The Episcopal Diocese of San Diego
Convention 2017

November 10-11, 2017
St. Bartholomew’s Episcopal Church
16275 Pomerado Road, Poway, CA 92064

The Episcopal Diocese of San Diego
2083 Sunset Cliffs Blvd., San Diego, CA 92107 | 619-291-5947 | www.edsd.org

#DioConSD Join the conversation online with our convention hashtag!
Hearing Enhancement System
Available at St. Bartholomew’s

A hearing loop (sometimes called an audio induction loop) is a special type of sound system for use by people with hearing aids. The hearing loop provides a magnetic, wireless signal that is picked up by the hearing aid when it is set to ‘T’ (Telecoil) setting. St. Bartholomew’s, Poway has this hearing enhancement system in the sanctuary.

Veteran’s Day

Our Veterans will be honored Friday afternoon just before convention recesses for the day. Please be prepared to be recognized.

Freedom is never free.
Budget & Resolution Hearings

Budget Hearing
9:40 – 10:40 a.m. Room 3 AB
Ms. Gail Jones, Budget Committee Chair, St. John’s, Fallbrook
Julie Young, Canon for Finance and Administration, the Episcopal Diocese of San Diego
This hearing will cover the proposed 2018 diocesan budget that convention will approve during the afternoon business session. Time will be provided to answer questions.

Resolution Hearing
1:15 – 2:15 p.m. Room 3 AB
The Rev. Kathleen Kelly, Canons Committee Chair, Member, St. Margaret’s, Palm Desert
The Very Rev. Penny Bridges, Resolutions Committee Chair, Dean, St. Paul’s Cathedral
At the time of this printing, there were seven (7) resolutions submitted for convention’s consideration. The chair of the canons committee and the chair of the resolutions committee will present the resolutions, along with any others that came in after this printing. The proposing delegates will be available to speak to each resolution and answer questions.
Lunchtime Affinity Tables

Join an affinity table at lunch time on Friday and Saturday to network with other convention attendees, to broaden connections among congregations, and to share ideas, best practices or challenges related to Christian living and Episcopal Church administration. See the options below for participation on a first come first serve basis.

Friday, 11 a.m. – 1 p.m.
- Bishop’s Nominating Committee Listening Tables – 11:00 a.m. (Carlos Garcia, Lesslie Keller, Tom Wilson)
- Bishop’s Nominating Committee Listening Tables - 12:00 p.m. (Pam Rieger, Ed Walsh, Chris Craig-Jones)
- How to Text Vote (Courtney Krafft)
- Being Good Neighbors (Mark Hargreaves & Deb Seles)
- Formation (David Tremaine)
- Spirituality (Elisabeth Koenig & Allisyn Thomas)
- School for Ministry (Dan Love & Chris Craig-Jones)
- Diocesan Priorities & Budget, 11 a.m. -12 p.m. only (Julie Young)
- Latino Ministry (Carlos Garcia and Carlos Expósito)
- Stewardship (Janet Wheelock)

Saturday, 12 p.m. – 1 p.m.
- Bishop’s Nominating Committee Listening Tables (Penny Bridges, Brenda Sol, Tom Wilson)
- How to Text Vote (Courtney Krafft)
- Property, Building & Grounds (Bob Nelson)
- Emergency Preparedness (Jeff Green)
- Advocacy & Sanctuary (Janine Schenone)
- Schools & Preschools (Scott Crispell)
- Communication (Pat Carson)
- Church Finance & Human Resources (Julie Young)
- Asset Based Congregational Development (Tamara Plummer)
Convention Agenda

Friday, November 10

7:30 a.m.  Registration  Administration Building
            Morning Hospitality  Parish Hall
8:00 a.m.  Morning Prayer with Bishop Katharine Jefferts Schori (Bilingüe)  Sanctuary
8:30 a.m.  WORKSHOP Session 1
            • Sacred Journaling  Room 3 AB
            • Sacred Drumming  Music Room
            • Sacred Stretching: Prayerful Yoga  South Parish Hall
            • Sacred Reading: Lectio Divina  Sanctuary
            • Your Spiritual Fitbit: Franciscan Living for the 21st Century  Conference Room
9:40 a.m.  WORKSHOP Session 2
            • Budget Hearing  Room 3 AB
            • Can Friendship Secure the Border?  Conference Room
            • The Invitation of Addiction  Sanctuary
            • Can Church be Multicultural?  South Parish Hall
            • The Good News from London Continued  Music Room
11:00 a.m. FFCC Food Packing Service Project –blue dot group  Christian Science Park Lot
11:00 a.m. LUNCH – 1st Session - red dot group (included in registration fee)  Parish Hall/Courtyard
            Lunchtime Affinity Tables
12:00 p.m. FFCC Food Packing Service Project – red dot group  Christian Science Park Lot
12:00 p.m. LUNCH – 2nd Session – blue dot group (included in registration fee)  Parish Hall/Courtyard
            Lunchtime Affinity Tables
1:15 p.m.  WORKSHOP Session 3
            • Resolution Hearing  Room 3 AB
            • The Art of Risk Taking  South Parish Hall
            • The ABC’s of Asset Based Congregational Development  Sanctuary
            • Holy Endings: End of Life Issues  Conference Room
            • Make a Welcome Video on a Dime  Music Room
2:30 p.m.  OPENING WORSHIP with the Youth  Sanctuary
2:45 p.m.  CONVENTION CONVENES FOR OPENING BUSINESS  Hon. Jim Stiven, presiding
            Welcome / Opening Business
            • Report of Secretary of Convention  Mr. Darryl Peralta
            • Report of the Committee on Financial Review  The Rev. George Calvert
            Delegate Briefing
            Introductions and Acknowledgments  Mr. Scott Crispell
            The Rt. Rev. Katharine Jefferts Schori
            Report of the Committee on Rules and Canons  The Rev. Kathleen Kelly
            (Resolutions 17.01 and 17.02)
            The Bishop’s Appeal Report  Mr. Jerry Campbell
            Hymn #120 Sweet, Sweet Spirit from Lift Every Voice & Sing 2  Liturgy Booklet
Convention Agenda continued

BISHOP’S CONVENTION ADDRESS

The Rt. Rev. Katharine Jefferts Schori

Financial and Administrative Reports

• Audit Committee
  Ms. Judy Cater
• Treasurer’s Report
  Canon Julie Young

Report of the Judge of Elections – Second Ballot

Mr. Scott Crispell

RECOGNITION OF MILITARY VETERANS

The Rev. Roy Hoffman
The Rev. Mark McKone-Sweet
Hon. James Stiven

Dinner Instructions and Grace

Convention Recess

5:30 p.m.  Dinner – St. Bartholomew’s Parish Hall and Courtyard (included in registration fee)

Saturday, November 11

7:30 a.m.  Registration

Administration Building

Morning Hospitality

Parish Hall

7:30 a.m.  Diocesan Choir Rehearsal

Music Room

9:00 a.m.  CONVENTION EUCHARIST Bishop Katharine presiding (Bilingüe)

Sanctuary

10:45 a.m.  PLENARY SESSION – Standing Committee Transition Report

Sanctuary

12:00 p.m.  LUNCH (included in registration fee)

Parish Hall/Courtyard

Lunchtime Affinity Tables

1:00 p.m.  CONVENTION RECONVENES BUSINESS SESSION

Hon. Jim Stiven, presiding

• Report of the Secretary of Convention
  Mr. Darryl Peralta
• Report of the Judge of Elections – Third Ballot
  Mr. Scott Crispell

Common Life Share Plus Report

Rev. Cn. Jeff Martinhauk

PRESENTATION OF THE 2018 BUDGET

Ms. Gail Jones

Report of the Committee on Resolutions

The Very Rev. Penny Bridges

(Resolutions 17-03, 17-04, 17-05, 17-06, 17-07)

Recognition of Outgoing Governance Committee Members

The Rt. Rev. Katharine Jefferts Schori

PRESENTATION OF THE SERVANT MINISTRY AWARDS

The Rt. Rev. Katharine Jefferts Schori

PRESENTATION OF SPECIAL AWARDS

Mr. Scott Crispell

Final Report of the Judge of Elections

Polly Getz, Esq.

General Convention Report

Closing Business

• Reports Received by Title
  Mr. Darryl Peralta
• Courtesy Resolutions
  The Very Rev. Penny Bridges
• Appointments and Announcements
  The Hon. Jim Stiven

Next Convention – 45th Convention, November 9-10, 2018
St. Dunstan’s Episcopal Church, San Diego

Closing Prayer and Blessing

The Rt. Rev. Katharine Jefferts Schori

4:00 p.m.  Adjourn / Convention Concludes
November 11, 2017

Dear friends in Christ,

As we gather for the annual Diocesan Convention, know that I look forward to getting to know each one of you in this season of the Diocese of San Diego’s ministry. I am deeply grateful for the welcome and hospitality offered by St. Bartholomew’s, Poway – and pray that they will encounter angels as they entertain us all!

This booklet is designed to help us make decisions together about the direction and focus of our shared ministry. We will have opportunities to learn (workshops; reports and addresses to Convention), serve (packing food for emergency relief), worship (Morning Prayer, opening worship, and Eucharist), and discern the direction in which God is leading us (resolutions and elections). We will continue to build the network of relationships which forms this Diocese through eating together, conversation, singing, laughing, and giving thanks for the abundance God provides.

Hand in hand, together in Christ, we offer ourselves to heal and transform the world around us. I commend the labor of this Convention to our common prayer. May God richly bless this part of Christ’s body in our deliberations in this Diocesan Convention, and prompt us to engage God’s mission together in the coming years – so that the world may know the abundant life God intends for all. I am

Your servant in Christ,

The Rt. Rev. Katharine Jefferts Schori
Assisting Bishop
Diocese of San Diego
## Workshops

Join folks from around the diocese for a variety of learning opportunities which will help you explore and discover what God might be up to....in your own spiritual life, in the life of your congregation and in the community and world around you.

**Session 1:** Friday 8:30 – 9:30 a.m.
**Session 2:** Friday 9:40 – 10:40 a.m.
**Session 3:** Friday 1:15 – 2:15 p.m.

<table>
<thead>
<tr>
<th>Session and Time</th>
<th>Activity</th>
<th>Room</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Friday 8:30 – 9:30 a.m.</td>
<td>Sacred Journaling</td>
<td>Room 3 AB</td>
<td>Music Room</td>
</tr>
<tr>
<td></td>
<td>Sacred Drumming</td>
<td></td>
<td>South Parish Hall</td>
</tr>
<tr>
<td></td>
<td>Sacred Stretching: Prayerful Yoga</td>
<td></td>
<td>Sanctuary</td>
</tr>
<tr>
<td></td>
<td>Sacred Reading: Lectio Divina</td>
<td></td>
<td>Conference Room</td>
</tr>
<tr>
<td></td>
<td>Your Spiritual Fitbit:</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Franciscan Living for the</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>21st Century</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Conference Room</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Friday 9:40 – 10:40 a.m.</td>
<td>Budget Hearing</td>
<td>Room 3 AB</td>
<td>Conference Room</td>
</tr>
<tr>
<td></td>
<td>Can Friendship Secure the Border</td>
<td></td>
<td>Sanctuary</td>
</tr>
<tr>
<td></td>
<td>The Invitation of Addiction</td>
<td></td>
<td>South Parish Hall</td>
</tr>
<tr>
<td></td>
<td>Can Church be Multicultural?</td>
<td></td>
<td>Music Room</td>
</tr>
<tr>
<td></td>
<td>The Good News from London</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Continued</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Friday 1:15 – 2:15 p.m.</td>
<td>Resolution Hearing</td>
<td>Room 3 AB</td>
<td>South Parish Hall</td>
</tr>
<tr>
<td></td>
<td>The Art of Risk Taking</td>
<td></td>
<td>Sanctuary</td>
</tr>
<tr>
<td></td>
<td>The ABC’s of ABCD</td>
<td></td>
<td>Conference Room</td>
</tr>
<tr>
<td></td>
<td>Holy Endings: End of Life Issues</td>
<td></td>
<td>Music Room</td>
</tr>
<tr>
<td></td>
<td>Make a Welcome Video on a Dime</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Session One

**Sacred Journaling**

*Presenter: The Rev. Susan Green, deacon*

Sacred or spiritual journaling is an alternative to the traditional written words in a journal. In this workshop the Rev. Susan Green will talk about the practice and what it means to her spiritual journey. Susan writes “I discovered that I could no longer get my thoughts and reflections down just using words. This was especially hard during my discernment process leading towards ordination. My visual journaling began as doodling around names or whole prayers. It has gone through many changes over the past six years as I transitioned from stage to stage. The constants are the active act of praying and colors. Despite one spiritual director’s assurance that most people don’t pray in color, I find vibrant colors critical to praying and listening deeply. This type of journaling is personal and cannot be taught. It is the result of each person’s spiritual relationship with the Holy Spirit.”
Sacred Drumming  
*Presenter: Mr. John Cunningham, Good Samaritan, UTC*
Have you ever wondered what a drumming circle is and how it might fit into the life of your church? In this workshop, we will explore drumming circles with examples from around the world. John Cunningham will talk about their experiences. And then, try out a mini drum circle for yourself.

Sacred Yoga  
*Presenter: Ms. Colleen Kennedy*
The workshop is open to everyone from beginners to experts and will be a mixture of actual practice as well as reflection and ideas on how you can introduce similar sacred practices into your own worship community.

Sacred Reading: The Ancient Practice of Lectio Divina  
*Presenter: Dr. Elisabeth Koenig, professor of ascetical theology, emerita of General Theological Seminary*
Lectio Divina, or sacred reading, is an ancient spiritual practice that gives access to God’s Word of love as it reveals itself through scripture. By means of slow, attentive reading, people encounter this Word, finding their own selves formed and informed by that reality and attractiveness which belong to God alone. In this workshop, we will explore the roots of Lectio Divina in ancient traditions and describe how to practice it as a spiritual discipline. There will be time to engage in Lectio Divina, to share experiences, and to raise questions. A warm welcome is extended to everyone!

Your Spiritual Fitbit: Franciscan Living for the 21st Century  
*Presenter: The Rev. Janine Schenone, rector of Good Samaritan, UTC*
Fitbit devices are popular for their simplicity and their reminders to wearers to get more exercise and more rest. They are much like the Franciscan way of life, which nudges us to closer communion with God in a variety of simple ways. Come explore how a Franciscan rule of life can be our spiritual Fitbit in the twenty-first century.

Session Two

Can Friendship Secure the Border?  
*Presenter: The Rev. Dr. John Fanestil, Methodist pastor, writer and cross-cultural innovator*
Prototypes of the proposed wall on the U.S.-Mexico border are soon to be erected here in San Diego County. But are more walls the best way to secure the border? For over a decade, the Friends of Friendship Park, a community coalition of individuals and organizations, has been working to preserve and expand public access to Friendship Park, the historic meeting place on the border between San Diego and Tijuana, overlooking the Pacific Ocean. Fanestil will share a brief history of the US-Mexico border, as told from the perspective of Friendship Park, and Jim Brown will share his vision for creating a truly bi-national park at this unique location. Join us as we explore an alternative vision for creating true security along and across the US-Mexico border by promoting friendship between the peoples of both nations.

The Invitation of Addiction  
*Presenter: Mr. David Tremaine, formation minister for St. Paul’s Cathedral, San Diego*
We will explore an understanding of addiction as an invitation to a deeper spiritual wholeness and the implications of that approach as they pertain to our relationships with ourselves and with one another.
Budget Hearing

*Presenters: Canon Julie Young, diocesan canon for finance and administration and treasurer, and Ms. Gail Jones, chair of the diocesan budget committee*

This hearing will cover the proposed 2018 diocesan budget that will come before convention during the convention business session. Ample time will be provided for questions.

Can Church Be Multicultural?

*Presenter: Mr. Isaac Ruelas, assistant youth director at All Saints’, Pasadena*

As the world becomes increasingly diverse and as we begin to recognize the pain of white supremacy, we strive to create multicultural spaces of compassion and healing. Multiculturalism is the movement in a space from monoculture to pluralism. That movement happens at 4 levels, the personal, interpersonal, cultural, institutional. Always working to recognize, appreciate and understand differences.

The Good News from London Continued

*Presenters: The Rev. Dr. Mark Hargreaves and The Rev. Deb Seles*

Reports from the Field: Follow Up Conversations (to the Learning from London series) about Authentic Episcopal Evangelism. This workshop will build on what was learned at the recent “Learning from London” seminars. We will share stories and experience about what authentic episcopal evangelism looks like in our parishes. We want to hear about what our parishes are doing to make the Good News of Jesus known in our communities. Participants do not need to have attended the Learning from London seminars.

Session Three

Make a Welcome Video on a Dime

*Presenter: Mr. Brian Ide, Los Angeles based filmmaker*

In the digital age, a church’s welcome video is often the first point of contact with a church shopper. The Episcopal Church suffers from generalized, low quality videos that do not reflect the life and vitality of the congregation. Through interactive exercises, Brian will lead attendees to identify and clarify your church’s brand and develop a plan to create an industry standard welcome video on just a smart phone and free editing software.

The Art of Risk Taking

*Presenter: The Rev. Mark McKone-Sweet*

This workshop is intended to affirm that faithful servants of Jesus Christ thrive when they take risks. The effective entrepreneurial Christian leader recognizes that Christian ministry, shared hand in hand, is what it means to be in Christian fellowship. She or he navigates an evolving spectrum of risk, overcoming one’s own aversion to risk and the complexity of everyone else’s, and in doing so, leads others into a deeper relationship with one another and Jesus Christ. The alternative is to be paralyzed, which leads to unwanted change and risks. Come prepared to pray, sing, laugh and leave hopeful and a bit overwhelmed as we enter a discussion about some common areas of risk aversion and foundational steps to move forward together – hand in hand – into risk and change.
The ABCs of ABCD (Asset Based Congregational Development): Embracing your Congregational Riches
Presenter: Ms. Tamara Plummer
The broken world you see becomes whole when we engage in a holy process of seeing Christ at work around us. Healing happens when we start looking at what we have—people, purse, property, programs and posture—to support our work in communities. We will explore the basic concepts of Asset Based Community Development (ABCD) and practice strategies for implementing this approach in your local context. Regardless of your size, financial standing, or location, you have beautiful and amazing gifts! This workshop will help you remember and start the journey.

Holy Endings: End of Life Issues
Presenter: Dr. Faye Girsh
Death is inevitable; a bad death is not. Knowing what your legal options are could prevent pain and suffering for you and your loved ones. The law has changed in the direction of permitting a person to have more control about decisions made at the end of life. Technology has changed enabling us to live longer but often to die in a more prolonged and painful way. Learn what choices you have and the importance of discussing your wishes with your family and doctor.

Resolution Hearing
Presenters: The Very Rev. Penny Bridges and the Rev. Kathleen Kelly
The chair of the canons committee and the chair of the resolutions committee will present the resolutions before convention. The proposing delegates will be available to speak to each resolution and answer questions.

Serving Hands
You are invited to participate in two Serving Hands craft projects that will be completed during convention and then sent out into the world to share our love and faith in Christ.

Serving Hands Altar Hangings will be used on the altar for Eucharist on Saturday and then will be sent with our prayers to the Western Diocese of Mexico—stop by the tables in the church narthex anytime on Friday during convention to add your Serving Hands to these hangings (hope you don’t mind a little finger paint!).

Serving Hands Prayer Squares—learn how prayer squares are used to send prayers for healing, hope and love to members of your church and your neighbors in the community. Come by the Quilt Room located in the north Parish Hall to learn about this ministry; the prayers squares will be blessed during the Eucharist, and each parish will receive prayers squares to take back to your church.
Workshop Presenter Bios

These individuals will present workshops at Diocesan Convention on Friday, November 10. They are listed alphabetically by last name.

The Very Rev. Penelope Bridges – Resolutions Hearing
The Very Rev. Penny Bridges has served as Dean of St. Paul’s Cathedral since February of 2014. Prior to her arrival in San Diego she served parishes in the Diocese of Virginia for 17 years. Penny has interests in developing ministry with the Latino community in San Diego, in furthering ecumenical and interfaith partnerships, and in participating in the evolution of the Episcopal Church into a 21st century church. She has served as chair of the diocesan resolutions committee since 2016 and will be a diocesan deputy to the 2018 General Convention.

Mr. James Brown – Can Friendship Secure the Border?
James Brown is the principal of the San Diego-based Public Architecture and Planning. His work explores making at a variety of scales, from furniture and public art to architect as developer and urban infill projects. Brown is a recipient of the prestigious Loeb Fellowship at the Graduate School of Design at Harvard University, and recently convened a conference of Loeb Fellows to explore the possibility of a binational park on the border between San Diego and Tijuana. Brown has been active for many years in the Friends of Friendship Park Coalition.

Mr. John Cunningham – Sacred Drumming
John Cunningham is a freelance musician and wannabe writer. He was born into the carnival/entertainment world of the Royal American Shows, the world’s largest carnival midway. Nearly all family were showmen of one form or another. He picked up the musical mantle and began playing Latin percussions at an early age. After a hitch in the Air Force, John started a family and began a career with United Airlines. After 30 years of training and working in multiple management disciplines, which included food services, human resources and station operations, John retired. He is enjoying his first loves of drumming, traveling and writing his memoir. Currently John plays with multiple jazz groups around San Diego and shares his love of drumming with Good Samaritan, UTC playing with the choir. After a pilot drum circle program working with Good Sam youth, he has set a goal of starting an adult drum circle centered in healing, health and meditation.

The Rev. Dr. John Fanestil – Can Friendship Secure the Border?
The Rev. Dr. John Fanestil, pastor of faith cultivation and leadership development at First United Methodist Church, recently completed his Ph.D. in the history department at the University of Southern California. Born and raised in San Diego, he is also a graduate of Dartmouth College, Oxford University, where he studied as a Rhodes Scholar, and the Claremont School of Theology. Dr. Fanestil has been active for many years in the Friends of Friendship Park Coalition.
Dr. Faye Girsh – Holy Endings: End of Life Issues
Dr. Faye Girsh, president of the Hemlock Society of San Diego, has been involved in end-of-life advocacy work since 1996. The recipient of many awards, Dr. Girsh received her doctorate in Human Development from Harvard University. She was Associate Professor of Psychology and department chair at Morehouse College for nine years, and taught at Roosevelt and Northwestern Universities. For 18 years she practiced as a clinical and forensic psychologist in San Diego, until she began her current work of speaking publicly on the right to a good death. She has been the president of the World Federation of Right to Die Societies and senior advisor for the Final Exit Network. For the last 25 years she has appeared in debates and speeches all over the U.S. and has appeared on national TV and radio, including NPR, Court TV, Good Morning America, and Nightline. She was a speaker at the World Federation Conferences in Melbourne, Toronto, Tokyo, and Amsterdam and has spoken at law schools, medical schools, civic groups, universities, and to many other audiences in this country, Great Britain, Canada, New Zealand and Australia.

The Rev. Susan Green – Sacred Journaling
The Rev. Susan Green is a sister, a wife, mother, and grandmother. She is also a newly ordained deacon and will soon be starting her first assignment at St John’s in Indio. She worked as a teacher for decades in the public school system in the Coachella Valley. She also worked as an RN and carries the qualities of caretaking, kindness and healing wherever she goes.

The Rev. Dr. Mark Hargreaves – The Good News from London Continued
Mark came to be rector of St James, La Jolla from the Diocese of London where he served for 25 years. He is married to Laura, who is a native Californian. Mark studied theology at Oxford University and gained a PhD from Cambridge University about the authority of the Bible. He is interested in the visual arts, cycling, tennis and collecting old postcards.

Mr. Brian Ide – Make a Welcome Video on a Dime: Digital Evangelism
Brian is a Los Angeles based filmmaker and a parishioner at All Saints’, Beverly Hills. He has worked in many facets of the entertainment industry for 20 years. He produced and directed the upcoming feature film, ‘This Day Forward’ as well as the feature film ‘Clear Lake, WI.’ and the recent faith-based project, ‘Reconcile.’ He helmed documentaries in Jerusalem, Germany and Honduras and award-winning commercials for Vitamin Water, IHOP, Old El Paso and Tech Deck. He has also done extensive acting in national campaigns for companies such as: Century 21, LifeLock, Visionworks, Ebates, pHin, Danmer Shutters, American Heart Association, Kinsa, Nucleus and Loop and has served as Village Properties’ exclusive on-camera host for the past two years.
The Rev. Kathleen Kelly – Resolution Hearing
The Rev. Kathleen Kelly recently completed six years of service as rector of Good Shepherd, Hemet. Her prior service was as Canon Evangelist at Trinity Cathedral, Sacramento. Her current activities include service on the Standing Committee, Palm Desert City Councilmember, and volunteering at St. Margaret’s. Past vocations have included lawyer, law professor, labor arbitrator, and mediator.

