

# The Episcopal Diocese of San Diego

# 46<sup>th</sup> Diocesan Convention

November 8-9, 2019  
St. Margaret's Episcopal Church  
47535 CA-74, Palm Desert, CA 92260



The Episcopal Diocese of San Diego  
2083 Sunset Cliffs Blvd., San Diego, CA 92107 | 619-291-5947 | [www.edsd.org](http://www.edsd.org)

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## Budget & Resolution Hearings

### Budget Hearing

9:00 – 9:45 a.m.

*Ms. Terry Farrelly, Chair of the Budget Committee & The Rev. Kirby Smith, Treasurer and Chief Financial Officer, the Episcopal Diocese of San Diego*

This hearing will cover the proposed 2020 diocesan budget that convention will approve during the afternoon business session. Time will be provided to answer questions.

### Resolution Hearing

9:45 – 10:30 a.m.

*Ms. Pat Carson, Resolutions Committee Member, St. Peter's, Del Mar*

At the time of this posting, there was two (2) resolution submitted for convention's consideration. These resolutions will be presented along with any others that come in after this posting. The proposing delegates will be available to speak to each resolution and answer questions.

# Convention Agenda

Friday, November 8, 2019

7:00 a.m.	Registration and Morning Hospitality	Patio of Karns Hall
7:30 a.m. to 8:50 a.m.	What Is a Prayer Walk and How Do We Do It?	The Rt. Rev. Susan Brown Snook Lee 1
	Let Us Walk and Pray	The Rev. Deb Seles
9:00 a.m.	<b>Workshop Session #1</b>	
	• When “Fine” Isn’t Enough	Meyers Hall-A
	• Evangelism: Beyond the Red Doors	Meyers Hall-B
	• Immigration, the Episcopal Church and God’s Prophetic Voice: What has Been Done and What is Yet Left Undone	Lee 1
9:00 a.m.	<b>Budget Hearing</b>	Lee 2
9:45 a.m.	<b>Resolutions Hearing</b>	Lee 2
10:30 a.m.	<b>Break</b>	
10:45 a.m.	<b>Workshop Session #2</b>	
	• When “Fine” Isn’t Enough	Meyers Hall-A
	• Evangelism: Beyond the Red Doors	Meyers Hall-B
	• Immigration, the Episcopal Church and God’s Prophetic Voice: What has Been Done and What is Yet Left Undone	Lee 1
12:00 p.m.	<b>Lunch</b>	Patio of Karns Hall
1:00 p.m.	<b>Convention Business Session</b>	Sanctuary
	• Noonday Prayer	Daughters of the King
	• Welcome	The Rt. Rev. Susan Brown Snook
	• Call to Order and Opening Business	The Rt. Rev. Susan Brown Snook
	• Secretary of Convention Report	Mr. Darryl Peralta
	• Report of the Committee on Financial Review	Mr. Darryl Peralta
	• Welcome to St. Margaret’s	The Rev. Kathleen Kelly
	• Bishop’s Convention Address	The Rt. Rev. Susan Brown Snook
	• Delegate Briefing	Ms. Polly Getz
	• Report of Judge of Elections – Ballot 1	Mr. Scott Crispell
	• Acknowledgments and Appreciations	The Rt. Rev. Susan Brown Snook
	• Introductions	The Rt. Rev. Susan Brown Snook
	• Witness Video and Song #1	
	• Report of the Committee on Rules and Canons ( <i>considering Resolution 19-01</i> )	Mr. James F. Stiven
	• Report of Judge of Elections – Ballot 2	Mr. Scott Crispell
	• Witness Video and Song #2	
	• Listening Sessions Report	The Rt. Rev. Susan Brown Snook
	• Reception Instructions and Grace	The Rev. Kathleen Kelly

**5:30 p.m. Reception** – Colors: Boy Scout Troop #131, Tribute to Veterans, Awards: Service, Good Neighbor, Governance, Intake Officers, Chaplains to Retired Clergy Acknowledgements, St. John’s, Indio Children’s Folkloric Dancers, Cursillo Singers and Band

**Saturday, November 9, 2019**

7:30 a.m.	<b>Registration and Morning Hospitality</b>	Patio of Karns Hall
7:30a.m.	<b>Diocesan Choir Rehearsal</b>	Sanctuary
8:45 a.m.	<b>Gathering Music</b>	Sanctuary
9:00 a.m.	<b>Convention Eucharist Bishop Susan presiding (Bilingual)</b>	Sanctuary
10:45 a.m.	<b>World Café: Facilitated Conversations</b> <b>Café Communications: Putting Up Your Café Shingle - Lee 2</b> <b>Café Legacy: Planned Giving World Cafe - Library</b> <b>Café on the Margins: Serving the Poor and Marginalized - Meyers Hall-A</b> <b>Café Discipleship: Cursillo, Faith Alive, Alpha, Brotherhood of St. Andrew’s - Meyers Hall-B</b> <b>Café Leadership: Transformational Leadership - Lee 1</b>	
12 p.m.	<b>Lunch</b>	Patio of Karns Hall
1:00 p.m.	<b>Convention Business Session</b>	Sanctuary
	<ul style="list-style-type: none"> <li>• Opening Prayer</li> <li>• Report of the Secretary of Convention</li> <li>• Report of the Judge of Elections - 3<sup>rd</sup> Ballot</li> <li>• Audit Committee Report</li> <li>• Treasurer’s Report</li> <li>• Presentation of the 2020 Budget</li> <li>• Report of the Committee on Canons <i>(considering Resolution 19-01)</i></li> <li>• Report on the Committee on Resolutions <i>(considering Resolution 19-02)</i></li> <li>• Report on the Compassionate Care Committee</li> <li>• General Convention Report</li> <li>• Witness Video and Song #3</li> <li>• Final Report of the Judge of Elections</li> <li>• World Café Reports</li> <li>• Closing Business <ul style="list-style-type: none"> <li>• Reports Received by Title</li> <li>▪ Courtesy Resolutions</li> <li>▪ Appointments and Announcements</li> <li>▪ Other Business</li> </ul> </li> <li>• Next Diocesan Convention – 47th Convention, November 6-7, 2020 St. Paul’s Episcopal Church, Yuma</li> <li>• Closing Prayer and Blessing</li> </ul>	<p>The Rev. Kathleen Kelly  Mr. Darryl Peralta  Mr. Scott Crispell  Ms. Judy Brown  The Rev. Kirby Smith  Ms. Terry Farrelly  Mr. James F. Stiven</p> <p>Ms. Pat Carson</p> <p>Ms. Gwynn Lynch  Ms. Polly Getz</p> <p>Mr. Scott Crispell  Various</p> <p>Mr. Darryl Peralta  Ms. Pat Carson  The Rt. Rev. Susan Brown Snook</p>
4:00 p.m.	<b>Adjourn/Convention Concludes</b>	Youth Collaborative

# From Bishop Susan

November 6, 2019

Dear friends in Christ,

I am delighted to join with you in worship, prayer, and the councils of the church as we gather for my first diocesan convention as your bishop here in the Diocese of San Diego. I offer my gratitude to our host congregation, St. Margaret's Palm Desert, and for their neighboring congregations of St. Paul, Palm Springs, St. John's, Indio, St. Hugh's Idyllwild and Good Shepherd, Hemet for the many hours of work they have done to make this convention possible. Give thanks for all they're doing to make us welcome and support the work we do together!



The theme of our gathering is *You Will Be My Witnesses*. It comes from Acts 1:8, in which the resurrected Jesus says to his followers, "You will receive power when the Holy Spirit has come upon you; and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth." As witnesses to the resurrected Christ, we experience his love (Discipleship), we fearlessly share his love with others (Evangelism), and we serve others through the power of that love (Service). In our time together, we will share workshops on these three aspects of Christ's mission in the church: Discipleship (The Rev. Ryan Fleenor), Evangelism (The Rev. Alex Montes-Vela), and Service (Ms. Dawn Stary and Ms. Dinora Reyna). We will also share times of open conversation on topics of interest, and of course we will do the work of governance, in our elections and consideration of resolutions. In all things, we will work together to grow in faith, community, worship, and the ministry of the church.

This convention is largely paperless, as the reports and actual work of Convention are offered electronically. I encourage you to read, learn, and inwardly digest the materials. While we're here, we'll eat and pray and sing and laugh together, have vigorous conversations, and give thanks for the abundant life and love we know in Jesus Christ.

We are asked to serve our neighbors this year by bringing pet food to donate to St. Margaret's Neighbors 4 Neighbors. Many people who love and gain great comfort from their pets must sometimes choose between feeding themselves and caring for their beloved companions. The offering of this pet food brings emotional support to those who have little themselves, and to the animals they love. In addition, our offering at the Convention Eucharist on Saturday morning will go to fund refugee and migrant ministries here in our diocese, and I hope you will be generous.

Pray for our work together, that God may bless this Convention and our gathered ministry for the sake of all God's people and Christ's mission in the Diocese of San Diego.

Your servant in Christ,

A handwritten signature in blue ink that reads "Susan Brown Snook".

The Rt. Rev. Susan Brown Snook  
Bishop

# De La Obispa Susan

6 de Noviembre del 2019

Queridos amigos en Cristo,

Estoy emocionada de unirme a todos ustedes en alabanza, oración y en los consejos de la iglesia en mi primera convención diocesana como su obispa aquí en la diócesis de San Diego. Ofrezco mi gratitud a la congregación anfitriona, St. Margaret's aquí en la ciudad de Palm Desert. También doy gracias por las congregaciones vecinas de St. Paul, Palm Springs, St. John's, Indio, St. Hugh's Idyllwild y Good Shepherd, Hemet por todas las horas de labor que han invertido para hacer que esta convención fuera posible. ¡Les agradezco por todo lo que están haciendo para hacernos sentir bienvenidos y por apoyar el trabajo que realizamos juntos!



El tema de nuestra reunión es *Serán Mis Testigos*. Este tema viene de Hechos 1:8, en este pasaje Jesucristo, ya resucitado, les dice a sus seguidores, “Pero cuando venga el Espíritu Santo sobre ustedes, recibirán poder y serán mis testigos tanto en Jerusalén como en toda Judea y Samaria, y hasta los confines de la tierra”.

Nosotros, como testigos de un Jesucristo resucitado, experimentamos el amor (Discipulado), audazmente compartimos su amor con otros (Evangelio), y le servimos a otros a través del poder de ese amor (Servicio). En nuestro tiempo juntos, nosotros compartiremos talleres acerca de estos tres aspectos de la misión de Cristo en la iglesia, Discipulado (El Revdo. Ryan Fleenor), Evangelio (El Revdo. Alex Montes-Vela), y Servicio (Srta. Dawn Stary y Srta. Dinora Reyna). También, compartiremos un tiempo de conversación abierta sobre diferentes temas de interés, y por supuesto que también haremos el trabajo de la gubernatura en nuestras elecciones y consideraciones de resoluciones. En todas las cosas, trabajaremos juntos para crecer en fe, comunidad, adoración, y en el ministerio de la iglesia.

En esta convención ofreceremos la mayoría de los materiales de manera electrónica. Les animo a que lean, subrayen, aprendan, y digieran los materiales. Mientras estemos ahí, comeremos y oraremos juntos, reiremos juntos, tendremos conversaciones vigorosas y daremos gracias por la vida abundante y el amor que conocemos en Jesucristo.

Se nos pide que este año sirvamos a nuestros vecinos al apoyar al ministerio de St. Margaret's Neighbors 4 Neighbors. Muchas personas que aman y obtienen consolación de sus mascotas, en veces deben escoger entre alimentarse a si mismos o cuidar de sus amados compañeros. Esta ofrenda de comida para mascotas trae apoyo emocional a aquellos que tienen muy poco para sí mismos y trae apoyo para esas mascotas que tanto aman. También, la ofrenda de la Eucaristía, que se llevara a cabo el sábado, será designada para el ministerio de refugiados y migrantes que se encuentran en nuestra diócesis, y espero que sean generosos.

Oren por el trabajo que haremos juntos, que Dios bendiga nuestras labores en esta convención, y nuestro ministerio por el bien de todo el pueblo de Dios y la misión de Cristo en la diócesis de San Diego.

Su sierva en Cristo,

The Rt. Rev. Susan Brown Snook  
Obispa

# Pet Food Ingathering



Diocesan Convention will provide free pet food to people struggling to keep beloved pets. One of the most common reasons for pet relinquishment is financial difficulty. St. Margaret's ministry with low-income people of the Coachella Valley, Neighbors 4 Neighbors, helps pet owners every week who must decide between buying food, medicine, or other essentials, and pet food.

Pets provide needed emotional comfort and care to people who are already struggling. Let's remove one potential reason they may abandon their pets and help them keep furry companions they love.

Bring your donations of unopened and unexpired dry dog and cat food to Diocesan Convention. Donations can be dropped off at St. Margaret's Meyer Hall, 47-535 Highway 74, Palm Desert on Friday, November 8, 8 a.m. - 5 p.m. and Saturday, November 9, 8 a.m. - 3 p.m.

# Workshops

Join folks from around the diocese for a variety of learning opportunities to help you explore what God might be up to in your own spiritual life, in the life of your congregation and in the community and world around you.

## Friday Workshops

Session 1: Friday 9:00 a.m. – 10:30 a.m.

Session 2: Friday 10:45 a.m. – 12:00 p.m.

9:00am -10:30am	<p>When “Fine” Isn’t Enough</p> <p>Ryan Fleenor</p> <p><i>Meyers Hall - A</i></p>	<p>Evangelism: Beyond the Red Doors</p> <p>Alex Montes- Vela</p> <p><i>Meyers Hall - B</i></p>	<p>Immigration, the Episcopal Church and God’s Prophetic Voice: What has Been Done and What is Yet Left Undone</p> <p>Dawn Stary Dinora Reyna</p> <p><i>Lee 1</i></p>	<p>Budget Hearing 45 min. <i>Lee 2</i></p> <p>Resolutions Hearing 45 min. <i>Lee 2</i></p>
10:30am -10:45am	BREAK			
10:45am - 12:00pm	<p>Immigration, the Episcopal Church and God’s Prophetic Voice: What has Been Done and What is Yet Left Undone</p> <p>Dawn Stary Dinora Reyna</p> <p><i>Lee 1</i></p>	<p>When “Fine” Isn’t Enough</p> <p>Ryan Fleenor</p> <p><i>Meyers Hall - A</i></p>	<p>Evangelism: Beyond the Red Doors</p> <p>Alex Montes- Vela</p> <p><i>Meyers Hall - B</i></p>	

### When “Fine” Isn’t Enough

Friday 9:00 a.m. - 10:30 a.m.

Friday 10:45 a.m. – 12:00 p.m.

*Presenter: The Rev. Ryan Fleenor*

Explore the story of how one prominent parish decided that it couldn't continue with business as usual, and began a multi-year effort to refocus everything it did on creating a culture of discipleship. Come to learn about insights and tools discovered along the way, and to share stories about how we can prioritize and facilitate spiritual growth within our congregations. Let’s move beyond “fine” and become great.

### Evangelism: Beyond the Red Doors

Friday 9:00 a.m. - 10:30 a.m.

Friday 10:45 a.m. – 12:00 p.m.

*Presenter: The Rev. Alex Montes-Vela*

Why should we proclaim and share the good news of Christ and how do we do that? How do we move beyond our red doors to take the liberating good news of Christ into our surrounding communities and beyond? In this workshop we will explore practical ways to share the good news of Christ, the resources that have been created and are available in The Episcopal Church to equip our communities, and ways to create a culture of evangelism in our communities. I will share my experience as the founding priest of St. Mary Magdalene (SMM), and Episcopal Church in Manor, Texas, what I and the SMM community learned about sharing the good news, making disciples, and our journey to becoming a multi-ethnic community that worships bilingually.

### **Immigration, the Episcopal Church and God's Prophetic Voice: What has Been Done and What is Yet Left Undone**

Friday 9:00 a.m. - 10:30 a.m.

Friday 10:45 a.m. - 12:00 p.m.

*Ms. Dawn Stary & Ms. Dinora Reyna*

In recent years, immigration laws have been changing at lightening speeds. These laws are affecting real people and their families. Some of these families sit in the pews of Episcopal churches on Sunday. Others live in fear of coming out of the shadows. As people of faith we are called by God to welcome the stranger in our midst.

This workshop will address the current effects of immigration laws on the people of God, both those directly affected and the communities that they live in. The presenters will discuss steps already taken to protect immigrants and will offer action steps for other communities of worship too. Hear stories of hope and resiliency in an era of fear and learn ways you can help. Be reminded that as a child of God, we too are called to make space for the stranger in our midst.

### **Budget Hearing**

Friday 9:00 a.m. - 9:45 a.m.

*The Rev. Kirby Smith, Treasurer and Chief Financial Officer*

This hearing will cover the proposed 2020 diocesan budget that will come before convention during the convention business session. Ample time will be provided for questions.

### **Resolution Hearing**

Friday 9:45 a.m. - 10:30 a.m.

*Ms. Pat Carson, Chair of Committee on Resolutions*

This hearing will cover the resolutions that will come before convention during the business session. Ample time will be provided for questions.

# Workshop Presenters

These individuals will present workshops at diocesan convention on Friday, November 8. They are listed alphabetically by last name.



**The Rev. Ryan Fleenor – *When “Fine” Isn’t Enough***

Ryan Fleenor has served as a priest at St. James', Madison Avenue, in New York City since 2010, becoming vicar in 2017, serving under the leadership of the rector, the Rev. Brenda Husson. His work at St. James' is particularly focused on overseeing Christian formation for all ages, and he was instrumental in leading the parish through the RenewalWorks strategic planning process in 2015 and 2018. Originally from Durham, North Carolina, Ryan studied history at the University of Virginia and earned his M.Div. at Yale Divinity School.



**The Rev. Alex Montes-Vela – *Evangelism: Beyond the Red Doors***

Alex Montes-Vela (born in Peru) is the founding pastor of a multiethnic and bilingual community, St. Mary Magdalene Episcopal Church in Manor, Texas, a suburb of Austin, which began in his home in early 2010. After meeting at the Manor High School cafeteria, Manor area parks and the local Lions Club hall for four and a half years, the St. Mary Magdalene community (whose majority were not part of a faith community in the past) moved to their own campus. Alex is married to Thi (born in Vietnam), and they have three adult children.



**Ms. Dinora Reyna – *Immigration, the Episcopal Church and God’s Prophetic Voice: What has Been Done and What is Yet Left Undone***

Dinora believes that unlocking the power of people can and will be the liberation of all people. She joined SDOP in 2014 as an organizer working five churches across San Diego county. During that time, Dinora led SDOP’s voter engagement work and helped launch the San Diego Rapid Response Network in 2017 to protect undocumented immigrants from raids by Immigration and Customs Enforcement and Customs and U.S. Border Protection. Dinora is currently a Steering Committee member of the Rapid Response Network. She has prior experience with advocacy and nonprofit training organizations in San Diego and the Bay Area, and holds a masters’ in public affairs and applied politics from the University of San Francisco. Dinora led a volunteer effort to help pass The Safe Schools and Neighborhoods Act, which reduced poverty-related felonies to misdemeanors. For that campaign based in south San Diego, SDOP leaders knocked on more than 20,000 doors. In 2017, Dinora led 300 faith leaders to call for the effective implementation of Senate Bill 54 (the California Values Act), limiting local

and state law enforcement from acting as deportation agents in San Diego County. Dinora was selected as the new executive director of SDOP in July 2019.



**Ms. Dawn Stary – *Immigration, the Episcopal Church and God’s Prophetic Voice: What has Been Done and What is Yet Left Undone***

Dawn Stary holds a bachelor’s degree in theology from the Loyola University Chicago and a master’s degree in pastoral care and counseling from the University of San Diego. She has been working as a pastoral counselor since 2006. She has primarily worked with survivors of torture that hold either refugee status or are seeking political asylum in the United States. Dawn has also taught classes on pastoral care, self-care and social teachings in the church and has spoken both nationally and internationally on her work as a pastoral counselor. She also serves as the children’s minister at St. Luke’s Episcopal Church. She is a proud Buckeye from Cleveland, Ohio and has lived in San Diego since 2004.



**The Rev. Kirby Smith – *Budget Hearing***

The Rev. Kirby Smith joined the bishop’s office in January 2019 as the new chief financial officer. He has deep experience in the financial field with positions ranging from administrator and controller to chief financial officer, finance and operations manager, and vice president. Most recently he served as the head of St. Luke’s, La Crescenta, a Spanish-English congregation in the Diocese of Los Angeles.

# World Café



## Join Us at the DioCon 46 World Café!

The World Café at Diocesan Convention 46 invites you to participate in collaborative conversations to coevolve the futures you want rather than settle for the futures you get. It's based on something we all know how to do—engage in a good conversation—and assumes that people already have within them the wisdom and creativity to effectively address their most important challenges and opportunities. Gather around café tables stocked with markers, newsprint, and

snacks and explore questions or issues that matter to your community or organization. As you talk, write down key ideas on large cards or sketch them out on newsprint that are there for that purpose. After an initial round of conversation in these small groups, lasting perhaps 10 to 15 minutes, you may be invited to change tables. When you travel, you carry key ideas and insights from your previous conversation into the newly formed group. In addition, one “table host” stays at each table to share with new arrivals the key images, insights, and questions that emerged from the prior dialogue at that table. This process may be repeated for two or three rounds and is followed by all participants engaging in a whole-group conversation and contributing to a gathering or “harvesting” of the actionable ideas and recommendations that have emerged.

**World Café Etiquette** A few simple practices enable you to support each other in speaking and listening authentically—and in being more aware of how every participant contributes to a collective whole. • *Focus on what matters.* • *Contribute your thinking.* • *Speak your mind and heart.* • *Listen to understand.* • *Link and connect ideas.* • *Listen together for insights and deeper questions.* • *Write, doodle, and draw on the tablecloths.* Each café will report out on their key ideas, thoughts and experience at the Saturday afternoon plenary session. On Saturday morning, 10:45am – 12 Noon, there will be five cafés to choose from:

- **Café Community Boost**  
*Putting Up Your Café Shingle: Making God's Presence Known Online – Colin Mathewson*
- **Café Legacy**  
*How Can We Plan for the Future and Leave a Generous Legacy for the Mission of God in San Diego and the Wider Church? – Demi Prentiss, Sam Ward*
- **Café on the Margins**  
*How Do Our Church Communities Address the Needs of the Poor and Marginalized? – Chet Hecht*
- **Café Discipleship**  
*What is the Role of Our Traditional Discipleship Resources: Cursillo, Faith Alive, Alpha, DOK, and Brotherhood of St. Andrews in the 21<sup>st</sup> Century Church? – Barbara Peralta*
- **Café Leadership**  
*What Does Transformational Leadership Look Like in Small Churches? – Jan Romerdahl, Allan Dorsey*

*Have fun!*

# Resolutions

## RESOLUTION 19-01 (Tentative)

Because this Resolution was not submitted to the Committee on Canons the requisite 90 days before Convention, the Convention must vote on whether or not it will consider the resolution. A unanimous vote for receiving and considering is required. Without unanimous consent to hear the resolution at this convention, the matter of these amendments will be deferred until the 2020 Convention.

**Title:** Amend Title II, Canon 3.13 – Mission Action Parishes

**Proposed By:** The Standing Committee, through Mr. James Stiven

**Name, Address, Phone Number of Delegate:** Mr. James Stiven, 890 Balour Drive, Encinitas, CA 92024; 760-753-3017

**Date:** October 7, 2019

**Resolved,** That Title II, Canon 3.13 be amended to read as follows:

**3.13 ~~Mission Action Plan~~ Parish.** This Canon is intended to address the exceptional case of a Parish whose continued viability as a self-sustaining entity appears to be in jeopardy, such that ~~some~~ a degree of ~~Episcopal or diocesan partnership, oversight or intervention or oversight~~ is needed as a means of restoring the health of the congregation. Except under unusual circumstances (see Canon 3.13.03), such action ~~It~~ is not intended to derogate from the traditional right and responsibility of Parishes in the Episcopal Church to govern themselves. Rather, in those cases herein, whether on the initiative of the Parish, or the Bishop or the Standing Committee, the Parish may be declared an Action Plan Parish, and in such cases, where an inquiry is initiated, and where a Mission Action Parish is declared, it shall be the duty and obligation of all parties, working together, to strive to accomplish the speedy end, or substantial amelioration, of the conditions that led to ~~the inquiry or to the declaration of Mission Action Plan Parish,~~ and to restore the congregation to spiritual and temporal health and viability as a self-sustaining entity. The designation of a congregation as an Action Plan Parish shall continue for period of four years. A Parish (hereinafter a “congregation” or “Parish”) may be declared to be a ~~Mission Action Plan~~ Parish as set forth herein when any one or more of the following conditions exists:

- (a) The congregation refuses or neglects to assemble to elect a Vestry, as provided in these Canons, or fails to send representation and to participate in the Conventions of this Diocese; or
- (b) The congregation fails to call and elect a Rector after a reasonable period of time, as determined by the Bishop; or
- (c) The congregation willfully fails to comply with the provisions of Canon 1.7 of The Episcopal Church “Of Business Methods in Church Affairs” or has engaged in improper or unethical business practices; or
- (d) The congregation qualifies for forfeiture of parochial privileges pursuant to Article XIV of the Constitution of the Diocese; or
- (e) The congregation fails or refuses to make and pay its Common Life Share for a period of two years or more; or [Amended Convention 2015.2 to change Mission Share Pledge to Common Life Share]; or
- (f) The congregation fails or is unable to support a level of clergy staff and lay engagement to ensure that the congregation’s needs for Worship, Education, Pastoral Care and Outreach Ministries are adequately met. For the purposes of this section, it is considered that the inability to provide for the services of a clergy-person for at least ½ time ( to include any mandated pension and/or insurance benefits) equates to a failure of such support. ~~pay a full time Rector serving in the congregation at least the minimum compensation established by the Ecclesiastical Authority and approved by the Corporation of the Diocese, including a clergy stipend, housing allowance, contributions to the Church Pension Fund, and health insurance for a period of one year;~~ or

(g) The congregation fails to pay in full the insurance premiums for general liability coverage, including coverage for sexual misconduct, in an amount set by the Corporation of the Diocese, and with an insurance company approved by the Corporation; or

(h) If financial reports reveal an invasion of the endowment funds or other practices that are evidence of existing or probable future financial instability sufficient, in the judgment of the Bishop and Standing Committee, to warrant action under this Canon.

The specific conditions(s) found to exist shall be delineated in writing by letter from the Bishop to the Clergy person-in-Charge, the Vestry and the congregation promptly after the designation as an Action Plan Parish.

3.13.01 Action under this Canon may be initiated by any of the following:

(a) The Rector or upon the affirmative vote of two-thirds of the members of the Vestry/Bishop's Committee of any such congregation; or

(b) The Bishop; or

(c) The Standing Committee upon the affirmative vote of two-thirds of its members.

3.13.02 When action has been initiated hereunder, the Bishop ~~may~~ shall appoint a committee of three (3) lay leaders, two of whom persons who are not members of the congregation, and one chosen from the Vestry, to investigate, and work with the Vestry and Clergy person-in-Charge, to seek to ameliorate the conditions, which led to the action, and to ~~give a report quarterly to the Bishop thereon.~~ Persons appointed to the APP Committee shall receive training from the Diocesan Office. This ~~Mission~~ Action Plan Parish Committee (APP) shall, working together with the Clergy person-in-Charge, and the Vestry, as soon as possible, identify immediate corrective steps that should be implemented, and no later than one year after the committee's formation, submit to the Bishop a detailed written plan for restoration of Parish status, to include specific goals and objectives that the plan is designed to meet. The APP Committee shall will serve with the congregation, at the pleasure of the Bishop, for the a three four (34) year period described herein below, to aid in the restoration of the congregation to Parish status or, failing adequate progress in this regard, to confer with the Bishop about possible other actions as described below, including its conversion to Mission status. The congregation shall, with assistance from the APP Committee, submit monthly operational reports to the Bishop. The Bishop shall have the further right to have the books and records of the congregation audited.

