

Episcopal Diocese of San Diego

Mission Real Estate Development: Creating Space to Dream

This first phase of mission real estate development represents an opportunity for the congregation and its leadership to explore their aspirations for mission stewardship of their real estate, as well as the concerns and hopes of the surrounding community.

To support this process, congregations will want to gather data and stories about congregational and community needs through listening sessions, surveys, church records, demographic studies, information interviews, and by being an active presence in the neighborhood activities. At the end of this phase, the project team should have a list of both congregational and community priorities, as well as an inventory of the skills and talents within the congregation and among local stakeholders and partners.

GUIDING QUESTIONS

- What is the mission of the congregation?
- What spaces or services are lacking in the community?
- What is already a focus of the community?
- How does the church imagine they may be involved in addressing these community needs (space, service, funding)?
- What ministries are thriving in the community?
- How can church real estate support that mission?
- What does the church need?

DELIVERABLES

- Congregational skills and talent inventory
- Local stakeholder/partner inventory

TEAM

- Clergy and Vestry
- Congregation

COMMUNITY PARTNERS

- Residents
- Local Businesses
- Local Nonprofit Organizations
- Elected Officials and Agency Staff Covering the Community