

# The Episcopal Diocese of San Diego Convention 2016

November 11-12, 2016  
St. Margaret's Episcopal Church  
47-535 Highway 74, Palm Desert, CA 92260

43rd Annual Diocesan Convention  
To Love and Serve Christ



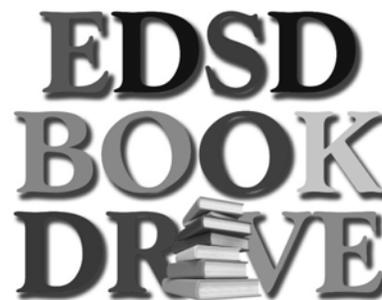
The  
Episcopal  
Diocese  
of San Diego  
—  
FEARLESS LOVE

The Episcopal Diocese of San Diego  
2083 Sunset Cliffs Blvd., San Diego, CA 92107 | 619-291-5947 | [www.edsd.org](http://www.edsd.org)

Text FOLLOW EDSD 2016 to 40404 to receive realtime convention announcements.  
Join the online conversation: #DioConSD

# Children's Books

The Diocesan Service Coalition asked churches to collect new and gently used books for children ages 0-14 and to bring them to convention. This was the quarterly service project for the Coalition. Please bring your books to the Narthex and place them in the boxes provided. The books will be blessed and distributed to underserved youth in the desert. For more information about the Service Coalition, contact Sarah Shealy Stump: [sarah.a.shealy@gmail.com](mailto:sarah.a.shealy@gmail.com).



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# Picnic Under the Stars

## The Living Desert



During the 5:00 p.m. reception the Living Desert's Wildlife on Wheels is excited to bring the zoo to you! Their Education and Animal Department specializes in up-close and engaging animal encounters for all ages.

At 6:00 p.m. an Americana themed upscale barbeque will be served at St. Margaret's lovely outdoor venue. The buffet dinner will include mesquite grilled boneless chicken breasts and thighs, baked beans, potato salad, coleslaw, and cornbread served with honey and butter. The dessert will be old fashioned apple pie. Coffee, ice tea and water will be provided. Wine beer and soda will be available for purchase throughout the dinner and evening program. Vegetarian offering is available for those who pre-registered for it.

## Live Music

St. Margaret's singers will be led by John Wright performing selections from Broadway and The Great American Songbook. Additionally, there will be a professional trio that will provide background music during the cocktail hour and later in the dinner.

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# Veteran's Day

Our Veterans will be honored tonight during the picnic under the stars. Please be prepared to stand and be recognized.

*Freedom is never free.*



# Table of Contents



Budget & Resolution Hearing	3
Convention Agenda	4
Bishop's Letter of Welcome	6
La Carta del Obispo en Español	7
EDSD Youth Collaborative	8
Workshop Offerings	9
Presenters Photos and Bios	14
Resolutions	18
Nominees for Elected Positions	24
Ballot 2016	34
Election Tally Sheet	35
Treasurer's Report	38
Proposed 2017 Budget	43
School for Ministry Report	46
Reports to Convention	47
St. Margaret's Facilities Map	Back Cover

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## Budget & Resolution Hearings

### Resolution Hearing

11:15 a.m. Room 5

*The Rev. Kathleen Kelly, Canons Committee Chair, Member, St. Margaret's, Palm Desert*

*The Very Rev. Penny Bridges, Resolutions Committee Chair, Dean, St. Paul's Cathedral*

At the time of this printing, there were four (4) resolutions submitted for convention's consideration. The chair of the canons committee and the chair of the resolutions committee will present the resolutions, along with any others that came in after this printing. The proposing delegates will be available to speak to each resolution and answer questions.

### Budget Hearing

1:15 p.m. Room 5

*The Rev. Lane Hensley, Budget Committee Chair, Rector, St. Margaret's, Palm Desert*

*Julie Young, Canon for Finance and Administration, the Episcopal Diocese of San Diego*

This hearing will cover the proposed 2017 diocesan budget that will come before convention during the afternoon business session. Time will be provided to answer questions.

# Agenda

*Vendor and Ministry Displays are in Meyers Hall. Please make time to visit their tables.*

## Friday, November 11

7:30 a.m.	Registration	Meyers Hall Patio
	Morning Hospitality	Meyers Hall
10:00 a.m.	<b>WORKSHOPS</b> <i>(all workshops will be held on the Nordstrom Campus)</i>	
	• Denominationalism: Hands-on Ecumenical Ministry & Worship	Room 11
	• Changes in Health Insurance 2017	Room 5
	• North Park Project: Community Organizing in the Digital Age	Room 4
	• Love and Serve in Your Backyard (Youth Program)	Room 6
11:15 a.m.	<b>WORKSHOPS</b>	
	• Leading Change at the Congregational Level: “let’s talk truth shall we”	Room 11
	• Resolutions Hearing	Room 5
	• Who are Our New Refugee Neighbors in San Diego County	Room 4
	• Love and Serve Beyond Borders (Youth Program)	Room 6
	• Creating and Enhancing Planned Giving and Endowment Ministries for Your Congregation	Room 7
12:15 p.m.	<b>LUNCH</b> <i>(lunch is included in the registration fee)</i>	Meyers Hall
1:15 p.m.	<b>WORKSHOPS</b>	
	• Leading Change at the Congregational Level: “in real time”	Room 11
	• Budget Hearing	Room 5
	• Churches and Military: Veterans Support Panel	Room 4
	• Love and Serve with the Youth Collaborative (Youth led)	Room 6
	• Why Endowment Structure Matters	Room 7
2:15 p.m.	<b>Break</b>	
2:30 p.m.	<b>OPENING WORSHIP</b>	Sanctuary
2:45 p.m.	<b>CONVENTION CONVENES FOR OPENING BUSINESS</b>	Sanctuary
	Welcome / Opening Business	
	Report of Secretary of Convention	Mr. Darryl Peralta
	Report of the Committee on Financial Review	The Rev. George Calvert
	Delegate Briefing	Polly Getz, Esq.
	Report of the Judge of Elections - First Ballot	Mr. Scott Crispell
	Introduction of Special Guests & Others	The Rt. Rev. James Mathes
	Report of the Committee on Rules and Canons <i>(Resolution 16-01)</i>	The Rev. Kathleen Kelly
	Hymn	
	<b>BISHOP’S CONVENTION ADDRESS</b>	The Rt. Rev. James Mathes
	Hymn	

# Agenda continued

	Financial and Administrative Reports	
	Audit Committee	Ms. Stacie Rechif
	Treasurer's Report	Canon Julie Young
	Report of the Judge of Elections - Second Ballot	Mr. Scott Crispell
5:00 p.m.	Dinner Reception and Animal Encounter	
6:00 p.m.	Picnic Under the Stars at St. Margaret's	
<b><u>Saturday, November 12</u></b>		
7:30 a.m.	Choir Rehearsal	Choir Room
8:00 a.m.	Registration	Meyers Hall Patio
	Morning Hospitality	Meyers Hall
9:00 a.m.	<b>CONVENTION EUCHARIST</b>	Sanctuary
11:00 a.m.	<b>CONVENTION RECONVENES BUSINESS SESSION</b>	Sanctuary
	Report of the Secretary of Convention	Mr. Darryl Peralta
	Report of the Judge of Elections - Third Ballot	Mr. Scott Crispell
	<b>PRESENTATION OF THE 2017 BUDGET</b>	The Rev. Lane Hensley
12:00 p.m.	Lunch ( <i>included in registration fee</i> )	Meyers Hall
1:00 p.m.	<b>CONVENTION RECONVENES BUSINESS SESSION</b>	Sanctuary
	Report of the Secretary of Convention	Mr. Darryl Peralta
	Report of the Judge of Elections - Fourth Ballot	Mr. Scott Crispell
	Special Greetings	
	Diocese of Western Mexico	
	Report of the Committee on Resolutions	The Very Rev. Penny
	( <i>Resolutions 16-02, 16-03, 16-04</i> )	Bridges
	Report of the Judge of Elections - Fourth Ballot	Mr. Scott Crispell
	Recognition of Outgoing Governance Committee Members	The Rt. Rev. James Mathes
	<b>PRESENTATION OF THE BISHOP'S CROSS</b>	The Rt. Rev. James Mathes
	<b>BISHOP'S CLOSING REMARKS</b>	The Rt. Rev. James Mathes
	Final Report of the Judge of Elections	Mr. Scott Crispell
	Closing Business	
	Reports Received by Title	Mr. Darryl Peralta
	Courtesy Resolutions	The Very Rev. Penny
		Bridges
	Appointments and Announcements	The Rt. Rev. James Mathes
	Next Convention - 44th Convention	
	November 10-11, 2017	
	St. Bartholomew's Episcopal Church, Poway	
	Closing Prayer	
4:00 p.m.	Adjourn / Convention Concludes	

# From Bishop Mathes

November 11, 2016

Beloved in Christ,

Welcome to the 43rd Convention of the Episcopal Diocese of San Diego. In this booklet you will find materials to assist you in fully participating in our convention activities.

We are particularly blessed this year to be at St. Margaret's. It is a gift to receive their gracious hospitality and to bask in the desert sun with the glorious mountains above us. I always love to watch the changing colors as the shadows lengthen.

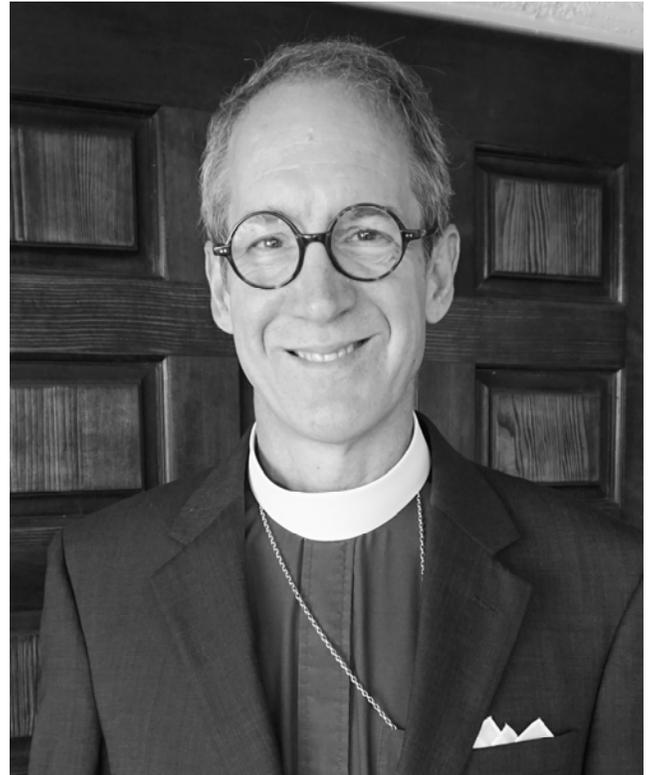
During our time together, we will conduct the business of the diocese, pass resolutions and a budget, and elect individuals to serve in leadership roles. We will also engage in deep conversations through our debate and in our workshops. These activities help us grow in our capacities and empower our community life. In the evening, we will laugh and rejoice in fellowship. And at the center of all we do is the Eucharistic table and our celebration of the holy mysteries. This annual occasion is our family reunion. It is a chance to live into our unity and our diversity. It is an oasis time. It is all the better because you are here!

I am so grateful for your ministry and your presence here. May God bless us as we take counsel for the renewal and mission of the Church. Through our conversations, our listening, and our resolutions, we continue to pray that we will accept the mission that God has given to us.

Faithfully,

A handwritten signature in dark ink, appearing to read "Jim" with a cross symbol above the first letter, set against a light, textured background.

The Rt. Rev. James R. Mathes  
Bishop of San Diego



# Del Obispo Mathes

11 de Noviembre del 2016

Amados en Cristo,

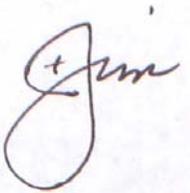
Bienvenidos a la 43ra Convención de la Diócesis Episcopal de San Diego. En este folleto encontrarán materiales que les ayudaran a participar plenamente en nuestras actividades de la convención.

Estamos especialmente bendecidos este año por estar en St. Margaret. Es un regalo recibir tan amable hospitalidad que proveen y a la vez tomar el sol en el desierto con tan gloriosas montañas sobre nosotros. Siempre he disfrutado ver los colores cambiantes cuando se alargan las sombras.

Durante nuestros tiempos juntos conduciremos sesiones de negocio de la diócesis, aprobaremos tanto resoluciones como el presupuesto y se elegirán individuos que servirán en posiciones de liderazgo. También entablaremos conversaciones profundas a través de debates y talleres. Estas actividades nos ayudaran a mejorar nuestras capacidades y la autonomía de nuestra vida en comunidad. Por la tarde nos reiremos y alegraremos unidos. Y en el centro de todo lo que hacemos esta la mesa Eucarística y la celebración de los santos misterios. Esta ocasión es nuestra reunión familiar anual. Es una oportunidad de vivir nuestra unidad y diversidad. Es un oasis. Todo es mejor al ustedes estar presentes.

Estoy muy agradecido por sus ministerios y presencia aquí. Que Dios nos bendiga al nosotros tomar consejos para la renovación y misión de la Iglesia. A través de nuestras conversaciones, de escuchar y de resoluciones continuamos orando para que aceptemos la misión que Dios nos ha dado.

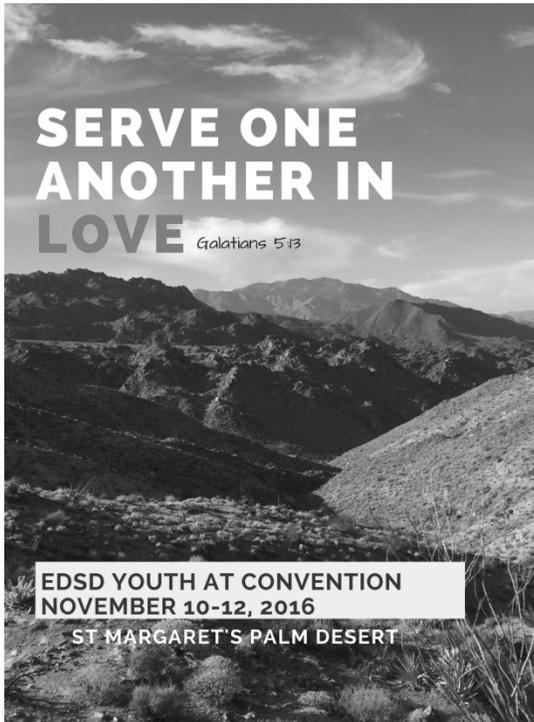
Fielmente,

A handwritten signature in dark ink, appearing to read 'Jim' with a cross symbol above the first letter.

The Rt. Rev. James R. Mathes  
Obispo de San Diego

# SERVE ONE ANOTHER IN LOVE

Youth at Diocesan Convention



## Thursday

Grub and Games – St. Margaret’s Youth Room – 7pm

## Friday

7:30 – Arrive St. Margaret’s – Receive books, Breakfast, Games

10:00 a.m. – 12:15 p.m. – Youth Workshops

12:15 p.m. - 1:15 p.m. - Lunch

1:15 p.m. – 2:15 p.m. – Youth led workshop on the EDSD Youth Collaborative. Come and hear us!

