

# Canon to the Ordinary for Evangelism and Discipleship

The Canon to the Ordinary for Evangelism and Discipleship assists congregations throughout the diocese in identifying and accomplishing the mission of the church, teaching evangelism, providing resources for Episcopalians to grow in discipleship, helping congregations engage more fully in their communities, and discerning new mission opportunities. Consulting with vestries, congregations, and diocesan groups, the Canon will equip and empower Episcopalians in the Diocese of San Diego to demonstrate the transforming power of the love of Christ to all people in their churches and communities. The Canon will serve as a member of diocesan Executive Staff, reporting to the Bishop, and will serve as staff liaison to diocesan groups, including assisting in developing and implementing the diocesan strategic plan. The Canon will oversee a diocesan staff team of missionaries in particular areas, and will inspire congregations with creative ways to develop disciples and equip them to share their faith stories with others.

## Responsibilities

- Regularly visits congregations throughout the diocese to further the diocesan vision of Fearless Love, preaching, presiding, and conducting congregational forums and workshops.
- Consults with vestries, congregations, and diocesan groups on evangelism, discipleship, and church growth, including conducting vestry workshops, diocesan forums, and other opportunities.
- Coordinates diocesan Leadership Academy and assists in developing other opportunities to support and strengthen the Episcopal Church's mission.
- Identifies opportunities for planting new churches and new worshiping communities within existing churches; recruits, trains, and support leaders for these congregations; and provides ongoing support and oversight.
- Strengthens existing Latino and Asian congregations and expands the diocese's outreach to these and other groups who are currently underrepresented in the Episcopal Church who are part of the San Diego area's increasingly diverse population.
- Offers online, in-person, and written resources to congregations to help grow disciples of all ages, overseeing missionaries in children's, youth, young adult and campus ministries, and supporting adult Christian formation, with special attention to the Diocesan Year of Discipleship in 2020.
- Offers training and events to teach and support evangelism, sharing the good news of Christ with others, with special attention to the Diocesan Year of Evangelism in 2021.

## Essential Skills and Qualifications

- Committed Episcopalian with extensive congregational experience and demonstrated dedication to the mission of Jesus through the Episcopal Church.

- A strong sense of Jesus' calling and guidance in the Canon's own life, and a commitment to a life of prayer, study, and witness in the Christian faith.
- Experience with and passion for the planting of new Episcopal communities of faith, including an understanding of the leadership skills, the planting process, and the ongoing training and support necessary.
- A passion for sharing the good news of Christ and for helping others grow in their faith and their ability to articulate God's work in their lives.
- Knowledge and experience with developing committed disciples of Jesus, including an understanding of creative methods of formation and resources available to support it.
- Organized, personable self-starter with proven ability to work collaboratively on a ministry team as a servant leader.
- Clear and effective communication, preaching, teaching, and leadership skills.
- Self-differentiated leader who has experience working within anxious systems and understands congregational systems and leadership theories and practice.
- Ability to create new and effective systems and processes to further the mission of the church, and proven effectiveness at project and event management.
- Ability to work collaboratively and respectfully with a staff team and with Episcopalians across the Diocese of San Diego, respecting a variety of theological, liturgical, and cultural perspectives.
- Proficiency with a variety of communications styles and methods, including writing, video, and online communications.
- Willingness to travel throughout the Diocese of San Diego, and to conferences and other opportunities outside the diocese.

#### **Other Skills That Will Be A Plus:**

- Ordained Episcopal priest with appropriate theological training preferred.
- Conversational and written Spanish.
- Broad knowledge of The Episcopal Church and a variety of Christian formation and evangelism resources.
- Experience with the theology and practice of stewardship in the Episcopal Church.

#### **Type of Commitment:**

Full-time.

#### **Does This Job Pay?**

Yes.

#### **Application Process**

Send cover letter, resume, and OTM profile to the bishop's executive assistant, Keren Mondaca, at [kmondaca@edsd.org](mailto:kmondaca@edsd.org). Subject: CTO for Evangelism & Discipleship.

**Application Deadline**

October 21, 2019.

**Website**

[www.edsd.org](http://www.edsd.org)