3.13.03 If the conditions specified in the Bishop's letter, referred to above, shall persist beyond two years from the date of designation, and the APP Committee, after consultation with the Priest-in-charge and Vestry, reports that adequate progress is not being made to ameliorate these conditions, the Bishop, with the consent of the Standing Committee may impose additional requirements upon the congregation. Any one or more of the following may be required:

(a) That the Vestry be disbanded, and that the Bishop shall appoint six or more adult communicants, plus one member of the APP Committee, to serve as a Bishop's Committee in place of the Vestry;

(b) Designation of the Rector as Priest-in-Charge, or in the absence of a Rector, to appoint a Priest-in-charge;

(c) Conveyance of title to real property to the Diocese;

(d) In the event that the congregation is incorporated, direct that the corporation be dissolved; or

(e) Such other actions as may be deemed necessary to restore health to the congregation.

In the event that the Bishop (with Standing Committee consent) does elect to take any or all of the actions described herein, the effective ecclesiastical status of the church may be deemed that of a Mission, in accordance with the Canons. the period specified by the Bishop, which in no event shall be less than two weeks, the Bishop, with the consent of two thirds of the members of the Standing Committee, may declare the congregation to be a Mission Action Parish, and its Ecclesiastical status shall then be that of a Mission. Upon being declared a Mission Action Parish, such Parish may be directed by the Bishop to formally forego and relinquish its rights and privileges as a Parish, to wit: the election of a Rector and the holding and control of its property both real and personal. In the event the congregation shall have been incorporated, subsequent to its transfer to the Diocese of whatever real property it may have held, the Bishop shall have the authority to direct that the corporation be dissolved, or that it

not be dissolved. Upon a vacancy in the office of Rector, the Bishop shall appoint a Priest-in-Charge. The Bishop shall certify such change in status to the Secretary of Convention and the Secretary shall note the change in the list of Parishes and Missions of the Diocese and shall give corresponding notice to the Convention.

~~3.13.04~~ Once a congregation has been declared a Mission Action Parish, the Bishop may require one or more of the following:

- ~~(a) Appointment by the Bishop of five or more adult communicants of the congregation to govern the affairs of the congregation as the Bishop's Committee, during the pendency of these conditions and, if the Parish was not dissolved pursuant to section 3.13.03 above, then this Bishop's Committee shall be the Board of Directors of the corporation;~~
- ~~(b) Designation of the Rector of the congregation as Priest-in-Charge, during the pendency of these conditions;~~
- ~~(c) Conveyance of title of all real property to the Diocese; and~~
- ~~(d) Such other measures, during the pendency of these conditions, as may be necessary to restore health to the congregation.~~

~~3.13.05~~04 At any time after the first 24 months and prior to the expiration of the four-year period since being declared an Action Plan Parish,~~three years,~~ the congregation a Mission Action Parish may be restored to full and regular Parish status. Such action may be taken by the Bishop, with the by approval of the Bishop, with the advice and consent of the Standing Committee, either upon the initiative of the Bishop's own initiative, or upon the petition of the Vestry or Bishop's Committee of the Mission Action Plan Parish. The decision to restore to Parish status shall be based upon a finding that the congregation has successfully addressed or substantially ameliorated the conditions that led to the declaration of Action Plan Status. Alternatively, after two years, but within the four-year period, the Bishop may take action to either; a) designate that the congregation shall thenceforth be a Mission of the Diocese; or b) extend the congregation's status as an Action Plan Parish for an additional period not to exceed three years. An action under a) above, shall be based on a finding that the congregation has not made adequate progress toward ameliorating the conditions that led to its Action Plan Parish status; and an action under b) above, shall be based upon a finding that some progress has been made, but additional steps are required to be accomplished before Parish status can be renewed. In this case, these 'additional steps' shall be set out in writing. In the case of action under either a) or b), consultation with the Clergy person-in-Charge and Vestry, and consent of the Standing Committee is required, and any congregation so affected, can, by majority vote of its members attending a properly noticed membership meeting, challenge said action by petitioning the next Diocesan Convention, such petition to be filed with the Secretary of Convention at least 30 days before the date of the Convention If a congregation remains in Action Plan Parish status for more than 7 years, action shall be taken by the Bishop (with consent of the Standing Committee), within 60 days, to either restore that congregation to Parish status, or have it convert to Mission status. In such events:

- (i) If the congregation is restored to Parish status, and if the Bishop has previously appointed or designated a Priest-in-Charge, that Priest shall forthwith resign, and the Vestry shall call a Rector in accordance with the Parish's By-laws and these Canons. The Priest-in-Charge is not barred from being called as Rector; and
- (ii) If the congregation is converted to Mission status, and such action is not revoked by vote at Convention, the congregation and the Diocese should take the necessary steps to immediately organize itself as a Mission in accordance with these Canons.

~~The Bishop may, with the advice and consent of the Standing Committee, extend Mission Action Parish status beyond three years. The Mission Action Parish may, by majority vote at a properly noticed meeting, determine to challenge extension of Mission Action Parish status by petitioning the next Diocesan Convention, requesting either restoration to full and regular Parish status or conversion to Mission status. [Amended in Convention 2016 to allow for the extension of Mission Action Parish status by the Bishop.]~~

- ~~(a) Upon restoration to regular Parish status, if the Bishop shall have appointed a Priest-in-Charge, such priest shall forthwith resign and a successor shall be elected in the manner provided for regular Parishes.~~
- ~~(b) If the Mission Action Parish elects to change to the status of Mission, or if the Diocesan Convention shall not approve its petition to be restored to Parish status, the Mission Action Parish shall take the necessary legal steps to immediately organize itself in accordance with the provisions of these Canons relating to organized Missions.~~

~~3.13.06~~05 It shall be the responsibility of all parties, including the lay and clergy leadership of the ~~Mission Action Plan~~ Parish, the Office of the Bishop and the ~~Mission Action Plan~~ Parish committee, to labor to restore the

congregation to a greater degree of health, presenting all challenges and opportunities to be addressed in an open, honest manner, in a climate of respect and charity, and for the greater good of the Church's witness to its Lord.

**EXPLANATION OF RESOLUTION:** Title II, Canon 2, deals with Missions in the Diocese. Canon 3 deals with Parishes. Canon 3.13, et seq, was added by Convention in 2007 to designate and describe Mission Action Parishes. Over the past twelve years seven Parishes have been designated as Mission Action Parishes under this Canon, two of them around the 2007-08 timeframe, another in 2011, three in 2015 and one in 2018. The existing Canons seem to suggest, but do not make clear, that the status should only last for three years – however, all seven parishes remain in the MAP status today, and efforts by some individual MAP churches to return to Parish status have been unavailing, and the path to 'restoration' is unclear. The allocation of how much control is delegated to the MAP Team appointed by the Diocese, or to the MAP Parish Vestry is unclear under the MAP Canons. It is time to correct these inconsistencies and strengthen the process.

At Convention in 2017, a resolution was passed to create a MAP Canon Task Force. It was formed to study the existing MAP process, assess its strengths and weaknesses, and make recommendations as to how it might be improved. The Rev. Leland Jones and the Rev. Meg Decker co-chaired it. Mr. Joe Gamboa served as Standing Committee liaison. That Task Force Committee submitted a report to the 2018 Convention. While that Task Force Report did not recommend any specific Amendments to the Canons, it did point out weaknesses in the present system and suggested ways to improve the process. For one, they recommended a four-stage process with milestones and assessments of remedial progress. During this past year, the Standing Committee determined that to implement the Task Force changes requires amendments to the existing Canons. The document now being presented is the recommended Amendments to those Canons.

These proposed Amendments are intended to accomplish the following objectives:

1. Change the name of the designation under this Canon from Mission Action Parish (MAP) to 'Action Plan Parish' (APP);
2. Clarify the rationale/criteria for a designation (as a MAP/APP) to take place, explicitly deleting the point that failure to support a full-time clergy-person in a congregation would be grounds for the designation;
3. Clarify the timeline (only after two years), and criteria, which could permit the Diocese to take action to remove a congregation's autonomy and right of self-governance;
4. Clarify the timeline, and criteria for ending the MAP/APP designation; explicitly setting fourth-year and seventh-year markers for decisions steps in the timeline. The process timeline sets a four-phase process consisting of evaluation, goal-setting & remediation, functioning, final review phases, at or before four years. After that, the congregation would either be made a Mission, restored to Parish status or, extended in the MAP/APP status for up to three additional years. At the seventh-year mark, congregations would have to either be restored to Parish status or revert to Mission status. Opportunity for an appeal of any such decision is written in with greater clarity;
5. Expand and make clear the need for written communications about the reasons for a designation, a plan for restoration to Parish status, and periodic written reports between the congregation and the Diocese;
6. Clarifying the inter-relationship between the congregation, the MAP/APP team and the Diocese, and ensuring that the MAP/APP team includes congregational representation and that the MAP/APP team, vestry, and clergy are working together to accomplish their goals;
7. Clarify that in the rare case of the removal of autonomy, or upon a decision to revert to Mission status, the Canons governing Missions would apply;

This submittal is a summary of the intended purposes and objectives of these proposed amendments. We believe they will incorporate the recommendations of the Task Force and will strengthen the whole process of keeping all congregations in the Diocese on a path to greater health and vitality.

## RESOLUTION 19-02 (Tentative)

**Title:** Resolution Regarding the Celebration and Participation Annually in Camp Stevens Sunday

**Proposed By:** The Rev. Laurel Mathewson, Co-Vicar, St. Luke's Episcopal Church, San Diego

**Name, Address, Phone Number of Delegate:** The Rev. Laurel Mathewson, 3725 30<sup>th</sup> St., San Diego, CA 92104; 650-804-2391

**Date:** November 5, 2019

**Resolved** that the forty-four churches of the Diocese of San Diego have an influential role in driving awareness, appreciation and information regarding the services and resources provided by Camp Stevens.

**Resolved** that Camp Stevens is a sacred space where children and adults from all walks of life can experience the radically inclusive love and acceptance of the Christian faith in the Episcopal tradition.

**Resolved** that Camp Stevens offers all summer camp children and staff several essential elements of Christian faith formation as articulated in the baptismal covenant: through natural wonder, chaplain teachings and presence, worship (in song and eucharist), and participatory, relational, safe spaces for practicing love of neighbor and respect for every human being.

**Resolved** that Camp Stevens provides a platform for action and learning about environmental justice and creation care initiatives, a primary focus of the Episcopal Church.

**Resolved** that Camp Stevens is committed to access and justice for all people and in need of financial, physical and spiritual support from churches to increase opportunities for those who are underserved, under-resourced and therefore struggle to find voice and agency.

**Therefore** the 46th Convention of the Diocese of San Diego calls on all churches to annually celebrate and participate in Camp Stevens Sunday on the 2nd Sunday of March.

**And further commends** that Camp Stevens Sunday participation include capacity appropriate fundraising in each church to support camp scholarships. Fundraising can include monetary and in-kind donations.

**And finally commends** that churches provide one-point person to communicate with Camp Stevens about materials, activities and information to share about Camp Stevens. Communication will commence in November of the previous year.

### **Explanation of the resolution:**

Camp Stevens has previously designated a Sunday each year to educate, celebrate and build relationships with congregations. Currently, participation is minimal, and awareness is inconsistent. This resolution aims to provide a reliable platform on which to share Camp Stevens information, resources and opportunities. In addition, this resolution provides opportunity for churches to support the camp scholarship fund, allowing more children and teens the chance to encounter the transformative power of God's love in Christ through the Episcopal camp experience. Recent research has demonstrated that youth who participate in Christian camps are significantly more likely in their young adult years to participate in communal religious practices like group Bible studies, college religious groups, and Sunday church attendance than those who never attended summer camp. In addition, those who attended religious summer camp as children or youth were over three times more likely to remain religious five years later than those who did not attend (Sorenson, 2014). Camp makes a significant positive difference in the faith formation of children, youth, and young adults.

# Nominees for Diocesan Positions

## SECRETARY OF CONVENTION

Elect 1 Cleric or Lay Person to serve to 2020



**Mr. Ruben Rodriguez**

Member, Good Shepherd, Bonita

**Nominee's Statement in Favor of Their Candidacy:** I am an attorney in private practice with over 40 years of experience. My wife and I have attended Good Shepherd in Bonita for over 40 years where I have served in just about every capacity from usher to Senior Warden and Chancellor. I also served as the assistant to the Secretary of Convention at last year's convention. With God's help I am able and willing to serve by accurately and clearly recording the proceedings

of the Convention and Executive Council of the Diocese and thereby facilitate the Diocese's mission to serve The Lord.

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## HISTORIOGRAPHER OF THE DIOCESE

Elect 1 Cleric or Lay Person to serve to 2020



**Mr. John J. Will**

Member, St. Paul's Cathedral, San Diego

**Nominee's Statement in Favor of Their Candidacy:** We need to preserve, protect and organize our diocesan records and artifacts to serve as a resource for all other ministries of the diocese. Additionally, we have a responsibility to remember the sacrifice of those who built and continue to build our diocese. I would therefore favor the establishment of a permanent archives for our diocese. Ideally, this

would be in time for our 50th anniversary. I was first elected historiographer at our 35th Annual Convention. I would be honored to continue that role for another year if so elected.

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## DISCIPLINARY BOARD

Elect 1 Priest or Deacon to serve to 2022

Elect 1 Lay Person to serve to 2022



**The Rev. Tom Morelli**

Deacon, Christ Church, Coronado

**Nominee's Statement in Favor of Their Candidacy:** I believe I can combine my professional career in labor/employee relations with my love of the church to do the work of the Lord as a member of the disciplinary board.



**The Rev. Jason Samuel**

Priest-in-Charge, Christ the King, Alpine

**Nominee's Statement in Favor of Their Candidacy:** I have served on the Disciplinary Board of the Episcopal Diocese of Missouri and bring that experience with me to my five years in the Diocese of San Diego. I have been a priest for 26 years and was involved in my last two dioceses in helping set up and update policies that are balanced in both accountability and pastoral care for clergy. My experience as a four-time General Convention Clergy Deputy where the Canons were revised for clergy accountability and discipline adds to my knowledge and experience in this area of concern and care.



**The Rev. Ken Simon, Jr.**

Vicar, St. Andrew's, Lake Elsinore and St. Stephen's, Menifee

**Nominee's Statement in Favor of Their Candidacy:** I believe that all members of the Church by virtue of their baptisms, are called to be accountable to God and to one another. Clergy misconduct is a serious matter, and must be addressed accordingly. It is important for the Church to protect its members and promote healing and justice.

My vision for the diocese, is for all accusations of misconduct to be heard with compassion and for appropriate action be taken. I have served as a clergy member of this diocese for 10 years. During this time, my primary ministry focus has been pastoral care. I recognize the importance of providing a safe space for people to discuss sensitive and difficult matters. I would be honored to serve as a member of the Disciplinary Board.



**Mr. Daniel Crane**  
Member, St. Bartholomew's, Poway

**Nominee's Statement in Favor of Their Candidacy:** A lifelong Episcopalian, I have been actively involved for many years in a wide variety of pastoral, liturgical and leadership roles in the church; including serving as senior warden in two parishes. As St. Bartholomew's senior warden, I have partnered with our rector and personnel committee to successfully manage some difficult personnel actions.

Fifty years in the corporate world, including management roles, have given me a firm understanding of standards of behavior, fair management and appropriate actions when boundaries are crossed. My vision is to provide a safe and healthy environment for the laity, clergy and staff of our diocese as well as understand the necessary management of the risk involved in this committee.



**Ms. Marian Gaston**  
Member, St. Paul's Cathedral, San Diego

**Nominee's Statement in Favor of Their Candidacy:** My past three years on the Disciplinary Board have been uneventful, which is good news for the diocese. I have a background as criminal defense lawyer (19 years) and San Diego Superior Court judge (4 years). I believe firmly in transparent processes for those accused of wrongdoing, and fair consequences for those found to have fallen short.



**Ms. Lucy Shipp**  
Member, St. Paul's, Yuma

**Nominee's Statement in Favor of Their Candidacy:** I came to St. Paul's Episcopal Church in 2002 where I quickly found my church home. I have served as senior warden for four years and regularly on the vestry. I am currently on the vestry and am the clerk. I would be pleased to use my leadership skills and expand my service to the church and to the Lord by serving on this board.

**DIOCESAN EXECUTIVE COUNCIL**

**Elect 1 Priest or Deacon to serve to 2023**

**Elect 1 Priest or Deacon to serve to 2020 - (to fill the unexpired term of the Rev. Pamela Rieger)**

**Elect 2 Lay Persons to serve to 2023**



**The Rev. Roger Haenke**  
Interim Vicar, Holy Cross, Carlsbad

**Nominee’s Statement in Favor of Their Candidacy:** As a bi-vocational priest, I have served for many years in various pastoral settings ranging from large urban parishes to smaller rural ones and I have over 20 years of administrative experience in multiple health care facilities and systems. I want to become involved in and educate myself on the workings of the legal and fiduciary business of the diocese. My experience can lend guidance and leadership to the executive council for the governance of the diocese.



**The Rev. Dr. Brian Johnson**  
Priest-in-Charge, St. John’s, Indio

**Nominee’s Statement in Favor of Their Candidacy:** I realize the important work of the executive council, especially at this point in the life of our diocese. I endeavor to assist the council in their work to the best of my ability and to assist in making sound financial decisions for our diocese. I have owned my own business for many years, and have served in academia, as well as Episcopal parishes, large and small.



**Ms. Barbara Peralta**  
Member, Good Shepherd, Bonita

**Nominee’s Statement in Favor of Their Candidacy:** As a member of the Executive Council I would do my best to fulfill the duties and responsibilities of the office. Furthermore, I would help safeguard and protect the assets of the church and assist with the overall vision and mission of the San Diego Diocese. Since becoming a member of Good Shepherd in 1998, I have held several positions including bookkeeper, treasurer, delegate to diocesan convention and twice elected as senior warden. I have also been the chair of the Cursillo Secretariat and diocesan president of the Daughters of the King (DOK).



**Ms. Grecia Rivas**  
Member, St. Paul's Cathedral, San Diego

**Nominee's Statement in Favor of Their Candidacy:** As a young woman of color that has served in various ways for the community, and congregation, I believe these experiences will help me grow as a spiritual leader. Participating and representing the Diocese of San Diego has given me the knowledge of what the church can do outside of mass, and how I can help my surroundings bringing the word and most importantly, the actions of God.



**Ms. Jenifer Whaley**  
Member, St. Paul's, Yuma

**Nominee's Statement in Favor of Their Candidacy:** I am active in the Cursillo Ministry. We are learning to be better Christian leaders with the help of the Holy Spirit. I am from Saint Paul's, Yuma, Arizona. Since being appointed to the executive council I have attended all the regularly scheduled meetings. I have been told that my participation is appreciated and that I am a good presence. I am willing to commit to serve for three more years, with God's help. I work well with others. I believe in ethical, conscientious and practical teamwork. I have already learned valuable lessons, on the executive council this year. Thank you for your consideration.

**STANDING COMMITTEE**

**Elect 1 Priest or Deacon to serve to 2023**

**Elect 1 Lay Person to serve to 2023**

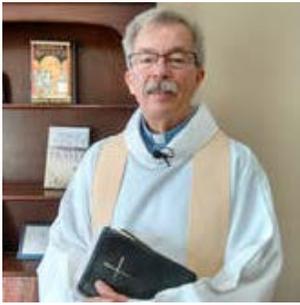
**Elect 1 Lay Person to serve to 2021 - (to fill the unexpired term of Ms. Carroll Levien)**

**Elect 1 Lay Person to serve to 2020 - (to fill the unexpired term of Mr. Joe Gamboa)**



**The Rev. Colin Mathewson**  
Co-Vicar, St. Luke's, North Park

**Nominee's Statement in Favor of Their Candidacy:** St. Luke's is a thriving, fast-growing diocesan mission with lots of children and youth and a unique mix of Sudanese, Congolese, and Anglo congregants. We are also planting a young adult small group network, sharing campus and sanctuary spaces with community partners, collaborating with nearby parishes, and generating income and doing ministry with a new commercial kitchen. Standing committee can benefit from what we are learning about what works (and what doesn't!) from these experiments. My millennial perspective, experience in Latino ministry and as a deputy at General Convention, and work developing the diocesan partnership in Mexico are also qualifications.



**The Rev. Thomas Wilson**  
Interim, St. John's, Chula Vista

**Nominee's Statement in Favor of Their Candidacy:** I would be honored to join the standing committee, the bishop's council of advice. I have served for over 11 years as assisting, supply and interim priest. My ministry has included Safeguarding God's People, safety manager, property committee and interpreting the Congregation Assessment Tool (CAT). I also have served on the executive council and the bishop nominating committee. These varied experiences have provided me with some sense of the depth and breadth of the people and congregations of our diocese. It would be a privilege to serve on standing committee, advising Bishop Susan as she ministers among us.



**Mr. Louis Glosson**  
Member, Good Shepherd, Hemet

**Nominee's Statement in Favor of Their Candidacy:** I have been pleased to share my leadership skills throughout the church, and my parish, Good Shepherd, Hemet where I serve as a lay reader and volunteer for the Valley Restart Meal program. In addition, my background as former senior warden at Good Shepherd and my years as senior warden at a parish in the Diocese of Los Angeles have equipped me to serve on the finance Committee and chair the stewardship committee. During this past year I was humbled to serve on the nominating committee for the bishop of the Diocese of San Diego. My service includes the US Army and retired from the US Postal Service and San Jacinto High School where I coached several sports. An extension of my commitment to work with young people is my service as a member of the board of directors of the National Football Foundation and the board of the Compton High School football hall of fame.



**Mr. Darryl Peralta**  
Member, Good Shepherd, Bonita

**Nominee's Statement in Favor of Their Candidacy:** I have been involved in serving Christ in the church since 1998. This service is at the parish, diocesan, and international level. Good Shepherd, Bonita: reader, acolyte, chalice bearer, junior warden, stewardship chair, Faith Alive coordinator, Alpha program coordinator, Cursillo sponsor. Diocese of San Diego: Cursillo Secretariat member and chair, evangelism committee member, secretary of convention (four terms). Faith Alive national board of directors (three terms). Served on 26 Cursillo and five Faith Alive weekend retreats. My experience also includes 15 years of service in the US Navy as an enlisted electronics technician and six years commissioned service as a specialist in shipboard combat system maintenance. My civilian work experience includes 19 years in the ship repair industry as a government contract technical proposal manager. All of this is augmented by a BBA in finance and an MBA in operations management earned from National University while still serving in the Navy. I believe that God has given me the capability to bring the mix of skills and experience that will contribute to the standing committee carrying out its important responsibilities. I hope you agree. God bless!



**Mr. Pete Casalegno**  
Member, St. Mary's, Ramona

**Nominee's Statement in Favor of Their Candidacy:** As a concerned and active member of St. Mary's, Ramona. I remain attentive to the current and impending influences on our Episcopal Church's public image and necessary growth in today's complex and dynamic environment. I wish to be an active, involved, and progressive leader as part of the standing committee's efforts to maintain our Church's positive influence and response to challenges as they arise.

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## CATHEDRAL CHAPTER

**Elect 1 Cleric or Lay Person to serve to 2021- (to fill the unexpired term of Mr. Dexter Semple)**



**Mr. Neil Malmquist**  
Member, All Souls', San Diego

**Nominee's Statement in Favor of Their Candidacy:**

As a longtime member of All Souls' I have served on many committees. I have served on the Vestry three times, including serving as junior warden. For the diocese, I have been part on the disaster preparedness team and involved in the Seafarers ministry. This last winter I was part of the bishop search team escorting the bishop candidates around the diocese visiting various churches and diocesan ministries. We gained many valuable insights into what we do as a diocese. As the diocesan representative I can help St. Paul's see the larger picture as our Cathedral.

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## GENERAL CONVENTION DEPUTIES

**Elect 4 priests or deacons to serve as Deputies to 2022**

**Elect 4 lay persons to serve as Deputies to 2022**

**Elect 4 priests or deacons to serve as Alternates to 2022**

**Elect 4 lay persons to serve as Alternates to 2022**



**The Rev. Mary Lynn Coulson**  
Rector, St. Andrew's, San Diego

**Nominee's Statement in Favor of Their Candidacy:** God speaks through the tradition and living community of the church. I'm excited by the possibility of representing our diocese at General Convention. I've served for three years in this diocese and am committed to God's vision of fearless love. San Diego has a vital mission of communicating the needs at the border to the larger church and modeling radical love. I am passionate about building a healthy, authentic,

transforming community. In this next phase of the life of the church we are called to create brave spaces of healing with the unchurched, those hurt by religion, and those on the margins.



**The Rev. Joseph Dirbas**  
Rector, All Souls', San Diego

**Nominee’s Statement in Favor of Their Candidacy:** The Rev. Joseph Dirbas currently serves as rector of All Souls', Point Loma. He has served on diocesan executive council, the bishop nominating committee, and the clergy enrichment and fellowship committee. He currently serves on the diocesan finance committee and the healthy church work group. As a member of the board for Salaam, USA, Fr. Dirbas works to promote understanding of Islam and peace with our Muslim sisters and brothers. Fr. Dirbas seeks to share God’s love with all people: in our churches, our neighborhoods, and our cities. He believes the Episcopal Church plays a unique role in this endeavor.



**The Rev. Gwynn Lynch**  
Priest-in-Charge, Grace, San Marcos

**Nominee’s Statement in Favor of Their Candidacy:** I am a two-time deputy to General Convention and I have found that my involvement in the broader church has positively impacted my ministry here in the Diocese of San Diego. My eyes have been opened to the possibilities of collaborating with other dioceses to further Christ's work in the world and I would like to see our diocese share some of the important work we have done. I enjoy working on a team, and am energized by sharing and listening. I believe in our church’s democratic process and am grateful for it.



**The Rev. Canon Jeff Martinhauk**  
Canon for Congregational Life, St. Paul’s Cathedral, San Diego

**Nominee’s Statement in Favor of Their Candidacy:** I am excited about the future of the Church. We do not have the luxury of certainty, but instead the Church has the opportunity to reach out into a rapidly changing world and make sense of it through the lens of God's love. The Jesus movement is who we are, and we can expect to be remade ourselves along the way~ transformation is the way of Christ. General Convention is a time to ensure the Church is addressing the needs of a hurting world, not turning in on itself, and preserving the tradition of the love of God all at the same time. I have been in the Diocese of San Diego for nearly four years, have served on executive council and several diocesan committees, and appreciate our diocese's broad range of resources, people, and congregations. It would be an honor to serve as a General Convention delegate.



**The Rev. Colin Mathewson**  
Co-Vicar, St. Luke’s, North Park

**Nominee’s Statement in Favor of Their Candidacy:** I have attended the last four General Conventions and have served as deputy at the past two, which included roles as assistant secretary and secretary of the committee on diocesan and congregational vitality. St. Luke's received a church planting grant from and attended trainings organized by the wider church. My millennial perspective, experience in Latino and multicultural ministry, and work developing the diocesan partnership in Mexico are also qualifications. I care about preparing the wider church for joyful,

creative, and effective evangelism to all people, and especially the marginalized and younger folks, in the 21st century.



**The Rev. Lilia Mendoza**  
Deacon, St. Paul's, Yuma

**Nominee's Statement in Favor of Their Candidacy:** I believe that with the many challenges I have faced within the past ten years of my experience trying to grow a bilingual congregation, I have been able to challenge not only myself but our parishioners to join together and help support one another. I hope I will be useful in helping other congregations grow and share the blessings with their communities.



**The Rev. Brenda Sol**  
Rector, St. Andrew's, Encinitas

**Nominee's Statement in Favor of Their Candidacy:** I was privileged to serve as an alternate to the 2018 General Convention and found it fascinating to be a part of our wider church activities. I would be honored to represent our diocese again and this time serve on a committee that helps shape our lives as Episcopalians.