2:30 p.m. – Youth led Opening Worship

3:00 p.m. – 5:00 p.m. – A Taste of Convention – Youth will spend time hosting a Social Media Genius Bar, experiencing convention, sorting and stamping the book collection, and working on their lip sync for the evening’s battle.

5:00 p.m. – 6:45 p.m. – Dinner Under the Stars

6:45 p.m. – Lip Sync Battle and Movie Night

## Saturday

8:30 a.m. – Arrive for Eucharist at St. Margaret’s

11:00 a.m. – 12:00 p.m. A Taste of Convention (part two!)-

Youth will spend time hosting a Social Media Genius Bar, experiencing convention, and creating our plan for the year.

12:00 p.m. – 1:00 p.m. – Lunch

1:00 – 2:00 p.m. – Where do we go from here?

2:30 p.m. - Departure

Serve One Another In Love – Youth at Diocesan Convention is sponsored by the EDSD Youth Collaborative. If you have any questions regarding this program, or if you would like to be connected with the Collaborative, please contact Diocesan Youth Missioner, Charlette Preslar: [cpreslar@edsd.org](mailto:cpreslar@edsd.org).



# Workshops

Join folks from around the diocese for a variety of learning opportunities which will help you explore and discover what God might be up to....in your own spiritual life, in the life of your congregation and in the community and world around you.

Session 1: Friday 10:00 – 11:00 a.m.

Session 2: Friday 11:15 – 12:15 p.m.

Session 3: Friday 1:15 – 2:15 p.m.

	ROOM 11	ROOM 5	ROOM 4	ROOM 6	ROOM 7
Friday 10:00 a.m.	Denominationalism: Hands-on Ecumenical Ministry and Worship	Changes in Health Insurance	The North Park Project: Community Organizing in the Digital Age	Love and Serve in Your Backyard (Youth Program)	
Friday 11:15 a.m.	Leading Change at the Congregational Level: “let’s talk truth shall we”	Resolutions Hearing	Who Are Our New Refugee Neighbors in San Diego County?	Love and Serve Beyond Borders (Youth Program)	Creating and Enhancing Planned Giving and Endowment Ministries for Your Congregation
Friday 1:15 p.m.	Leading Change at the Congregational Level: “in real time”	Budget Hearing	Churches and Military, Veterans Support Panel	Love and Serve with the Youth Collaborative (Youth Led)	Why Endowment Structure Matters

## Denominationalism: Hands-On Ecumenical Ministry and Worship

Friday 10:00-11:00 a.m. ROOM 11

*The Rev. Lane Hensley, Rector of St. Margaret’s Episcopal Church, Palm Desert*

*The Rev. Derek Fossey, Senior Pastor, Hope Lutheran Church, Palm Desert*

*The Rev. Gerald Sharon, Former Senior Pastor, Southwest Church, Indian Wells*

This panel discussion will discuss ways to build such relationships and the ways in which collaborative ecumenical relationships enhance the mission of the participating churches and serve the greater good of the community.

## **Changes in Health Insurance for 2017**

**Friday 10:00-11:00 a.m. ROOM 5**

*Canon Julie Young, Canon for Finance and Administration and Treasurer, The Episcopal Diocese of San Diego and Mr. Zach Peterson (via teleconference), Senior Regional Account Specialist, Integrated Benefits Account Management & Sales of The Church Pension Group*

Julie and Zach will present the plan array for the active plans to be offered in 2017 and explain the new base for the Denominational Health Plan. With Aetna and United Health Care plans not being offered in 2017 to active employees, this member education offering is important and well timed during open enrollment. Please note that United Health Care will continue to be available for retiree plans.

## **The North Park Project: Community Organizing in the Digital Age**

**Friday 10:00-11:00 a.m. ROOM 4**

*The Rev. Colin Mathewson, the Rev. Laurel Mathewson and Ms. Hannah Wilder*

Curious to learn about the North Park Project? Or are you simply interested in how to use digital organizing to build communities of faith in your own context? Many service projects are based on the perceived needs of a community, sustaining narratives and cycles of dependency that are usually defined by others. What if service was the product of partnerships that leverage the shared gifts of our community partners? What if our congregations shared their collective power and influence with those on the margins? Join a conversation about justice work and peace-making in the 21st century grounded in faithful relationships.

## **Love and Serve in Your Backyard**

**Friday 10:00-11:00 a.m. ROOM 6**

*Mr. Chet Hecht and Ms. Charlette Preslar*

Designed for youth, this workshop will help them vision and create service opportunities at their home parishes and in their own communities. Fostering an energy of "Yes we can", youth participants will work in groups to determine what their communities need, what they are passionate about, and how to bring those things together in the service of others.

## **Leading Change at the Congregational Level: "let's talk truth shall we"**

**Friday 11:15 a.m.-12:15 p.m. ROOM 11**

*The Rev. David Marshall and the Rev. Mark McKone-Sweet*

If you missed this workshop earlier this year, we are excited to offer it for anyone who seeks companionship on the road to Christ, inspiration, abundant truth telling and/or can't seem to get started. Join us as we explore moving from the mindset of "no" to "Yes, Lord!" We will identify key obstacles to change and brainstorm ways to circumvent them. This workshop will help congregational leaders focus on bringing the good news to as many people as possible instead of focusing on church attendance. Come prepared to walk away with tangible ideas you can implement immediately. Here is one hint: it's usually what God presents - not necessarily what we want. As always we offer a Money back guarantee if you don't have one idea that you can implement in your church.

## **Resolutions Hearing**

**Friday 11:15 a.m.-12:15 p.m. ROOM 5**

*The Rev. Kathleen Kelly, Canons Committee Chair*

*The Very Rev. Penny Bridges, Resolutions Committee Chair & Dean, St. Paul's Cathedral*

This hearing will cover the resolutions that will come before convention during the convention business session. Ample time will be provided for questions.

## **Who Are Our New Refugee Neighbors in San Diego County?**

**Friday 11:15 a.m.-12:15 p.m. ROOM 4**

*Representatives from RefugeeNet*

Join us for a discussion about refugees in San Diego and the work of the Episcopal Refugee Network. Learn about what is going on within the Diocese to assist refugees as they strive to build new lives in the United States. Decades ago, parishioners of St. Luke's in North Park responded to the need of recent arrivals from South Sudan. Over the years their efforts grew into the Refugee Network which now includes services such as weekly food distributions and after school tutoring programs. We will discuss the circumstances which lead our new neighbors to San Diego and some of the acculturation challenges our staff and team of volunteers work through as they serve those in need.

## **Love and Serve Beyond Borders**

**Friday 11:15 a.m.-12:15 p.m. ROOM 6**

*Ms. Alexandra Howard and Ms. Charlette Preslar*

Have you ever considered going on a mission trip? Have you dreamed of leaving not just your comfort zone, but the country? Do you feel passionate about experiencing another culture and serving people in need? This workshop for youth will include pictures, details, and the TRUE STORY of what it means to travel and serve abroad. Hear the tales of where we have been and be part of the conversation as to where we go next!

## **Creating and Enhancing Planned Giving and Endowment Ministries for Your Congregation**

**Friday 11:15 a.m.-12:15 p.m. ROOM 7**

*Ms. Demi Prentiss, Program Consultant, Endowment Management Solutions, Episcopal Church Foundation*

Take the mystery out of planned giving and endowments for your congregation. Learn in easy to understand terms how planned giving differs from annual stewardship and capital campaigns, and how your congregation can build endowments through wills, life income and other planned gifts. Along with a review of the planned giving instruments, you will learn about the importance of a parish vision, protecting and growing your endowment, and how to invite others to remember your parish through estate and financial planning. Participants will also learn how endowments can be used to enhance your ministries and overall mission. You will leave the workshop with a plan of action!

## **Leading Change at the Congregational Level: “in real time”**

**Friday 1:15-2:15 p.m. ROOM 11**

*Presenters: (Yes, back again 😊) The Rev. David Marshall and the Rev. Mark McKone-Sweet*

This workshop is for anyone who could join us at Leadership Academy earlier this year, or just a few hours earlier at convention and/or anyone who is trying to lead change and needs to get off the treadmill for a refresher. In this workshop, we will share/identify “real-time” obstacles, muddy waters and/or brick walls that seem to jump in front you/your ministry team – preventing your effective pursuit of God’s Urgent Cry to spread the Good News. We have 50 minutes – so please come prepared to jump right in with your prayers, hopes, dreams, fears and challenges. Our goal for you is to leave our room with renewed energy serving Jesus Christ – and one to two goals to try-on and God willing achieve before Leadership Academy in February 2017. Here is one hint: you can’t do this alone. As always we offer a Money back guarantee if you don’t have one idea that you can implement.

## **Budget Hearing**

**Friday 1:15-2:15 p.m. ROOM 5**

*Canon Julie Young, Canon for Finance and Administration and Treasurer, The Episcopal Diocese of San Diego, and The Rev. Lane Hensley, Rector, St. Margaret’s Episcopal Church*

This hearing will cover the proposed 2017 diocesan budget that will come before convention during the convention business session. Ample time will be provided for questions.

## **Churches and Military, Veterans Support Panel**

**Friday 1:15-2:15 p.m. ROOM 4**

*The Rev. Babs Meairs, The Rev. Susan Astarita, Mr. Stan Bishop, Mr. John Will*

Jesus was asked “who is my neighbor,” and He answered with the story of the Good Samaritan. In San Diego, we have many neighbors (and maybe church members), who sometimes may need help out of the troubles that they are facing. We live in the third largest veteran’s population and greatest military presence in the USA. While many who serve/have served make good use of their training and experience, all have been affected by deployment and separations, risks to life, financial worries, reintegration into civilian life and jobs, and various physical, mental, and spiritual challenges. One of the biggest problems among veterans today is the high number of suicides. The Department of Defense and the Department of Veterans Affairs have followed the presidential push to partner with faith-based community groups, including churches, to address the issues of military and veterans and their families. In this panel, we will hear about some of the projects at our Episcopal churches and learn about resources and programs to address our local concerns. As we celebrate the Feast of Martin of Tours, soldier, and honor Veterans Day in our country, we will identify opportunities to minister to those among us who, with their families, have made sacrifices for us.

## **Love and Serve with the Youth Collaborative**

**Friday 1:15-2:15 p.m. ROOM 6**

*The Youth of the Diocese of San Diego, Reverend Monica Mainwaring and Ms. Charlette Preslar*

We are better together. This is true in many things, but never more so than when it comes to youth ministry. Come and hear the youth of our diocese tell you about the opportunities they have had, the friends they have made, and how much they love being part of the EDSD Youth Collaborative. Learn where it came from, what it has to offer, and how you can get involved.

## **Why Endowment Structure Matters**

**Friday 1:15-2:15 p.m. ROOM 7**

*Ms. Demi Prentiss, Program Consultant, Endowment Management Solutions, Episcopal Church Foundation*

Getting the structure of your endowment right is often the key to its success. If you want to encourage legacy gifts to your endowment, you need to be able to explain how the money will be used, invested and spent, and who is in charge of making those decisions. ECF has developed a set of sample endowment policies that have been used in hundreds of Episcopal entities to establish and/or refine endowment structure. This workshop will highlight principles and best practices for an effective and growing endowment.

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# Presenter Bios

These individuals will present workshops at Diocesan Convention on Friday, November 11. They are listed alphabetically by last name.



The Rev. Susan Astarita is the priest residentiary at St. Paul's Cathedral, San Diego. She co-founded Friends of Military Outreach and Support (FOMOS), which views military outreach through the lens of pastoral care. FOMOS serves veterans who are transitioning from military to civilian culture, and military who are currently deployed. Susan has also served as long-term pastoral supply for St. Luke's, San Diego - North Park, and in a prior career, as the principal of Astarita Communications. She graduated from Yale Divinity School.



Mr. **Stan Bishop** is presenting the military ministry workshop along with Babs and Susan.



The Rev. **Timothy Eichler** is the Priest in Charge at St. Andrew's, La Mesa and will be participating on the panel discussing veteran's issues.



The Rev. **Derek Fossey** is the senior pastor of Hope Lutheran Church in Palm Desert. After attending Pepperdine University and Luther Seminary, Derek has served congregations in Hawaii, Minnesota, and California. His passions include crossing denominational boundaries in an effort to reach out to the community with the love of Christ, trying to play golf, and eating Lutefisk.



Mr. **Chet Hecht** has worked for churches in the diocese for the last 18 years from youth ministry at St. Peter's, Del Mar and St. Timothy's, Rancho Peñasquitos, to his current role as the outreach, fellowship and families ministry director for St. Margaret's, Palm Desert. Chet has a great passion for outreach and educating and training youth as active world citizens, and considers it vital that our youth recognize themselves as capable, significant, and influential individuals in their families, schools, communities, nation and world.



The Rev. **Lane Hensley** currently serves as rector of St. Margaret's, Palm Desert. He and his colleagues in this workshop will discuss ways to build such relationships and the ways in which collaborative ecumenical relationships enhance the mission of the participating churches and serve the greater good of the community.



The Rev. **Monica Mainwaring** currently serves as Assistant Rector at Christ Church, Coronado, and as co-founder and co-convenor of the diocesan Youth Collaborative, she is charged with offering a prophetic and pastoral ministry. Particularly regarding exercising leadership in children's and youth ministries throughout the diocese, she has experience in creating, maintaining, modeling, and holding persons accountable to standards which safeguard the church and her many members.



Ms. **Alexandra Howard** is the family minister at St. Andrew's by-the-Sea, San Diego where she leads youth and family programming. She has also served as youth and children's director for St. David's, San Diego. As an active participant in the Youth Collaborative from its very first gathering, Alex has collaborated on retreats, designed mission trips and brought her vibrant energy and thoughtfulness to every gathering she has attended. In addition to her tremendous love for the youth of our diocese, Alex has also spent time in El Salvador working with Episcopal Relief & Development, our diocese and Foundation Cristosal.



The Rev. **David Marshall** is the priest-in-charge at St. John's Episcopal Church and Parish Day School in Chula Vista. Among his many priestly activities, he also heads the school religion department, teaches sixth grade religion and conducts weekly school worship for preschool through eighth grade. Dave is active in the city of Chula Vista and a commissioner on the Safety Commission. He is a volunteer chaplain at St. Paul's Senior Homes and Services and guest preaches at Frederica Manor. He has been published in two books about daily Christian Living by Forward Movement. You can read his weekly reflections at [www.saint-johns.org](http://www.saint-johns.org). Before moving to San Diego, Dave served on the diocesan Camp Cross board in the Diocese of Spokane and was a camp counselor for three summers at Camp Huston in the Diocese of Olympia.



The Rev. **Colin Mathewson** is the co-vicar of St. Luke's, San Diego – North Park, where a new, missional, experimental model of ministry is being implemented. He also leads the Spanish congregation at St. Paul's Cathedral, San Diego. He graduated from Sewanee, The University of the South with an M.Div in 2013 and has served as the priest associate at the Cathedral since then. He and his wife, Laurel, have two young children.



The Rev. **Laurel Mathewson** is the co-vicar of St. Luke's, San Diego – North Park, where she co-leads the new North Park Project. She has a passion for exploring the intersections of faith, politics and social justice. She earned her M.Div in 2013 from Sewanee, The University of the South and has served as the priest associate at the Cathedral since then. She and her husband, Colin, have two young children.