Ms. Colleen Kennedy – Sacred Stretching: Yoga
Colleen has been practicing yoga for two years now and has found it to be the best meditative practice for her to find peace and clarity. Her intentions are to make yoga accessible for everybody and to guide them through a journey on their mat where they can explore and heal.

Dr. Elisabeth Koenig – Sacred Reading: Lectio Divina
Dr. Elisabeth Koenig is professor of ascetical theology, emerita, of General Theological Seminary in New York City, where she taught courses in Christian spirituality, theology, and ethics for 25 years, including courses for spiritual directors in General’s Center for Christian Spirituality. More recently she was an adjunct professor at the University of San Diego and taught in the Episcopal Diocese of San Diego’s School for Ministry. In addition, Dr. Koenig has served as a spiritual director for over 30 years. Dr. Koenig earned a Master of Divinity from Princeton Theological Seminary, and a Ph.D. from Columbia University and Union Theological Seminary. Elisabeth’s interests include spirituality and social transformation, stewardship, animals and nature, literature, music, and art. Dr. Koenig functioned on the governing board of the Society for the Study of Christian Spirituality at the American Academy of Religion. She also served on the international Episcopal Church’s stewardship and development commission. She has given numerous lectures, retreats, and clergy conferences around the country, as well as in England and Italy. A specialist in discernment, she serves as a consultant to people in the church, academe, and the corporate world. Currently, she is secretary to the board of the newly-formed, not-for-profit corporation, San Diego Spiritual Direction.

The Rev. Mark McKone-Sweet – The Art of Risk Taking
The Rev. Mark McKone-Sweet is the rector of St. Bartholomew’s, Poway, a position he has held since 2014. He was born, educated, worked and entered fulltime ministry in Massachusetts. His background is a continuous track record of participating in, and later leading communities through change, rebirth and growth. He is a cradle Episcopalian, avid Red Sox fan, and an entrepreneur in mind and heart. Mark’s personal journey with learning disabilities and ADHD have become gifts for ministry and listening to the voice of God. His life is about creating visions of hope and finding creative ways around common obstacles to embrace its possibilities. Mark graduated from Wheaton College, earned an MBA at Northeastern University all the while working fulltime at Equal Exchange, Inc. as director of sales. After a great 13-year career in business, Mark entered the ordination process and was ordained a priest in January 2008. Mark enjoys music, often playing his trumpet in worship, coaching baseball/softball and cooking for others. Mark is married to Kate, a professor at Babson College; they have two amazing children, Maya, 13, and Marcos, 10.
Ms. Tamara Plummer – The ABCs of Asset Based Congregational Development (ABCD)
Ms. Tamara Plummer is the asset map coordinator for Episcopal Relief & Development where she supports church leaders to embrace and share their stories of ministry and worship. Ms. Plummer began her career in student affairs organizing events for the campus community, advising student organizations, and leading trainings and workshops for student leaders. While working at the Earth Institute, Columbia University, Tamara planned conferences, public educational outreach and high-level meetings on issues related to sustainable development. She managed social media efforts for the 1 Million Community Health Workers Campaign and worked closely on events for the UN Sustainable Development Solutions Network. As a life-long Episcopalian and active member of the Diocese of Long Island, she has lead workshops on social justice, missional vitality, and youth leadership development. In her free time, Tamara enjoys playing chamber music and creative writing. Ms. Plummer holds a M.A from Bowling Green State University in Education and a B.A from Bard College in bassoon performance.

Ms. Charlette Preslar – Youth Workshops
Ms. Charlette Preslar is the director of youth and family ministry at Christ Church, Coronado and the day school chaplain at Christ Church Day School. She is also one of the founding members of the diocesan Youth Collaborative. She believes that Youth Ministry operates better in community. A lifelong inviter and includer, Charlette hopes that this time spent in conversation will allow more churches to both find and join the Youth Collaborative. We are better together! In addition to a passion for youth ministry, Charlette has a background in nutrition, a heart for service, and an appetite for all things outdoors.

Mr. Isaac Ruelas – Can Church Be Multicultural?
Born and raised in Los Angeles by Latino pastors as parents, Isaac Ruelas studied cultural and adolescent psychology at Azusa Pacific University. He started working at All Saints’, Pasadena in 2011, and for the past two years has been leading the congregation in the multiculturalism movement. He has trained for five years with VISIONS engaging multiculturalism in depth.

The Rev. Janine Schenone – Your Spiritual Fitbit
The Rev. Janine Schenone has been a Third Order Franciscan who grew up with a statue of St. Francis on her front porch. A former marathoner, she has been using a Fitbit to get back in shape and considers running and walking a form of body prayer. She finds connections between the physical discipline of exercise and the spiritual disciplines that train our hearts to love God.
The Rev. Deb Seles – The Good News from London Continued
The Rev. Deb Seles hails from Chicago (Go Cubs!) and was introduced to the Episcopal Church through her late husband, Emory. She was ordained in 2002 and served the Diocese of Chicago in many roles before moving to Idaho to become rector of Ascension, Twin Falls. She is associate rector at St. Margaret’s, Palm Desert and is a member of The Improvables of the Desert, an improv comedy troupe out of Palm Springs. She enjoys exploring mountain trails with her Norwegian Elkhound, Rocky.

Mr. David Tremaine – The Invitation of Addiction
Mr. David Tremaine is a native of West Caldwell, New Jersey, but spent his high school and college years in Gainesville, Florida where his family moved in 2002. He attended the University of Florida between 2006 and 2010, and graduated with a degree in Psychology. In 2012 he began a three-year master of divinity program at Virginia Theological Seminary after formally entering the discernment process through the Episcopal Diocese of Florida. Between his second and third year of seminary he spent a year as the lay assistant at Grace Mission, Tallahassee, an outreach mission of the Episcopal Diocese of Florida. While there, he served a congregation of people who found themselves homeless and underserved in downtown Tallahassee and could discern a call to lay ministry in the Episcopal Church. In May of 2016, David completed his master’s degree and graduated from Virginia Theological Seminary. He now serves as the director of outreach and formation at St. Paul’s Cathedral and as program coordinator for the young adult mentorship program at St. Luke’s, North Park.

Canon Julie Young – Budget Hearing
Canon Julie Young came to the diocese in 2009 and since then has been responsible for diocesan finance, accounting, human resources, and administration. She also consults to congregations on these subjects. She is the canon for finance and administration and diocesan treasurer. Prior to working for the diocese, Julie was employed at City Heights Community Development Corporation as the associate director. She previously had been the chief operating officer for Good News Partners, a Chicago faith-based organization that provides housing and support services to those who would otherwise be homeless. Canon Young has an MBA in finance from the University of California, Berkeley.
RESOLUTION 17-01

Title: AMENDED RESTATED BYLAWS – Article VI The President
Proposed By: The Executive Council
Name, Address, Phone Number of Delegate: The Rev. Joe Dirbas, 1475 Catalina Blvd, San Diego, CA 92107, 619-223-6394; Ms. Judy Cater, 2386 Botella Place, Carlsbad, CA 92009, 619-823-7773
Date: August 4, 2017

BE IT RESOLVED, that Article VI - The President, of the Amended Restated Bylaws of the Episcopal Diocese of San Diego, be amended as follows:

ARTICLE VI
The President

1. Preside over all the meetings of the Board, unless the President, although present, elects to delegate this duty to either of the Vice Presidents.
2. Call special meetings of the Directors whenever the President may deem it necessary, or whenever requested to do so by two members of the Board.
3. The President shall, with the Secretary, sign and acknowledge all instruments affecting real property made by the order of the Board. In their absence, the Treasurer or Assistant Secretary may also sign with prior authorization from the Board.
4. The President shall be one of the signatories authorized to sign checks for money drawn upon the Corporation by order of the Board.
5. The President shall vote, represent, and exercise on behalf of the Corporation all rights incident to any and all shares of any other corporation or corporations standing in the name of this Corporation.
6. The President shall discharge such other duties for and on behalf of the Board as the Board may authorize.

EXPLANATION OF RESOLUTION: As the diocese lives into its Episcopate transition it appears the bylaws are not clear on who serves as president of the corporation when there is no sitting bishop. As such, the corporation, in the form of the executive council, currently does not have a president. This situation impedes conducting business transactions and contracts which require the signature of the president. Therefore, this resolution is designed to make clear who will serve as president of the corporation during times there is not a sitting or elected bishop of the diocese.
RESOLUTION 17-02

Title: Gender Neutrality of Pronouns
Proposed By: Constitution and Canons Committee
Name, Address, Phone Number of Delegate: The Rev. Kathleen Kelly (Committee Chairperson). 46-100 Burroweed Lane, Palm Desert, CA 92260; (760) 399-7225
Date: August 4, 2017

BE IT RESOLVED, that

Article IV, Section 3 of the Constitution of the Episcopal Diocese of San Diego be amended by replacing the word “his absence” with “the Bishop’s absence,” and

Title I, Canon 1.04 of the Canons of the Episcopal Diocese of San Diego be similarly amended to replace “his” both times it occurs with “the Bishop’s,” and

Title II, Canon 13.01 and Title III, Canon 5.09 of the Canons of the Episcopal Diocese of San Diego be amended to replace “his” with “the auditor’s” before the words “signed report,” and

The word “he” be replaced by “he/she” in Rules 5, 13, 16, and 17 of the Rules of Order of the Convention of the Episcopal Diocese of San Diego, and

The word “his” be replaced by “his/her” in Rules 6, 7 and 9 of the Rules of Order of the Convention of the Episcopal Diocese of San Diego.

EXPLANATION OF RESOLUTION: These changes are needed to accomplish gender neutrality in the usage of pronouns.

RESOLUTION 17-03

Title: Studying Diocesan Gender and Racial Pay Equity
Proposed By: The Rev. Colin Mathewson, The Very Rev. Penny Bridges, others
Name, Address, Phone Number of Delegate: The Rev. Colin Mathewson, 3725 30th St., San Diego, CA 92104, 619-298-2130
Date: September 29, 2017

Resolved, that the 44th Convention of the Episcopal Diocese of San Diego ask the Church Pension Group (CPG) to send a report by February 1, 2018 that presents the aggregated clergy compensation for our diocese for the past five years that is segmented out by gender, race, years of service, and part-time/full-time status.

Resolved, further, that the Executive Council be asked to issue recommendations based on the substance of this CPG report to the 45th Convention.

EXPLANATION OF RESOLUTION: The Church Pension Group (CPG) issues a church-wide report each year on clergy compensation, and analyzes gender pay inequity on the church-wide level only. In 2016,
the CPG report noted that female clergy earn 11% less than male clergy, and senior female clergy earn almost 15% less than their senior male counterparts. Race is not included in this church-wide report. To better understand how our diocese is doing regarding gender and racial pay equity, we believe this annual diocesan compensation study is an essential first step.

RESOLUTION 17-04

Title: Task Force on Compassionate Care for Victims of Clergy Sexual Misconduct


Name, Address, Phone Number of Delegate: The Rev. Colin Mathewson, 3725 30th St., San Diego, CA 92104, 619-977-8173

Date: September 29, 2017

Resolved, that the 44th Convention of the Episcopal Diocese of San Diego calls upon all members of congregations and all affiliated organizations, individually and in community, to acknowledge that:

* reporting clergy misconduct is a courageous and sacrificial act, demonstrating love for and trust in the church;
* such reporting is an act of service to the church;
* a victim has a right to expect our faith communities to respond with the love and compassion of Christ.

Resolved, further, that the 44th Convention of the Episcopal Diocese of San Diego form a task force to study the experience of victims who report clergy sexual misconduct; become educated on best practices for safeguarding these reporters; and issue recommendations to the Standing Committee, Executive Council and the 45th Convention.

Resolved, further, that the Standing Committee appoint task force members by February 1, 2018, and which task force shall be comprised of passionate advocates for misconduct victims who are committed to ensuring that our faith communities respond with love, compassion, and respect for the reporting victim. Victims of clergy sexual misconduct will be a significant presence on this task force.

Resolved, further, that the recommendations shall reflect a trauma-informed approach to the care of reporting victims, both through the canonical reporting process, as well as in their home parish.

Resolved, further, that if there is a report of clergy sexual misconduct within this diocese while the task force is convened, its members shall be made available immediately to the affected parish to offer guidance to clergy and staff on procedures, education, and the implementation of trauma-informed care.

Resolved, further, that after the task force issues its recommendations, its members may serve as advisors appointed by the Bishop and agreed to by the victim to assist future victims navigate the procedural process.

EXPLANATION OF RESOLUTION: It has been 15 years since the Boston Globe exposed the horrific sexual abuse of children by priests within the Roman Catholic Church. There is now a general awareness that clergy sexual misconduct occurs in all denominations; however, it is a lesser known fact that adult women are more likely than children to be victimized by clergy. In fact, based on the size of our own diocese, statistics would suggest that scores of women who are active members of our congregations have been or will be victims of clergy sexual misconduct in their adult lifetimes.
Reflecting this growing awareness within the past two decades, the Episcopal Church has striven to prevent clergy misconduct, primarily through its Safeguarding God’s People program. Further reflecting an evolving culture in which the reality of and the damage caused by sexual exploitation of women is increasingly recognized, the church has strengthened its response to clergy misconduct through the codification of disciplinary procedures in Title IV of its canons. Within Title IV, the desire to promote healing and reconciliation is stated six times. In practice, though, the church lacks sufficient policies to facilitate the healing and recovery of victims. Indeed, studies suggest that at least 5 out of 6 adult victims who report sexual exploitation end up leaving their church as a result. Most leave the Church entirely. Many lose their faith.

Literature, therapists, and victims themselves often attribute this alienation from the church not so much to the original clergy misconduct, but to re-traumatization by both clergy and congregations during and after the reporting process. This re-traumatization often involves disbelief, minimization, slander, isolation, and shunning of the victim. This has been described as an effectual excommunication.

In analogous situations outside of the church, whistleblowers are given legal protection, and creating a hostile environment is illegal in both workplaces and schools. There are no such statutes offering protection within one’s church. Yet, as followers of Christ and called to be a reconciling community, the church has an even greater obligation than a statute might mandate.

Although an incident of clergy sexual misconduct always represents a failure of the church, this truth is often overlooked. The incident may even be treated as a failure on the part of the victim. Rather than promoting healing and reconciliation, this scapegoating of the victim, who is already deeply traumatized by the misconduct itself, results in deep emotional and spiritual anguish. It does irreparable harm to the victim. It is a missed opportunity for the community to grow into what it should be. And it greatly diminishes the Body of Christ.

RESOLUTION 17-05

Title: Resolution on Becoming a Sanctuary Diocese


Name, Address, Phone Number of Delegate: The Rev. Janine Schenone, 4321 Eastgate Mall, San Diego, CA 92121, 858-458-1501

Date: September 29, 2017

Resolved, that this 44th Annual Convention of the Episcopal Diocese of San Diego declares the Diocese of San Diego to be a Sanctuary Diocese; and be it further

Resolved, that the Diocese of San Diego, as people of faith and people of conscience, pledges to resist efforts to target and deport millions of undocumented immigrants, and to eliminate the Deferred Action for Childhood Arrivals (DACA) program that has granted temporary relief for thousands of young people in our communities and families; and be it further

Resolved, that the congregations and institutions of the Diocese of San Diego consider becoming Sanctuary Congregations and Institutions, serving as places of welcome, refuge, healing, and other forms of material
and pastoral support for those targeted by hate due to immigration status or some perceived status of difference, and that we work alongside our friends, families, and neighbors to ensure the dignity and human rights of all people; and be it further

Resolved, that the Diocese of San Diego connect with other local and national sanctuary communities and institutions, immigrant rights groups and coalitions, and engage in educating, organizing, advocacy, and direct action, and other methods as deemed appropriate in each context, to ensure the safety and security of the undocumented community; and be it further

Resolved, that the Diocese of San Diego assist in equipping congregations, clergy and lay leaders to engage in such work, appropriate to local contexts, capacity, and discernment.

---

**RESOLUTION 17-06**

**Title:** Establishment of the California Public Policy Network in the Episcopal Diocese of San Diego  
**Proposed By:** The Rev. Janine Schenone; The Very Rev. Penny Bridges, and The Rev. Colin Mathewson  
**Name, Address, Phone Number of Delegate:** The Rev. Janine Schenone, 4321 Eastgate Mall, San Diego, CA 92121, 858-458-1501  
**Date:** September 29, 2017

Be it resolved, that the 44th Convention of the Episcopal Diocese of San Diego establish the San Diego chapter of the California Public Policy Network. This chapter would be chaired by the Rev. Janine Schenone and include lay and ordained members from throughout the diocese.

Be it further resolved, that the San Diego chapter of California Public Policy Network be encouraged to work with the statewide California Public Policy Network and the Episcopal Public Policy Network to advocate public policy and social action that help California to become the beloved community that Jesus Christ envisions.

**EXPLANATION OF RESOLUTION:** Christians need to be vigilant in serving our communities, and attention to the laws and policies of our state and their enactment are an important part of our baptismal promise to strive for justice and peace among all people and to respect the dignity of every human being. This momentous job requires collaboration with a larger network of the other dioceses in our state and the Episcopal Public Policy Network.

---

**RESOLUTION 17-07**

**Title:** Review of Mission Action Parish Process  
**Proposed By:** The Revs. Margaret Decker, Gwynn Lynch, Leland Jones and Fred Thayer  
**Name, Address, Phone Number of Delegate:** The Rev. Margaret Decker, 845 Chestnut St., Escondido, CA 92025, 760-743-1629  
**Date:** September 29, 2017

Resolved: That the Bishop and Standing Committee appoint a Task Force which will include, among others, representatives of current and former MAP congregations and MAP teams, to evaluate the
implementation and results of the Mission Action Parish Canon (Title II, Canon 3:13). Based on this evaluation, the Task Force will make recommendations to the 2018 Diocesan Convention, which may include proposed changes to the applicable Canon.

**EXPLANATION OF RESOLUTION:** The Mission Action Parish status was created by canonical change in 2012 to provide diocesan oversight and resources to parishes experiencing difficulties to bring about “the speedy end or substantial amelioration of the conditions that led to the inquiry or to the declaration of Mission Action Parish, and to restore the congregation to spiritual and temporal health.” Since that time, Mission Action Parish status has been declared in a number of congregations, bringing diocesan resources and attention to parishes in need. Now that the MAP Canon has been available for five years, we would be wise to evaluate the extent to which the interventions undertaken using its provisions have accomplished the purpose for which the Canon was adopted and to what extent the use of the MAP Canon has fallen short of achieving its original purpose. Last year Canonical changes were made to extend the length of time for MAP status; a recognition that speedy solutions are not easy to find. How the MAP process is implemented ought now be evaluated, focusing on improving the process used to assist congregations. Currently in some situations, congregations have experienced Diocesan attention as more punitive than helpful. Solutions imposed from outside the congregation may ignore the experience and strengths of the members of the congregation, unintentionally creating resistance. MAP teams are then perceived as opponents rather than allies in church life. This Resolution calls for considering whether or not the MAP process is the best means possible for restoring struggling congregations to health and identifying ways that we might improve the process and results.
Reports on 2016 Resolutions

REPORT ON RESOLUTION 1603
Title: Clergy Compensation Guidelines

These guidelines which were adopted at the 43rd convention of the Episcopal Diocese of San Diego, have been posted on the diocesan website http://edsd.org/clergy-guidelines and recommended to all congregations engaged in clergy transitions or hiring additional clergy this year. As called for in the resolution, the guidelines have been updated by diocesan staff, to reflect the cost of living adjustments published by the US Government for 2017 and 2018 respectively. The 2018 clergy compensation guidelines will be adjusted upward by 2% based on this index (see table below).

The resolution also acknowledged the current clergy compensation guidelines as a temporary measure and called for a commitment to further study clergy compensation models not tied to ASA and to report the status of that study to the 44th convention of the Diocese of San Diego.

The diocese experienced several key personnel transitions this year, including the bishop, the president of the standing committee and a clergy person with passion around this issue. While staff attended to the annual COLA adjustments, there was not bandwidth to study additional clergy compensation models this year.

In recent conversations with the available proposers of the original resolution, it was recognized that additional to the factors contained the resolution, other issues or questions deserve consideration. These include: addressing the increasing proportion of clergy who are part time and the impact of this status on compensation and benefits; the need to increase financial resources through the sale of property to adequately compensate clergy; and the need to recognize the San Diego cost of housing impact on compensation. There was also some sentiment for exploring the UK model of a uniform salary for all clergy regardless of ASA, budget or pledge and plate.

<table>
<thead>
<tr>
<th>Congregation category / Average Sunday Attendance</th>
<th>2017 Minimum</th>
<th>2017 Suggested</th>
<th>2018 Minimum</th>
<th>2018 Suggested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Family ASA: 0 to 75</td>
<td>$54,200</td>
<td>$67,800</td>
<td>$55,284.00</td>
<td>$69,156.00</td>
</tr>
<tr>
<td>Pastoral ASA: 76-140</td>
<td>$65,535</td>
<td>$77,100</td>
<td>$66,845.70</td>
<td>$78,642.00</td>
</tr>
<tr>
<td>Transitional ASA: 140-225</td>
<td>$79,050</td>
<td>$93,000</td>
<td>$80,631.00</td>
<td>$94,860.00</td>
</tr>
<tr>
<td>Program ASA: 225-400</td>
<td>$99,705</td>
<td>$117,300</td>
<td>$101,699.10</td>
<td>$119,646.00</td>
</tr>
<tr>
<td>Resource ASA: 400+</td>
<td>$110,480</td>
<td>$138,100</td>
<td>$112,689.60</td>
<td>$140,862.00</td>
</tr>
</tbody>
</table>

For Associates, Assistants, and Curates, the established minimum and suggested compensations are:

- Priest ordained less than seven years: Minimum: $49,980; Suggested: $62,424
- Priest ordained more than seven years: Minimum: $52,530; Suggested: $65,688
REPORT ON RESOLUTION 1604
Partnership between the Episcopal Diocese of San Diego and the Western Diocese of the Anglican Church of Mexico

At the 43rd Convention of the Diocese of San Diego, it was agreed to enter into a partnership with the Western Diocese of the Anglican Church of Mexico to increase our mutual understanding and capacity to carry out God's boundary-transcending mission by:

• Creating opportunities to befriend and learn from one another;
• Helping to meet our material needs;
• Fostering our mutual spiritual growth; and
• Standing together in solidarity in the face of injustice.

Following is a progress report on this agreement’s initial implementation.

Due to the unexpected episcopate transition during this year in the Diocese of San Diego and the health status of the bishop of the Western Dioceses of the Anglican Church of Mexico, the called for committee comprised of at least two clergy and two laity from each diocese did not meet in person or via phone conference. Instead, informal communications were maintained between the Rev. Colin Mathewson, and the Rev. Ricardo Gomez.

In addition, the following support continued in 2017:

• Support to Mexican clergy in the amount of $600/month ($200 each);
• The Rev. Carlos Garcia and Rom Ituarte attended Western Mexico’s annual convention;
• Travel expense for said clergy, along with at least one representative from the Western Diocese, to San Diego’s annual convention; and
• Bishop Mathes, the Rev. Cristina Borges, the Rev. Carlos Garcia, and Rom Ituarte visited the Pame indigenous area to learn more about their need for a chapel.

Under the leadership of The Rev. Colin Mathewson, the diocese applied for and received a United Thank Offering (UTO) Companion Relationship Grant for $17,783. This indigenous ministry project addressed the need for establishing a means of transportation to and communal space for worship and medical care in a very poor, politically marginalized, and rural area in the mountains of central Mexico to celebrate God’s Good News alongside the indigenous Pame people. Plans are underway to deliver the funds to purchase the truck in Mexico and a follow-up visit will take place before the end of 2017.

With the formation of an informal Latino ministry interest group here in San Diego, several trips are in the works for 2018 to assist with acquiring the materials for the worship space and to introduce San Diegans to the ministries, people and culture of the Western Diocese of the Anglican Church of Mexico.
Nominees for Diocesan Positions

SECRETARY OF CONVENTION
Elect 1 Cleric or Lay Person to serve to 2018

Mr. Darryl Peralta
Member, Good Shepherd, Bonita

Nominee’s Statement in Favor of Their Candidacy: I am the incumbent and believe I can further contribute to the mission of this diocese as we journey though the transition to a new diocesan bishop.

HISTORIOGRAPHER OF THE DIOCESE
Elect 1 Cleric or Lay Person to serve to 2018

Mr. John J. Will
Member, St. Paul’s Cathedral, San Diego

Nominee’s Statement in Favor of Their Candidacy: I have served as diocesan historiographer since our 35th Annual Convention in 2009. I am an active member of St. Paul’s Cathedral and have served as its archivist since 2005. It is my hope that we may establish archives for this diocese that will serve as a resource to all other ministries of the diocese as well as honor and remember those who labored and sacrificed to build the churches that we use today. As we engage the process to create new history with our next bishop, we need to remember the legacy of all that has gone before.

