds, and ministries of Courageous Love.”

Why are we so called especially at this time: this time of uncertainty in our country. A time of:

- Pandemic of the COVID Virus;
- Pandemic of economic Distress;
- Pandemic of racial injustice;
- Pandemic of deep political division that we are not able to address collaboratively.

We are on the edge. The result is the heightening of fear. We had to learn new things and do new things. Courage is the ability to act in the face of fear. Courage means to have the heart to act in the face of fear. God has raised Jesus from the dead and that knowledge can transform our hearts.

Life in the Church seems a bit scary. People may be afraid to take a lead. We know we have to have courage to love in spite of fright, and courage to be transformed. Transformation involves facing the dark night of your soul and letting it go. Facing the dark night of your soul is not pleasant. It is painful, but it leads to spiritual growth. It leads to discovery. It leads to the power to change, to face a new reality and to adapt to it.

The Bishop gave the example of the most obvious and basic challenge the Church faced during this extraordinary year: that is adapting to the restrictions placed on the Church's worship services. The Bishop stated that in guiding the congregations in their worship service practices in light of COVID restrictions she tried not to be authoritarian but rather respectful. She knew that maybe she would not always be right in her guidance, but she sought always to be clear. The Diocese met the challenges of economic distress that impacted a fair number of the congregations. These impacts were not felt evenly among the congregations. The congregations most seriously impacted economically were those that had schools, and or relied on outside income such as rentals. There are examples of progress during this year despite the pandemic: St. John's, Chula Vista, was restored to Parish Status after 10 years of being

a dependent congregation. The Executive Council acted to aid congregations and individuals with \$246,000 in assistance and over \$9,000 in grants. The Bishop was happy to report that most congregations fared pretty well financially during this year. The PPP federal program helped many congregations to weather the storm.

The Bishop reported that at this time there is some in person worship in a few congregations. All congregations have Clergy and lay leaders who have found and used new ways to be Church despite the COVID restrictions.

Despite COVID, spiritual growth has occurred on-line. Some congregations have experienced new growth in number: All Saint's Vista experience growth of 15 members and recently had three baptisms. St. Luke's, San Diego had 7 new baptisms. These two congregations are examples of Casting Our Nets on the other side.

The Bishop described the Diocese's Strategic Plan as a 5-year plan that is ambitious, requires courageous love, and expects courage. It starts off with three pillars:

- 2020—The year of Discipleship. How we follow Jesus through Prayer, Study, and seeking Renewal;
- 2021---The year of Evangelism. How we love God by Sharing the Good News; and,
- 2022---The year of Service. How we love God and neighbors through ministry.

Our message of the Good News is one of love, joy, peace, hope meaning and purpose.

The Bishop noted new initiatives reaching out to Latinos, College Students, SDSU's Agape House (shared with the Lutherans and St. Dunstan's), and the Military retirees and active personnel, and their families.

The Bishop highlighted the Revival event previously scheduled for February 2021, but has been postponed to December 3-5, 2021, at the Town and Country Convention Center in Mission Valley. Its featured speaker will be Presiding Bishop Michael Curry. The Event is planned to gather over 2,000 persons. It is our hope to reach out to one new group of people by inviting people from outside the Episcopal Church.

The Bishop reported on good news regarding Church Redevelopment regarding three church venues:

- St. Matthew's, National City has been a MAPAP parish for many years now is restored to mission status. Its congregation is a diverse mix of Filipino, Anglo, and Latino people. The Church is located in the midst of a Latino community. The Congregation is led by The Rev. Colin Mathewson, as Supervising Priest and Rachel Ambasing, a lay person, as the Ministry Co-Ordinator. This arrangement is a new experiment that apparently fits the parish's spiritual and financial circumstances.
- All Saint's Vista, a bilingual parish in a populated area.
- The Diocese seeks to establish the former site of Holy Trinity and current site of the Episcopal Community Center as a new site for a worshipping congregation.

The Bishop's vision for the Diocese of San Diego is to work with current assets to establish new congregations where God is calling us in Casting the Net in new ways.

The Bishop is looking forward to 2022's Year of Service. However, how are we to serve our neighbors NOW?

As a response to the needs resulting from the impacts of the COVID Pandemic, the amazingly generous people of the Diocese raised about \$157,000 for the "For Such a Time as This" initiative. The fund gave grants totaling nearly \$100,000 to provide for congregations who have programs to serve the needs of individuals impacted by economic distress. Congregations with feeding programs report that the funds

from the initiative made it possible to meet the needs of people who were fed by their feeding programs which now feed 4 times more people that they did before the pandemic.

The Bishop spoke about the Church's concern about Life on the Border and the human, legal, and personal needs of thousands of people who are seeking a new and safe life by crossing the border to come into our country. The Bishop spoke about the Border Summit that is scheduled to be held on November 20-21, 2020, where we can learn about those human, legal and personal issues and discern what God calls us to do about them. The featured speaker for the event will be Rev. John Huggins, who is founder of The Global Emergent Project. Rev. Huggins will talk about how everyday Christians can be Peacemakers amongst the divisive environment that exists at our border. We are called to respect the dignity of every human being. We are called to work for justice and peace. We know that though we are divided at the border, God is with us.

The Bishop noted the growth among more congregations in our Diocese of Sacred Ground Groups, a program seeking to help people understand the experience of different groups in our society and show how that understanding may help us to better work towards less division and more equality and justice for all people in our society. The Bishop related her own experience in participating in a Sacred Ground Group and encouraged all to participate in such a group. She believes such an experience will help bring about needed change in our society.

The Bishop stressed again that we live in a deeply divided country. That does not mean that the Church's existence and participation in the affairs of our country will or should end. God is with us. God is always with us. We can and should participate in the ministry of reconciliation.

We are called to transformation empowered by the Holy Spirit. Our God is not a God who shrinks away from danger and anxiety. Our God enters danger and anxiety with us and transforms it with love. God gives us hope which overcomes fear. God is always with us and gives us the power of Courageous Love. Let us act with Courageous Love with confidence.

Jesus will be in us. Jesus gives us hope; he gives us courage; and he gives us love.

In Jesus name, Amen.

Presentation of Strategic Plan: After a ten-minute break a video was presented featuring Rev. Janine Schenone, Co-Chairperson of the Strategic Plan Committee. The Committee consisted of 21 people from all parts of the Diocese and developed the Strategic Plan referred to by the Bishop in her address. The Rev. Janine also presented her live report.

The Rev. Janine explained that change is what happens to us. Transformation is how we respond inside to that change and it is a gift from the Holy Spirit. Transformation helps us:

- See things as they really are;
- acknowledge what needs to change;
- mobilize our unique assets and gifts
- focus on developing joint missions utilizing the broadest swath of people throughout the Diocese
- to pray for God's inspiration and wisdom

The Rev. Janine showed us data that revealed that the Episcopal Church as well as all mainline Churches and Christianity are in decline in numbers and influence in our country, most notably in the younger generations. Of course, the declining church means there are more people to evangelize.

There are unique issues in the San Diego Diocese. We are rich in so many ways:

- San Diego has a large and diverse population that is increasing
- rising Asian and Latino populations
- high housing costs that make it difficult for young people and families to afford to live here

- high college student population—over 70,000 students at UCSD, SDSU, and other colleges and junior colleges in the area
- numerous military bases and facilities throughout the Diocese from Yuma, to San Diego, and to Camp Pendleton
- large population of military personnel, both active and retired, and their families

Rev. Janine related that the committee dreamed and prayed about what God wanted them to do and they connected the dots.

The Committee developed “Our Vision” statement: “As a growing, diverse worshipping community of Jesus’s followers, we will courageously share God’s transforming love in our neighborhoods, and beyond.”

The Committee developed “Our Mission” statement:” We will connect an ever growing number of people to God in Jesus, through evangelism, discipleship, and service.”

The Committee agreed to a statement of “Our Values:” Diversity (in all forms); Transformation; Love; Courage; Evangelism.

The Committee determined and set the following goals:

1. Foster Church Growth to minister to all people through 30 new missional expressions.
2. Make Disciples: Enable people to grow as followers of Jesus through intentional practices.
3. Equip us all to evangelize. (tell people the good news)
4. Serve God’s people and show them Jesus.
5. Advocate for peace and justice. *What does the Lord require of you but to do justice, and to love kindness, and walk humbly with your God.*
6. Recruit and train transformational leaders who can strategize and improvise in a quickly changing Church.
7. Celebrate and cherish God’s abundance through stewardship of our assets and God’s creation.

How will this plan be implemented?

- Reorganize diocesan committees to align with goals
- Regularly monitor progress and adjust resources as needed
- Manage our diocesan budget and raise money as needed to cover \$3 million of expenses over 5 years

Rev. Janine concluded her presentation with this statement: “A lot of dreaming, praying, and debating resulted in this plan. We are eager to hear how you can help!”

Committee on Financial Review: The Bishop, as President of the Convention, called on the Chair of the Audit Committee, Judy Brown, to give the Report on Financial Review. Judy Brown gave the following report: “Rt. Rev. Madam, we did not receive official applications for waivers this year, which would have required review by the Committee on Financial Review. Instead, Executive Council authorized a special process to give financial assistance to congregations suffering economic effects from the COVID pandemic. Under that process, the diocese has awarded \$235,953 of financial assistance to congregations, which included \$56,580 of CLS waivers to 10 congregations. We expect the diocese will experience a deficit in 2020 because of the COVID assistance we have given, but Council believed the current urgent situation required us to take this bold step. It is noted that 2 congregations, St. Thomas and St. Hughes were called to create financial plans.

Motion to accept the report on Financial Review: The Bishop called for a motion to accept the report on Financial Review. The motion was made and seconded. There being no further discussion, the vote was called. The vote was made through edsdvote.com. THE MOTION PASSES. [Lay:108-1; Clergy: 57-2] at 11:07 AM.

Delegate Briefing: Ms. Polly Getz, Vice Chancellor, via pre-recorded video provided delegates guidance about how to be recognized to speak, and the proper procedures to be followed to make, amend or substitute a motion. She stressed that the proper parliamentary procedures and the rules of decorum discussed will be strictly followed during each convention business session.

Online Voting Briefing : Prior to the commencement of convention elections, Mr. Scott Crispell, Judge of Elections, assisted by the Online Voting Coordinator, Mr. Corey Bruins, went over the procedures for delegates to vote via cell phones. During this and subsequent ballot activities, Mr. Bruins was ably assisted by Ms. Destiny Cisneros.

Report on the Committee on Constitutions and Canons: Mr. John David Cowart, chair of the Committee on Resolutions, was called to present Resolutions 20-01 and 20-02. He reported that the Committee on Resolutions has reviewed Resolution 20-01 and has found it to be in proper form and to have been timely filed. The Committee therefore moves the adoption of Resolution 20-01.

The Bishop announced that Resolution 20-21 has come to convention from the Executive Council and therefore does not need a second.

James Stiven, Chair of the Constitution and Canons Committee was recognized to speak to the Resolution. Mr. Stiven described the necessity and purpose of the resolution that became about because of the extraordinary circumstances presented by the pandemic. We are conducting this virtual convention because we are operating pursuant to a Declaration of State of Extraordinary Circumstances. The Resolution empowers the Bishop, the Executive Council and the Standing Committee by resolution to relax or adjust certain canonical requirements that have consequences to congregations with respect to representation in Diocesan Convention when there has been a Declaration of Extraordinary Circumstances like what was done in response to the COVID pandemic and the governmental actions that restricted the Diocese and congregations' ability to gather and worship. These restrictions had a negative economic impact on the individual members, on the congregations and the Diocese. As a result certain requirements set forth in the Canons could not be met by congregations as they would under ordinary circumstances. This Resolution would allow the Diocese to restore by resolution the affected congregations' standing under the Canons based on their standing that was earned before the Declaration of Extraordinary Circumstances was made.

Polly Getz was recognized to offer an amendment to the Resolution and if seconded, to speak to the amendment. Butch Glosson was recognized and seconded the amendment. Polly Getz was recognized and spoke to the amendment. The amendment enhances the Resolution by applying a similar remedy with respect to Bylaws in matters pertaining in congregations from the date of the Declaration of Extraordinary Circumstances.

There being no further discussion the vote on the amendment was taken and passes by majority vote.

Derek Fish was recognized and offered to add some clarifying words to the prior amendment. Which additional words were accepted. The amendment as modified passed by majority vote at 11:37 AM.

There being no further discussion, the vote on Resolution 20-01, as amended, went to a vote via edsd.vote.com and Passed.

The Bishop announced that Resolution 20-02 has come to convention from the Nominating Committee and therefore does not need a second.

The Bishop called on Mr. Larry Salvadori to speak to the resolution. Resolution 20-02 modifies Canon 9 by establishing the position of Historiographer of the Diocese in the place of the Historian. The Historiographer and his Assistants will develop a process for and oversee the archiving of Church records for the Diocese. The Historiographer will also train and assist the congregations in archiving their own Church records. The Historiographer will be an elected position for a term of 4 years. The

Historiographer will appoint a number of assistants who will be trained to assist the Historiographer in his duties. The archiving will be done in accordance with the established standards for archivists for accountability and visibility. The Historiographer will replace the current office of Historian. There is no major funding involved.

Jen Jow is recognized for an amendment to Resolution 20-02. If seconded she asks the chair to recognize Larry Salvadori to speak to the amendment. Gwynn Lynch sees a second to the amendment and recognizes Larry Salvadori to speak to the amendment.

Mr. Salvadori notes that John Will, the Historian and only candidate for the position of Historiographer already has his assistants and is ready to perform the duties of his impending office. Further, the office of Historian terminates as of today. The amendment provides that the term of the office of Historiographer commences immediately upon his election.

There being no further discussion the vote on the amendment was taken and passes by majority vote.

There being no further discussion, the vote on Resolution 20-02, as amended, went to a vote via edsd.vote.com and Passed.

The Bishop inquired of Mr. Cowart whether there are additional resolutions to be considered at this time. Mr. Cowart informed that there are no additional resolutions at this time.

Report of the Judge of Elections—First Ballot.

The Bishop inquired whether anyone present intends to offer a nomination from the floor. There was none.

Continuing: The Bishop introduces Mr. Scott Crispell as the Judge of Elections who will lead us through the First Ballot.

As there are no nominations from the floor, The Bishop declares that nominations are closed.

- The Judge of Elections recommends uncontested elections be by acclamation.
- The Bishop invites a motion to receive the recommendation of the Judge of Elections that uncontested elections be accepted by acclamation.
- Gwynn Lynch identified Jen Jow as making such a motion and Butch Glossom having seconded the motion.

There being no further discussion the motion to accept the uncontested election be accepted by acclamation, went to a vote via edsd.vote.com and Passed.

Accordingly, Mr. Crispell announced that by acclamation of the convention, the following unopposed candidates have been elected for the following positions:

- Mr. Ruben Rodriguez – Secretary of Convention (1 of 1)
- Mr. John J. Will - Historiographer of the Diocese (1 of 1)
- The Rev. Chris Craig Jones—Disciplinary Board Clergy (1 of 1)
- Mr. Daniel Crane—Disciplinary Board Lay (1 of 1)
- The Very Rev. Penelope (Penny) Bridges – Standing Committee Clergy (1 of 1)
- Ms. Annie Wolterstorff Love – Bishop’s School Trustee (1 of 1)
- Rev. Canon Kevin Andrew Green – Cathedral Chapter (1 of 1)

The motion to proceed with the contested elections was seconded and passed. Subsequently, under the control of the Convention President, The Rt. Rev Susan Brown Snook, and with the assistance of Mr.

Crispell and Mr. Bruin, the 1st Ballot for contested elections was completed with the following candidates subsequently elected:

- The Rev. Susan Latimer – Diocesan Executive Council Clergy (1 of 2)
- The Rev. Carlos Exposito – Diocesan Executive Council Clergy (2 of 2)
- Ms. Judy Burton – Diocesan Executive Council Lay (1 of 2)
- Dr. Ward Fleri – Diocesan Executive Council Lay (2 of 2)
- Ms. Judy Brown – Standing Committee Lay (1 of 1)

Introductions, Acknowledgments, and Thank yous:

While the ballots were being counted, The Bishop thanked the following groups and individuals who have made the convention a time of worship, learning and fellowship happen:

- Convention Committee
Mr. Chris Tumilty
Ms. Keren Mondaca
Ms. Alyson Terry
Ms. Charlette Preslar
Ms. Destiny Cisneros
Mr. Larry Salvadori
The Rev. Gwynn Lynch
Mr. Ruben Rodriguez
- **Daughters of the King** for their prayers
- **The Cursillo Community** for their hospitality

The Bishop also introduced new clergy, ministry changes, ministry transitions, retirements, and deaths:

Deaths:

- Edith Sewell
- Al Stott
- Richard Thrumston
- Jack Tolley
- Bob Crafts

Father of all, we pray for **Edith Sewell, Al Stott, Richard Thrumston, Jack Tolley, Bob Crafts**, and all whom we love, but see no longer: Grant them peace; let light perpetual shine upon them; and, in your loving wisdom and almighty power, work in them the good purpose of your perfect will; through Jesus Christ our lord. *Amen*

Grant, O Lord, to all who are bereaved, the spirit of faith and courage, that they may have strength to live with steadfastness and patience; not sorrowing as those without hope, but in thankful remembrance of your great goodness, and in the joyful expectation of eternal life with those they love. In Jesus' Name we pray. *Amen*

Ordinations:

- **Cindy Campos** – vocational deacon, assigned to St. Bart's Poway
- **Chris Craig-Jones** – priest, serving as associate at St. Michael's Carlsbad
- **Hannah Wilder** – priest, serving as associate at St. Mark's City Heights

Letters Dimissory Received Since Last Convention:

- **Andrew Butler** from Diocese of New York
- **Jocelynn Hughes** from Diocese of Northern California
- **Robert Lewis** from Diocese of Nebraska

- **Regan Schutz** from Diocese of Oregon

Letters Dimissory Transferred Out

- **Timothy True** to Diocese of Arizona

New Clergy Licenses Issued Since Last Convention:

- **Richard Anderson**
- **Carole Worthing**

Clergy Ministry Changes

- **Martha Anderson** has finished her ministry as Associate Rector at St. Peter's Del Mar and is beginning as Chief of Staff to Dr. Cheryl Anderson at UCSD School of Health.
- **Cristina Borges** has completed her ministry at St. Matthew's, National City and is now serving as Priest-in-charge at St. Stephen's, Menifee and Vicar at St. Andrew's Lake Elsinore.
- **Julie Bryant** now serves as priest-in-charge at St. Thomas, Temecula.
- **Andrew Butler** is now serving as rector at St. Margaret's, Palm Desert.
- **Cindy Campos** serves as deacon at St. Bartholomew's, Poway.
- **Carlos Exposito** completed his service at St. Paul's Cathedral and is now the rector of All Saints', San Diego.
- **Brian Fidler** is now serving as Interim Dean of Studies at the School for Ministry.
- **Roger Haenke** concluded his service as interim at Holy Cross, Carlsbad and now serves as Rector at St. John's, Chula Vista.
- **Richard Hogue** serves as vicar at Holy Cross, Carlsbad and associate at St. Andrew's, Encinitas.
- **Nancy Holland** retired as Canon to the Ordinary.
- **Jocelynn Hughes** now serves as rector of St. David's, Clairemont.
- **Kathleen Kelly** completed her interim of St. Margaret's, Palm Desert.
- **Susan Latimer** is the rector of Good Shepherd, Hemet.
- **Robert Lewis** is now rector of St. Paul's, Yuma.
- **Gwynn Lynch** completed her service as priest-in-charge at Grace, San Marcos, and now serves as Canon to the Ordinary.
- **Colin Mathewson** serves as supervising priest at St. Matthew's, National City in addition to his ongoing service as co-vicar of St. Luke's North Park.
- **Frank Muñoz** began as Priest-in-charge at Grace, San Marcos and serves as Missioner for the Military for the Diocese.
- **Alex Nagy** completed his service as instructor and Field Education Director at the School for Ministry.
- **Pam Rieger** is now Archdeacon of the diocese and Rector of the School for Ministry.
- **Regan Schutz** will begin as rector of Christ Church, Coronado on November 15, 2020.
- **Laura Sheridan-Campbell** concluded her service as Director of Formation and Transition and as Rector of the School for Ministry.
- **Ken Simon** completed his service as priest-in-charge at St. Stephen's, Menifee and Vicar at St. Andrew's Lake Elsinore.
- **Allisyn Thomas** is now the Theological Field Education Director at the School for Ministry.
- **Tom Wilson** completed his ministry as Interim at St. John's, Chula Vista.