The Rev. **Babs Meairs** worked as a chaplain in the Department of Veterans Affairs (VA) for many years. She served on the VA's national advisory team on palliative care and has presented about ethics, spirituality and end of life care. In 1998 she received the VA secretary's hands and heart award for patient care and was recognized in 1999 for excellence in chaplaincy with a national chaplain of the year award. She is certified for disaster response through a VA and Red Cross program. She co-founded the clinical pastoral education program in collaboration with the Navy Medical Center and served on the professional consultation committee of the CPE program at the center for urban ministry. She is a retired Episcopal priest and a veteran of the US Marine Corps.



The Rev. **Mark McKone-Sweet** came to the Diocese of San Diego in October of 2014. He hails from the Diocese of Massachusetts where, along with the rest of the nation, secularization is on the increase. Despite those underlying trends, each parish he's served has grown, as did his diocese. Was it him? Absolutely not. Was it the power of people like you, to change the narrative hand-in-hand? Yes.



Mr. **Zach Peterson** – Senior Regional Account Specialist, IBAMS - Zach has worked for the Integrated Benefits Account Management & Sales Team as a Regional Account Specialist since 2012. Zach joined the Church Pension Group in 2009 as a Senior Client Engagement Representative, where he handled complex questions and issues by telephone. Prior to joining CPG, Zach worked in the investment finance industry for several years, including Fidelity Investments, where he was a Retirement Planning Specialist. Zach is bilingual and has his B.A. in Foreign Language with an emphasis in Spanish Commerce. Zach lives just north of Salt Lake City, UT with his wife, Amber, and their four young children.



Ms. **Demi Prentiss**, program consultant in the endowment management solutions division of Episcopal Church Foundation (ECF), served five years as ministry developer for the Episcopal Diocese of Fort Worth, partnering with individuals and congregations in that re-organizing diocese to re-imagine how to be the church. Formerly she served as program officer for lay leadership on the presiding bishop's staff, and as a ministry developer in congregations varying from family to resource size. She holds degrees from Seabury-Western and Harvard, and is author, with Fletcher Lowe, of *Radical Sending: Go to Love and Serve*. She has built a practice as a life and leadership coach for leaders in congregations and non-profit organizations. She lives in Denton, Texas with her husband and a Catahoula Leopard dog.



Ms. **Charlette Preslar** is the new Diocesan Youth Missioner and the director of youth and family ministry at Christ Church, Coronado and the day school chaplain at Christ Church Day School. She is also one of the founding members of the diocesan Youth Collaborative. She believes that Youth Ministry operates better in community. A lifelong inviter and includer, Charlette hopes that this time spent in conversation will allow more churches to both find and join the Youth Collaborative. We are better together! In addition to a passion for youth ministry, Charlette has a background in nutrition, a heart for service, and an appetite for all things outdoors.



Dr. **Gerald Sharon** is the teaching pastor at Hope Lutheran Church in Palm Desert. He was the lead pastor of Southwest Church in Indian Wells where he was responsible for the largest evangelical church in the Coachella Valley. In 2015 *Outreach Magazine* identified Southwest Church as the fastest growing church in California. He served Saddleback Church for 11 years, which included launching its multi-site strategy, which has grown to 13 campuses around Southern California and four international campuses. He is a certified barbecue judge with the Kansas City Barbecue Society.



Ms. **Hannah Wilder** is the communications director for the Episcopal Diocese of San Diego. She manages the diocesan communications strategy; a large part of her job is resourcing congregations, specifically regarding effective messaging to targeted audiences including the use of websites, newsletters and social media. She is also a mother and a priest postulant.



**Mr. John Will** is a founding member of FOMOS and served on the first steering committee to determine their mission and ministry. At present, he is the archivist for FOMOS keeping track of client contacts. John is a veteran of the US Navy 1967-1970 and served on the USS Kitty Hawk and Chu Lai, Vietnam.



Canon **Julie Young** came to the diocese in 2009 and since then has been responsible for diocesan finance, accounting, human resources, and administration. She also consults to congregations on these subjects. She is the canon for finance and administration and diocesan treasurer. Prior to working for the diocese, Julie was employed at City Heights Community Development Corporation as the associate director. She previously had been the chief operating officer for Good News Partners, a Chicago faith-based organization that provides housing and support services to those who would otherwise be homeless. Canon Young has an MBA in finance from the University of California, Berkeley.

# Resolutions

## RESOLUTION 16-01

**Title:** Title II, Canon 3.13.03 - Results of Mission Action Parish Designation

**Proposed by:** The Rev. Kathleen Kelly, Rules and Canons Committee Chairperson

**Name, Address, Phone Number of Delegate:** The Rev. Kathleen Kelly, 46-100 Burroweed Land, Palm Desert, CA, 92260; (760)399-7225

**Date:** August 1, 2016

**Be it Resolved,** that Title II, Canon 3.13.03 of the Constitution and Canons of the Episcopal Diocese of San Diego be amended by striking the word “shall” in the fifth line thereof and replacing it with “may be directed by the Bishop to,” such that the relevant sentence will now read:

“Upon being declared a Mission Action Parish, such Parish [omit “shall”] *may be directed by the Bishop to* formally forgo and relinquish its rights and privileges as a Parish, to wit: the election of a Rector and the holding and control of its property both real and personal.”

**Be it Further Resolved,** That Title II, Canon 3.13.05, the second sentence thereof, of the Constitution and Canons of the Episcopal Diocese of San Diego be amended by replacing the current language, to wit:

“If a Mission Action Parish shall remain in such status for a period of three years, then a special meeting of the Mission Action Parish shall be called, and by majority vote thereof, it shall be determined whether such Mission Action Parish shall petition the next Annual Diocesan Convention to be restored to full and regular Parish status or to be changed to the status of a Mission.”

**With**

“The Bishop may, with the advice and consent of the Standing Committee, extend Mission Action Parish status beyond three years. The Mission Action Parish may, by majority vote at a properly noticed meeting, determine to challenge extension of Mission Action Parish status by petitioning the next Diocesan Convention, requesting either restoration to full and regular Parish status or conversion to Mission status.”

**Explanation of Resolution:** Title II, Canon 3.13 provides in the introduction that the goal of Mission Action Parish status is to accomplish the “amelioration of the conditions” which have threatened the viability of the Parish. In practice, the Office of the Bishop has found that this work: 1) is *not* usually aided by automatically transferring all property, and 2) can often take more than three years when problems are thoroughly addressed. The proposed amendments acknowledge and express actual experience.

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## RESOLUTION 16-02

**Title:** Disaster Preparedness Phase Two

**Proposed by:** The Diocesan Disaster Preparedness Committee

**Name, Address, Phone Number of Delegate:** Neil Malmquist, 4361 Cartagena Dr., San Diego, CA 92115, 619-507-6359

**Date:** July 13, 2016

**Resolved,** that the 43<sup>rd</sup> Convention of the Diocese of San Diego hereby requires all congregations, diocesan institutions and offices to create an up-to-date disaster preparedness plan that includes contact information for key people, and a campus map, if applicable. Such plans are to be completed by the 44<sup>th</sup> Annual Diocesan Convention.

**Resolved,** that the Diocesan Disaster Preparedness Committee shall support and assist congregations, institutions and offices in this effort.

**Resolved,** that the Diocesan Disaster Preparedness Committee shall monitor congregations', institutions' and offices' progress in achieving the requirements of this resolution and report the progress to the 44<sup>th</sup> Annual Diocesan Convention.

**Explanation of Resolution:** This resolution builds on Resolution 15.2-03 which stated that the 42<sup>nd</sup> Annual Diocesan Convention empowered the Disaster Preparedness Committee to monitor congregations, institutions and offices in the diocese to appoint a disaster preparedness leader and complete the Asset Map survey online: [www.sd.episcopalassetmap.org](http://www.sd.episcopalassetmap.org) prior to the 43<sup>rd</sup> Diocesan Convention. It also laid out the expectation that all congregations, institutions and offices would create an up-to-date disaster plan online by going to [www.edsd.org/disaster/](http://www.edsd.org/disaster/) and scrolling down to the bottom of the page to Additional Resources "Disaster Plan Basic Template" and completing your Disaster Plan prior to the 44<sup>th</sup> Diocesan Convention in 2017. To assist in this effort there will be a Disaster Planning workshop at the next Leadership Academy. These efforts are important because a well-prepared congregation, office or institution can be a helpful entity during an emergency. They are close-knit communities of people with established communication networks. They often have information about their members that proves helpful during emergencies. Sometimes they have helpful information about the people they serve, those in marginalized populations who often fall through the cracks when disaster strikes. When every congregation, institution and office in this diocese has an updated disaster preparedness plan, we will be able to be Christ to those in need when disaster strikes.

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## **RESOLUTION 16-03**

**Title:** Clergy Compensation Guidelines

**Proposed by:** Rev. Andrew Green, Rev. Paige Blair-Hubert, Rev. Simon Mainwaring

**Name, Address, Phone Number of Delegate:** Rev. Paige Blair-Hubert, Rector, St. Peter's; 334 14<sup>th</sup> Street, Del Mar, CA 92014; 858-755-1616

**Date:** September 29, 2016

**Resolved,** that the 43<sup>rd</sup> Convention of the Diocese of San Diego hereby adopts the attached Clergy Compensation Guideline;

**Further resolved,** that the diocesan staff update these guidelines annually for cost of living wage adjustments as published by the US Government for calendar 2017 and 2018, and propose new guidelines for 2019.

**Explanation of Resolution:** The Diocese does not have either mandated or suggested guidelines for clergy compensation. While not obligatory, the attached guidelines have been considered by diocesan staff for several months and proven helpful to both congregations and clergy. These guidelines also considered the specific issue of the high housing cost in San Diego County. The proposed compensation is generally consistent with current compensation:

- Within the Diocese;
- Those of the Dioceses of Alaska, Olympia, El Camino Real, and California;
- And the Church Pension Group Province VIII data.

The resolution has been reviewed and endorsed by the Standing Committee and the Executive Council.

**Episcopal Diocese of San Diego  
Clergy Compensation Guidelines 2016  
Minimum and Suggested**

The clergy compensation package consists of a number of components. They include: cash compensation, housing allowance, pension, health insurance, and life insurance.

**Salary and Housing Compensation**

The salary and housing compensation is a function of the size and complexity of the congregation, the position, and the experience of the clergy. The diocese establishes minimum and suggested compensation for its full-time clergy. Full time work is defined as 10 four hour blocks worked in a seven-day period. Part time clergy, including bi vocational priests, are to be compensated on a prorata basis. For rectors, priest in charge, and vicars, the established minimum and suggested compensation is:

Congregation category / Average Sunday Attendance	Minimum	Suggested
Family ASA: 0 - 75	\$54,200	\$67,8000
Pastoral ASA: 76 - 140	\$65,535	\$77,100
Transitional ASA: 140 - 225	\$79,050	\$93,000
Program ASA: 225 - 400	\$99,705	\$117,300
Resource ASA: 400+	\$110,480	\$138,100

For Associates, Assistants, and Curates, the established minimum and suggested compensations are:

Priest ordained less than seven years: Minimum: \$49,000; Suggested: \$61,200

Priest ordained more than seven years: Minimum: \$51,500; Suggested: \$64,400

**Health Insurance**

Clergy will be offered medical insurance in compliance with Denomination Health Plan policy.

**Life insurance**

The Church Pension Group includes a life insurance policy equal to 4 times assessable compensation and capped at \$100,000. Additional insurance is available at the priest choice and expense.

**Other**

Clergy will be offered continuing education, sabbatical leave, and vacation in accordance Diocesan policy.

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## RESOLUTION 16-04

**Title:** Partnership between the Episcopal Diocese of San Diego and the Western Diocese of the Anglican Church of Mexico

**Proposed By:** The Rev. Colin Mathewson, The Rev. Cristina Borges and Mr. Romulo Ituarte

**Name, Address, Phone Number of Delegate:** The Rev. Colin Mathewson, St. Luke's Episcopal Church, 3725 30th St., San Diego, CA 92104; 619-298-2130

**Date:** October 24, 2016

**Resolved,** that the 43rd Convention of the Diocese of San Diego hereby agrees to enter into a partnership with the Western Diocese of the Anglican Church of Mexico to increase our mutual understanding and capacity to carry out God's boundary-transcending mission by:

- Creating opportunities to befriend and learn from one another;
- Fostering our mutual spiritual growth; and
- Standing together in solidarity in the face of injustice.

**Resolved,** that progress on this agreement's initial implementation will be reported on at the following year's diocesan conventions of Western Mexico and San Diego. This agreement will also be reviewed in late 2017 with an eye toward deepening the mutual support and relationship between these dioceses.

**Resolved,** that as part of this review, a committee comprised of at least two clergy and two laity from each diocese will meet in person or via phone conference at least twice in 2017 to support their bishops in the further development of this partnership.

**Explanation of Resolution:** The Episcopal Diocese of San Diego and the Western Diocese of the Anglican Church of Mexico share a common mission: we dare to follow Jesus Christ in his life of fearless love for the world. We also share over 200 miles of a common international border. This political boundary maintains a heartbreaking separation of peoples and families, but represents to us an invitation to reveal the power of God's love to overcome every barrier of race, ethnicity, socioeconomic, or citizenship status. We aim to do God's boundary-transcending work in ever-deepening partnership with mutual respect and love.

The mutual nature of this agreement is central to its mission. The Diocese of San Diego is grateful to be in the financial position to offer modest financial support to the Western Diocese to build its capacity for mission. Its American priests can also offer support to their Mexican colleagues as they seek to develop and strengthen ministry within English-speaking ex-patriate communities in Puerto Vallarta, Lake Chapala, and elsewhere.

The Western Diocese of the Anglican Church of Mexico offers the Diocese of San Diego expertise in ministry to Spanish-speaking, and especially Mexican, immigrant communities. This expertise includes culturally-adapted liturgical planning, music, pastoral care, and congregational development strategies. The Western Diocese can also serve as a fertile ground for transformative experiences for Americans unaware of their relative social privileges through thoughtfully organized pilgrimages.

In 2016, the Episcopal Diocese of San Diego:

- Continued support to northern clergy in the Diocese of Western Mexico and seminarians in the amount of \$600 per month;
- Covered travel expenses for said clergy, along with one representative from San Diego, to Western Mexico's annual convention;
- Covered travel expenses for said clergy, along with at least one representative from the Western Diocese, to San Diego's annual convention; and
- Provided \$1,000 to support the regional diocesan gathering in Tijuana with Archbishop Francisco Manuel Moreno of the Anglican Church of Mexico.

In 2016, the Western Diocese of Mexico:

- Developed a pilgrimage experience in its diocese designed to introduce San Diego guests to some of its ministries, people, and culture in time for a delegation to visit in early 2017,
- Will organize and publicize opportunities for San Diego clergy and laity to take sabbaticals, retreats, and preaching exchanges with English-speaking ministries in its diocese and
- Will designate mentors to support San Diego priests serving Spanish-speaking and Latino ministries

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## RESOLUCIÓN 16-04

**Título:** Compañerismo entre la Diócesis Episcopal de San Diego y la Diócesis Occidental de la Iglesia Anglicana de México.