DISCIPLINARY BOARD
Elect 1 Priest or Deacon to serve to 2020
Elect 1 Lay Person to serve to 2020

The Rev. Deborah G. Seles
Associate Priest, St. Margaret’s, Palm Desert

Nominee’s Statement in Favor of Their Candidacy: Having served the Episcopal Church in a variety of capacities since 2002, I would be pleased to continue my service on the disciplinary board as clergy representative. I believe our accountability as clergy members is a crucial part of people’s trust in us and in the church. I am a person of my word, am reasoned and compassionate and will bring a deep and prayerful presence to the office.
Mr. Daniel Crane
Senior Warden, St. Bartholomew’s, Poway

Nominee’s Statement in Favor of Their Candidacy: A lifelong Episcopalian, I have been actively involved for many years in a wide variety of pastoral, liturgical and leadership roles in the church; including serving as senior warden in two parishes. As St. Bartholomew’s senior warden, I have partnered with our rector and personnel committee to successfully manage some difficult personnel actions. Fifty years in the corporate world, including management roles, have given me a firm understanding of standards of behavior, fair management and appropriate actions when boundaries are crossed. My vision is to provide a safe and healthy environment for the laity, clergy and staff of our diocese as well as understand the necessary management of the risk involved in this committee.

Ms. Karen Ketts
Member, Christ Church, Coronado

Nominee’s Statement in Favor of Their Candidacy: I have been an active member of Christ Church since 1999 and a member of Daughters of the King. I have worked with our youth, served on the vestry, and currently serve on the property committee. In my professional life, I was an investigator conducting background investigations for federal security clearances for 20 years. I was responsible for following complex policies and procedures for gathering information from interviews and records so that an accurate determination could be made to grant or deny high level security clearances. My work required that I maintain objectivity while I pursued information about an individual’s honesty, integrity, judgment, discretion, ethical standards and personal conduct in both their personal and professional lives.

STANDING COMMITTEE
Elect 1 Priest or Deacon to serve to 2021
Elect 1 Lay Person to serve to 2021

The Rev. Kent Branstetter
Rector, St. Dunstan’s, San Diego

Nominee's Statement in Favor of Their Candidacy: My hair is white, my eyes require assistance, and my collar has tightened over the years – but, I haven’t forsaken my daily meditation that stretch my soul and mind. And my fleshy heart has not turned yet to stone or calcified; my wife calls me the “most interested man in the world” because I still wonder and ponder. I stand firm in the hope of the church’s ministry – that it can thrive and expand, and I believe in the ever increasing joy of the maturing Christian.

I have been in three different dioceses (this one twice) serving seven churches who have modeled the kingdom of God for me and shaped my spiritual life. I have been on diocesan committees, commissions and especially was appointed dean of an area convocation that connected me in a local way to the diocese. Before Bishop Mathis left to take his post at Virginia Seminary, he appointed me Area 2 Missioner; and in the fall I will be teaching at the School for Ministry.
The Rev. George Calvert  
Rector, Good Shepherd, Bonita

Nominee’s Statement in Favor of Their Candidacy: I have served thirty years in many diocesan positions and I am currently the dean of mission area one. I am the Cursillo spiritual advisor. I serve on the commission on ministry and I am on the diocesan planned giving committee. I bring wisdom formed by my varied experiences over many years and I have a strong ability to work with people of differing points of view. I can ask difficult questions and work toward unifying solutions. I like to work with people of varied backgrounds. I enjoy pastoring and experiencing the benefits of a multi-cultural congregation. I am passionate about bringing Jesus Christ to people both outside and inside the church.

The Rev. Mark McKone-Sweet  
Rector, St. Bartholomew’s, Poway

Nominee’s Statement in Favor of Their Candidacy: It would be an honor to serve on standing committee during these four years of transition. My previous tenure on standing committee, in the Diocese of Massachusetts, included the retirement/election of a new bishop diocesan too. I fell in love with the dioceses foundations, canons and working with parishes, one-on-one. Looking over my shoulder, my life continues to be dedicated to building community, rekindling, and expanding hope, articulating a vision/response to God’s urgent cry to spread the good news to a growing, thirsty population outside our doors. And ensuring our responses are made real/tangible. I trust our diocese’s best days are before us.

The Rev. Doran Stambaugh  
Rector, St. Michael’s by-the-Sea, Carlsbad

Nominee’s Statement in Favor of Their Candidacy: I believe the orthodox Anglo-Catholic perspective is essential to our identity as Anglican Christians. It represents the theological ground upon which the church throughout the ages stands. Without this perspective, I believe the theological diversity of the Episcopal Church is significantly diminished. It would be a privilege to represent this perspective on the standing committee to the glory of Almighty God.

Ms. Carroll Levien  
Director of Lay Ministries, St. Dunstan’s, San Diego

Nominee’s Statement in Favor of Their Candidacy: I have served on several committees of the diocese as well as serving on the diocesan council. I have been a deputy to general convention four times, and served as diocesan Daughters of the King president, Episcopal Church Women treasurer, board member of Episcopal Community Services as well as serving on the vestry at my church, St. Dunstan’s. I have also served on the finance committee, personnel committee, and served as a Eucharistic minister. I currently serve as director of lay ministries. I feel that my overall knowledge and experience at my church, in the diocese, and at the broader church level have prepared me to be a member of the standing committee. It would be a privilege and honor to utilize what I have learned by serving on this committee.
DIOCESAN EXECUTIVE COUNCIL
Elect 1 Priest or Deacon to serve until 2021
Elect 2 Lay Persons to serve until 2021

The Rev. Mitch Bojarski
Priest, Nonparochial

Nominee’s Statement in Favor of Their Candidacy: Having served several dioceses in lay and ordained capacities, including through an Episcopal transition, I am qualified to help the work of executive council. I’m familiar with the vision and direction of the diocese and am excited to do my part to help us achieve our common goals.

The Rev. Maria Cristina Borges Alvarez
Priest-in-Charge, St. Matthew’s, National City

Nominee’s Statement in Favor of Their Candidacy: I have been a priest for ten years. I served and led different committees in my former Episcopal Diocese of Cuba. I was not only a member of the Anglican Consultative Council for six years, but also I was appointed as member of its standing committee. It would be an honor to be among those who make possible God’s plan in the Diocese of San Diego.

The Rev. Jeff Martinhauk
Canon for Congregational Life, St. Paul’s Cathedral, San Diego

Nominee’s Statement in Favor of Their Candidacy: I am so thrilled to be in the Diocese of San Diego! I served in 2017 as a bishop’s appointment to executive council and as chair of the diocesan development committee and am happy to be nominated to an elected position this year. Before becoming a priest, I had a career as a CPA in global industry. Since seminary, I have been a hospital chaplain, rector of a parish with a parochial school, and now serve at the cathedral as canon for congregational life, responsible for stewardship, welcoming and incorporation and evangelism. Should I be elected, it would be my great privilege to serve on executive council during this transition as we prepare for and welcome our new bishop.

Ms. Terry Farrelly
Member, Christ Church, Coronado

Nominee’s Statement in Favor of Their Candidacy: I am a member of Christ Church, Coronado where I have been on the vestry, finance committee and investment committee. I am presently filling a one-year bishop appointed position on the executive council. I am also serving on the diocesan finance committee and budget committee. In those roles, I am inspired to enhance and protect the assets of the church and diocesan communities. If elected to a term on the executive council, I hope to provide some continuity of leadership during this exciting time of transition. During my career, I have been an executive in the energy industry, responsible for acquiring natural gas, electricity, and renewable energy. I have a bachelor’s degree in electrical engineering and an MBA in finance.
Mr. Joseph Jok
Bishop’s Warden, St. Luke’s, San Diego – North Park

Nominee’s Statement in Favor of Their Candidacy: I currently serve as the bishop’s warden at St. Luke’s and I strongly believe that our diocese not only lives the word of God but also reaches out to its neighbors. As a former refugee from Sudan, with firsthand knowledge of issues affecting refugees, I will work closely with my colleagues and parishes who feel called to welcome strangers in their midst. My other background information includes working for the International Rescue Committee (IRC) as a branch manager for the city of El Cajon. I am also former president and founder of Kongor Development Association and served as a board member of RefugeeNet, formerly known as the Episcopal Refugee Network. I have an MA in International Relations, and a bachelor’s of veterinary science.

Ms. Gail Jones
Treasurer, St. John’s, Fallbrook

Nominee’s Statement in Favor of Their Candidacy: I am presently filling a one-year appointment on the executive council serving on the congregational resourcing committee and as chair of the budget committee. I have served on the vestry of St. John’s, Fallbrook several times and twice as senior warden. For the past two years I have been the treasurer and am also responsible for the building and maintenance ministry. I am presently on the board of directors for the Fallbrook Foundation for Senior Care and serve on the finance and strategic planning committees. I look forward to continuing my service on the council.

Ms. Jennifer Jow
People’s Warden, St. Paul’s Cathedral

Nominee’s Statement in Favor of Their Candidacy: My vision is to continue advocating for housing with the homeless population, especially for the veterans and elders. I have a master’s degree in business management, served in the Navy, experienced in project management, sales, and marketing. Currently, I hold title as people’s warden and outreach and mission chair at the cathedral, plus participate in many of our ministry events. I collaborated with Friend-to-Friend manager Bernie Miles to provide a staff member as a resource to our homeless guest during our monthly Showers of Blessings. I teamed with LensCrafters to provide free exams and generic glasses to low income/homeless population.

Ms. Jan Harrison Romerdahl
Junior Warden, St. Margaret’s, Palm Desert

Nominee’s Statement in Favor of Their Candidacy: I was a senior leader for US Bank responsible for seven regions in the business banking division. I financed many churches during that time and have a good perspective of how organizations can function effectively and efficiently. I am junior warden at St Margaret’s and feel very blessed to have the opportunity to give back to my parish. Now that I have graduated from Education for Ministry (EFM), I would like to expand that contribution to include the Diocese of San Diego.
CATHEDRAL CHAPTER MEMBER
Elect 1 Cleric or Lay Person to serve until 2021

Mr. Dexter Elson Semple
Member, St. Luke's, San Diego

Nominee’s Statement in Favor of Their Candidacy: A lifelong Episcopalian, three years ago I moved to San Diego and have been active at St. Luke’s ever since. There, I serve on the vestry as well as on the communications and usher ministries. It has been rewarding to witness the positive changes taking place at St. Luke’s as we reach out to the North Park community. My appointment as a diocesan representative to the Chapter will help to cement the growing relationship between St. Luke’s, North Park and St. Paul’s.

TRUSTEE, THE BISHOP’S SCHOOL
1 Cleric or Lay Person to serve to 2020

Ms. Annie Love
Member, St. James, La Jolla

Nominee's Statement in Favor of Their Candidacy: The School community joins me in nominating Annie Wolterstorff Love ’65 for an additional three-year term as diocesan representative to our board of trustees. Having served in this capacity before, Annie’s ability to provide continuity and stability on our board is particularly meaningful as the diocese discerns new leadership, and as Bishop’s embarks, over the next two years, upon its upcoming strategic planning process and accreditation by the California Association of Independent Schools and Western Association of Schools and Colleges. Annie nurtures dialogue across all constituents, appreciating the complex forces at play in the lives of contemporary adolescents and educators. Most important, as a loyal alumna and longstanding member of our diocese, Annie respects and cherishes Bishop’s vital grounding in the Episcopal tradition.

ALTERNATE DEPUTY TO GENERAL CONVENTION
Elect 2 Lay Persons to serve as 3rd and 4th Alternates to 2019

Ms. Martha Curatolo
Member, St. Paul’s Cathedral, San Diego

Nominee’s Statement in Favor of Their Candidacy: In 2012 the Latino congregation of St. Paul’s Cathedral was going through a transition time and out of concern, I left Christ the King, Alpine and started attending the Misa to support the congregation. Since then I collaborated in the creation and operation of a committee, Grupo Pastoral, for the leadership of the congregation. I am a cathedral chapter member and I serve as a liaison between the Hispanic and English congregants. As a St. Paul’s lay Stephen minister, I provide one-on-one care for individuals who request support. It is a rewarding experience that goes along with my professional experience as a social worker. At the diocesan level, I am an executive council member and work on the new initiatives committee that work partly in the Latino ministry issues and the congregational resourcing
committee that also works partly on multiculturalism. It would be an honor to serve as alternate deputy to general convention.

Ms. Roseann Myers  
Member, St. David’s, San Diego

Nominee’s Statement in Favor of Their Candidacy: I served twice as a delegate to diocesan convention. This experience prepares me to represent San Diego at general convention. I will diligently prepare for the convention by reviewing and studying the convention packet. I will meet with fellow delegates and diocesan leadership prior and post-convention.

Ms. Grecia Rivas  
Member, St. Paul’s Cathedral, San Diego

Nominee’s Statement in Favor of Their Candidacy: As a young adult of color in the church, I’ve had the privilege to be part of several events, retreats, conferences, and pilgrimages to understand the purpose of the Episcopal Church. I feel honored to represent the Episcopal Church wherever I go, including my community. As a young adult I’ve always been told I am the future, and shall strike for above and beyond for my voice to be heard, and to make a difference within myself and foremost my community. I want to be the example for many other young adults, and show that we all have a place to make a difference, and be heard.
**ELECTRONIC VOTING**

Convention votes will be received by **text message** only

**Clergy Delegates**
Text your votes to **(858) 346-5520**

**Lay Delegates**
Text your votes to **(619) 566-7167**

**WHY ELECTRONIC VOTING?**
Environmentally friendly
Streamlined Process
Efficient

**HOW DOES IT WORK?**
- Mobile devices available for those without cell phones
- Separate phone numbers maintain voting by orders
- Instructions projected & explained by presenter
- Voting aides present to assist you
- Practice voting will take place in earlier workshops
- Save assigned phone number as a contact named "**Convention Voting**" in your cell phone ahead of time (phone numbers are assigned above)
- Each candidate will be represented by a number
- Text each candidate's number to your "**Convention Voting**" contact

Example:
1. Sally Jane           To vote for Sally Jane,
2. Bobby Sue            text "1" to your
3. Donny John           contact named
4. Jimmy Dean           "**Convention Voting**"

For more information, contact Courtney Krafft, ckrafft@edsd.org, (619) 481-5468
Uncontested Elections

The Judge of Elections recommends that the convention act by acclamation to elect the unopposed candidates to the following positions.

Secretary of Convention
1 Mr. Darryl Peralta

Historiographer of the Diocese
6 Mr. John J. Will

Disciplinary Board – Clergy
11 The Rev. Deborah Seles

Standing Committee – Lay
26 Ms. Carroll Levien

Cathedral Chapter
46 Mr. Dexter Semple

Trustee, The Bishop’s School
51 Ms. Annie Wolterstorff Love

Contested Elections

Before texting your vote, please listen to instructions from the Judge of Elections.

Disciplinary Board – Lay
Vote for one (1)
16 Mr. Daniel Crane
17 Ms. Karen Ketts

Standing Committee – Clergy
Vote for one (1)
21 The Rev. George Calvert
22 The Rev. Mark McKone-Sweet
23 The Rev. Doran Stambaugh
24 The Rev. Kent Branstetter

Diocesan Executive Council – Clergy
Vote for one (1)
31 The Rev. Mitch Bojarski
32 The Rev. Cristina Borges
33 The Rev. Jeff Martinhauk

Diocesan Executive Council – Lay
Vote for two (2)
36 Ms. Terry Farrelly
37 Mr. Joseph Jok
38 Ms. Gail Jones
39 Ms. Jennifer Jow
40 Ms. Jan Harrison Romerdahl

General Convention Deputies – Lay
Vote for two (2) – to fill lay alternate positions 3 and 4
56 Ms. Martha Curatolo
57 Ms. Roseann Myers
58 Ms. Grecia Rivas
<table>
<thead>
<tr>
<th>Position</th>
<th>Clergy</th>
<th>Lay</th>
<th>Clergy</th>
<th>Lay</th>
<th>Combined</th>
</tr>
</thead>
<tbody>
<tr>
<td>Secretary of Convention</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clergy or Lay (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Votes cast.....</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Votes needed to elect.....</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 PERALTA, Darryl</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Historiographer</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clergy or Lay (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Votes cast.....</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Votes needed to elect.....</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 WILL, John J.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disciplinary Board</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clergy (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Votes cast.....</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Votes needed to elect.....</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 SELES, Deborah</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Disciplinary Board</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lay (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Votes cast.....</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Votes needed to elect.....</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16 CRANE, Daniel</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17 KETTS, Karen</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1st Ballot</td>
<td>2nd Ballot</td>
<td>3rd Ballot</td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------------</td>
<td>------------</td>
<td>------------</td>
<td>------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Clergy</td>
<td>Lay</td>
<td>Clergy</td>
<td>Lay</td>
<td>Combined</td>
</tr>
<tr>
<td><strong>STANDING COMMITTEE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Clergy (1)</strong></td>
<td>Votes cast..</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Lay (1)</strong></td>
<td>Votes cast..</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21 CALVERT, George</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22 McKONE-SWEET, Mark</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23 STAMBAUGH, Doran</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>24 BRANSTETTER, Kent</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>STANDING COMMITTEE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Clergy (1)</strong></td>
<td>Votes cast..</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Lay (1)</strong></td>
<td>Votes cast..</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>26 LEVIEN, Carroll</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>DIOCESAN EXECUTIVE COUNCIL</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Clergy (1)</strong></td>
<td>Votes cast..</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>31 BOJARSKI, Mitch</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>32 BORGES, Cristina</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>33 MARTINHAUK, Jeff</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>DIOCESAN EXECUTIVE COUNCIL</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Lay (2)</strong></td>
<td>Votes cast..</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>36 FARRELLY, Terry</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>37 JOK, Joseph</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>38 JONES, Gail</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>39 JOW, Jennifer</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>40 ROMERDAHL, Jan Harrison</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1st Ballot</td>
<td>2nd Ballot</td>
<td>3rd Ballot</td>
<td></td>
<td></td>
</tr>
<tr>
<td>----------------------</td>
<td>------------</td>
<td>------------</td>
<td>------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Clergy</td>
<td>Lay</td>
<td>Clergy</td>
<td>Lay</td>
<td>Combined</td>
</tr>
<tr>
<td>CATHEDRAL CHAPTER</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clergy or Lay (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>46  SEMPLE, Dexter</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TRUSTEE, THE BISHOP’S SCHOOL</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clergy or Lay (1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>51  LOVE, Annie Wolterstorff</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GENERAL CONVENTION ALTERNATES</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lay (2)  3rd &amp; 4th Alternates</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>56  CURATOLO, Martha</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>57  MYERS, Roseann</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>58  RIVAS, Grecia</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Treasurer’s Report

At the 2016 diocesan convention, a balanced operating budget of $2,365,205 was passed. Also passed was a “Mission Shift” budget of $250,000. The projections as of September 30, 2017 indicate that the year will end with a positive budget variance for operations of $75,872. The 2017 projected actuals are included in the budget tables shown on the next several pages.

Sources of funds which include common life share pledge payments, bishop’s appeal donations, program and ministry donations/fees, investment payout/income and temporarily restricted assets are projected to be higher than budget by $10,064. All sources of income are better than budget except use of temporarily restricted assets and bishop’s appeal. The bishop’s appeal budget is inflated because it assumed that a development director would be hired which would result in an additional $20,000 over the course of the year. Since that person was not hired and no expense was incurred for that person, the actual budget for bishop’s appeal should be $20,000 less. Ministry fees and donations are higher than budget due to unbudgeted North Park Project contributions as well as fees received for youth events. Youth event donations and fees are offset by additional expenditures. Use of temporarily restricted assets is below budget primarily because the North Park project has required less prior year donations due to current year contributions. Common life share pledge income is greater than budget largely due to unbudgeted common life share plus pledges.

Operating expenses this year are projected to be lower than budget by $65,808. Episcopate expense is below budget due to staff transitions. Hispanic ministry is below budget because a missioner was not hired. However, 2017 multicultural grants will be awarded out of this budget and $60,000 has been approved by Executive Council to be rolled over to 2018 for multicultural ministry. Fees, donations, and temporarily restricted assets were received and available to offset any expenses significantly over budget with the exception of diocesan property expenses specifically related to St. Anthony’s in Desert Hot Springs.

The St. John’s, Chula Vista school cash flow and ultimate closing precipitated the need for the diocese to loan St. John’s $842,721 in 2017 as of October 20. The school property has been leased to Episcopal Community Services (ECS) and the lease revenue will allow the loan to be repaid.

The mission shift budget of $250,000 includes funding for the chief of staff, congregational coach, property missioner, administrative support and strategic planning. With the episcopate transition, strategic planning was deferred so the projected actual expense is $220,000. This is being funded with unrestricted reserves that will be paid back with the proceeds of the sale of future property.

The last year to be audited was 2016. The 2016 audited financial statements show $17.4 million of assets, $437 thousand of liabilities and $17 million in net assets. The link to our audited 2016 financial statements can be found at edsd.org/governance.