**The Rev. Hannah Wilder**  
Deacon, St. Mark's, San Diego

**Nominee's Statement in Favor of Their Candidacy:** I have attended the past four general conventions, and in 2018 served with the presiding bishop's staff as one of the field reporters for a daily online TV show called "Inside General Convention." My millennial perspective, experience in church communications, and work in developing relationships beyond our diocese serve as unique qualifiers for this role. I've been a member of this diocese since 2002, and have worked in the bishop's office since 2007. During that time I gained invaluable knowledge about the wide-ranging needs and interests of our congregations. I am passionate about social justice and creating a peaceful and just world for all God's children.



**Ms. Rachael Ambasing**  
Member, St. Matthew's, National City

**Nominee's Statement in Favor of Their Candidacy:** I am currently the music coordinator at St. Matthew's, National City, and serve as a member of the Secretariat of the San Diego Episcopal Cursillo. I love and believe in the Episcopal Church, in our efforts to celebrate diversity and inclusivity, and am committed to following the Way of Love. If selected I would serve with great joy and thankfulness.



**Ms. Judy Brown**  
Member, St. Alban's, El Cajon

**Nominee's Statement in Favor of Their Candidacy:** I have been a member of St. Alban's for over 40 years. I've served on vestry several times and am currently serving again. I have served as treasurer for over ten years. I've served on several calling committees. I served as western region lay woman representative to the Episcopal Cursillo ministry committee. I currently serve as treasurer to the secretariat of the San Diego Cursillo. As deputy to General Convention in 2018, I was a rare first time attendee to be appointed to a committee by the president. If elected, I will serve the church and diocese with faith and trust in God for guidance.



**Ms. Pauline Getz (Polly)**  
Member, St. Bartholomew's, Poway

**Nominee's Statement in Favor of Their Candidacy:** I have served as deputy several times and know the job well. I am chancellor of my parish and vice chancellor of the diocese. I currently serve on the executive council of the Episcopal Church. Using these skills for the benefit of the Church is my ministry.



**Mr. Louis Glosson (Butch)**  
Member, Good Shepherd, Hemet

**Nominee's Statement in Favor of Their Candidacy:** I have been to five General Conventions, once as an alternate and four times as a deputy. At General Convention in 2015 I was elected to the executive council of the Episcopal Church, the Episcopal Church's governing body between conventions, where I served on the governance and administration committee. I also serve on the joint committee on provincial companionship, the Episcopal Church of the Philippines and the Episcopal Church. My history as board member of the Union of Black Episcopalians and currently as co-chair of Province VIII's Black African American Ministries, have also assisted me in the development of a church-wide perspective. Deputy to General Convention is a ministry I feel called to.



**Mr. Romulo Ituarte**  
Member, St. Philip's, Lemon Grove

**Nominee's Statement in Favor of Their Candidacy:** I have served in our Church as a vestry member, senior warden, treasurer, and on our diocesan executive council. Now I want to participate in the wider church for the glory and honor of Jesus Christ our Lord, to bear witness and to spread the love through my actions and participation.



**Ms. Jennifer Jow**

Member, St. Paul's Cathedral, San Diego

**Nominee's Statement in Favor of Their Candidacy:** My vision is to continue to advocate for housing for homeless people with emphasis on veterans and elderly people. I hold a master's degree in business management, served in the US Navy, and have experience in project management and sales and marketing. Currently, I serve as the outreach and mission chair at St. Paul's Cathedral, San Diego, and I participate in our monthly Showers of Blessings, and am involved in other ministries. I also serve on the diocesan executive council and on the Episcopal Community Services (ECS) board of directors.



**Mr. Auggie Matt**

Member, St. Paul's Cathedral, San Diego

**Nominee's Statement in Favor of Their Candidacy:** My passion is advocating for people that are marginalized and afflicted by drugs and alcohol. Currently, I work with the interfaith shelter and our cathedral outreach programs. I have completed two years of seminary at our School for Ministry, hold a master's of business administration, certified internal auditor, and work as an accounting consultant. Being able to attend General Convention will give me a better understanding, experience, and growth from a church-wide level.



**Mr. Charles Craig Noble**

Member, Good Shepherd, Bonita

**Nominee's Statement in Favor of Their Candidacy:** I have been attending services at Good Shepherd, Bonita since September 1996. I have been on the vestry twice in the last ten years and feel moved to continue serving Christ's church. I retired from federal service in December 2010 after 36+ years supporting the US Navy in a combined uniformed and civilian capacity. At Good Shepherd, I am currently the parish treasurer, director of acolytes, a chalice bearer, reader and have volunteered for church sponsored functions such as the Alpha Course, Faith Alive and several fundraisers throughout the years. I am active in the Cursillo movement within the diocese, was rector of Cursillo three-day weekend #127 in April 2010. I am the current president of the Cursillo Secretariat in the diocese and a member-at-large on the Episcopal Cursillo ministry board. I was first alternate lay deputy for the 2018 General Convention and as a first timer, learned a lot. I again submit my name to be a candidate for lay deputy for the General Convention 2021 in Baltimore and continue serving Christ in his church.



**Ms. Hanh Tran**  
Member, St. Peter's, Del Mar

**Nominee's Statement in Favor of Their Candidacy:** For over 25 years Hanh Tran has walked her faith using her gifts and professional business experiences to serve St. Peter's in various leadership roles for capital campaign, vestry, eucharistic minister, lector and president of Hilda of Whitby chapter of the order of the Daughters of the King. She also served on Bishop Mathes' strategic planning committee in 2006. Hanh was a selected delegate of the Episcopal Church attending the United Nations Commission on the status of women in 2007. She was also elected to serve as national convener for women of the Episcopal Asiamerica Ministry (EAM) participating in the planning for the international EAM consulting working with the Anglican Communion in Taiwan in 2008. In 2017 she initiated and served as convener for the EAM in San Diego to honor cultural diversity and build community. Hanh has effectively worked with clergy and lay leaders of St. Peter's, Good Samaritan, St. Philip's, St. Mark's, St. Luke's and St. Matthew's organizing the multicultural children's fall festival at the same time raising funds for the refugee children of St. Luke's. Hanh served as a lay deputy to the General Convention in 2018. She feels the call to serve again in 2021 using her voice and experience for social justice and care of creation.



**Mr. Clarence Woods**  
Member, St. Timothy's, San Diego

**Nominee's Statement in Favor of Their Candidacy:** I have been a member of this diocese since 1986, first as a member of St. Andrew's by-the-Sea, Pacific Beach and presently as a member St. Timothy's, Rancho Peñasquitos. During my time as a member of these congregations, I have served as a vestry member several times, usher, verger, acolyte, acolyte trainer, warden, and other duties as assigned. As a convention deputy, I believe I can further contribute to the mission of this diocese.

# 2020 Ballot

## Uncontested Elections

*The Judge of Elections recommends that the convention act by acclamation to elect the unopposed candidates to the following positions.*

### **Secretary of Convention**

1 Mr. Ruben Rodriguez

### **Historiographer of the Diocese**

6 Mr. John J. Will

### **Standing Committee**

*(one will fill the 2020 unexpired term)*

*(one will fill the 2021 unexpired term)*

*(one will fill a full term to 2023)*

36 Mr. Pete Casalegno

37 Mr. Louis Glosson

38 Mr. Darryl Peralta

### **Cathedral Chapter**

*(will fill the 2021 unexpired term)*

64 Mr. Neil Malmquist

## Contested Elections

*Before texting your vote, please listen to instructions from the Judge of Elections.*

### **Disciplinary Board – Clergy**

**Vote for one (1)**

11 The Rev. Tom Morelli

12 The Rev. Jason Samuel

13 The Rev. Ken Simon

### **Disciplinary Board – Lay**

**Vote for one (1)**

16 Mr. Daniel Crane

17 Ms. Marian Gaston

18 Ms. Lucy Shipp

### **Diocesan Executive Council – Clergy**

**Vote for two (2)**

*(one will fill the 2020 unexpired term)*

21 The Rev. Roger Haenke

22 The Rev. Brian Johnson

### **Diocesan Executive Council – Lay**

**Vote for two (2)**

26 Ms. Barbara Peralta

27 Ms. Grecia Rivas

28 Ms. Jennifer Whaley

### **Standing Committee – Clergy**

**Vote for one (1)**

31 The Rev. Colin Mathewson

32 The Rev. Thomas Wilson

### **General Convention Deputies – Clergy**

**Vote for four (4)**

42 The Rev. Mary Lynn Coulson

43 The Rev. Joe Dirbas

44 The Rev. Gwynn Lynch

45 The Rev. Jeff Martinhauk

46 The Rev. Colin Mathewson

47 The Rev. Lilia Mendoza

48 The Rev. Brenda Sol

49 The Rev. Hannah Wilder

### **General Convention Deputies – Lay**

**Vote for four (4)**

53 Ms. Rachael Ambasing

54 Ms. Judy Brown

55 Ms. Pauline Getz

56 Mr. Louis Glosson

57 Mr. Romulo Ituarte

58 Ms. Jennifer Jow

59 Mr. Auggie Matt

60 Mr. Charles Craig Noble

61 Ms. Hanh Tran

62 Mr. Clarence Woods

# Tally Sheet

		1st Ballot		2nd Ballot		3rd Ballot
		Clergy	Lay	Clergy	Lay	Combined
<b>SECRETARY OF CONVENTION</b>						
Clergy or Lay (1)	Votes cast.....					
	Votes needed to elect.....					
1	RODRIGUEZ, Ruben					
<b>HISTORIOGRAPHER</b>						
Clergy or Lay (1)	Votes cast.....					
	Votes needed to elect.....					
6	WILL, John J.					
<b>DISCIPLINARY BOARD</b>						
Clergy (1)	Votes cast.....					
	Votes needed to elect.....					
11	MORELLI, Tom					
12	SAMUEL, Jason					
13	SIMON, Ken					
<b>DISCIPLINARY BOARD</b>						
Lay (1)	Votes cast.....					
	Votes needed to elect.....					
16	CRANE, Daniel					
17	GASTON, Marian					
18	SHIPP, Lucy					

		1st Ballot		2nd Ballot		3rd Ballot
		Clergy	Lay	Clergy	Lay	Combined
<b>DIOCESAN EXECUTIVE COUNCIL</b>						
Clergy (2)	Votes cast.....					
Votes needed to elect.....						
21	HAENKE, Roger					
22	JOHNSON, Brian					
<b>DIOCESAN EXECUTIVE COUNCIL</b>						
Lay (2)	Votes cast.....					
Votes needed to elect.....						
26	PERALTA, Barbara					
27	RIVAS, Grecia					
28	WHALEY, Jennifer					
<b>STANDING COMMITTEE</b>						
Clergy (1)	Votes cast.....					
Votes needed to elect.....						
31	MATHEWSON, Colin					
32	WILSON, Tom					
<b>STANDING COMMITTEE</b>						
Lay (3)	Votes cast.....					
Votes needed to elect.....						
36	CASALEGNO, Pete					
37	GLOSSON, Louis (Butch)					
38	PERALTA, Darryl					

		1st Ballot		2nd Ballot		3rd Ballot
		Clergy	Lay	Clergy	Lay	Combined
<b>GENERAL CONVENTION DEPUTIES</b>						
Clergy (4)	Votes cast.....					
Votes needed to elect.....						
42	COULSON, Mary Lynn					
43	DIRBAS, Joseph					
44	LYNCH, Gwynn					
45	MARTINHAUK, Jeff					
46	MATHEWSON, Colin					
47	MENDOZA, Lilia					
48	SOL, Brenda					
49	WILDER, Hannah					
<b>GENERAL CONVENTION DEPUTIES</b>						
Lay (4)	Votes cast.....					
Votes needed to elect.....						
53	AMBASING, Rachael					
54	BROWN, Judy					
55	GETZ, Pauline					
56	GLOSSON, Louis (Butch)					
57	ITUARTE, Romulo					
58	JOW, Jennifer					
59	MATT, Auggie					
60	NOBLE, Charles (Craig)					
61	TRAN, Hanh					
62	WOODS, Clarence					
<b>CATHEDRAL CHAPTER</b>						
Clergy or Lay (1)	Votes cast.....					
Votes needed to elect.....						
64	MALMQUIST, Neil					

# Bishop's Report

My report to you as your Bishop begins on June 15, when I was ordained bishop of this beautiful, Spirit-filled, mission-minded Diocese of San Diego. It is a great blessing to be your bishop, to get to know you, to dream, hope, and pray with you about what God is calling our church to become.

Since moving here to San Diego, I have visited a number of congregations:

## Visits as a Priest:

- St. John's Chula Vista
- St. Dunstan's
- St. David's
- St. Andrew's Pacific Beach

## Visitations as a Bishop:

- St. Hugh's Idyllwild
- St. Paul's Cathedral (for Seating as Diocesan Bishop)
- Christ the King Alpine
- Holy Cross Carlsbad
- Christ Church Coronado
- St. John's Indio
- St. Mark's City Heights
- Grace San Marcos
- All Saints Vista
- All Saints Brawley
- Sts. Peter and Paul El Centro
- St. Thomas Temecula
- Good Samaritan San Diego
- St. Alban's El Cajon
- All Souls' San Diego

At each congregation, I have done a congregational forum to introduce myself, talk about my priorities for the church, and answer questions. I have also met with each vestry or bishop's committee to talk about the congregation's gifts and strengths; their major challenges; the demographics of the surrounding community and the opportunities they give for reaching new groups of people; and ways they could serve their communities. I have found these conversations to be fruitful and thought-provoking.

I look forward to visiting the remainder of the congregations over the course of the next year. In the meantime, I am working to visit congregations on weekdays to tour the buildings, learn about their ministries, and get to know the clergy.

Other than visitations, I have been very busy getting to know diocesan leadership, entering into discernment with the Commission on Ministry and our group of aspirants and postulants; working to create a visionary budget and plan for ministry over the coming year; interviewing candidates for new staff positions; and holding listening sessions and beginning work on a strategic plan for the coming years.

In all this, I have joined with you in prayer that our Diocese may truly follow Jesus in his call to Discipleship, Evangelism, and Service. In his name, I am grateful to serve as your Bishop.

In Christ,



The Rt. Rev. Susan Brown Snook

# Treasurer's Report

The year 2018 was a productive one, and while I am constantly uncovering new facets to my job as treasurer, I am grateful for the help that I'm continuing to receive from my predecessor Julie Young and others on the bishop's staff and lay leaders. It is such a blessing for me to be a part of such a dynamic and mission-filled diocese.

The budget for 2018 was \$2,500,986 compared with \$2,591,485 for 2019. The audit report for 2018 included a Statement of Financial Position, also known as the balance sheet, showing assets of \$17.4 million, liabilities of \$220,932 and \$17.2 million in net assets, of which \$3.8 million come with donor restrictions. The executive council also designated \$2.9 million in net assets to be used for specific purposes.

The operating results for 2018 show that cash from our operations increased by \$294,946 and \$1.3 million from investing activities, which included the sale of some property. As many of you experienced, the stock market on December 31, 2018 dropped, resulting in an unrealized loss of \$108,943. Combined with other financing activities, cash decreased by \$355,865. This is a good reminder for all of us that the stock market can go down as well as up, so we need to make wise decisions to protect our investments from a serious drop in value. Overall, in these three areas, the increase in cash and cash equivalents during 2018 was \$1.2 million.

Audit requirements for 2018 have changed as many of you know. We were required to produce a statement of functional expenses, and this is a very helpful report for all of us who do ministry, since it ties dollar amounts to those areas that we define to be our primary mission. In the case of the diocese, we identified four program or mission areas: 1) the bishop's office and Episcopal Church Center, 2) clergy and congregation support, 3) diocesan programs and ministries, and 4) the church beyond the diocese. The percentages of total expenses for each of these areas are 26%, 18%, 23%, and 15%, respectively. Additionally, there were two supporting services categories, administration/governance and fundraising. Those percentages are 16% and 2%, respectively. Total expenses were \$2,383,669.

In the budget for 2019, we provided grants exceeding \$251,000 to congregations in the following amounts: Fearless Love \$31,720; multicultural \$36,000; operations \$73,000; property \$54,100; and programs and ministry \$54,500. We feel it's important to provide funds back to the congregations, whether in the form of grants or loans so that they may carry out the missions to which God has called them.

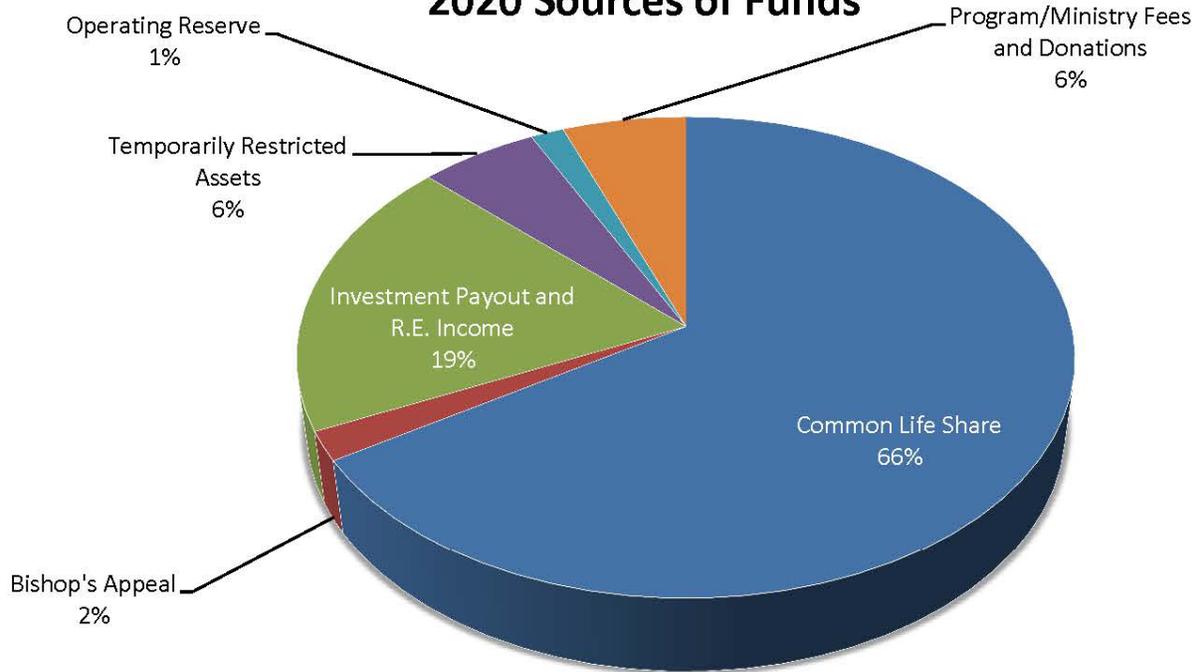
In our financial statements as of September 30, 2019, we show that our operating sources of funds have exceeded the budget by \$116,431 due to the generosity of the congregations participating in the CLS+ program and also a higher level of transfers from our temporarily restricted assets than we had anticipated by this time. Operating uses of funds are less than budget by \$178,067 due in part to staffing decisions in the office of the bishop, some timing issues in disbursements that will be made later in the year, and not having to spend any of the \$47,000 contingency that was budgeted. Two significant events in 2019 include the sale of property in Menifee and unrealized gains on our investments of \$549,945 (remember, what goes up can come down). Total assets as of September 30, 2019 are \$17.7 million, liabilities are \$93,119 and \$17.6 million in net assets. I am happy to report that there are no more long-term liabilities in the form of loans that we have with our bank. This is good news (not to be confused with the Good News) and the result of dedicated work by our lay and clergy leadership.

Respectfully submitted,  
The Rev. Kirby M. Smith  
Treasurer

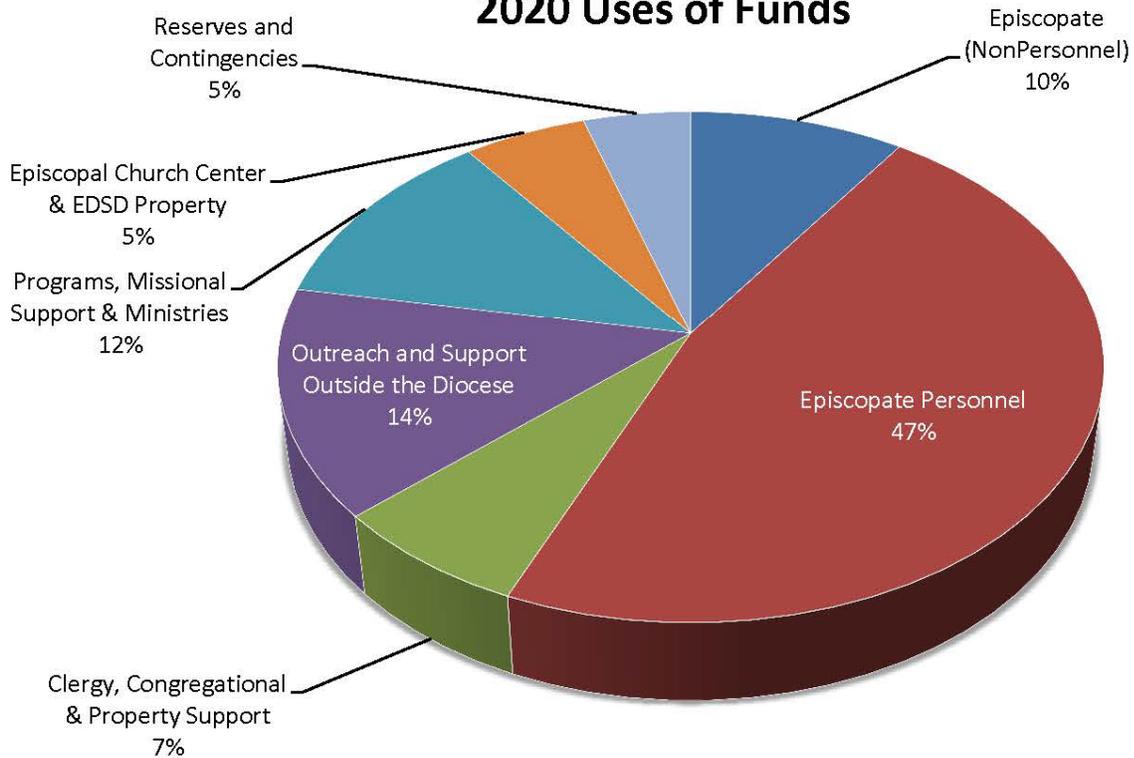
**Episcopal Diocese of San Diego**  
**Balance Sheet**  
As of September 30, 2019

	<u>Sep 30, 19</u>	<u>Dec 31, 18</u>	<u>\$ Change</u>	<u>% Change</u>
<b>ASSETS</b>				
<b>Current Assets</b>				
Checking/Savings				
1000 · Cash	489,296.84	554,202.30	-64,905.46	-11.71%
Total Checking/Savings	<u>489,296.84</u>	<u>554,202.30</u>	<u>-64,905.46</u>	<u>-11.71%</u>
Accounts Receivable				
1100 · Accounts Receivable	6,937.48	6,814.44	123.04	1.81%
Total Accounts Receivable	<u>6,937.48</u>	<u>6,814.44</u>	<u>123.04</u>	<u>1.81%</u>
Other Current Assets	<u>22,070.38</u>	<u>23,176.06</u>	<u>-1,105.68</u>	<u>-4.77%</u>
Total Current Assets	<u>518,304.70</u>	<u>584,192.80</u>	<u>-65,888.10</u>	<u>-11.28%</u>
<b>Fixed Assets</b>				
1600 · Fixed Assets	3,731,728.94	3,696,936.82	34,792.12	0.94%
1700 · Accumulated Depreciation	-945,037.20	-851,236.04	-93,801.16	-11.02%
Total Fixed Assets	<u>2,786,691.74</u>	<u>2,845,700.78</u>	<u>-59,009.04</u>	<u>-2.07%</u>
<b>Other Assets</b>				
1300 · Other Receivables	5,356,099.03	5,464,978.76	-108,879.73	-1.99%
1350 · Property Held for Missions	963,043.94	1,132,565.27	-169,521.33	-14.97%
1500 · Investments	8,102,566.02	7,387,788.11	714,777.91	9.68%
Total Other Assets	<u>14,421,708.99</u>	<u>13,985,332.14</u>	<u>436,376.85</u>	<u>3.12%</u>
<b>TOTAL ASSETS</b>	<u><u>17,726,705.43</u></u>	<u><u>17,415,225.72</u></u>	<u><u>311,479.71</u></u>	<u><u>1.79%</u></u>
<b>LIABILITIES &amp; EQUITY</b>				
<b>Liabilities</b>				
<b>Current Liabilities</b>				
Accounts Payable	-11,183.06	50,419.33	-61,602.39	-122.18%
Other Current Liabilities	104,218.14	99,263.81	4,954.33	4.99%
Total Current Liabilities	<u>93,035.08</u>	<u>149,683.14</u>	<u>-56,648.06</u>	<u>-37.85%</u>
<b>Long Term Liabilities</b>				
2730 · Notes Payable	-0.68	75,361.94	-75,362.62	-100.0%
Total Long Term Liabilities	<u>-0.68</u>	<u>75,361.94</u>	<u>-75,362.62</u>	<u>-100.0%</u>
Total Liabilities	<u>93,034.40</u>	<u>225,045.08</u>	<u>-132,010.68</u>	<u>-58.66%</u>
<b>Equity</b>				
3000 · Current Yr Change in Net Assets	-1,064,923.89	0.00	-1,064,923.89	-100.0%
3020 · Unrestricted Board Designated	1,621,270.39	1,304,204.18	317,066.21	24.31%
3030 · Unrestricted Board Endowment	1,951,607.38	1,606,990.79	344,616.59	21.45%
3100 · Temporarily Restricted	1,425,141.59	1,068,397.87	356,743.72	33.39%
3200 · Permanently Restr Net Assets	2,739,509.07	2,693,011.70	46,497.37	1.73%
32000 · *Unrestricted Net Assets	10,517,576.10	10,831,563.32	-313,987.22	-2.9%
Net Income	443,490.39	-313,987.22	757,477.61	241.25%
Total Equity	<u>17,633,671.03</u>	<u>17,190,180.64</u>	<u>443,490.39</u>	<u>2.58%</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>17,726,705.43</u></u>	<u><u>17,415,225.72</u></u>	<u><u>311,479.71</u></u>	<u><u>1.79%</u></u>

## 2020 Sources of Funds



## 2020 Uses of Funds



# 2020 Budget Summary

## Proposed Budget Summary 2020

2020 Budget Summary	2019		2020		2020 Budget Notes
	Preliminary Budget #1	Percent of Total	Preliminary Budget	Percent of Total	
<b>CONFIDENTIAL</b>					
<b>Sources of Funds</b>					
Common Life Share	1,645,108	62.9%	1,689,754	66.2%	10.5 % of operating revenue from the 2018 parochial report (no CLS+ included)
Bishop's Appeal	70,000	2.7%	50,000	2.0%	Reduction based on current experience and input from Development Committee.
Investment Payout and R.E. Income	493,285	18.8%	482,932	18.9%	In addition to income from two investment accounts, this payout includes the income from loans to EDSD congregations.
Temporarily Restricted Assets	164,525	6.3%	142,499	5.6%	Funds used for youth, truth & reconciliation, small church support, school for ministry, Embracing the Flock and congregational renewal.
Operating Reserve	118,000	4.5%	40,000	1.6%	Expenses from reserve for 2020 include Lambeth Conference and ECC sewer repair.
Program/Ministry Fees and Donations	126,560	4.8%	148,780	5.8%	Fees for school for ministry, convention, youth events, mobile showers, footwashing, ECC property usage, and leadership academy. Also includes donations to bishop's pastoral needs fund.
<b>Total Sources</b>	<b>2,617,478</b>	<b>100.0%</b>	<b>2,553,965</b>	<b>100.0%</b>	2.9% decrease from the 2019 budgeted income
<b>Uses of Funds</b>					
Episcopate (NonPersonnel)	263,060	10.1%	243,954	9.6%	Everything but staff to run the office of the bishop.
Episcopate Personnel	1,173,992	44.9%	1,197,131	47.0%	All salaries consolidated; in prior years they were part of different ministry areas.
Episcopate Transition	144,918	5.5%	0	0.0%	No direct costs for 2020; contributions to the operating reserve for future episcopal searches.
Mission/Parish Operating Support	73,000	2.8%	75,500	3.0%	Operating grants for missions and MAP congregations.
Church Property Improvements and Lease Support	69,100	2.6%	68,500	2.7%	Property grants.
Outreach	59,000	2.3%	49,000	1.9%	Refugee/migration ministries, ECS, Mission to Seafarers.
Programs & Ministries	74,551	2.8%	110,282	4.3%	EFM, Cursillo, COM, ecumenical relations, Fearless Love Grants, School for Ministry, Faith to Go, disaster prep, mobile showers and discipleship (new for 2020)

**Proposed Budget Summary 2020**

Missional Opportunities (itemized below)							
• Youth Ministry	11,358	0.4%	35,000	1.4%	Triennial Episcopal Youth Event (EYE) in Washington DC.		
• Congregational Resourcing	40,200	1.5%	100,167	3.9%	Resources for youth and adult formation, stewardship, leadership academy, healthy laity, Rooted in Jesus, and Healthy Church.		
• Advocacy	6,000	0.2%	6,000	0.2%	Episcopal Public Policy Network-California.		
• Companion Diocese	15,000	0.6%	15,000	0.6%	Support of clergy plus learning trips.		
• Multicultural Ministry	34,224	1.3%	40,000	1.6%	Multicultural grants and Visions work (truth & reconciliation).		
• North Park Project	60,000	2.3%	0	0.0%	Remainder of the grant for 2020 being administered directly by St. Luke's, not part of the ESDS budget.		
Clergy Support	41,207	1.6%	33,290	1.3%	Support to retired clergy, clergy conference, and well-being. Insurance for retired clergy included under episcopal personnel.		
Church Beyond the Diocese	312,419	11.9%	321,356	12.6%	Contributions to the wider church. Lambeth 2020.		
Episcopal Church Center	83,733	3.2%	88,927	3.5%	Includes expenses to operate ECC plus footwashing event and other ministries (some are off-set by donations). The increased 2020 figure is based on actual expenses		
Diocesan Property Optg Expenses	36,785	1.4%	43,300	1.7%	For three properties owned by ESDS.		
Missional Opportunities Reserve Funding	38,438	1.5%	38,438	1.5%	Recommended by finance committee and approved by Exec. Council resolution 2016-07-05.		
Operating Reserve Funding	25,993	1.0%	35,619	1.4%	Increased due to addition of sewer repair at ECC		
ECC Replacement Reserve	7,500	0.3%	7,500	0.3%	Minimum funding based on physical needs assessment.		
Contingency	47,000	1.8%	40,000	1.6%	Varies between 1 and 2% of income.		
<b>Total Uses</b>	<b>2,617,478</b>	<b>100.0%</b>	<b>2,548,965</b>	<b>100.0%</b>			
<b>NET</b>	<b>0</b>		<b>5,000</b>				

**NOTE 1:** The income and expense totals for the original 2019 budget were \$2,591,485. The reason for this difference is because we have separated out the operational reserve funding from the amounts taken out of the reserve. In 2019, the net amount was shown. The difference is shown above under "2019 Operating Reserve Funding" (\$25,993).