**Propuesto por:** El Revdo. Colin Mathewson, la Revda. Cristina Borges y el Señor Rómulo Ituarte.

**Nombre, Dirección, Número de Teléfono del Delegado:** El Revdo. Colin Mathewson, St. Luke's Episcopal Church, 3725 30th St., San Diego, CA 92014; 619-298-2130.

**Fecha:** 24 de octubre de 2016.

**Esta Cuadragésima Convención Anual de la Diócesis de San Diego Resuelve:** Entrar en una relación de compañerismo con la Diócesis Occidental de la Iglesia Anglicana de México para incrementar nuestro entendimiento mutuo y nuestra capacidad de llevar a cabo la misión de Dios más allá de las fronteras a través de:

- La creación de oportunidades para aprender unos de otros y establecer relaciones amistosas;
- La ayuda para resolver las necesidades materiales;
- El fortalecimiento de nuestro desarrollo espiritual mutuo; y
- La solidaridad conjunta ante la injusticia.

Que se rendirá un informe acerca del desarrollo ulterior de esta implementación inicial el próximo año en las convenciones diocesanas en Guadalajara y San Diego respectivamente. Que dicho acuerdo también se revisará a finales del año 2017 con vistas a profundizar el apoyo y las relaciones mutuas entre estas diócesis.

Que como parte de dicha revisión se reunirá, al menos dos veces en 2017, ya sea personalmente o por conferencia telefónica, un comité formado al menos por dos clérigos y dos laicos de cada diócesis, con el propósito de apoyar a sus respectivos obispos en el desarrollo ulterior de este compañerismo.

**Fundamentación de la Resolución:** La Diócesis Episcopal de San Diego y la Diócesis Occidental de la Iglesia Anglicana de México comparten una misión común: nos atrevemos a seguir a Jesucristo en su vida de amor intrépido por el mundo. También compartimos más de 200 millas de una frontera internacional común. Dicha frontera política mantiene una dolorosa separación de pueblos y familias pero para nosotros representa una invitación a revelar el poder del amor de Dios para vencer toda barrera de raza, etnia, posición socioeconómica o de ciudadanía.

Aspiramos a realizar dicha obra de Dios más allá de las fronteras mediante un compañerismo cada vez más profundo basado en el respeto y amor mutuos.

La naturaleza mutua de este acuerdo resulta fundamental para su misión. La Diócesis de San Diego agradece estar en una posición que le permite ofrecer un modesto aporte financiero a la Diócesis Occidental para construir su capacidad para la misión. Sus sacerdotes estadounidenses también pueden ofrecer apoyo a sus colegas mejicanos para desarrollar y fortalecer el ministerio dentro de comunidades expatriadas de habla inglesa en Puerto Vallarta, El Lago Chapala y en otros lugares.

La Diócesis Occidental de la Iglesia Anglicana de México le ofrece a la Diócesis de San Diego su vasto conocimiento en el ministerio a las comunidades inmigrantes de habla hispana, y particularmente mejicanas. Dicho conocimiento incluye planificación litúrgica, música, cuidado pastoral y estrategias congregacionales culturalmente adaptadas. La Diócesis Occidental puede además servir como suelo fértil para experiencias transformadoras destinadas a los estadounidenses que no sean conscientes de sus privilegios sociales relativos, mediante la planificación de peregrinaciones bien concebidas.

En el año 2016, la Diócesis Episcopal de San Diego:

- Continuó su apoyo al clero y a los seminaristas nortños en la Diócesis de México Occidental con la cantidad de \$600 al mes;
- Cubrió los gastos de viaje de dicho clero, junto con un representante de San Diego, a la convención anual de México Occidental;
- Cubrió los gastos de viaje de dicho clero, junto con al menos un representante de la Diócesis Occidental, a la convención anual de San Diego; y
- Contribuyó con \$1000 para apoyar la reunión diocesana regional en Tijuana con el Arzobispo Francisco Manuel Moreno de la Iglesia Anglicana de México.

En el año 2016 la Diócesis Occidental de México:

- Llevó a cabo una peregrinación en su diócesis con el propósito de mostrar a los huéspedes de San Diego algunos de sus ministerios, las personas y la cultura, como oportuna preparación para la visita de una delegación a principios de 2017;
- Organizará y publicará oportunidades para el clero y los laicos de San Diego de participar en sabáticos, retiros e intercambios de predicación con ministerios de habla inglesa en su diócesis; y
- Designará mentores para apoyar a los sacerdotes de San Diego que ministren a personas latinas y de habla hispana.

# Nominees for Diocesan Positions

## SECRETARY OF CONVENTION

Elect 1 clergy or lay person to serve to 2017



**Mr. Darryl Peralta**

Member, Good Shepherd, Bonita

**Nominee's Statement in Favor of Their Candidacy:** I have enjoyed serving in this role and would like to be given the opportunity to continue to work with the servant leaders of this diocese.

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## HISTORIOGRAPHER

Elect 1 clergy or lay person to serve to 2017



**Mr. John J. Will**

Member, St. Paul's Cathedral, San Diego

**Nominee's Statement in Favor of Their Candidacy:** My vision for the ministry of diocesan historiographer is to preserve and organize our records so as to remember the sacrifice of those who built and continue to build our diocese. It should serve as a resource to all other ministries of the diocese. I have been an active member of St. Paul's Cathedral since 2003 and served as it's archivist since 2005. I was first elected as diocesan historiographer at our 35<sup>th</sup> Annual Convention (2009) and would be honored to continue in that role if elected.

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## STANDING COMMITTEE

Elect 1 priest or deacon to serve to 2020

Elect 1 lay person to serve to 2020



**The Rev. Dr. George M. Calvert**

Rector, Good Shepherd, Bonita

**Nominee's Statement in Favor of Their Candidacy:** I see the Standing Committee as a group that gives advice and consents to certain diocesan decisions. I believe I can bring wisdom to the committee from my experience as Rector of Good Shepherd for eighteen years and from serving on many committees in the diocese. I was both the second vice president and the secretary of Diocesan Council, secretary of the Commission on Ministry, and clergy member of the Planned Giving Committee. I am currently Dean of Area One and the Spiritual Advisor of Cursillo for the diocese.



**The Rev. David Marshall**

Priest-in-Charge, St. John's, Chula Vista

**Nominee's Statement in Favor of Their Candidacy:** Fr. Marshall was ordained in 2007 in Spokane and joined the San Diego diocese in 2008. He serves at Saint John's Church and School in Chula Vista. He has served on the Executive Council, the Strategic Planning Committee and the Mission Share committee. Currently, he is on the Board of Advisors for Camp Stevens and is on the Safety Commission for the City of Chula Vista. He has been published in two books about daily Christian living by Forward Movement. Prior to ordination, Fr. Marshall was an insurance underwriter. His vision for being on the Standing Committee is to fully engage with the Bishop's vision that the canons serve the Church (and that the Church doesn't serve the canons) and that we are the Church to mend a broken world.



**The Rev. Mark McKone-Sweet**

Rector, St. Bartholomew's, Poway

**Nominee's Statement in Favor of Their Candidacy:** Mark offers foolish passion for revitalizing the Good News within and outside our parish campuses and ministries. Rooted in faith formed in prayer, made tangible in action for generations to come, realized in deep conviction for shared, collaborative leadership and governance enabling entrepreneurship to thrive throughout. Served in parishes with households of 6, 30, 50, 150 and 375. In each, community growth and new life emerged. Before ordination, passion was born transforming the coffee industry, coffee communities, faith communities and consumers lives weaved together via Fair Trade. In Diocese of Massachusetts: served as secretary and vice president of Standing Committee; Diocese of Massachusetts Clergy Association vice president and co-president.



**The Rev. Janine Schenone**

Rector, Good Samaritan, San Diego

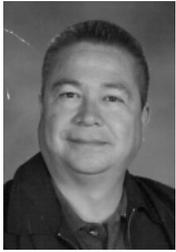
**Nominee's Statement in Favor of Their Candidacy:** With prior careers in business and as a college instructor, I have experience with practical matters as well as governance through consensus and collaboration. I hope to work with others to reinvent the Episcopal Church as a more diverse and active church body. It should reflect its neighborhood demographics and invigorate communities spiritually to spread the Gospel of radical inclusion and transformation through Jesus Christ.



**The Rev. Laura Sheridan-Campbell**

Vicar, Holy Cross, Carlsbad

**Nominee's Statement in Favor of Their Candidacy:** I am a priest of 22 years who has served six years in EDSD. While serving as Vicar of Holy Cross, Carlsbad, I have been chair and member of the Diocesan Commission on Ministry (2011-14), and an active participant in the Area IV Discernment process (2014-15). I bring a pastoral leadership style and a working knowledge of Episcopal polity to challenges and opportunities that the Church now faces and welcomes. It would be an honor to collaborate with our bishop, clergy and lay leaders in service of diocesan mission, vision and goals, The Episcopal Church, and the Gospel.



**Mr. Jose “Joe” Gamboa**

Member, St. Philip’s, Lemon Grove

**Nominee’s Statement in Favor of Their Candidacy:** Jose “Joe” Gamboa has been a member of St. Philip’s Episcopal Church in Lemon Grove for approximately 8 years. He has served on the vestry on and off for approximately 6 years and is currently the junior warden. Joe has been active in many ministries at St. Philip’s including lead person on the Property Improvement Committee which has addressed many property improvement needs. Joe attended Cursillo #132 and has volunteered for Cursillo on many occasions. He has served as a cocinero, assistant table leader and has given a rollo. Joe has also served as a Cursillo Secretariat member and is currently on the board of directors for Episcopal Community Services (ECS). In June 2015, Joe retired as a middle school counselor from the San Ysidro School District after 31 years of service. Joe has also worked for the YMCA, the Boys’ Clubs of America, and South Bay Community Service prior to and during his school work experience. Joe has also volunteered on several diocesan-wide activities including Friend to Friend lunches, fundraising events for other churches and fundraising for potential Cursillo attendees. Joe’s vision is to continue to serve the community and carry out God’s work. He is responsible, dedicated and easy to work with. Joe brings positive ideas and energy to the Standing Committee.



**Ms. Gail Jones**

Member, St. John’s, Fallbrook

**Nominee’s Statement in Favor of Their Candidacy:** In 2006 we experienced the split of our church and I was a part of the vestry that was responsible for repossessing the church and rebuilding the congregation. I was Senior Warden for three years and now in this term on the vestry, I am the Treasurer and Senior Warden. For the past 21 years I have been a co-owner and administrator of a successful small business. My mission and vision is that we only focus on achieving unity in our love of Christ and the expectations he has of us; to love and respect one another no matter what our differences.



**Mr. Denny Walters**

Member, St. Bartholomew’s, Poway

**Nominee’s Statement in Favor of Their Candidacy:** My vision for the Diocese of San Diego is that our diocese will be a place bringing people from different backgrounds together in an open relationship with each other and into an exploration of faith in Christ Jesus. The openness of churches in the diocese will welcome and engage all people in a faith journey that enriches our community, our church and the world. The community of San Diego will be enriched because of the service and leadership of those whose spiritual growth is deepened and inspired by the ministries of the Episcopal Church. Be a servant church.  
Qualifications and Experience: cradle Episcopalian, member of St. Bartholomew’s for 30 years, member of Cursillo and leader for 25+ years, San Diego Cursillo rector for men’s weekends, Back to the Mountain rector. Service at St. Bartholomew’s: Stewardship, Calling Committee for new parish rector, Strategic Planning Committee. Additional: Lay Eucharistic Minister and Visitor, North County Interfaith feed the hungry parish rep, Stephen Minister, Order of St. Luke member, EFM graduate, National Episcopal Cursillo Committee, Kairos.

## DIOCESAN EXECUTIVE COUNCIL

Elect 1 priest or deacon to serve until 2020

Elect 2 lay persons to serve until 2020

Elect 1 lay person to serve until 2019

(to fill the unexpired term of Keen Haynes)



### The Rev. Pamela Rieger

Deacon, All Souls', Point Loma

**Nominee's Statement in Favor of Their Candidacy:** Prior to being an ordained vocational deacon, I spent 30 years in various positions in the corporate world of transportation, including outside sales, sales management, distribution center management (with monthly budget of \$250K and personnel and HR responsibilities), corporate sales training management for a nationwide organization, responsible for development, design, and delivery of classroom training and online training, including webinars and district travelling venues. I have served as clerk on the vestry, director of VBS, chaplain to the search committee, and worship committee at All Souls'. I believe a "deacon's voice" would be beneficial to the work of the Executive Council.



### Ms. Judy Brown

Member, St. Alban's, El Cajon

**Nominee's Statement in Favor of Their Candidacy:** I am a member of St. Alban's for over 40 years. I have served on the vestry several times and am currently serving again. I have been the treasurer for over 7 years. I have served on several calling committees and am currently the Western Region Lay Woman Representative to the Episcopal Cursillo Ministry committee. I am the current secretary on the Cursillo Secretariat of the San Diego Cursillo. If elected, I will give my best for the diocese with guidance from God.



### Ms. Pat Carson

Member, St. Peter's, Del Mar

**Nominee's Statement in Favor of Their Candidacy:** Co-Directress of Altar Guild; Advisory Board-Children & Young Families; Finance Committee; past junior warden (2013-14); EfM graduate (2014); member-Strategic Planning Committee. BA - UC San Diego; J.D. - UCLA School of Law. I gained extensive management and budget experience at UC San Diego, holding positions as a biological researcher, business officer, and director of development services in the fundraising arm of the university. My career focused on project management and strategic planning - skill sets I offer the diocese to serve on the Executive Council. I am committed to the implementation of our mission plan and to furthering the goals of the diocese, as we each live into our Baptismal Covenant.



### Ms. Verdery D. Kassebaum

Member, Good Samaritan, San Diego

**Nominee's Statement in Favor of Their Candidacy:** For a little over 40 years, I have been active at Good Samaritan in several ministries, including the Vestry, and have been chair of a few. I have also been a delegate to Diocesan Convention a few times and have participated in other Diocesan events. By serving on the Executive Committee, I would be able to learn even more about the Diocese and how it works and relay that information to my own and other churches, as well as conveying ideas and information back to the Diocese.

## DISCIPLINARY BOARD

Elect 2 priests or deacons to serve to 2019

Elect 1 lay person to serve to 2019



**The Rev. Monica Mainwaring**

Assistant Rector, Christ Church, Coronado

**Nominee's Statement in Favor of Their Candidacy:** Currently serving as Assistant Rector at Christ Church, Coronado, and as co-founder and co-convenor of the diocesan Youth Collaborative, I am charged with offering a prophetic and pastoral ministry. Particularly regarding exercising leadership in children's and youth ministries throughout the diocese, I have experience in creating, maintaining, modeling, and holding persons accountable to standards which safeguard the church and her many members. Having served on the diocesan Evangelism Committee and Nominating Committee, I am honored to be asked to serve on the Disciplinary Board.



**The Rev. Jason Samuel**

Priest-in-Charge, St. David's, San Diego

**Nominee's Statement in Favor of Their Candidacy:** I would be honored to serve in this capacity in our diocese, although hoping it will never have to be used. I have worked with parishes and former diocese for 23 years on helping set guidelines that protect all persons and set forth for a fair and just investigation that leads to the proper pastoral and legal response.



