Vestry Preparation Questionnaire

For Bishop Visitations Episcopal Diocese of San Diego 2020-21

During my visitation, I would like to meet with your vestry or bishop's committee for forty-five minutes or so to discuss the challenges and opportunities of your ministry. If you are currently in a rector/vicar transition, please include the search committee in that meeting as well. At your last vestry or bishop's committee meeting before my visitation, I ask you to discuss the following questions so that we can be prepared to talk about them when I visit.

- 1. What are the major strengths and gifts of your congregation?
- 2. What are the major challenges of your congregation's ministry?
 - Looking at the community beyond your doors, consider how your community has changed in recent years, and how well your congregation matches the demographics of your neighborhood. What groups in the area might benefit from hearing the good news of Christ through the Episcopal Church? What ideas do you have for sharing that good news with them?
- 3. What are the major needs of the neighbors in your wider community? How are you currently serving your neighbors? How might you be called to serve them in the future?
- 4. What are important local issues in your area? How are you building relationships and practicing reconciliation with your neighbors?
- 5. How can the diocese support you in your mission and ministries?