**Budget Assumptions:**

- 4% payout of endowments and reserves held in long term accounts (12 quarter average)
- 2% payout of reserves held in medium term accounting (12 quarter average)
- Multicultural designated funds not expended in 2019 will be available in 2020
- Healthy Church funding to come from congregational resourcing, property and multicultural
- Balance of truth and reconciliation fund will be available for use in 2020
- Payout of 100% of the mortgage payments of two congregational loans of which 20% goes into Missional Opportunities Reserve Funding per recommendation of Finance Committee
- Payout of 4% of the balance of a congregational loan
- Unexpended property grants from 2019 will carry over to 2020
- Embracing the Flock funding will be provided through the general reserves until the total allocation is expended
- Unused portions of the clergy mentoring grant left over from 2017-2019 will be available for use in 2020

# 2020 Proposed Budget

	2019 Budget				2020 Budget				Change from 2019 to 2018 Fav/(Unfav)
	Income	Expense	Net	Restricted funds Avail	Income	Expense	Net	Restricted funds Avail	
<b>Episcopate</b>									
1	1,645,108		1,645,108		1,689,754		1,689,754		44,646
2	70,000		70,000		50,000		50,000		(20,000)
3	465,685		465,685		482,932		482,932		17,247
4		157,960	(157,960)			147,154	(147,154)	846	10,806
5		1,173,992	(1,173,992)			1,197,131	(1,197,131)		(23,139)
6	35,000	45,000	(10,000)		35,000	45,000	(10,000)		-
7		1,800	(1,800)			2,000	(2,000)		(200)
8		43,300	(43,300)			33,800	(33,800)		9,500
9	15,000	15,000	-		15,000	15,000	-		-
10			-			1,000	(1,000)		(1,000)
Total Episcopate	2,230,793	1,437,052	793,741		2,272,686	1,441,086	831,601		37,860
<b>Episcopal Transition</b>									
Total Episcopal Transition		144,918	(144,925)	Optg Res.		-	-		144,925
<b>Congregational Operating Support</b>									
11		5,000	(5,000)			5,000	(5,000)		-
12		18,000	(18,000)			18,000	(18,000)		-
13		30,000	(30,000)			15,000	(15,000)	5,000	15,000
14		0	-			20,000	(20,000)		(20,000)
16		20,000	(20,000)			17,500	(17,500)	17,500	2,500
Total Operating Support		73,000	(73,000)			75,500	(75,500)		(2,500)
<b>Congregational Property Improvements and Lease Support</b>									
16			-			20,000	(20,000)		(20,000)
17		12,000	(12,000)			5,000	(5,000)	5,000	7,000
18			-			12,000	(12,000)	12,000	(12,000)
19			-			1,500	(1,500)		(1,500)
20		40,000	(40,000)			20,000	(20,000)		20,000
21		2,100	(2,100)				-		2,100
22			-			10,000	(10,000)	10,000	(10,000)
23		15,000	(15,000)				-		15,000
Property Improvement Contingency			-				-		
Total Property Improvements		69,100	(69,100)			68,500	(68,500)		600

		2019 Budget			2020 Budget			Change from 2019 to 2018 Fav/(Unfav)	
		Income	Expense	Net	Restricted funds Avail	Income	Expense	Net	Restricted funds Avail
<b>Outreach</b>									
24	330 Refugee / Migration Min.		40,000	(40,000)			40,000	(40,000)	
25	360 Episcopal Community Service		8,000	(8,000)			8,000	(8,000)	
26	336 Vida Joven		10,000	(10,000)			-	-	10,000
27	370 Mission to Seafarers		1,000	(1,000)		1,000	1,000	-	1,000
28	390 Misc Outreach Events			-			-	-	
	Total Outreach	0	59,000	(59,000)		1,000	49,000	(48,000)	11,000
<b>Programs and Ministries</b>									
30	410 SDSU Campus Ministries		0	-			5,000	(5,000)	
31	431 Prison Ministry		1,500	(1,500)	1,500		7,400	(7,400)	
32	436 Commission on Ministry		5,000	(5,000)			3,882	(3,882)	1,118
33	437 Education For Ministry		1,750	(1,750)			3,000	(3,000)	
34	438 Cursillo Support		3,500	(3,500)			3,500	(3,500)	
35	466 Ecumenical Relations		2,500	(2,500)			1,500	(1,500)	1,000
36	470 Fearless Love Grants		31,720	(31,720)	5,500		24,000	(24,000)	7,720
37	487 School for Ministry	20,000	27,581	(7,581)		22,000	28,600	(6,600)	6,600
38	490 Disaster Prep		1,000	(1,000)			1,000	(1,000)	
39	Formation and Discipleship (new)			-			20,400	(20,400)	10,000
40	496 Mobile Showers Project			-		7,000	7,000	-	
41	498 North County Mobile Showers			-		5,000	5,000	-	
	Total Programs & Ministries	20,000	74,551	(54,551)		34,000	110,282	(76,282)	(21,731)
<b>Missional Opportunities</b>									
42	275 Congregational Development	7,200	40,200	(33,000)		6,000	100,167	(94,167)	55,667
43	Children's Ministries (new)						3,000		
44	415 Youth Ministries	5,360	11,358	(5,998)	1,800	15,000	35,000	(20,000)	3,886
45	Young Adult Ministries (new)						2,000		
46	481 Advocacy		6,000	(6,000)			6,000	(6,000)	
47	360 Companion Diocese		15,000	(15,000)			15,000	(15,000)	
48	274 Multicultural Ministry		34,224	(34,224)	30,000		40,000	(40,000)	(5,776)
49	276 North Park Project	3,000	60,000	(57,000)	57,000				57,000
	Total, Missional Opportunities	15,560	166,782	(151,222)		21,000	201,167	(180,167)	(28,945)

	2019 Budget			2020 Budget			Change from 2019 to 2018 Fav/(Unfav)		
	Income	Expense	Net	Restricted funds Avail	Income	Expense		Net	Restricted funds Avail
<b>Church Beyond Our Diocese</b>									
50		302,194	(302,194)			294,005	(294,005)		8,189
51	516 Province VIII Assessment	5,225	(5,225)			7,351	(7,351)		(2,126)
52	520 General Convention	0	-			-	-		-
53	526 House of Bishops	5,000	(5,000)			20,000	(20,000)	10,000	(15,000)
	Total Church Beyond our Diocese	312,419	(312,419)			321,356	(321,356)		(8,937)
<b>Episcopal Church Center</b>									
54	601 Community Development					500	(500)	500	(500)
55	602 Footwashing	6,500	6,500		8,000	8,000	-		-
56	610 Operations - ECC	14,500	77,233	(62,733)	11,140	80,427	(69,287)		(6,554)
	TOTAL ECC	21,000	83,733	(62,733)	19,140	88,927	(69,787)		(7,054)
<b>Clergy Support</b>									
57	710 Ministry to Retired Clergy		11,500	(11,500)		990	(990)		10,510
58	720 Clergy Conference	15,000	15,000	-	15,000	15,000	-		-
59	765 Clergy Mentoring			-		-	-		-
60	740 Clergy Wellness		8,007	(8,007)	13,000	15,500	(15,500)	15,500	(7,493)
61	760 Sabbatical Support	5,000	5,000	-		-	-		-
62	756 Seminarian Support		0	-		-	-		-
63	760 Diaconal Budget		1,700	(1,700)		1,800	(1,800)		(100)
	Total Clergy Support	20,000	41,207	(21,207)	15,000	33,290	(18,290)		2,917
<b>Diocesan Property</b>									
64	810 Mantle Drive	17,400	22,785	(5,385)		-	-		5,385
65	820 533 Orange Avenue	9,000	4,000	5,000	8,640	2,100	6,540		1,540
66	821 St. Anne's, Oceanside			-		-	-		-
67	830 St. Alban's Lot	1,200		1,200		1,200	(1,200)		(2,400)
68	886 Property - ECC Improvements		10,000	(10,000)		40,000	(40,000)	30,000	(30,000)
	Total Diocesan Property	27,600	36,785	(9,185)	8,640	43,300	(34,660)		(25,475)

		2019 Budget				2020 Budget				Change from 2019 to 2018 Fav/(Unfav)
		Income	Expense	Net	Restricted funds Avail	Income	Expense	Net	Restricted funds Avail	
<b>Contingency, Reserves and Restricted Funds</b>										
69	ECC Replacement Reserve		7,500	(7,500)			7,500	(7,500)		-
70	Missional Opportunities Funding		38,438	(38,438)			38,438	(38,438)		(0)
71	Operating Reserve	118,000		118,000		40,000		40,000		(78,000)
72	Operating Reserve Funding		25,993	(25,993)			35,619			25,993
73	Temp rest assets	164,525		164,525		142,499		142,499		(22,026)
74	Contingency		47,000	(47,000)			40,000	(40,000)		7,000
	Total Reserve and Restricted Funds	282,525	118,931	163,594	0	182,499	121,557	60,942		(102,652)
73	<b>Total</b>	2,617,478	2,617,478	(0)	164,525	2,553,965	2,553,965	(0)	182,499	0

# REPORTS TO CONVENTION

*Reports submitted by title and listed alphabetically.*

## ADVOCACY COMMITTEE REPORT

In 2019, the Advocacy Committee recruited a new, more diverse group of members to address ways we can spread the knowledge and love of God, Jesus, and the Holy Spirit by inspiring peace and justice throughout our diocese. We focused our efforts in two main areas this year:

- Racial reconciliation. The Episcopal Church has made racial reconciliation a major emphasis in our Presiding Bishop's call to become the Beloved Community that Jesus envisions for all of us. In 2018, the Diocese partnered with VISIONS, Inc. to offer trainings on multiculturalism for diocesan committees. In 2019, our committee evaluated ways to offer multicultural training for our whole diocese. We looked for affordable, expandable options with online, video, and printed materials that would make the training materials accessible to all. Along with the diocese's Formation Committee, we selected the Episcopal Church's Sacred Ground program as an important offering to encourage conversations about racial reconciliation.
- Migrant ministries. As more and more immigrants were admitted into the United States as asylum seekers, we worked with a number of community partners, including Jewish Family Services and the San Diego Rapid Response Network, to deliver material aid and pastoral care to recently arrived asylum seekers. We also donated funds to provide legal aid to migrants for legal proceedings.

The Rev. Janine Schenone, Chair

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## ARCHDEACON'S REPORT

Vision: "A deacon is a baptized person called and empowered by God and the Church to be a model of Christ's servant ministry for all people. As agents of God's compassion and reconciling grace, deacons are missionaries to the world and messengers to the Church of the world's needs, hopes and concerns. In the Church, deacons call forth, empower, and inspire the baptized to respond to these needs. The role of the deacon in liturgy mirrors this role of the deacon in the Church and world. Deacons are living symbols of Christ's presence as they embody Christ's servant ministry and point to the presence of Christ in those they serve." ~Association for Episcopal Deacons (AED)

Background: The diaconate within the Episcopal Church, as a whole and separate order as compared to the transitional step to becoming a priest, dates back to 1952. The role of Archdeacon, filled by a deacon, within the Episcopal Diocese of San Diego began in March 2016. The responsibilities of the Archdeacon may be summarized as being responsible to the Bishop for the community of deacons within the Diocese, seeking out and promoting discernment to the diaconate, and assisting the Bishop in diaconal roles at any time.

During the past 12 months a deacon has accompanied Bishop Katharine Jefferts Schori and Bishop Susan Brown Snook in their visitations to parishes and missions to make visible the order and to promote servant ministry. There are currently 15 deacons canonically resident in the diocese (2 retired and 2 transitional deacons) and one retired deacon canonically

resident in the Diocese of Arizona. These deacons serve 11 parishes and missions and are on the Diocesan staff. The goal is to have one or more deacons in each congregation. There is a small, but growing list of names of persons interested in the diaconate and possible discernment of a call to ordination. As persons become serious in their desire to pursue discernment, they are referred to the Bishop's staff, Listening Hearts, and the School for Ministry.

Canonically two gatherings of the community of Deacons are to be held annually and as clergy Deacons are required to participate in continuing education bi-annually. Due to the size of the Diocese and the fact that many of the deacons are employed outside of the church physical meetings are difficult. In 2018-19 one physical meeting and 3 Zoom video/audio meetings were held. It is planned to hold video/audio gatherings quarterly with one retreat/continuing education format gathering. Small group and one-on-one meetings are encouraged to assist each other and to promote servant ministries beyond the parish/mission.

The deacon assigned by the Bishop to a parish or mission works closely with the clergy and lay leadership not only in the liturgy, but in the active life of the congregation. The specific duties and responsibilities are unique to the congregation, but always promote the service to which Christ has called all baptized persons. Most deacons in the Diocese are non-stipendiary, serving without compensation. This has led some of the congregations' leaders to think of deacons as an inexpensive way to get clergy. The responsibility of the parish/mission is set forth in the customary for deacons. "It is expected that the deacon will be reimbursed by the parish for expenses related to his/her service, including reimbursement for mileage and expenses of attending Diocesan Convention and the annual clergy conference. These matters, as well as the number of hours the deacon serves weekly, should be specifically addressed in the deacon's letter of agreement. The congregation will also provide funds for continuing education for the deacon (books, courses, etc.)."

As Archdeacon I represented the Diocese at the annual Archdeacon & Deacon Director's conference in Albuquerque, NM, February 20-25, 2019. Deacon Chris Craig Jones represented the Diocese at the Triennial meeting of the Association of Episcopal Deacons (AED) in Providence, RI, June 2019. It is hoped that in the future more deacons will be able to attend AED and Province VIII conferences. These conferences include continuing education courses.

Deacons and their current assignment:

- Deacon Anne Chisham, St. Paul's Cathedral, San Diego, retired.
- Deacon Margaret England, retired, (Canonically resident in Episcopal Diocese of Arizona).
- Deacon Susan Green, at large.
- Deacon Nancy Holland, EDSD Canon to the Ordinary.
- Deacon Chris Craig Jones, (transitional), Grace Church, San Marcos.
- Deacon Seth Longacre, Holy Cross, Carlsbad.
- Deacon Phil Loveless, St. Alban's, El Cajon.
- Deacon Brooks Mason, St. Paul's Cathedral, San Diego.
- Deacon Lilia Mendoza, St. Paul's, Yuma, AZ.
- Deacon Tom Morelli, Christ Church, Coronado, and St. John's, Chula Vista.
- Archdeacon Bob Nelson, EDSD Archdeacon and St. Peter's, Del Mar.
- Deacon Cherry Remboldt, St. Margaret's, Palm Desert.
- Deacon Pam Rieger, Rector, EDSD School for Ministry, St. Dunstan's, San Diego.
- Deacon Patricia Underkofler, St. Paul's, Yuma, AZ.
- Deacon Hannah Wilder, (transitional), EDSD Communications Director and St. Mark's, San Diego.
- Deacon Bill Zettinger, St. Bartholomew's, Poway, retired.

Submitted by: The Ven. Robert A. (Bob) Nelson, Archdeacon

## AUDIT COMMITTEE

Attendees: Rev. Kirby Smith, Rev. Nancy Holland, Rt. Rev. Susan Brown Snook, Stacie, Judy Brown and Julie Firl (Leaf & Cole)

Julie Firl from Leaf & Cole, presented the out brief of the 2018 audit. The plan was executed well. The report was presented in Draft form. Julie said we need to create some definitions of Programs/Admin categories with expanded narrative of the programs. Some recommendations were to put some more detailed procedures in some areas. There were also recommendations for updating reports & how they are displayed & used to show our financials.

Erin Sacco Pineda assisted the Diocese and the auditors. Because of her involvement, she is already developing updated reports.

Overall, we were issued a clean audit. There were just some minor issues that will be addressed in writing.

Respectfully submitted,  
Judy Brown, Chair

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## CAMP STEVENS

The Camp Stevens mission is to inspire, challenge, and empower personal, social, and environmental transformation. Rooted in the Episcopal Church and our natural world, Camp Stevens's core values are:



- **Openness:** We celebrate diversity and welcome all to our table to listen to and learn from one another.
- **Gratitude:** We believe that gratitude toward one another, the natural world, and God is the foundation upon which humans build a healthier, more sustainable, and loving world.
- **Connection:** We challenge all who experience this peaceful place apart to reconnect with themselves and connect meaningfully with one another, the natural world, and the Divine.
- **Wonder:** We believe that a sense of wonder transforms adults and children alike, renewing joy, excitement, and mystery in the world we live in.

### People

Camp Stevens had the honor of hosting over 500 people for Peter Bergstrom's Celebration of Life in April. Peter served as the executive director for 40 years, building much of what Camp is today. He and his wife Vicki will always be our guiding light for vision and values. Emma Simons-Araya and Mati Fischer were promoted to farm and garden managers and our three acres of garden space looks more beautiful than ever. The board of advisors and the Bishops extended the full executive director position to Kathy Wilder in January. She had served as interim since March 2018. Sierra Schneider-Williams moved on in May after three years serving as Administration and Business Services Director. We continue to embrace the revolving seasonal staff for summer camp positions and winter internships, revitalizing our team and helping us grow!

### Property Improvement

The Bergstrom Lodge, which offers accommodations including linen service, in-room bathrooms, heating and air conditioning, and wireless internet, has been in full swing all year. As we continue to spread the word, more folks are joining us for individual, couples and small family retreats. We have completed much needed deferred maintenance to staff housing from decks and floors to new roofs! Replacing the 40,000-gallon water is a top priority in the next year.

## **Fundraising**

Working with partners from San Diego and Los Angeles, Camp Stevens raised over \$130,000 to send kids to summer camp. These funds have been used for 2019 scholarships as well as future scholarships. 160 campers received partial or full scholarships this summer.

## **FOCUS 2020**

**Creating access and embracing inclusion** – We want every Episcopal church in San Diego to know about and feel welcome at Camp Stevens. Gender inclusion, native people recognition, and participation in national racial reconciliation initiative are just a few ways we are living our values. As we continue to connect with our Episcopal partnerships, we are also building relationships with other non-profit organizations that match our mission. Working with a revenue consultant, 2020 will bring a year of strategic and intentional, connection, planning and growth!

Kathy Wilder, Executive Director

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## **CANON TO THE ORDINARY REPORT**

While the healthy pace in the office of the bishop is often brisk, during times of change and transition, it is even more so. Yet, the Holy Cow Congregational Assessment teaches us that if we can adapt, we can grow in energy and satisfaction and flourish together in our faith communities. The transition time, from the search process through the ordination and consecration, was a whirlwind of activity. As we welcomed Bishop Susan, our work revolved around learning many new things from her and acclimating the bishop to diocesan ways while we continued the mission and administrative work of the diocese through communications, workshops, and healthy church support. This report offers a broad overview of the year while the many committees and workgroup reports delve into the multitude of actions and activities of our diocesan life together.

### **The Episcopate**

Last year we embarked on a journey to increasing our understanding of cross-cultural differences by convening the standing committee, executive council, and diocesan staff for a two-day training conducted by VISIONS, a leader in guiding organizations to take diversity and inclusion to a new level. Since that time, we experimented with developing trainers, forming congregational-based VISIONS experiences, and learning that the wider church offers Sacred Ground, a film- and readings-based dialogue series on race, grounded in faith. Small groups are invited to walk through chapters of America's history of race and racism while weaving in threads of family story, economic class, and political and regional identity. Congregations are beginning to form dialogue circles based on the Sacred Ground curriculum.

As chairman of the nominating committee, Mr. Larry Salvadori led an intensive effort to identify leaders to serve in diocesan roles. Special attention was given to recruiting culturally and geographically diverse lay and clergy leaders. Over their year together, the nominating committee became interested in how to invite people into diocesan committee and service opportunities. This committee also developed energy around the diocesan archives and what it takes to preserve and care for valuable diocesan history and artifacts. More action by this committee on these two issues is anticipated in 2020.

Under the leadership of the Rev. Gwynn Lynch, President of the Standing Committee, Assisting Bishop Katharine Jefferts Schori, and the standing committee, this diocese was blessed with capable and faithful guidance, serving as resources of support and encouragement to the staff throughout the remainder of the episcopate transition.

The executive council read and discussed Russ Crabtree's book, *The Penguin in the Pews*, which delved into options for thriving in the church of the 21st century. Midyear, the group began reading *Canoeing the Mountains* by Tod Bolsinger, which studies church leadership for today in the context of the Lewis and Clark expedition as uncharted territory.

### **Congregational Life**

Leadership Academy hosted a plenary session of Living Room Conversations, connecting people with diverse views in conversation. Some churches continue to gather for these conversations. Other topics covered were formation, human resources, safety and security, finance, administration, and communications.

Embracing the Flock, an initiative of the Healthy Church Workgroup, activated its plan by making available individual clergy vocational coaching, vision and mission plan facilitation, and a lay ministry coaching series for eucharistic visitors, pastoral care visitors, altar guild, acolytes, lay readers, and worship leaders, just to mention a few offerings of this initiative.

Finding that late spring and summertime are good times for learning, the diocese offered workshops on safety and security, stewardship, human resources, and a Lombard Institute workshop on conflict in the church. The grant program, focusing on new initiatives, multicultural, and diocesan ministries, brought forth new energies and the willingness to try new ministry ideas across the diocese.

### **Welcoming the New Bishop**

Staff welcomed the Rt. Rev. Susan Brown Snook in May of this year. Time was devoted to assuring she felt at home and that she received the information and support she needed to begin her work with and among us. At the same time, the transition committee, standing committee, and staff prepared for the consecration and ordination. Since June, Bishop Susan has embarked on her mission in helping the diocese find out what God is calling us to do here in San Diego. In addition to preparing for the convention, Bishop Susan's first, we supported her two seasons of prayer and the beginning shoots of a strategic planning process, which is expected to report the plan by mid-summer 2020.

All of this work was possible because of the dedication and support of the diocesan staff team. It is with sincere gratitude that I extend heartfelt thanks to this extraordinary group of capable and dedicated individuals for their flexibility, creativity, skill and care that goes into serving 43 congregations, 20 committees and over 100 committee members and chairs: Mr. Allan Alivio; the Rev. Laura Sheridan-Campbell; Mr. André Catabayan; Ms. Destiny Cisneros; the Rev. Carlos Garcia; Mr. Jeff Green; Ms. Keren Mondaca; Ms. Charlette Preslar; Ms. Diana Rubi; the Rev. Kirby Smith; Ms. Alyson Terry; the Rev. Canon Allisyn Thomas; the Rev. Bob Nelson; and the Rev. Hannah Wilder.

The Rev. Canon Nancy R. Holland, Canon to the Ordinary

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## **CHAPLAIN TO RETIRED CLERGY/SPOUSES AND PARTNERS/ SURVIVING SPOUSES**

We sponsored a luncheon, eucharist, and program on December 3, 2018 at St. Paul's Manor. Thirty-three retired clergy and their spouses attended. Some of them came from as far away as the Coachella Valley. A delicious lunch was served by St. Paul's Manor. Bishop Katharine Jefferts Schori celebrated the eucharist, and Dr. Elisabeth Koenig gave a talk called "Safety for Seniors: Bodies, Souls, and Money."

David Burgdorf offered pastoral care in the Coachella Valley and in the eastern parts of Los Angeles. He will send his own report.

Apart from the December luncheon, Elisabeth and John Koenig had pastoral contact with twenty-seven additional retired clergy and spouses, sometimes sharing meals with them.

Stephanie Smith sent birthday, get well, and sympathy cards and will send her own report.

David Burgdorf, John and Elisabeth Koenig, and Stephanie Smith attended the Church Pension Group's triennial conference for chaplains to the retired from May 14 to 17 in Denver, CO.

Elisabeth Koenig submitted her resignation from the chaplaincy to the Church Pension Group, Bishop Katharine Jefferts Schori, and Bishop-Elect Susan Brown Snook in May, 2019. John Koenig resigned in August, 2019.

The Rev. David Burgdorf, Dr. Elisabeth Koenig, The Rev. Dr. John Koenig & Mrs. Stephanie Smith

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## CLERGY ENRICHMENT COMMITTEE (CEC)

The Rev. D. Rebecca Dinovo, Chair, the Rev. Laura Sheridan-Campbell, the Rev. Brenda Sol, the Rev. Willy Crespo, the Rev. Joseph Dirbas, the Rev. Bob Nelson, the Rev. Pam Rieger, the Rev. Janine Schenone, the Rev. Mary Lynn Coulson

The focus of the Clergy Enrichment Committee (CEC) this year has been on our episcopal transition and preparation for welcoming our new Bishop, the Rt. Rev. Susan Brown Snook.

This year, as part of our Clergy Conference, we are preparing to have significant time with our new Bishop including listening sessions and a fireside chat. Our theme was “Being Made New” and we had a multi-cultural training with the VISIONS group as well as fellowship and worship together.