**Mr. John David Cowart**

Member, St. Bartholomew's, Poway

**Nominee's Statement in Favor of Their Candidacy:** As an intellectual property (IP) attorney with 23 years' experience, I take pride in my reputation as a counselor who strives to resolve business challenges and legal disputes in a cooperative manner, finding and negotiating positions that leave all parties satisfied that a fair resolution has been reached. I previously served on the diocesan disciplinary board from 2013-2015 and served as its chair in 2014 and 2015. I know personally the grace and healing power of repentance and reconciliation and, at the same time, fully understand the importance of accountability, restoration, and, where necessary, discipline and punishment.



**Ms. Marian Gaston**

Member, St. Paul's Cathedral, San Diego

**Nominee's Statement in Favor of Their Candidacy:** As a San Diego Superior Court Judge and former criminal defense attorney, I am acutely aware that accusations and improper behavior must be addressed fairly and in accordance with the applicable rules. My career has been built on fidelity to these principles, and I would be honored to use my skill-set when needed to assist my church.



**Ms. Karen Ketts**

Member, Christ Church, Coronado

**Nominee’s Statement in Favor of Their Candidacy:** I have been a member of Christ Church, Coronado since 1999 where I have served on the Vestry and volunteered in our Middle School and High School programs. My membership in Daughters of the King is very important to me. Currently I am serving as DOK Diocesan Vice President for Programs. I retired in 2014 from 20 years as a Senior Investigator working for the federal government and then a private company completing background investigations for the federal government. In that position, I was cleared to hold up to a Secret Compartmentalized Security Clearance. Prior to becoming an investigator, I was a high school instructor. My husband and I have a daughter and a son, who have gifted us with three lovely granddaughters. We have been blessed in our lives and thank the Lord for all he has given us. My position as an investigator required me to maintain strict confidentiality at all times. I had to also deal with interpreting regulations and policies as well as determining mitigating circumstances when an individual’s background revealed issues that could preclude them obtaining a security clearance. I feel I have the experience and character suitable to serve the diocese well.



**Mr. Patrick Lamke**

Member, Holy Cross, Carlsbad

**Nominee’s Statement in Favor of Their Candidacy:** An outstanding member of the Episcopal community. Readily versed in Canon law and statute law.



**Mr. Kenneth Rice**

Member, Good Shepherd, Bonita

**Nominee’s Statement in Favor of Their Candidacy:** As a lifelong Episcopalian, I have served many tasks within the boundaries associated with Christian values, and intermingle this within my work environment. Experience in retail with over 25 years as management, including human resources, has helped merge goals to meet demands, connect expectations into fields of responsibility. I have served on many vestries, and have had the privilege of being both a senior warden and junior warden. I have been active within the Cursillo community for over 30 years. I am hoping to be an asset to this position.



**CATHEDRAL CHAPTER MEMBER**

**Elect 1 clergy or lay person to serve to 2017  
(to fill the unexpired term of the Rev. Cathey Dowdle)**

**Mr. Dexter Semple**

Member, St. Luke’s, San Diego

**Nominee’s Statement in Favor of Their Candidacy:** I immigrated to the US from Guyana at a young age. Two years ago I moved to San Diego and have been an active member of St. Luke’s since. There, I serve on the Vestry as well as on the Communications and Usher ministries. My appointment as a Diocesan representative to the Chapter will help to cement the growing relationship between St. Luke’s and St. Paul’s.

## GENERAL CONVENTION DEPUTIES

Elect 4 priests or deacons to serve as Deputies to 2019

Elect 4 lay persons to serve as Deputies to 2019

Elect 4 priests or deacons to serve as Alternates to 2019

Elect 4 lay persons to serve as Alternates to 2019



### The Rev. Martha Anderson

Associate, St. Peter's, Del Mar

**Nominee's Statement in Favor of Their Candidacy:** Vision: I believe the Episcopal Church is an essential witness in the world today to the love of Jesus Christ for all people. I envision being part of a strong team representing EDSD. Qualifications: Ability to analyze policy and legislation; respect differing viewpoints on issues; consensus-builder.

Experience: Former litigation attorney 1984-2006. Various lay leadership positions 1980-2007 at St. Paul's Cathedral and St. David's, including Chapter member and Senior Warden. Executive Council 2013-present, currently First Vice-Chair. Curate and Priest-in-Charge at All Souls' Point Loma 2011-2014; St. Peter's Del Mar since 2014, currently Associate Rector.



### The Rev. Penelope Bridges

Dean, St. Paul's Cathedral

**Nominee's Statement in Favor of Their Candidacy:** Ordained in 1997, I served as rector of a parish in Virginia for over a decade before being called as Dean of St. Paul's Cathedral in 2014. Diocesan service includes: Standing Committee, Ecclesiastical Trial Court, Mission Share Task Force and Resolutions Committee. Nominee for Bishop of New Hampshire in 2012. Special interests: ecumenical and interfaith collaboration, Latino ministry, South Sudan, music, the church in a post-Christendom era. My vision includes giving our Cathedral and Diocese an important and visible role in the wider community. I am committed to raising up the next generation of Episcopal clergy and forming them for the world we now find ourselves in.



### The Rev. Dr. George Calvert

Rector, Good Shepherd, Bonita

**Nominee's Statement in Favor of Their Candidacy:** "...God was in Christ reconciling the world to himself." (2 Corinthians 5:18) My vision is that as a deputy I will serve in a larger role doing Christ's reconciling work. I was the first alternate deputy at the 2009 General Convention. I have served on many committees in the diocese, twice on Diocesan Council, Commission on Ministry, the Planned Giving committee. I am currently Dean of Area One and the spiritual advisor for Cursillo for the diocese. I will bring to the General Convention the collective wisdom of the diocese.



### The Rev. Paul Gambling

Non-parochial Cleric, Yuma

**Nominee's Statement in Favor of Their Candidacy:** The nominee has been in the ordained ministry for 30 years, has been canonically resident in the Diocese of San Diego for 17 years, and has been active as an Associate Clergy in St. Paul's, Yuma, as well as acting as a supply priest and interim clergy for several parishes in the diocese from time to time. He is active in the Cursillo community and has served on several Cursillo weekends as part of the clergy team. As a result, he has remained conversant with the tenor and mood of the diocese and will be able to reflect those at General Convention.



**The Rev. Andrew Green**

Rector, St. Paul in the Desert, Palm Springs

**Nominee's Statement in Favor of Their Candidacy:** I have been elected several times as a Deputy and have been appointed as a Legislative Chair, as a Chair between conventions, and have contributed to significant work on committees during and in between conventions. I have been a part of our Diocese's changing role as leaders in the wider church. In our Diocese, I have been elected to or served on Standing Committee, Commission on Ministry, Corporation, Budget Committee, and Clergy Wellness. I enjoy doing the extra and unseen tasks that assist our Church in sharing Jesus with our world; through worship, service, prayer, and even committee work.



**The Rev. Phillip Loveless**

Deacon, EDSD Trinity Chapel

**Nominee's Statement in Favor of Their Candidacy:** I am very passionate about the plight of the homeless. I also have an interest in social justice.



**The Rev. Gwynn Lynch**

Non-parochial Cleric, San Diego

**Nominee's Statement in Favor of Their Candidacy:** I hope to serve again as Deputy to General Convention, utilizing the skills and experience gained from my prior service at GC78. I am looking forward to working together with clergy and laity to discern God's will for the future of the Episcopal Church. I work well with others; I try hard to listen carefully to those around me, to identify what is important and to work towards solutions that bring people together. Prior diocesan service includes: chair of Commission on Ministry, Standing Committee, Budget committee, Diocesan Council and Training Coordinator and Trainer for Safeguarding God's People.



**The Rev. Colin Mathewson**

Co-Vicar, St. Luke's, San Diego

**Nominee's Statement in Favor of Their Candidacy:** Served as assistant secretary to the Congregational Vitality committee at the 2015 General Convention in Salt Lake. Currently assisting the bishop in a new collaboration with the Anglican Diocese of Western Mexico. I have a passion for Latino ministry and am interested in ministry experiments targeting millennials as together we dream the future church into being.



**The Rev. Mark McKone-Sweet**

Rector, St. Bartholomew's, Poway

**Nominee's Statement in Favor of Their Candidacy:** Mark offers foolish passion for revitalizing the Good News within and outside our parish campuses and ministries. Rooted in faith formed in prayer, made tangible in action for generations to come, realized in deep conviction for shared, collaborative leadership and governance enabling entrepreneurship to thrive throughout. Served in parishes with households of 6, 30, 50, 150 and 375. In each, community growth and new life emerged. Before ordination, passion was born transforming coffee industry, coffee communities, faith communities and consumers lives weaved together

via Fair Trade. In Diocese of Massachusetts: served as secretary and vice president of Standing Committee; Diocese of Massachusetts Clergy Association vice president and co-president.



**The Rev. Brenda Sol**

Rector, St. Andrew's, Encinitas

**Nominee's Statement in Favor of Their Candidacy:** The bishop who ordained me reminded me that I was not being ordained for just that diocese, but for the church at large. With that in mind, I run for the position of Deputy at General Convention committed to the idea that decisions should be made always keeping the common good in mind, knowing as we serve each other well, we ultimately are serving God. My intention is to represent this diocese and the broader church prayerfully, respecting our varying opinions, while also being mindful of the counter-cultural ideas Jesus insisted we ought to build our lives upon.



**The Rev. Doran Stambaugh**

Rector, St. Michael's by-the-Sea, Carlsbad

**Nominee's Statement in Favor of Their Candidacy:** I believe the orthodox Anglo-Catholic perspective is essential to our identity as Anglican Christians. It represents the theological ground upon which the church throughout the ages stands. Without this perspective, I believe the theological diversity of the Episcopal Church is significantly diminished. It would be a blessing to represent this perspective at the 2018 General Convention on behalf of the Diocese of San Diego and to the glory of Almighty God.



**Mr. Gerald (Jerry) B. Blanton**

Member, St. Bartholomew's, Poway

**Nominee's Statement in Favor of Their Candidacy:** Dr. Blanton is on the vestry at St. Bart's, co-chairperson of the Giving (Stewardship) Team, and plays guitar and banjo during services. He firmly believes that Christians face serious morality issues that will never be resolved in the courts or through legislation, but can only be addressed through the combined efforts of collaborating religions. Dr. Blanton served 25 years in the Navy. After he retired, he returned to academia and received a Doctor of Education Degree in Leadership Studies from the University of San Diego. Dr. Blanton's dissertation researched the influence of gender bias in graduate classrooms.



**Ms. Judy Brown**

Member, St. Alban's, El Cajon

**Nominee's Statement in Favor of Their Candidacy:** I am a member of St. Alban's for over 40 years. I have served on the vestry several times and am currently serving again. I have been the treasurer for over 7 years. I have served on several calling committees and am currently the Western Region Lay Woman Representative to the Episcopal Cursillo Ministry committee. I am the current secretary on the Cursillo Secretariat of the San Diego Cursillo. If elected, I will give my best for the diocese with guidance of God.



**Ms. Pauline Getz**

Member, St. Bartholomew's, Poway

**Nominee's Statement in Favor of Their Candidacy:** The Episcopal Church is at a new turning point, and it is a truly exciting time. As current chair of the Standing Commission on Structure, Governance, Constitution & Canons, I have the privilege of working in the

middle of this transformation. We are striving to mold us into a Church prepared to take on the ministry and mission of being the Episcopal branch of the Jesus Movement, as our Presiding Bishop calls us. We are striving to create a structure that supports and enables us to move forward with all the possibilities that stand before us to revitalize this wonderful church of ours! I would very much like to continue this work in the next Triennium. I am a seven-time Deputy to General Convention; have served in many diocesan positions over the past 25 years; continue to serve as a Vice Chancellor to the Bishop and Chancellor to my rector.



**Mr. Louis W. Glosson (Butch)**

Member, Good Shepherd, Hemet

**Nominee’s Statement in Favor of Their Candidacy:** I am a married retired Postal Employee who attends the Church of the Good Shepherd in Hemet, CA. I serve as a Lay reader, tutor for the after-school program; and I’m on the Finance committee, chaired the Stewardship committee and served on the Valley Restart Meal program. I represented our church 5 times at our Diocesan Convention. I was a former Senior Warden, who also served as a Senior Warden in The Diocese of Los Angeles and on their Diocesan Finance Committee there. I served as an Alternate Lay Deputy to General Convention in 2009, and served as a Deputy to General Convention in 2012, and 2015. At General Convention in 2015 I was elected to the National Executive Council and I serve on the Governance and Administration Committee. In Province VIII, I co-chair the Black African American Ministries. As a member of the board of Directors for the Union of Black Episcopalians and a board member of the Director of National Football Foundation, I look forward to using all my experience as a leader and servant of our diocese to thoroughly review all the material related to proposed resolutions and discuss positions with the deputation, then prayerfully consider my vote. When asked, “Whom shall I send?” I answered, “Here I am Lord. Send me.”



**Mr. Charles “Craig” Noble**

Member Good Shepherd, Bonita

**Nominee’s Statement in Favor of Their Candidacy:** I am the treasurer of the Church of the Good Shepherd, a former member of the vestry, and I am active in the Cursillo movement. I bring a well-rounded view of a small parish and diocesan perspective. I am a retired federal employee in the Information Technology field.



**Ms. Hanh Tran**

Member, St. Peter’s, Del Mar

**Nominee’s Statement in Favor of Their Candidacy:** Vision: Giving my voice to the work of the Holy Spirit with our deputation at the General Convention. Experience: My professional career has been consulting with high level of management for business development. I have been involved with the Episcopal Church since 2000s, in leadership positions for the Episcopal Asiamerica Ministry, currently as Co-Convener for South East Asia Convocation; Delegate of the Episcopal Church to the United Nations Commission on Status of Women. Have served EDSD in various capacities such as the Social Justice Committee organizing Anti-Racism Training. Have served St. Peter’s on the Vestry, EM, Lector, Interfaith Shelter. Qualifications: Ability to work effectively with different constituents serving the Church for social justice and gender equality.