The Bishop also thanked all clergy who serve as supply in our diocese. They do much to support the healthy congregations, clergy and transitions of our diocese. She also thanked all persons who continue to serve on all commissions, councils, and committees of the diocese. She also reported on several congregational transitions:

- **All Saints', Brawley** closed in June after 80 years of mission and ministry.

Let us pray. Gracious God, we give you thanks for all the clergy and people who have called All Saints', Brawley their spiritual home over the many years. We thank you for their mission and ministry as they shared the good news of God in Christ. We honor them for prayerfully discerning the need to bring their ministry to a close, and we pray that you will comfort and uphold them now and always. Amen.

- **St. John's, Chula Vista** was restored to parish status.
- **St. Matthew's, National City** was restored to mission status.

Financial and Administrative Reports:

After a break The Bishop called on Ms. Judy Brown, chair of the audit committee to report:

Judy Brown gave the Audit Committee Report as follows:

The accounting firm of Leaf & Cole performed the 2019 Diocesan financial audit in June 2020. There were no discrepancies found. Even during COVID-19 all documents were available to be reviewed. The audit team was grateful for the support from Diocesan staff in helping to get the audit completed quickly and efficiently.

There were minor findings and recommendations:

- **The Diocese needs to adopt a Comprehensive Gift Acceptance Policy.** The audit revealed that the Diocese did not have a comprehensive gift policy. The purpose of such a policy is to provide guidelines for accepting and processing of gifts that are considered consistent with the Diocese's mission. A gift acceptance policy that clearly sets forth your organization's position on non-cash and deferred gifts not only provides you a road map but also removes the development team for the decision-making process and puts it squarely on the Board of Directors. As a result of this recommendation **a Gift Acceptance Policy has been drafted and will be presented for approval by the Finance Committee and Executive Council.**
- **A need to review payroll prior to processing.** The Audit revealed that payroll was not reviewed or approved prior to or after the payroll was submitted to a third party for processing. It was recommended that such a review and approval should occur before submitting the payroll for processing. This practice could be accomplished by running a preliminary payroll report from the payroll software and submitting the report to the Treasurer for review and approval. **A process was developed and implemented to make sure payroll is reviewed and approved prior to processing.**
- **Diocesan Credit Card use policy needs to be clear and enforced.** The Diocese has credit cards that are used by its employees for Diocesan expenses. The audit revealed that there were a few minor instances when personal expenses were charged to the Diocesan credit card which charges were subsequently repaid by the employee to the Diocese. The recommendation was that the Diocese review its credit policy to ensure that the policy is being followed by its employees. **The credit card has been reviewed and staff has been briefed on the policy.**

Respectively submitted, Judy Brown.

There was a motion and a second to accept the Audit Committee's Report. There was no discussion.

There being no further discussion, the vote on the motion to accept the Audit Committee's Report went to a vote via edsd.vote.com and Passed at 12:25 PM.

Canon Christian Gillette led with Noon day prayers and the Convention was recessed at 12:28 PM with instructions to return at 1:00 PM.

The virtual Convention reconvened, and Rev. Kirby Smith was called on to give the Treasurer's Report.

Treasurer's Report:

Rev. Kirby Smith, the Treasurer of the Diocese reviewed the 2019 Financial Report. Of course 2020 was dominated by COVID and measures taken to prevent the spread of the virus. The spiritual and economic impacts of the pandemic and government actions were devastating. However, economic measures like the PPP loan program were of great help. The Diocese obtained a PPP loan of \$337,000 to help the Diocese and its mission churches weather the storm. The Executive Council agreed to deficit spending of up to \$280,000 to assist the congregations with CLS relief and other financial assistance for congregations and individuals. This deficit spending money came from the Diocese's retained earnings. Fundraisers like For Such a Time as This raised money that was given to congregations which have programs to help economically distressed people with their needs. Many people gave generously of what they had to help others who had less. The Diocese used \$135,000 of its PPP Loan proceeds to assist with employee compensation for its employees and those of its mission churches. The rest of its PPP Loan proceeds went to the congregations. Kirby reported that the Diocese has Assets of \$17.1 million. Further, that with the sale of the Menifee property, it will have no long-term liabilities.

Testimonial Video – Ms. Cynde Durnford Branecki: In this video Cynde relates how she got to the Episcopal Church in Connecticut many years ago. She went at the behest of her boss. At the church she found it to be home. She didn't know about grace. She had a divorce and didn't go to church for many years. She moved to California and found a church in San Marcos that reminded her of the church in Connecticut. She decided to go back to church and in no time she was in the choir. Over time she has become more demonstrative about her faith and being a Christian. She loves the Episcopal Church, she loves what our Bishop says and stands for. Cynde rejects hate and believes in love and equality for all. Being a Christian, an Episcopalian is a part of who she is.

Presentation of the 2021 Budget

The Bishop called on Ms. Terry Farrelly to present the proposed 2021 budget. The budget document was made available on Whova.

Terry expressed excitement about what we have to look forward to in the coming year: We are redeveloping 2 congregations; we have our revival coming up with the Presiding Bishop; we are implementing our Strategic Plan. Implementation of our Strategic Plan is clearly evident by looking at the proposed Budget for 2021. You can see that the allocation of planned expenses have been categorized along the categories expressed in the Strategic Plan:

- Stewardship 23% of expenses
- Service and Advocacy 3%
- Evangelism & Church Growth 18%
- Leadership/Congregational Development 20%
- Episcopate 35%

Meanwhile, our expected income is from the familiar sources and proportions:

- CLS 67%
- Investment Income 19%
- Transfers from Restricted Accounts 7%

The proposed budget reveals who we are and what we stand for. Thank you.

Penny Bridges was recognized to express a question regarding the assumption noted in the Budget that Investment Income is based on a return-on-investment rate of 5.5%. Rev. Kirby Smith stated that rate is within the suitable range for this budget. Butch Glosson was recognized to comment that with 5.5% rate of return we better check for the fees being charged.

There being no further discussion, and no amendment being presented, there was a motion and a second to approve the Budget for 2021. A vote of the delegates was taken and the motion passes. [143-2, at 1:43 PM]

Report of the Committee on Resolutions:

The Bishop called on Mr. John David Cowart for the report of the committee on Resolution. Mr. Cowart: Rt. Rev. Madam, The Revolutions Committee has reviewed Resolution 20-03 and has found it to be in proper form and to have been timely filed. The committee moves that the Resolution 20-03 be considered for approval.

The Bishop states that Resolution 20-03 has been moved by the committee on resolutions. No second is required because it comes to convention from the Property Committee. The Bishop recognized Deacon Bob Nelson to speak to the resolution. Deacon Bob asked the Chair to recognize Ms. Erika Morgan to speak to the resolution and she was so recognized.

Ms. Erika Morgan spoke to the resolution which reiterates the Diocese's commitment to creation care, promoting clean energy and to combat climate change. The resolution states the Diocese commits to having a net zero carbon footprint in its operation and those of its congregations by 2022. Ms. Morgan spoke about California Title 24 Building Code and its information about Solar Energy Efficiency. The goal is to bring solar power to 70% of the congregations in the San Diego Diocese by 2022.

No further discussion on the Resolution was had.

There being no further discussion, the motion to approve Resolution 20-03 went to a vote of the delegates. The motion passes. [146-0, 1:53 PM]

A Break of 5 minutes was taken:

Testimonial Video - Mr. Joe Gamboa: In this video Joe Gamboa confesses that he always had a spiritual void in his life. He would do good things to help other people but still some thing would be missing, this spiritual void. He was invited to church by his niece when his grand niece and nephew were attending first communion class. He reluctantly went but continued because he was being fed by the priest's sermons and the good people at church. His faith was solidified by Cursillo and the spiritual void was filled. He enjoys the Episcopal Church because it is not quiet: it is active. It has a dynamic Presiding Bishop and that's great. But the Episcopal Church does good things to help people.

Recognition of Outgoing Governance Committee Members:

The Bishop thanks the following people for their faithful service in diocesan leadership. They are cycling off this year:

Executive Council:

- Judy Brown
- Pat Carson
- Brian Johnson
- Frank Rojas (appointed, running for new term)
- Jan Romerdahl (appointed)

- Michael Tinnon (appointed)

Standing Committee:

- Kent Branstetter
- Lorenzo (Pete) Casalegno

Disciplinary Board

- Deb Seles
- Karen Ketts

Commission on Ministry

- Brian Fidler
- Meredith Hardy (reappointed)
- Kent Branstetter (Standing Committee Liaison)
- Mark McKone-Sweet (Standing Committee Liaison)

Other Reports:

Military Ministry- Rev. Frank Muñoz:

Fr. Frank Muñoz is the Diocesan Missioner to the Military and is part of the implementation of the Diocese's Strategic Plan. 9% of the population of San Diego County are military personnel, active and retired, members of military families, or otherwise closely affiliated with the military. The military represents a huge missionary field. Though this group is somewhat isolated, it is networking. Father Frank's role is to be Diocesan-Military link to military groups. The Churches of the Diocese can reach out to military people and their families.

Episcopal Relief & Development-Meredith Hardy

Meredith Hardy is a member of St. Margaret's Palm Desert shared about ERD, Episcopal Relief & Development, that is a ministry active throughout the United States and 43 countries around the world. In San Diego it has 4 Food Banks. For Christmas it features "Gift for Life" catalogues. Episcopal Relief & Development works with our partners worldwide to create lasting change in communities struggling with hunger, poverty, disaster and disease — and we are committed to demonstrating a measurable impact in three transformative program priorities: Women, Children and Climate. See: EpiscopalRelief.org

Janine Schenone- Sacred Ground. Rev. Janine spoke about the Sacred Ground program for Racial Reconciliation. The program features a series of 10 videos followed by discussion. The program inspires activism to promote racial reconciliation, At present there are 21 Sacred Ground groups active in our Diocese.

Youth Ministry Report—Charlette Preslar. Charlette informed us about the Diocese's Youth Ministry that she conducts. She shared what happened in the ministry this year of COVID. They usually get together several times a year for events such as the Epiphany Camp at Camp Stevens which was held in January of 2020, before the COVID lockdowns began. 56 youth participated in the fun, sharing and developing close relationships with each other and with Jesus. On February 29-March 1, 2020, they held their annual Nightwatch with 63 youth at the St. Paul's Cathedral. However, after that there were no live get togethers because of the pandemic. The youth ministry continued and thrived on a virtual online setting. The youth have been studying and learning together through the program Dismantling Racism. A program that is available for free to any congregation in the Diocese. The youth are now creating a vision for how they can continue learning and helping each other through this ministry beyond their youth

years. Charlette characterized their youth ministry as one which has been casting their nets on the other side of the boat, indeed.

The Bishop stated that following the convention she will appoint three additional members to the Executive Council for one year terms each. These three members will be announced in the next Diocesan E-news.

Closing Business.

Reports Received by Title:

Ruben Rodriguez: Rt. Rev. Madam, I move that all reports from Commissions, Committees and Institutions be received by title.

Bishop: It has been moved that all reports be received by title. Is there a second? A second is made. Any Discussion? None.

The motion to receive all reports from Commissions, Committees and Institutions by title having been made and seconded, the motion went to vote of the delegates. The motion passes.

John David Cowart: Rt. Rev. Madam, I offer the following courtesy resolutions: *JD reads resolutions.*

John David Cowart then moves that the preceding resolutions be passed by acclamation. A second is made, followed by no discussion.

The motion to pass all the preceding resolutions by acclamation having been made and seconded, the motion went to vote of the delegates by silent chat vote. The motion passes.

The Bishop is pleased to make the following appointments and announcements:

- | | |
|--------------------|---------------------|
| • Mr. David Bagley | Chancellor |
| • Mr. Chuck Dick | Chancellor Emeritus |
| • Ms. Teresa Beck | Vice-Chancellor |
| • Mr. J.D. Cowart | Vice Chancellor |
| • Ms. Polly Getz | Vice Chancellor |
| • Ms. Julie Mebane | Vice Chancellor |
| • Mr. Gary Powell | Vice Chancellor |

Treasurer

The Rev. Kirby Smith

Registrar

Ms. Alyson Terry

Commission on Ministry

- Meredith Hardy, Chair, St. Margaret's Palm Desert
- Justin Lewis, St. Paul's Cathedral
- Paul Carmona, retired
- Terry Kelly, St. Paul's Cathedral

Bishop's Warden to the Cathedral Chapter

The Venerable Pamela Rieger

Title IV Intake Officers

- Ms. Megan Callan

- Mr. Jerry Coughlan

Chaplains to Retired Clergy

- The Rev. Babs Meairs and the Rev. Ed Busch
- Ms. Stephanie Smith
- The Rev. David Burgdorf

Other Business:

Ruben Rodriguez: Rt. Rev. Madam, I move that the reading of the minutes of the 47th Convention of this Diocese be dispensed with and that you as the Ecclesiastical Authority be authorized to attest to their accuracy.

Bishop: Is there a second to the motion? A second is made.
Any discussion. None.

The motion that the reading of the minutes of the 47th Convention of this Diocese be dispensed with and that the Bishop as the Ecclesiastical Authority be authorized to attest to their accuracy having been made and seconded, the motion went to vote of the delegates by silent chat vote. The motion passes.

Adjournment :

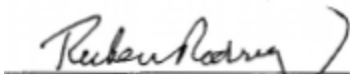
Closing Remarks, Prayer for Newly Elected Members, Closing Prayer and Blessings having been made by the Bishop, it was moved and seconded that the 47th Convention of the Episcopal Diocese adjourn. There was no discussion, and the motion went to a vote of the delegates by unmuted vote. All in favor of the motion, say AYE. The motion passes.

The 47th Diocesan Convention of the Episcopal Diocese is hereby adjourned on November 7, 2020, at 3:40 PM.

Empowered by faith, O God, we can take risks in our congregations in spite of our fears. With Your grace, we can overcome the artificial divides we practice out of habit and unite us with one another in pursuit of shared resources and ministries. Lifted by Your Spirit, we can soar beyond our self-imposed boundaries in spreading the boundless love of Jesus Christ. Thanks be to God.

Submitted:

Approved:



Mr. Ruben Rodriguez
Secretary of Convention

The Rt. Rev. Susan Snook Brown
President of Convention

**Report of the Judge of Elections
for the 47th Diocesan Convention of the
Episcopal Diocese of San Diego
November 7, 2020**

The following positions were uncontested and as a result were elected by acclamation:

Secretary of Convention

Mr. Ruben Rodriguez

Historiographer

Mr. John J. Will

Disciplinary Board - Clergy

The Rev. Chris Craig-Jones

Disciplinary Board - Lay

Mr. Daniel Crane

Standing Committee - Clergy

The Very Rev. Penelope Bridges

The Bishop's School Trustee

Ms. Annie Love

The following are results of contested elections:

Standing Committee - Lay

Judy Brown

**Diocesan Executive Council -
Clergy (2)**

Carlos Exposito

Susan Latimer *

Diocesan Executive Council -

Lay (3)

Judith Burton

Frank Rojas

Ward Fleri **

* Will fill 2021 unexpired term

** Will fill the 2023 unexpired term

CLERGY VOTING AT THE 47th ANNUAL DIOCESAN CONVENTION
(Canon 1, Section 4)

Bishops

The Rt. Rev. Dr. Susan Brown Snook

Clergy

Allison, Judith A.	Garcia-Tuiran, Carlos A.	McKone-Sweet, Mark
Anderson, Martha	Green M. Andrew	Meairs, Babs
Blair-Hubert, Paige M.	Green, Susan L.	Mendoza, Lilia
Blessing, Robert A.	Haenke, Roger	Morelli, Thomas
Borges, M. Cristina	Hargreaves, Mark	Munoz, Frank P.
Branstetter, Kent	Hensley, Lane G.	Nagy, Alex F.
Brecht, Laura	Hogue, Richard	Nelson, Robert A.
Bridges, Penelope	Holland, Nancy R.	Rank, Andrew
Busch, Edward L.	Horkey, Patricia	Reed, Harold
Butler, Andrew	Hughes, Jocelynn	Rieger, Pamela
Calvert, George M.	Johnson, Brian	Rondeau, Dan
Campos, Cynthia L.	Jones, Leland	Samuel, Jason W.
Carmona, Paul	Kelly, Kathleen	Schenone, Janine
Carr, Michael G.	Latimer, Susan J.	Schutz, Regan
Coulson, Mary Lynn	Lebrija, Lorenzo	Seles, Deborah G.
Craig-Jones, Christopher	Lee, Richard S.	Simon, Kenneth A.
Crespo, Wilfredo	Lewis, Robert M.	Simopolous-Pigato, Nicole
Decker, Margaret	Lief, Richard C.	Smith, Kirby M.
Dinovo, D. Rebecca	Loveless, Phillip L.	Sol, Brenda J.
Dirbas, Joseph J.	Lynch, Gwynn	Stambaugh, Doran B.
Dirbas, Terry S.	Madsen David	Thomas, Allisyn L.
Dowdle, Catherine E.	Martinhawk, Jeff	Underkofler, Patricia
Exposito, Carlos	Mason, Brooks K.	Wilder, Hannah
Fidler, Brian E.	Mathewson, Colin J.	Wilson, Thomas A.
Ford, Joan B.	Mathewson, Laurel R.	Zettinger, William H.