In March we held a Clergy Day at Grace Church, San Marcos and Bishop Katharine gracefully lead us through a meaningful conversation as clergy around what we have struggled with in the past and what we hope for in the future as we prepare to welcome our new Bishop. The clergy shared in honest and open ways about the challenges as well as their deepest hopes and expectations.

In May the CEC co-hosted a special clergy luncheon (with the Daughters of the King who provided wonderful food and set-up) for Bishop Susan at St. David’s in Clairemont for a time to hear more about her life story and her expectations. Simultaneously, all clergy spouses were invited to have lunch and to hear from Bishop Susan’s husband, Tom Snook.

We continue to encourage all congregations to support and encourage their clergy to take advantage of these times of learning, fellowship, and worship with our bishop and fellow clergy.

The Rev. D. Rebecca Dinovo, Chair

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## COMMISSION ON MINISTRY

In accordance with the canons of the Church and of this diocese, the Commission on Ministry (COM) is appointed to promote the ministry of all baptized persons in the Diocese and, specifically, to assist members of the Church in discerning the nature and scope of their call to ministry, recommending to the Bishop such persons for lay and ordained ministry as may be needed to carry out the work of the Church in this Diocese. Members of the commission are appointed by the Bishop for a three-year term and the commission meets monthly.

For those discerning a vocation to ordained ministry, the process overseen by the Commission moves through four stages: initial inquirer, aspirant/applicant, postulant, and candidate. The continuous thread through all of these stages is a weave of discernment, field education, formation (including formal education at the School for Ministry or at a seminary), and evaluation.

**The following are currently in a formal process of discernment and formation, overseen by the Bishop and the COM:**

- Five inquirers in early, exploratory stages
- Seven aspirants making application
- Four postulants, approved in May/June, 2019

(Three discerning for priesthood and one for vocational diaconate)

- Two deacons (transitional) ordained in May, 2019:  
The Rev. Hannah Wilder and the Rev. Chris Craig-Jones

**Members of the Commission on Ministry:**

Class of 2019: Mrs. Lisa Johnston, The Rev. Laurel Mathewson (secretary), The Rev. Tom Morelli

Class of 2020: Mrs. Meredith Hardy, The Rev. Brian Fidler (chair)

Class of 2021: Mrs. Donna Morales, Mr. John Will, The Rev. Richard Hogue, Jr

**Also, in regular attendance:**

The Rt. Rev. Susan Brown Snook, The Rev. Laura Sheridan-Campbell (Director of Formation and Transition), and The Rev. Kent Branstetter or The Rev. Mark McKone-Sweet (alternating liaisons from the Standing Committee)

The Rev. Brian Fidler, Chair

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## COMMUNICATIONS

This year our diocesan communications committee focused on reaching every church in our diocese with a seven-question survey about their congregational communications. We found a wide range of ability, budget and capacity. We compiled our findings into a report for our new bishop to help her acclimate to the congregational communications climate in our diocese.

### New Bishop Ordination

We welcomed our new bishop in grand style with the largest worship service our diocese has held since the previous bishop's ordination. Over 80 people participated in the service as acolytes, lectors, oblation bearers, priests, deacons and bishops. Our committee worked with the transition committee to communicate to the people of our diocese leading up to, during and after the event.

### Interfaith Press Conference

Our team hosted an interfaith press conference the week of the ordination. Mayor Kevin Faulconer, and his wife, Katherine Faulconer, were present to welcome the Rt. Rev. Susan Brown Snook to her post as the first woman bishop of our diocese. An imam, a rabbi, and many Christian faith leaders were also present.

### TV Appearances

This catapulted our new bishop into the public eye, and we were able to garner two television spots on Good Morning San Diego over the summer. Bishop Susan spoke about fearless love, sharing the good news, loving our neighbor and caring for all people with dignity and compassion on KUSI News.

### Thursday Talks

To meet our goal of supporting congregational communicators, we hosted monthly Zoom conversations each month. Guest speakers covered the following areas: newsletters, powerpoints, strong writing, flyers, bulletins, websites, public relations and our new bishop.

By the Numbers (percent change from 2018 to 2019):

- 1,467 Facebook page likes for [facebook.com/DioSanDiego](https://facebook.com/DioSanDiego) (108% increase)

- 3,729 email subscribers (44% increase)
- 1,467 Twitter followers for @DioSanDiego (2% increase)
- 11,866 households receive the Messenger (0.3% increase)

Respectfully Submitted,  
 The Communications Committee  
 Pat Carson, Chair, St. Peter's, Del Mar  
 Susan Jester, St. Paul's Cathedral, San Diego  
 Charlette Preslar, Christ Church, Coronado

Wayne Riehm, St. Paul's Cathedral, San Diego  
 Greg Tuttle, St. Dunstan's, San Diego  
 Hannah Wilder, staff liaison

## CURSILLO

Cursillo was founded in Spain in the 1940's. It was started by lay people to help the laity become better followers of Jesus Christ. In other words, Cursillo is a Discipleship program.

Cursillo teaches discipleship by providing lessons in piety, study, and action. We learn about piety, study, and action on the Cursillo weekends which happen every fall and spring.

The weekend is designed to deepen a person's prayer and worship life (piety), to open a person's mind to think of new possibilities (study), and to eventually engage in new actions of ministry (action). Each person is inspired at a spiritual level, an intellectual level, and an action level. When we interact with God at all three of these levels, we become better followers of Jesus Christ.

Cursillo, over the last year, also held eight Ultreyas at parishes all over the diocese. The Ultreya is a spiritual renewal evening, consisting of a potluck dinner, singing, three short talks, and small group discussions.

In 2020 there will be two Cursillo weekends. The Spring 2020 weekend will be March 26<sup>th</sup> through March 29<sup>th</sup> and the Fall weekend will be in October, with dates to be determined. Both weekends start on Thursday night and end on Sunday evening and will take place at the Pine Valley Bible Conference Center.

For more information about Cursillo, please talk to your Cursillo parish representative and visit the San Diego Cursillo website at [www.sdcursillo.org](http://www.sdcursillo.org).

Your friend in Christ,  
 The Rev. George M. Calvert  
 Diocesan Cursillo Spiritual Advisor

## DEVELOPMENT COMMITTEE

The Bishop's Appeal has raised \$21,401.21 as of the date of this report to the annual convention. This appeal, like the bishop's office, exists to support congregations. One specific example of how this support is lived out include the successful episcopate transition process including interviews, walkabout events, background checks, ordination events, and many more aspects to calling and welcoming a new bishop to our diocese. The hiring of the Rev. Carlos Garcia as our diocesan Latino missionary serves as another example of one way the diocesan office supports congregations. He helps faith communities envision Latino ministries in their contexts. The annual renewal of ordination vows conducted jointly with the Evangelical Lutheran Church of America is another example of the kinds of unifying relationships we can build at the diocesan level through your gifts to the bishop's appeal. These kinds of tangible ministries are possible through your gifts to the Bishop's

Appeal; they are also the kinds of programs that show the world the love of Jesus Christ. You may donate online: <https://edsd.org/make-a-gift/bishopsappeal/>.

Our committee met regularly in 2019, focusing our efforts mainly on supporting congregations in their stewardship efforts. We worked on developing relationships between our new bishop and our major donors, and we supported the planned giving committee in their efforts to educate people on the importance of leaving end-of-life gifts to their congregations or the diocese.

In November we will host a Bishop's Legacy Society Evensong to thank those who have already remembered their congregation or the Episcopal Diocese of San Diego in their end-of-life plans. The Rt. Rev. Susan Brown Snook will be present to honor and appreciate this special group of people.

In August we hosted Stewardship and Beyond, an event featuring Keynote Speaker Erik Daubert, speaker, trainer, author, consultant, and leader in financial development and non-profit management. In concert with the Rev. Canon Nancy Holland, they provided rich stewardship offerings and fundraising ideas for participants. Over 30 people attended the event at Good Samaritan. This is the third annual summertime stewardship offering; we hope to continue offering such enrichment opportunities for congregations in 2020.

We continue to encourage congregational generosity through the Common Life Share Plus (CLS+). Seven congregations gave to the CLS+ in 2019. The total given was \$10,114 and the largest single gift was \$5,329. We look forward to continuing to facilitate the development of the diocese in 2020.

Respectfully submitted,  
The Development Committee,  
Mr. Tom Fletcher, St. Paul's, Yuma  
Ms. Karen Johnson, St. Paul's, Yuma  
Ms. Jennifer Jow, St. Paul's Cathedral, San Diego  
The Rev. Janet Wheelock, St. Andrew's, Pacific Beach  
Ms. Hannah Wilder, Staff Liaison

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## DIOCESAN EXECUTIVE COUNCIL

### **The Officers of the Diocesan Executive Council for 2019 were:**

The Rev. Gwynn Lynch, President  
Ms. Judy Brown, First Vice President  
Mr. Joseph Jok, Second Vice President  
Mr. Darryl Peralta, Secretary  
The Rev. Kirby M. Smith, Chief Financial Officer, and Treasurer

The council continued its leadership role as the episcopate transition made progress at the discernment retreat, and the transition committee activated its function by planning for the January walkabout followed by the election of the 5th bishop of San Diego, the Rt. Rev. Susan Brown Snook. The December 2018 retreat, held at St. Paul's, Yuma focused on preparing for the arrival of our next bishop. Breakout sessions considered Formation, Advocacy, and Healthy Church. The recurring themes emulated from the retreat include: 1) Youth and Young Adult Formation; 2) Attending to the Border and Migrants; 3) Sharing Resources, 4) Encouraging Collaboration, and 5) Supporting Healthy Church Growth. These themes served to undergird the work of this body throughout the year.

Building on the VISIONS experience of the standing committee, executive council, and diocesan staff in 2018 and under the guidance of the executive council, we embarked on recruiting and training VISIONS facilitators to multiply the good work begun in the previous year. By midyear, it became clear that our demographics do not have the depth of diversity to

follow the VISIONS experience successfully. At about the same time, communication from the wider church about Sacred Ground began to emerge. By August, the decision was made to offer the VISIONS experience at Clergy Conference, and we established a relationship with Sacred Ground. This curriculum allows us to address our mostly white population and the impact of privilege and power on diverse communities. Congregations are forming dialogue circles now, and there will be one circle, diocesan-wide reflecting our broad diversity as a starting point.

The council read and discussed together Russ Crabtree's, small yet mighty, *The Penguins in the Pews*. Crabtree focuses on the need for denominational leaders to rethink what is happening in the environment that is impacting the church – the key myths, mistaken beliefs, and social norms that have kept churches hard-wired against necessary change. The book shows a way forward by using measurable, organization intelligence, and a more in-depth process of spiritual discernment. It is a positive look at how we can shift the culture of the church. How to honor our witness for Christ, build clarity among our leaders, and target limited resources to areas that will have the most significant impact on growing church and becoming vital to the community.

Throughout the year, the council received updates on formation, advocacy, healthy church, the wider church, and safety and security. In particular, the Healthy Church Work Group launch the "Embracing the Flock" initiative designed to nurture and support the growth and development of healthy laity, healthy clergy, healthy congregations with the hope and dream of strengthening a mission driven diocese. Five mediators are now trained in the diocese to teach and serve as facilitators throughout the diocese.

Building on the believed value of Lombard workshops in 2018, two more Lombard Institute workshops took place this year on healthy churches and conflict in the church. Leadership Academy featured Living Room Conversations, a conversational model developed by dialogue experts to ease the connection between people despite their differences, and even identify areas of common ground and shared understanding. Other workshops held include Year-Round Stewardship, Safety and Security, Small Church, and HR Roundtables.

Your diocesan executive council spent time reflecting and imagining during this episcopate transition time while assuring that the diocese continues to serve in health and with stability. We were blessed with the leadership and dedication of the Rev. Gwynn Lynch, who served as president of the executive council and president of the standing committee. We were also blessed with the presence and leadership of the assisting bishop, the Rt. Rev. Katharine Jefferts Schori, who shared her vast and memorable experience, knowledge of and love for our church and the world with the people of San Diego.

Ever since Bishop Susan began her journey with us in May, her presence, energy, and vision have been actively at work as she prepares us for a faithful and joy-filled future as evangelistic disciples prepared and ready to serve. She visited congregations, held Listening Sessions, established a strategic planning process, to mention a few activities. Since May and officially since June, we are blessed with the presence, vision, and energy of the Rt. Rev. Susan Brown Snook. An abundant future awaits us all.

More detailed information appears in the individual committee reports and the minutes of the executive council are available on the website at <https://edsd.org/who-we-are/about-the-diocese/diocesan-governance/>.

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## DIOCESAN SERVICE & JUSTICE COALITION – OUTREACH MINISTRY



When this coalition first organized in May of 2011, our mission statement was: **To create a directory of service/outreach coordinators at parishes throughout the diocese; to network and share ideas on best practices and challenges; to collaborate on at least one project per quarter to make a greater impact in our community.** We have been carrying out this mission quite faithfully by: developing an e-list of outreach coordinators; meeting quarterly on a Saturday to share ideas on outreach activities and information on Diocesan (ECS, ERN) and other organizations churches might want to support; and supporting almost quarterly diocesan outreach projects. Each year

we support the Maundy Thursday Footwashing & Shoe Distribution events in the spring and the St. Mark's Back2SchoolBash Backpack project and other backpack projects within the Diocese in August.

In 2018 we surveyed our participating churches to see if the Coalition was helpful to their church mission and if they wanted to continue with the quarterly meetings. The responses were very helpful and resulted in some meeting improvements. In 2019 we decided to add "Justice" to the Coalition name to better reflect our mission and formally became the "Diocesan Service & Justice Coalition." We will continue to work on communication with all churches and encourage participation in the quarterly meetings, especially by smaller, more distant churches.

If you ask people who attend our meetings what they value most, their answer is sure to be hearing what other churches are doing and being inspired! Our Diocese is full of churches large and small who are truly dedicated to finding and meeting needs in their community. Some of the many projects we learned about from churches who shared at the meetings this year include the Interfaith Shelter, Blessings in a Bag, food pantries and food drives, thrift stores, lobbying to stop gun violence, alternative gift markets, fair trade work, Vida Joven orphanage support, Showers of Blessings, ECS Life Celebration luncheons for those in recovery, international outreach to Africa, Nicaragua and elsewhere, pill bottle ministry, RefugeeNet, tutoring, migrant support, etc. We also share our tips and tricks for "fun" fundraising and clever ways to find volunteers. At the Service & Justice Coalition you can share how you do it at your church, learn how others are doing it, troubleshoot problems and share in service and justice projects larger than your one church. A guaranteed inspiring dialogue at every meeting! Join us!

Respectfully Submitted: Debby Park of St. David's

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## DIRECTOR OF FORMATION AND TRANSITION

I was called to this new position in November, 2018, during final stages of episcopal transition. The following report covers focal areas of formation and transition (with a separate report for the School for Ministry).

### Formation Ministry

**Lay Licensing:** The Rev. Pam Rieger conducted three trainings in 2019 for Eucharistic Visitors (who carry holy communion to those who are ill and homebound), in different regions of the diocese. Over 60 persons were trained and certified in completing Safeguarding God's People training. After she assumes the role of Archdeacon January 1, 2020, The Ven. Pam Rieger will offer trainings for additional ministries such as Altar Guild, Pastoral Care and Evangelism.

**Leadership Academy 2019:** Thank you to St. Bartholomew's, Poway, for hosting this diocesan-wide formation event that has grown by leaps and bounds since its inception. Held on a brisk Saturday in February, the day began with Living Room Conversations, facilitated by Ms. Gloria Sandvik. Together we learned new practices for civil discourse and coming together across differences. Formation tracks included training for adults who lead childhood and youth formation, best practices in finance and administration, HR, stewardship, communications, safety and security, and property management, as well as rich formation in spirituality and leading retreats.

**Education for Ministry** Mrs. Christine Spalding passed the baton of diocesan EFM Coordinator to Mr. Mark Patzman in March. Thank you to Christine and Mark for their stellar leadership of this rich formation program sponsored by University of the South in Sewanee, TN. Thank you to all EFM facilitators and students throughout the diocese. In addition to the groups who continue to flourish, Mark looks forward to expanding EFM to other parts of the diocese in 2020 and beyond.

**NAES Workshop:** In February, the Episcopal Church Center hosted Mrs. Ann Mellow, Associate Director of National Association of Episcopal Schools, who led 30 school representatives throughout dioceses of San Diego, Los Angeles and Arizona in an early childhood education workshop. The next NAES Biennial Conference will be held in San Diego. For all connected with Episcopal Schools, please put November 4-6, 2020 on your calendars!

**Clergy Formation:** During our first clergy conference with Bishop Susan Brown Snook at Vina de Lestonnac Retreat Center in Temecula (September 30 – October 2, 2019), we welcomed Ms. Susan Czolgosz who facilitated a Listening Session for clergy. Additionally, Dr. Sarah Stearns and leaders from VISIONS, Inc. led us in learning about multi-cultural awareness. Both formation opportunities were well-received.

Clergy who have served five or more years in a congregation are encouraged to take sabbaticals. At least two clergy took sabbaticals in 2019. The diocese now offers clergy coaching and mentoring as well as resources for ongoing spiritual direction and counseling in times of need. Thank you to the Clergy Enrichment Committee, chaired by the Rev. Rebecca Dinovo, for supporting clergy in various gatherings and formation opportunities throughout the year.

Clergy new to the diocese or serving in new positions are encouraged to participate in Fresh Start. Since the last diocesan convention, five Fresh Start gatherings were held. I facilitated these gatherings, along with other diocesan staff.

## **Transition Ministry**

**Congregational Transitions:** It has been a joy to serve clergy and congregations in transition during an especially intense season of transitions. A new publication Rector Transitions by Van Sheets has helped us to implement a diocesan-wide process for senior clergy searches. St. Thomas, Temecula, hosted a Transitions Roundtable in June. Over 40 leaders came out to make valuable connections and share best practices. I am grateful to have participated in two Province VIII gatherings for Diocesan Transition Ministers (DTM), and a national conference in Salt Lake City last March. Following are all congregations who have been in transition since last convention:

*Good Shepherd, Hemet (3/4 time rector)	St. John's, Chula Vista (3/4 time priest-in-charge)
*St. Mary's in the Valley, Ramona (1/2 time vicar)	Holy Cross, Carlsbad (3/4 time vicar)
* St. Andrew's by the Sea, Pacific Beach (3/4 time rector)	St. Margaret's, Palm Desert (full-time rector)
*St. Francis, Pauma Valley (1/2 time priest-in-charge)	St. Paul in the desert, Palm Springs (full-time rector)
*St. Paul's, Yuma, AZ (full-time rector)	St. Thomas of Canterbury, Temecula (full or part-time vicar)
*All Saints, San Diego (full-time rector)	All Saints, Vista (part-time rector)
St. David's, Clairemont (full-time rector)	Christ Church, Coronado (full-time rector)

\*denotes transitions resolved. We anticipate 8 of 14 congregations to call senior clergy by year end.

## **Clergy Transitions ~ Ordinations**

The Rev. Kelly Mahon as priest, November 5, 2018 in Hood River, OR

The Rev. Tricia Horkey as priest, December 9, 2018 at St. Paul in the desert, Palm Springs

The Rev. Lilia Mendoza as deacon (vocational), December 2, 2018 at St. Paul's, Yuma, AZ

The Rev. Hannah Wilder as deacon (transitional), May 18, 2019 at St. Paul's Cathedral, San Diego

The Rev. Chris Craig-Jones as deacon (transitional), May 18, 2019 at St. Paul's Cathedral, San Diego

The Rt. Rev. Susan Brown Snook as bishop, June 15, 2019 at St. Paul's Cathedral, San Diego

## **New Clergy Mentoring - Canons require mentoring for the newly ordained:**

The Rev. Lilia Mendoza serves as deacon for St. Paul's, Yuma, and helps to lead the Hispanic community within the congregation. She is mentored by the Revs. Cherian Pulimootil and Carlos Garcia.

The Rev. Tricia Horkey, recipient of a diocesan clergy mentoring grant, serves St. Hugh's, Idyllwild. St. Margaret's, Palm Desert, and other desert churches. She is mentored by the Revs. Daniel Rondeau and Kathleen Kelly.

The Rev. Hannah Wilder began as curate with St. Mark's, City Heights in July, 2019. She is mentored by the Rev. Richard Lee.

The Rev. Chris Craig-Jones has served Grace, San Marcos, St. Michael's, Carlsbad, and Carlsbad by the Sea Retirement Community since June, 2019. He is mentored by The Rev. Gwynn Lynch and The Rev. Doran Stambaugh.

**Other Clergy Transitions (in addition to those named above)**

The Rev. Tom Wilson began as interim for St. John's, Chula Vista, November 2018  
The Rev. Roger Haenke began as interim for Holy Cross, Carlsbad, November, 2018  
The Rev. Lane Hensley completed 8+ years as rector of St. Margaret's, Palm Desert in January, 2019  
The Rev. Andrew Green retired after 30+ years as rector of St. Paul, Palm Springs in April, 2019  
The Rev. Kathleen Kelly began as lead pastor, then interim for St. Margaret's, Palm Desert in 2019  
The Rev. Deb Seles serves St. Margaret's and began as diocesan mission catalyst in April, 2019  
The Rev. David Caffrey began as interim rector for St. Paul in the desert, Palm Springs, June, 2019  
The Rev. Tim True completed his time as vicar of St. Thomas, Temecula in May, 2019  
The Rev. Fred Thayer retired after completing 2+ years with St. Francis', Pauma Valley in June, 2019  
The Rev. Susan Latimer began as rector of Good Shepherd, Hemet in July, 2019  
The Rev. Michael Carr began as priest-in-charge of St. Francis', Pauma Valley in July, 2019  
The Rev. Phil Cooke began as vicar of St. Mary's in the Valley, Ramona in September, 2019  
The Rev. Mary Lynn Coulson began as rector of St. Andrew's, Pacific Beach in September, 2019  
The Rev. Susan Astarita began as interim rector of All Saints, Vista in September, 2019  
The Rev. Michael Tinnon will complete work as interim of St. David's in November, 2019  
The Rev. Robert Eaton will complete work as interim of All Saints, SD in November, 2019  
The Rev. Cherian Pulimootil will complete work as interim of St. Paul's, Yuma in November, 2019  
The Rev. Carlos Expósito will begin as rector of All Saints, SD, late November, 2019  
The Rev. Michael Tinnon will begin as interim of Christ Church, Coronado, December, 2019  
The Rev. Robert Lewis will begin as rector of St. Paul's, Yuma, December, 2019  
The Rev. Julie Bryant will begin as priest-in-charge of St. Thomas, Temecula, December, 2019

**Liaison** ~ I have served as staff liaison to the Commission on Ministry, chaired by The Rev. Brian Fidler, and the Executive Council Formation Committee, chaired by Mr. David Tremaine. I joined other bishop's staff members in serving as liaison to the Executive Council, Healthy Church Workgroup and Hispanic/Latino Ministry Gathering.

**Diocesan Liturgist** – Working closely with The Rev. Canon Brooks Mason at St. Paul's Cathedral and leaders from other churches, I served as diocesan liturgist for ordinations since last diocesan convention. A heartfelt thank you to Dean Penny Bridges, The Rev. Canon Brooks Mason, The Rev. Canon Jeff Martinhauk, Canon Martin Green, Canon Lisa Churchill, Canon Konnie Dadmun, Ms. Kathleen Burgess, Mr. Gabriel Arregui, Mr. Bob Oslie, Ms. Judy McDonald and St. Paul's Cathedral for hosting the ordination and consecration of the Rt. Rev. Susan Brown Snook on June 15, 2019. Over 850 came out for this remarkable day of celebration and welcome of our new bishop, and we are grateful to all who served and participated! I have also enjoyed coordinating worship for Clergy Conference, Diocesan Convention, and Leadership Academy in 2019.

In closing, I thank the Rev. Canon Allisyn Thomas for guiding me as she concluded her work as Canon for Spiritual Formation to begin as Associate Rector at St. Bartholomew's, Poway, and for coordinating worship for the Electing Convention held February 2, 2019; the Rev. Canon Nancy Holland for sharing her guidance, wisdom and knowledge; and the bishop's staff who worked together as a team as we said goodbye to +Katharine Jefferts Schori and welcomed +Susan Brown Snook. Finally, I give thanks for the numerous clergy and lay leaders from throughout the diocese who serve in areas of formation and transition.

As Jerry and I prepare to begin a new chapter of life in our Ashland, OR home, I give thanks for the immeasurable blessing of serving the Episcopal Diocese of San Diego for ten years. We will carry with us all that we have learned about being disciples who follow Jesus in fearless love. We wish you love and heartfelt blessings in a hopeful future with Bishop Susan!

## ECUMENICAL & INTERRELIGIOUS OFFICER

In the 2018 Annual Report I outlined a substantial amount of information about the Episcopal Church's organization of ecumenical and interreligious ministries. Please refer to that year's report for guidance regarding ways to engage in these rich ministries.

This year I am taking the liberty to report from a more personal perspective because this is the last report from me. A new Ecumenical and Interreligious Officer will be appointed by our new bishop in 2020. When Bishop Mathes departed from his position, he asked me to continue to serve as the Deputy for Ecumenical and Interreligious Affairs under Bishop Katharine Jefferts Schori I did, with joy, through her tenure as Assisting Bishop. I met with Bishop Susan Brown Snook in June to give my resignation; however, she asked me to remain in my role until the early 2020. I am delighted to do so, and believe that she, like her predecessor, will be an enthusiastic promoter of ecumenical and interreligious ministries.

The Diocesan Bishop is the Ecumenical Officer of each diocese. This is essential to understanding the role of the Ecumenical Officer. In fact, the formal title is Deputy for Ecumenical and Interreligious Affairs. In other words, the Ecumenical Officer does not stand alone. He or she is an adjunct to the Bishop and carries out the vision and direction of the Diocesan Bishop. That is why the Bishop is critical to the direction of ecumenical and interreligious affairs.

I am grateful for the opportunity to enter into the world of ecumenism in a formal way. It is a rich mosaic of Christian expression, in which respect for one another's traditions is at the heart of all engagement. Without that, there is no progress toward unity (John 17:21 "that they may all be one.") The National Workshop on Christian Unity, which I have had the privilege of attending each year since my appointment, does much to promote multi-levels of education, including worship, which brings us together in ways which make us stretch and grow as disciples of Christ. This year's program, held in St. Louis, offered a "deep dive" into Taize worship three times a day.

As a result of the workshop experience, we, the San Diego LARC (Lutheran/Anglican/Roman Catholic) Committee will offer a **Taize Program and Service on March 19, 2020**, at All Souls' Episcopal Church. Thank you to Fr. Joe Dirbas, who has agreed to host the event. Brother Emile, from Taize, France, will lead us. Look for future notices about this special experience.

In October of this year, our new bishop will be hosted by the Roman Catholic bishop to a welcoming luncheon with the Lutheran bishop and each of us who serve as deputies to them. This will give Bishop Snook an ecumenical gateway to this region. Bishop Katharine participated in the Ecumenical worship service held this past year, along with the other bishops. Held at a Lutheran church in lieu of the traditional Day of Dialogue during the week of Christian Unity, it was not as well attended as usual; therefore, **LARC is re-establishing the Day of Dialogue in 2020 on January 25**. Look for details to be announced. The title of the program is "**Creation: Caring for our Common Home.**" The renowned Professor Ramanthan from UCSD will speak. Responders from each faith tradition will offer their perspectives.

Thank you to those ministers, clergy and lay, involved in ecumenism and/ or interreligious work at different levels. Happily, at this point in the life of the Diocese of San Diego, most parishes, schools and social services are engaged ecumenically, even when not necessarily naming it as such. There is always more to do to reach out to our neighbors, but perhaps the time has come to celebrate how far we all have come! Then we can move even further.