# 2016 Ballot

## **Uncontested Elections**

*The Judge of Elections recommends that the convention act by acclamation to elect the unopposed candidates to the following positions.*

### **Secretary of Convention**

Mr. Darryl Peralta

### **Historiographer of the Diocese**

Mr. John J. Will

### **Disciplinary Board – Clergy**

The Rev. Monica Mainwaring

The Rev. Jason Samuel

### **Diocesan Executive Council – Clergy**

The Rev. Pamela Rieger

### **Cathedral Chapter**

Mr. Dexter Semple

## **Contested Elections**

*Before marking your ballots, please listen to instructions from the Judge of Elections.*

### **Disciplinary Board – Lay**

#### **Vote for one (1)**

- 1 Mr. J.D. Cowart
- 2 Ms. Marian Gaston
- 3 Ms. Karen Ketts
- 4 Mr. Patrick Lamke
- 5 Mr. Ken Rice

### **Standing Committee – Clergy**

#### **Vote for one (1)**

- 11 The Rev. Dr. George Calvert
- 12 The Rev. David Marshall
- 13 The Rev. Mark McKone-Sweet
- 14 The Rev. Janine Schenone
- 15 The Rev. Laura Sheridan-Campbell

### **Standing Committee – Lay**

#### **Vote for one (1)**

- 21 Mr. Jose “Joe” Gamboa
- 22 Ms. Gail Jones
- 23 Mr. Denny Walters

### **Diocesan Executive Council – Lay**

**Vote for two (2) – least number of votes will fill the unexpired term**

- 31 Ms. Judy Brown
- 32 Ms. Pat Carson
- 33 Ms. Verdery Kassebaum

### **General Convention Deputies – Clergy**

#### **Vote for four (4)**

- 41 The Rev. Martha Anderson
- 42 The Rev. Penny Bridges
- 43 The Rev. Dr. George Calvert
- 44 The Rev. Paul Gambling
- 45 The Rev. Andrew Green
- 46 The Rev. Phillip Loveless
- 47 The Rev. Gwynn Lynch
- 48 The Rev. Colin Mathewson
- 49 The Rev. Mark McKone-Sweet
- 50 The Rev. Brenda Sol
- 51 The Rev. Doran Stambaugh

### **General Convention Deputies – Lay**

#### **Vote for four (4)**

- 61 Mr. Jerry Blanton
- 62 Ms. Judy Brown
- 63 Ms. Polly Getz
- 64 Mr. Louis Glosson
- 65 Mr. Craig Noble
- 66 Ms. Hanh Tran



		1st Ballot		2nd Ballot		3rd Ballot
		Clergy	Lay	Clergy	Lay	Combined
<b>STANDING COMMITTEE</b>						
Clergy (1)	Votes cast.....					
	Votes needed to elect.....					
11	CALVERT, George					
12	MARSHALL, David					
13	McKONE- SWEET, Mark					
14	SCHENONE, Janine					
15	SHERIDAN-CAMPBELL, Laura					
<b>STANDING COMMITTEE</b>						
Lay (1)	Votes cast.....					
	Votes needed to elect.....					
21	GAMBOA, Jose "Joe"					
22	JONES, Gail					
23	WALTERS, Denny					
<b>DIOCESAN EXECUTIVE COUNCIL</b>						
Clergy (1)	Votes cast.....					
	Votes needed to elect.....					
	RIEGER, Pamela					
<b>DIOCESAN EXECUTIVE COUNCIL</b>						
Lay (2)	Votes cast.....					
	Votes needed to elect.....					
31	BROWN, Judy					
32	CARSON, Pat					
33	KASSEBAUM, Verdery					
<b>CATHEDRAL CHAPTER</b>						
Clergy or Lay (1)	Votes cast.....					
	Votes needed to elect.....					
	SEMPLE, Dexter					

	1st Ballot		2nd Ballot		3rd Ballot		4th Ballot
	Clergy	Lay	Clergy	Lay	Clergy	Lay	Combined
<b>GENERAL CONVENTION DEPUTIES</b>							
Clergy (4) Votes cast.....							
Votes needed to elect.....							
41 ANDERSON, Martha							
42 BRIDGES, Penny							
43 CALVERT, George							
44 GAMBLING, Paul							
45 GREEN, Andrew							
46 LOVELESS, Phillip							
47 LYNCH, Gwynn							
48 MATHEWSON, Colin							
49 McKONE-SWEET, Mark							
50 SOL, Brenda							
51 STAMBAUGH, Doran							
<b>GENERAL CONVENTION DEPUTIES</b>							
Lay (4) Votes cast.....							
Votes needed to elect.....							
61 BLANTON, Jerry							
62 BROWN, Judy							
63 GETZ, Polly							
64 GLOSSON, Louis							
65 NOBLE, Craig							
66 TRAN, Hanh							

# Treasurer's Report

For the year ending December 31, 2016, the diocese budgeted for operations \$2,103,366 from all sources including Common Life Share, donations, fees, investment payout/income and temporarily restricted assets. The budget was balanced. The projections as of September 30 indicate that the year will end with a positive budget variance of \$79,900. 2016 projections are included in the budget tables shown on the next several pages.

Sources of funds are projected to be better than budget by \$46,200. This is largely due to programs and ministry donations and fees larger than budget resulting from unanticipated youth events as well as donations for the North Park Project. (See description of North Park Project in Chief of Staff report). Other sources of funding are tracking closely to budget.

Operating expenses this year are projected to be lower than budget by \$33,700. Episcopate expenses are over budget due to audit and professional services expenses. Congregational operating support is over budget due to unbudgeted expenditures for St. Anthony's and St. Andrew's in Lake Elsinore. Programs and ministry as well as Episcopal Church Center expenses are over budget but are offset by program and ministry fees and donations discussed above. The New Initiatives budget for 2016 was for Hispanic ministry. The actuals are lower than budget because a missionary has not yet been hired. However, the projected actuals for 2016 include the North Park Project which officially began on October 1, 2016. General contingency shows zero expenses; expenses authorized out of the general contingency as well as the mission contingency are shown in the individual line items that incurred the expense.

In September, the diocese sold the St. Anne's property for \$2.8 million dollars and netted \$2,613,000. The Executive Council voted to use the proceeds to pay off the bank notes for St. Timothy's and St. Thomas and enter into notes with them for their mortgage balances. The 2016 payments from the two churches will be used to pay for this mission shift work which was approved by Executive Council subsequent to last year's convention. The budget of \$179,000 includes funding for the chief of staff, congregational coach, property missionary plus administrative support. See the Chief of Staff report for more information.

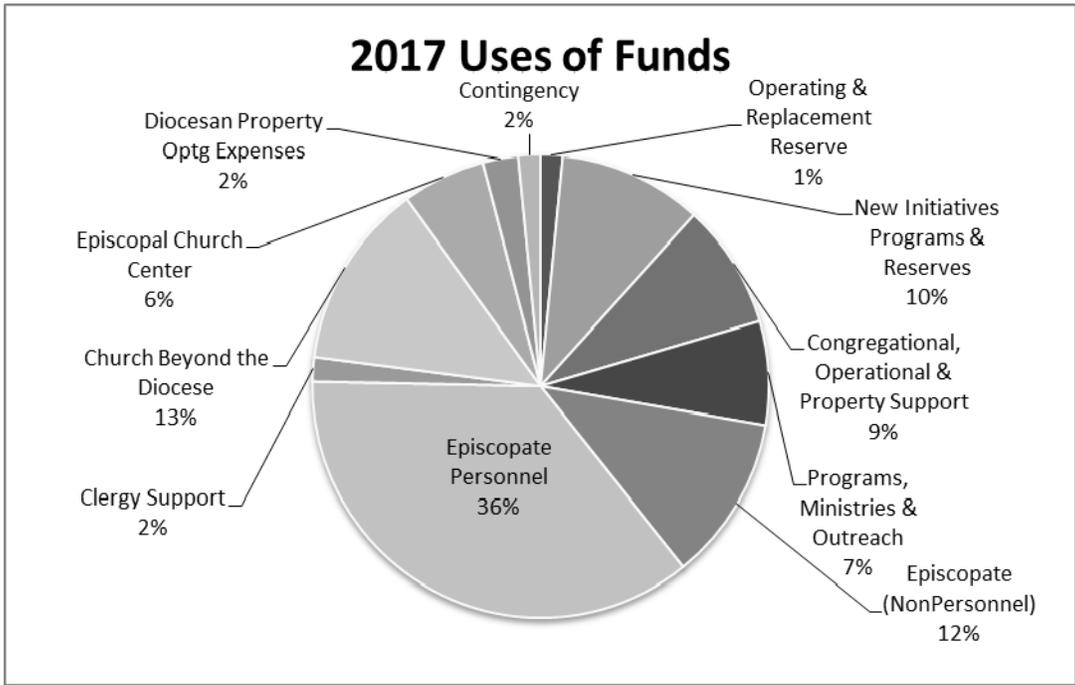
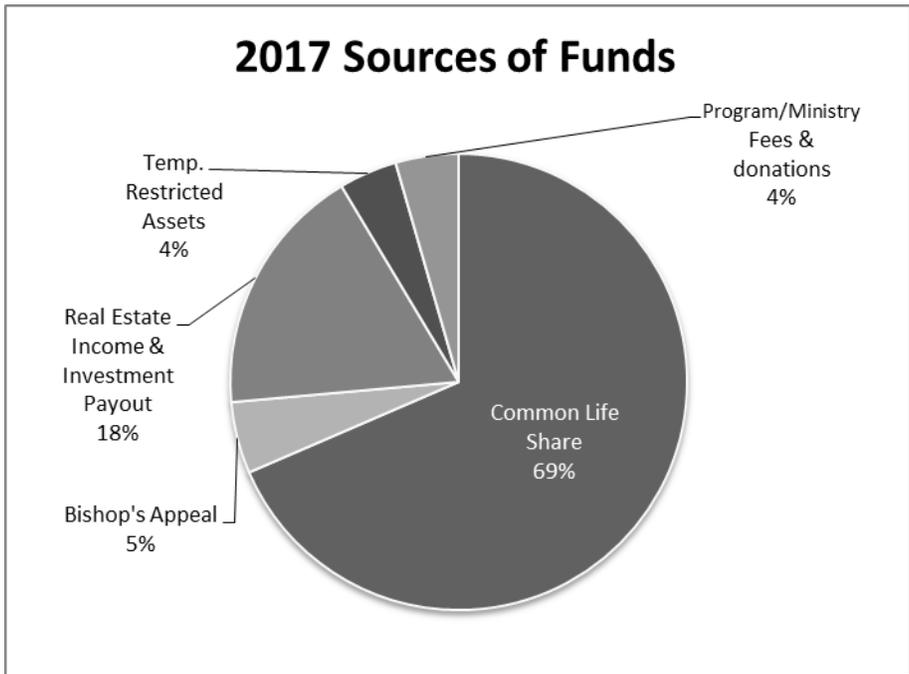
The last year to be audited was 2015. As part of the audit process, the diocese booked a loss on impairment of investment associated with property of \$2.8 million dollars and an allowance for doubtful receivable of \$630,000. These extraordinary expenses were taken to align the value of the St. Thomas property and loans with the broker opinion of value on the property. The 2015 audited financial statement shows \$19 million of assets, \$3 million of liabilities and \$16 million in net assets. The link to our audited 2015 financial statements can be found at <http://edsd.org/diocesan-governance>.

Respectfully submitted,

Julie H. Young  
Treasurer and Canon for Finance and Administration

# 2017 Budget Summary

2017 Budget Summary		2016		2017	2017 Budget Notes
Sources of Funds	Budget	Projected Actual	Budget		
Common Life Share	1,586,009	1,589,000	1,620,446		10.5 % of NDI
Bishop's Appeal	115,000	110,000	120,000		Increased due to addition of development missionary
Investment Payout and R.E. Income	253,687	257,166	421,840		2017 Payout is 4% of long term investments; 2% of medium term investments. Also includes income from St. Timothy's and St. Thomas Notes and real estate income
Temporarily Restricted Assets	36,635	36,572	97,419		Holy Cross Lease support and North Park Project
Program/Ministry Fees and Donations	112,035	156,844	105,500		
<b>Total Sources</b>	<b>2,103,366</b>	<b>2,149,582</b>	<b>2,365,205</b>		
<b>Uses of Funds</b>					
Episcopate (Non-Personnel)	242,829	258,705	273,473		Increase in audit expense, communication budget
Episcopate Personnel	827,847	825,000	852,682		Increase in health insurance plus select increases in salaries (total budget 3% more than last year)
Mission/Parish Operating Support	109,050	116,681	126,600		
Church Property Improvements and Lease Support	95,000	93,976	80,000		Decrease due to decrease in Holy Cross lease support
Outreach	45,600	45,938	39,500		
Programs & Ministries	101,000	119,492	131,608		
Clergy Support	38,100	35,500	40,275		
New Initiatives	71,577	45,000	202,419		2017 New Initiatives include Hispanic Missioner and North Park Project
Church Beyond the Diocese	302,161	302,161	307,220		The Episcopal Church at targeted ask of 16.5%
Episcopal Church Center	134,274	142,746	140,000		Includes Maundy Thursday Foot-washing
Diocesan Property Optg. Expenses	53,585	43,964	59,035		2017 includes property related costs of Santa Rosa Del Mar and St. Anthony's
New Initiatives Reserve		0	38,438		Board designated endowment for future mission work
Operating Reserve	20,508	20,508	29,230		To fund projects that occur less than annually
Contingency	41,835	0	37,224		Contingency actuals in 2016 included in individual expense line items
ECC Replacement Reserve	20,000	20,000	7,500		2017 based on Physical Needs Assessment recommendations
<b>Total Uses</b>	<b>2,103,366</b>	<b>2,069,670</b>	<b>2,365,205</b>		
<b>NET</b>	<b>0</b>	<b>79,912</b>	<b>0</b>		2016 Positive budget variance that doesn't result from timing of projects in 2016 may be used to reduce payout of investments
<b>Mission Shift work</b>	<b>179,000</b>	<b>179,000</b>	<b>250,000</b>		<b>Additional staff and consultant to support mission shift. To be paid from sale of property</b>



## 2017 Budget

The 2017 operating budget is balanced at \$2,365,205.

**Sources of funds** include the following:

- **Common Life Share:** At convention last year, a resolution was passed to change the name of mission share pledge to common life share. The formula was also changed. The minimum common life share was increased from 10% to 10.5% of Net Disposable Income (Line B of the Parochial Report.) The target of 20% was eliminated. In its stead, an incremental common life share is requested for specific projects. The budget is based on 10.5%. Any incremental funding received will be used for projects outside of this operating budget. Common Life Share represents 69% of all funding.
- **Bishop's Appeal** is projected at 5% of the funding. There is an increase of \$5,000 from last year's budget because the diocese is expected to hire a part time development missionary.
- **Investment payout and real estate income:** The diocese is reducing its payout from its long-term investments from 5% to 4% and for its medium-term investments from 2.5% to 2%. While this reduces funding, this line item has increased because the diocese paid off the bank notes for St. Thomas and St. Timothy's and entered agreements with them to pay the diocese directly. The proceeds from these notes will be used to fund new initiatives and new initiative reserves (see below).
- **Temporarily restricted assets** are funds that have been donated or designated for a specific use in prior years but are available in the current year. In 2017, funds are available to support the lease of Holy Cross as well as the North Park Project. (see New Initiatives description in the "Use of Funds" section below. In addition, 20% of the proceeds will be saved in a board designated endowment fund to provide support for future mission work.
- **Program and Ministry Fees and Donations** is comprised of money collected for specific events or programs. Included here are monies designated for School for Ministry, convention, clergy conference, youth events, and leadership academy.