DELEGATES VOTING AT THE 45th ANNUAL DIOCESAN CONVENTION

D – Delegate

A – Serving Alternate

VM – Voting Member (Canon 1, 4.11)

ALPINE – Christ the King
Louise Phipps – D
Margaret Shea – D

BONITA – Church of the Good Shepherd
Barbara Peralta – D
Ruth Sutehall – A

BORREGO SPRINGS – St. Barnabas
Margaret Liggett – D
Jan Jones – D

BRAWLEY – All Saints'
Jeffrey Martin - D
Vicki Doyle - D

CARLSBAD – Holy Cross
Tim Mauro – D

CARLSBAD – St. Michael's by-the-Sea
Billy Gleason – D
Russell Hollingsworth – D
Debra Krepps – D
Chris Craig-Jones – D

CHULA VISTA – St. John's
Bob Dunn – D
David Dennehy – D
Karen Duignan – D

CORONADO – Christ Church
Hal Skelly – A
Don McLeary – D

DEL MAR – St. Peter's
Jamal Gwathney – D
Allan Dorsey – D
Fran Friesen – D
Terry Gooding – D
Geoff Carson – D

DESERT HOT SPRINGS – St. Anthony's
No representation

EL CAJON – St. Alban's
Mike Park – D
Betty Johnsen – D
Judy Brown – D

EL CENTRO – Sts. Peter & Paul
Eric Rice – D
Frances Rice – D

ENCINITAS – St. Andrew the Apostle
Jim Stiven – D
Jim McLennan – D
Gillian Campbell – D
Barbara Chung – D

ESCONDIDO – Trinity Church
Dave Cowles – D
Jan McDaniel – D
Celena Lopes – D

FALLBROOK – St. John's
Marti Van Houten – D
Kathy Wood – D

HEMET – Church of the Good Shepherd
Joyce Brightman – D
Louise Glosson – A
Carolyn Castner – D

IDYLLWILD – St. Hugh of Lincoln
Carol Rondeau – D
David Haddad – D

INDIO – St. John's
Helen Astlerford – D
Nellie Escamilla – D

LA JOLLA – St. James by-the-Sea
Marjorie Coburn – D
Leigh Hartman – D
Alison Lee – D
Maryl Weightman – D

LA MESA – St. Andrew's
Donna Morales – D
Gen Clapp – D
Al Salmon – D

LAKE ELSINORE – St. Andrew's
Joseph Tibiita – D
Fran Stites – D

LEMON GROVE – St. Philip the Apostle
Joe Gamboa – D

Jana Hallford – D

MENIFEE – St. Stephen's
Chris George – D
Sally Harksen – D

NATIONAL CITY – St. Matthew's
Barbara Wymer – D
James Ambasing – D

PALM DESERT – St. Margaret's
Meredith Hardy – D
Wayne Burcham-Gulotta – D
Gretchen Heuring – D
Wilma Marchant – D
Jon O'Connor – D
Judy Burton – D

PALM SPRINGS – St. Paul in the Desert
Sharon Pick – D
Peter DiCarlo – D
John Westaway – D
Ed Westaway – D

PAUMA VALLEY – St. Francis
Allegra Much – D
Steve Much – D

POWAY – St. Bartholomew's
Diane Forbes-Berthoud – D
Polly Getz – A
Hannah Hagshenas – D
Donna Watson – D
Elaine Coke – D

RAMONA – St. Mary's in-the-Valley
Pamela Wade – D
Sandy Bedard – D

SAN DIEGO – All Saints'
George Dreyer – D
Cree Craig – D
Lucretia Locke – D

SAN DIEGO – All Souls'
Bill Cobb – D
Molly Bodeen – D
Neil Malmquist – D

SAN DIEGO – Good Samaritan
Gary Powell – D
Verdery Kassebaum – A
David Jay – D

SAN DIEGO – St. Andrew's by-the-Sea
Sara Oswald – D
Tim Shields – A
Rebecca Johnson – D

SAN DIEGO – St. David's
Kathy Winder – D
David Nicholson – D
Jamie Wood – D

SAN DIEGO – St. Dunstan's
David Bagley – D
Dudley Coke – D
Carroll Levien – D
Bette Boucher – D

SAN DIEGO – St. Luke's
Marianne Wedemeyer – A
Michael Mawien – D

SAN DIEGO – St. Mark's
Therese Carmona – D
William Stothers – D

SAN DIEGO – St. Paul's Cathedral
Jennifer Jow – D
Marshall Moore – D
Jerry Motto – D
Joan Reese – D
Susan Jester – D
Lisa Churchill – D
Konnie Dadmun – D

SAN DIEGO – St. Timothy's
Andy Waters – D
Bill Murray – D
Clarence Woods – D

SAN MARCOS – Grace Church
Emily Harmon – D
Kelly Carr – D

SANTEE – St. Columba's
Barbara Leetch – D
Warren Savage – D

TEMECULA – St. Thomas of Canterbury
Bill Liesman – A
Jon Floth – D
Holly True – D

VISTA – All Saints'
Susan Haynes – A (11/9/18)

Dale Bruso – A (11/10/18)
Karen Evans – A

YUMA – St. Paul's
Karen Johnson – D
Rochelle Thompson – D
Tom Fletcher – D

Bishop's Report

Diocesan Convention 2020

(English and Spanish)

Alleluia, Christ is Risen.

In a year of anxiety, when everything we have counted on as a church seems to have been upended, and when the world is suffering from four pandemics – coronavirus, economic downturn, racial injustice, and deep political division and conflict – it is appropriate to begin my report to you with the great statement of faith of the Christian church:

Christ is Risen Indeed. Alleluia.

After all, the pain of the world is real. People are suffering and at a time when the comfort of the church is needed most of all, we have had to reinvent how to be the church. Yet we place our faith in the great truth that God raised Jesus from the dead, and therefore no situation on this earth is beyond the saving reach of God. I have said often that God is an opportunist. Even in crisis, God finds opportunities to bring love and hope. Even in the death of God's own Son, God brought resurrection.

I see signs of hope throughout our diocese, even in this year of suffering, 2020. Throughout our diocese, clergy and lay leaders have found new ways to be the church, from learning how to do online worship, to establishing old-fashioned phone trees, to offering public prayer and witness in a time of racial injustice. Consider these signs:

- A group of leaders in our diocese worked for over a year to discern God's will for our diocese, and created a strategic plan that will carry our church into a new era of evangelism, church growth, and loving outreach to our communities over the next five years. Rooted in our discerned values of Diversity, Transformation, Love, Courage, and Evangelism, our plan asks us to step out in faith that Jesus often asks us to do more than we imagine we are capable of, yet the Holy Spirit always gives us the resources to do what Jesus calls us to do.
- Some of the ministry that the strategic plan calls for has already begun, as the Holy Spirit has opened up opportunities for new development and evangelism in congregations, new campus ministries, new ways of doing discipleship in an online world, new ways to serve our communities, and new ways to advocate for justice.
- Approximately half of our congregations have begun Sacred Ground groups, revealing that many Episcopalians are eager to open themselves

to learning about the experience of other racial and ethnic groups, and to work toward reconciliation and justice.

- In response to my call for donations to the “For Such A Time As This” fund, people in our diocese gave over \$150,000 to relieve the suffering of others during the coronavirus pandemic and economic downturn, allowing me to support our congregations in responding generously to those who are suffering. I have been inspired by the projects you have presented to me to support, such as buying equipment to support feeding programs that are helping four times the number of clients they were serving this time last year; creating learning pods for children whose home support does not give them what they need for online schooling; helping people who are out of work find new jobs; meeting the needs of individuals in ways that are literally life-saving; and much more. I am so thankful for your generosity that has empowered us to be the church in this difficult time, and for your visionary ministries that are serving our communities.
- Our diocesan Executive Council has stepped out in faith to provide significant resources to support congregations who are in financial distress because of the pandemic. Because of this support, our diocese will experience a deficit this year, dipping into our accumulated savings to help congregations in this time of trouble. It took courage for our leaders to take this step, but as a member of the finance committee said, “This IS the rainy day we have been saving for.”
- We have been greatly blessed in our diocese by a group of leaders in our congregations and in diocesan ministries who are willing to reinvent and transform what it means to be the church during difficult times, in worship, pastoral care, building disciples, and reaching out to our communities. I am grateful for your leadership, and particularly for our clergy who have borne so much anxiety for their congregations during this pandemic-tainted year, and have responded so faithfully to the challenges this time has brought.

Even in times of difficulty, the church is still the church. I would even say that in times of difficulty most of all, the Jesus Movement shines with hope, knowing that God is present in the midst of our difficulties, that the light of Christ continues to shine, and that God brings new life even out of death itself.

Therefore let us be hopeful, friends. Let us look for how God is calling us to bring hope to an anxious, stressed, suffering world. Let us be faithful in our belief that God will show us ways to proclaim the good news of Christ by word and example in a world that so desperately needs to hear that good news now. Let us be loving as we pursue the mission of Christ in a world that is divided, angry and anxious. In faith, hope, and love, let us make the great proclamation of our faith:

**Alleluia. Christ is Risen.
Christ is Risen Indeed. Alleluia.**

In Christ,

The Rt. Rev. Dr. Susan Brown Snook

Aleluya, Cristo ha resucitado.

En un año de ansiedad, cuando todo con lo que hemos contado como iglesia parece haber cambiado, y cuando el mundo está sufriendo cuatro pandemias: coronavirus, recesión económica, injusticia racial y profunda división y conflicto político, es apropiado que comience mi informe con la gran declaración de fe de la iglesia cristiana:

Cristo ha resucitado en verdad. Aleluya.

Después de todo, el dolor del mundo es real. La gente está sufriendo y en un momento en el que más se necesita el consuelo de la iglesia, hemos tenido que reinventar cómo ser la iglesia. Sin embargo, ponemos nuestra fe en la gran verdad de que Dios resucitó a Jesús de entre los muertos y, por lo tanto, ninguna situación en esta tierra está más allá del alcance salvador de Dios. A menudo he dicho que Dios es un oportunista. Incluso en una crisis, Dios encuentra oportunidades para traer amor y esperanza. Incluso en la muerte del propio Hijo de Dios, Dios trajo la resurrección.

Veo signos de esperanza en toda nuestra diócesis, incluso en este año de sufrimiento, 2020. A lo largo de nuestra diócesis, el clero y los líderes laicos han encontrado nuevas formas de ser la iglesia, desde aprender a hacer adoración en línea, hasta establecer conexiones telefónicas, a ofrecer oración pública y testimonio en tiempos de injusticia racial. Considere estas señales:

- Un grupo de líderes en nuestra diócesis trabajó durante más de un año para discernir la voluntad de Dios para nuestra diócesis, y creó un plan estratégico que llevará a nuestra iglesia a una nueva era de evangelismo, crecimiento de la iglesia y alcance amoroso a nuestras comunidades durante los próximos cinco años. Arraigado en nuestros valores discernidos de diversidad, transformación, amor, coraje y evangelización, nuestro plan nos pide que demos un paso hacia adelante en la fe que Jesús a menudo nos pide que hagamos más de lo que imaginamos que somos capaces de hacer, sin embargo, el Espíritu Santo siempre nos da los recursos para hacer lo que Jesús nos llama a hacer.
- Parte del ministerio que exige el plan estratégico ya ha comenzado, ya que el Espíritu Santo ha abierto oportunidades para un nuevo desarrollo y

evangelización en las congregaciones, nuevos ministerios en el campus, nuevas formas de hacer el discipulado en un mundo en línea, nuevas formas de servir a nuestras comunidades y nuevas formas de abogar por la justicia.

- Aproximadamente la mitad de nuestras congregaciones han comenzado grupos de Tierra Sagrada, lo que revela que muchos episcopales están ansiosos por abrirse a aprender sobre la experiencia de otros grupos raciales y étnicos y trabajar por la reconciliación y la justicia.
- En respuesta a mi pedido de donaciones para el fondo "Por un momento como este", la gente de nuestra diócesis dio más de \$ 150,000 para aliviar el sufrimiento de otros durante
- la pandemia del coronavirus y la recesión económica, lo que me permite apoyar a nuestras congregaciones para responder con generosidad a los que están sufriendo. Me han inspirado los proyectos que me han presentado para apoyar, como comprar equipos para apoyar programas de alimentación que están ayudando a cuatro veces la cantidad de clientes que estaban atendiendo en esta época el año pasado; crear módulos de aprendizaje para niños cuyo apoyo en el hogar no les brinda lo que necesitan para la educación en línea; ayudar a las personas que no tienen trabajo a encontrar nuevos trabajos; satisfacer las necesidades de las personas de maneras que literalmente salvan vidas; y mucho más. Estoy muy agradecido por su generosidad que nos ha dado poder para ser la iglesia en este momento difícil y por sus ministerios visionarios que están sirviendo a nuestras comunidades.
- Nuestro Consejo Ejecutivo diocesano ha dado un paso hacia la fe para proporcionar recursos significativos para apoyar a las congregaciones que se encuentran en dificultades financieras debido a la pandemia. Debido a este apoyo, nuestra diócesis experimentará un déficit este año, y utilizará nuestros ahorros acumulados para ayudar a las congregaciones en este momento de problemas. Nuestros líderes requirieron valor para dar este paso, pero como dijo un miembro del comité de finanzas, "Este ES el día difícil para el que hemos estado ahorrando".
- Hemos sido muy bendecidos en nuestra diócesis por un grupo de líderes en nuestras congregaciones y en ministerios diocesanos que están dispuestos a reinventar y transformar lo que significa ser la iglesia durante tiempos difíciles, en adoración, cuidado pastoral, formando discípulos y alcanzando a nuestras comunidades. Estoy agradecido por su liderazgo, y particularmente por nuestro clero que ha soportado tanta ansiedad por sus congregaciones durante este año contaminado por la pandemia y ha respondido con tanta fidelidad a los desafíos que ha traído este tiempo.

Incluso en tiempos de dificultad, la iglesia sigue siendo la iglesia. Incluso diría que en tiempos de dificultad, sobre todo, el Movimiento de Jesús brilla con esperanza, sabiendo que Dios está presente en medio de nuestras dificultades, que la luz de Cristo sigue brillando, y que Dios trae nueva vida incluso en la muerte misma.

Por tanto, seamos esperanzados, amigos. Busquemos cómo Dios nos está llamando a llevar esperanza a un mundo angustiado, estresado y que sufre. Seamos fieles en nuestra creencia de que Dios nos mostrará formas de proclamar las buenas nuevas de Cristo con la palabra y el ejemplo en un mundo que tan desesperadamente necesita escuchar esas buenas nuevas ahora. Seamos amorosos al perseguir la misión de Cristo en un mundo dividido, enojado y ansioso. Con fe, esperanza y amor, hagamos el gran anuncio de nuestra fe:

**Aleluya. Cristo ha resucitado.
Cristo ha resucitado en verdad. Aleluya.**

En Cristo,

La Reverendísima Susan Brown Snook

REPORTS TO CONVENTION

Reports submitted by title and listed alphabetically.

Advocacy Committee

In 2020, the Advocacy Committee has continued its work to spread the knowledge and love of God, Jesus, and the Holy Spirit by inspiring peace and justice throughout our diocese. We focused our efforts in two main areas this year:

- **Racial Reconciliation.** The Episcopal Church has made racial reconciliation a major emphasis in our Presiding Bishop's call to become the Beloved Community that Jesus envisions for all of us. We rolled out the Sacred Ground curriculum, starting with a pilot program at Good Samaritan Episcopal Church and then promoting this ground-breaking program with speakers at the Leadership Academy. Eighteen churches have now begun Sacred Ground or will begin it shortly. The Advocacy Committee members also formed their own Sacred Ground group and completed the curriculum in October of 2020.
- **Immigration/Border Issues.** Our diocese is the host for the third annual Border Ministries Summit, which draws together the four Episcopal dioceses along the U.S./Mexican border, the bishops of Mexico, El Salvador, and Guatemala, and other interested Episcopalians from around the United States. For the first time, we will have a completely virtual summit. We will spend much of our time working with the Global Immersion Project, the ministry of two pastors to bring about peacemaking and reconciliation in troubled spots in the world.

The Rev. Janine Schenone, Advocacy Committee Chair

Archdeacon's Report

Deacon Letters of Agreement were re-formatted and included term sheets for deacon's expenses. The letters of agreement and term sheets were sent to all non-stipendiary assigned deacons, active and retired/active in a DocuSign electronic format.

We held our first virtual Deacon's Annual Retreat this year. The theme of the retreat was "A Call to Diakonia". We were blessed to have Bishop Susan attend the retreat both days, giving her deacons undivided attention. The retreat, held over two days, included book studies, with presentations from our current EDSD Deacons, followed by breakout room discussions. Because of the low cost of holding the retreat virtually we also invited SFM students, Aspirants, and candidates for ordination to participate. We continue to meet virtually every other Thursday for fellowship, pastoral needs, ministry support, and sharing of needs throughout the diocese.

I attended the Association for Episcopal Deacons' Archdeacon Conference, held in Jacksonville FL in March. I found most Archdeacons are also Rectors of their local

schools for deacons. They were gracious in sharing their materials with me to bring back to use. I also learned more about the Province VIII & VI Gathering about “Our Fragile Island Home” Conference in August.

I attended the Province VIII & VI Conference (held virtually 8/20- 8/21 due to the virus). Learned how deacons are taking action throughout the country to protect creation; how it is a true Diaconal call in our assigned churches as well as in the world. To bring the Church to the World to take action in the areas where creational care is suffering.

Respectfully submitted,
The Venerable Pamela Rieger
EDSD Archdeacon

Audit Committee

We used Leaf & Cole to do our 2019 financial audit. The audit was performed in June 2020. There were no discrepancies found. Even during COVID-19, all documents were able to be reviewed. The audit team was grateful for the support from Diocesan staff in getting the audit completed quickly and efficiently.