Fr. Charles Rines, who retired from the LARC Committee in 2019, will be honored by the Roman Catholic bishop, Bishop Dolan, in December, at the annual Christmas dinner. They both were instrumental in developing the Covenant which exists between our two denominations in 1994, under Bishop Gethin Hughes and Bishop Robert Brom. Congratulations Charles! Well done!

Lastly, more faithful steward of ecumenical dialogue and action are found in the local Faith and Order work (World Council of Churches) on which the Rev. Dr. Carol Worthing, our sister Lutheran pastor, represents us in San Diego. Anyone interested in this dialogue is welcomed to attend. In addition, the Interreligious Council of San Diego (Face book: InterreligiousCouncilofSanDiego) is faithfully attended to by Fr. Wayne Sanders over many years, who also remains on the LARC Committee. This year, LARC lost the service of Barbara Bundy from St. Thomas, who moved. We are delighted to welcome Mr. Andrew Brooks from the Cathedral, to the table of ecumenical ministry as a new lay member.

The San Diego Regional Interfaith Network is thriving. I have left its board now, but would hope an Episcopalian will soon be back on the board. It is accomplishing its mission of bringing people together a few times a year with pertinent programs and produces a list of activities on a monthly basis ([sandiegointerfaith.com](http://sandiegointerfaith.com)) As Province VIII Coordinator of the group of Episcopal Diocesan Officers for the last few years, I will also conclude serving in that role in early 2020. Thank you—all of you who have been so supportive of this ministry over the years. Keep the faith and enjoy the fruits of ecumenical and interreligious living!

With gratitude to the Bishops who lead us, guide us and allow us to flourish ecumenically,

Respectfully submitted, The Rev. Eleanor Ellsworth, Ecumenical Officer, [ellellsworth@earthlink.net](mailto:ellellsworth@earthlink.net), 858.472.4966

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## EPISCOPAL COMMUNITY SERVICES



Our mission is **Serving God by serving those in need through programs and services that foster hope, dignity and independence.**

Our vision is **A Community Where All are Supported to Reach their Potential**

The past year was one of milestones for ECS – sad farewells and a flurry of activities around new and expanded services. As we concluded our ninety-second year here were a few highlights:

- A complete renovation of our **Uptown Safe Haven** 19 bed transitional home in Bankers Hill for chronically homeless and seriously mentally ill adults. Thirty-one people were served during the year.
- The expansion of the services at our children’s behavioral health program **Para Las Familias**, providing treatment to low income children and their caregivers for issues arising from significant trauma. Over 300 families were served for a variety of issues including the trauma of separation at the border. We added a therapist to our staff to provide services for the adults in the families.
- A full campus of approximately 250 children now at the newly renovated St. John’s **Head Start** center in Chula Vista where we also added over 120 spaces for our newest addition, State Pre-School. Over 2600 low income children were served by ECS Head Start last year.
- A grant awarded to our **ACCORD** DUI counseling and education program to identify and provide case management services to Opiate Addicted and/or Poly-Substance Addicted clients. Referrals to Medical Assisted Treatment (MAT) are also made as appropriate in cooperation with our partner La Maestra who will now be operating from our ACCORD location to be readily available to ECS clients and the East County community. Over 3400 people were served at ACCORD last year.
- We said a sad good-bye to **Friend to Friend**, our long-running outreach program to homeless adults in downtown San Diego when our funder decided to change the direction of the program. Friend to Friend served thousands of clients during its lifetime and will be missed in the community. We were happy that our Friend to Friend staff found positions in other ECS programs and community outreach initiatives.
- 550 people with substance use disorders received outpatient treatment at our newest drug and alcohol program, our **Central East Regional Recover Center**. A significant number of the clients in treatment are homeless and we have been able to house approximately 60 people a month in recovery residences while

they address their addiction. In addition to a large homeless population we are happy to be serving a growing number of young adults between the ages of 18-25.

- We bid a very sad farewell to long-time board member **Carroll Levien** who died unexpectedly in September and is sorely missed.
- We are so grateful for diocesan support. In the past year we had over 400 volunteers from 30 organizations who contributed over 7700 hours to ECS. We received over \$37,000 in financial support and in-kind donations valued at over \$16,000 from our ministry partners. **THANK YOU!**

**ECS: Inspiring children. Empowering adults. Transforming communities.**

Lesslie Keller, Executive Director

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## FAITH ALIVE

Faith Alive is a small group-based ministry that renews or strengthens the spiritual life of a parish through the sharing of personal stories by Christians who are not members of the parish. Each of these stories illustrates a specific instance of the Holy Spirit working in their lives, which makes a Faith Alive Weekend possibly the ultimate reality show. This effort is impactful because it uses a non-threatening means to convey two major ideas 1) If God is working in that person's life maybe he can work in mine too, and 2) if that person's story helped me maybe I can use my story to help someone else.

The objectives of a Faith Journey Retreat are the same as a Faith Alive Weekend but are accomplished using a program specifically tailored to meet the needs of a congregation. The Faith Journey program allows delivery of a faith renewal program for churches that are smaller in numbers or who have other special needs that the classic Faith Alive program may not address.

I have been privileged to have been involved in nine (9) Faith Alive Weekend efforts, three as a member of a parish team (Good Shepherd Bonita) and six (6) as a member of a visiting Faith Alive Team (St. Luke's, Prescott, AZ; St. Martin's, Houston, TX; Wellspring, Modesto, CA; St. Richard's, Round Rock, TX; St. David's, South Yarmouth, MA; Holy Trinity, Garland, TX). I have also participated in a Faith Story Retreat and currently serve on the Faith Alive National Board of Directors. It is my hope that the experiences gained from these efforts will aid me in conveying to interested party's the how and whys of a Faith Alive Weekend or a Faith Journey Retreat.

Faith Alive is always in need of people to fill teams for scheduled weekends. If you have led small group discussions, been a youth or children's program leader or aid, served on a prayer team, or performed as a musician in a worship service; you are equipped to be an effective team member. Please contact me if you are interested in a future opportunity to tell your story as you serve others.

Faith Alive has a proven record of success and I believe in its capabilities to make a difference in the lives of parishioners. A critical component of the "Jesus Movement" reaching out into the world is the equipping of saints; formation builds the foundation for evangelism. This is one of the major objectives of Faith Alive. I view the coming year as a renewed opportunity to share more about this with parish leaders in this diocese.

May God continue to bless us all, Mr. Darryl Peralta

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## FINANCE COMMITTEE

The finance committee of the executive council is responsible for providing financial oversight support to the council. Its primary responsibility is to oversee financial matters and the financial condition of the diocese and to make

recommendations to the council. Additionally, both the property committee and budget committee report to the finance committee.

The finance committee currently consists of ten members. In 2019, four members were members of executive council.

In carrying out its responsibilities, the finance committee focused on supporting the ministry of the missions and parishes of the diocese in many ways. In 2019, the committee reviewed and provided recommendations to the executive council and/or the standing committee on the financial aspects of solar and cell phone contracts, land leases, property sale, and long-term encumbrances as well as making recommendations on multiple grants to missions or parishes. Most significantly, in support of our new bishop's goals of discipleship, evangelism and service we recommended to Executive Council an establishment of a Fund for Mission and a designation of funds for Embracing the Flock program. We are also proud to announce that we have eliminated all commercial debt and the vicarage of St. Stephen's has been sold.

Working closely with diocesan staff, the finance committee ensured the proposed expenditures in the 2019 budget were consistent with diocesan goals and priorities, that the budget contained an adequate contingency allowance, that funds promised for missional activities were made available to those activities and that the 2020 operating budget is balanced.

Lastly, on an ongoing basis the committee worked closely with the treasurer in reviewing appropriate internal controls, financial reporting, insurance coverage, and cash management. Through those efforts, the monthly financial reporting format was changed to more closely align with the audit format thus providing a more clear and transparent depiction of our financial position.

In 2020, we will have a continued focus on financial efficiency with the goal of increasing the Fund for Mission and support for the financial vitality of our missions and parishes.

Please join me in extending thanks to the members of the finance committee (Mr. Tim Agnew, Ms. Pat Carson, Mr. Chris Christopher, Ms. Terry Farrelly, Ms. Guin Kerstetter, Mr. David Tremaine, Mr. Tom Sparrow, Mr. Allen Sweet, Mr. Andy Waters) and especially our diocesan treasurer, the Rev. Kirby Smith, for their commitment to the financial welfare of the Diocese.

Yours, in Christ,

Respectfully submitted, Jan Romerdahl, Chair

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## FINANCIAL REVIEW

The finance review committee conducted a review of the common life share pledges on November 4, 2019 for compliance of each congregation in the diocese with the canons.

The committee's task was to confirm that each congregation had contributed to the mutual financial support of the diocese.

The treasurer's records for common life share pledges were used to determine whether each congregation had met the minimum requirements. In particular, the Committee assessed whether each congregation was current on their pledge payments and that the 2019 pledge met the canonical required minimum.

The committee determined that no congregations were out of compliance and no waivers have been requested.

Respectfully submitted,

The Rev. George Calvert  
Ms. Judy Cater  
Ms. Jan Romerdahl  
Mr. Tom Sparrow

## HEALTHY CHURCH WORK GROUP

The Executive Council created The Healthy Church Work Group in June of 2018. Steve Turnbull was named chair the group. The Reverend Canon Nancy Holland is the diocesan staff liaison. The HCWG is commissioned to develop criteria for strategic resource use, to review 2017 parochial data, to activate resource sharing groups, to support small churches, and to focus on developing community relationships with other diocese and denominations. After fifteen months of work together, the HCWG has made good progress in promoting the health and mission of churches in the Diocese of San Diego. The HCWG continues to assist churches to become healthy churches.

The first critical step for HCWG was to develop a common vocabulary about what it means to be a healthy church. In our early meetings we settled on the seven marks of healthy church, as described in *The Healthy Church Handbook*, by Robert Warren, 2004. This handbook is helpful in describing, attributes, exercises and tools to help us develop healthier churches. In addition, we are developing two more marks. Healthy mark #8 describes financial & stewardship attributes. Healthy mark #9 describes leadership attributes as exemplified in the life of Christ Jesus.

Next, we studied the ten-year data trends of parochial reports (2008 to 2017) for all churches in our diocese. We also reviewed the last five years of diocesan-funded operating grants. Based on this study, we identified eighteen churches of interest to receive immediate attention and assistance. Several more churches were identified in second tier of priority. Initial concerns centered on four areas of our assistance for these eighteen first-tier churches. They are: (1) Debt mitigation. (2) Small Churches - attendance is a factor in the way the congregation manages the business and presence of church. (3) Leadership - healthy churches develop effective lay and clergy leadership. (4) Partnering & Community - healthy churches grow healthier by collaborating with other churches, other denominations, agencies, and diocese. Developing collaborative relationships of mutual assistance is encouraged by HCWG to grow ministries in community.

Four Sub-workgroups were created to work in these areas of assistance:

- The Debt Strategy Subgroup is charged to explore strategies for reaching debt-free status.
- The Small Church Subgroup is charged to work with church with average Sunday attendance (ASA) under 35, to develop mission and vision strategies using partnerships and collaboration that maximizes beneficial use of assets.
- The Leadership Subgroup is charged to develop strategies for maintaining effective and healthy clergy and lay leadership, both in the community and individually.
- The Partnerships Subgroup supports and nurtures emerging organic partnerships inside and outside of this diocese.

We matched subgroups to each of the eighteen churches to provide our best assistance on putting these tools to work.

The Debt Mitigation Subgroup addressed both commercial and diocesan loans. In July 2018 the commercial loans totaled \$278,546. By August 2019 all commercial loans had been paid off. Some of the diocesan loans have also been mitigated. In some cases, property sales and leases were made to offset debt. The net proceeds created money for missional work in the Coachella Valley and Riverside Valley and elsewhere. Generative discussions by the HCWG will lead to recommendations to the Executive Council on the criteria for the beneficial use in each of these regions.

The Leadership Subgroup looked at ways to educate and train healthy clergy, healthy laity, healthy ministry, and healthy churches. Identifying, forming, calling, coaching, growing, training, and supporting capable church leaders is critical to growing healthy churches. Sustaining discipleship is essential. These are the fundamental aspects of the new “Embracing the Flock” initiative. This new plan provides resources and framework for the intentional continuous leadership learning, growth and development for the church body energized by faith. This interest resulted in a major healthy churches development to sponsor the “Embracing the Flock” initiative which was approved by Executive Council in March 2019.

In May the Small Church Subgroup convened the first small church roundtable held at St. Timothy’s Church, Rancho Peñasquitos. This gathering provided space for self-identified small churches from across the diocese to talk about things small church. Thirty-five clergy and laity from eight churches attended. The strong showing and enthusiasm was an

opportunity for small churches to exchange ideas and to bond together. A second roundtable will be scheduled in the fall of 2019. We hope to make these regular events.

In May, Bishop-elect Rev. Canon Susan Brown Snook presented a proposal to HCWG that outlined the listening session objectives, consulting structure and costs. This Diocesan Listening Plan was introduced as the first step in a visioning process to develop a strategic plan for the diocese. The HCWG enthusiastically supported this proposal and recommended its approval by the Executive Council at the June 2019 meeting.

In July the HCWG participated in the evaluation and approval process for grants in the coming year. These included operational grants, multicultural grants, and fearless love grants. HCWG reviewed 28 applications for about \$225,000 proposed for the 2020 budget.

Steve Turnbull, Chair, Healthy Church Work Group

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## HISTORIOGRAPHER

*"I will remember the deeds of the LORD; yes, I will remember your miracles of long ago." -Psalm 77:11*

According to the Constitution and Canons of The Episcopal Diocese of San Diego, the Historiographer is charged in part with obtaining, preparing and preserving all special historical and biographical matter, printed or manuscript, pertaining to the diocese, its parishes, missions, institutions and undertakings.

In 2019 we accomplished the following:

1. Conducted research for parishes celebrating milestones in their history.
2. Responded to inquiries from individual's regarding family history.
3. Assisted the Office of the Bishop in locating records of Baptism and Marriage from records of closed parishes and missions.
4. Moved the file room and all materials located there to a larger room in the lower level of the Great Hall of St. Paul's Cathedral. The room is shared with the Archives Office of St. Paul's Cathedral.

In 2020, my goals include:

- Continue the reorganization of our diocesan files and records. This will include the documentation of locations where certain records will be maintained. Some records may be stored offsite in secure storage. We will be working to maintain records in an environment that keeps them safe and secure from theft, fire, moisture and anything else that would compromise them.
- I plan to continue the recording of oral histories of more of our diocesan clergy and lay people.
- Continuing to work with the various parishes/missions and institutions of the diocese to encourage and facilitate the preservation of historical records and archival materials on the parish/institutional level.
- Formally organize an Archive of the Diocese of San Diego. Solicit assistance of others within and outside the diocese to do so. If you are interested, please contact me.
- I would like to recruit others who are interested in the preservation of our diocesan records, documents and artifacts. In particular, I am interested in the assistance of others who are well versed in electronic media, its retention and preservation.

I continue to encourage the donation of documents and materials considered to be significant in the life of a parish, mission or the diocese. If you have or know of anything that may add to the historical records of the Episcopal Diocese of San Diego, please let me know.

Additionally, if you have any questions regarding the history or archived materials of the diocese, I hope you will contact me at [jjwillcv@gmail.com](mailto:jjwillcv@gmail.com) .

Mr. John J. Will, Historiographer of the Diocese

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## INVESTMENT COMMITTEE

The committee members are Rev. George Calvert, Wally Grimm, Blair Shamel, Judy Brown & Rev. Kirby Smith (Treasurer). We meet quarterly to review the Diocesan investments. We have Endowment funds managed by Episcopal Church Foundation (ECF). Those funds are invested with State Street Global Advisors (SSGA). The bulk of the Diocesan investments are with Dowling & Yahnke, which is a local investment management firm.

This year our investments have experienced growth due to a good economy. We did experience a large dip in December 2018, but recovered in 1<sup>st</sup> Quarter 2019.

We have been relatively pleased with our investment management. We have voiced concern about ECF & how they manage & report costs. We have discussed if it is in the best interest of the Diocese to continue using this management for the Endowment funds. We will continue to review & make the necessary decisions to be as fiscally responsible for the funds of the Diocese and the member churches.

Respectfully submitted,  
Judy Brown, Chair

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## MISSIONER FOR HISPANIC/LATINO MINISTRY

A Way Forward for the Episcopal Diocese of San Diego with Hispanic/Latino Ministries

### Objectives

Explore relationships between Anglo congregations and Hispanic/Latino communities  
Increase understanding of the Hispanic/Latino culture in the context of Christian living  
Expand horizons around developing vibrant multicultural Christian communities  
Deepen connections with ELCA, UMC, Presbyterians and others

### Activities

The following are the activities as Latino Missioner from November 2018 to October 2019:

Border Summit, El Paso, TX  
Deacon Lilia Mendoza's Ordination, Yuma, AZ  
Meeting at St. Paul's Cathedral  
Walkabout at St. Philip's, Lemon Grove  
Electing Convention at St. Bartholomew's, Poway  
Chapter Meeting at St. Paul's Cathedral  
Preached at St. Paul's Cathedral  
Meeting at St. Peter's, Del Mar  
Cursillo 144, Pine Valley  
Walk to the Wall  
ECS Foot Washing at St. Mark's, San Diego  
Preaching at St. Bartholomew's, Poway  
Consecration of the 5<sup>th</sup> Bishop of San Diego at St. Paul's Cathedral

Cursillo meeting at St. Bartholomew's, Poway  
Mission to Mexico - Diocesan Youth group  
EDSD Staff Retreat at Camp Stevens, Julian  
Latino Heritage Festival  
Multicultural Children Festival  
Listening Session, St. Andrew's La Mesa  
Diocesan Clergy Conference, Temecula  
Ordination and Consecration Western Diocese of Mexico  
Cursillo 145, Pine Valley  
Morning prayer at Christ Church Day School

### **Ongoing activities**

Diocesan Staff Meeting the first Wednesday of the month.  
Latino Ministry meeting and luncheon on the second Thursday of the month. We currently have a support group for the development of the Latin ministry in our diocese. Its members are: Rev. Martha Anderson, Rev. Penny Bridges, Rev. Reinel Castro, Martha Curaloto, Pastor Jon Dolittle, Estefanía Hernández, Ron Hernández, Rev. Richard Hogue, Rom Ituarte, Rev. Luis Mañeru, Rosie Medina, Deacon Lilia Mendoza, Rev. Alex Nagy, Pastor María Santa Cruz, Rev. Janine Schenone, Bonnie Stroock. I also appreciate the participation of our bishop Rt. Rev. Susan Brown-Snook and Rev. Laura Sheridan-Campbell. Thank you very much for your support and participation.

### **Goals for 2020**

Connect with clergy leaders one on one  
Preside, preach or present a forum at least one Sunday a month in an Anglo congregation  
Participate in monthly ecumenical Hispanic/Latino gatherings  
Facilitate a planning session around Hispanic/Latino Ministry  
Explore a San Diego ecumenical gathering around Hispanic/Latino Ministry

The Rev. Carlos A. Garcia, Missioner for Hispanics/Latino.

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## **PLANNED GIVING SUPPORT COMMITTEE**

The Diocesan Planned Giving Support Committee for 2018-2019 included Daryl Ferguson, The Rev. George Calvert, Gary Powell, Susie Hayes, Chris Timmins, and Sam Ward. The committee met quarterly over the past year.

The Committee's primary responsibility is to promote legacy giving programs within every congregation.

The Committee's method for accomplishing this has been to conduct planned giving group discussions at parishes across the Diocese. These discussions were carefully planned with the Rector to fit each congregation's needs. Committee members and interested congregants held round table discussions that were free-flowing, and generally included topics such as creating a legacy, planned giving methods, and setting up parish endowments.

While this approach resulted in several successful sessions over the past few years, the Committee found that scheduling future sessions became very difficult due to other activities at the parishes that we planned to visit.

The Committee briefed Bishop Snook in July of this history. The Bishop suggested that the Committee consider expanding its reach by organizing and conducting longer sessions involving several parishes. These would be preceded by visits to several Vestries in a Mission Area to establish their support for the sessions. Those parishes would be invited to participate in the extended seminars that included experts in planned giving topics, such as Legal Aspects of End of Life (EOL)

Planning, Funeral Planning, Establishing a Parish Endowment, EOL Religious Planning, etc. The Committee is working out the details for implementing this approach over the next few months.

The Committee also is sponsoring a Planned Giving session presented by the Episcopal Church Foundation at the 2019 Diocesan Convention.

Respectfully submitted: Sam Ward, Chair

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## PROPERTY COMMITTEE

The Property Committee of the Diocese reports through the Financial Committee to the Executive Council. Its function is to provide help and guidance to member churches in all aspects of property management, facility maintenance and repair including help in contractor selection and contract support. In addition to these responsibilities we are providing detail programmatic support to those churches who are interested in the installation of Solar systems, to reduce utility costs, in their churches. This comprehensive activity embraces design, financing and installation of these systems in a cost effective manner. We provide limited financial assistance to churches in need of help in property repair and maintenance through our grant program. We welcome all member churches in need to contact us.

Submitted by Richard Wade, Committee Chair

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## REFUGEENET REPORT



### *2018-19 Annual Report to the Episcopal Diocese of San Diego*

The Episcopal Refugee Network of San Diego provides assistance to United Nations sanctioned refugees primarily from Africa and Asia. The majority of the refugees reside in City Heights, El Cajon, North Park, and Linda Vista.

Our primary activity has been helping new families to settle into life in the United States, with translation and transportation services to immigration authorities, medical appointments, education sessions, welfare offices, and other necessary meetings. We also provided household furnishings and clothing to new and growing families.

Our food program consists of delivery of over 180,000 pounds of food provided by the San Diego Food Bank and donations from several churches. Distribution occurs every Tuesday (serving neighborhood families) and Thursday morning at St. Luke's. We serve over 300 families in City Heights, and support the St. Alban's program with translation services.

This spring we developed a new mission statement that will take us in a new direction. We will focus on education programming, starting with children, expanding on our established tutoring and preschool programs. We are finalizing the recruitment of a full time Education Director who will be responsible for expanding that effort, as well as developing high school and college mentoring.

Our tutoring program has been offered Tuesday, Wednesday, and Thursday afternoons at St. Mark's in City Heights. During the past school year there were approximately 80 children in these classes. We provide preschool activities on Saturdays, currently to only about 6 kids.

We sent 48 of our young people to Camp Stevens during the summer. We also provided a six week swim lesson program to 28 kids, and had a number of field trips.

## VOLUNTEERS

The Network is grateful for the work of the Board of Directors and the other volunteers who support our clients. They provide tutoring and field trips to the children; distribute food to refugee families; collect, organize and deliver rice, clothing, and household items for our clients; and perform a host of other duties. Recruiting volunteers is a constant and critical function of the organization. RefugeeNet is effective in channeling resources from a broad base of congregations, friends and organizations to serve our clients.

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## REGISTRAR'S REPORT

### Background

The Registrar of the Episcopal Diocese of San Diego has a variety of responsibilities, which include keeping a record of confirmations, conducting background checks, issuing lay licenses under the direction of the bishop, tracking compliance of the Safeguarding God's People training and the Policy on Sexual Abuse and Misconduct: Prevention and Response. Additionally, the Registrar oversees reporting from clergy on their ministerial activities.

### Confirmation

As of June 9, 2019, Bishop Katharine Jefferts Schori made nineteen Sunday visitations and special services. As of June 23, 2019 Bishop Susan Brown Snook made twelve Sunday visitations and special services. A total of sixteen of these services included confirmations. A summary of the number of adults and children (those individuals who were fifteen years old or younger at the time of their confirmation) who were confirmed or received for the last five years is as follows:

YEAR	2015	2016	2017	2018	2019
Total Confirmation Services	17	19	21	15	16
Adults	29	76	56	67	42
Children	20	19	42	44	33
Received	32	30	29	15	12
TOTAL	81	125	127	126	87

### Lay Licensing

Each church is hereby asked to provide the diocesan Registrar with their updated lay licensing information for Eucharistic Visitors by August 1, 2020.

### Clergy Information

There is a total of 189 canonically resident and non-canonically resident clergy in the Episcopal Diocese of San Diego. As of October 1, 2019, the Office of the Bishop has received the Annual Pastoral Care Declaration forms from 97 members of the clergy. As of October 1, 2019, there were fifty-four in the Episcopal Diocese of San Diego listed as non-resident. Thirty-seven of those listed as non-resident clergy held licenses to officiate.

### Church Compliance for Safeguarding God's People

Every church in the diocese is required to advertise quarterly in their Sunday bulletin a notice advising individuals to report misconduct directly to the Rev. Canon Nancy R. Holland, Canon to the Ordinary, either by phone at 619.481.5452 or by email at [nholland@edsd.org](mailto:nholland@edsd.org).

Alyson Terry, Registrar

## SCHOOL FOR MINISTRY

The diocesan **School for Ministry** (SFM) continues to offer high quality, rigorous theological formation in an encouraging context. I was privileged to serve as Rector from November, 2018 through October, 2019. As my husband, Jerry, and I prepare to move to our home in Ashland, OR, The Rev. Pam Rieger began as Rector on November 1, 2019. Congratulations, Pam! The Rev. Dr. Mark Mann continues to serve as Dean of Studies, along with a host of talented and dedicated instructors, including educators, professors (active or retired) and diocesan clergy. Our students are discerners for ordination who do not attend residential seminary and adults who want to deepen knowledge of Biblical scripture, church history, world religions, Anglican theology, liturgics, preaching, ethics, pastoral care and the practice of ministry, among others.



Saturdays during the academic year begin with prayer led by Chaplain Pam Rieger (Pam will continue as Chaplain), after which students learn together, guided by instructors in four courses throughout the day. A flipped-classroom model ensures that reading is done during the week so that class time is dedicated to rich conversation. Between 10-15 students enrolled in one or more courses during both spring and fall semesters, with a few as auditors. Additionally, students in ordination discernment completed field education in congregations and other clinical settings, under the direction of the Rev. Dr. Alex Nagy.

The SFM offers a two-year track for those called to vocational diaconate and a three-year track for those called to priesthood. In the Spring semester of 2019, we offered a first Seminar in the Practice of Ordained Ministry for 3<sup>rd</sup> year students. This course drew on over a dozen diocesan leaders. It was fruitful and well received. Additionally, for students preparing for priestly ordination, we offered a GOE study course, led by faculty and diocesan leaders. Congratulations to 2019 graduates Chris Craig-Jones, Katherine Gordon, Auggie Matt and Hannah Wilder who were honored during a May worship service and commencement, followed by a reception.

It has been a joy to welcome our new diocesan bishop, The Rt. Rev. Susan Brown Snook, who will bring new ideas and wise guidance as the SFM grows to reach more members of the diocese and beyond.

We thank all who are named above, and Ms. Alyson Terry, Registrar and SFM Administrator, the Rev. Hannah Wilder, Director of Communications and Mrs. Diana Rubi, Bookkeeper. We thank our dedicated faculty named below, without whom the SFM could not thrive; and the students whose growing ministries are a blessing in our diocese. Thank you all for investing yourselves in this sacred community of learning!