Respectfully submitted,

Julie H. Young
Treasurer and Canon for Finance and Administration
## 2018 Budget Summary

<table>
<thead>
<tr>
<th>Sources of Funds</th>
<th>2017 Actuals</th>
<th>2018 Budget</th>
<th>Percentage of Total</th>
<th>2018 Budget Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Life Share</td>
<td>3,626,446</td>
<td>3,645,000</td>
<td>64.7%</td>
<td>64.7%</td>
</tr>
<tr>
<td>比例的错误</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hospital Appeal</td>
<td>120,000</td>
<td>110,000</td>
<td>61.0%</td>
<td>5.0%</td>
</tr>
<tr>
<td>Investment Payout and R.E. Income</td>
<td>421,840</td>
<td>417,180</td>
<td>21.3%</td>
<td>19.3%</td>
</tr>
<tr>
<td>Temporarily Restricted Assets</td>
<td>97,413</td>
<td>72,279</td>
<td>4.1%</td>
<td>4.1%</td>
</tr>
<tr>
<td>Operating Reserve</td>
<td></td>
<td>111,000</td>
<td>2.1%</td>
<td></td>
</tr>
<tr>
<td>Miscellaneous Fees and Donations</td>
<td>195,500</td>
<td>136,810</td>
<td>7.6%</td>
<td></td>
</tr>
<tr>
<td><strong>Total Sources</strong></td>
<td><strong>2,365,205</strong></td>
<td><strong>2,375,269</strong></td>
<td><strong>100.0%</strong></td>
<td></td>
</tr>
</tbody>
</table>

### Uses of Funds

<table>
<thead>
<tr>
<th>Date Published</th>
<th>Page No.</th>
<th>Page Dimensions</th>
<th>Image Size</th>
<th>Nature of Text</th>
<th>Content Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018 Budget Summary</td>
<td>38</td>
<td>612.0x792.0</td>
<td>90x67</td>
<td>519x674</td>
<td>Natural reading of text as if reading it naturally.</td>
</tr>
</tbody>
</table>

- **Episcopal Personnel**: 273,427 259,275 285,275 20.0%
- **Episcopal Transition**: 850,083 840,000 875,476 89.0%
- **Mission/Parish Operating Support**: 126,600 113,000 130,000 40.0%
- **Church Property Improvements and Lease Support**: 80,000 118,379 50,000 2.0%
- **Outreach**: 0 0 0 0.0%
- **Programs & Ministries listed below**: 0 0 0 0.0%
- **Youth Ministry**: 24,000 24,000 24,000 4.0%
- **Clergy Support**: 20,000 20,000 20,000 2.0%
- **Church Beyond the Diocese**: 0 0 0 0.0%
- **Episcopal Church Center**: 260,000 260,000 260,000 10.0%
- **Diocesan Property & Expenses**: 50,000 50,000 50,000 1.0%
- **Miscellaneous Reservebal Fundings**: 0 0 0 0.0%
- **Contingency**: 0 0 0 0.0%
- **Reserve Funding for New Episcopal Operating Reserve**: 0 0 0 0.0%
- **ECC Reserve Reserve**: 0 0 0 0.0%

- **Total Uses**: **2,365,205** **2,375,269** **2,500,986** **100.0%**

- **NET**: 0 0 75,872 0

**Total**: 2,365,205 2,375,269 2,500,986 100.0%
Episcopal Diocese of San Diego
Balance Sheet
As of September 30, 2017

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Sep 30, 17</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Checking/Savings</td>
<td></td>
</tr>
<tr>
<td>1000 · Cash</td>
<td>437,042.13</td>
</tr>
<tr>
<td>Total Checking/Savings</td>
<td>437,042.13</td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td></td>
</tr>
<tr>
<td>1100 · Accounts Receivable</td>
<td>15,421.47</td>
</tr>
<tr>
<td>Total Accounts Receivable</td>
<td>15,421.47</td>
</tr>
<tr>
<td><strong>Other Current Assets</strong></td>
<td></td>
</tr>
<tr>
<td>1200 · Prepaid Expense</td>
<td>22,846.06</td>
</tr>
<tr>
<td>Total Other Current Assets</td>
<td>22,846.06</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>475,309.66</td>
</tr>
<tr>
<td><strong>Fixed Assets</strong></td>
<td></td>
</tr>
<tr>
<td>1600 · Fixed Assets</td>
<td>3,632,900.12</td>
</tr>
<tr>
<td>1700 · Accumulated Depreciation</td>
<td>-701,108.44</td>
</tr>
<tr>
<td>Total Fixed Assets</td>
<td>2,931,791.68</td>
</tr>
<tr>
<td><strong>Other Assets</strong></td>
<td></td>
</tr>
<tr>
<td>1300 · Other Receivables</td>
<td>5,954,899.32</td>
</tr>
<tr>
<td>1350 · Property Held for Missions</td>
<td>1,224,565.27</td>
</tr>
<tr>
<td>1500 · Investments</td>
<td>7,314,589.67</td>
</tr>
<tr>
<td>Total Other Assets</td>
<td>14,494,054.26</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>17,301,155.60</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES &amp; EQUITY</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
</tr>
<tr>
<td>Current Liabilities</td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td></td>
</tr>
<tr>
<td>2000 · Payables</td>
<td>19,250.98</td>
</tr>
<tr>
<td>Total Accounts Payable</td>
<td>19,250.98</td>
</tr>
<tr>
<td><strong>Other Current Liabilities</strong></td>
<td></td>
</tr>
<tr>
<td>2011 · Due to/From</td>
<td>110,534.51</td>
</tr>
<tr>
<td>2012 · Vacation Payable</td>
<td>38,579.35</td>
</tr>
<tr>
<td>2013 · Due to St. Luke's</td>
<td>1,317.85</td>
</tr>
<tr>
<td>2014 · Deferred Revenue</td>
<td>39,625.00</td>
</tr>
<tr>
<td>2016 · St. Phillip's Property Reserve</td>
<td>7,685.25</td>
</tr>
<tr>
<td>2017 · Tiller Lane Security Deposit</td>
<td>1,400.00</td>
</tr>
<tr>
<td>2018 · Mantle Dr. Security Deposit</td>
<td>1,000.00</td>
</tr>
<tr>
<td>2019 · Due to St. Andrew's, I.E.</td>
<td>29,274.17</td>
</tr>
</tbody>
</table>
## Episcopal Diocese of San Diego

### Balance Sheet

*As of September 30, 2017*

<table>
<thead>
<tr>
<th></th>
<th>Sep 30, 17</th>
</tr>
</thead>
<tbody>
<tr>
<td>2100 - Accrued Liabilities</td>
<td>2,273.75</td>
</tr>
<tr>
<td>Total Other Current Liabilities</td>
<td>231,689.88</td>
</tr>
<tr>
<td>Total Current Liabilities</td>
<td>250,960.66</td>
</tr>
<tr>
<td><strong>Long Term Liabilities</strong></td>
<td></td>
</tr>
<tr>
<td>2730 - Notes Payable</td>
<td>241,608.51</td>
</tr>
<tr>
<td>Total Long Term Liabilities</td>
<td>241,608.51</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>492,547.37</td>
</tr>
</tbody>
</table>

### Equity

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>3000 - Current Yr Change in Net Assets</td>
<td>-1,216,567.30</td>
</tr>
<tr>
<td>3020 - Unrestricted Board Designated</td>
<td>900,963.33</td>
</tr>
<tr>
<td>3030 - Unrestricted Board Endowment</td>
<td>1,037,525.60</td>
</tr>
<tr>
<td>3100 - Temporarily Restricted</td>
<td>1,350,324.18</td>
</tr>
<tr>
<td>3200 - Permanently Restri Net Assets</td>
<td>2,678,147.53</td>
</tr>
<tr>
<td>32009 - *Unrestricted Net Assets</td>
<td>11,440,730.22</td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td>417,484.47</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td>17,408,608.23</td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES & EQUITY**                                    | **17,901,155.60**
### 2018 Proposed Budget

#### Episcopate

<table>
<thead>
<tr>
<th></th>
<th>2017 Budget</th>
<th></th>
<th></th>
<th>2017 Projected Actuals</th>
<th></th>
<th></th>
<th>2018 Budget</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>101 Common Life Share Pledge</td>
<td>1,620,446</td>
<td></td>
<td></td>
<td>1,645,000</td>
<td></td>
<td></td>
<td>1,617,358</td>
<td></td>
</tr>
<tr>
<td>Bishops appeal</td>
<td>120,000</td>
<td></td>
<td></td>
<td>100,000</td>
<td></td>
<td></td>
<td>100,000</td>
<td></td>
</tr>
<tr>
<td>105 Payout</td>
<td>389,180</td>
<td></td>
<td></td>
<td>389,180</td>
<td></td>
<td></td>
<td>454,477</td>
<td></td>
</tr>
<tr>
<td>110 Administration</td>
<td></td>
<td>141,562</td>
<td></td>
<td>141,562</td>
<td></td>
<td></td>
<td>156,260</td>
<td></td>
</tr>
<tr>
<td>115 Office, Bishop Personnel</td>
<td></td>
<td>852,682</td>
<td></td>
<td>840,000</td>
<td></td>
<td></td>
<td>975,476</td>
<td></td>
</tr>
<tr>
<td>120 Diocesan Convention</td>
<td>35,000</td>
<td>40,000</td>
<td></td>
<td>35,000</td>
<td>40,000</td>
<td></td>
<td>35,000</td>
<td>40,000</td>
</tr>
<tr>
<td>125 Governance</td>
<td>1,800</td>
<td></td>
<td></td>
<td>1,800</td>
<td></td>
<td></td>
<td>1,800</td>
<td></td>
</tr>
<tr>
<td>130 Communication</td>
<td>43,911</td>
<td></td>
<td></td>
<td>43,911</td>
<td></td>
<td></td>
<td>40,215</td>
<td></td>
</tr>
<tr>
<td>150 Bishop’s Pastoral Needs Fund</td>
<td>20,000</td>
<td>20,000</td>
<td>15,000</td>
<td>20,000</td>
<td>15,000</td>
<td></td>
<td>15,000</td>
<td></td>
</tr>
<tr>
<td>190 Development</td>
<td>26,000</td>
<td></td>
<td></td>
<td>22,000</td>
<td></td>
<td></td>
<td>12,000</td>
<td></td>
</tr>
<tr>
<td><strong>Total Episcopate</strong></td>
<td>2,184,625</td>
<td>1,126,155</td>
<td></td>
<td>2,184,180</td>
<td>1,099,273</td>
<td></td>
<td>2,221,835</td>
<td>1,240,751</td>
</tr>
</tbody>
</table>

#### Episcopate Transition

<table>
<thead>
<tr>
<th>Total Episcopate Transition</th>
<th>0</th>
<th>25,500</th>
<th>0</th>
<th>60,500</th>
<th>-60,500</th>
<th>Optg Reserve</th>
</tr>
</thead>
</table>

#### Congregational Operating Support

<table>
<thead>
<tr>
<th>Congregational Ministry</th>
<th>2018 Income</th>
<th>2018 Expense</th>
<th>2018 Net</th>
<th>2018 Restricted Funds Avail</th>
</tr>
</thead>
<tbody>
<tr>
<td>210 Imp. Valley Ministry</td>
<td>4,000</td>
<td>4,000</td>
<td>0</td>
<td>-4,000</td>
</tr>
<tr>
<td>225 St. John’s, Indio</td>
<td>8,000</td>
<td>8,000</td>
<td>0</td>
<td>-15,000</td>
</tr>
<tr>
<td>233 St. Andrew’s, Lake Elsinore</td>
<td>23,000</td>
<td>15,000</td>
<td>15,000</td>
<td>-15,000</td>
</tr>
<tr>
<td>235 St. Matthew’s, Nat City</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>251 St. Luke’s, San Diego</td>
<td>25,000</td>
<td>25,000</td>
<td>25,000</td>
<td>25,000</td>
</tr>
<tr>
<td>258 Grace, San Marcos</td>
<td>5,000</td>
<td>5,000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>259 St. Thomas, Temecula</td>
<td>3,000</td>
<td>33,000</td>
<td>25,000</td>
<td>-25,000</td>
</tr>
<tr>
<td>290 Missions Contingency</td>
<td>58,000</td>
<td>20,000</td>
<td>16,000</td>
<td>-16,000</td>
</tr>
<tr>
<td><strong>Total Operating Support</strong></td>
<td>126,000</td>
<td>115,000</td>
<td>100,000</td>
<td>-100,000</td>
</tr>
<tr>
<td></td>
<td>2017 Budget</td>
<td></td>
<td>2017 Projected Actuals</td>
<td></td>
</tr>
<tr>
<td>----------------------</td>
<td>-------------</td>
<td>-------------------------</td>
<td>------------------------</td>
<td>-------------------------</td>
</tr>
<tr>
<td></td>
<td>Income</td>
<td>Expense</td>
<td>Restricted Funds Avail</td>
<td>Income</td>
</tr>
<tr>
<td>215 Holy Cross, Carlsbad Property</td>
<td>15,000</td>
<td>15,000</td>
<td>15,000</td>
<td>15,000</td>
</tr>
<tr>
<td>229 St. John’s Indio</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>241 St. Mary’s, Ramona</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>261 St. Luke’s, San Diego</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>235 St. Matthew’s, Nat City</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>259 St. Thomas</td>
<td>8,000</td>
<td>8,000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Property Improvement Contingency</td>
<td>57,000</td>
<td>42,600</td>
<td>35,000</td>
<td>-35,000</td>
</tr>
<tr>
<td><strong>Total Property Improvements</strong></td>
<td>0</td>
<td>80,000</td>
<td>118,279</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Outreach</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>330 Episc. Refugee Network</td>
<td>28,000</td>
<td>28,000</td>
<td>28,250</td>
<td>-28,250</td>
</tr>
<tr>
<td>333 Camp Stevens</td>
<td>3,000</td>
<td>3,000</td>
<td>3,750</td>
<td>-3,750</td>
</tr>
<tr>
<td>350 Episcopal Community Service</td>
<td>8,000</td>
<td>8,000</td>
<td>8,000</td>
<td>-8,000</td>
</tr>
<tr>
<td>390 Misc Outreach Events</td>
<td>500</td>
<td>1,293</td>
<td>500</td>
<td>-500</td>
</tr>
<tr>
<td><strong>Total Outreach</strong></td>
<td>0</td>
<td>39,293</td>
<td>40,293</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Programs and Ministries</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>410 SDSU Campus Ministries</td>
<td>2,900</td>
<td>2,900</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>436 Commission on Ministry</td>
<td>4,858</td>
<td>4,800</td>
<td>5,000</td>
<td>-5,000</td>
</tr>
<tr>
<td>437 Education For Ministry</td>
<td>1,500</td>
<td>1,750</td>
<td>1,750</td>
<td>-1,750</td>
</tr>
<tr>
<td>438 Cursillo Support</td>
<td>2,500</td>
<td>2,500</td>
<td>2,500</td>
<td>-2,500</td>
</tr>
<tr>
<td>455 Ecumenical Relations</td>
<td>2,050</td>
<td>2,131</td>
<td>2,050</td>
<td>-2,050</td>
</tr>
<tr>
<td>470 Fearless Love Grants</td>
<td>14,000</td>
<td>16,652</td>
<td>25,000</td>
<td>-25,000</td>
</tr>
<tr>
<td>475 Planned Giving Support</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>486 Armed Forces Ministry</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>487 School for Ministry</td>
<td>24,000</td>
<td>21,550</td>
<td>20,000</td>
<td>29,000</td>
</tr>
<tr>
<td>490 Disaster Prep</td>
<td>1,200</td>
<td>1,200</td>
<td>1,200</td>
<td>-1,200</td>
</tr>
<tr>
<td>496 Mobile Showers Project</td>
<td>5,000</td>
<td>5,000</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Programs &amp; Ministries</strong></td>
<td>27,000</td>
<td>52,608</td>
<td>26,550</td>
<td>58,083</td>
</tr>
<tr>
<td>Missional Opportunities</td>
<td>2017 Budget</td>
<td>2017 Projected Actuals</td>
<td>2018 Budget</td>
<td></td>
</tr>
<tr>
<td>-------------------------</td>
<td>-------------</td>
<td>-----------------------</td>
<td>-------------</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Income</td>
<td>Expense</td>
<td>Restricted Funds Avail</td>
<td>Income</td>
</tr>
<tr>
<td>415 Youth Ministries</td>
<td>24,000</td>
<td>15,000</td>
<td>45,000</td>
<td>26,300</td>
</tr>
<tr>
<td>Advocacy</td>
<td>2,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>275 Congregational Development</td>
<td>3,000</td>
<td>47,500</td>
<td>5,040</td>
<td>42,700</td>
</tr>
<tr>
<td>360 Companion Diocese</td>
<td>7,500</td>
<td>7,850</td>
<td>5,000</td>
<td></td>
</tr>
<tr>
<td>274 Multicultural Ministry</td>
<td>120,000</td>
<td>60,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>276 North Park Project</td>
<td>82,419</td>
<td>29,000</td>
<td>29,000</td>
<td>40,000</td>
</tr>
<tr>
<td>Total Missional Opportunities</td>
<td>0</td>
<td>281,419</td>
<td>20,040</td>
<td>186,550</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Church Beyond Our Diocese</th>
<th>2017 Budget</th>
<th>2017 Projected Actuals</th>
<th>2018 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>510 Diocesan Assessment</td>
<td>297,445</td>
<td>297,445</td>
<td>269,249</td>
</tr>
<tr>
<td>515 Province VIII Assessment</td>
<td>4,775</td>
<td>4,775</td>
<td>4,990</td>
</tr>
<tr>
<td>General Convention</td>
<td>0</td>
<td>0</td>
<td>40,000</td>
</tr>
<tr>
<td>525 House of Bishops</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
</tr>
<tr>
<td>Total Church Beyond Our Diocese</td>
<td>0</td>
<td>307,220</td>
<td>0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Episcopal Church Center</th>
<th>2017 Budget</th>
<th>2017 Projected Actuals</th>
<th>2018 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1,600</td>
<td>1,600</td>
<td></td>
</tr>
<tr>
<td>602 Footwashing</td>
<td>8,620</td>
<td>8,620</td>
<td></td>
</tr>
<tr>
<td>810 Operations - ECC</td>
<td>5,660</td>
<td>140,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Total Episcopal Church Center</td>
<td>5,660</td>
<td>140,000</td>
<td>25,220</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Clergy Support</th>
<th>2017 Budget</th>
<th>2017 Projected Actuals</th>
<th>2018 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>710 Ministry to Retired Clergy</td>
<td>13,500</td>
<td>11,500</td>
<td>13,650</td>
</tr>
<tr>
<td>720 Clergy Conference</td>
<td>13,500</td>
<td>15,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Clergy Mentoring</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>740 Clergy Wellness</td>
<td>600</td>
<td>600</td>
<td>600</td>
</tr>
<tr>
<td>750 Sabbatical Support</td>
<td>5,000</td>
<td>1,600</td>
<td>5,000</td>
</tr>
<tr>
<td>755 Seminarian Support</td>
<td>4,500</td>
<td>4,500</td>
<td>3,000</td>
</tr>
<tr>
<td>Diocesan Budget</td>
<td>3,675</td>
<td>5,000</td>
<td>10,000</td>
</tr>
<tr>
<td>Total Clergy Support</td>
<td>18,500</td>
<td>40,275</td>
<td>15,000</td>
</tr>
<tr>
<td></td>
<td>2017 Budget</td>
<td></td>
<td>2017 Projected Actuals</td>
</tr>
<tr>
<td>------------------------</td>
<td>-------------</td>
<td>----------------------</td>
<td>------------------------</td>
</tr>
<tr>
<td></td>
<td>Income</td>
<td>Expense</td>
<td>Restricted Funds Avail</td>
</tr>
<tr>
<td>810 Mantle Drive</td>
<td>17,400</td>
<td>22,785</td>
<td></td>
</tr>
<tr>
<td>820 533 Orange Avenue</td>
<td>8,400</td>
<td>4,000</td>
<td></td>
</tr>
<tr>
<td>830 St. Alban's Lot</td>
<td>1,200</td>
<td></td>
<td>1,200</td>
</tr>
<tr>
<td>Saint Anthonys</td>
<td>13,500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Santa Rosa Del Mar</td>
<td>3,750</td>
<td></td>
<td></td>
</tr>
<tr>
<td>840 Mathes Shared Appreciation</td>
<td>10,000</td>
<td></td>
<td>8,768</td>
</tr>
<tr>
<td>890 Prop Op-Misc</td>
<td>5,000</td>
<td>5,000</td>
<td>5,000</td>
</tr>
<tr>
<td>Total Diocesan Property</td>
<td>32,000</td>
<td>59,035</td>
<td>32,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2017 Budget</th>
<th></th>
<th>2017 Projected Actuals</th>
<th></th>
<th>2018 Budget</th>
<th></th>
<th>Restricted Funds Avail</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Income</td>
<td>Expense</td>
<td>Restricted Funds Avail</td>
<td>Income</td>
<td>Expenses</td>
<td>Restricted Funds Used</td>
<td>Income</td>
</tr>
<tr>
<td>ECC Replacement Reserve</td>
<td>7,500</td>
<td></td>
<td></td>
<td>7,500</td>
<td></td>
<td></td>
<td>7,500</td>
</tr>
<tr>
<td>Missional Opportunities Reserve Funding</td>
<td>38,438</td>
<td></td>
<td>38,438</td>
<td></td>
<td></td>
<td>38,438</td>
<td>-38,438</td>
</tr>
<tr>
<td>Reserve Funding for New Episcopate</td>
<td></td>
<td></td>
<td></td>
<td>26,925</td>
<td></td>
<td></td>
<td>26,925</td>
</tr>
<tr>
<td>Operating Reserve</td>
<td>29,230</td>
<td></td>
<td>5,730</td>
<td></td>
<td></td>
<td>53,351</td>
<td>53,351</td>
</tr>
<tr>
<td>Temp Restricted Assets</td>
<td>97,419</td>
<td></td>
<td>72,279</td>
<td></td>
<td></td>
<td>115,000</td>
<td>115,000</td>
</tr>
<tr>
<td>Contingency</td>
<td>37,224</td>
<td></td>
<td>33,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Reserve and Restricted Funds</td>
<td>97,419</td>
<td></td>
<td>112,392</td>
<td></td>
<td></td>
<td>168,351</td>
<td>117,300</td>
</tr>
</tbody>
</table>

Note: Reserve funding shown as an expense is an addition to reserves. Reserves shown as income are releases from reserves.
The Year in Review

Growth

This mainly working class, Sudanese-American community is full of life and the Spirit – but couldn't afford full-time clergy. Renewed investment enabled six times the previous clergy support and has borne fruit this past year in the form of:

- Sunday attendance up 56%
- Pledge and plate giving up 37%
- Over 30 children and youth (1/3 of the congregation) attend each Sunday
- Over 100 conversations with prospective new members

Experiments

Our guiding question, "What forms of church are most compelling to in the 21st century?" led us to experiment in the following ways:

- A joint Christmas Eve service with Genesis, a nearby Nazarene church
- A Maundy Thursday community dinner with the unhoused & those in recovery
- Rearranging our pews for more flexibility
- Collaborating in the development of mentoring programs with refugees, foster youth, and the incarcerated as an evangelical strategy to the unchurched
- Adopting political campaign software as our member database
Partners

We are blessed with a paid-off building, education center and an adjacent vacant lot... and we are beginning to generate revenue, new members, and ministries from these spaces!

Our new partners include:

Uptown Community Service Center
A long-running faith-based nonprofit based here as a weekday haven for North Park’s unhoused.

Genesis Church
A nearby Nazarene church plant has now found a home to worship in our sanctuary — and we’ve already begun working together on youth and outreach efforts.

International Rescue Committee
A global nonprofit refugee resettlement agency will manage an innovative farming project in our vacant lot and a job training program in our soon-to-be renovated kitchen.

RefugeeNet
Our beloved nonprofit partner serving the various refugee communities of San Diego.

You!

We are called to serve newly arrived Americans, the working class, and millennials -- many of whom are unsure where the church fits into their lives. While a worthy mission, this focus means our financial sustainability rests in large part on the generosity of others, including you! We are grateful for your continuing support as we live out our mission to create spaces that form life-changing relationships with God and each other across lines of prejudice and privilege. We have much to learn together on this adventure.

Keep in touch!

Sign up for our monthly updates: stlukesnorthpark.org/join
REPORTS TO CONVENTION

Reports submitted by title and listed alphabetically.

ALL SAINTS’ CEMETERY ASSOCIATION
P.O. Box 732, Oceanside, CA 92049

The general purposes of the Association are to provide for the upkeep and preservation of All Saints’ Church and Cemetery, to properly supervise the acquisition of and/or transfer of certificates of rights to burial in the Cemetery and to administer the general affairs of the Cemetery which is located at 200 Peyri Road at San Luis Rey, City of Oceanside and title to which resides in The Episcopal Diocese of San Diego.

The following officers were elected at the Annual Meeting, April 22nd, 2017 at St. Michael’s by-the-Sea, Carlsbad:

President  Greg Gleason
Vice President  Joe Tyra
Recording Secretary  Ginny Unanue
Corresponding Secretary  Terrell Tyra
Registrar  Ron Evans
Treasurer  Kim Speak
Chairman of the Grounds Committee  John Rodosta

Our Chaplain is Fr. Doran Stambaugh.

Services are held at All Saints’ twice yearly: Memorial Day and the Saturday closest to All Saints’ Day. All members of the Diocese are welcome to attend any services at the historic church. The next annual meeting will be held at St. Michael’s by-the-Sea in Carlsbad on Saturday, April 21st, 2018 at 12:00 noon.

Please search for “All Saints’ Cemetery Association” on the Diocesan website for more information.

Greg Gleason, President

ARCHDEACON’S REPORT

Vision: “A deacon is a baptized person called and empowered by God and the Church to be a model of Christ’s servant ministry for all people. As agents of God’s compassion and reconciling grace, deacons are missionaries to the world and messengers to the Church of the world’s needs, hopes and concerns. In the Church, deacons call forth, empower, and inspire the baptized to respond to these needs. The role of the deacon in liturgy mirrors this role of the deacon in the Church and world. Deacons are living symbols of Christ’s presence as they embody Christ’s servant ministry and point to the presence of Christ in those they serve.”  –Association for Episcopal Deacons (AED)

Background: During the past year the community of deacons within the Diocese has served both Diocesan Bishop James R. Mathes, and Assisting Bishop Katharine Jefferts Schori. A deacon has accompanied the Bishops on their
visitations to parishes/missions in order to make visible the order and promote servant ministry. There are currently 12 deacons assigned to 7 congregations, 3 retired and may assist part-time, and 2 on the Bishop's staff. The goal is to have one or more deacons in each congregation.

In accompanying the Bishop on visits to congregations the deacon works to identify the many lay members active in servant ministries. Some of these individuals may be the servant leaders, the deacons, of the future. As persons become serious in their desire to pursue discernment and possible formation they are referred to Canon for Spiritual Formation, the Rev. Allisyn Thomas, Rector of the School for Ministry. One new deacon, the Rev. Susan Green, was ordained June 11, 2017. Deacon David Rhodes and family have moved to Connecticut and will be assigned to the Diocese of Connecticut.

Two gatherings of the community of Deacons have been held this year. The first, a retreat with Bishop Mathes in June, and the second with Assisting Bishop Jefferts Schori just preceding the annual Clergy Conference. The first gathering identified the need to increase the connections and cooperation between deacons and priests. The agenda for the annual Clergy Conference included a panel to address that need. The deacon assigned to a parish or mission works closely with the priests and lay leadership not only in the liturgy, but in the active life of the congregation. The specifics are unique to each congregation, but always promote the service to which Christ has called all baptized persons.

Other objectives identified which will be addressed in the coming year include: 1) the need to identify alternative formation processes if we are to achieve the goal of a deacon in every congregation, 2) the desire for more frequent informal gatherings of deacons, and 3) standards for canonically required continuing education.

Deacon Tom Morelli will be representing the Diocese at the Province VIII Deacons' Conference in Las Vegas on prison ministry November 10-11, 2017, and as a result will be absent from the Diocesan Convention.