There were minor findings:

Adopt a Comprehensive Gift Acceptance Policy During the audit, it was noted that the Diocese does not have a comprehensive gift acceptance policy. The purpose of a gift acceptance policy is to provide guidelines relating to the acceptance and processing of gifts that are consistent with the Diocese’s mission. A gift acceptance policy that clearly sets forth your organizational position on non-cash and deferred gifts not only provides you a road map but also removes the development team from the decision-making process and puts it squarely with the Board of Directors. This policy has been drafted and should be implemented during 2020.

A Gift Acceptance Policy has been drafted & will be approved by the Finance Committee & Executive Council.

Review of Payroll Prior to Processing During the course of our audit, we noted that payroll is not approved prior to or after processing. We recommend that payroll be reviewed prior to submission of payroll to the third-party processor. This could be accomplished by running a preliminary payroll report from the payroll software and submitting it to the Treasurer for approval.

A process was developed and implemented to make sure payroll is reviewed prior to processing.

Credit Cards At present, the Diocese has credit cards that are used by its employees. We noted instances when personal expenses were charged to the company credit card which were subsequently repaid to the Diocese. We recommend that the Diocese

reviews its credit card policy to ensure that the policy is being followed by its employees.

Although the incidence of personal use of Diocesan credit cards was minor, the credit card policy was reviewed & staff has been briefed on the policy.

Bishop's School

The Bishop's School



Annual Report to Diocesan Convention (November 2020) The Bishop's School - La Jolla, CA School Year (2019-2020)

The Bishop's School enrolled 800 students for the 2019-2020 school year (grades 6-12). Of that 800, 144 came from 74 different schools and 59 different zip codes. Forty-three percent of students self-report as persons of color, and twenty percent of our student body is receiving financial assistance through our need-based Financial Aid Program.

This year, the Performing Arts department lost a beloved faculty member, Jared Jacobsen, who taught at Bishop's for 22 years. "Mr. J" had a tremendous impact on the lives of students, and he is greatly missed by all. The fall choral performance, *A Musical Celebration of Mr. Jacobsen*, was a beautiful tribute to his life and legacy. Throughout the year, Bishop's students distinguished themselves in a great many ways in the [Performing Arts](#) with choral performances (*The Singer's Showcase*), jazz and orchestra performances, theatre productions (*She Kills Monsters*, *Twelfth Night*, *Shorts Festival*, *Becoming*), and dance performances (*Narnia*).

When it comes to athletics, few schools in Southern California can rival the success of Bishop's teams in sports across the board. The School's teams have won 109 CIF titles, fifth among all San Diego high schools. In the 2019-2020 academic year, two teams (boys' and girls' water polo) won the CIF championship, and football, girls' tennis, girls' volleyball, boys' water polo and girls' water polo all won their league titles. The spring 2020 season was canceled due to COVID-19, but spring teams certainly would have also performed well. Three student athletes were named CIF players of the year, in boys' and girls' water polo and football. Bishop's longtime water polo coach (and aquatics director) was named coach of the year.

Upper school students completed more than 19,500 hours of service in local, state and international communities, serving the elderly, disabled, children/teens, addressing homelessness/hunger, building houses, working in orphanages and hospitals, tutoring in schools and promoting environmental sustainability.

The student body experienced a breadth and depth of speakers, including Endowed Scholar-in-Residence Dr. Katharine Hayhoe, an accomplished atmospheric scientist who studies climate change. For the Endowed Leadership Lecture Series, students heard from Naomi Shihab Nye, an award-winning poet and Professor of Creative Writing-Poetry at Texas State University, and Carrie Hessler-Radelet, the President and CEO of Project Concern International and former Director (2012-2017) and Deputy Director (2010-2012) of the Peace Corps. The Woltman Lecture Series brought to campus Azim Noordin Khamisa, an author, thought leader, peace activist, and international inspirational speaker, as well as Dr. Edith Eva Eger, an award-winning author, eminent psychologist and Holocaust survivor.

The Board of Trustees has continued to work with Greenwich Leadership Partners to lead the board, school leadership, faculty, staff, parents and alumni in a strategic planning process. Through this process, the school is revising its mission and vision statement and core values. In Chapel and as a community, we have been reflecting on the three directives given by the Prophet Micah to the Hebrew people in Micah 6:8: to do justice, to love kindness, and to walk humbly. For the 2018-2019 school year, we focused on kindness. For this school year, we focused on humility. For the 2020-2021 school year, we will focus on justice.

With the coronavirus pandemic, we transitioned to virtual learning on March 13, 2020. We are grateful for the leadership of our head of school, Mr. Ron Kim, through these challenging times. In May 2020, Ron Kim appointed Michael Beamer as Assistant Head for Internal Affairs, with the primary responsibility to develop, implement and communicate a health and safety plan for all students and adults in the community, so we could provide in-person, on-campus instruction for the 2020-2021 academic year. He also has responsibilities and oversight in areas of critical importance to the School, such as wellness, strategic planning and diversity.

Next summer twenty-four students will enter into the first class of Summer Knights, a program designed for students in underserved schools to become better acquainted with independent school education and benefit from a preview of college prep programming. Students are nominated by sending schools and organizations for their academic strength and personal promise.

For NEXT YEAR (2020-2021 School Year) - Focus on Justice (what love looks like on the level of society) 4 New DEI Coordinators (A Day DEI lessons), Director of Community Life (Tanner) - #winatsocial - social institute programs

Joel Allen left in September 2020 - Jerry appointed

Camp Stevens

The Camp Stevens mission is to inspire, challenge, and empower personal, social, and environmental transformation. Rooted in the Episcopal Church and our natural world, Camp Stevens's core values are: *Openness, Gratitude, Connection, and Wonder*



OVERVIEW 2020

Embracing learning and change is the foundation of Camp Stevens' culture. We've needed this foundation more than ever in 2020 in the face of an international pandemic and the social uprising against racism.

Anti-Racism Work: The Camp Stevens Board, Staff, and Diocesan leadership released our position statement on anti-racism in response to the most recent violence in a long history of generational racism against our Black family members. In addition to following the lead of and learning from the Black, Indigenous, People of Color (POC) movement leaders, our community has invested in organizational education and systemic review.

Organizational education has included a Me and White Supremacy staff learning group, as well as a staff and board Sacred Ground Dialogue Circle. We recognize that education about racism and related intersectional justice issues is a lifelong process. This is just our start. The songbook was the first systemic document reviewed, resulting in the removal of songs with racist content or historical context. We will continue the process by reviewing all of our core documents, policies, and processes. In accordance with our values and as an Episcopal voice, we believe we are called to learn about, make changes toward, and uphold anti-racist ideas, beliefs, systems, and policies. Check out our [Anti-Racism Work](#) page on our website for ongoing updates.

Covid-19 Impact and Innovation: From the start of the Covid-19 pandemic, we embraced the highest level of safety measures to keep all members of our community healthy and well. We closed to the public and sheltered in place March through mid-June. Our staff of 20 committed to staying connected by hosting weekly virtual community gathering sing-alongs, developing online outdoor education resources, and facilitating self-care opportunities through virtual labyrinth walks, zoom chaplain discussions, as well as hikes, exploration, and experiences, live from our grounds.

A new partnership with local Sage Mountain Farms established Camp Stevens as a Community Sustainable Agriculture (CSA) pick up site. Our CSA offerings include boxes of fresh vegetables, fruit, and a chance to donate for homemade Camp Stevens bread and goodies. Fundraising and grant money from Episcopal Relief and Development (ERD) and the Diocese of San Diego, has helped us expand our operation to offer free or low-cost CSA boxes as well as delivery to community members experiencing

hardship. This is an essential new ministry that we plan to grow in an effort to rebuild our community and offer meaningful resources for our neighbors. The hardest decision of this time was canceling summer camp. While this program gives our beautiful space so much life and love, we know this was the safest option to protect our kids, families, chaplains, counselors, and staff. We can't wait for 2021!

June 20th we opened our doors for day use and July 4th started hosting overnight household retreats. Safety remains our highest priority as we welcome our much loved greater community back for retreat, rejuvenation, and hopefully, healing. The extreme financial loss of this crisis has been mitigated by a combination of hustle for funding and generosity of our community. We will continue to learn, change, and grow as we build a new future together.

Canon for Evangelism and Discipleship

I was called to this new position in February 2020, just weeks before the COVID-19 pandemic hit our community. Although 2020, The Year of Discipleship, has been marked by many unexpected and unprecedented events that have required us all to make many profound changes and sacrifices, our diocese has not lost sight of its goal of becoming more faithful followers of Jesus. This report covers focal areas of discipleship and evangelism, and describes progress made toward facilitating diocesan engagement in each during this extraordinary time of uncertainty, change, repentance, and opportunity.

Leadership Academy 2020: Thank you to Good Samaritan, for hosting this diocesan-wide formation event that was attended by 128 people. Held on February 15, 2020, the day began with a Plenary Session on Service and Justice with The Rev. Kim Coleman and The Rev. Jerry Drino. Formation tracks included in introduction to Sacred Ground, best practices for Wardens, Vestries and Treasurers, Evangelism, Discipleship, and Transformational Leadership.

Eucharistic Visitor/Small Group Leader Training: Together with The Rev. Pam Rieger and Facilitated by The Rev. Canon Gwynn Lynch, three virtual trainings were conducted to train Eucharistic Visitors to safely minister the sick and homebound during the pandemic. The Eucharistic Visitors were also trained to lead small groups as an option of gathering and sharing the Eucharist while large worship services were suspended. 75 people were trained as Eucharistic Visitors and Small Group Leaders in the zoom trainings.

Online Discipleship Platforms: This year, we were able to support and grow two online discipleship platforms that proved to be invaluable tools: DiscipleshipEDSD.org, and Faith To Go. As many of our offerings, including Holy Week resources, Bible studies and Book Studies were out of necessity, moved online, the regular offerings on these platforms helped support ongoing spiritual formation to families, small groups individuals and congregations. Special thanks to Charlette Preslar, David Tremaine, and

Maya Little-Sana for their hard work and commitment to bringing online discipleship resources to our diocese this year.

“E-Revivals: Sharing Good News!” The COVID-19 pandemic has forced the Church to re-evaluate and rethink the way that we do many things, evangelism being one of those things. In order to answer this call to share the good news of Jesus Christ even in times of social distancing, we have begun work on an exciting virtual evangelism project we are calling “E-Revivals.” Throughout 2020-2021, we will be producing and releasing a series of online videos that will highlight stories of good news from around the diocese and include artistic elements as well as a clear sharing of the Gospel message. Each video will invite viewers to connect with community, and participate in ongoing conversation. We are looking forward to this project and the impact it will have in EDSD and beyond.

As we move into 2021, The Year of Evangelism, I look forward to joining with you in learning new ways to share the good news of Jesus Christ with our communities, while continuing to deepen our walk of faith as disciples of Jesus.

Canon Christian Gillette, M. Div.
Canon for Evangelism and Discipleship

Canon to the Ordinary Report

It has been my privilege and honor to serve as the Canon to the Ordinary this past year. I have learned so much in this challenging and complex year. The duties of the Canon to the Ordinary include clergy and congregational transitions, Diocesan liturgies, congregational development, Convention, Clergy Conference, and staff support for the Executive Council, the Strategic Plan and the Commission on Ministry.

Clergy and Congregational Transitions

The following clergy transitions took place (in alphabetical order):

- The Rev. Cristina Borges was called as vicar of St. Andrew’s, Lake Elsinore. She is also serving as Priest-in-charge at St. Stephen’s, Menifee.
- The Rev. Andrew Butler was called as rector of St. Margaret’s, Palm Desert.
- The Rev. Cindy Campos was ordained to the vocational diaconate in September 2020 and now serves at St. Bartholomew’s, Poway.
- The Rev. Chris Craig-Jones was ordained priest in December 2019. He serves at St. Michael’s, Carlsbad.
- The Rev. Carlos Expósito was called as rector of All Saints’, San Diego.
- The Rev. Roger Haenke was called as Priest-in-charge at St. John’s, Chula Vista.

- The Rev. Richard Hogue was called as vicar of Holy Cross, Carlsbad. He is also serving quarter-time at St. Andrew's, Encinitas.
- The Rev. Jocelynn Hughes was called as rector of St. David's, San Diego.
- The Rev. Colin Mathewson was called as supervising priest at St. Matthew's, National City.
- The Rev. Frank Muñoz was called as Priest-in-charge at Grace, San Marcos.
- The Rev. Hannah Wilder was ordained priest in January 2020. She serves at St. Mark's, City Heights

The following congregational transitions are still in work:

- All Saints', Vista is still involved in a search. They are led by the Rev. Susan Astarita as their interim.
- Christ Church, Coronado is near the end of their search for a new rector. The Rev. Michael Tinnon has served as their interim.
- St. Paul's, Palm Springs is still involved in the discernment and search process. The Rev. David Caffrey is their interim.

All Saints', Brawley requested that they be permitted to end their ministry this year. The church was closed in June 2020.

Diocesan Liturgies

Like many of us, I became rather adept at virtual and socially distanced worship!

Prior to quarantine, there were two beautiful ordination services. The Rev. Chris Craig-Jones was ordained to the priesthood at St. Michael's in Carlsbad. The Rev. Hannah Wilder was ordained priest at St. Mark's, City Heights.

The Diocese was invited to host the signing of a Bilateral Relationship between The Anglican Church of Mexico and The Episcopal Church. This took place February 16 at St. John's, Chula Vista. Presiding Bishop Michael Curry and the Archbishop Francisco Moreno were present to sign the agreement.

After the quarantine, the Office of the Bishop worked hard to support our congregations as they came up to speed in digital worship. Holy Week services were designed and distributed. A Diocesan-wide Easter service of Lessons and Music was shared. The bishop offered a diocesan-wide service for Labor Day weekend.

Both the School for Ministry graduation and Cindy Campos' ordination to the vocational diaconate were held in the courtyard of the ECC, appropriately distanced and masked.

Faithfully submitted,
The Rev. Canon Gwynn Lynch

Chaplain to the Retired Community

MINISTRY TO RETIRED CLERGY/SPOUSES AND PARTNERS/SURVIVING SPOUSES

This ministry is conducted by chaplains appointed by the diocesan bishop in coordination with the Church Pension Group (CPG) to pastorally support the more than 200 retired clergy living within the diocese. The Office of Pastoral Care at CPG provides a detailed list of retired clergy and their spouses/partners /survivors enrolled with CPG to the appointed chaplains throughout The Episcopal Church, and administers educational programs and conferences for the constituency as well as training for the Chaplains. A large number of retired clergy live in this diocese but remain canonically members of other dioceses. Also, many retired clergy participate in part time ministry through supply work, interim service, and assistance at local parishes. The Chaplains for our diocese are the Rev. David Burgdorf, primarily serving in the Coachella Valley, Mrs. Stephanie Smith, who maintains mailings for birthdays, get well, and sympathy cards, and, appointed at our last diocesan convention, the Rev. Edward Busch and the Rev. Babs Meairs. Contact with our charges is made by phone, email, and, when possible, personal visits. An annual luncheon with the bishop had been planned for April, but had to be canceled when the restrictions of the COVID-19 virus required isolating. Likewise, the Province VIII Spring Conference for Chaplains was also canceled. The month of June was designated for fraud awareness, especially as it is often directed at the elderly, and CPG conducted several webinars on this and other current issues considered relevant to keep Chaplains informed and to aid our ministry. Reports of contacts with our constituency are submitted to CPG twice a year, and combined contacts in the first half of 2020, including David's outreach in the north and our efforts in the rest of the diocese, are over 200. The main expense of this ministry is the 180 cards Stephanie mails annually, which is also our widest communication with our retired clergy and their families, as some do not use computers. Looking ahead, we hope to continue to make our ministry available to our constituency, to provide information and support when appropriate, and to work with parishes on identifying the activities and care involving our retired clergy and their families.

Commission on Ministry

In accordance with the canons of the Church and of this diocese, the Commission on Ministry (COM) is appointed to promote the ministry of all baptized persons in the Diocese and, specifically, to assist members of the Church in discerning the nature and scope of their call to ministry, recommending to the Bishop such persons for lay and ordained ministry as may be needed to carry out the work of the Church in this Diocese. Members of the commission are appointed by the Bishop for a three-year term and the commission meets monthly.

This has been a year filled with great creative energy and a significant number of robust conversations, all of which focused on envisioning and clarifying the conjoined processes of discernment and formation for lay and ordained ministry in our diocese. Specifically:

The COM engaged in ongoing discussion of the charisms associated with each order of ministry; the competencies needed in each order; and an ongoing review of the curricula needed to form these individuals.

These discussions resulted in a revised *Discernment and Formation Handbook*, articulating the process through which one moves toward ordination, along with a clearly defined timetable and the inclusion of electronic forms for each stage of the process. The *Handbook* can be found at edsd.org> Mission and Ministry> Ordination Process.

In an effort to enhance the continuity of the work of the commission through its rotating membership, the position of co-chair was created with the appointment of Mr. John Will (COM class of 2021), who will succeed the current chair.

A virtual “Listening Hearts” training session was held (the first of its kind in the United States) to prepare five individuals (and to refresh three more) in the process of convening a Parish Discernment Committee in support of individuals exploring a call to ordained ministry.

And, the annual Discernment Retreat virtually hosted six aspirants and one deacon in exploration of their respective calls to ordained ministry.

Those currently engaged in the process of discernment and formation include: 12 in the early stages of inquiry, 5 applicants, 3 postulants, 1 candidate, and 1 ordinand in the vocational diaconate.

Members of the Commission on Ministry:

Class of 2020: Mrs. Meredith Hardy (secretary), The Rev. Brian Fidler (chair)

Class of 2021: Mrs. Donna Morales, Mr. John Will (co-chair), The Rev. Richard Hogue Jr

Class of 2022: Mr. Mark Patzman, The Rev. Rebecca Dinovo, Archdeacon Pam Rieger

Also, in regular attendance:

The Rt. Rev. Susan Brown Snook, The Rev. Canon Gwynn Lynch (Canon to the Ordinary),

The Rev. Mark McKone-Sweet (liaison from the Standing Committee)

Respectfully submitted,
The Rev. Brian Fidler, chair

Communications Director

Transition

The Episcopal Diocese of San Diego welcomed the new Director of Communications, Chris Tumilty, in February. Within the first few weeks of transition, Chris presented to the Leadership Academy, Diocesan Council, and began assessing the communications capabilities of the Diocese.

The Early Pandemic

In early March, it was clear that COVID-19 was going to significantly impact communications and worship throughout the church. The EDSO Communications Department began developing the tools and resources for churches, clergy, and church communicators to succeed in a virtual church.