### **Faculty Fall and Spring 2019**

#### **Lead Instructors:**

Dr. David Moseley (2 courses)  
Dr. Michael Christensen  
The Rev. Dr. Mark Hargreaves  
Dr. Orlando Espín  
The Rev. Dr. Mark Mann  
Dr. John McAteer  
The Rev. Paige Blair-Hubert  
The Rev. Canon Allisyn Thomas  
The Rev. Kent Brantstetter  
The Rev. Doran Stambaugh  
Dr. John Spencer  
The Rev. Dr. Alex Nagy

### **Facilitators of 3<sup>rd</sup> Year Practice of Ministry Seminar**

The Rev. Canon Allisyn Thomas  
The Rev. Dr. Laura Sheridan-Campbell  
Mr. David Tremaine  
Ms. Charlette Preslar  
Mr. Jerry Campbell  
Ms. Kathleen Burgess  
Ms. Polly Getz  
Dr. Equilla Luke  
The Rev. Kirby Smith  
Dr. Michael Kinnamon  
Mr. Allan Dorsey  
The Rev. Mark McKone-Sweet  
The Rev. Dr. Mark Hargreaves

#### **Assisting Instructors:**

The Rev. Dr. Paul Carmona

The Rev. Reinel Castro  
The Rev. Carlos Expósito  
The Rev. Brian Fidler  
The Rt. Rev. Sandy Hampton  
The Rev. Richard Hogue  
The Rev. Laurel Mathewson  
The Rev. Pam Rieger  
The Rev. Dr. Laura Sheridan-Campbell  
Mrs. Virginia Sublett

Respectfully submitted,  
The Rev. Laura Sheridan-Campbell, D.Min.  
Director of Formation and Transition

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## STANDING COMMITTEE

### Standing Committee Members

The Rev. Gwynn Lynch (President) (2019)  
The Hon. James Stiven (2019)  
The Rev. Kent Branstetter (2020)  
Mr. Joe Gamboa (2020)  
Ms. Carroll Levien (2021)  
The Rev. Mark McKone-Sweet (2021)  
The Rev. Brenda Sol (Secretary) (2022)  
Mr. Stephen Turnbull (2022)

Since the November 2018 Diocesan Convention, the Standing Committee met ten times for regularly scheduled meetings. The following actions were taken:

### Consents to Episcopal Consecrations or Elections

- Consented to the Election of Rev. Dr. Cathleen Chittenden Bascom, Bishop Diocesan of the Diocese of Kansas.
- Consented to the Election of the Rev. Kimberly D. Lucas, Bishop Diocesan of the Diocese of Colorado.
- Consented to the Election of the Rev. Jennifer Anne Reddall, Bishop Diocesan of the Diocese of Arizona.
- Consented to the Election of the Rev. Canon Cristobal Olmedo Leon Lozano, Bishop Diocesan of the Diocese of Litoral Ecuador.
- Consented to the Election of the Rev. Mark D. W. Edington, Bishop Diocesan of the Convocation of the Episcopal Churches in Europe.
- Consented to the Election of the Rev. Phoebe A. Roafe, Bishop Diocesan of the Diocese of West Tennessee.
- Consented to the Election of the Rev. Canon Susan Brown Snook, Bishop Diocesan of the Diocese of San Diego.
- Consented to the Election of the Rev. Canon Megan Traquair, Bishop Diocesan of the Diocese of Northern California.
- Consented to the Election of the Rev. Thomas James Brown, Bishop Diocesan of the Diocese of Maine.
- Consented to the Election of the Rev. Canon Kathryn McRossen Ryan, Bishop Suffragan of the Diocese of Texas.
- Consented to the Election of the Rev. Dr. Shannon MacVean-Brown, Bishop Diocesan of the Diocese of Vermont.
- Consented to the Election of the Rev. Dr. Bonnie A. Perry, Bishop Diocesan of the Diocese of Michigan.
- Consented to the Election of the Rev. Dr. Jonathan H. Folts, Bishop Diocesan of the Diocese of South Dakota.
- Consented to the Election of the Rev. Canon Lucinda Ashby, Bishop Diocesan of the Diocese of El Camino Real.

## **Diocesan Ordinations**

The following people were interviewed and approved for stages in the Ordination process:

### *Postulant*

- Nancy Burnett
- Cindy Campos
- Katharine Gordon
- Dawn Stary

### *Transitional Deacons*

- Hannah Wilder
- Chris CraigJones

## **Financial Matters**

- Approved a loan offer for All Souls'.
- Approved a lease agreement for worship space at St. Luke's between the Episcopal Diocese of San Diego and Revive Church to lease.
- Approved a lease agreement for office space at St. Luke's between Episcopal Diocese of San Diego and Family Health Centers of San Diego.
- Approved the solar power agreement between Episcopal Diocese of San Diego and Collective Sun for Episcopal Community Services.
- Approved the solar power agreement between Episcopal Diocese of San Diego and Collective Sun for St. Luke's.
- Approved the lease purchase agreement between St. Margaret's and Landmark Infrastructure Holding Company.

## **Miscellaneous**

- Appointed the Rev. Doran Stambaugh to serve as a member of the diocesan Disciplinary Board.
- Elected the Rev. Martha Anderson to serve as the Bishop's Warden at St. Paul's Cathedral.
- Approved the appointment of Terry Farrelly, Jenifer Whaley, and Jan Romerdahl to serve as Executive Council members.
- Approved the amendment to the cell tower agreement at St. Margaret's.
- Began the formation of both a Compassionate Care and Pastoral Response Team.
- Approved a resolution to clarify the Diocese of San Diego's interpretation of Resolution D043 from General Convention.
- Approved proposed modification to existing Crown Castle equipment at St. Timothy's.
- Renewed the MAP status for All Saints, Vista.
- Approved St. David's request to call a rector vs. a priest-in-charge.
- Approved the appointment of the Rev. Andrew Green as a canon of the diocese.
- Approved a bylaws change at St. Paul's Cathedral allowing the election of a second three-year term to the Cathedral Chapter.

## **Regarding Clergy**

### *Letters Dimissory*

- Transferred Out - The Rev. Paul Kelly Mahon
- Transferred In - The Rev. Harold Reed
- Transferred Out - The Rev. Mitch Bojarski

### *Other*

- Approved the Letter of Agreement between the Rev. Richard Lee and St. Mark's, San Diego.
- Approved the Letter of Agreement between Carlos Garcia and St. Philip's, Lemon Grove.
- Approved the Letter of Agreement between the Rev. Harold Reed and St. Andrew's Parish, La Mesa.
- Revoked the license of the Rev. Virginia Benson to serve in the Diocese of San Diego.

- Approved the Letter of Agreement between the Rev. Susan Latimer and Good Shepherd, Hemet.
  - Approved the Letter of Agreement between the Rev. Michael Carr and St. Francis, Pauma Valley.
  - Accepted recommendation of the Title IV disciplinary process to depose the Rev. Norman Riebe.
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## **PRESIDENT OF THE STANDING COMMITTEE**

This has been a year of transition for the Diocese, and the Standing Committee has been hard at work. During the first six months of the year, the Standing Committee still functioned as the ecclesiastical authority of the Diocese, assisted by the Rt. Rev. Katharine Jefferts Schori. With the consecration of the Rt. Rev. Susan Brown Snook the Standing Committee returned to its normal role: council of advice to the Bishop, participant in the approval of those seeking ordination, consenting to the election of bishops throughout the Episcopal Church and overseeing encumbrances on church properties.

The Standing Committee oversaw the petition process for the episcopal election, ultimately placing the Rev. Roy Hoffman and the Rev. Mike Tinnon on the ballot along with the Rev. Canon Brown Snook. The Standing Committee also worked closely with the transition committee as it went about its work on the electing convention, the consecration and the events surrounding it, and saying goodbye to Bishop Katharine. I extend my sincere thanks to the members of the Transition Committee, chaired by the Rev. Martha Anderson and Brother John Charles Westaway. I would also like to again thank the Nominating Committee, chaired by the Rev. Pam Rieger and Mr. Ed Walsh.

At the Diocesan Convention last year Resolution 18-02 passed which required the Standing Committee to form a Compassionate Care team and a Pastoral Response team. A progress report on the Compassionate Care team and Pastoral Response team is included in this annual report. Recommendations from the Mission Action Parish (MAP) Task Force were also given to the Standing Committee so that the MAP canon could be revised. The proposed changes to the MAP canon will be presented to this convention for a vote.

At General Convention 2018, resolution D043 was passed, lifting the statute of limitations on complaints of clergy sexual misconduct. Subsequently there was some confusion in the broader church regarding the language of that resolution. The Standing Committee approved a resolution stating that in this diocese all claims of sexual misconduct will be heard, regardless of the date of the alleged offense. This is in keeping with the intention and spirit of the resolution passed at General Convention.

It has been my privilege to serve as president of the Standing Committee this past year. I was surrounded by a wonderful team: the Hon. James Stiven, Mr. Joe Gamboa, the Rev. Kent Branstetter, the Rev. Mark McKone-Sweet, the Rev. Brenda Sol, Mr. Stephen Turnbull and Mrs. Carroll Levien. Tragically, Carroll passed away in early September. Her love for Christ and her devotion to her church changed lives throughout our diocese. We feel the loss keenly.

The Rev. Gwynn Lynch, President of the Standing Committee

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## **STANDING COMMITTEE REPORT ON COMPASSIONATE CARE**

Resolution 18-02 called for the formation of a Compassionate Care team and a Pastoral Response team. The Compassionate Care team's purpose is to offer support and care to those making a complaint of clergy sexual misconduct and to offer ongoing support for victims of clergy sexual misconduct. The Pastoral Response team works with congregations after an accusation of clergy sexual misconduct is made. The Pastoral Response team is also available to congregations after other troubling events. Both teams are centered on the standard of "trauma-informed care," meaning that victims and complainants are not further traumatized.

The Standing Committee began with forming the Compassionate Care team. This has proven to be rather difficult. The resolution called for the team to be composed primarily of victims of misconduct. Few victims have made themselves known to the team. Further, the team is to include members from outside the system in order to reduce bias. Finding members outside the system has been challenging as they don't have the same commitment to the diocese and/or the Episcopal Church.

However, the work has not been for naught. An initial team has been gathered. Interviews with mental health professionals have been conducted and the canons to the ordinary in the dioceses of Los Angeles and Arizona have agreed to collaborate where possible (thus providing members "outside the system"). A professor from San Diego State University has agreed to provide training for diocesan leadership, intake officers and the Compassionate Care team in trauma-informed care.

The Standing Committee continues to seek others to serve, particularly survivors of sexual misconduct, medical professionals with experience in trauma-informed care and attorneys with experience in dealing with cases of clergy sexual misconduct.

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## UNITED THANK OFFERING



"OUR CHANGE CHANGES LIVES" is the moniker United Thank Offering. UTO has combined the Thank Offerings from people in Episcopal churches nationwide since 1889. For 42 years in the Diocese of San Diego, UTO has been helping to change lives by combining its UTO offerings with contributions from other Episcopal Churches. Thanks to the generosity of many, our Diocese has received \$662,960 in UTO grants throughout the past 43 years.

Each year the UTO grants focus on a slightly different area of ministry. You can access current Grant information for 2020 is available now at their website; [episcopalchurch.org/united-thank-offering](http://episcopalchurch.org/united-thank-offering). NOW is the time to explore funding needs in your church and the organizations of our Diocese. We have an experienced Grant Review Committee to help you with your proposals.

It would be my pleasure to speak to your church about UTO, help with ingathering information and supplies, as well as, your possible grant proposals and the Ingathering process. Please contact me at [jamiecwood3@gmail.com](mailto:jamiecwood3@gmail.com) for further information.

As you remember God's generosity of blessings to you often, place your Thank Offerings in your "little Blue Box" as a physical token of your gratitude. Your tangible offerings of thanks, combined with those of others can move mountains as YOUR change changes lives.

Respectfully submitted,  
Jamie Campbell Wood, UTO Diocesan Coordinator

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## VIDA JOVEN DE MEXICO



The children of Vida Joven de México say THANK YOU!

In the last year Vida Joven de Mexico, an institution of the Episcopal Diocese of San Diego, has accomplished the following:

- 24 children were loved and protected at the Vida Joven orphanage in Tijuana
- All 15 employees at the orphanage participated in various trainings so as to better serve the children
- 275 visitors from San Diego and beyond visited the children in Tijuana

- The land we hoped to purchase in Rosarito was deemed unsuitable by an environmental engineering firm. The search for a new site for the orphanage continued through 2018.
- \$204,354 was transferred to the home to cover daily expenses
- Vida Joven received \$482,699 in 2018, with \$175,969 being restricted gifts for the new property
- All children were successfully enrolled in school, and 8 of the children received awards for high academic achievement
- 1 child with special educational needs attended a private school
- Medical teams from Tijuana visited the orphanage to provide check-ups on a quarterly basis
- Four children were treated monthly for orthodontic work
- The Vida Joven Board of Directors (U.S.) met regularly in 2018, as did the Vida Joven Board of Directors (Mexico)

In 2020 we expect to:

- Provide a loving and safe home for 25-30 children at Vida Joven de México
- Complete the purchase of land in Rosarito in collaboration with the Vida Joven Board of Directors in Mexico
- Develop and implement a plan for building a new Casa Hogar on the land in Rosarito
- Accompany at least 275 people to visit the children in Tijuana
- Raise \$312,800 to cover all the expenses we will incur toward providing comprehensive, loving care for the children
- Celebrate every child's birthday and other significant occasions in the children's lives
- Continue to aggressively extend our network of connections on both sides of the border

Jerry L. Campbell, board chair

## YOUTH COLLABORATIVE

**Mission:** The EDSD Youth Collaborative is a collective of San Diego parishes invested in youth ministry. We use our common resources to serve youth and families throughout the diocese. We meet quarterly to plan, collaborate, share events and resources, and provide support to those involved in youth ministry. Collaborative events include mission trips, conventions, youth retreats, service opportunities, and various other activities including Nightwatch and Pentecost Bonfire, Rockin Jump, and Broomball.



**2019 Events:** In our fourth year of working together, we were able to create energy and growth around a variety of opportunities. These included:

Four quarterly youth collaborative meetings hosted in three parishes, and one via Zoom.

**Broomball** - This late-night event held at the UTC ice rink drew 37 youth from 7 parishes. This was our first 'meetup' style event, where each parish handled their own waiver and fee collection. The idea being that we did not have a number that we would have to cap registration, and therefore churches could bring as many youth as they could connect with in their own program. This was a tremendous success and we decided to incorporate more 'meetup' events in the future. You will see a note further down for Rockin' Jump. That program was run the same way.

**Night Watch** - 58 youth came together at St. Paul's Cathedral for our annual overnight Lent offering. This event included a station-based program "Human" which offered youth the opportunity to explore the divinity and humanity of Jesus through art, prayer, and worship.

**Reality Check! Epiphany Retreat at Camp Stevens** - Youth in grades 6-12 had the opportunity, to connect, bond and serve at Camp Stevens. This year we maxed out the Blum lodge with 46 youth and 6 chaperones. The weekend retreat offered youth an opportunity to connect with their personal priorities and consider where their relationship with God fell into it. We also completed a service project at Camp Stevens and welcomed first time participants from All Souls.

Pentecost Beach Bonfire – This was another ‘meetup’ style event. The hotdogs, s’mores, and games were provided by the diocese with each youth group bringing their own youth and chaperones to the event. We had more than 50 youth in attendance, plus a mission group from Chattanooga Tennessee. This was such a tremendous success that it will be a yearly occurrence, rotating locations each year.

Urban Immersion Mission Trip for youth in grades 7-9 spent three days in National City and Imperial Beach. This year’s trip partnered with Sierra Service Project. As this event fell in the seventh week of program for Sierra Service project the youth were able to finish many of the projects that were started over the summer.

Mission Mexico – 14 youth and 3 chaperones traveled to San Luis Potosi for two days before heading up into the mountains to live and work with the Xi-uyi people of la Nueva Palma. The youth were able to form relationships with the indigenous people, learning about their culture while also considering their own. Bishop Ricardo traveled with the youth. In order to make the trip affordable for every youth that wanted to attend, we continued our model of fundraising in community. The youth were able to raise enough money to completely cover their trip. A special note of thanks goes to Christ Church in Coronado and St. Margaret’s in Palm Desert, both of whom underwrote the cost of fundraising events held at their parishes.

Program Year Jump Off! – This year’s kickoff event was an afternoon at Rockin’ Jump trampoline park. We had 35 youth from 5 parishes participating in this fun filled afternoon.

Diocesan Convention – This program will run from Friday evening through Sunday at noon. It will take its shape from this year’s diocesan theme, “Will you be my witness”. The last line of that verse is *to the ends of the earth*. During our time together we will explore what it means to be a disciple, a conversation that we will continue at our annual epiphany retreat. There will also be a service project in the Palm Desert community, as well as lots of time for friends and fun.

Final Recap: We continue to welcome new youth and first-time parishes to each event that we hold. One of the blessings of the youth collaborative is the opportunities that it provides for both parishes with small youth programs and youth with financial need. It also allows youth to see the breadth and diversity represented by the youth of our diocese. Fostering relationships and deepening faith in community is central to empowering the youth of our diocese. This year we also kicked off a series of ‘tacos and talk’ for youth ministry leadership. This monthly offering provides connection, collaboration, resources and support between the youth ministry leaders that attend. For more information on the EDSD youth collaborative, and how to become part of the group, please contact youth missionary Charlette Preslar, [cpreslar@edsd.org](mailto:cpreslar@edsd.org). Also, please follow the group on Instagram: edsdyouth or on Facebook: Episcopal Diocese of San Diego Youth Ministry. Youth ministers are particularly encouraged to reach out to Charlette. All it takes is one connection to start your partnership in the group. The more parishes that partner, the wider variety of offerings and locations we are able to support!

Remaining 2019 Events:

Broomball at UTC – December 13

2020 Scheduled Events:

4 quarterly youth collaborative meetings.

Epiphany Retreat at Camp Stevens – January 10-12 – Grades 6-12

Night Watch St. Paul’s Cathedral – February 29- March 1 – Grades 6-12

Pentecost Beach Bonfire – Moonlight Beach Encinitas – May 31

Mission Trip grades 7-9 – San Diego – June 12-14

Episcopal Youth Event Trip grades 10-12 – Washington D.C. – July 7-10

Youth at Pride – July 11

Diocesan Convention November

Charlette Preslar, Diocesan Youth Missioner

END OF REPORTS

# Youth Program

EDSD YOUTH AT CONVENTION

**YOU WILL  
BE MY  
WITNESSES**

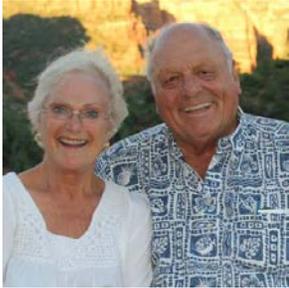
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**TO THE ENDS OF THE EARTH**

St. Margaret's Palm Desert  
Friday, November 8, 7:00 p.m.-  
Sunday, November 10, 11:30 a.m  
Youth in grades 6-12  
\$100 - scholarships available

[www.edsd.org/youthatconvention](http://www.edsd.org/youthatconvention)

# Servant Ministry Awards



## Steve & Rosemary Barnes

All Souls', Point Loma

The Rev. Joseph Dirbas, rector, writes "Rosemary and Steve Barnes have been dedicated parishioners at All Souls' for decades. Rosemary has chaired the All Souls' Point Loma Christmas Home Tour, served on the vestry, including time as senior warden, serves on the parish finance committee and also offers her time and talent at the altar serving as a reader and chalice bearer. Most recently, Rosemary served as the chair of our capital campaign committee and continues to devote many hours in support of our fundraising effort. Her leadership and her dedication to the parish are gifts to the community of All Souls'.

Steve has also dedicated many hours of service to the parish. Besides working with the property committee, leading a project to renovate a home owned by the parish, and offering his woodworking skills in support of parish activities, Steve has recently taken on the role of project manager for our campus renovation. In this capacity, Steve is on campus nearly every day working with contractors and architects. He has made several trips to city and county offices to assist with permitting, and he has assisted with negotiations with the contractor to make sure All Souls' is being fairly treated. His leadership in this effort has been essential. Steve and Rosemary are dedicated servants. They have great faith, true love of the Lord, and they offer themselves, sacrificially, for the betterment of their parish family and the work of God's kingdom."

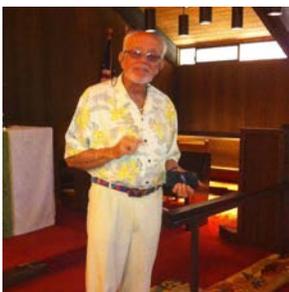


## Joanne Bishop

St. Alban's, El Cajon

The Rev. David Madsen, rector, writes, "Joanne Bishop grew up Roman Catholic. Her favorite thing about the church as a kid was the stories of both old and new testaments. Joanne's husband, Bill, grew up in our congregation, but neither of them went to or thought about church that much as they home-schooled and raised their two boys. Joanne and Bill became guardians of their two grandchildren, and decided it was time to search out a church home. They liked what they heard and saw at St. Alban's. Joanne has taken one of the leadership teaching roles with children since she joined the church in 2013. In January Joanne accepted

the role as director of the youth group, along with two other assistants. She has done a wonderful job as a teacher, mentor and especially as a pastor to our youth. She's a great listener, likes to hang-out with kids, plans outings, meetings, mission projects and Sunday school classes. She has become an integral part of the youth leadership team. It is my privilege to recognize her as our servant minister this year."



## Fred Crawford

St. Paul, Palm Springs

Brother John Charles Westaway, vestry member, writes, "Fred Crawford has been a member of our parish for 29 years. He has attended faithfully and has been a dedicated member. Fred has been a faithful Eucharist visitor and a member of the caring ministry. For years he's been a part of the weekly printing, collating and folding for the bulletin production team and he is also a money counter on Monday mornings. Fred has also participated in a variety of physical projects to improve our campus and for many years has been a part of our dessert ministry to the residents of Roy's Desert Resource Center, a transitional housing shelter and has been a go-to

person when someone in the parish needs a ride to church, for shopping and for running errands.



## Mark Davis

St. Bartholomew's, Poway

The Rev. Mark McKone-Sweet, rector, writes, "Mark Davis has been a member of St Bart's for almost 30 years has exemplified servant ministry throughout. He has served as junior warden or as vestry person for a total of 16 of those years. Since 2016, Mark has been the foundational visionary for the redevelopment of our campus. His servant leadership, by the grace of God, grew. This has included two years of an endless stream of professional drawings, facilitating design teams, managing and enhancing our relationship with city of Poway. This is in addition to managing and presenting to the parish and countless small groups our vision, process, costs and

hope. Most recently, Mark led us into the first phase of our redevelopment, again, leading multiple teams, contractors, and city officials. Our shared vision is a \$14 million redevelopment of our campus. Our first campaign for \$8 million is nearing completion, with construction for this first campaign to be completed in 2022. We are grateful to God for Mark sharing his gifts for the gospel. Mark's servant ministry has inspired many others to go deeper in their relationship with Jesus Christ and to a fuller appreciation of tithing of one's time, talent and treasure."



## David and Linda Dennehy

St. John's, Chula Vista

The Rev. Thomas Wilson, interim rector, writes, "David and Linda are a team that is self-motivated, generous, and committed to Jesus and St. John's congregation. Together they have created the design of reusable bags for Thanksgiving dinner donations. Together they coordinate the purchase and distribution of welcoming mugs, pens, and information cards for first-time visitors. They ensured that the fences and railings were painted this year. They are one of the usher teams for the parish. David has served four separate terms on the vestry and was junior warden twice. David chaired the day school board when its very existence was in

question. He is an active member of the men's group. The senior warden and interim priest rely on him as the unofficial sexton who interfaces with vendors for tree trimming, HVAC repairs, termite mitigation, electrical repairs, and more. Linda is a member of the Daughters of the King (DOK) and has taken on the responsibility of knitting blankets for the newly baptized. She participated in the women's group and this past year she cleaned and organized the storage closet and pantry in the parish hall. She trained the acolytes for the day school. She is David's biggest supporter. This couple is truly instrumental in the day-to-day life of St. John's."



## Jim Duke

St. Margaret's, Palm Desert

The Rev. Kathleen Kelly, interim pastor, writes, "Jim has a passion for evangelism, which he expresses in two ministries. As the parish public information officer, Jim produces news stories and a weekly podcast, promoting all aspects of congregational life on social media, with particular attention to those events which will be of interest to the community at large. He is highly professional in his writing and production, volunteering countless hours to work typically done by paid staff elsewhere. Jim has been exceptionally imaginative in conceiving new ways to use his preparation as a licensed worship leader and serve a wider audience outside the church.

He has led Good Friday and Ash Wednesday services on cruise vessels. He has produced daily office services for viewing on social media, and most recently has arranged for real-time remote participation. Recently appointed as principal worship leader, Jim is developing a continuing education program, so that worship leaders may more actively support the work of the parish's mission possible evangelism team."



## Glenda Erdman

St. Margaret's, Palm Desert

The Rev. Kathleen Kelly, interim pastor, writes, "With a heart for hospitality and welcoming the newcomer, Glenda organizes a team of nearly 30 greeters who cover every entrance to the church. She attends to countless details in planning a quarterly welcome luncheon, which is both a mini-ministry fair and an opportunity for people to get better acquainted. Her sincere interest in others produces active sharing of interests and perspectives. Glenda is also the leader of volunteers for the hosting of the 2019 diocesan convention at St. Margaret's, and is using boundless enthusiasm to incorporate others."



## Tom Fletcher

St. Paul's, Yuma

The Rev. Cherian Pulimootil, interim rector, writes, "I am so pleased to nominate Thomas Fletcher. He has been an outstanding member, especially serving as the organist and director of music for the last ten years. His willingness to carry out this ministry week after week by returning the full compensation back to the church as his stewardship contribution year after year has been so admirable and a fine example of his servant ministry. In addition to this endless hours of work with choir practices and special musical programs, he serves as a member of the vestry, chairperson of the stewardship committee, co-chairperson of the rector search

committee, a member of the diocesan bishop's development committee and a delegate to the diocesan convention. All these responsibilities he took on himself giving a broad definition of stewardship, that is to serve the Lord with all his skills and talents without expecting anything in return. He has been serving this community as a principal of an elementary school with over 500 students for the last 13 years with enormous respect earned from them as well as teachers and parents. He is a family man equally devoted to his own children and grandchildren. Recently, his fight to recover from a life-threatening disease hasn't slowed down his spirit but he resumed all his work with renewed commitment soon after his prolonged hospitalization. He is a most deserving candidate and I am pleased to recognize Tom for this award."



## Larry Hamond

St. Timothy's, San Diego ~ Rancho Peñasquitos

The Rev. Willy Crespo, rector, writes, "Larry has taken on the task of helping us to have secured doors, shatter proof windows, contingency plans throughout the building, training both in security issues and in life saving practices, including first aid kits, obtaining our own AED unit and provided CPR training to many in our congregation. He has spear-headed our efforts to write and implement guidelines for securing safety for our children, social media procedures and training guidelines informing us about sexual abuse and reporting issues. In short, Larry has embraced us with his knowledge and deep desire to provide us a safe and secure environment for

worship and gathering. We owe a debt of gratitude for his work in securing our church. Thank you, Larry!"



## Connie Hays

St. Peter's, Del Mar

The Rev. Paige Blair-Hubert, rector, writes, "Connie Hays is a long-time member and faithful servant leader who helps St. Peter's members stay connected to each other and God through prayer. She coordinates the 60+ members of our prayer chain, and also co-leads our healing ministry team. In addition, she was recently commissioned as a member of St. Peter's first class of Stephen Ministers. The rector and vestry of St. Peter's are honored to recognize and thank Connie."



## Karen Johnson

St. Paul's, Yuma

The Rev. Cherian Pulimootil, interim rector, writes, "Karen Johnson has served St. Paul's in many ways, especially as a member of Episcopal Church Women and the altar guild. She was elected thrice to serve as a vestry member. Karen's family ties to Yuma goes back to the early 1950s and her maiden name "Kottenbrook" is forever linked to education in Yuma as a number of family members spent a good part of their lives to serve the city's school systems. She has served as senior warden, Eucharistic minister, administrative commission member, diocesan convention delegate, and a member of diocesan development committee. She was the recipient of awards from the school district and the Golden School Food Service Director of the Year Award from Foodservice Achievement Management Excellence. I am so grateful for her faithful service to this church, the diocese, and the community."