Deacons and their current assignment:
- Deacon Anne Chisham, St. Paul's Cathedral, San Diego, retired.
- Deacon Margaret England, St. David's, San Diego, retired.
- Deacon Susan Green, at large.
- Deacon Nancy Holland Canon to the Ordinary, EDSD.
- Deacon Phil Loveless, St. Alban’s, El Cajon.
- Deacon Tom Morelli, Christ Church, Coronado.
- Deacon Bob Nelson, Archdeacon/Missioner for Property & Contracts, EDSD.
- Deacon Cherry Remboldt, St. Margaret’s, Palm Desert.
- Deacon Pam Rieger, St. Dunstan’s, San Diego.
- Deacon Patricia Underkofler, St. Paul’s, Yuma.
- Deacon Bill Zettinger, St. Bartholomew’s, Poway, retired.

The Ven. Bob Nelson

AUDIT COMMITTEE

The Members of the Audit Committee this year were: Ms. Judy Cater, Chair, Mr. Wayne Hatch, Ms. Anastasia Rechif, Ms. Judy Brown

The audit conducted this year was for the fiscal year ending December 31, 2016. The audit committee had selected Moss Adams LLC for a three year period starting with the 2015 audit. Moss Adams met with the audit committee and the management team prior to the audit and also following the audit.
The auditors reported no significant findings and noted that the disclosures in the financial statements are neutral, consistent, and clear. The auditors encountered no significant difficulties in dealing with management in performing and completing the audit. In addition, they reported no disagreements with management as a financial accounting, reporting, or auditing matters. They were complimentary of the work of the Diocesan staff.

Auditor’s opinion was summarized as follows, “In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Episcopal Diocese of San Diego as of December 31, 2016 and 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America. “

The committee recommended the audit be received and the Executive Council so ordered. The audited financial statements can be found at http://edsd.org/governance.

October 20, 2017

AUDITOR - DIOCESAN

2017 has been extremely busy for the diocese. One major change was Bishop Mathes leaving in the summer and looming in the horizon is our Canon of Finance, Julie Young, and the Bishop’s Executive Assistant, Bobbi Hoff retiring early 2018. These changes have the Accounting Department extremely busy preparing for a very challenging year. As usual, I have enjoyed visiting quite a few of you bookkeepers, parish administrators, accountants, and business managers. And as always, please do not hesitate to call should you need any help in the accounting/bookkeeping department. I might not have the answer but I will research it for you.

The audit program is designed to help congregations assure that their financial statements reasonably represent their financial position and that internal controls are in place. I report that this year so far 26 out of 43 churches have completed and submitted their binders. I still have 5 more churches to review (out of 10) this year and many, many reports still to finish up. I again want to express my gratitude for all the help and graciousness given to me by parish administrators, bookkeepers, priests and vestry members during my visits. Please remember to call or email if you have questions or need help. As I said before, if I do not have the answer, I will research it for you.

I very much hope that you take advantage of this program to help you with any questions you have, prepare for compliance with the Canons and any external audits in your congregation’s future.

Rosa M Feeney, Assistant Treasurer

BISHOP’S SCHOOL

2017 saw the School reach a total enrollment of 800 students (grades 6-12), including 162 new students from 72 different schools and 61 different zip codes. Twenty percent of our student body receives some level of financial assistance and 43 percent self-report as students of color.

Bishop’s students distinguished themselves in a great many ways in the arts: instrumental (jazz and orchestra) and choral performances, theatre (Oedipus/Antigone; In the Heights), and dance (Gatsby; Thresholds, Borders, and Lines in the Sand). Bishop’s artists were accepted into multiple art exhibitions this year, among them the Athenaeum Music and Arts Library Exhibition and the Groff Exhibition. The student body experienced a breadth and depth of speakers, including Endowed Scholar-in-Residence U.S. Poet Laureate Juan Felipe Herrera. A second endowed speakers’
program brought Paralympic swimmer Roy Perkins, Class of 2008 to campus and also featured Fr. Gregory J. Boyle, S.J., founder of Homeboy Industries.

Students hosted Bishop’s first robotics competition, attended the 20th annual WorldLink Youth Town Hall Meeting at the University of San Diego, and earned a ranking of seventh in the nation in the Physics Bowl. Upper school students completed more than 25,000 hours of service in local, state and international communities, serving the elderly, disabled, children/teens, addressing homelessness/hunger, building houses, working in orphanages and hospitals, tutoring in schools and promoting environmental sustainability. Thirteen girls’ and boys’ athletic teams brought home championships, setting new records along the way, and one female student-athlete was named a McDonald’s All-American basketball player.

The life of St. Mary’s Chapel continues to thrive under student leadership and involvement as 2016-2017 saw the 100th anniversary celebration of the dedication of the chapel, culminating with Bishop James Mathes presiding at a festal Evensong. While services like the Blessing of the Animals on St. Francis Day, and Thanksgiving and Christmas Chapels are always a highlight, it is the weekly services where so much of the good work of community reflection on themes significant to young people of all ages takes place.

The Rev. Brian Fidler, School Chaplain

---

**CANON TO THE ORDINARY REPORT**

This began as a year of sharpened focus on moving the mission of our diocese and is ending living in a season of transitions. Staff geared its energies towards enhancing the effectiveness of the episcopate, supporting new initiatives and engaging congregations in leadership development, stewardship, and digital evangelism. While the Mission Movement vision of Bishop Mathes remained in force, Bishop Mathes transitioned to a new position at Virginia Theological Seminary as associate dean of students, July 1.

**The Episcopate**

The Rev. Martha Anderson continued guiding a concerted effort of leadership development as chair of the nominating committee. Intentional efforts were devoted to recruiting new, culturally and geographically diverse lay and clergy leaders. With 15 committees to populate, more than 100 lay and clergy leaders agreed to serve as committee members or chairs. Many lay and clergy leaders also stood for election to standing committee, executive council, general convention deputies, disciplinary board, convention secretary, historiographer, or cathedral chapter member. Through this robust process, emerging new leaders were identified, and they are on their way to becoming a growing source of inspiration, energy and service for the diocese and its churches.

In addition, our business, personnel policy and practice manuals as well as our transition ministry process underwent review, revision or updating.

The executive council delved into the bishop’s 2016 Mission Movement Plan early in the year and spent time at several meetings developing actions and outcomes governing much of the work which followed throughout the year.

Following is the summary of actions identified by executive council and their status as of October 31, 2017.

- **2017 was a year of continued consolidation**
  A Mission Action Parish team was appointed at All Saints’, Vista in late 2015. Energies focused on developing a strategic plan, applying standard accounting principles, engaging in consistent financial reporting and raising leaders. School governance continued to operate separately from the vestry with the creation of a separate board with diverse representation including parents, diocesan and community school subject matter experts.
The property that was formerly the mission of Santa Rosa del Mar is in the final stages of being sold. St. Anthony’s in the Desert, Desert Hot Springs continues to be listed for sale. Meanwhile, a confirmation class has formed and clergy visit at least once a month for the celebration of the Eucharist. The columbarium cremains have been transferred to St. Paul in the Desert.


❖ **Hire a Hispanic Missioner**
  - Focus initially on enhancing and expanding ministries at: St. Philip’s, St. Matthew’s, The Cathedral, and St. Andrew’s, Lake Elsinore
  
  **STATUS:** Unfortunately the primary candidate for this position declined our offer. Because of the consideration of the executive council, some of the funds allocated for the hiring of the Latino missioner were redirected to a newly created Fearless Love with Multicultural Focus grant opportunity. It is anticipated that these awards will be distributed before the end of 2017.

❖ ** Restructure staff assignments to facilitate the above and position the dioce for the succeeding years.**
  
  **STATUS:** The executive council decided, and it will be recommended to the convention through the 2018 budget consideration to incorporate several of these positions, created to manage the Mission Movement shift, into the Episcopate staff, except for the congregational coach position which will end December 2017.

**Congregational Life**

Steps were taken to connect the dioce with learning opportunities in the wider church. Increased participation in FORMA, TENS, Missional Voices exposed attendees to current trends in formation, stewardship and the church of the 21st century. Over the summer, workshops were offered in stewardship and communications. Based on this year’s experiences, additional offerings are planned for 2018 in congregational development, stewardship, team building, and multicultural ministries.

Encouragement continues to congregations to engage in the Congregational Assessment Toll (CAT) process. To date, 58% of the congregations in the dioce have either completed or are engaging the Congregational Assessment Tool process, including most of the Fearless Love and Operational grant awardees. Locally trained interpreters serve to support the process and help congregations in understanding the survey results.

**New Initiatives in Progression**

New initiatives for 2016 that have moved on to become ongoing movements or vital congregations include: the Youth Collaborative, North Park Project, and the Coalition on Schools.

**Episcopate Transition**

Bishop Mathes guided us well to this episcopate transition. The standing committee, under the leadership of The Rev. Dr. Simon Mainwaring, The Hon Jim Stiven and assisting bishop Katharine Jefferts Schori, have the reins as we take this “in between time” time to explore and experiment with our missional community life in preparation for a new bishop. We are being encouraged to carry on, to continue to live into the vision of Fearless Love in all we do as we look to our future with hope for and trust in what God brings our way and calls us to through prayer or action.

The Rev. Canon Nancy R. Holland
CANON FOR SPIRITUAL FORMATION

The period between the last Diocesan Convention in November 2016 and now has been busy. The general areas I have been concentrating on are:

Transition Ministry
As expected in the life of any Diocese, we have continued to experience clergy transition in our churches and ministries. St. John’s in Indio called the Rev. Brian Johnson; St. Andrew’s in La Mesa called the Rev. Harold Reed; St. Peter and Paul in El Centro and All Saints in Brawley called the Rev. Paul Gambling; St. Francis called the Rev. Fred Thayer following the departure of the Rev. Wes Hills for Illinois; and St. Thomas called the Rev. Timothy True. The Rev. Gwynn Lynch is serving as Interim at Grace Church; St. Andrew’s in Pacific Beach has called the Rev. Janet Wheelock to serve as its Interim upon the departure of the Rev. Dr. Simon Mainwaring. With the departure of the Rev. Tim True, the Rev. Cherian Pulimootil will serve as St. Paul’s in Yuma as Interim. The Rev. Richard Hogue is the new associate at both St. Andrew’s, Encinitas; the Rev. Richard Haenke is associate at Holy Cross; the Rev. Cathey Dowdle is at St. John’s in Chula Vista, and the Rev. Terry Dirbas and I are serving at All Souls’. The Rev. Pam Rieger is the deacon at St. Dunstan’s. Other clergy who have left their positions are the Rev. Monica Mainwaring, the Rev. Mitch Bojarski, and the Rev. JD McQueen. The Rev. Mac Collins retired from his position at St. Mark’s. Other churches in a search process are Good Shepherd, Hemet, St. Mark’s, Christ the King, and All Saints in San Diego.

Diocesan Events
I have overseen the planning of Leadership Academy, Clergy Conference (and other clergy gatherings), and Fresh Start, with considerable and invaluable help from many, especially Keren Mondaca, Diocesan Registrar, Hannah Wilder, Diocesan Communications Officer, and Bobbi Hoff, Executive Assistant to Bishop Mathes, and now Bishop Katharine.

Liaison to the Commission on Ministry (COM)
Working with the Rev. Terry Dirbas and members of the COM, we have sought to prayerfully help those persons perceiving a possible call to ordained ministry enter into a period of purposeful and careful discernment. Persons from this Diocese ordained since our last Convention are the Rev. Jackie Bray, the Rev. Christie Fleming, and the Rev. Susan Green.

The School for Ministry (SfM)
The Diocesan School for Ministry (SfM) is currently in its fifth year of operation as it endeavors to provide high quality and rigorous educational programs for those in the ordination process but for various reasons cannot attend a residential seminary; those in discernment about a possible call to ordained ministry; and persons wishing to deepen their knowledge on topics such as the Hebrew Scriptures, Church History, Anglican Theology, and Liturgics.

Until his departure for the Diocese of Atlanta, the Rev. Dr. Simon Mainwaring served as Dean for Studies, and oversaw all academic matters; that position is now very ably filled by the Rev. Dr. Mark Mann. The Rev. Dr. Alex Nagy serves as Director of Field Education; and I serve as Rector, overseeing the administrative aspects of the school. Last spring the Rev Martha Anderson served as Chaplain, and the Rev. Pam Rieger is doing so this fall to help ensure the spiritual needs of the students are being addressed as well as their academic ones.

With a two-year track of classes for those called to the Vocational Diaconate and a three-year track for those called to the Priesthood, the SfM is currently in its third two-year track, with the Rev. Susan Green having graduated last May. The SfM also branched out beyond its Saturday classes by offering three sessions of “Learnings from London,” led by the Rev. Dr. Mark Hargreaves, and the Rev. Deborah Seles. Held at St. Margaret’s, St. James and St. Dunstan’s, “Learnings from London” looked at evangelism through the lens of broadening our ideas of what it means to be a parish, a church, in today’s world. A session looking at where we go from here will be held at Diocesan Convention. We also offered a class on the Enneagram, led by the Rev. Janet Wheelock, which we hope will be the first of many that examines the spirituality and wisdom of the Enneagram.
The StM continues to be richly blessed by its students, professors, and all who endeavor to provide high quality formation opportunities to the Diocese and beyond.

The Rev. Canon Allisyn Thomas, Canon for Spiritual Formation

CHAPLAIN TO RETIRED CLERGY/SPOUSES AND PARTNERS/ SURVIVING SPOUSES

As a Chaplain to the Retired Clergy and Spouses in the Episcopal Diocese of San Diego I am the communicator for the Episcopal Church Pension Fund. My main job is to keep track of all retired clergy and their spouses with their addresses, e-mails and phone numbers, and to help them deal with any problems that might arrive with their pension or health insurance. Every month I send birthday greetings to those who have birthdays and place new contact information in each card.

I am, also, assisting Chaplain’s Elisabeth and John Koenig with organizing social and educational meetings with all retirees and their spouses. Each year the Chaplains attend an annual meeting with the representatives of the Church Pension Fund to learn about new procedures and information. In March of this year I attended, along with the Koenigs, the yearly conference in Long Beach for chaplains from Province VIII. At this time we learned of changes to both the pension fund and medical benefit, as well as, being educated about memory loss.

As the tri-annual year for the Episcopal Church approaches we will be planning the National Conference for the Chaplain’s working for the Episcopal Church Pension Fund here in San Diego. With the assistance of The Rev. Laura Queen and Mr. Sean Scheller we will set the ground work for the conference. We are pleased that they have chosen San Diego and our Diocese.

John and Elisabeth Koenig and I will continue to plan more gatherings of the local clergy and hope to that we can build up more interest for social and educational opportunities.

Stephanie Harms Smith, Chaplain to the Retired Clergy and Spouses of the Greater San Diego area

∞

Chaplains Stephanie Smith, Elisabeth Koenig, and the Rev. John Koenig attended the Province VIII Provincial Chaplains Conference from March 28 to 31, 2017, held at the Hotel Maya in Long Beach, CA. Mr. Sean Scheller and the Rev. Laura Queen, officers of the Church Pension Group, held informative trainings concerning recent and future developments that will affect both pensions and medical benefits for retired clergy and their spouses. Provincial Chaplains shared their ministerial experiences in small group sessions. In addition, the Rev. Colette Bachand-Wood, author of Do This, Remembering Me: The Spiritual Care of Those with Alzheimer’s and Dementia, gave a presentation on that topic. All trainings were clearly and effectively presented. In addition, Chaplains were given a handbook and other materials for future reference. The Hotel Maya was gracious and comfortable; meals were ample and delicious. Stephanie Smith’s daughter, Deborah Wick, drove the three of us from San Diego to Long Beach and back home again, for which we all were grateful.

Additionally, we Chaplains organized a luncheon for our Retired Clergy and Spouses on June 15, 2017, at St. Bartholomew’s Episcopal Church in Poway. Approximately twenty-five people attended. The Rev. Mark McKone-Sweet graciously welcomed us into the sanctuary and led an administrative team that attended to the details of the Eucharist. Parish Administrator Beth Dean provided the service bulletin. Director of Music and Liturgy Nathan Costa served as organist. Bishop Mathes was both celebrant and preacher. It was the last time that the bishop would be with us, and he offered a moving presentation concerning the Diocese and the Church, talking informally and engagingly with us all. The Rev. Canon Richard Lief presented a narrative tribute to Bishop Mathes. The Soup
Plantation catered a delicious meal. Parish Administrator Beth Dean and several St. Bart’s parishioners very generously set up coffee, and helped with clean-up.

We are in the process of planning an additional meeting for Retired Clergy and Spouses for the fall of 2017.


---

**CLERGY ENRICHMENT COMMITTEE (CEC)**

(note we shortened our title to “Clergy Enrichment Committee”)


The Clergy Enrichment Committee (CEC) has had a successful year of deepening our connections across the diocese with each other as colleagues. In fact, the theme of our annual clergy conference was just that: “Deepening our Connections”. In addition to purposefully incorporating time for fun and fellowship, we explored the idea of deepening our connection to God through a two-part presentation on “Christian Mindfulness.” Our presenter, Dr. Steve Romano, provided us with a very well-received reminder to care for our own spiritual life by being more contemplative.

During our time together, we also welcomed clergy new to the diocese, including Bishop Katharine. In addition, we left time for open discussions which always lead to great ideas. This year a subgroup formed to explore how we might share resources to alleviate the burden small parishes bear.

Other activities this past year included a Clergy Day in which we said goodbye to Bishop Jim at which we had the opportunity to ask questions about the transition. Memories and sentiments of gratitude were also exchanged.

Before he left, Bishop Jim began a weekly clergy call to explore the Sunday lectionary together, ask for prayers and celebrate successes. The CEC agreed to take ownership of the call and will work with the diocesan office to survey clergy for the best time and day to hold the call.

We hope that all congregations will support and encourage their clergy to take advantage of these times of learning, fellowship, and worship with our bishop and our fellow clergy.

The Rev. Brenda Sol, Chair

---

**COALITION OF SCHOOLS COMMITTEE**

Formed in late summer 2016, this coalition continued to get to know schools operating in the diocese ranging from preschools, to elementary, middle school and high school learning centers. Operating under a shared commitment to promote a strong Episcopal identity within and among the Episcopal schools in the diocese, aligned with the mission of the diocese, the coalition steering committee focused on personal school visits, gathering data through survey monkey and connecting the schools with the National Association of Episcopal Schools (NAES). These concerted efforts resulted in the first gathering of diocesan schools in the Spring of 2017 with the Rev. Dan Heischman, executive director of the NAES as the keynote speaker. The schools shared their bright spots, challenges and a desire to meet more often to work together on marketing, financial and professional development shared interests. A change of leadership occurred in late summer due to pressing commitments of Deacon Morelli and Mr. Scott Crispell agreed to step in. Renewed efforts are underway to completed visits and surveys, to collaborate more closely with
NAES and to continue sponsoring gatherings of school leadership and staff to promote interaction both spiritually and professionally.

The Rev. Tom Morelli, former chair and Mr. Scott Crispell, chair

COMMISSION ON MINISTRY

The Commission on Ministry assists the Bishop and the Standing Committee with those who are discerning a call to ordained ministry. Members are appointed by the Bishop for a three year term.

Currently in the process we have two postulants, three candidates and one transitional deacon. Of the postulants, one is discerning a call to the priesthood and one to the diaconate. Two of the candidates are discerning a call to the priesthood and one to the diaconate, and the transitional deacon is scheduled to be ordained to the priesthood this December. Of those discerning a call to the priesthood, one attends Episcopal Seminary of the Southwest, and two attend the School for Ministry (SfM). One of those discerning a call to the diaconate participates in the SfM, while the other is receiving mentoring from a priest who is fluent in Spanish.

In January of 2017, the COM recommended Chris Craig-Jones for postulancy for the vocational diaconate. In March, the COM recommended that Jackie Bray be ordained to the priesthood and that Roger Haenke’s orders be received. At the April 2017 meeting, the COM voted to recommend that Christie Fleming be ordained to the transitional diaconate and Susan Green to the vocational diaconate. The COM recommended that the Standing Committee grant candidacy to Kelly Mahon in June 2017, and to Tricia Horkey in September 2017. Also in September, the COM recommended that Christie Fleming be ordained to the priesthood.

The Commission on Ministry is chaired by the Rev. Terry Shields Dirbas. Other members are the Rev. Anne Bridgers, the Rev. Dr. George Calvert, Dr. Marjorie Coburn, Ms. Lisa Johnston, the Rev. Laurel Mathewson (secretary), the Rev. Tom Morelli, Canon Christine Spalding, Ms. Donna Watson, and Brother John Westaway (Standing Committee Liaison). Finishing their terms in 2017 are the Rev. George Calvert, Dr. Marjorie Coburn, Canon Christine Spalding, and Ms. Donna Watson.

The Rev. Terry Dirbas, Chair

COMMUNICATIONS

The diocesan communications office produced three Messengers. The spring magazine focused on the news that had just been released about Bishop Mathes’ departure from our diocese. Our summer issue continued this focus, with a theme of “The End of an Era.” It was chock full of photos from Bishop Mathes’ episcopacy and featured articles about dealing with change and transition. Our fall issue delved into the subject of death and dying with articles about grief, the afterlife, helping children grieve and dying the way you want. One of our authors is present at diocesan convention to lead a workshop as a follow up.

ComFest
The diocesan communications committee proudly hosted ComFest, a mini-conference about church communications. Presenters from the Episcopal Church in New York served as our presenters. Neva Rae Fox, public affairs officer who led an opening plenary titled, “Communication as Evangelism.” She also taught two sessions on crisis communications. Jeremy Tackett, digital evangelist, and Chris Sikkema, coordinator for digital evangelism, led a workshop about social media and evangelism. Mike Collins, video and multicast unit director for Episcopal Life, led
“Video Recording and Streaming.” And Barry Merer, manager of web services, led sessions about web development. Fifty people attended from 21 congregations.

Survey results showed that 94% of respondents were satisfied with the event. Crisis communications and social media workshops received the highest marks. Attendees self-identified as 36% volunteer and 36% paid staff. Fifteen percent of attendees were clergy members. This feedback points toward hosting future ComFests, perhaps annually, or every other year. The committee would like to hear from members of the diocese about what topics they would like covered at future communications events.

We hosted a farewell communicators’ lunch for Bishop Mathes in May. It did include sheet cake. We will meet in November to plan our calendar for 2018 including monthly or quarterly Zoom meetings for communications folks throughout our diocese.

By the Numbers (percent change from 2016 to 2017):
- 11,529 households receive the Messenger (10.9% decrease)
- 2,586 email subscribers (8.8% decrease)
- 971 Facebook page likes for facebook.com/DioSanDiego (5.8% increase)
- 1,337 Twitter followers for @DioSanDiego (6.7% increase)

Hannah Wilder, Communications Director, hwilder@edsd.org, 619-481-5456

---

**CURSILLO**

Cursillo was founded in Spain in the 1940's. It was started by lay people to help lay people become better followers of Jesus Christ. In other words, Cursillo is a Discipleship program.

Over the last year in our Diocese, Cursillo has held two well-attended weekends at Camp Stevens, where participants learned about following Jesus through piety, study, and action.

Cursillo, over the last year, also held ten Ultreyas at parishes all over the diocese. The Ultreya is a spiritual renewal evening, consisting of a potluck dinner, singing, three short talks, and small group discussion.

The Cursillo weekends and the Ultreyas have provided opportunities for spiritual renewal, lay ministry development, and lay leadership growth. All these things happen as we develop a deeper relationship with Jesus Christ. Cursillo can be a life-changing experience, not only for newer Christians, but for mature Christians as well.

In 2018 there will be two Cursillo weekends. The Spring 2018 weekend will be April 19th through the 22nd. The Fall 2018 weekend will be in October. Both weekends start on Thursday night and end on Sunday evening and will take place at the Pine Valley Bible Conference Center.

For more information about Cursillo please talk to your Cursillo parish representative and visit the San Diego Cursillo website [www.sdcursillo.org](http://www.sdcursillo.org)

The Rev. George M. Calvert, Diocesan Cursillo Spiritual Advisor
DAUGHTERS OF THE KING

The Daughters of the King has seventeen chapters located as far East as Indio and Palm Springs in the desert, and as far South as Chula Vista in the South Bay. The Daughters are dedicated to a rule of prayer and a rule of service. They pray daily for those in need, and pray for the needs of others as requested. All women of the Diocese are welcome to join the Daughters. There is also an opportunity for young girls 7 - 21 years of age to participate as part of the Order as Jr. Daughters.