Immediately, in partnership with the Director of TryTank, the Rev. Lorenzo Lebrija, the EDSO Communications Department produced a "[How to Livestream Your Church Service in 4 Easy Steps](#)" which garnered over 22,000 views to date. This simple video spread throughout the church as a basic introduction to live streaming from a cell phone. An unknown number of people were able to worship, throughout the country, in the early weeks of the pandemic due to this video.

In April, The Diocesan Communications Department was happy to provide an [Easter Festival of Lesson and Music](#). With offerings from throughout the diocese, this virtual Easter celebration showed the breadth and life of the Episcopal Diocese of San Diego despite the difficulties before us. *Alleluia! Christ Has Risen!*

May and June provided an opportunity to bring an initial round of digital tooling classes. This introduction to the basic tools for digital communications, live streaming, and video production was regularly attended by clergy and lay leaders, providing church communicators insight into how virtual worship can occur on any budget.

May and June traditionally brings the celebration of our graduating seniors. Unfortunately, due to the impact of COVID-19, traditional celebrations for these young adults were generally dampened by the need to socially distance. The graduating class of 2020 deserved a true celebration of their accomplishments by their churches and diocese. In partnership with Diocesan Youth Coordinator, Charlette Preslar, the Diocesan Communications Department produced and broadcast a fun [Baccalaureate Celebration](#) for the class of 2020.

Website Development

Further developing EDSO's digital footprint, the Communications Department built www.conventionedsd.org as a new digital tool for delegates and visitors to find all the information needed to participate in convention. The new convention website provides a 21st-century portal to all the up-to-date information about convention; whether it is information on youth participation, nominations, resolutions, elections, and more, it can be found on conventionedsd.org.

DiscipleshipEDSD.org is now a digital portal for Evangelism and Discipleship resources. This redesigned website provides more and more resources for churches, small groups, families, and individuals to find the resources to deepen their walk with God.

As is true for many organizations, the Episcopal Diocese of San Diego's website needed a massive overhaul. The EDSD Communications Department, in coordination with web developer Liz Kurtz, has rebranded, reorganized, and modernized EDSD.org. The further development of the diocesan presence online is vital to the work of spreading the Good News of Christ online. In 2021, the Communications Department is looking forward to helping individual churches discover their potential with new, modern websites that are easy to manage.

Large (Virtual) Events

Welcome to the first-ever Virtual Diocesan Convention in the history of the Episcopal Diocese of San Diego. The Bishop's Office and the Communications Department has worked hard to provide a virtual venue and an interactive experience to help make this year's convention feel more connected than a simple Zoom meeting.

On November 20-21, 2020, the Episcopal Diocese of San Diego will host the Third Annual Border Ministries Summit for the Episcopal Church. With video testimonies, legal panels, board patrol presentations, and more, this year's Virtual Border Ministries Summit is a perfect opportunity for you to learn and engage in a life-changing conversation. [Register for the Boarder Ministries Summit here.](#)

Conclusion

2020 was a challenging year for communications; the rapid adoption of digital tools provided a new opportunity for our diocese. A digital territory for ministry was unearthed, and the Episcopal Diocese of San Diego continues to succeed as it learns, develops, and provides the best methods to bring the good news of Christ to the world. The Diocesan Communications Department is excited to continue to help find ways of telling our stories, showcasing our ministries, and bringing light into the world.

God Bless You,
Chris Tumilty
Director of Communications, EDSD

Cursillo

Cursillo was founded in Spain in the 1940's by lay people to help the laity become better followers of Jesus Christ. In other words, Cursillo is a Discipleship program.



Cursillo teaches discipleship by providing lessons in piety, study, and action. Cursillo is a comprehensive, in-depth program that begins with the weekend.

The weekend is designed to deepen a person's relationship with Jesus and enable them to live out their life as a witness to Jesus in the world. Each person is inspired at a spiritual level (piety), at an intellectual level (study) and a ministry level (action). When we interact with God at all three of these levels, we become better followers of Jesus Christ.

Cursillo, over the last year, has had to cancel its weekends due to COVID-19, but we were able to hold smaller spiritual renewal programs, Ultreyas, through online videos.

For the year 2021 we anticipate having two Cursillo weekends. The Spring 2021 weekend will be March 25th through 28th, provided health conditions permit, and the Fall weekend is planned for October, dates to be determined. Both weekends start on Thursday night and end on Sunday evening and will take place at the Pine Valley Bible Conference Center.

For more information about Cursillo, please talk to your Cursillo parish representative and visit the San Diego Cursillo website at www.sdcursillo.org

Your friend in Christ,
The Rev. George M. Calvert
Diocesan Cursillo Spiritual Advisor

Daughters of the King

The Order of the Daughters of the King is a spiritual sisterhood of women dedicated to a life of Prayer, Service, and Evangelism. The Mission of the Order is the extension of Christ's Kingdom. Empowered by the Holy Spirit, our vision as Daughters of the King is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world. Membership in the Order is open to women at every stage of life between the ages of 7 and 107 who desire a closer walk with the Lord. It is an International Order of both lay and ordained women. The Diocese of San Diego currently has seventeen active Senior Women's Chapters and two Junior Daughters Chapters.

There are three Diocesan wide gatherings yearly: Spring Assembly, Fall Assembly, and Quiet Day. These are open to **all** women of the diocese. Quiet Day was held in March. The Rev. Becky Tinnon spoke on the theme: "Be still and know that I am God." Due to the pandemic, Spring Assembly was conducted on Zoom. Rev. Janine Schenone was our speaker and her topic: "Our Role as Women in Leading and Building Communities - Especially in Difficult Times." Fall Assembly, also on Zoom, had Rev. Susan Latimer speaking on "Wisdom for our times with Hildegard of Bingen."

2020 and the pandemic saw many daughters called to prayer and service as part of phone calling committees to help keep parish members in community. Gatherings were

held on zoom. It has been an interesting year! Our daughters have stepped up to meet the challenges it presented.

2021 will hopefully see in-person gatherings and worship services, diversity in our parishes and chapters, and the National Convention (Triennial) for DOK in Baltimore, MD, in June. We will continue to work on the six goals of our Strategic Plan. We will Reignite the Flame by: Inspiring Spiritual Growth and Development, Strengthening Our Call to Service and Evangelism, Nurturing and Growing Our Members, Raising Up and Mentoring New Leaders, and Instilling a Community of Giving.

We will continue service projects and support our rectors as requested. Some projects include: book & Bible studies, cards to military, bread for newcomers, Taize services, flowers to shut-ins, and Vida Joven (a home for disadvantaged children in Mexico). On the Diocesan level, Daughters support outreach programs such as Showers of Blessings, Second Chances, and St. Luke's Refugee Community. Prayer, as always, is an integral part of the services provided by each chapter.

For information concerning The Order of the Daughters of the King or to attend a gathering, please contact Fran Friesen at ffriesen44@gmail.com or 760-533-4410.

For His Sake, Fran Friesen - DOK Diocesan President

Diocesan Executive Council

The Officers of the Diocesan Executive Council for 2020 were:

The Rt. Rev. Dr. Susan Brown-Snook, President
Ms. Judy Brown, First Vice President
Mr. Joseph Jok, Second Vice President
Mr. Ruben Rodriguez, Secretary
The Rev. Kirby M. Smith, Chief Financial Officer, and Treasurer

This was the first full year with Bishop Susan as the head of our Diocese. The council continued its leadership The December 2019 retreat, held at Good Shephard, Hemet focused on the direction the Diocese is going. There was discussion about the Strategic Planning committee. Breakout sessions considered Formation, Advocacy, and Healthy Church. The recurring themes emulated from the retreat include: 1) Youth and Young Adult Formation; 2) Attending to the Border and Migrants; 3) Supporting Healthy Church Growth. These themes served to undergird the work of this body throughout the year.

Building on the VISIONS experience of the standing committee, executive council, and diocesan staff in 2019 embraced the Sacred Ground curriculum. This curriculum allows us to address our mostly white population and the impact of privilege and power on

diverse communities. Multiple congregations have dialogue circles now, and there is be one circle, diocesan-wide reflecting our broad diversity. Several churches have multiple groups.

The council continued to read and discuss together *Canoeing the Mountains* by Tod Bolsinger. It is based on the leadership of Lewis & Clark. It shows how there are expectations that are drastically different when we reach the goal line. It helps identify how leaders need to accept those differences & move forward to the next task. It was timely & gave the start of additional Leadership training at the 2019 Convention & 2020 Leadership Academy. As COVID-19 hit early in the year, the book strengthened our resolve to step forward in faith in leadership and developing relationships to show we are in the trenches together.

Throughout the year, the council received updates on formation, advocacy, healthy church, the wider church, and safety and security. In particular, the Healthy Church Work Group launch the "Embracing the Flock" initiative designed to nurture and support the growth and development of healthy laity, healthy clergy, healthy congregations with the hope and dream of strengthening a mission driven diocese. Five mediators are now trained in the diocese to teach and serve as facilitators throughout the diocese.

Building on the believed value of Lombard workshops in 2018 & 2019, more facilitators were sent to Lombard Institute workshops took place this year on healthy churches and conflict in the church.

Your diocesan executive council spent time reflecting and imagining during this year of lots of changes. COVID changed the way we do church and how the Diocese of San Diego supports that. We set up a For Such a Time as This campaign to raise funds to support churches struggling during the financial difficulties related to COVID. The Executive Council allocated funds to support this. Several churches have been supported in various ways using this fund. Some of the areas of support were CLS relief, Pension Waivers, Pastoral support for parishioners struggling financially, and many other areas. Bishop Susan and the financial team managed receiving the requests and processing them.

The Executive Council has approved the Strategic Plan. We were pleased and thankful for the hard work of the Strategic Plan Committee. They put in many long hours to put together a plan to lead the Diocese through the next phase God has planned for us.

Ever since Bishop Susan began her journey with us in May 2019, her presence, energy, and vision have been actively at work as she prepares us for a faithful and joy-filled future as evangelistic disciples prepared and ready to serve. She visited congregations, held Listening Sessions, established a strategic planning process, to mention a few activities. We are blessed with the presence, love, compassion, vision, and energy of the Rt. Rev. Susan Brown Snook. An abundant future awaits us all.

More detailed information appears in the individual committee reports and the minutes of the executive council are available on the website at <https://edsd.org/who-we-are/about-the-diocese/diocesan-governance/>.

Disaster Preparedness & Church Safety/Security

At the 2015 diocesan convention it was resolved that all churches and organizations would provide the diocese with a copy of their updated disaster preparedness plan by 2017. Currently, three years past the due date, less than 20% of our churches and organizations have submitted a plan to the diocese. With the recent COVID-19 disaster and the continuing threat of natural disasters, crime and violence to our churches, the need to have a plan and to be prepared has never been greater.

To assist our churches and organizations in creating effective disaster preparedness plans and church safety & security systems the diocese has done several things: We have created an extensive digital archive of disaster preparedness and church safety & security resources which has grown to over 6 Gigabytes. We have been handing the archive out on thumb drives to participants in Leadership Academy and other training sessions. Over the past year we have started sharing the archive online. For access to this archive please contact Jeff Green.

We have also created an Emergency Operations Plan phone app that can be customized for each church/organization and shared with parishioners and clients. A sample of the phone app can be accessed here: www.church911plan.com. The phone app is meant as an enhancement to your disaster plan and not a substitute. If you would like a similarly customized Emergency Operations Plan phone app for your church/organization please contact Jeff Green.

We are developing a new disaster preparedness/church safety & security SharePoint portal that will host the archive mentioned above and real-time safety, security and disaster news and training. It will also act as a communication hub in times of disaster.

The diocese has been assisting interested churches in applying for the FEMA/State of California Non-Profit Security Grant to receive funding to enhance the physical security of their facilities. Over the past year the Episcopal Church Center, St. Bart's and St. Timothy's have each been awarded \$100,000 for security enhancements and St. Paul's Cathedral was awarded \$75,000 in 2016 and completed their enhancements in April of 2019. If you are interested in applying for the Non Profit Security grant please visit this URL: <https://www.caloes.ca.gov/cal-oes-divisions/grants-management/homeland-security-prop-1b-grant-programs/infrastructure-protection-grants>

The diocese has also been working with churches to develop customized templates for wall mounted disaster plans in a simple flip chart style. Some examples can be seen here: <https://www.ehsconsult.com/backup-ehsconsult-emergency-procedures-flip-charts/>. Contact Jeff Green for template information and information on how to save money on these items.

In the next year we have plans to re-constitute our Diocesan Disaster Preparedness Committee and increase the effectiveness of networking with disaster preparedness coordinators at the various churches and organizations. We will also be enhancing our network for diocese-wide communications in times of disaster. If you have experience as a trained first responder or in the field of safety/security and are interested in becoming a member of the Diocesan Disaster Preparedness Committee, please contact Jeff Green.

Submitted by: Mr. Jeff Green, (619) 857-9577, jgreen@edsd.org

Episcopal Community Services



*Serving God by serving those in need
through programs and services that foster hope and dignity.*

Our vision: A Community Where All are Supported to Reach their Potential

2020 has been a year like no other in the history of ECS. When the pandemic began closing down most public activities, ECS' work was designated essential and to be continued in spite of the pandemic.

We quickly realized that to continue our work with community members who are coping with mental illness, homelessness and addiction, and provide services to the children and families who depend on us, we would need to make some changes very quickly as we transitioned to remote operations. We set about purchasing over 200 computers, 20 iPads and 55 iPhones and began training the staff in new delivery procedures.

In order to keep people safe but attend to their needs, our counseling services switched to telehealth. I am happy to report that our **Central East Regional Recovery Center** and **ACCORD DUI** individual and group counseling services were provided with little interruption. That included continuing to house homeless men and women who wanted to address their substance abuse issues. This past year we have placed 269 homeless adults and transition aged youth in recovery residences. Our **Uptown Safe Haven** residential program for chronically homeless adults with mental health diagnoses continues to operate and to date we have housed 42 people who have been kept safe and healthy. Residents who came to us active in their addiction were able to

receive our drug and alcohol counseling services through the program to great success. Knowing our residents were confined to the property due to the pandemic, many volunteers began providing snacks and games and activities which went a long way to assure our clients that they were not forgotten and to ease their anxiety.

The therapists at our children's behavioral health counseling program ***Para Las Familias*** were also set up to work remotely, providing telehealth services to anxious families. Over a hundred therapy kits were distributed for use and families were provided with emergency assistance gift cards through a generous donor. Over the past year we have served 226 families.

Our ***Head Start , Early Head Start and State Preschool*** campuses were closed when the pandemic hit but the teachers stayed in touch with our families. In their conversations it quickly became apparent that food insecurity was a major problem. Our ***ECS Nutrition Services*** staff went to work preparing meals for the whole family to be picked up and with the help of a generous grant from the San Diego Foundation and many volunteers, almost 700 people were served each week for over 60,000 meals during the summer. With the resumption of school in the fall, albeit primarily remotely, we are still providing healthy, nutritious food for takeout to the children. Our teachers have now been trained to provide distance learning and over 1000 tablets have been purchased for the children so that they will have the ability to remain in touch with their teachers and classmates and continue educational activities.

We have been very proud to continue our services during this unusual year and are grateful to the many supporters who have made it possible. Our staff of over 450 have stayed very busy, buoyed by the success of our virtual Making Miracles gala and the support of many generous donors. We are grateful for the on-going support we receive from the diocese, our hardworking board of directors and the many providers and volunteers that we collaborate with. This year, more than ever, we have realized the importance of working together.

Respectfully Submitted, Lesslie Keller, CEO

ECS: Inspiring children. Empowering adults. Transforming communities.

Episcopal Relief & Development

I. COVID-19 and Episcopal Relief & Development

Episcopal Relief & Development staff are supporting partners around the world and in the United States in response to needs created by the COVID-19 Pandemic. The organization is providing technical expertise and tools to assist as partners adjust programming with necessary physical distancing and enhanced sanitation protocols in order to keep program staff, volunteers and beneficiaries safe. Episcopal Relief &

Development is also providing emergency assistance such as food, medical supplies, personal protective equipment (PPE) and sanitation kits.

The US Disaster Program has created a number of resources, including webinars, toolkits and Bible Studies, to support dioceses in a [faith-based response to epidemics and pandemics](#).

Learn more about Episcopal Relief & Development's COVID-19 relief and response work in [Africa](#), [Asia and the Pacific](#), [Latin America and the Caribbean](#), and the [United States](#).

II. Campaign: ONE THOUSAND DAYS OF LOVE

[ONE THOUSAND DAYS OF LOVE](#) is a \$3 million grassroots Church-wide fundraising campaign dedicated to expanding the organization's global programs improving the lives of children up to the age of six. Research shows that the first 1,000 days for children are critical in setting a foundation that affects their ability to grow, learn, and thrive over their entire lives. Around the world, 155 million children under six are not reaching their full potential due to inadequate nutrition and health care. Episcopal Relief & Development works with communities to ensure that children have access to food, clean water, and quality health care. This campaign will allow the organization to expand programs across multiple communities in several countries to reach even more children and their communities.

Individual, congregations and dioceses can join ONE THOUSAND DAYS OF LOVE through [learning](#), [sharing](#) and [giving](#).

If your congregation is interested in taking part in ONE THOUSAND DAYS OF LOVE, please contact me, Meredith Hardy, at mlh8108@gmail.com.

III. Congregational Report

Congregational Event Summary: In February 2020, St. Margaret's Episcopal Church in Palm Desert held a fundraising event called "Wine to Water". Wine was collected from parish members, inventoried and sold at the Wine to Water event. This fun party included a silent auction of wine, raffles, hors d'oeuvres, and a wine bottle ring toss! The event raised just over \$5,000, enough to cover the cost of building a well and its maintenance for a community in South America.

At the end of last year, some of our parishes participated actively in the Gifts for Life Program, ordering Christmas gifts for family and friends from our catalogue of offerings to help others near and far away. Gifts purchased included goats, portions of wells, maternal health supplies, girls' educational scholarships, to name a few. Carolyn Leif,

Congregational Ministry Partner at St. Paul's Cathedral, reports that she always orders "from the Gifts of Life Catalogue each year for my grandchildren".

Currently, only a few of the congregations in our diocese have a Congregational Ministry Partner. Let's increase this for next year! Congregational Ministry Partners keep your congregation informed of the work of Episcopal Relief & Development, host/co-host fundraising events, help secure speakers from Episcopal Relief & Development, and write articles or news on the organization for your congregation's bulletin or newsletter. A Congregational Ministry Partner connects your congregation to Anglican partners across the world and supports the congregation in being a beacon of God's love to neighbors near and far.

Please reach out to me at mlh8108@gmail.com to discuss the Congregational Ministry Partnership opportunity at your congregation.