**Uses of funds** include the following:

- **Episcopate** expenses are personnel and non-personnel costs related to the office of the bishop. Together they comprise 48% of the budget. The office of the bishop provides pastoral, administrative, and programmatic oversight throughout the diocese including bishop visitations.
- The **Congregational Operating and Property Support** line items are for direct funding for churches. In 2017, 5 churches and one region are budgeted to receive operating support. Because of uncertainty of projected need, a mission contingency budget of \$58,000 is included from which Executive Council or the Finance Committee will authorize expenditures. The total amount budgeted in congregational operating support is \$126,000 which is an increase over 2016. **Congregational Property Improvements and Lease Support:** Holy Cross will receive lease support per a prior year resolution of Executive Council. 2018 will be the last year of this support. Property improvement grants are available to congregations who have completed a physical needs analysis. Although only \$8,000 is recommended for a specific grant from the 2017 budget, an additional \$57,000 will be available for grants primarily for health and safety needs identified.
- **Programs, ministries and outreach:** Several programs and ministries will be funded in 2017. The overall expenses for **programs and ministries** is 30% higher than the 2016 budget. Noteworthy is the increase in funding for youth ministry and fearless love grants. An expanded congregational development budget will provide resources to our churches including stewardship support, campus

ministry, schools resourcing, planned giving, Leadership Academy, self-assessment and leadership development tools. Young adult ministry has been folded into the North Park Project (see new initiatives below). Episcopal Refugee Network and Episcopal Community Services will continue to receive **outreach** grants from the diocese. In addition, Camp Stevens will receive a grant for camperships.

- **Clergy support** includes funding for retired clergy ministry, clergy conference, clergy wellness days, sabbatical and seminarian support. New this year is a small budget to support the work of the diaconate.
- **The New Initiatives** budget includes two new program areas. First, the diocese has plans to hire a full time Hispanic/Latino(a)missioner in 2017. 2016 had partial year funding for the position but as of the date of this report, it has not been filled. The second new initiative, the North Park Project (NPP) will blend diocesan efforts to reach unchurched people, minister to refugees, connect with millennials, and grow the church. The purpose of the project is trifold: 1) to boost the congregation at St. Luke's; 2) to try new ministry, community outreach and missional living; and 3) to provide a model for the whole diocese through experimental, twenty-first century ministry. In addition to the two projects, \$38,438 will be put into reserves to create a board designated New Initiatives endowment. This will allow us to continue the work of the missional church in the future.
- **Church Beyond the Diocese** includes support to the province and The Episcopal Church. The 2017 budget is at the targeted ask for each.
- **The Episcopal Church Center (ECC)** budget includes funding for operations outreach of the church center. This budget includes the cost of the compensation for the facilities manager and sexton as well as utilities, maintenance and supplies.
- **Diocesan property costs** are those associated with operating costs of various properties owned by the diocese. The budget next year shows a slight increase due to the diocese paying the building related costs of Santa Rosa del Mar and St. Anthony's properties until they are sold.
- **Operating and replacement reserve** funding is budgeted to support programs and ECC capital improvements that happen less than once a year.
- Lastly, a **contingency** equal to 1.5% of the budget is available for unanticipated expenses or revenue shortfalls.

### **Mission Shift Work**

Separate from the operating budget, the budget request includes funding of \$250,000 for mission shift work. At last year's convention, the bishop discussed the need for the diocese to shift to a less property centric, more missional focus. To accomplish this work, the bishop stated that he would ask for funding over the three-year period 2016-2018 from reserves to provide additional staffing. The Executive Council approved a budget of \$179,000 for 2016 which will be funded from some of the proceeds of the sale of St. Anne's. The budget for 2017 is \$250,000 and includes funding for the chief of staff, congregational coach, property missionary, administrative support as well as an organizational development consultant. See the chief of staff's report for detail on the shift work for 2016.

# 2017 Proposed Budget

## Episcopate

	2016 Budget			2016 Actuals Projected			2017 Budget		
	Income	Expense	Net	Income	Expense	Net	Income	Expense	Net
101 Common Life Share Pledge	1,586,009		1,586,009	1,589,000		1,589,000	1,620,446		1,620,446
102 Bishop's Appeal	115,000		115,000	110,000		110,000	120,000		120,000
105 Payout	226,687		226,687	226,687	0	226,687	196,988		196,988
St. Tim's and St. Thomas Loan proceeds				0		0	192,192		192,192
110 Administration		127,438	-127,438	0	139,938	-139,938	141,562		-141,562
115 Office Bishop Personnel		827,847	-827,847		825,000	-825,000	852,682		-852,682
120 Diocesan Convention	34,225	44,100	-9,875	34,225	44,100	-9,875	35,000	40,000	-5,000
125 Governance		1,800	-1,800		4,800	-4,800		1,800	-1,800
130 Communication		39,491	-39,491		39,491	-39,491		43,911	-43,911
150 Bishop's Pastoral Needs Fund	20,000	20,000	0	19,322	19,322	0	20,000	20,000	0
180 Special Events			0	432	1,053	-621			0
190 Development		10,000	-10,000	0	10,000	-10,000		26,200	-26,200
<b>Total Episcopate</b>	<b>1,981,921</b>	<b>1,070,676</b>	<b>911,244</b>	<b>1,979,666</b>	<b>1,083,705</b>	<b>895,961</b>	<b>2,184,625</b>	<b>1,126,155</b>	<b>1,058,470</b>

	2016 Budget	2016 Actual	2017 Budget
<b>Specific Salary Approval</b>			
Bishop	158,907	158,907	162,093
Treasurer	103,758	103,758	105,838

COIA increase 2015-17  
(no raise given since 2014)

The Non-Profit integrity Act stipulates that the salaries of the chief executive officer and the chief financial officer compensation to be approved as a separate line item.

## Congregational Operating Support

210 Imp. Valley Ministry	4,400	-4,400	4,400	-4,400	4,400	-4,000
215 Holy Cross, Carlsbad	5,000	-5,000	5,000	-5,000	0	0
220 St. Anthony's, DHSprings		0	10,000	-10,000	0	0
229 St. John's, Indio	9,500	-9,500	9,500	-9,500	8,000	-8,000
233 St. Andrew's, Lake Elsinore	14,000	-14,000	19,000	-19,000	23,000	-23,000
235 St. Matthew's, Nat City	7,000	-7,000	7,000	-7,000		0
236 St. Anne's, Oceanside	0	0	1,781	-1,781		0
251 St. Luke's, San Diego	25,000	-25,000	25,000	-25,000	25,000	-25,000
255 Grace, San Marcos	15,000	-15,000	15,000	-15,000	5,000	-5,000
259 St. Thomas, Temecula	20,000	-20,000	20,000	-20,000	3,600	-3,600
290 Missions Contingency	9,150	-9,150		0	58,000	-58,000
<b>Total Operating Support</b>	<b>0</b>	<b>109,050</b>	<b>0</b>	<b>116,681</b>	<b>0</b>	<b>126,600</b>

## Congregational Property Improvements and Lease Support

215 Holy Cross, Carlsbad Property		30,000	-30,000	30,000	-30,000	15,000
241 St. Mary's, Ramona		0	0	3,600	-3,600	0
251 St. Luke's, San Diego			0	5,000	-5,000	0
235 St. Matthew's, Nat City		65,000	-65,000	55,376	-55,376	0
259 St. Thomas					0	8,000
Property Improvement Contingency					0	57,000
<b>Total Property Improvements</b>	<b>0</b>	<b>95,000</b>	<b>-95,000</b>	<b>93,976</b>	<b>-93,976</b>	<b>80,000</b>
						<b>-80,000</b>
						<b>15,000</b>

**Outreach**

	2016 Budget			2016 Actuals Projected			2017 Budget			Restricted funds Avail
	Income	Expense	Net	Income	Expense	Net	Income	Expense	Net	
330 Episcopal Refugee Network		20,000	-20,000		20,000	-20,000		28,000	-28,000	
333 Camp Stevens			0			0		3,000	-3,000	
350 Episcopal Community Service		24,000	-24,000		24,000	-24,000		8,000	-8,000	
370 Mission to Seafarers	1,000	1,000	0	1,000	1,000	0			0	
390 Misc. Outreach Events		600	-600	0	938	-938		500	-500	
<b>Total Outreach</b>	<b>1,000</b>	<b>45,600</b>	<b>-44,600</b>	<b>1,000</b>	<b>45,938</b>	<b>-44,938</b>	<b>0</b>	<b>39,500</b>	<b>-39,500</b>	

**Programs and Ministries**

405 UCSD Campus Ministries		1,750	-1,750		1,750	-1,750				0
410 SDSU Campus Ministries		3,900	-3,900		3,900	-3,900		2,500	-2,500	
412 Young Adult Ministries		14,500	-14,500		7,500	-7,500			0	
415 Youth Ministries		15,000	-15,000	13,000	28,000	-15,000		24,000	-24,000	
418 Bishop's Fund 4 Youth			0	1,500	1,500	0			0	
420 Happening			0		1,200	-1,200			0	
436 Commission on Ministry	50	4,442	-4,392		4,392	-4,392		4,858	-4,858	
437 Education For Ministry		1,500	-1,500		1,500	-1,500		1,500	-1,500	
438 Cursillo Support		2,500	-2,500		2,500	-2,500		2,500	-2,500	
455 Ecumenical Relations		0	0		2,200	-2,200		2,050	-2,050	
360 Companion Diocese			0		5,000	-5,000		7,500	-7,500	
470 Fearless Love Grants		8,000	-8,000		8,000	-8,000		14,000	-14,000	
487 School for Ministry	24,000	29,000	-5,000	24,000	29,000	-5,000	24,000	24,000	0	
275 Congregational Development	3,000	20,000	-17,000	3,550	20,550	-17,000	3,000	47,500	-44,500	
490 Disaster Prep		0	0			0		1,200	-1,200	
496 Mobile Showers Project			0	500	2,500	-2,000			0	
400 Programs & Ministries - Other		408	-408			0			0	
<b>Total Programs &amp; Ministries</b>	<b>27,050</b>	<b>101,000</b>	<b>-73,950</b>	<b>42,550</b>	<b>119,492</b>	<b>-76,942</b>	<b>27,000</b>	<b>131,608</b>	<b>-104,608</b>	

**Clergy Support**

710 Ministry to Retired Clergy	0	13,000	-13,000		13,000	-13,000		13,000	-13,000	
720 Clergy Conference	13,500	13,500	0	13,500	13,500	0	13,500	13,500	0	
740 Clergy Wellness	600	600	0		1,500	-1,500		600	-600	
750 Sabbatical Support	5,000	5,000	0		0	0	5,000	5,000	0	
755 Seminarian Support		6,000	-6,000		7,500	-7,500		4,500	-4,500	
Diaconal Budget						0		3,675	-3,675	
<b>Total Clergy Support</b>	<b>19,100</b>	<b>38,100</b>	<b>-19,000</b>	<b>13,500</b>	<b>35,500</b>	<b>-22,000</b>	<b>18,500</b>	<b>40,275</b>	<b>-21,775</b>	

**New Initiatives**

	2016 Budget			2016 Actuals Projected			2017 Budget			Restricted funds avail
	Income	Expense	Net	Income	Expense	Net	Income	Expense	Net	
274 Hispanic Ministry		71,577	-71,577		15,000	-15,000		120,000	-120,000	
276 North Park Project			0	30,000	30,000	0		82,419	-82,419	82,419
<b>Total New Initiatives</b>	<b>0</b>	<b>71,577</b>	<b>-71,577</b>	<b>30,000</b>	<b>45,000</b>	<b>-15,000</b>	<b>0</b>	<b>202,419</b>	<b>-202,419</b>	

**Church Beyond Our Diocese**

510 Diocesan Assessment		292,820	-292,820		292,820	-292,820		297,445	-297,445	
515 Province VIII Assessment		4,341	-4,341		4,341	-4,341		4,775	-4,775	
525 House of Bishops		5,000	-5,000		5,000	-5,000		5,000	-5,000	
<b>Total Church Beyond Our Diocese</b>	<b>0</b>	<b>302,161</b>	<b>-302,161</b>	<b>0</b>	<b>302,161</b>	<b>-302,161</b>	<b>0</b>	<b>307,220</b>	<b>-307,220</b>	

**Episcopal Church Center**

601 Community Development			0		237	-237			0	0
602 Foot-washing			0	4,600	8,235	-3,635			0	0
610 Operations - ECC	5,660	134,274	-128,614	6,215	134,274	-128,059	5,660	140,000	-134,340	
<b>Total Episcopal Church Center</b>	<b>5,660</b>	<b>134,274</b>	<b>-128,614</b>	<b>10,815</b>	<b>142,746</b>	<b>-131,931</b>	<b>5,660</b>	<b>140,000</b>	<b>-134,340</b>	

**Diocesan Property**

810 Mantle Drive	17,400	22,785	-5,385	17,400	22,785	-5,385	17,400	22,785	-5,385	
820 533 Orange Avenue	8,400	4,000	4,400	8,400	4,000	4,400	8,400	4,000	4,400	
821 St. Anne's, Oceanside			0	3,479	3,479	0			0	
830 St. Alban's Lot	1,200		1,200	1,200		1,200	1,200		1,200	
850 Saint Anthony's						0		13,500	-13,500	
870 Santa Rosa Del Mar						0		3,750	-3,750	
840 Mathes Shared Appreciation		10,000	-10,000		7,500	-7,500		10,000	-10,000	
860 St. Columba's			0			0			0	
880 Property Evaluations			0		1,200	-1,200			0	
890 Prop Op-Misc	5,000	5,000	0	5,000	5,000	0	5,000	5,000	0	
800 Property - ECC Improvements		11,800	-11,800			0			0	
<b>Total Diocesan Property</b>	<b>32,000</b>	<b>53,585</b>	<b>-21,585</b>	<b>35,479</b>	<b>43,964</b>	<b>-8,485</b>	<b>32,000</b>	<b>59,035</b>	<b>-27,035</b>	

# School for Ministry



The Diocesan School for Ministry (SfM) is currently in its fourth year of operation as it endeavors to provide high quality and rigorous educational programs for those in the ordination process but for various reasons cannot attend a residential seminary; those in discernment about a possible call to ordained ministry; and persons wishing to deepen their knowledge on topics such as the Hebrew Scriptures, Church History, Anglican Theology, and Liturgics.

The Rev. Dr. Simon Mainwaring serves as Dean for Studies, and oversees all academic matters; the Rev. Dr. Alex Nagy serves as Director of Field Education; and the Rev. Canon Allisyn Thomas serves as Rector, overseeing the administrative aspects of the school. Last spring the Rev Janet Wheelock served as Chaplain, and the Rev. Martha Anderson is doing so this fall to help ensure the spiritual needs of the students are being addressed as well as their academic ones. Bishop Mathes will appoint a Board of Advisors this year to assist the SfM in its ongoing ministry to serve not just those in the ordination process, but broaden its reach and offerings to all the people in the Diocese and the larger community.

With a two-year track of classes for those called to the Vocational Diaconate and a three-year track for those called to the Priesthood, the SfM is currently in its second two-year track. Last year, concluding in the spring, students in the third-year track, the Rev. Chris Harris and the Rev. Richard Lee, took a series of seminar style classes in which they met with their instructors for intensive sessions followed by time for independent study, research, practice, and writing. Revs. Harris and Lee were the first students from the SfM to take the General Ordination Exam last January, and both did quite well. This of course speaks to the talents and gifts of both, but we also believe speaks to the quality of instruction they have received.