This year during the DOK Diocesan Quiet Day at St. David’s, the Rev. Martha Anderson lead the Daughters in prayer and meditation on, “The Season of Lent: from Fasting to Feasting”. At the DOK Spring Assembly held at St. Andrew’s in La Mesa, DOK Past National President, Sharon Lundgren, dressed in period attire and spoke on the history and founding of the Order, “History+Vision+Mission”. At the Fall Assembly, held at St. Bartholomew’s, the Daughters were treated to an inspiring presentation given by the Rt. Rev. Diane Jardine Bruce, Suffragan Bishop of the Episcopal Diocese of Los Angeles. We invites all women to attend the many exciting DOK programs presented by local chapters, and to any of the Diocesan wide events held each year.

For the fifth year in a row, the San Diego Order of the Daughters of the King has chosen to support two Diocesan outreach programs: Showers of Blessings, and Second Chances. The ingathering of medical supplies and personal items is continuous throughout the year. In addition, Daughters serve in a variety of ministries within their own parishes and have reached-out to the surrounding communities as well. Daughters have hosted funeral receptions and other functions as directed by their rector. At the chapter level, Daughters may elect to work on special projects, such as the St. Stephen’s chapter in Menifee, which elected to have bible studies that are open to all, or the St. Dunstan’s chapter which delivers bread to newcomers. The Daughters at St. James by the Sea chose to host Taizée services, the Daughters at St. David’s take part in a prayer chair to pray for newly baptized children, and the Daughters at Good Shepherd in Bonita elected to support Vida Joven, a home for disadvantaged children in Mexico. These are just a few of the many projects that have touched the hearts of the Daughters as they continue to seek the will of God. As an international Order, Daughters work together to serve the Lord, and to help spread the Good News of Jesus Christ around the world.

Excerpt from The Motto of the Order
“I cannot do everything, but I can do something... Lord, what will you have me do?”

Barbara Peralta and Julie Wells, DOK Diocesan Co-Presidents

DEVELOPMENT COMMITTEE

The development committee met monthly in 2017, beginning with a kickoff to focus on its purpose and a planning meeting to plan a communication strategy to help the diocese better understand why we are connected through the diocese and the episcopacy when it feels to many in the pews that the local congregation is the focus of the Church- and that the diocese is all of us, not just those in an office in Ocean Beach.

The development committee has several primary areas of focus. First, the committee provides support to the bishop and the bishop’s office for the bishop’s appeal. The bishop’s appeal typically has two campaigns: a limited appeal in the spring and a major, broad appeal in the fall. The goal for the Bishop’s Appeal in 2017 is to raise $100,000 through donations from individual congregants. As of October 12, we had raised $39,000 through the spring appeal, and the fall appeal begins soon. You may donate to the bishop’s appeal by going to edsd.org/bishopsappeal.
The development committee sponsored a Diocesan Stewardship School this summer, bringing TENS president Rick Felton to help congregations discern theological stewardship values and practices, and we have begun planning for more events for both practical and theological stewardship formation in the coming year.

This year, we also worked with the Treasurer’s office to enrich the Common Life Share Plus offerings for the diocese and widen the participation in the CLS+ offerings across the diocese by encouraging a broader participation in the selection process for the CLS+ funds. Vestries and Bishop’s Committees across the diocese voted to select the offerings for the 2018 CLS+ offering. We plan to continue developing that process next year, in the hopes that congregations’ participation in selecting the purpose of CLS+ funds leads them to pledge funds towards these important missional objectives—things we can only accomplish together as a diocese with the support of congregational funding through the CLS+. Fifteen congregations contributed to the CLS+ in 2017 (many of them are our smaller, struggling congregations) and we would like to see every congregation participate in our common life and mission. Total giving to the CLS+ was $19,476. The largest gift was $8,283.

Aside from these important initiatives, we review monthly diocesan stewardship communications and worked this year to ensure that current donors to the capital campaign receive communication on the status of those campaigns. We look forward to continuing to facilitate the development of the diocese in the years to come.

The Rev. Canon Jeff Martinhauk, chair, martinhaukj@stpaulcathedral.org
Ms. Hannah Wilder, Staff Liaison, hwilder@edsd.org
Mr. Jerry Campbell, jerry@jlcampbell.net
The Rev. Janet Wheelock, jwheelock@edsd.org
Ms. Susan Hulbert, susan_hulbert@yahoo.com

DIOCESAN EXECUTIVE COUNCIL

The Officers of the Diocesan Executive Council for 2017 were:
The Rt. Rev. James R. Mathes, President
Ms. Judy Cater, First Vice President
Mr. Rom Ituarte, Vice President
Mr. Darryl Peralta, Secretary
Canon Julie Young, Treasurer

Positioning and shifting our diocese as we listen to God’s call for the future of our church continued in to this year. Devotion continued on being good stewards of our resources, launching a new initiative in North Park, nurturing youth engagement through the diocese and embracing our diversity in new and deeper ways through building community and celebrating our cultural heritages. While the unexpected decision of Bishop Mathes to transition into academic seminary life at Virginia Theological Seminary (VTS), the council honored his vision and the plan for the year and carried through on many of the mutually agreed upon directions set forth at the beginning of the calendar year.

Because of the bishop’s Mission Movement vision articulated in the Fall of 2015 and embraced by the convention in 2016, property continues to sell, investments were made in new initiatives, and congregational energies explored new territories, through initiatives, such as the Learning from London, held in three locations over the year attracting 230 participants.
Youth Missioner, Charlette Preslar led a lively youth group to the triennial Episcopal Youth Event in Oklahoma City in July. While disappointment surrounded the decision of the candidate for Latino missioner to decline our offer, this action led us to freeing funds designated this year for that hire to inviting congregations to submit grant applications to the Fearless Love Multicultural Focus Grant Initiative. We anticipate awarding grants this year in the amount of $50,000 to support local energies around engaging our diverse communities. The Rev. Janet Wheelock continued to serve as the congregational coach, working with churches to boost their development and leadership capabilities. She also became a lead interpreter for our Congregational Assessment Tool (CAT) effort offering to all congregations triennially to assist them with their development missional work.

Each council meeting included a presentation on an aspect of the new initiatives work enabling firsthand knowledge to flow into the decision-making process. Also at some meetings, council members actively engaged in small group information sharing and decision making. One council member attended Missional Voices. The advocacy work group of the executive council kept diligence on bringing to the table key issue of importance to many areas of society, including offering a program for congregations to offer in their communities on Military Marriage Enrichment. The advocacy work group also explored and recommended to the executive council that multicultural training begin in the diocese with the help of VISIONS. This training, mandated by the general convention in 2015, will begin in January 2018 followed by two train the trainer workshops in the Spring and early summer. VISIONS multicultural and diversity and inclusion training incorporates both didactic and experiential modes.

While living into the vision Bishop Mathes proposed, the North Park Project was identified as an opportunity to engage in mission in the world in a new way. As such, this project launched in September 2016 to lift up the St. Luke’s congregation and involve the neighborhood in community building. The co-vicars, Colin and Laurel Mathewson, began the next step in their journey with this project on October 1, 2016. Since that time, many innovated changes have taken place. A few include, attracting a faith partner church, Genesis, which shares space and contributes its gifts to the project through works, creativity and providing a new sound system. Some of the successful grant applications include: a new church plant grant from the wider Episcopal Church; a United Thank Offering (UTO) grant to renovate the kitchen; and a grant to construct a new on-site playground. Under Laurel and Colin's leadership and pastoring, this is a growing, vibrant faith community amid a multi-cultural and multi-generational broader community.

These are just a few highlights of the work of your diocesan executive council during the 2017 session. More detailed information appears in the individual committee reports. Additionally, the minutes of the executive council are available on the website http://edsd.org/who-we-are/about-the-diocese/diocesan-governance/.

Darryl Peralta, Secretary

DIOCESAN SERVICE COALITION – OUTREACH MINISTRY

The Diocesan Service Summit is an informal coalition of people from all parishes in the Diocese who serve in outreach projects at their parishes, and who want to share their ministries with each other and learn about new opportunities for service. We meet quarterly, usually the last Saturday of January, April, July, and October. Each quarter we select a collaborative project in which all parishes can participate. For instance, packing meals at Diocesan Convention is our Fall Collaborative.

Since Sarah Shealy stepped down a year ago as the group’s convener we have shared leadership, with Debby Park the primary meeting facilitator, Carolyn Lief assisting. We would welcome a person who has a passion for outreach who would like to take on permanent leadership!
Meeting schedule is 10-12 a.m. ministry sharing, 12-12:30 lunch, and 12:30-2 PM a program of community resources or new ministry possibilities. This year we heard about the Braid Ministry in San Francisco, the new diocesan Asian ministry, and the North Park Project at St. Luke’s. In early August we helped organize backpacks for Back2SchoolBash at St. Mark’s. We always come away from our meetings feeling inspired and invigorated for service. Please join us!

Debby Park (rayndeb@gmail.com), Carolyn Lief (cglief@aol.com).

**DISASTER PREPAREDNESS**

At the 42nd Annual Diocesan Convention in 2015 all congregations, diocesan institutions and offices were directed to appoint a disaster preparedness leader and complete entries in the Episcopal Asset Map survey prior to the 43rd Diocesan Convention in 2016. Furthermore, at the 43rd Annual Diocesan Convention resolution 16-02 was passed stating that all congregations, diocesan institutions and offices were required to create an up-to-date disaster preparedness plan by the 44th Annual Diocesan Convention in 2017. In order to support and assist in this process the Diocesan Disaster Preparedness Committee held workshops at the Leadership Academy and held monthly conference calls to assist individual congregations to create/update their plans. Members of the Diocesan Disaster Preparedness Committee frequently contacted disaster preparedness leaders by telephone and e-mail offering assistance with the process. Disaster plan templates, examples of completed disaster plans and lists of resources were also shared with disaster preparedness leaders.

Nearly 100% of the congregations, diocesan institutions and offices have appointed a disaster preparedness leader and have completed the Episcopal Asset Map Survey; however, only 20% of the congregations, diocesan institutions and offices have completed an up-to-date disaster preparedness plan. Many congregations have reported that their disaster plans are currently between 10% and 90% complete.

The Diocesan Disaster Preparedness Committee plans to continue working with the congregations, diocesan institutions and offices that need more time and assistance. With every disaster and disaster drill, we find gaps in our preparedness and better ways to respond. In order to serve our church members and the community in times of crisis, our congregations, diocesan institutions and offices must, first, be prepared to survive various types of disasters and emergencies.

Jeff Green & Neil Malmquist, Diocesan Disaster Preparedness Coordinators

**ECUMENICAL & INTERRELIGIOUS OFFICER**

Since the 2016 Diocesan Convention the ecumenical focus has remained focused upon the commemoration of the 500th Anniversary of the Reformation (1517-2017). In doing so our diocese has been working in concert with all Anglicanism as Lutherans, Catholics and Roman Catholics invest in various engagements to strengthen bonds of affection.

The local LARC Lutheran/Anglican/Roman Catholic) committee, which the Episcopal Ecumenical Officer Co-Chairs with the Catholic Ecumenical Officer, provides an program every January to coincide with the Week of Christian Unity commemorated throughout the world. In 2017 the program offered the educational bookend for the 500th Anniversary. Three papers were presented to share the reformation perspective from each denomination. An excellent Anglican paper reflecting upon and responding to the Catholic and Lutheran perspectives was given by Dr. David Mosley. The papers are available on the diocesan website. On October 18th, 2017 the Ecumenical Officers appeared on radio 1000 AM, the Catholic Radio Station, to discuss aspects of the Reformation. The program was streamed and available on-line.
The liturgical bookend for the year was held on October 29th, at the Immaculata on the campus of The University of San Diego. Bishops of the denominations participated, as did the Ecumenical Officers and representative seminarians. Bishop Katharine was represented by Canon Holland. This unique event helps to cement commitment toward cooperation and mutual understanding.

The annual gathering of Ecumenical Officers occurs concurrently with the Workshop on Christian Unity each year. This year the groups met in Minneapolis, and a rich array of offerings were available. The Episcopal Ecumenical Officers (EDEIO) were treated to a day with our Presiding Bishop, Michael Curry, along with The Rev. Margaret Rose, Ecumenical & Interreligious Officer for The Episcopal Church. (I serve as Province VIII Coordinator for EDEIO, and meet with colleagues to plan events and set policies.) Much attention was given to the commemorative year of the Reformation, and to the national and international dialogues between and among different faith bodies.

The Episcopal Church is engaged in many dialogues. The dialogue with the United Methodists is the most timely now with a vote on reaching "Full Communion" status with the UMC expected at the 2020 General Convention. The UMC also must vote to achieve "Full Communion," at their convention. Meanwhile, parishes are encouraged to use the study material provided on the diocesan website to learn more about this potential agreement and to discover ways to engage with UMC neighbors.

The Faith and Order Commission in San Diego continues its study and dialogue work, with The Reverend Carol Worthing from St. Paul's Cathedral representing the Diocese. On the Interfaith scene, The Reverend Canon Wayne Sanders continues working with the IRC, the International Religious Committee, and I serve on the board of the San Diego Regional Interfaith Collaborative (SDRIC), an entity in business to inform and educate the community about matters related to Interfaith work. The most recent workshop sponsored by the SDRIC focused on Human Trafficking. See the websites of these groups for more detailed information.

In 2017 the Anglican Roman Catholic Committee thanked The Reverend Robert Crafts for his many years of dedicated service to ecumenical ministry. The Diocese thanks him sincerely, and wishes him all blessings. The Committee welcomes new member, Barbara Bundy of St. Thomas, to the "Anglican" voice of the Committee. There are both lay and ordained representatives on the Committee.

Lastly, mark calendars for the upcoming Day of Dialogue on a January – when Bishop Katharine Jefferts Schori will address the Anglican perspective on Immigration, along with Lutheran and Roman Catholic speakers. The Day of Dialogue is set for January 20th from 9:30 am through lunch at the Roman Catholic Pastoral Center.

The Rev. Eleanor Ellsworth, Deputy for Ecumenical and Interreligious Affairs, Episcopal Diocese of San Diego

---

**EPISCOPAL COMMUNITY SERVICES**

Serving God by serving those in need through programs and services that foster hope, dignity and independence.

Our objective at ECS is to **Inspire Children, Empower Adults** and **Transform Communities**.

Following are some of the highlights of the past year. We are grateful for the support we receive from the Diocese.

- We were delighted to begin a new program this year when we received a contract to open the **Central East Regional Recovery Center** in City Heights on January 1st. This fall we have increased the size of this program which delivers extensive outpatient drug and alcohol treatment services to include clients coming...
through the court system from Proposition 47. We have been asked to emphasize services to those facing homelessness because of their drug and alcohol dependence and have added a housing navigator to our staff.

- The 2017 Point in Time Count conducted by the Regional Task Force on the Homeless found that there were more than 9000 homeless persons in San Diego. The number of unsheltered homeless individuals increased by 18% in the city of San Diego and by 27% in the downtown footprint. Of those, almost 1 in 3 are considered chronically homeless and 39% report having mental health issues. **This is the population served by ECS Friend to Friend.** We have expanded our services to meet the increased demand including going out with the SDPD Homeless Outreach Team and public health nurses to assist in the vaccination program for Hepatitis A as well as setting up services at the temporary tent shelter. Our service area has been expanded to include the areas where homeless congregate in 92110. Our clubhouse members love the monthly Life Celebration lunches hosted by churches throughout the diocese and we appreciate that.

- **Uptown Safe Haven** provided housing, meals and services to 45 residents who had previously been homeless. Many diocesan churches and organizations hosted parties and meals and provided household goods and furnishings for the residents. A decorator offered her services to increase the beauty of the living spaces and she also began working with residents in planning how to decorate their new homes when they moved out.

- We said goodbye to our **Downtown Safe Haven** when we turned the property over to a developer and the San Diego Housing Commission to be redeveloped into permanent supportive housing. While sad to see it close, we were aware that HUD funded transitional housing is being discontinued in favor of more permanent residences. And knowing that the 28 beds we were offering to mentally ill homeless clients will be replaced with 44 apartments in permanent supportive housing is a plus for the community. The last residents were moved into alternative housing and the staff was able to find jobs in other parts of ECS.

- **ECS Head Start** was awarded an Early Head Start Duration grant allowing us to expand both the number of hours and number of classrooms for toddlers. We were pleased to obtain a lease at the former St. John’s Chula Vista School campus and plan to open Head Start classrooms for toddlers and preschoolers. Two classrooms have already been renovated and a new playground has been installed. Occupancy is expected to begin before the end of the year.

- **ECS Para Las Familias** bid farewell to its founder and celebrated his accomplishments as well as the smooth transition to a new, very experienced program manager. The free childcare being offered in this program has been a popular enhancement, easing the ability of low income families to access important mental health services. Evidence shows that the earlier children who have experienced trauma get help the better their chances are to live productive, healthy lives. The new family advisory group has given us good feedback into ways we can help them help themselves.

- **ECS ACCORD** moved into an expanded, modern facility in El Cajon with good access to public transportation. We were delighted to be able to improve the environment for the over 4000 participants in this drug and alcohol education and counseling program. The exit surveys for graduating clients have shown the program to be of great value in helping people deal with drug and alcohol abuse.

- The support we received from the diocese made a real difference in our ability to provide services to over 8000 people during the year. Nine churches and over 75 volunteers participated in hosting events at our homeless outreach programs and thirteen diocesan churches and organizations donated almost $28,000. We were also grateful to be awarded $8000 from the diocesan budget.

**ECS: Inspiring children. Empowering adults. Transforming communities.**

Lesslie Keller, Executive Director
FAITH ALIVE

Faith Alive is a small group based ministry that renews or strengthens the spiritual life of a parish through the sharing of personal stories by Christians who are not members of the parish. Each of these stories illustrates a specific instance of the Holy Spirit working in their lives, which makes a Faith Alive Weekend possibly the ultimate reality show. This effort is impactful because it uses a non-threatening means to convey two major ideas 1) If God is working in that person’s life maybe he can work in mine too, and 2) if that person’s story helped me maybe I can use my story to help someone else.

The objectives of a Faith Journey Retreat are the same as a Faith Alive Weekend but are accomplished using a program specifically tailored to meet the needs of a congregation. The Faith Journey program allows delivery of a faith renewal program for churches that are smaller in numbers or who have other special needs that the classic Faith Alive program may not address.

I have been privileged to have been involved in seven (7) Faith Alive Weekend efforts, three as a member of a parish team (Good Shepherd Bonita) and four as a member of the visiting Faith Alive Team (St. Luke’s, Prescott, AZ; St. Martin’s, Houston, TX, Wellspring, Modesto, CA, St. Richard’s, Round Rock, TX). I have also participated in a Faith Story Retreat and currently serve on the Faith Alive National Board of Directors. It is my hope that the experiences gained from these efforts will aid me in conveying to interested parties factual information about the how and whys of a Faith Alive Weekend or a Faith Journey Retreat.

Faith Alive is always in need of people to fill teams for scheduled weekends. Currently team members are being recruited to serve on the Faith Alive Weekend for St. David’s Episcopal Church in South Yarmouth, Massachusetts. This effort is scheduled for May 4 – 6, 2018, which is a perfect time to visit Cape Cod. Please contact me if you are interested in this opportunity to serve others.

Faith Alive has a proven record of success and I believe in their capabilities to make a difference in the lives of parishioners. A critical component of the “Jesus Movement” reaching out into the world is the equipping of saints. This is one of the major objectives of Faith Alive. I view the coming year as a renewed opportunity to share more about this with parish leaders in this diocese.

Darryl Peralta, 619-426-1387, peraltadarryl82@gmail.com

FINANCE COMMITTEE

The finance committee of the executive council is responsible for providing financial oversight support to the council. Its primary responsibility is to oversee financial matters and the financial condition of the diocese and to make recommendations to the council. Additionally, both the property committee and budget committee report to the finance committee.

The finance committee currently consists of nine members. In 2017, three members were members of executive council.

In carrying out its responsibilities, the finance committee focused on supporting the ministry of the missions and parishes of the diocese in many ways. In 2017, the committee reviewed and provided recommendations to the executive council and/or the standing committee on the financial aspects of solar and cell phone contracts and land leases, as well as making recommendations on multiple grants to missions or parishes. Most significantly, we worked diligently with the St. John’s Chula Vista mission action parish committee and the church leadership to address the school financial crisis and its eventual closing. The committee analyzed the loan requirements of St. John’s and was
instrumental in structuring the debt repayment. The committee also analyzed and recommended the sale of the property of the now closed Santa Rosa del Mar in Desert Shores.

The finance committee worked with the budget committee to ensure that the proposed expenditures in the 2018 budget were entirely consistent with diocesan goals and priorities, that the budget contained an adequate contingency allowance and that the 2018 operating budget is again balanced. Most notable is the absorption of the cost of the “mission shift personnel” into the operating budget.

Lastly, on an ongoing basis the committee worked closely with the Treasurer in reviewing appropriate internal controls, financial reporting, insurance coverage, and cash management.

Please join me in extending thanks to the members of the finance committee (Mr. Tim Agnew, Ms. Pat Carson, Mr. Chris Christopher, Ms. Terry Farrelly, Ms. Guin Kerstetter, Ms. Jan Romerdahl, Mr. Tom Sparrow, Mr. Allen Sweet) and especially our diocesan treasurer for their sharp minds and faithful oversight of diocesan resources.

The Rev. Joseph Dirbas, Chair

HISTORIOGRAPHY

According to the Constitution and Canons of The Episcopal Diocese of San Diego, the Historiographer is charged in part with obtaining, preparing and preserving all special historical and biographical matter, printed or manuscript, pertaining to the diocese, its parishes, missions, institutions and undertakings.

In 2017 we again made minimal progress in our efforts in organizing the files of the diocese. Our hope is to provide a format for the organization of current and future records within the office of the bishop. While this took a back seat, we did accomplish the following:

1. Along with the Diocesan Communications Director, we collected additional oral histories.
2. Conducted research for parishes celebrating milestones in their history.
3. Responded to inquiries from individual’s regarding family history.
4. Prepared displays of photographs for farewell receptions of Bishop Mathes at St. Margaret’s, Palm Desert & St. Paul’s Cathedral, San Diego.

In 2018, my goals include:

• Continue the reorganization of our diocesan files and records. This will include the documentation of locations within or outside the diocesan offices where certain records will be maintained. Some records may be stored offsite in secure storage. We will be working to maintain records in an environment that keeps them safe and secure from theft, fire, moisture and anything else that would compromise them.
• In conjunction with the Diocesan Communications Director, Hannah Wilder, I plan to continue the recording of oral histories of more of our diocesan clergy and lay people.
• Continuing to work with the various parishes/missions and institutions of the diocese to encourage and facilitate the preservation of historical records and archival materials on the parish/institutional level.
• Formally organize an Archive of the Diocese of San Diego. Solicit assistance of others within and outside the diocese to do so. If you are interested, please contact me.
• I would like to recruit others who are interested in the preservation of our diocesan documents. In particular, I am interested in the assistance of others who are well versed in electronic media and its retention and preservation.
Once again, I would like to encourage the donation of documents and/or materials considered to be significant in the life of a parish, mission or the diocese. If you have or know of anything that may add to the historical records of the Episcopal Diocese of San Diego, please let me know.

Additionally, if you have any questions regarding the history or archived materials of the diocese, I hope you will contact me at jjwillcv@gmail.com.

John J. Will, Historiographer of the Diocese

INVESTMENT COMMITTEE

The Investment Committee is responsible for the management of the Diocesan Investment Fund and reports to the Diocesan Executive Council. During 2017, the Committee continues to explore opportunities for investing in socially responsible or green funds while still maximizing the returns on Diocesan investments.

The Committee had four quarterly meetings with the Registered Investment Advisors that actively manage the investment funds.

The Committee membership during the year included Julie Young, Michael Reichle, Judy Brown, Wally Grimm and Blair Shamel.

Michael Reichle, chair

MISSION TO SEAFARERS

The Rev. Robert Crafts, MD retired as the Episcopal Port Chaplain for the Diocese of San Diego as of December 31, 2016. and the board was dissolved. At this time there is no Episcopal Port Chaplain. The Roman Catholic Diocese of San Diego continues to support this ministry on their own, whereas it was an ecumenical initiative in the past. The only Episcopal support that we are currently giving is the collection of reading material and knitted watch caps and scarves.

Thanks to all who in the past have donated Bibles, magazines, paperback books, toiletries, jigsaw puzzles, calendars, and playing cards. You still can drop off magazines and devotional booklets at the Episcopal Church Center in Ocean Beach and at All Souls’ Episcopal Church, Point Loma. There are also ministry opportunities for volunteer afternoon or evening drivers. The major opportunity for provision of pastoral care is while riding in the van.

This ministry requires a Transport Workers Identification Credential (TWIC) and two hours of “escort” training at the Port. The Maritime Transportation Security Act requires that seafarers not transit the terminals on their own. We have to pick them up and escort them. Thus, maintaining even a minimal level of service requires an adequate number of TWIC’d volunteers.