## Karl-Grigorij Jörgensen

All Saints', San Diego

The Rev. Rob Eaton, interim rector, writes, "Karl-Grigorij Jörgensen has served as an acolyte at All Saints', San Diego, for more than a dozen years and currently serves regularly as crucifer and chalice bearer. He is an active member of the All Saints' chapter of the Societies of Mary. He has previously served as parish treasurer. Karl was elected to the vestry two years ago. Earlier this year he agreed to serve as chair of the vestry subcommittee charged with handling all the logistical issues involved in calling a new rector, while the vestry as a whole became the search committee. This position was a challenging one, as the previous phase of the search had revealed deep divisions among members of the previous search committee and the vestry. With his calming demeanor and deep faith, Karl set to work to heal the wounds of past divisions. He called meetings of the search team almost every Sunday and worked closely with the new diocesan transition officer to keep all participants focused on each phase of the search process. Thanks to his leadership, the search committee and vestry have been able to work together to move forward in the task of calling a new priest and pastor to lead All Saints' into a challenging future in the heart of Hillcrest. Also significant in our urban setting is the fact that Karl is always the first person we call to respond to frequent concerns about the security of our facilities. That's because he only lives two blocks away! But more than a dedication to the facilities, Karl has shown a singular dedication to the life of the body of Christ by making himself available and his willingness to serve whenever called upon."



## Verdery Kassebaum

Good Samaritan, San Diego - UTC

The Rev. Janine Schenone, rector, writes, "As a longtime member of Good Samaritan and this diocese, Verdery Kassebaum has served as church administrator, choir member, bell choir member, lector, Eucharistic visitor, Eucharistic minister, chair of the worship committee multiple times, advocate for LGBTQ and Muslim neighbors, altar guild member, and lay reader for our weekly healing Eucharist. She embraces the traditional and the innovative, and she loves fearlessly and indiscriminately, and she prays fervently for the people on our prayer list. For the diocese, she has served on the executive council. She embodies humility and fearless love, and she loves Christ's church."



## Anne Kellett

St. David's, San Diego

The Rev. Michael Tinnon, interim rector, writes, "Anne Kellett is a wonderful ambassador for Christ. She is actively engaged in leadership on many fronts at St. David's. In addition to her primary role as senior warden in which she excels, she diligently seeks to inspire innovative and life-changing opportunities for all. Anne embodies our church's mission to follow Jesus, loving our neighbors as ourselves, without exception. She is motivated to inspire all with this

welcoming message. In addition to her invaluable leadership as senior warden, Anne also dedicates her time to singing in the choir, serving on the worship, finance, and property committees, greeting and ministering to our newcomers, and discovering innovative ways to advertise and market our monthly Saturday night Alive! At St. David's worship service. Anne embodies the most important characteristics of servant leadership. It is my great honor to thank Anne Kellett with this award!"

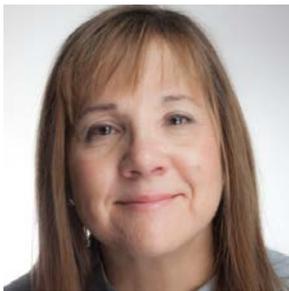


## **Leann McStay**

St. John's, Fallbrook

The Rev. Leland Jones, rector, writes, "Leann has served in several ministries at St. John's, including youth Christian education: she is one of our regular Sunday school teachers. She directs and produces our Christmas pageant and coordinates many youth events and excursions. She is an administrator in that she has served multiple terms on the vestry, and as clerk of that body, maintaining the documents necessary for our program and taking or distributing minutes of our monthly two-hour meetings. In terms of pastoral care, she calls and encourages those who have been missing from church attendance. She also serves on the altar guild. But her biggest

contribution is as a cheerleader for St. John's church and our Lord. She is indefatigable and enthusiastic and a delight to have as a parishioner and friend."



## **Gigi Miller**

St. Andrew's, Encinitas

The Rev. Brenda Sol, rector, writes, "When Gigi Miller describes how she enjoys being a part of the vibrant community of St. Andrew's, she's not likely to take credit for being an instrumental contributor to that vibrancy, but she is! Gigi is not only someone who volunteers for just about every committee we have, she is always an appreciated addition to each and every team. In addition to bringing her ability to think strategically, superb writing skills, and welcoming presence to the task at hand, she brings an effervescent sense of joy to everything she does!

Gigi's been a member of St. Andrew's for over 20 years and over that time, she's been a Sunday school teacher, greeter, lay reader, intercessor, and verger, as well as serves on the fellowship, stewardship, communications and capital campaign committees and vestry, writes for our newsletter and has participated in Education for Ministry. Gigi is the epitome of a servant leader and we are blessed to have her in our parish!"



## **Donna Morales**

St. Andrew's, La Mesa

The Rev. Harold Reed, interim rector, writes, "Donna Morales is a faithful servant of the parish, day school and the diocese. As a retired nurse, Donna keeps us organized, blesses us with her sense of humor and cheerfully gives her time to a variety of committees and projects. Each month Donna posts a calendar in the parish hall that describes all of the church activities and meetings. She created and frequently updates a photo bulletin board in the parish hall for all our parish family to view and enjoy. She has assisted in sewing and repairing church linens and vestments, assisted in organizing our annual craft fair, and helps prepare refreshments. Donna

also designed and implemented the church disaster plan. She is a member of the vestry at St. Andrew's, the day school board, Daughters of the King, the commission on ministry and served on the bishop transition committee. Recently, Donna has been assisting with the plan for the on-boarding of a new director of our day school and is providing regulatory oversight. Donna makes sure each that each person knows they are a valuable member by recognizing birthdays and other occasions. She sends all church members a birthday card, and initiates a monthly birthday card for each teacher and child in the day school. Thank you, Donna, for all your work. We are blessed to have you as a faithful servant minister!"



## Charlette Preslar

Christ Church, Coronado

Mr. Paul Laedlein, senior warden, writes, “In terms of servant leadership and youth ministry at Christ Church, Coronado, Charlette is a superstar! She is not only our formation head and director of youth and family ministry, she is a dynamic and inspiring, hands-on leader. She has developed and leads a wide variety of youth and family programs including, but not limited to; family first Sunday (JK-5th grade), the bridge (grades 6-12 youth group), Teen Tuesday (middle and high school), and kid’s praise Sundays (grades 1-6). She is also the chaplain of Christ Church Day School. During the summers she organizes and leads our vacation bible program.

She also leads in preparing parish fellowship meals, participates in our outreach partnerships with St. Luke’s and St. Mark’s, and serves as the diocesan youth missionary. Her life is a model of faithful devotion to God and his call to service and leadership. I cannot think of anyone more deserving of this recognition.”



## Frank Rojas

St. Thomas, Temecula

Jon Floth, senior warden, writes, “Frank has been a stalwart supporter of this church for years. He has been instrumental in planning budgets and finances for both our preschool and church, while juggling his professional, educational, and family responsibilities. A mere thank you seems not enough. We are honored to have Frank and his family as part of our church.”



## James Sales

St. Hugh of Lincoln, Idyllwild

The Rev. Daniel Rondeau, supply rector, writes, “An ambassador for Christ, an ambassador for St. Hugh’s—Christ’s church in Idyllwild—James is the people’s warden at St. Hugh’s. He embodies Christ’s ministry: living and working among us as one who serves. He has spent hours—alone and with others—to make our building and grounds an invitation to our neighbors to come and see, come and rest, come and be refreshed. He serves on local boards, including the Idyllwild HELP Center board, for the common good. He has provided help and support, including transportation, to our elderly and frail members. He is in regular contact with our

members and their neighbors. He has been instrumental in establishing and maintaining our weekly Bible study. Seven days a week James does the work God has given him to do, loving and serving God as a faithful witness of Christ.”



## Karen Sanchez

Holy Cross, Carlsbad

The Rev. Roger Haenke, interim rector, writes, “Karen Sanchez is the epitome of a servant leader in her short time at Holy Cross. She brings her extensive background in human resources and parish administration. Karen serves on our bishop’s committee and is co-leader for evangelism. Within this ministry, she is present in community activities, such as, Pride events in both San Diego and Carlsbad, Carlsbad street fair and Neighbors in Faith, which provides companionship, support and food for homeless people. Also, within this ministry, she leads our communication efforts, including providing guidance and direction for our website, social

media, the writing of our weekly newsletter and collaboration on our weekly bulletin. Karen is an advocate for greater inclusion no matter one’s gender, sexual orientation, faith beliefs, or economic status, ever reminding us of our brand: open minds, open arms. Karen is also a liturgy leader serving as acolyte and lector. Most recently, Karen served as chair of the profile committee in our search for a new vicar. Her collaboration with the profile team and her expertise with organization and the written word produced wonderful documents telling about Holy Cross as a congregation. Karen also participates on

our faith and justice, caring for God's creation and stewardship committees. Karen's dedication to the congregation of Holy Cross and the broader community is invaluable. She is a true example and witness of being a servant minister."



## **Rich Thomson**

St. Mark's, San Diego ~ City Heights

The Rev. Hannah Wilder, deacon, writes, "Rich Thomson serves as the steady, quiet engine that makes St. Mark's, City Heights go. From the bookkeeping to visioning for the future, Rich is committed to this congregation in a way that is gentle, quiet, intelligent and positive. He understands the culture very well since he is one of the longest-term members of the congregation, and he gives generously of his skills and history to support the life of St. Mark's, which in turns serves many others. We could not do it without him and we are so grateful! Thank you, Rich!"



## **John Will**

St. Paul's Cathedral

The Very Rev. Penny Bridges, dean, writes, "John Will has served as both cathedral archivist and diocesan historiographer for many years. This is quiet, detailed, careful. behind-the-scenes ministry which is rarely recognized. He has organized the cathedral archives in a new space and created an attractive, easy to access archive for us in our 150th year. John exemplifies servant leadership in a multitude of ministries: he serves as an usher and counter on a weekly basis. He has served as chapter clerk and as an elected chapter member. He has also represented the cathedral as a delegate to diocesan convention. Last, but not least, John is a clergy spouse, supporting the Rev. Tom Wilson in his ministry."



## **Robin Withers**

St. Luke's, North Park

The Rev. Colin Mathewson, co-vicar, writes, "Robin is a deeply gifted educator who has generously shared her expertise and great passion with the children and youth of St. Luke's. She is a regular teacher in Sunday school and serves on our leadership team for children, youth, and family ministry. She also serves as a thoughtful and caring mentor to our youth; makes God's word heard and known as a lector; and designs our annual parish retreat programming. Her patience, graciousness, and truth-telling have modeled and made possible important reconciliation and community building within our congregation. Through this sacrificial giving, she still manages to display joy and embody hope in a way that invites others into the same graceful living. We are richly blessed by her presence among us."

# Good Neighbor Awards



## First Presbyterian Church of El Cajon

St. Alban's, El Cajon

The Rev. David Madsen, rector, writes, "We want to show our appreciation to the Rev. Kim Dawsey-Richardson and the congregation of First Presbyterian Church of El Cajon. Pastor Kim was installed as the new pastor of First Pres on June 9. I was pleased to be involved in the service and presented our sister church keys to our church in case of emergency and a painting from our artist-in-residence, Betty Johnsen. Pastor Kim appreciates a good book, poem, movie, or meal, strolling Balboa Park or the beach, spending time with friends and family, lifting weights at the YMCA, and hard laughter. St. Alban's would like to share our gratitude for our sister church.

There are many areas of ministry that we share: united vacation Bible school, the famous Easter egg hunt with so many children on both sides of the road that separates our two churches, the community garden, which is fully leased out to 30 gardeners, some just learning, and some real farming pros, with a waiting list. This was and is a work of love for our community that both our churches can be proud of. The Joy Knight memorial refugee task force continues our combined work to supply fresh vegetables, fruit and other food products, along with non-perishable items that help stretch budgets. Along with Karen from Burma and Chaldean families from Iraq. I also want to thank First Pres. for providing lunches for the Welcome Church that meets in Lakeside. What a wonderful hands-on gift. There are other areas that I know I am missing, like Christmas gift baskets, and doggone it, just for being a wonderful neighbor across the road."

## Jewish Family Services and San Diego Rapid Response Network

Good Samaritan, San Diego - UTC

The Rev. Janine Schenone, rector, writes, "I would like to recognize the San Diego Rapid Response Network and Jewish Family Services. They have led the way in responding to the rapid arrival of asylum seekers who needed assistance and shelter before moving on to their sponsors in other locations. They gave Episcopalians a way to assist with migrants that brought dignity to refugees and asylum seekers, and they did the lion's share of the work of caring for asylum seekers. Thank you for being good neighbors!"



## Attorney Julie Hartle

St. Luke's, San Diego - North Park

The Rev. Colin Mathewson, co-vicar, writes, "Julie Hartle has spent hundreds of hours representing Constantin Bakala and his family in court as they make their case for asylum from political persecution in the Democratic Republic of the Congo. She has not received any compensation for this painstaking, exhausting, and emotionally draining work. Her commitment to justice for all God's people, and her Christ-like love for those society would prefer to forget, is an inspiration to all of us. Thank you, Julie, for your life-transforming work in the lives of the Bakala family and in our congregation."

## St. Paul's Community Justice Board

St. Paul's, Yuma

The Rev. Cherian Pulimootil, interim, writes, "I am honored to nominate St. Paul's Community Justice Board, a local chapter of Yuma County attorney's office. The board has been meeting at the Church for the last ten years helping juveniles and their families take accountability for the offenses of minors, and make things right to restore them back into community. These juveniles, mostly students, risk themselves by taking alcohol, drugs, petty thefts, and assault, etc., They are in trouble with the law for the first time, are brought to the justice board hearings where they are given a chance to express their remorse, reconcile with those harmed, make better choices and come to understand consequences of breaking

laws. This is one of the most effective programs to restore juvenile justice. Many young lives are saved to restore relationship with the community to experience a sense of belonging, care, and love. The board's objective is rooted in Christian ideals: instead of punishing someone as a criminal for unethical behavior, these young people are opened to a transformative change of heart and inspired to lead a new life. Presently nine boards regularly meet in different parts of Yuma with great prospects for further growth. It started with the effort of John Smith, the county attorney and a life-long member of St. Paul's. He still coordinates this program, recruiting and training volunteers throughout the county. Rochelle Thompson, a member of St. Paul's, serves as the chairperson of this local chapter. It has brought a good neighborly relationship between the church and the community. We are so grateful for our good neighbor, the community justice board!"



## **Willie Rhine and Restaurant 849**

St. Paul in-the-Desert, Palm Springs

Brother John Charles Westaway, vestry member, writes, "Willie Rhine is the operator of Restaurant 849 in Palm Springs and is literally next door to the church. Willie has been extremely generous with our parish and its ministries. When the restaurant first opened, he approached our rector about using our parking lot for overflow valet parking, because parking in our neighborhood is scarce on busy evenings. He has been generous in his reimbursements to us. Willie has hosted many church events, including volunteer appreciation lunches, altar guild/ministers annual kickoff, Daughters of the King meetings and celebrations, just to name a

few. And when he hosts us, it is always for generous price. 849 also catered the Rev. Canon Andrew Green's retirement celebration at our parish hall. Willie is generous with other non-profits in the greater community: ArtOpera; Museum of Ancient Wonders; Palm Springs AidsWalk, the Palm Springs International Film Festival, and the Desert AIDS Project. Willie has received a number of awards from the Palm Springs for his support of the area's non-profit organizations. Thank you, Willie and Restaurant 849, for being good neighbors!"



## **The Idyllwild Community Library**

St. Hugh of Lincoln, Idyllwild

The Rev. Daniel Rondeau, supply priest, writes, "The Idyllwild (Community) Library is celebrating 100 years of service to Idyllwild and the mountain communities. Through Shannon Ng, the head librarian, and with the support of her staff and the friends of the library (including many members of St. Hugh's) the library offers a safe place to gather and share ideas, learn new skills, meet and make new friends in weekly gatherings of parents and children, seniors playing cribbage, or mah jong, or support groups of those living with cancer, pain, or grief. In addition, the Library is our local cool and/or warm center, a Riverside County program for the elderly

and for the homeless: a place to stay warm on the coldest days and a place to cool off on the warmest days. Likewise, every year the library is a valued stop—for information and communication—for those hiking the Pacific Crest Trail as it passes through Idyllwild. Thank you, Idyllwild Community Library, for being good neighbors!"

## **Fallbrook Food Pantry**

St. John's, Fallbrook

The Rev. Leland Jones, rector, writes, "Fallbrook Food Pantry has a prominent role in feeding the underserved of Fallbrook, Bonsall and Rainbow in North County. They distribute canned and fresh food to thousands every month. Part of that distribution comes from canned goods brought to the altar rail by faithful worshippers coming to communion. Turkeys and traditional Thanksgiving foods are solicited and distributed to hundreds of families around Thanksgiving. Adopt-a-Child secures Christmas wish list items for children and adults in families at Christmas. Both St. John's church and St. John's Thrift Shop have supported Back-to-School backpacks in which, during August, we supply new backpacks, filled with school supplies, to between 275-375 children who have been vetted and invited by the Food Pantry to participate. The children also receive a book of their choosing, donated by Patty Campbell of St. John's. This ministry is an invaluable aspect of serving neighbors in Fallbrook."



## The Peninsula Shepherd Center

All Souls', San Diego - Point Loma

The Rev. Joseph Dirbas, rector, writes, "The Peninsula Shepherd Center (PSC) serves the needs of seniors in the Point Loma area. The center provides a number of resources including rides for seniors who cannot drive, community activities, monthly senior lunches with guest speakers and/or entertainment, computer classes, and grief and caregiver support counseling. For decades the PSC has been located in the office of All Souls'. They are a wonderful partner in ministry as they care for those in need. PSC has helped keep the needs of the elderly in our community in

focus as we discern our vision and mission in and for the community. We are grateful for partners like PSC. May God continue to bless their work and may our relationship continue to grow."

## Partners in Ministry

**Thank you to the churches and Diocesan groups that invest in the work of ECS through financial gifts, in-kind donations, and volunteer service each year.**

**Your support is changing lives.**

**All Souls' Episcopal, Pt. Loma**  
**The Bishop's School**  
**The Church of St. Paul in the Desert, Palm Springs**  
**Church of the Good Shepherd, Bonita**  
**Christ Church Day School**  
**Christ Church Thrift Shop, Coronado**  
**Christ Episcopal Church, Coronado**  
**Christ the King Episcopal, Alpine**  
**The Episcopal Diocese of San Diego**  
**Good Samaritan Episcopal, University City**  
**Grace Episcopal, San Marcos**  
**Ministry Together: *Vida Joven, RefugeeNet, Camp Stevens, Episcopal Relief & Development, St. Paul's PACE***  
**St. Andrew's by-the-Sea Episcopal Church and School, Pacific Beach**

**St. Anthony of the Desert Episcopal, Desert Hot Springs**  
**St. Bartholomew's Episcopal, Poway**  
**St. David's Episcopal, Clairemont**  
**St. Dunstan's Episcopal, San Carlos**  
**St. James by-the-Sea Episcopal, La Jolla**  
**St. James by-the-Sea Arts Committee**  
**Saint John's Episcopal, Chula Vista**  
**The Society of St. Paul**  
**St. Luke's Episcopal, North Park**  
**St. Mark's Episcopal, City Heights**  
**St. Matthew's Episcopal, National City**  
**St. Michael's by-the-Sea Episcopal, Carlsbad**  
**St. Paul's Cathedral, San Diego**  
**St. Peter's Episcopal, Del Mar**  
**St. Philip the Apostle Episcopal, Lemon Grove**  
**Women of St. James-by-the-Sea**

## Thank you!





## St. John's Episcopal Church Children's Music Ministry

*They come for the music - and stay for the love!*

Won't you help us?

Your donations provide

\$50 = 1 Ukulele

\$75 = 1 Guitar

\$100 = 1 Piano Keyboard

\$250 = Visual Arts & Crafts

\$500 = Dancewear for 12

\$1,000 = 25 Weeks of

Classroom Teacher Pay

**Currently  
serving over  
90 new  
families...  
140 children  
registered!**

*Music is a powerful tool that soars above social and economic barriers - and nurtures understanding, respect, trust and friendship in multi-cultural communities.*

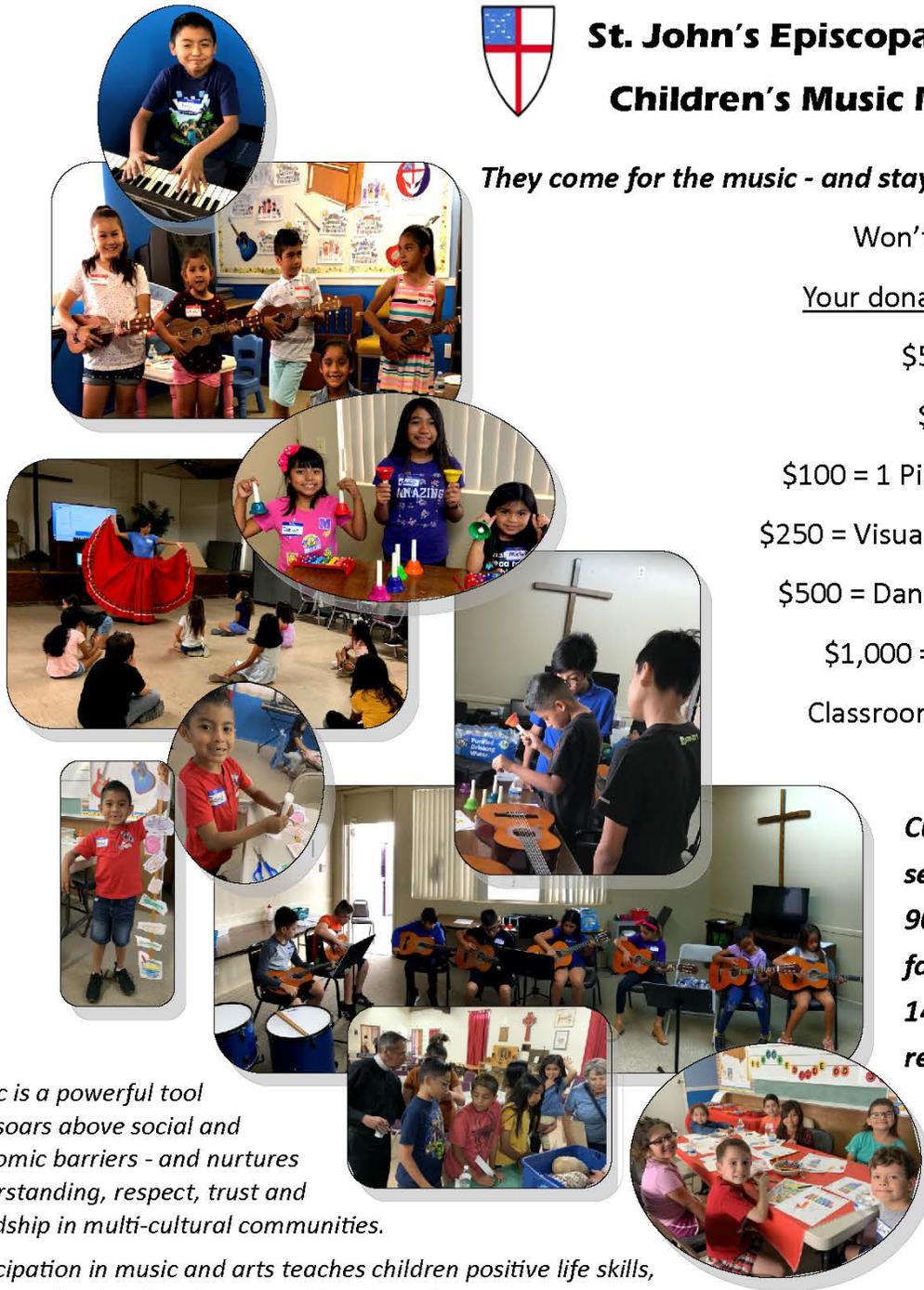
*Participation in music and arts teaches children positive life skills, helps families bond and communities strengthen.*

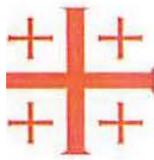
*Our goal is to put music instruments into the hands of our children, to reach into our community with "Music & Arts" introducing families to the Episcopal Church... Four Baptisms already - Alleluia!*

*To find out more about our Music Ministry and how you can help, call me direct at 442-300-8811.  
THANK YOU!*

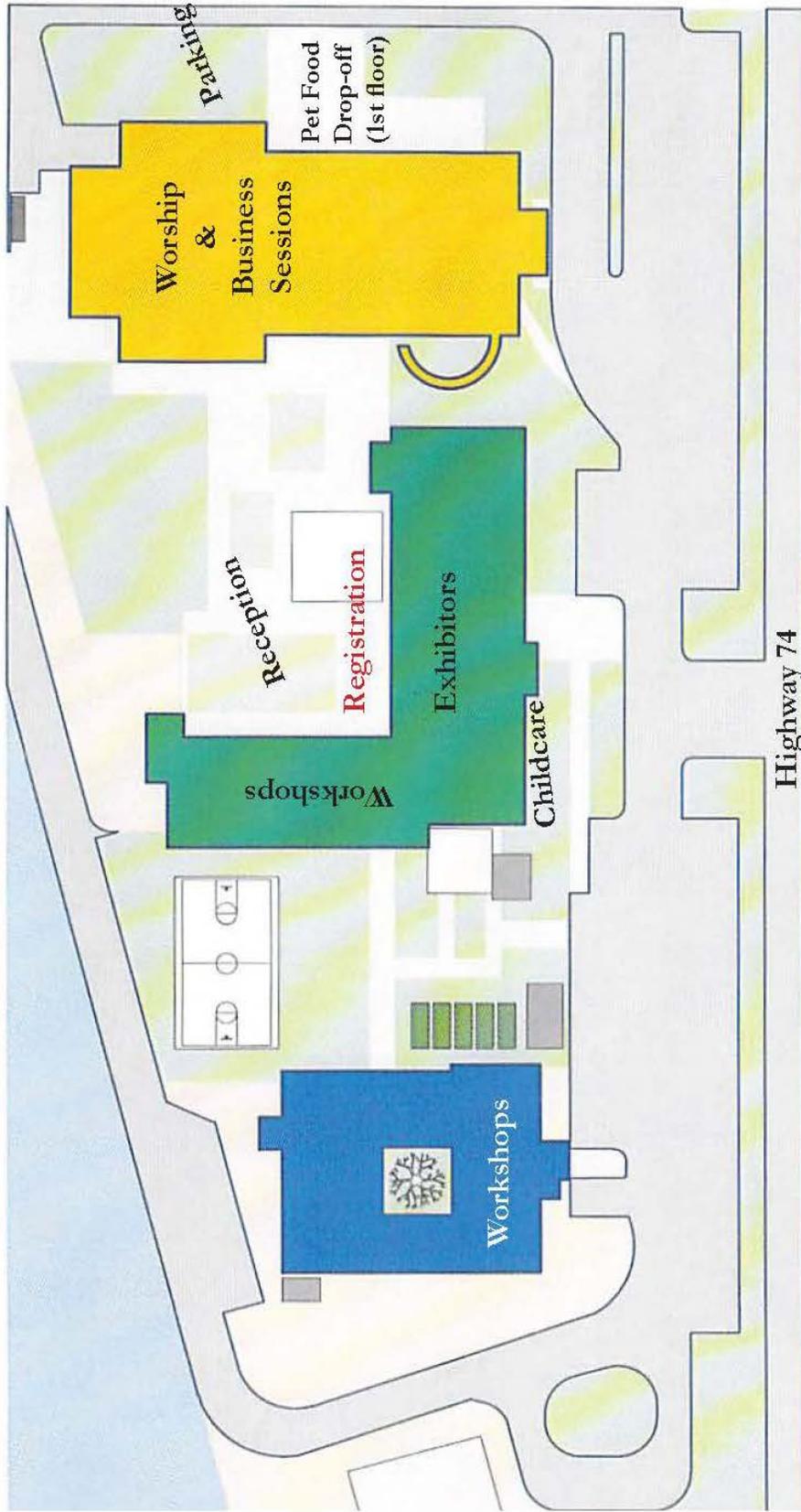
*Leslie Demuth, Music Director*

Please make donations payable to: St. John's Episcopal Church, 45319 Deglet Noor St., Indio CA 92201





# St. Margaret's Episcopal Church



46TH ANNUAL  
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