IV. Financials

Our diocesan giving to Episcopal relief & Development includes donations from individuals, congregations, the diocese and organizations within the diocese. The most recent amounts are as follow:

2019 Total Diocesan Amount: \$148,237.72
2020 Amount To-Date: Quarter 1 - \$18,883.90
Quarter 2 - \$22,437.94

Respectfully submitted,
Meredith L. Hardy, Diocesan Ministry Partner
Diocese of San Diego, California

Faith Alive

Faith Alive is a small group-based ministry that renews or strengthens the spiritual life of a parish through the sharing of personal stories by Christians who are not members of the parish. Each of these stories illustrates a specific instance of the Holy Spirit working in their lives, which makes a Faith Alive Weekend possibly the ultimate reality show. This effort is impactful because it uses a non-threatening means to convey two major ideas 1) If God is working in that person's life maybe he can work in mine too, and 2) if that person's story helped me maybe I can use my story to help someone else.

I have been privileged to have been involved in Ten (10) Faith Alive Weekend efforts, four (4) as a member of a parish team (Good Shepherd Bonita) and six (6) as a member of a visiting Faith Alive Team (St. Luke's, Prescott, AZ; St. Martin's, Houston, TX; Wellspring, Modesto, CA; St. Richard's, Round Rock, TX; St. David's, South Yarmouth,

MA; Holy Trinity, Garland, TX). I have also participated in a Faith Alive National Reunion and currently serve on the Faith Alive National Board of Directors. It is my hope that I can draw on the experiences gained from these efforts to help me convey the how and whys of a Faith Alive Weekend to interested parties in this diocese.

I am pleased to report that the Church of the Good Shepherd Bonita held a three-day Faith Alive Weekend Retreat, which started on February 7, 2020. The Away Team was led by Bill and Denise Stewart from Cincinnati, Ohio and included eleven (11) other volunteers from Texas and this diocese (Romulo and Rosie Ituarte, Lynn and Linda Ten Eyck). Good Shepherd support for this effort was led by Fr. George Calvert and Ted Parsons. Faith Alive weekends are filled with joyful music, much food and fellowship, deep sharing of life experiences, much personal prayer, and unplanned surprises prompted by the Holy Spirit. The Good Shepherd Faith Alive Weekend was filled with all these things and more. Please contact Fr. George or Ted Parsons if you want to know more about this weekend and the fruit it bore.

Faith Alive is always in need of people to fill teams for scheduled weekends. If you have led small group discussions, been a youth or children's program leader or aid, served on a prayer team, or performed as a musician in a worship service; you are equipped to be an effective team member. Please contact me if you are interested in a future opportunity to tell your story as you serve others.

Faith Alive has a proven record of success and I believe in its capabilities to make a difference in the lives of parishioners. A critical component of the "Jesus Movement" reaching out into the world is the equipping of saints; formation is the foundation for evangelism. This is one of the major objectives of Faith Alive. I view the coming year as a renewed opportunity to share more about this with parish leaders in this diocese.

May God continue to bless us all,

Darryl Peralta

619 426-1387 (H) 619 890-1387 (C)
peraltadarryl82@gmail.com

Finance Committee

The finance committee of the executive council is responsible for providing financial oversight support to the council. Its primary responsibility is to oversee financial matters and the financial condition of the diocese and to make recommendations to the council. Additionally, both the property committee and budget committee report to the finance committee. The finance committee currently consists of ten members.

The principal issue before the finance committee this year was the financial impact of the COVID-19 pandemic on the diocese and on individual parishes. With churches not

able to conduct worship services in traditional ways and some parishes forced to close on-campus schools, revenue streams to both churches and diocese were significantly impacted. Working with the Bishop, the committee recommended a variety of financial assistance options to executive council. These options included but were not limited to direct grants, Common Life Share waivers, CPG payment deferrals, interest forgiveness/principal deferral on loans, and assistance in applying for PPP loans. As revenues for this year will impact CLS in future years, the committee has been extensively involved in planning for 2021/2022 and beyond.

In 2020 the finance committee has continued to work with individual parishes on a variety of property and financial issues in order to assist in the upkeep, maintenance, and improvement of church property and the safeguarding of church financial assets. Some initiatives before the committee this year were assisting churches with setting up agreements for solar/battery storage, helping in the sale of property in San Diego, Temecula and Brawley, providing guidelines and assistance for financial audits/reviews, providing of grants/loans for emergent and long-term property maintenance, altering the loan terms for parishes in need of restructuring, reviewing building/construction contracts, and assisting MAP congregations with financial matters.

The committee continued its mission of ensuring that the diocese stayed within budget limits and maintained the highest standards of fiscal responsibility. This involved monthly review of revenue and expenditures relative to budget and extensive work with the budget committee on planning for future years. The finance committee also oversaw the restructuring of financial reports available to the diocese and the changing of audit guidelines for individual parishes.

The Diocese and its constituent churches continued in 2020 to bring the Good News and healing to our communities and neighbors via a wide variety of outreach projects and missions. In its role as the financial oversight component of the diocese, the finance committee continued to support the Bishop and the executive council in allocating funds for meeting our mission/vision. Providing mission staff/resources to local college campuses and the local military population were among new items discussed in committee this year. Looking forward, the group will continue to assist with projects such as feeding the hungry and providing mobile showers to those in need through direct grants or assistance to churches who are taking the lead in these projects.

Please join me in extending thanks to the members of the finance committee and those who attended monthly meetings this year: The Rt. Rev. Susan Brown Snook, Ms. Pat Carson, Mr. Chris Christopher, Ms. Terry Farrelly, Ms. Guin Kerstetter-DeJarnett, Mr. Frank Rojas, Ms. Jan Romerdahl, Mr. Tom Sparrow, Mr. Allen Sweet, Mr. David Tremaine, Ms. Judy Brown, the Rev. Canon Gwynn Lynch, Ms. Erin Sacco Pineda, and especially our diocesan treasurer, the Rev. Kirby Smith, for their commitment to the financial welfare of the Diocese.

Yours, In Christ,

Respectfully submitted, Andy Waters, Chair

Healthy Church Work Group

The Executive Council created the Healthy Church WorkGroup in June of 2018. The EC commissioned the HCWG to develop strategic resource use criteria, review parochial data, activate resource sharing groups, support small churches, and focus on developing community relationships with other diocese and denominations. After 26 months of work together, the HCWG continues to assist churches in becoming healthy churches in the Diocese of San Diego. The Executive Council set the 2020 goals for the HCWG: Develop best practices for healthy churches. Support small churches and their ministries. Assist in developing leadership competencies. Manage Grant Programs – Fearless Love, Multicultural, Property, Programs & Ministries, and Operational Grants.

HCWG developed a common vocabulary about what it means to be a healthy church. We settled on the seven marks of a healthy church, as described in *The Healthy Church Handbook*, by Robert Warren, 2004. This handbook helps define attributes, exercises, tools, and best practices to develop healthier churches.

Using parochial reports (2008 to 2018) for all the churches in our diocese, the HCWG developed a "Watch List," consisting of several churches that could benefit from immediate attention and assistance. The committee identified four ways to assist congregations:

1. The Debt Mitigation Sub-group used strategies for reaching debt-free status. It addressed both commercial and diocesan loans. In 2019 all commercial church loans were paid off in the diocese. We continued to explore ways to mitigate parish debt to the diocese.
2. The Small Church Sub-group used strategies to benefit churches with average Sunday attendance (ASA) under 35. It provided training to vestries and bishop's committees to develop their action plans and visions of the future.
3. The Leadership Sub-group: under the "Embracing the Flock" initiative, which was approved by Executive Council in March 2019, looked at ways to educate and train healthy clergy, healthy laity, healthy ministry, and mission-driven healthy church practices. Funding for this program provides the resources and a framework for leadership learning. The expanded curricula at the February 2020 Leadership Academy provided tracks that covered lay leadership, new vestry member training, transformational leadership, and a healthy church's marks. Other sessions were about creating leadership competency models for clergy and laity and mediation skills training. This group arranged for refresher training for CAT (church assessment tool) interpreters and recruited two new individuals to help vestries assess their church health.

4. The Partnerships Subgroup recommended Executive Council support emerging organic partnerships inside and outside of this diocese. It urged multi-year funding the joint Campus Ministry with the ELCA and the new construction project for the Agape House Campus Ministry at SDSU.

In March, when the pandemic hit the region, the HCWG shifted priorities based on this new reality. We switched to only Zoom meetings and pivoted to topics that would address issues arising from the coronavirus. Financial risk assessments for all churches enabled HCWG to determine where to direct help to ailing congregations. We reworked the "Watch List" categories and reset priorities because the pandemic affected many churches, with loss of income. One focus was to revamp the grant request process, shorten the total process time from months to weeks, and simplify the documentation required. The EDS staff, former requestors, and HCWG members developed and recommended a shorter, better grant system for 2021 for approval by Executive Council. Another topic was the theology of interest, and policy of loans, made by the diocese to parishes. The HCWG sent new recommendations to the Finance Committee and Executive Council for adoption. Given the coronavirus's constraints, we anticipate working until 2020 DioCon and being ready to transition to the implementation of the new Strategic Plan.

Steve Turnbull,
Chair, Healthy Church Work Group

Historiographer

"I will remember the deeds of the LORD; yes, I will remember your miracles of long ago." -Psalm 77:11

According to the Constitution and Canons of The Episcopal Diocese of San Diego, the Historiographer is charged in part with obtaining, preparing and preserving all special historical and biographical matter, printed or manuscript, pertaining to the diocese, its parishes, missions, institutions and undertakings.

In 2020, our accomplishments included the following:

1. Conducted research for parishes celebrating milestones in their history.
2. Responded to inquiries from individual's regarding family history.
3. Assisted the Office of the Bishop in locating records of Baptism, Confirmation and Marriage from records of closed parishes and missions.
4. Responded to and assisted researchers on educational projects.
5. Collaborated with diocesan representatives on proposed resolution to the diocesan convention to replace Canon 9.

In 2021, our goals include:

- Securing fire resistant on-site storage for sacramental records in our custody.
- Continue the reorganization of our diocesan files and records to include the

documentation of locations where certain records will be maintained. We will be working to maintain all records in an environment that keeps them safe and secure from theft, fire, moisture and anything else that would compromise them.

- We will begin planning for our 50th Anniversary as a diocese.
- Continuing to work with the various parishes/missions and institutions of the diocese to encourage and facilitate the preservation of historical records and archival materials on the parish/institutional level.
- If Canon 9 is changed by convention, formally organize an Archive of the Diocese of San Diego. With great thanks to Larry Salvadori of St Bart's, Poway, we have in place four individuals who have agreed to assist with archive work and audits as needed. They are: Karen Pearce of St Bart's, Poway, Steve Cox of All Saints, San Diego, Cynde Durnford-Branecki of Grace, San Marcos and Rachel Ambasing of St Matthew's, National City. Due to the Covid19 pandemic, we have begun training remotely by distributing the book Archives for Congregations to all members mentioned above.

I continue to encourage the donation of documents and materials considered to be significant in the life of a parish, mission or the diocese. If you have or know of anything that may add to the historical records of the Episcopal Diocese of San Diego, please let me know.

Additionally, if you have any questions regarding the history or archived materials of the diocese, I hope you will contact me at jjwillcv@gmail.com.

John J. Will,
Historiographer of the Diocese

Investment Committee

COVID-19 has impacted finances. Initially, we started the year off well and in the black. We've met with our financial advisors twice since COVID hit. Initially, we lost significantly in both the Endowment funds with Episcopal Church Foundation (ECF) and our Dowling and Yhanke (D&Y).

When we met in August 2020, our balances are in a better place. We are still down but not to the extent we were in the middle of March 2020.

The committee discussed with ECF and D & Y about Social Responsible investing. Both organizations are very active in this area & excited to work with us in this arena.

There are still concerns about the election, COVID-19 issues and vaccines, lost jobs, business closings, commercial real estate, etc. There is still volatility in the market. Hopefully things will start to settle down by the beginning of 2021.

The committee is secure with our financial advisors and how they are managing our money.

Latino Missioner

A Way Forward for the Episcopal Diocese of San Diego with Hispanic/Latino Ministries

Objectives

Explore relationships between Anglo congregations and Hispanic/Latino communities
Increase understanding of the Hispanic/Latino culture in the context of Christian living
Expand horizons around developing vibrant multicultural Christian communities
Deepen connections with ELCA, UMC, Presbyterians and others

Activities

The following are the activities as Latino Missioner from November 2019 to October 2020:

- Together with St. Dunstan's parishioners visit to Ursulo Galvan, Baja California, Mexico. bringing help to inhabitants affected by wildfires.
- Ecumenical Pastor Breakfast
- Diocesan Convention
- St. Paul's Breakfast
- Cursillo 252 Los Angeles
- Diocesan Staff Christmas Party
- St. Luke's Church, North Park
- St. John's Church, Fallbrook
- Lutheran Posadas
- Christmas party for Ursulo Galvan's Children, Baja California, Mexico
- St. Andrew's Church, Encinitas Posadas
- St. Paul's Cathedral Posadas
- Rev. Hanna Wilder's Ordination
- Call to the Wall planning committee meetings
- Epiphany Diocesan Youth Retreat
- PB Michael Curry's Covenant Signing Event planning committee
- St. Paul Church, Palm Springs
- Western Diocesan Convention, Guadalajara, Mexico.
- Day with the Bishop, St. Andrew's La Mesa
- March 2020 Covid19 quarantine officially started
- Virtual Nuevo Amanecer

- July, August, September, October Monthly Virtual Nuevo Amanecer Conference
- Clergy Zoom meetings on Thursdays with Bishop Susan
- Virtual Preaching at St. Paul's Cathedral
- Sewanee Latino Ministry Collaborative 2020 Summit
- Virtual Clergy Conference
- In Person Preaching St. James Church, La Jolla

Ongoing activities

Virtual Diocesan Staff Meeting every Monday of the month.

Virtual All Staff Meeting every first Wednesday of the month.

Virtual Latino Ministry meeting on the second Thursday of the month. We currently have a support group for the development of the Latin ministry in our diocese. Its members are: Rev. Penny Bridges, Martha Curatolo, Pastor Jon Dolittle, Mr. Rom Ituarte, Rev. Luis Mañeru, Ms. Rosie Medina, Deacon Lilia Mendoza, Rev. Alex Nagy, Pastor María Santa Cruz, Ms. Bonnie Stroock. I also appreciate the participation of our bishop, the Rt. Rev. Susan Brown Snook and Canon Christian Gillette. Thank you very much for your support and participation.

Grateful,

The Rev. Carlos A. Garcia, Missioner for Hispanics/Latino.

Military Missioner

At last year's Diocesan Convention our Bishop elevated ministry to our military and veteran community to the highest level in the history of the Episcopal Church. Hiring the first ever Military Missioner in the Episcopal Church, if not the Anglican Communion. This action is in recognition that, by virtue of God's providence, our Diocese has been entrusted with a unique stewardship of ministry. San Diego has the largest concentration of military presence in the world with 110,700 Active Duty personnel and 118,300 family members, which represents 7.6 percent of San Diego County's total population. More than 240,500 veterans reside in San Diego and they account for 9.0 percent of the entire San Diego population.

I am a recently retired Navy Chaplain and have spent most of my time in ministry serving in the Diocese of San Diego. Since my coming aboard the EDSD, I have been (like most of you) quarantined, working out of my home. This has not stopped the ability to network and meet with others in the Diocese interested in commencing a ministry to this unique population. Introductory training workshops have been developed, our diocesan website has been updated with resources and links on how to begin a parish ministry to military families (and more) will soon be added. Meetings have begun with parish leaders interested in outreach to the military. I have just finished a month-long

think-tank process with the Military Missions Network's (MMN) Fall 2020 Church Collaboration. A wide cross-section of 40 leaders around the country explored the best practices and strategies in missional military ministry.

Among mainline churches, ministry to the military has been lacking energy and leadership. In the coming year, as Military Missioner, I can coordinate with Navy chaplains offering marriage and resiliency workshops where we can provide hospitality, facilities, food and childcare. As such, we can come together and affirm to our military and veterans that we care about them. Providing training and tools for local parishes to understand and respond to the needs of the military and their families is a priority. We will provide training to clergy on PTSD and on how congregations can better respond to the military and veterans. We will equip a parish to identify who is in their church and help them set a solid foundation as they work toward implementing a vision and a purpose for their military ministry. You can begin today by enrolling your parish in the Military Chaplains Association, Veterans/Military Friendly Congregations (VMFC) website so military families can more easily find us. Complete the VMFC enrollment form at <https://vmfc-usa.org/>

EDSD is in an exceptional position with missionary outposts all over the county; we can minister to the military and veterans like no other church because, we have churches everywhere throughout San Diego, Riverside and Yuma. The military and veterans of San Diego are the very people our Church should be reaching with a divine-human synergy so that we remain faithful to the mission of the Kingdom of God.

Registrar's Report

Background

The Registrar of the Episcopal Diocese of San Diego has a variety of responsibilities, which include keeping a record of confirmations, conducting background checks, issuing lay licenses under the direction of the bishop, tracking compliance of the Safeguarding God's People training and the Policy on Sexual Abuse and Misconduct: Prevention and Response. Additionally, the Registrar oversees reporting from clergy on their ministerial activities.

Confirmation

As of September 27, 2020, Bishop Susan Brown Snook made thirty Sunday visitations and special services. A total of sixteen of these services were virtual due to the pandemic. There were three services with confirmations during this time. A summary of the number of adults and children (those individuals who were fifteen years old or younger at the time of their confirmation) who were confirmed or received for the last five years is as follows:

YEAR	2016	2017	2018	2019	2020
Total Confirmation Services	19	21	15	16	3
Adults	76	56	67	42	10
Children	19	42	44	33	8
Received	30	29	15	12	0
TOTAL	125	127	126	87	18

Lay Licensing

Each church is hereby asked to provide the diocesan Registrar with their updated lay licensing information for Eucharistic Visitors by August 1, 2021.

Clergy Information

There is a total of 176 canonically resident and non-canonically resident clergy in the Episcopal Diocese of San Diego. As of October 1, 2020, the Office of the Bishop has received the Annual Pastoral Care Declaration forms from 67 members of the clergy. As of October 1, 2020, there were 40 in the Episcopal Diocese of San Diego listed as non-resident and 27 of those listed as non-resident clergy held licenses to officiate.

Church Compliance for Safeguarding God’s People

Every church in the diocese is required to advertise quarterly in their Sunday bulletin a notice advising individuals to report misconduct directly to the Rev. Canon Gwynn Lynch, Canon to the Ordinary, by email glynch@edsd.org.