You make these ministries of hospitality, advocacy, and pastoral care possible. Please continue to pray for seafarers, especially on Sea Sunday, 8 July 2018; pray also for those who wait for them and those who minister to them. For additional information on this ministry contact Neil Malmquist at All Souls’, Point Loma.

Neil Malmquist
PERSONNEL COMMITTEE

The Personnel Committee meets, as needed, to review policies and procedures and propose improvements for the health and welfare of diocesan employees. This year the committee sponsored a human resources (HR) “lunch and learn” workshop that was well attended. At the workshop, a human resources manual was introduced as well an HR audit check list.

A subcommittee of the Personnel Committee, named the Health Insurance Task Force, convenes annually to review health plan selection. This year the committee was tasked with the following:

1. Review and recommend plan offerings
2. Consider cost share included in last year’s revision of the denominational health plan.
3. Consider alternative approaches to monthly HSA funding.

Key recommendations include the following:

1. Plans will remain the same with the exception of the addition of the PPO 90 plan which will then replace the 90/70 plan in 2018
2. HSA contribution of base plan will be funded 50% in January and 50% in July
3. Cost share of 2.5% in 2018 and 5% in 2019 decided last year will be implemented.

The recommendations were framed as a resolution to Executive Council. This resolution passed on October 7, 2016.


PLANNED GIVING SUPPORT COMMITTEE


The key objectives of the Committee are to promote legacy giving programs in every congregation. The Committee met approximately quarterly through 2017 and continued conducting planned giving group discussions across the Diocese.

Each discussion was carefully planned with the Rector and applicable Vestry members to tailor each group discussion to the congregation. Each visit included the presentation of an inspirational video homily by Rev. George Calvert, highlighting the spiritual essence of planned giving. The committee members and interested congregants gathered after the service and held a round table discussion. Each session was free-flowing, and generally included topics such as creating a legacy, planned giving methods, and setting up parish endowments.

This pattern was employed in gatherings at St. Thomas’s Church, Holy Cross Episcopal Church, and St. Andrew’s Church, Encinitas. The average congregational attendance was 17 members, over about an hour.

The committee was impressed by the excellent personal interactions that occurred between congregants discussing legacy giving. This process will take time to reach across the Diocese, primarily due to complexities in scheduling. The committee hopes to reach out to many more parishes in 2018.
If you are looking for ways to promote planned giving in your parish, or would like more information about using the Episcopal Church Foundation to improve the security and returns of your parish’s endowment funds, please contact Sam Ward at 619-437-7287 or at samward961@sbcglobal.net.

Sam Ward, Chair

PROPERTY COMMITTEE

The purpose of the Property Committee is to advise the Bishop, the Finance Committee, individual parishes/missions and ultimately the Executive Council and Standing Committee, on matters pertaining to land and buildings owned by the Episcopal Diocese of San Diego or held in trust for the Diocese. The committee consists of five to seven members serving a one-year renewable term. Members are expected to have general business and financial expertise, as well as an understanding of church property management issues. Expertise in areas of general contracting, building trades, engineering, facility/property management, and real estate (commercial and residential) is helpful. Current members include: Louis Beacham, Sandi Lanzarotta, Robert Nelson, Richard Wade, Thomas Wilson, and Julie Young (ex officio). If you are interested in appointment to the Committee, please contact Canon Julie Young (jyoung@edsd.org).

During 2017, the Committee has continued its consultation with Missions and Parishes to address deferred maintenance issues, health and safety issues, and other facility needs such as Cell Towers, Solar Energy installations, sales/lease of property. Physical Needs Assessments, which have been conducted by professional companies for sixteen congregations in the diocese, help guide the Committee in its conversations with congregations. These assessments also play a key role in the Property Grant Request process. During this year, the Committee has also updated its Charter, the Property Usage Handbook, and the Property Grant Procedures. Information on Church Property Resources for this diocese can be found at http://edsd.org/equipping-leaders/vestry-resources/church-property-resources/

The Rev. Tom Wilson, Chair

REFUGEE NETWORK

The Episcopal Refugee Network of San Diego (RefugeeNet) provides assistance to United Nations sanctioned refugees primarily from Southern Sudan, Myanmar, and Iraq, with increasing numbers from Syria, and Congo. The majority of the refugees reside in City Heights, El Cajon, North Park, and Linda Vista.

The current political climate is challenging for resettlement agencies. The big agencies that rely on federal funding on a per family basis are reducing their staff as few new families are arriving. Agencies such as RefugeeNet continue to provide for families that have been in San Diego for years, as well as those who relocate here from other parts of the U.S. Language and cultural obstacles are not overcome in the first months of residency.

Our primary activity is helping new families to settle into life in the United States, with translation and transportation services to immigration authorities, medical appointments, education sessions, welfare offices, and other necessary meetings. We also provide household furnishings and clothing to new and growing families. At mid-year 2017 the Network had a casework client base of over 300 families.
Our food program consists of delivery of over 180,000 pounds of food provided by the San Diego Food Bank and donations from several churches. Distribution occurs every Tuesday and Thursday morning. We serve over 300 families in City Heights and El Cajon.

Our tutoring program is offered Tuesday and Wednesday, and Thursday afternoons in City Heights, and Wednesday afternoons at St. Alban’s Church, El Cajon. There are currently approximately 100 City Heights and El Cajon children in these classes.

We sent 50 of our young people to Camp Stevens during the summer. We also provided a six week swim lesson program to 34 kids.

We started two new volunteer driven activities this year. Several boys and girls have continued to participate weekly in kayak and stand up paddle training following introductory sessions generously provided by San Diego Canoe Kayak Team. Pre School in Place provides early childhood development activities and language exposure for refugee families at their apartment complexes.

We were pleased to welcome Barbara Alcorn and Donmienne Leung to our Board of Directors in 2017.

**VOLUNTEERS** The Network is grateful for the work of the Board of Directors, committee members, and the other volunteers who support our clients. They provide tutoring and field trips to the children; distribute food to refugee families; collect, organize and deliver rice, clothing, and household items for our clients; and perform a host of other duties. Recruiting volunteers is a constant and critical function of the organization. RefugeeNet is effective in channeling resources from a broad base of congregations, friends and organizations through our staff and volunteers to our clients.

An Episcopal Outreach in San Diego, 4265 Fairmount Avenue, Suite 130, San Diego, CA 92105
Phone: 619-283-1337 / www.refugee-net.org

---

**REGISTRAR’S REPORT**

**Background**
The Registrar of the Episcopal Diocese of San Diego has a variety of responsibilities, which include keeping a record of confirmations, conducting background checks, issuing lay licenses under the direction of the bishop, tracking compliance of the Safeguarding God’s People training and the Policy on Sexual Abuse and Misconduct: Prevention and Response. Additionally, the Registrar oversees reporting from clergy on their ministerial activities.

**Confirmation**
As of September 30, 2017, Bishop Mathes made thirty-four Sunday visitations and special services. As of September 30, 2017, Bishop Jefferts Schori made three visitations and special services. A total of nineteen of these services included confirmations. A summary of the number of adults and children (those individuals who were fifteen years old or younger at the time of their confirmation) who were confirmed or received for the last five years is as follows:

<table>
<thead>
<tr>
<th>YEAR</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adults</td>
<td>103</td>
<td>58</td>
<td>29</td>
<td>76</td>
<td>56</td>
</tr>
<tr>
<td>Children</td>
<td>52</td>
<td>24</td>
<td>20</td>
<td>19</td>
<td>42</td>
</tr>
<tr>
<td>Received</td>
<td>12</td>
<td>50</td>
<td>32</td>
<td>30</td>
<td>29</td>
</tr>
<tr>
<td>TOTAL</td>
<td>167</td>
<td>132</td>
<td>81</td>
<td>125</td>
<td>127</td>
</tr>
</tbody>
</table>
Lay Licensing
Each church is hereby asked to provide the diocesan Registrar with their updated lay licensing information for Eucharistic Visitors by August 1, 2018.

Clergy Information
There are a total of 184 canonically resident and non-canonically resident clergy in the Episcopal Diocese of San Diego. As of October 1, 2017, the Office of the Bishop has received the Annual Pastoral Care Declaration forms from 147 members of the clergy.

As of October 1, 2017 there were fifty-six clergy in the Episcopal Diocese of San Diego listed as non-resident. Forty-three of those listed as non-resident clergy held licenses to officiate.

Church Compliance for Safeguarding God's People
Every church in the diocese is required to advertise quarterly in their Sunday bulletin a notice advising individuals to report misconduct directly to the Rev. Canon Nancy R. Holland, Canon to the Ordinary, either by phone at 619.481.5452 or by email at nholland@edsd.org.

Keren Mondaca, Registrar

STANDING COMMITTEE

Standing Committee Members
The Rev. Simon Mainwaring, President November 2016 to June 2017 (2017)
Mr. Jim Stiven, President June 2017 to November 2017 (2019)
Mrs. Helen Astleford (2018)
The Rev. Gwynn Lynch, Secretary (2019)
Mr. Joe Gamboa (2020)
The Rev. Laura Sheridan-Campbell (2020)

It has been a busy and transformative year for the Diocesan Standing Committee. In late January, Bishop Mathes announced his intent to resign his position in light of his decision to accept a leadership role at the Virginia Theological Seminary. Shortly thereafter, under the direction of its President, Rev. Dr. Simon Mainwaring, and its President-Designate, Jim Stiven, the Standing Committee made a decision to begin a search for an Assisting Bishop, who would serve as Spiritual leader of the Diocese, while the Standing Committee would retain the role of Ecclesiastical Authority for the Diocese during this transitional period. After interviewing several well qualified candidates, the Committee chose the Rt. Rev. Katharine Jefferts Schori to serve as our Assisting Bishop. Bishop Mathes officially left his duties here on June 30, and he was given a fond farewell on July 1 at the Cathedral. Bishop Katharine assumed her duties on August 13. I think I can speak for everyone in saying we are honored and delighted to have Bishop Katharine serving our Diocese. Rev. Dr. Simon Mainwaring also resigned his position effective June 30 to take a position as Rector at All Saints’ Church in Atlanta, Georgia, and Jim Stiven assumed full responsibilities as President of the Standing Committee on July 1.

While dealing with the present leadership of the Diocese, the Standing Committee also moved forward with its duties concerning the future leadership, namely the search and nomination of someone to serve as the Fifth Bishop Diocesan in San Diego. To that end, the Committee had dialogue and training from the Office of Transition Ministry at the Presiding Bishop’s Office, and proceeded to interview and select a Consultant to guide us through the Search, Election and Transition process. From several candidates, we chose the Rev. Ann Hallisey to be our Consultant. Before she ‘retired’, Rev. Hallisey was Dean of Students at the Church Divinity School of the Pacific. She also has extensive personal and professional experience with the search and transition process for new Bishops in...
other Dioceses. With Ann’s guidance and the help of Area Missioners, the Standing Committee recruited and then selected members of the Bishop’s Nominating Committee, who will do the heavy lifting in the search and nominating process. That Committee is in place, has been commissioned, has conducted a Retreat and is moving forward with this important mission.

Aside from these actions just described, the Standing Committee continued to do its other Canonical duties, augmented by its duties as Ecclesiastical Authority. To this end, in 2017, the Standing Committee considered and approved many Parishes’ requests to lease, sell or encumber their property. These requests generally involved such things as cell towers, solar installations, parking or use of facilities by other groups. The Committee approved much of what is involved in the North Park Project. The Committee also considered and approved numerous changes in clerical leadership at several Parishes in the Diocese and consented to the elections of Bishops in other Dioceses. Since the November 2016 Diocesan Convention, the Standing Committee met ten times for regularly scheduled meetings. An additional special meeting was held in August 2017. Because of Bishop Mathes’ resignation in July, the Standing Committee has also held six special meetings to deal with transition issues. Specifically, the following actions were taken:

Consents to Episcopal Consecrations or Elections

- Consented to the election of the Rev. Jennifer Baskerville-Burrows as Bishop Diocesan of Indianapolis.
- Consented to the election of Rev. Canon Gretchen Mary Rehberg as Bishop Diocesan of Spokane.
- Consented to the election of the Rev. John Taylor as Bishop Coadjutor of Los Angeles.
- Consented to the election of the Rev. Canon Rafael L. Morales as the Bishop Diocesan of Puerto Rico.
- Consented to the election of the Rev. Samuel S. Rodman, III as Bishop Diocesan of North Carolina.
- Consented to the election of the Rev. Jennifer Brooke-Davidson as Bishop Suffragan of West Texas.
- Consented to the election of the Rt. Rev David C. Rice as Bishop Diocesan of San Joaquin.
- Consented to the election of the Rev. Brian Cole as Bishop Diocesan of East Tennessee.
- Consented to the election of the Rev. Kevin Brown as Bishop Diocesan of Delaware.

Diocesan Ordinations

The following people were interviewed and approved for stages in the Ordination process:

Deacons
Susan Green (candidacy and ordination)
Christie Fleming (ordination)
Kelly Mahon (candidacy)
Tricia Horkey (candidacy)

Priests
The Rev. Roger Haenke was received as an Episcopal priest
The Rev. Jackie Bray (ordination)
The Rev. Christie Fleming (ordination)

Financial Matters

- Approved cell tower lease at St. Philip’s Lemon Grove.
- Gave St. John’s Episcopal Church in Chula Vista (760 First Avenue, Chula Vista, CA 91910) permission to transfer title of said property to the Episcopal Diocese of San Diego.
- Approved a lease agreement between St. John’s Chula Vista and Episcopal Community Services.
- Consented to the lease between St. Luke’s San Diego and the San Diego First Church of the Nazarene
- Approved a lease agreement between the California Department of Transportation, Riverside County Transportation Commission and the Episcopal Diocese of San Diego for a Park and Ride Lot.
- Approved a lease agreement between IRC and St. Luke’s San Diego.
• Approved a cell tower lease at St. David’s San Diego.
• Approved an encumbrance for a cell tower at St. Stephen’s Menifee.
• Authorized Jim Stiven to sign the letter of intent for the KaBOOM grant submission by St. Luke’s San Diego.
• Approved the renegotiated lease agreement between St. Timothy’s San Diego and its preschool.
• Consented to the sale of the property previously used by Santa Rosa del Mar.
• Approved the Christ Church Coronado solar installation.
• Approved the lease of a cell tower at St. Dunstan’s San Diego.

Miscellaneous

• Br. Charles John Westaway was elected as the Standing Committee liaison to the COM.
• Approved changes to the Articles of Incorporation at St. Peter’s, Del Mar.
• Added the following addendum to “Guidelines Defining When Standing Committee Consent is Needed” as a footnote to Para. For Parishes: “For lease Agreements, or the sale/transfer of existing leases, which will generate lump sum cash payments to a Parish, which payments exceed 20% of the Parish’s last prior year’s annual budget, the Standing Committee may condition its approval on the Vestry’s willingness to abide by the Standing Committee’s advice on how the money shall be used or allocated.”
• Confirmed David Bagley as Chancellor.
• Confirmed Polly Getz, Gary Powell, Julie Mebane, Teresa Beck and J.D. Cowart as vice-chancellors.

Regarding clergy

Letters Dimissory

• The Rev. Dr. Simon Mainwaring (San Diego to Atlanta)
• The Rev. Brian Johnson (Los Angeles to San Diego)
• The Rev. John M. Wehrs (San Diego to Western Mexico)
• The Rev. Carlos Exposito (Cuba to San Diego)

Licensing

• The Rev. Peter Sickels
• The Rev. Carlos Exposito

Other

• Accepted the Rev. Leigh Jacobsen’s renunciation of orders.
• Accepted the resignation of the Rev. Mac Collins from St. Mark’s San Diego, upon his retirement.
• Accepted the resignation of the Rev. Mitch Bojarski from Christ the King, Alpine.
• Approved the Letter of Agreement between the Rev. Terry Dirbas and All Souls’ Point Loma.
• Approved the Letter of Agreement between the Rev. Canon Allisyn Thomas and All Souls’ Point Loma.
• Approved the addendum to the Letter of Agreement between the Rev. David Marshall and St. John’s Chula Vista.
• Approved the Letter of Agreement between the Rev. Harold Reed and St. Andrew’s La Mesa.
• Approved the Letter of Agreement between the Rev. Brian Johnson and St. John’s Indio.
• Approved the amendment to the Letter of Agreement between the Rev. Jason Samuel and St. David’s San Diego.
• Accepted the letter of Renunciation of Orders by the Rev. James Douglas McQueen II.

All in all, it has been a very busy, but rewarding year for your Standing Committee. With the help of your prayers and the guidance of the Holy Spirit, we will continue to provide inspired leadership in this vital and exciting time of transition.

The nominating committee and the timeline for the election and consecration of our 5th bishop follow this report.

The Hon. James F. Stiven, President of the Standing Committee
Nominating Committee for the Election of the 5th Bishop of San Diego

“Our work will be grounded in prayer. Our individual and collective decision-making will be guided by our accountability to the Holy Spirit and all people of our diocese.”

Penny Bridges St. Paul’s Cathedral, San Diego
Judy Burton St. Margaret’s, Palm Desert
Paul Carmona St. Mark’s, San Diego
David Cowles Trinity, Escondido
Christopher Craig-Jones St. Michael’s, Carlsbad
Joseph Dirbas All Souls’, Point Loma
Carlos Garcia St. Philip’s, Lemon Grove
Pete Glorieux Christ Church, Coronado
Butch Glosson Good Shepherd, Hemet
Lesslie Keller St. Mark’s, San Diego
Debbie Kistler St. Philip’s, Lemon Grove
Dave Madsen St. Alban’s, El Cajon
Pam Rieger, co-chair St. Dunstan’s, San Diego
Janine Schenone Good Samaritan, San Diego
Brenda Sol St. Andrew’s, Encinitas
Chikako Tsukada All Saints’, Vista
Ed Walsh, co-chair St. Paul, Palm Springs
Tom Wilson St. Paul’s Cathedral, San Diego
<table>
<thead>
<tr>
<th>Task</th>
<th>When</th>
<th>Who Does</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name Nominating Committee</td>
<td>September 2017</td>
<td>Standing Committee</td>
</tr>
<tr>
<td>Nominating Committee opening retreat</td>
<td>October 13-14, 2017</td>
<td>Standing Committee, consultant, chair(s) organize it</td>
</tr>
<tr>
<td>Nominating Committee gets organized, begins gathering information (survey, listening sessions); creates profile</td>
<td>October-February, 2018</td>
<td>Nominating Committee</td>
</tr>
<tr>
<td>Name Transitions Committee</td>
<td>Fall 2017</td>
<td>Standing Committee</td>
</tr>
</tbody>
</table>
| Profile is posted online, OTM profile & posting, start receiving names | February 28, 2018
\textit{Easter is April 1}                                            | Nominating Committee              |
| Deadline for nominations. Four to six weeks is typical.             | April 10, 2018                     | Nominating Committee              |
| First paper screening                                               | April 21, 2018                     | Nominating Committee              |
| Online interviews with candidates (Skype, Zoom)                     | May, 2018                          | Nominating Committee              |
| Watch online interviews                                             | June 1-15, 2018                    | Nominating Committee              |
| Second screening; determine who moves ahead to Discernment Retreat  | End of June, 2018                  | Nominating Committee              |
| Oxford Documents, psych exam, physical, background checks on semifinalists | July and August 2018; take six weeks -- done by September 1 | Oxford Documents, Office for Pastoral Development, nominee's physician, Nominating Committee |
| Reference checks on semifinalists                                   | July and August, 2018              | Nominating Committee              |
## REVISED ELECTION CALENDAR
### DIOCESE OF SAN DIEGO 10/13/17

<table>
<thead>
<tr>
<th>Task</th>
<th>When</th>
<th>Who Does</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Clergy Conference</strong></td>
<td>Mid-September, 2018</td>
<td>Consultant and Clergy</td>
</tr>
<tr>
<td><strong>Discernment Retreat</strong></td>
<td>October 8-12, 2018</td>
<td>Nominating Committee</td>
</tr>
<tr>
<td><strong>Meet to name slate</strong></td>
<td>Late October 2018</td>
<td>Nominating Committee</td>
</tr>
<tr>
<td><strong>Present final slate to Standing Committee</strong></td>
<td>November 16, 2018</td>
<td>Nominating Committee</td>
</tr>
<tr>
<td><strong>Announcement of slate</strong></td>
<td>November 21, 2018</td>
<td>Standing/Nominating</td>
</tr>
<tr>
<td><strong>Petition period opens</strong> (no more than two weeks, could be one)</td>
<td>November 21 – December 6, 2018</td>
<td>Standing Committee</td>
</tr>
<tr>
<td><strong>Vetting of petition candidates</strong> (video, Oxford Docs, reference checks -- same as for slate candidates)**</td>
<td>Between end of petition period and week before walkabouts at the latest</td>
<td>Standing Committee is in charge of petition process</td>
</tr>
<tr>
<td><strong>Announce petition candidates, if any</strong></td>
<td>As soon as they have cleared checks</td>
<td>Standing Committee</td>
</tr>
<tr>
<td><strong>Walkabouts</strong></td>
<td>Week of January 14, 2019</td>
<td>Transitions Committee organizes</td>
</tr>
<tr>
<td><strong>Special electing convention</strong></td>
<td>February 2, 2019 (no more than two weeks after the walkabouts) earlier?</td>
<td>Standing Committee, diocesan staff, Transitions Committee</td>
</tr>
<tr>
<td><strong>Psych exam of bishop-elect in NYC (we can schedule this months in advance), physical exam by bishop-elect’s personal physician</strong></td>
<td>Both ASAP. Consents process can’t start until this paperwork is in the hands of the Presiding Bishop’s office.</td>
<td>Office for Pastoral Development will guide this part of the process</td>
</tr>
</tbody>
</table>
"OUR CHANGE CHANGES LIVES" is the moniker United Thank Offering. UTO has combined the Thank Offerings from people in Episcopal churches nationwide since 1889. For 42 years in the Diocese of San Diego, UTO has been helping to change lives by combining its UTO offerings with contributions from other Episcopal Churches. Thanks to the generosity of many, our Diocese has received $662,960 in UTO grants throughout the past 43 years.

This year the Diocese of San Diego was awarded $35,000 for a kitchen upgrade at St. Luke’s in North Park. This upgrade is to accommodate the kitchen activities connected with the MAKE Garden Café Program, a community effort. Our Companion Diocese of Western Mexico grant proposal was also awarded $17,783 for an Indigenous Ministry. This was for a 4X4 truck and construction materials for a worship center and community space in a remote area serving the Pame people.
Each year the UTO grants focus on a slightly different area of ministry. In late November information will be available regarding applications for the 2018 funding cycle. It’s never too early to explore funding needs in your church and the organizations of our Diocese. We will publish funding information as soon as it is available. We have an experienced Grant Review Committee to help you with your proposals.

It would be my pleasure to speak to your church about UTO, help with ingathering information and supplies, as well as, your possible grant proposals and the Ingathering process. Please contact me at jamiewood2@cox.net for further information.

As you remember God’s generosity of blessings to you often, place your Thank Offerings in your “little Blue Box” as a physical token of your gratitude. Your tangible offerings of thanks, combined with those of others can move mountains as YOUR change changes lives.

Jamie Campbell Wood, UTO Diocesan Coordinator

VIDA JOVEN DE MEXICO

In the last year, Vida Joven de Mexico as an institution of the Episcopal Diocese of San Diego has accomplished the following:

- 27 children have called Vida Joven their home
- 4 children have been reunited with family members
- 2 children were adopted by family members in Mexico
- Vida Joven in Tijuana has a total of 13 employees at the home including a new weekend supervisor
- We have accompanied 207 people to visit the children of Vida Joven in Tijuana
- We have actively pursued the possibility of purchasing land for a new Vida Joven “home” and have looked at 15 parcels in the last 6 months.
- In the first nine months of 2017, $131,617.21 has been transferred to the home to cover daily expenses
- Income to date in 2017 is up 33% over the same period in 2016.
- The number of gifts received is up 19% over the same period in 2016.
- Vida Joven received $269,202.62 in donations in 2016, allowing us to end the year with a small surplus
- All children have been successfully enrolled in school.
- 1 child with special educational needs attends a private school
- The Board has adopted and is implementing a comprehensive development plan to guide our fundraising efforts.
- All the children are up to date with medical and dental exams
- Two children are treated monthly for orthodontic work
- The Vida Joven Board of Directors in Mexico has met regularly in 2017

In the year to come we expect to:
- Provide a loving and safe home for 30-35 children at Vida Joven de México
- Extend our collaboration with the Vida Joven Board of Directors in Mexico
- Complete the purchase of land in collaboration with the Vida Joven Board of Directors in Mexico
- Accompany at least 242 people to visit the children of Vida Joven in Tijuana
- Raise $275,000 to cover all the expenses we incur toward providing comprehensive, loving care for the children
- Celebrate every child’s birthday and other significant occasions in the children’s lives
- Continue to aggressively extend our network of connections on both sides of the border

Jerry L. Campbell, board chair
YOUTH COLLABORATIVE

- **Mission:** The EDSD Youth Collaborative is a collective of San Diego parishes invested in youth ministry. We use our common resources to serve youth and families throughout the diocese. We meet quarterly to plan, collaborate, share events and resources, and provide support to those involved in youth ministry. Collaborative events include mission trips, conventions, youth retreats, service opportunities, and various other activities including Nightwatch and Youth Group Olympics.