Alyson Terry, Registrar

School for Ministry

Meeting with the Bishop early in January, a new vision for the SFM was presented and we began the process of looking at low-hanging fruit that we could do early on to begin the re-formation of the school to grow into a more viable, effective, formational, and vibrant school for formation of deacons and priests, locally. We hired a consultant to help with the “Visioning Process”. I continue to meet online with the rest of the “visioning team” about every 3 weeks.

For the first time, we developed a Letter of Agreement for instructors at the SFM. The agreement included (among other things) compensation, Syllabus template, expectations for assignments, grading, evaluations, and deadlines for submitting grading and evaluations.

For the first time, we held a 2020 Fall Semester Instructor and Staff Orientation prior to the student orientation. The Student Handbook, the Instructor’s Guide were all updated and posted to the SFM Webpage- and was discussed at the meeting. We will be holding a Faculty and Staff meeting at the end of the Fall term. (another first)

I attended and participated in the SFM Graduation ceremony held at the ECC and broadcast virtually throughout the diocese. Cindy Campos and Nancy Burnett were the graduates.

A team consisting of the Director of Communications, the SFM Registrar, and myself worked together to re-design the SFM Website to make it intuitive, and a good source of resources and information needed by SFM Students.

I will be continuing my role as the SFM Chaplain and meeting with the students every Saturday morning at 730 am for Morning Prayer, check-in and building community.

We continue behind the scenes to develop a plan through the Visioning Process to reimagine and bring to reality the new direction for SFM.

Respectfully submitted,
The Rev. Pamela Rieger
SFM Rector & EDSO Archdeacon

Standing Committee

Standing Committee Members

The Rev. Kent Branstetter (2020)
Mr. Pete Casalegno (2021)
Mr. Louis “Butch” Glosson (2020)
The Rev. Colin Mathewson (2023)
The Rev. Mark McKone-Sweet (2021)
Mr. Darryl Peralta (2023)
The Rev. Brenda Sol (Clerk) (2022)
Mr. Stephen Turnbull (President) (2022)

Since the November 2019 Diocesan Convention, the Standing Committee met ten times for regularly scheduled meetings and twice for special meetings. The following actions were taken:

Consents to Episcopal Consecrations or Elections

- Consent of Election – The Rev. Dr. Lennon Yuan-Rung Chang, Bishop Diocesan of the Diocese of Taiwan
- Consent of Election – Susan Haynes, Bishop Diocesan of the Diocese of Southern Virginia
- Consent of Election – The Rt. Rev. Mark Allan Van Koevering, Bishop Diocesan of the Diocese of Lexington
- Consent of Election – The Rev. Canon Frank Sullivan Logue, Bishop Diocesan of the Diocese of Georgia.

- Consent of Election – The Rev. Deon K. Johnson, Bishop Diocesan of the Diocese of Missouri.
- Consent of Election – The Rev. Poulson C. Reed, Bishop Diocesan of the Diocese of Oklahoma.
- Consent of Election – The Very Rev. Craig Loya, Bishop Diocesan of the Diocese of Minnesota.
- Consent to Election – The Rev. Dr. Glenda Curry, Bishop Diocesan of the Diocese of Alabama.

Diocesan Ordinations

The following people were interviewed and approved for stages in the Ordination process:

Candidacy

- Nancy Burnett

Candidacy & then Diaconate

- Cindy Campos

Financial Matters

- Approved an extension of St. Luke’s Lease Agreement with Uptown Faith Community Service Center.
- Approved the lease between St. David’s and The Garden.
- Approved a sale of property at St. Thomas, Temecula.
- Approved the initiation of St. Luke’s Shower Project.
- Approved the EDSD Solar Initiative Service Agreement between Fellowship Energy Group and Church Building Fund.
 - In connection approved the Master Solar Power Purchase Agreement for the diocese and all its missions, and for any parishes joining the agreement in the future.
 - Approved the **Master Solar Power Purchase Agreement for the Episcopal Church Center.**
 - Approved the **Master Solar Power Purchase Agreement for St. Luke’s, North Park**
- Approved the sale Mystic Point Condo at St. Michael’s.
- Approved the Nobel Lease Agreement with St. Timothy’s.

Miscellaneous

- Approved Bylaw revisions for:
 - All Saints’, Vista

- St. John's, Chula Vista
- St. Paul's Cathedral
- St. Peter's, Del Mar
- Affirmed the request by All Saints', Brawley to close.
- Restored St. Mathew's, National City to Mission Status
- Approved resolutions for submission to Diocesan Convention regarding Pandemic Related Canonical Changes.
- Approved support of the Bishop's decisions regarding limiting In-Person Worship during the pandemic.

Mr. Stephen Turnbull, President of the Standing Committee

United Thank Offering

Recovering with Love and Gratitude – An Episcopal Response to the COVID-19 Pandemic in Local Contexts.

COVID-19 has changed everyone's lives and the requests are even greater. UTO has adapted their grant application and funding program to address the immediate COVID-19 needs of this unexpected economic downturn change in our communities.

The Grant Request process is now being divided into two grant request and funding opportunities: the first round of Grant Requests has been awarded and funded in August 2020 with money received from January through June 2020; the second round will fund in February 2021 from the offerings received from July through December 2020. The Diocese of San Diego submitted one Grant Request for the first round of funding 2020.

100% of all offerings collected are distributed each year. In 2019, \$1,535,740.55 were given to support innovative mission and ministry throughout the Episcopal Church and Provinces of the Anglican Communion.

For more information about UTO's work in the world and what a difference your gratefulness and generosity for all of God's blessings makes, and to learn more about UTO please contact me at the email address below and visit the National UTO website at:

<https://episcopalchurch.org/united-thank-offering>

YOUR CHANGE MAKES CHANGES IN THE WORLD

Respectfully submitted,
Jamie Campbell Wood, UTO Representative
Episcopal Diocese of San Diego
Jamiecwood3@gmail.com

Youth Collaborative Report

Mission: The EDSD Youth Collaborative is a collective of San Diego parishes invested in youth ministry. We use our common resources to serve youth and families throughout the diocese. We meet quarterly to plan, collaborate, share events and resources, and provide support to those involved in youth ministry. Collaborative events include mission trips, conventions, youth retreats, service opportunities, and various other activities including Nightwatch and Pentecost Bonfire, Rockin Jump, and Broomball.

2020 Events: Our fifth year of working together has been unlike any we have ever experienced. Below are details on many planned events, as well as several that grew out of our situation

Youth Collaborative meetings transitioned to Zoom and grew from quarterly meetings to monthly check-ins and collaboration opportunities.

To the Ends of the Earth! Epiphany Retreat at Camp Stevens – Youth in grades 6-12 had the opportunity, to connect, bond and serve at Camp Stevens. This year we grew to two lodges with a total of 56 youth participating. We housed the high school group in Lax-Sadler and the Middle School group in Wolterstorff. We also completed a service project at Camp Stevens, reconnected with old friends from around the diocese and welcomed first time participants from St. Phillips Lemon Grove.

Night Watch – 63 youth came together at St. Paul's Cathedral for our annual overnight Lent offering. This was the last event we held in-person for the year. This year's theme was, "Leap into Faith" and was held on February 29 – March 1st. Highlights included a Velcro wall, a multi-station prayer experience in the cathedral, late night Eucharist, and warm cinnamon rolls in the morning.

Pentecost Beach Bonfire – With a huge thank you to Camp Stevens and youth leaders from around our diocese, we were able to take the bonfire virtual! Even though we could not be together in person, it was a tremendous opportunity to come together virtually.

Dismantling Racism Group – Certified Trainer, Maya Little-Sana from St. Paul's Cathedral, facilitated our first Dismantling Racism group. This program comes from the Absalom Jones Center for Racial Healing in Atlanta. Due to Covid-19, this program was completely online. We plan to repeat the offering during Epiphany 2021.

Urban Immersion Mission Trip for youth in grades 7-9 was cancelled because of Covid-19.

EYE20 for youth in grades 10-12 was cancelled because of Covid-19.

Diocesan Convention – This year’s program is hosted on Whova! The youth will be following a three track program that will help to shape the direction that youth ministry takes in our diocese over the next few years.

Youth Christmas Pageant – This first time offering will feature youth from as many congregations as possible. The completed video will be available on December 15th for downloading and streaming in online service. The script and video production is being provided by Greg Tuttle, Youth Minister at St. Dunstan’s.

Youth Group Collaborations – One of the gift of these times is that location seems to matter less. Many churches in our diocese have chosen to work together to host online youth gatherings. This allows for creativity, connection, and shared workload. The youth are enjoying it because it allows them to see friends from other areas on a regular basis. I anticipate that this offering will continue even as we begin gathering again in-person.

Final Recap: When I sat down to write this report, I thought that it would simply say, “We cancelled everything.” But we didn’t. In a year that has been unlike any other, we continued to connect and serve youth from all over our diocese. Moreover, creativity and connection grew in ways none of us could have seen coming this year. Relationships between youth ministry leadership is a vital part of this offering. The support, encouragement and collaboration of colleagues is key to not only successful programming, but also for professional growth. For more information on the EDSD youth collaborative, and how to become part of the group, please contact youth missionary Charlette Preslar, cpreslar@edsd.org. Also, please follow the group on Instagram: [edsdyouth](#) or on Facebook: Episcopal Diocese of San Diego Youth Ministry. Youth ministers are particularly encouraged to reach out to Charlette. All it takes is one connection to start your partnership in the group. The more parishes that partner, the wider variety of offerings and locations we are able to support!

PART IV

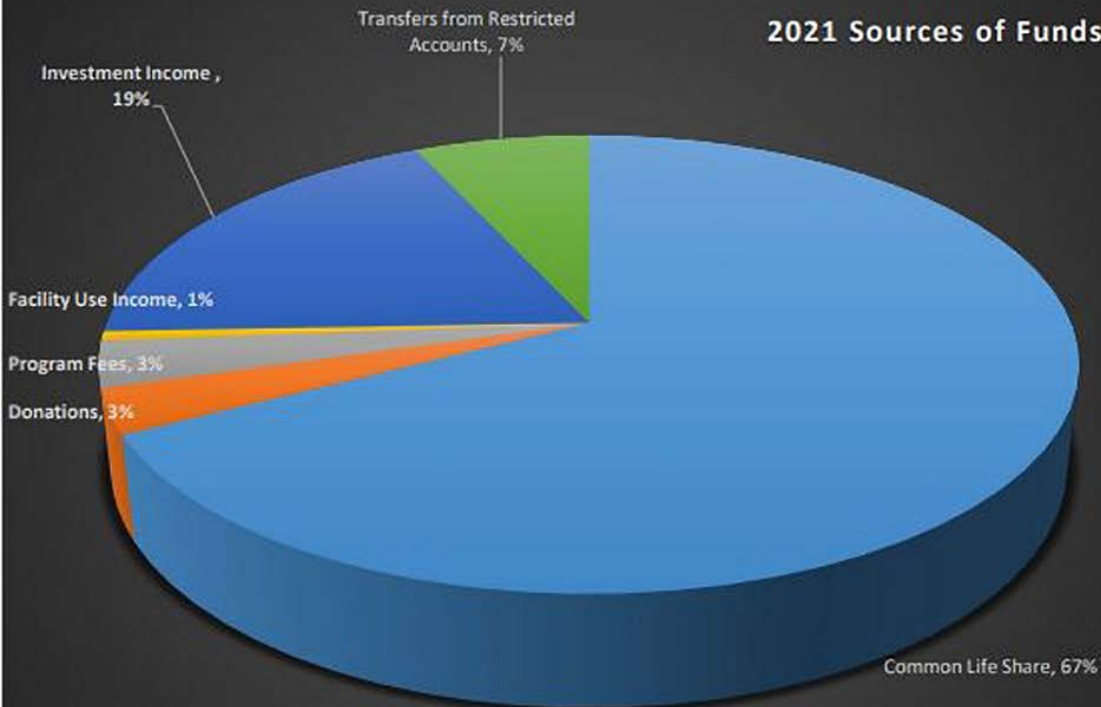
Finances

EDSD 2021 Budget	2021 Ministry Areas					GRAND TOTAL
	Episcopate	Evangelism, Discipleship, and Church Growth	Leadership and Congregational Development	Stewardship	Service and Advocacy	
INCOME						
Common Life Share	1,698,513.92	-	-	-	-	1,698,513.92
Grants & Contributions						
CLS+	-	-	-	-	-	-
Bishop's Appeal	-	-	-	63,000.00	-	63,000.00
Other Designated Grants & Contributions	1,000.00	-	-	-	-	1,000.00
Other Restricted Grants & Contributions	15,000.00	-	-	-	-	15,000.00
Total Grants & Contributions	16,000.00	-	-	63,000.00	-	79,000.00
Program Service Fees	25,000.00	5,750.00	51,900.00	-	-	82,650.00
Facility Use Income	-	-	-	16,700.00	-	16,700.00
Other Income	109,483.85	-	-	-	-	109,483.85
TOTAL INCOME	1,848,997.76	5,750.00	51,900.00	79,700.00	-	1,986,347.76
EXPENSES						
Personnel Expenses	648,043.72	313,285.65	172,452.89	145,368.29	12,765.00	1,291,915.56
Operational Expenses						
Professional Services	76,949.99	9,000.00	16,100.00	6,360.00	-	108,409.99
Non-Personnel related expenses	48,800.00	1,500.00	-	8,600.00	-	58,900.00
Travel & Meeting Expenses	49,167.51	23,300.00	31,120.00	540.00	8,950.00	113,077.51
Facility & Equipment Expenses	34,918.00	600.00	-	51,234.00	-	86,752.00
Other Operational Expenses	33,932.97	56,360.00	610.00	1,000.00	-	91,902.97
Total Operating Expenses	243,768.46	90,760.00	47,830.00	67,734.00	8,950.00	459,042.46
Program Expenses						
Church Beyond the Diocese	-	-	-	329,293.00	-	329,293.00
Formation & Discipleship	-	13,500.00	26,400.00	-	7,000.00	46,900.00
Evangelism	-	1,000.00	-	-	-	1,000.00
Grant Programs	-	-	-	-	8,000.00	8,000.00
Unexpected Good Idea Grants	1,000.00	-	20,000.00	-	-	21,000.00
Missional Congregational Support	-	-	119,000.00	-	-	119,000.00
Congregation Property Support	-	-	60,000.00	-	-	60,000.00
Other Grants	-	42,438.00	54,873.21	33,500.00	50,200.00	181,011.21
Total Program Expenses	1,000.00	56,938.00	280,273.21	362,793.00	65,200.00	766,204.21
TOTAL EXPENSES	892,812.18	460,983.65	500,556.10	575,895.29	86,915.00	2,517,162.23
NET OPERATING INCOME	956,185.58	(455,233.65)	(448,656.10)	(496,195.29)	(86,915.00)	(530,814.46)
OTHER INCOME						
Investment Income, net	323,648.81	-	-	-	-	323,648.81
Principal Payments on Notes Rec	38,438.00	-	-	-	-	38,438.00
TOTAL OTHER INCOME	362,086.81	-	-	-	-	362,086.81
TOTAL OTHER EXPENSES	-	-	-	-	-	-
NET OTHER EXPENSES	362,086.81	-	-	-	-	362,086.81
NET INCOME	1,318,272.39	(455,233.65)	(448,656.10)	(496,195.29)	(86,915.00)	(168,727.66)
TRANSFERS FROM RESERVES OR RESTRICTED ACCTS	50,000.00	66,305.02	57,290.60	-	-	173,595.62
GRAND TOTAL SURPLUS / (DEFICIT)						4,867.96

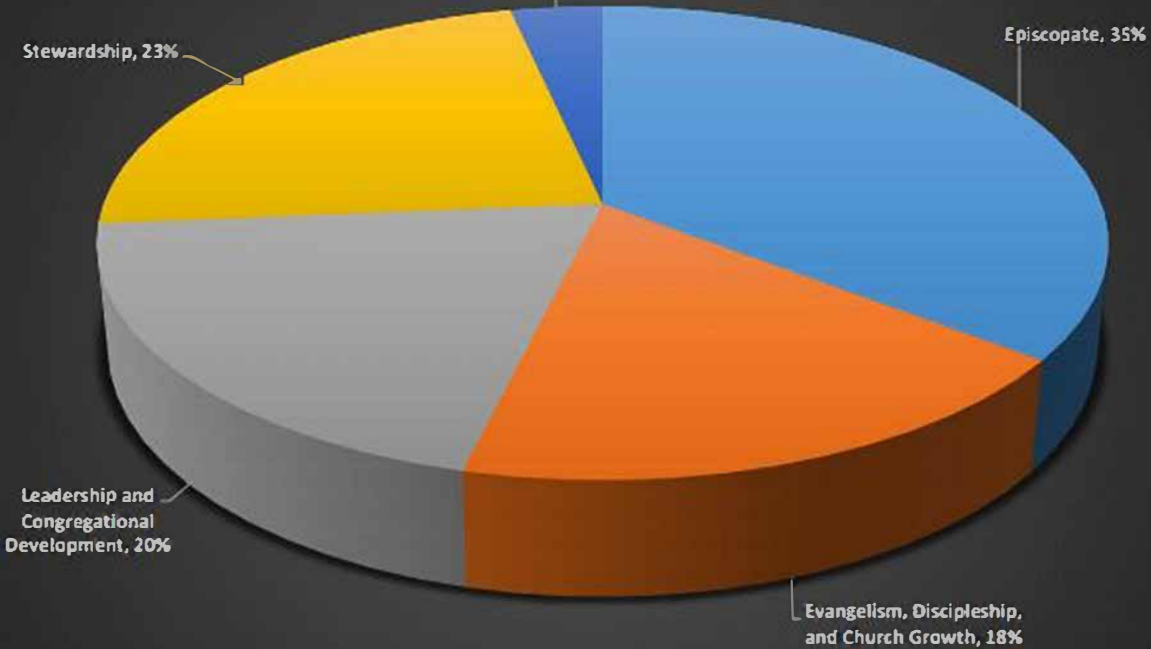
2021 Budget Assumptions

- 5.5% payout of endowments and reserves held in long-term accounts including loan to St. John's Chula Vista (12-quarter average)
- 2% payout of reserves held in medium term accounts (12-quarter average)
- 1% payout of reserves held in short-term accounts (12-quarter average)
- Embracing the Flock money not spent in 2020 will be available to spend in 2021
- The balance of the Truth and Reconciliation funds will be available for use in 2021
- Long-term loan payments from St. Thomas and St. Timothy will be split 20% to fund mission development
- Unexpended property grants from 2020 will carry over to 2021
- Unused portions of the clergy mentoring grant left over from 2017-2020 will be available for use in 2021

2021 Sources of Funds



2021 Uses of Funds by Ministry Area



**7% Transfer from
Restricted Accounts**

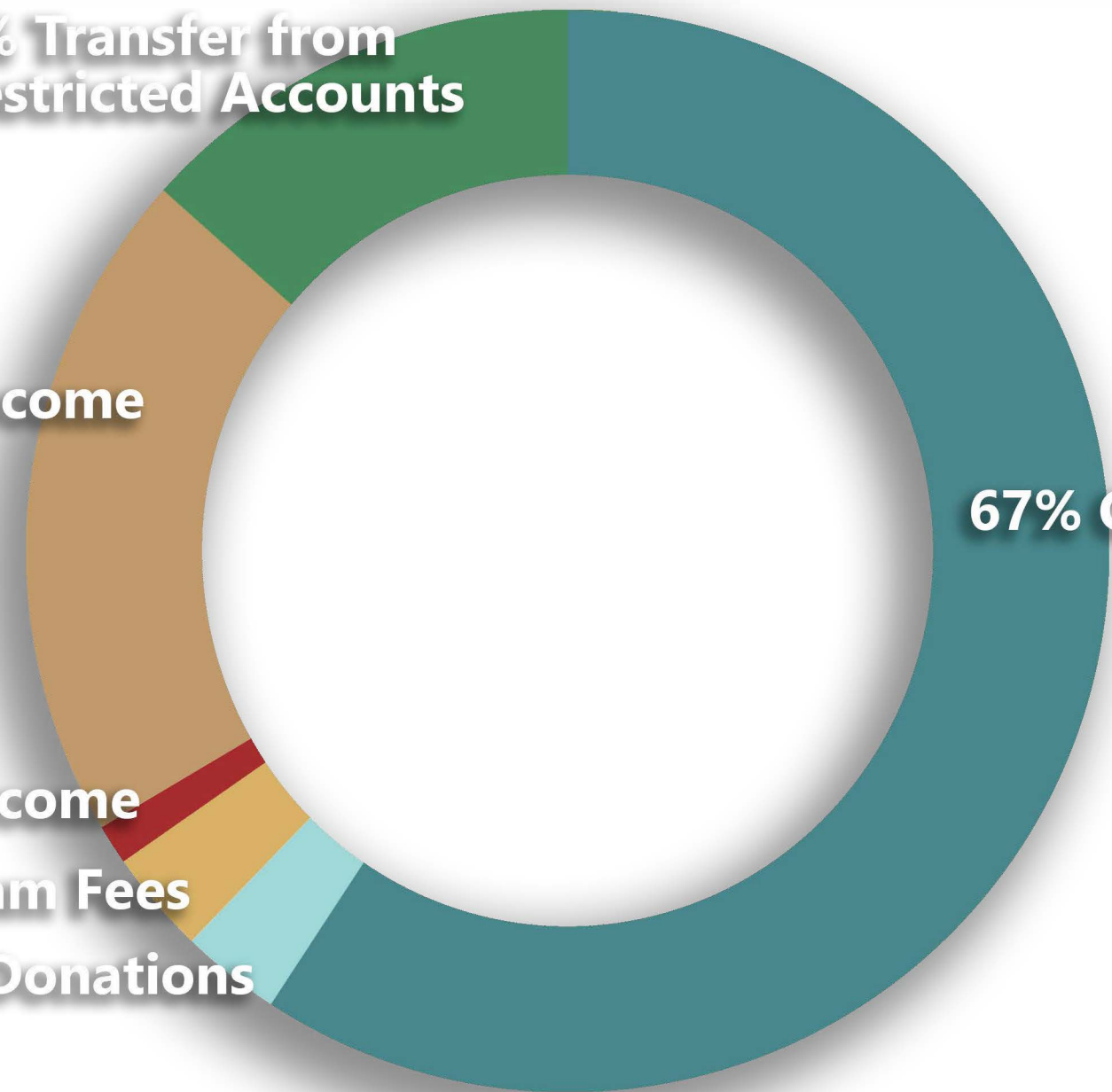
19% Investment Income

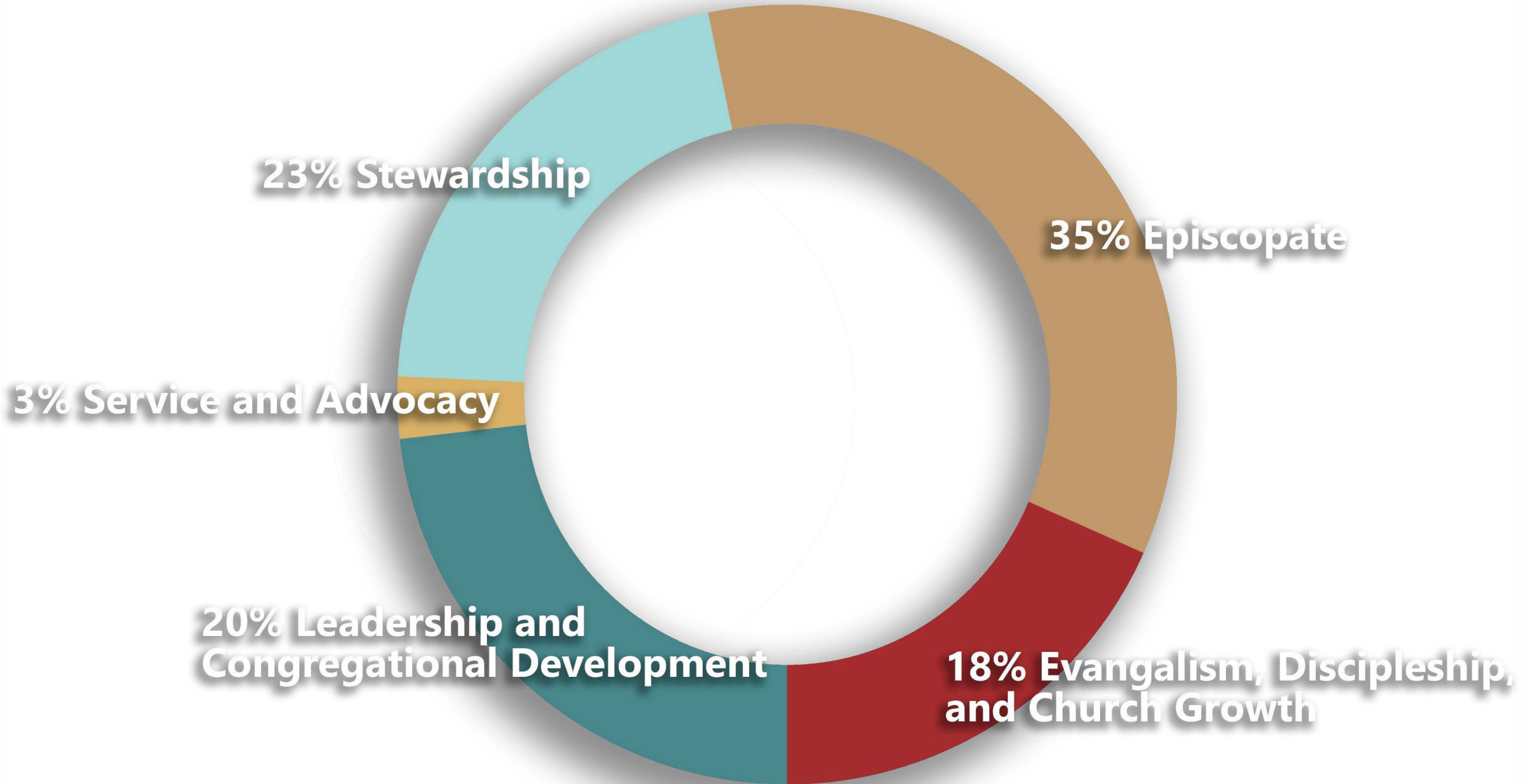
67% Common Life Share

1% Faculty Use Income

3% Program Fees

3% Donations





Diocese of San Diego

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

79.00 2,019.00

REVENUE

EXPENSE

City	Congregation	en	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Alpine	Church of Christ the King		58,936	78,132	78,132	69,317	8,460	2,321	69,317
Bonita	Epis Church of the Good Shepherd		158,722	240,056	279,575	292,147	23,256	20,269	316,997
Borrego Springs	St Barnabas Episcopal Church (2018)		58,924	91,471	91,471	91,471	11,532	420	91,471
Brawley	All Saints Episcopal Church		0	0	0	0	0	0	0
Carlsbad	Church of St Michaels-by-the-Sea		461,746	603,967	953,112	603,200	59,027	207,624	810,929
Carlsbad	Holy Cross Episcopal Church		220,321	261,921	276,810	261,921	28,935	12,701	273,896
Chula Vista	St Johns Episcopal Church		152,749	278,908	441,147	278,908	33,383	166,310	444,443
Coronado	Christ Episcopal Church		0	0	0	0	0	0	0
Del Mar	St Peters Episcopal Church		761,867	1,126,378	1,720,542	1,126,378	118,491	192,039	1,344,578
El Cajon	St Albans Episcopal Church		77,501	245,794	303,831	245,795	24,200	18,509	264,166
El Centro	Sts Peter & Paul Episcopal Church		39,276	56,458	76,494	56,572	5,590	3,825	76,433
Encinitas	St Andrew-the-Apostle Church		540,250	654,046	1,190,665	654,046	58,612	146,381	781,586
Escondido	Trinity Episcopal Church		266,547	317,466	360,110	299,807	33,024	16,223	314,951
Fallbrook	St Johns Episcopal Church		109,827	137,689	143,989	137,689	15,997	11,670	143,989
Hemet	The Church of the Good Shepherd		124,578	153,392	177,781	153,392	17,448	1,870	156,296
Idyllwild	St Hugh of Lincoln Episcopal Church		53,827	59,662	103,594	50,608	5,426	77,866	128,628
Indio	St Johns Episcopal Church		66,069	109,226	143,478	89,173	5,796	85,120	174,587
La Jolla	St James by-the-Sea Episcopal Church		0	0	0	0	0	0	0
La Mesa	St Andrews Episcopal Church		152,652	227,211	384,719	227,211	22,499	55,504	276,586
Lake Elsinore	St Andrews by the Lake Epis Church		21,452	85,099	85,099	78,260	5,444	0	78,260
Lemon Grove	Church of St Philip the Apostle		34,435	122,035	122,035	122,099	12,215	5,217	122,099
Menifee	St Stephens Church		15,746	46,679	46,679	69,971	6,699	0	69,971
National City	St Matthews Episcopal Church		38,138	87,791	88,161	88,161	9,020	0	88,161
Palm Desert	St Margarets Episcopal Church		1,142,850	1,276,227	1,804,390	1,268,381	143,327	565,061	1,796,293
Palm Springs	St Paul in the Desert		497,358	564,767	580,332	568,694	63,912	19,857	589,846
Pauma Valley	St Francis Episcopal Church		123,375	145,193	145,193	145,193	13,117	1,456	145,193
Poway	St Bartholomews Episcopal Church		1,078,584	1,227,838	2,501,400	1,227,838	122,472	668,629	1,911,938
Ramona	St Marys in the Valley Church		59,851	105,200	109,487	112,337	12,321	5,844	112,337
San Diego	All Saints Church		143,988	369,599	370,074	403,135	44,872	1,713	403,135

Diocese of San Diego

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

		79.00	2,019.00	REVENUE			EXPENSE			
City	Congregation	en	Plate & Pledae Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense	
San Diego	All Souls Episcopal Church		376,531	588,749	1,192,624	588,750	55,718	831,698	1,401,993	
San Diego	Cathedral Church of St Paul		1,181,247	1,756,001	2,586,010	1,756,000	189,673	206,446	2,127,169	
San Diego	Good Samaritan Episcopal Church		425,446	590,515	633,575	590,515	63,180	86,742	684,090	
San Diego	St Andrews by the Sea Church		135,416	251,645	297,470	251,646	25,000	46,563	293,056	
San Diego	St Davids Episcopal Church		235,247	367,440	372,146	343,504	32,592	9,721	348,210	
San Diego	St Dunstons Episcopal Church		558,135	616,538	954,455	616,539	61,286	337,254	949,577	
San Diego	St Lukes Episcopal Church		224,294	322,474	619,881	302,475	22,500	327,413	626,792	
San Diego	St Marks Episcopal Church		85,795	165,208	192,222	133,307	15,748	41,686	160,321	
San Diego	St Timothys Episcopal Church		184,182	373,769	403,277	377,271	31,596	29,891	408,128	
San Marcos	Grace Episcopal Church		100,609	133,281	153,676	124,397	13,000	7,407	131,717	
Santee	St Columbas Episcopal Church		24,441	27,393	42,422	27,393	2,532	2,308	29,441	
Temecula	St Thomas of Canterbury Epis Church		178,765	229,798	229,798	201,987	23,832	0	201,987	
Vista	All Saints Episcopal Church		85,525	110,602	134,407	110,602	12,480	25,234	136,338	
Yuma	St Pauls Episcopal Church		168,494	187,527	217,952	187,527	20,382	246	202,946	
			Total	10,423,696	14,393,145	20,608,215	14,333,617	1,474,594	4,239,038	18,687,851

Diocese of San Diego

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Alpine	Church of Christ the King	64	64	0	26	52	0	0	0
Bonita	Epis Church of the Good Shepherd	115	113	4	60	100	0	1	0
Borrego Springs	St Barnabas Episcopal Church (2018)	111	111	0	30	57	0	0	1
Brawley	All Saints Episcopal Church	7	7	0	7	45	0	0	0
Carlsbad	Church of St Michaels-by-the-Sea	337	251	86	214	156	1	4	0
Carlsbad	Holy Cross Episcopal Church	78	74	22	53	52	0	0	1
Chula Vista	St Johns Episcopal Church	212	212	0	94	100	1	8	0
Coronado	Christ Episcopal Church	581	562	19	171	110	0	14	0
Del Mar	St Peters Episcopal Church	960	591	48	283	313	0	19	9
El Cajon	St Albans Episcopal Church	243	197	35	65	1	0	0	15
El Centro	Sts Peter & Paul Episcopal Church	37	37	0	19	53	0	2	1
Encinitas	St Andrew-the-Apostle Church	699	402	28	168	106	0	4	10
Escondido	Trinity Episcopal Church	273	273	0	102	102	0	1	11
Fallbrook	St Johns Episcopal Church	103	103	0	48	56	0	1	15
Hemet	The Church of the Good Shepherd	133	128	5	100	104	0	1	0
Idyllwild	St Hugh of Lincoln Episcopal Church	92	90	2	41	50	1	1	1
Indio	St Johns Episcopal Church	104	104	0	46	1	2	9	4
La Jolla	St James by-the-Sea Episcopal Church	1,062	1,062	200	280	113	1	9	6
La Mesa	St Andrews Episcopal Church	163	154	0	109	0	2	0	0
Lake Elsinore	St Andrews by the Lake Epis Church	69	69	0	43	52	9	0	7
Lemon Grove	Church of St Philip the Apostle	452	240	49	40	102	0	10	0
Menifee	St Stephens Church	18	18	3	21	52	0	0	0
National City	St Matthews Episcopal Church	267	228	23	55	1	0	0	0
Palm Desert	St Margarets Episcopal Church	505	505	469	394	158	1	3	0
Palm Springs	St Paul in the Desert	373	347	149	251	156	1	3	3
Pauma Valley	St Francis Episcopal Church	123	123	4	41	93	0	0	0
Poway	St Bartholomews Episcopal Church	1,789	1,076	0	372	159	3	12	20
Ramona	St Marys in the Valley Church	84	84	0	37	52	0	1	0
San Diego	All Saints Church	187	170	4	67	104	0	0	0
San Diego	All Souls Episcopal Church	377	377	0	147	155	0	10	0
San Diego	Cathedral Church of St Paul	749	749	580	413	250	3	14	15
San Diego	Good Samaritan Episcopal Church	354	344	12	124	106	1	1	1
San Diego	St Andrews by the Sea Church	210	159	31	77	0	0	3	0
San Diego	St Davids Episcopal Church	176	170	0	87	96	0	1	0

Diocese of San Diego

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2019

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
San Diego	St Dunstons Episcopal Church	475	418	57	173	100	0	1	1
San Diego	St Lukes Episcopal Church	360	270	30	135	0	0	10	0
San Diego	St Marks Episcopal Church	132	59	0	31	50	0	0	3
San Diego	St Timothys Episcopal Church	162	162	0	71	52	0	4	0
San Marcos	Grace Episcopal Church	137	137	0	67	98	0	4	2
Santee	St Columbas Episcopal Church	18	18	0	16	0	0	0	0
Temecula	St Thomas of Canterbury Epis Church	267	242	0	116	124	0	0	0
Vista	All Saints Episcopal Church	47	45	4	34	52	0	1	0
Yuma	St Pauls Episcopal Church	238	230	0	97	96	0	4	3
Total		12,943	10,775	1,864	4,825	3,679	26	156	129

LEGAL TITLES FOR BEQUESTS, GIFTS, DEVISES, ETC.

"The Episcopal Diocese of San Diego." (The Corporation of the Diocese)

"Episcopal Community Services." (A Corporation)

"The Bishop's School." (A Corporation)

"The Domestic and Foreign Missionary Society of The Protestant Episcopal Church in the United States of America," New York, N.Y. (A Corporation)

"Camp Stevens."

The Corporate names of individual Parishes
are listed in this Journal.

Bequests for Mission Churches may be made to
"The Episcopal Diocese of San Diego," in trust for the
Mission named.

The Diocese on June 13, 1974 received Letter of Exemption from Federal Income Tax under Sec. 501(c)3 Internal Revenue Code. Filing of Form 990 is not required.

The Diocese on December 12, 1973, received Letter of Exemption from State Franchise or income tax under Sec. 2370(d), Revenue and Taxation Code.

Each Incorporated Parish and Institution of the Diocese should be in possession of such Letters of Exemption from Federal & State Income Tax.

For additional information about legal titles or tax exemptions, please call the Diocesan Accounting office at (619) 481-5453.

THE FORTY-EIGHTH ANNUAL CONVENTION
OF
THE EPISCOPAL DIOCESE OF SAN DIEGO

WILL MEET AT

THE EPISCOPAL CHURCH CENTER
SAN DIEGO, CA

ON

FRIDAY & SATURDAY, NOVEMBER 5 & 6, 2020

The 48th Diocesan Convention was originally scheduled to convene in person at St. Bartholomew's, Poway but was moved to convene virtually due to COVID-19 precautions.

(Constitution, Article 5, Section 1)