- **2017 Events:** In our second year of working together, we were able to create energy and growth around a variety of opportunities. These included:
  - 4 quarterly youth collaborative meetings hosted in different parishes.
  - Night Watch - 50+ youth came together at St. Paul’s Cathedral for an overnight Lent offering. This event included a station based program offering opportunities to reflect on this year’s theme “safe haven”, an inflatable jousting tournament, an organ demonstration, a late night Eucharist, and an overnight in the cathedral.
  - Shine Your Light Epiphany Retreat at Camp Stevens – Youth in grades 6-12 had the opportunity, to connect, bond and serve at Camp Stevens. This retreat’s service project found the youth spreading mulch in the volleyball court as well as in the chapel. This event hosted 27 youth from 8 parishes.
  - Urban Immersion Middle School Mission Trip – Youth in grades 6-8 spent a long weekend at St. Mark’s in City Heights. This year’s trip focused on food insecurity. The youth completed a clean out of the St. Mark’s pantry, organized and sorted food from Feeding America, assisted with a fresh food distribution for 200 people, and more. There was also a Lord’s Prayer station workshop held in the evening, as well as time for laughter and fun.
  - The Episcopal Youth Event – 11 youth and 3 chaperones headed to Oklahoma City to participate in the Episcopal Youth Event. This gathering of youth from the entire world is a truly spirit filled week. Youth are engaged in worship, workshops, and an opportunity to get to know other Episcopal youth. They had a day in Oklahoma City which included a visit to the Oklahoma Bombing Museum as well as compline at the memorial. We are looking forward to doubling our numbers for 2020.
  - Youth Group Olympics – This precursor to convention was hosted by St. Dunstan’s. The youth played games, and worked on activities that built relationships prior to convention.
  - Diocesan Convention – Happening NOW! Youth are participating in a full convention track which will include workshops, food packing, worship, and an outdoor movie night.

- **2018 Scheduled Events:**
  - 4 quarterly youth collaborative meetings.
  - Lumos! Epiphany Retreat at Camp Stevens – January 5-7 – Grades 6-12 – SOLD OUT! 50 youth registered
  - Night Watch St. Paul’s Cathedral – March 3-4 – Grades 6-12
  - Middle School Mission Trip to L.A. – July 11-14
  - Guatemala Mission Trip – High School – June 20-27
  - Youth Group Olympics September/October (to be determined)
  - Diocesan Convention November

Charlette Preslar, Diocesan Youth Missioner

78
Opportunities for Learning and Enlightenment

3 Asterisks *** – Local offerings
No Asterisk – Wider church offerings
2 Asterisks ** - Registration fees anticipated; however, many of the offerings offer scholarships as well.

January 12-13*** VISIONS Training for Diocesan Leadership – Good Samaritan

January 19-20 Healthy Congregations** – The Lombard Peace Center, hosted by St. David’s – Clairemont

January 23-26 FORMA Conference** – Kanuga Camp and Conference Center, North Carolina
Scholarships available

February 8-10 Wisdom Calling: A Conference on Local Formation** – Camp Weed and Cerveny Conference Center, Live Oak, FL

February 9-10*** Conflict in the Church: Entrusted with the Message of Reconciliation** – The Lombard Peace Center, hosted by St. David's, Clairemont

February 24*** Leadership Academy** - St. Bart's, Poway - featuring keynote speaker, Mary Parmer, creator of Invite, Welcome and Connect - wardens and vestry training, HR/property/stewardship/disaster prep and more workshops

March 2-4 Church Leadership: Equipped for Every Good Work: Practical Tools for Tough Times**
Kanuga Conference Center, NC - Practical tools for the challenges of congregational leadership. Speakers and presenters will address core needs in strategic planning, church leadership and finances.

March 10*** Small Congregations Gathering with Bishop Katharine – North County location

March 17*** VISIONS Train the Trainer 1

April 3-5 TENS Conference** – Dallas, TX – Scholarships available

April 14*** Wardens Roundtable – with assisting bishop, tips and topics for leadership in the Episcopal church

April 17 – 21 Episcopal Communicators Conference** – Kanuga, North Carolina
Scholarships available

April 19-21 Missional Voices** – Indianapolis, IN - Scholarships available

May*** New Camino Conference** – to train Anglo church leaders in developing ministry with Latinos, focusing on multi-generational, English-dominant Latinos
Late May***  Treasurers Roundtable  – A drill-down luncheon event facilitated by the diocesan treasurer on managing church finances in the 21st century

May or June***  HR Roundtable  – keep up to date with national and state employment law.

June 10-19  Episcopal Latino Ministry Competency**, Bloy House, Claremont, CA  
Scholarships available

June 23***  VISIONS Train the Trainer 2

Late June***  Stewardship Basics 101**

July***  Vital Teams: Basic of Collaborative Leadership Training** – This program addresses three key areas of effective leadership teams: strong relationships, clear processes and a focus on results. Recommended for vestries and clergy

August***  COMFEST 2** – A focus on multicultural communications

---

**DioCon Kids**

Friday, November 10  9 a.m.-5 p.m.  
Saturday, November 11  9 a.m.-4 p.m.

DioCon Kids is dedicated to programming for children Pre-K through 5th Grade! Located in the Education Building.

**SONGS  CRAFTS  GAMES**

**PRAYER  YOGA**

Childcare for newborns through age 3 is located in the Education Building.
Youth at Diocesan Convention

Sponsored by the EDSD youth Collaborative

Who: Youth in grades 6-12
What: A day to work, dream, worship, laugh and have fun TOGETHER.

Highlights of convention:

• What is a Sacred Circle? How do we become one? How do we carry it with us?
• A track during convention that will allow youth to discern their talents and gifts and determine ways to use those to be Christ's hands in the world.
• The opportunity to laugh, teach, explore, and connect with youth from all over the diocese.
• A service project preparing meals to be shipped overseas.
• An outdoor movie night with a blow-up screen.

Workshop Descriptions

Meme For GOOD (Jesus has no social media account but yours!) - Have you thought about all of the meme’s you see on social media? Who creates them? What message do they send? What does liking them or resharing them say to the world? Learn to generate your own memes and craft your own message. Share your faith creatively and be God’s double tap as you negotiate the cyber world.

Hand in Hand with Christ - Psalm 139 teaches us that we are Fearfully and Wonderfully made. What does that mean to you? What makes you special? How do you share your gifts with the world? During this workshop you will identify your talents and start the process of determining how to be Christ’s hands in the world.

To Guatemala with LOVE - This workshop is for high school youth registered for our EDSD Summer Mission trip to Guatemala June 20-27th. During our time together we will work on fundraising ideas and explore our hearts to determine what God is calling us to do on this trip together.

Mission LA – This workshop is for middle school youth interested in being part of our summer mission trip to Los Angeles this coming July (dates to be determined). Come and hear how, what, and WHY you should join us on this EPIC LA ADVENTURE.

Operation CARE – This workshop is the next step to the Hand in Hand with Christ workshop. During this time you will more deeply explore how to put your talents to work. Adults will be on hand to help you craft an action plan to identify a need in your own community and how you can start your own program to fill it.
A Prayer for Vestries: “Dear God, Help us to be energized by our faith, outward looking, seeking your direction, and willing to face the cost of change and growth as an inclusive community. Amen.” (Inspired by the Diocese of London)

Anticipated Outcomes:
- Learn practical tips you can put to use immediately
- Develop and enhance leadership skills
- Explore conflict as a positive dynamic
- Network with others and share best practices
- Learn about the three-legged stool of healthy churches: leadership, creative stewardship and administration.

What Past Participants are Saying:
“Networking and hearing the keynote were very positive aspects of the day.”
“I was reminded to be very careful about allowing employees to volunteer in the same category as they work.”
“I gained a lot of insight about stewardship as community building through vulnerable sharing. I will be taking back new energy to my congregation from that insight.”

Saturday, February 24

St. Bartholomew’s
16275 Pomerado Rd., Poway
9:30 a.m. - 2:45 p.m.
Registration opens at 8:30 a.m. $25 per person. Scholarships available.
Contact Keren with questions: kmondaca@edsd.org, 619-481-5455.

Register Online: edsd.org/leadership-academy
Bill Angus  Bill Angus has been a servant of the Lord at St. Bartholomew’s for decades and has helped the diocese from time to time as treasurer and consult. Bill has faithfully offered his trained gifts in financial planning, implementation and follow-through. I have never worked alongside a parish treasurer more committed to spreading the good news of Jesus Christ. And, I have never worked with someone who is such a fool in Christ, willing to take risks for the sake of the gospel. In less than three years, Bill has rebuilt our entire financial management, human resource management, staff and volunteer processes and systems to enable the rapid growth we have experienced in ministry and financial complexity. Today our parish finances are remarkably transparent, accurate and reliable for the parish, preschool and thrift shop. Bill has also proven to be an invaluable member of our executive committee who walks the walk with clergy, staff and lay leaders in ministry, sharing in complex and the mundane equally. He has overseen the transformation our HR and payroll systems, and membership database. He helped us strategically leverage capital for new ministries, growth, and for mission. Finally, Bill has raised the bar for future leaders of our parish, especially treasurers and wardens. His passion to enable our parish to be the best it can be today and for generations to come is remarkable and profound. Bill would never take credit for these accomplishments. He would point to the team, lay leaders, staff and clergy around him – whom he has carefully trained and raised up in ministry to the glory of God.

The Rev. Mark McKone-Sweet, rector of St. Bartholomew’s, Poway

Sue Baas  Sue Baas has been part of Holy Cross for 27 of its 31 years. A three-time vestry member, Sue has demonstrated leadership in ministries of worship and formation, pastoral care and evangelism; she has epitomized our brand: Open Minds, Open Arms. After we experienced a divide in late 2006, leaving 15 lay members to rebuild the community, Sue has been integral in supporting the strong mission that we have, by God’s grace, become. She has been a leading member of The Faith Book Club, and in 2014, joined two members in launching Godly Play. Owing to Sue’s collaborative leadership, Godly Play has strengthened children’s faith formation that, in turn, informs the deep inclusion of Holy Cross. Sue is a quiet, gracious member who serves behind the scenes. By her quiet example, she has contributed immeasurably to the health and vitality of Holy Cross – all while managing her own childcare business in Carlsbad! She and her husband, John, have two adult children, Justin and Jessica. I am honored to nominate Sue for this award.

The Rev. Laura Sheridan-Campbell, vicar of Holy Cross, Carlsbad

Miguel Cosío  Quiet leader: these two words describe Miguel Cosío. I have seen Miguel in many church situations and have observed that he is a devoted Christian and he is a good friend to many people. Miguel is the kind of person that you enjoy being with in all situations because of his pleasant disposition and caring character. We are very proud at St. Philip’s to have such a fine senior warden that serves at the altar as a crucifer and Eucharistic minister, among many other things. He is part of the Cursillo secretariat and had been part of several Cursillo weekends in many capacities. It’s an honor to present Miguel Cosío with this important award.

The Rev. Carlos Garcia, supply priest at St. Philip’s, Lemon Grove

Allan Dorsey  Allan Dorsey has served our diocese and St. Peter’s parish faithfully for many years. He has served as a consultant to countless parishes in their mutual ministry review and strategic planning processes, and worked with Suzanne Foucault as she consulted in our last episcopal search process. At St. Peter’s, Allan has served on the vestry, and chaired the strategic planning process. After retiring from the vestry he became the coordinator of St. Peter’s Helping Hands homeless ministry and is a member of the outreach committee. More recently, Allan…
worked with leaders from other churches, the City of Encinitas, and local businesses to bring the Showers of Blessing ministry to North County—a true resurrection story. It's exciting to imagine what God might do next through Allan's ministry!

*The Rev. Paige Blair, rector of St. Peter's, Del Mar*

**Richard Fox** Dick has completed the following tasks at St. Stephen's for over a year without compensation: cleared weeds, head high from the back of the lot; trimmed trees and removed the lower hanging branches on approximately 15 palm trees; piled and hauled away the branches, leaves and needles; and painted the entire curb red to meet the fire marshal's requirement. He has served as the general maintenance person for St. Stephen's and Learning Tree Pre-school, made innumerable repairs and alterations to the sprinkler system resulting in saving rose bushes in front and rear of the parking lot. He has kept the grass and weeds in check in the rear portion of the lot by serving as gardener. He repaired and installed lights in front of the church assuring that the signage and church are visible on Murrieta Road. I am grateful for all he has contributed and am pleased to nominate him for this award.

*The Rev. Lonell Wright, supply priest at St. Stephen's, Menifee*

**Kathleen Ide** Kathleen Ide has been the lead teacher of Catechesis of the Good Shepherd for 20 years at Good Samaritan. She also has been a verger at Good Sam and as needed at the cathedral. She has trained acolytes and led the altar guild for ages. In addition, she is one of our most active members in outreach, bringing meals to St. Mark's, St. Andrew's and Rachel's House. She is also extremely active in pastoral care as a member of the Order of St. Luke. She is a Eucharistic visitor and frequently takes others who can't drive to their medical appointments. I could keep listing more things that Kathleen has done. She loves Jesus and wants others to feel it through her service.

*The Rev. Janine Schenone, rector of Good Samaritan, San Diego – UTC*

![Joseph Jok](image1)

**Joseph Jok** Joseph Jok has served the St. Luke's community wisely and well as bishop's warden since 2013. During these years of transition and change for the mission, Joseph was diligent and prudent in performing his canonical duties. He also managed to lead the congregation naturally through his calm demeanor, dependability, and sense of humor. In the past year, when the pace of change at St Luke's accelerated dramatically with the advent of the North Park Project, Joseph has served as a patient guide and cultural interpreter to his new co-vicars, Laurel and Colin—who seem to come up with a good number of crazy ideas! Joseph is a faithful and caring servant of God and we are grateful for the opportunity to celebrate him and his good work today.


![Jane Krikorian](image2)

**Jane Krikorian** Jane has been a long-time member of St. David's and raised her children in the church. During a difficult time, Jane became our treasurer and has not only been diligent in making sure that the finances and budgets are accurate, but she has also been transparent and available to the congregation. Even when budget issues looked dire for the church and preschool, she kept a spirit of encouragement and she was also upfront with the parish. She helped us refinance our mortgage and saved us a large sum of money. She has encouraged the finance committee and the vestry to be open to a broad diversity of revenue streams to fund our ministries. Just this year, she helped us completely eliminate our debt for the first time since the church began! She worked with the preschool and the vestry to help us be good stewards of our finances with our income and expenditures. Even though there are challenges ahead, we are in the best financial condition in years and most of it is due to the persistence and dedication of this woman of faith. We are so grateful for her many hours of work and dedication to the health and ministry of St. David's. Jane, thank you!

*The Rev. Jason Samuel, priest-in-charge, St. David's, San Diego – Clairemont*
Barbara and Jim Manson  When Barbara and Jim Manson first came to St. Timothy’s, they immediately got involved in as many activities as we had to offer. They were eager to participate, but more eager to give of themselves. They quickly learned about the needs of the church and its ministries and jumped right in. Barbara and Jim are talented and wise. With their help we have been able to accomplish many things, including two major events this year alone. They were instrumental in completing a fundraiser for our community garden. Barbara took the lead along with the garden team and put together a fun evening of music, food and dance that raised enough money for an equipment shed for our gardening equipment. Jim and Barbara together supported and designed a beautiful awning that spans the distance between our church and the parish hall, with beautiful chairs, umbrellas, heating lamps, and a storage shed. We now can use this space for gatherings, social events, weddings and fundraising. Barbara and Jim came to love and support those in our community with a generosity of spirit that has inspired all of us. Their presence has been, and will always remain, an incredible blessing to us.

The Rev. Willy Crespo, rector of St. Timothy’s, San Diego – Rancho Peñasquitos

Ruth Mowat  Ruth was born Sept 28, 1925, in Brooklyn, New York, the youngest of eight. Both parents were immigrants from Norway. She had her children, Gail and Robert, baptized in the Episcopal church, but raised them in the Lutheran church. Following her husband’s retirement from the Navy and as a NYC firefighter, they became full-timers and toured the U.S., Australia, New Zealand and Europe for most of two decades in a series of Airstream trailers. She and Bill started attending St. John's when they moved to Fallbrook in 1997. She began working in the thrift shop shortly after moving here and continues to this day, putting in several shifts per week as the chief sorter of clothes and jewelry. Ruth has also done several turns on the thrift shop advisory board and offers wise and informed counsel. She has served on altar guild, helped start a monthly group for women's fellowship, but really hits her stride in the kitchen at the church. Her baking skills are unparalleled and she has many favorites which people implore her to regularly create. Each Sunday, as people begin to gather for worship, Ruth sets about putting the various tasty offerings which have been dropped off in the kitchen, into an attractive display. Following worship, which she faithfully attends, when hospitality hour begins to wane, Ruth steps into the kitchen, clearing tables as she goes, and, in true servant fashion, initiates the cleanup process. Hers is not an ownership issue; she never refers to the St. John's kitchen as "hers." Ruth simply has a servant's heart and hands. St. John's is a grateful and undeserving recipient of her ministries, and far the richer for it!

The Rev. Leland Jones, rector of St. John's, Fallbrook

Sandy Parks  Sandy Parks was baptized and raised Southern Baptist. She joined the Episcopal Church at St. Alban’s in 1992 and was confirmed in 1993 by Bishop Gethin Hughes. Her first act of service to St Alban’s was to start and lead a youth group, which met weekly to learn and share how to be happy and successful Christian teenagers. The group sold “Got God?” t-shirts and held other fund raisers to facilitate camping and skiing trips. Next, she served as the Sunday school coordinator, choosing curriculum such as Godly Play, directing the Christmas pageant and the St. Alban’s day pageant. Sandy has been on the vestry many times: as secretary, treasurer, senior warden and is currently the junior warden. She has been the bookkeeper, stewardship committee chair, audit committee member, on the search committee for a new priest (Mother Rebecca), coffee hour host, and currently assists with the Joy Knight memorial refugee task force, picking up food from the San Diego Food Bank and bringing it to St. Alban’s twice a month and helps to distribute it to the refugees. She is a go-to person when something or someone needs attention. She truly exhibits a servant-heart and I am grateful.

The Rev. David Madsen, rector of St. Alban’s, El Cajon

Renate Burns-Knoblauch  Renate arrived at St. John’s, Indio, after an active membership at St. Margaret’s, Palm Desert, and at Church of the Apostles in La Quinta. She is a blessing to our parish, sharing her many talents and skills with our community. Even though her husband’s diminishing health was a major concern for her, she made time to serve the Lord in numerous ways. She is a faithful member of the altar guild. When there became a need for a Sunday school
teacher, she immediately assumed the responsibility of providing our children with spiritual guidance and biblical teachings. Renate has lead several confirmation classes preparing children and adults to confirm their commitment to Christ. Her invaluable knowledge of the scriptures is an inspiration to all. Serving at the altar as a chalice bearer is another hat she wears with grace. As a member of the vestry and as corporate secretary, she is a leader in parish development and growth. Not the least of her many commitments and services to the Lord and our spiritual community is her role as president of Daughters of the King St. John’s, Indio chapter. Without a doubt, the jewel in her crown is her 28 years as a Eucharistic minister providing pastoral care and holy communion to those who are unable to attend church. We are grateful for Renate’s presence and proudly, without hesitation, nominate her for the Servant Ministry Award.

*The Rev. Brian Johnson, priest-in-charge of St. John’s, Indio*

**Eric and Krista Spore** Eric and Krista are an amazing gift to All Souls’. They have an incredibly positive and generous demeanor. They participate in many parish activities from outreach to fellowship with a smile. Eric has been our chief chef at our outreach at the Marine Corps recruit depot. From shopping and setup, to cooking and serving, Eric and Krista offer their time to give the drill sergeants a chance to have some fun with their families. Eric also chairs our fellowship committee and cooks our community meals including our St. Patrick’s corned beef and cabbage dinners and our Shrove Tuesday pancake suppers. In addition to helping with these meals, Krista has served for years as the clerk of the vestry and has herself served on that body. Eric and Krista always give without any expectation of return. They love this parish and the people in our community and you can see it in their smiles and their generosity.

*The Rev. Joseph Dirbas, rector of All Souls’, San Diego – Point Loma*

**Fran Stites** Fran accomplishes more for St. Andrew’s than any other single person and she gives much time energy and support to the elderly in Lake Elsinore. Fran is at the church virtually every day, and she is willing to be there whenever needed. She cleans and organizes every room in the church and parish hall. She assists in decorating for special occasions, sweeps the sidewalks, opens the doors and assists the other congregations that use our buildings. She is a visionary who advises the bishop’s committee as well as diocesan staff regarding issues. She prepares breakfast for the elderly in her park and prepares a monthly dinner for others. She assists and provides details for budgeting. She supports families and individuals when in need, makes caring calls and supports the vicar and secretary while serving as a money counter, among other things. I am deeply grateful for her outstanding service to St. Andrew’s.

*The Rev. Lonell Wright, supply priest at St. Andrew’s, Lake Elsinore*

**Cindy Trowbridge** Cindy has been involved in the leadership and ministry of the church for the 20 plus years she has been a member. She currently is serving as a eucharistic minister, Daughter of the King, and a pastoral lay minister. She has revived the ministry we call Petal Pushers, which make arrangements from the Sunday altar flowers and deliver them to parishioners throughout the area who are not able to attend Sunday service, along with a copy of the bulletin. Cindy also has been the lead in raising funds at St. James for the Maundy Thursday shoe drive for the Episcopal Church Center. She has been an active participant in the purchasing and distribution of the shoes in Ocean Beach. I am grateful for her service to St. James and beyond.

*The Rev. Mark Hargreaves, rector of St. James, La Jolla*
Food Packing Service Project

What is this food-packing event? On Friday from 11 a.m. to 1 p.m., on the campus of the Christian Science Reading Room, adjacent to St. Bart’s, the Episcopal Diocese of San Diego will team up with Poway-based charity Friends & Family Community Connection (FFCC) to package 80,000 servings of fortified vegetarian, rice-soy casserole meals made from several non-perishable bulk ingredients - rice, soy protein, vegetables, and vitamins.

How on earth do we package 80,000 meals in two hours? A good old-fashioned assembly line. We’ll have 24 packing lines, each staffed with 11 people — five to fill the meal packets (each containing six meals) and six others to refill bulk ingredients, move packets from station to station, weigh and seal, and sort and package the packets for shipment. With this process, a group of approximately 264 people can package 40,000 meals per hour.

How much does all of this cost? The cost to prepare and ship each meal is just over 25 cents — roughly $20,000 for 80,000 meals. We provide the funds through convention registration fees and private donations.

11:00 a.m. Blue dot on wristband - your turn to pack
           Red dot on wristband - your turn to eat lunch

12:00 p.m. Red dot on wristband - your turn to pack
           Blue dot on wristband - your turn to eat lunch

Where: Christian Science Reading Room Parking Lot – north of St. Bart’s
       A short walk from St. Bart’s
Shuttles available: meet at the bottom of the stairs to the St. Bart’s parking lot

Convention Dinner

Friday Night Chuck Wagon Dinner
Dinner will take place in the courtyard and in the parish hall. A food line will start in front of the sanctuary and the kitchen. Limit two alcoholic beverages per person. Cash only bar. Gluten free and vegetarian options available.

Cursillo will host this dinner. They will also provide hospitality throughout the convention including coffee, cell phone charging, entertainment and transport to the food packing service project.
Thank you, Cursillo!
44th Annual Diocesan Convention

St. Bartholomew's Episcopal Church

South Parish Hall
Workshops

Education Building

Parish Hall
Lunch, Dinner

Sanctuary
Workshops, Business

Courtyard
Lunch, Dinner

Music Room
Workshops

Classroom
3AB
Workshops

Children's Programming & Infant Care

Quilt Room
Prayer Squares

Hospitality

Alter Hanging Painting
Tradución

Conference Room
Workshops

Registration
Administration

Pomerado Road

Upper Parking Lot Circle
Shuttle Pickup/Dropoff

Stairs
Shuttle Pickup/Dropoff

Parking Lot

Food Packaging
on Christian Science Campus
Walk or catch a shuttle

North