Since the last Diocesan Convention, we had three of our students graduate: The Rev. Chris Harris, The Rev. Nancy Holland, and the Rev. Richard Lee. All three were ordained last June (along with the Rev. Jacqueline Bray). Chris is serving at St. Bartholomew's as a transitional deacon with an anticipated ordination in December to the priesthood. Nancy is serving as a vocational deacon, working full time in the office of the Bishop as Chief of Staff and Canon for Mission Enterprise. She also serves as deacon at St. David's. Richard is serving as a bi-vocational transitional deacon at Good Samaritan, where he will continue to serve upon his anticipated ordination to the priesthood, also in December.

The SfM continues to be richly blessed by its students, professors, and all who endeavor to provide high quality formation opportunities to the Diocese and beyond.

The Rev. Canon Allisyn Thomas, Rector

# REPORTS TO CONVENTION

*Reports submitted by title and listed alphabetically.*

## ADVOCACY

This year Bishop Mathes has emphasized, in written statements, an Episcopal perspective on issues of social justice and righteousness. As a bishop in the Episcopal Church, he took a vow during his ordination to “defend those who have no helper” (*Book of Common Prayer*, page 518). Other diocesan individuals and groups also made statements to show support for the marginalized and disenfranchised. Below are a list of such statements and links to them:

**January 29: Standing on the Side of Love** (A reflection about the interfaith event to stand in solidarity with Muslim women who, when wearing hijab, have been insulted verbally, bullied and the recipients of prejudice. Written by the Rev. Mary Katherine Allman.) <http://edsd.org/standing-on-the-side-of-love/>

**March 15: Rediscovering a Generous Spirit** (A letter from Bishop Mathes to the people of the diocese about the presidential candidacy of Donald Trump.) <http://edsd.org/rediscovering-a-generous-spirit/>

**March 23: Defeating Evil Through Love** (A joint statement from the bishop and clergy of the Episcopal Diocese of San Diego and the Pacifica Synod of the Evangelical Lutheran Church in America in response to the Belgium bombing.) <http://edsd.org/defeating-evil-through-love/>

**June 14: Right to Safety** (Bishop’s Statement on Orlando Pulse Shooting) <http://edsd.org/right-to-safety-bishops-statement-on-orlando-shooting/>

**June 29: Perfect Love Casts Out Fear** (A letter from Presiding Bishop Michael Curry and House of Deputies President Gay Clark Jennings about the North Carolina legislation regarding transgender use of bathrooms.) <http://edsd.org/perfect-love-casts-out-fear/>

**July 4: Independence Day Reflection** (Bishop Mathes’ reflection on the birth of our nation and our continuing commitment to honor our differences and live together in peace.) <http://edsd.org/independence-day-reflection/>

**August 2: Pray for the San Diego Police** (Bishop Mathes’ response to the murder of Jonathan DeGuzman and Wade Irwin, two police officers shot in the line of duty.) <http://edsd.org/pray-for-the-san-diego-police/>

**August 5: Courage and Imagination for Twenty-first Century Ministry** (A letter from Bishop Mathes, Dean Penny Bridges and St. Luke’s Warden Joseph Jok about the innovative new ministry model beginning at St. Luke’s, San Diego - North Park.) <http://edsd.org/courage-and-imagination-for-twenty-first-century-ministry/>

**September 1: Work, Wages and Caring for Those who Labor** (A reflection from Bishop Mathes about a living wage and income disparity in our country.) <http://edsd.org/work-wages-and-caring-for-those-who-labor/>

**September 17: Human Trafficking** (A recap of a meeting of the Diocesan Service Coalition in which an expert on human trafficking spoke, includes links to resources.) <http://edsd.org/8918-2/>

**September 30: Bishop's Statement on El Cajon Shooting** (Bishop Mathes' letter about the shooting of an African man in El Cajon.) <http://edsd.org/bishops-statement-on-el-cajon-shooting/>

As Episcopalians we commit to the Baptismal Covenant to “strive for justice and peace” through the work of advocacy. The Episcopal Public Policy Network (EPPN) is an excellent resource for those who wish to take action ([www.advocacy.episcopalchurch.org](http://www.advocacy.episcopalchurch.org)). Prophets from the Hebrew Scriptures remind us that God protects the one being cheated (Jeremiah 22:3), the oppressed (Isaiah 1:17) and anyone crying for help (Isaiah 30:18-19). In 2016, we have made strides toward doing the same, even as we seek to be a more robust voice for the voiceless. Along with the other dioceses in Province VIII, we are working with the wider church to create a California statewide public policy network with training to take place in 2017.

Hannah Wilder, EDSD Communications

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## **ALL SAINTS' CEMETERY ASSOCIATION**

P.O. Box 732, Oceanside, CA 92049

The general purposes of the Association are to provide for the upkeep and preservation of All Saints' Church and Cemetery, to properly supervise the acquisition of and/or transfer of certificates of rights to burial in the Cemetery and to administer the general affairs of the Cemetery which is located at 200 Peyri Road at San Luis Rey, City of Oceanside and title to which resides in The Episcopal Diocese of San Diego.

The following officers were elected at the Annual Meeting, April 16, 2016 at St. Michael's by-the-Sea, Carlsbad:

Chairman of the Grounds Committee	Rip Harper
Registrar	Ginny Unanue
Corresponding Secretary	Terrell Tyra
Recording Secretary	Kim Speak
Treasurer	Doris Yates
Vice President	Joe Tyra
President	Greg Gleason

Our Chaplain is Fr. Doran Stambaugh

Services are held at All Saints' twice yearly: Memorial Day and the Saturday closest to All Saints' Day. All members of the Diocese are welcome to attend any services at the historic church. The next annual meeting will be held on Saturday, April 22nd, 2017.

Please search for “All Saints' Cemetery Association” on the Diocesan website for more information.

Greg Gleason, President

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## **ARCHDEACON'S REPORT**

Vision: “A deacon is a baptized person called and empowered by God and the Church to be a model of Christ's servant ministry for all people. As agents of God's compassion and reconciling grace, deacons are missionaries to the world and messengers to the Church of the world's needs, hopes and concerns. In the Church, deacons call forth, empower, and inspire the baptized to respond to these needs. The role of the deacon in liturgy mirrors this role of the deacon in the Church and world. Deacons are living symbols of Christ's presence as they embody Christ's servant ministry and point to the presence of Christ in those they serve.” -Association for Episcopal Deacons (AED)

Background: The diaconate within the Episcopal Church, as a whole and separate order as compared to the transitional step to becoming a priest, dates back to 1952. The role of Archdeacon, filled by a deacon, within the Episcopal Diocese of San Diego began in March 2016. The list of responsibilities of the Archdeacon can fill a single space sheet, but may be summarized as being responsible to the Bishop for the community of deacons within the Diocese.

During the past 7 months a deacon has accompanied the Bishop in his visitations to parishes/missions in order to make visible the order and promote servant ministry. There are currently 10 active deacons assigned to 9 parishes/missions. The goal is to have one or more deacons in each congregation. There are, however, as the Bishop has said, many lay members active in servant ministries. Some of these individuals may be the servant leaders, the deacons, of the future. One new deacon was ordained June 11, 2016, (the Rev. Nancy Holland). Currently a small, but growing list of names of persons interested in the diaconate and possible discernment of a call to ordination is now maintained. As persons become serious in their desire to pursue discernment and possible formation they are referred to the Canon to the Ordinary, the Rev. Canon Allisyn Thomas.

One gathering of the community of Deacons has been held with the Bishop, October 3, 2016. It is planned to hold two gatherings each year with one to be in a retreat/continuing education format. Small group and one-on-one meetings are encouraged to assist each other and to promote servant ministries beyond the parish/mission. The deacon assigned to a parish or mission works closely with the clergy and lay leadership not only in the liturgy, but in the active life of the congregation. The specifics are unique to the congregation, but always promote the service to which Christ has called all baptized persons.

Two deacons (the Rev. Pam Rieger and the Ven. Bob Nelson) represented the Diocese at the Triennial Conference of the Association for Episcopal Deacons (AED). It is hoped that others will be able to participate in AED and Province VIII conferences in the future. The difficulty is that most deacons are non-stipendiary, serving without compensation. Some do receive mileage and possibly reimbursement for out of pocket expenses.

Deacons and their current assignment:

- Deacon Anne Chisham, St. Paul's Cathedral, San Diego, retired
- Deacon Margaret England, St. David's, San Diego, retired
- Deacon Nancy Holland, St. David's, San Diego
- Deacon Phil Loveless, Episcopal Church Center, San Diego
- Deacon Brooks Mason, St. Paul's Cathedral, San Diego
- Deacon Tom Morelli, Christ Church, Coronado
- Archdeacon Bob Nelson, EDS
- Deacon Cherry Remboldt, St. Margaret's, Palm Desert
- Deacon David Rhodes, St. John's, Indio
- Deacon Pam Rieger, All Souls', San Diego
- Deacon Patricia Underkofler, St. Paul's, Yuma
- Deacon Bill Zettinger, St. Bartholomew's, Poway

The Ven. Bob Nelson

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## AUDIT COMMITTEE

The Members of the Audit Committee for 2015 were: Ms. Judy Cater, Chair; Mr. Wayne Hatch; Ms. Anastasia Rechif

This year the committee met and agreed that the diocese should have new auditors since Leaf and Cole, LLC had been auditing the diocese at least since 2001. A request for proposal was sent to eight firms and four firms responded. The audit committee selected Moss Adams LLC and their selection was approved by Executive Council. Moss Adams met with the audit committee and the management team twice.

The auditors reported no significant findings and noted that the disclosures in the financial statements are neutral, consistent, and clear. The auditors encountered no significant difficulties in dealing with management in performing and completing the audit. In addition, they reported no disagreements with management as a financial accounting, reporting, or auditing matters. They were complementary of the work of the Diocesan staff.

Auditor's opinion was summarized as follows, "In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Episcopal Diocese of San Diego as of December 31, 2015, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America. "

The committee recommended the audit be received and the Executive Council so ordered.

October 18, 2016

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## AUDITOR - DIOCESAN

2016 has been busy as usual for the audit department: the diocese changed auditors and that meant I spent the first six months of this year getting ready for our own audit. So, rest assured that I have been in your shoes more than I care to be.

The audit program is designed to help congregations assure that their financial statements reasonably represent their financial position and that internal controls are in place. I report that this year so far 16 out of 45 churches have completed and submitted their binders. I have audited/reviewed 5 churches out of my usual ten and, again want to express my gratitude for the help and graciousness given to me by parish administrators, bookkeepers, priests and vestry members during my visits. Please remember to call or email if you have questions or need help. As I said before, if I do not have the answer, I will research it for you.

I very much hope that you take advantage of this program to help you with any questions you have, prepare for compliance with the Canons and any external audits in your congregation's future.

Rosa M Feeney, Assistant Treasurer

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## BISHOP'S SCHOOL

The 2016-2017 academic year marks the 100th anniversary of the dedication of St. Mary's Chapel, a cornerstone of The Bishop's School's campus, and a gathering place for the community's prayer, worship, and celebration.

Designed by architect Carleton Monroe Winslow who had recently completed the designs for several buildings in Balboa Park for the Panama California Exposition (1915-1917), St. Mary's Chapel was the gift of Isabel Green Johnson, whose husband, The Right Reverend Joseph Horsfall Johnson - along with Ellen Browning Scripps and Eliza Virginia Scripps - established The Bishop's School in 1909. St. Mary's Chapel was named for Mary, the mother of Jesus, whose life was seen to embody the characteristics captured in the School motto: "Simplicity, Serenity, Sincerity."

## The Bishop's School



ESTABLISHED 1909

The celebration of this 100th year of the chapel is taking many forms: alumni speakers from several generations of the School are returning to speak about their experience of chapel services when they were students, reflecting on how they believe that experience has shaped their lives. Featured speakers – like Fr. Gregory Boyle, S.J., founder and executive director of Homeboy Industries – make the connection between a life of faith and a life of kinship and service with others. The Reverend Dr. Daniel Heischman, executive director of the National Association of Episcopal Schools, will speak to the board of trustees on the shape of education in Episcopal schools; and, a festal Evensong will celebrate the anniversary of the dedication itself. In all of this, our celebration will focus on the ways in which the spiritual life of an Episcopal school like Bishop’s can shape the lives of its students.

The Rev. Brian Fidler, School Chaplain

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We are grateful to the delegates of the Diocesan Convention and the people of the Diocese of San Diego for your ongoing support of Camp Stevens’ mission and ministry through participation in programs, retreats, and summer camp, board membership, and financial contributions. Together, let us celebrate these highlights of last year:

Camp Stevens inspires, challenges, and empowers personal, social, and environmental transformation. Rooted in the Episcopal Church and our natural world, Camp Stevens core values are Openness, Connection, Gratitude, and Wonder.

***Mission & Ministry.*** Camp Stevens’ efforts at creation care and environmental stewardship have been at the forefront of our work through outdoor education programs, summer camp, and hospitality - specifically through food service. This fall the staff and board are delving into opportunities for social transformation as well, seeking ways to partner with churches and communities to become even more inclusive and welcoming.

***Fundraising.*** Camp Stevens’ mission and ministry hinges on the generosity of individuals, churches, and grantors who share our passion for transformation, openness, connection, gratitude, and wonder. If you, your congregation, or an organization you’re affiliated with can help support Camp Stevens’ Annual Fund or Bergstrom Lodge building project in any way, please contact me at [beth@campstevens.org](mailto:beth@campstevens.org) or (760) 703.9831.

***Summer Camp.*** From Episcopal churches and other families and communities around Southern California and beyond, we hosted over 550 campers this summer over six sessions of summer camp. Forty-two of those campers came through our partnership with RefugeeNet in San Diego. Thank you to those congregations and individuals who donated through the Refugee Campership Drive!

***Scholarships.*** About one-third of our campers receive financial assistance through the Camp Stevens Campership Fund – this year a total of over \$93,000. Thank you for supporting this important ministry!

***Transition, transition, transition.*** We’ve said good-bye to a few staff members who have been part of the backbone of Camp Stevens most of their lives as campers, counselors, and then year-round staff: Ashley Graham-Wilcox, Ryan Wanamaker, and John Horton. John retires this fall after 41 years of service to this place – he attended Camp Stevens from St. Andrew’s, La Mesa as a child and adolescent.

***On the flip side,*** we’ve welcomed new staff and new opportunities for personal and organization growth! Back in January, Kara Casey joined us as our Marketing & Outreach Specialist and Lia Hardy added to our kitchen team;

Diego Duran came in March to take on our farm and gardens; and Sierra Schneider started in August as the Administration Director. We also welcomed Daniel, C'ant'e, and Matt as our Winter Staff and Jessica as our Kitchen Intern.

I bid your prayers for Camp Stevens' staff, board, campers, and guests as we live into our mission to be a place of transformation, openness, connection, gratitude, and wonder.

Beth Bojarski, Executive Director

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## CANON TO THE ORDINARY REPORT

The period between the last Diocesan Convention in November 2015 and now has been busy. The general areas I have been concentrating on are:

### Transition Ministry

As expected in the life of any Diocese, we have continued to experience clergy transition in our churches and ministries. Good Samaritan Church called the Rev. Janine Schenone as its new rector and St. Dunstan's in San Diego called the Rev. Kent Branstetter as its rector. Our newest associates are the Rev. Mary Lynn Coulson and the Rev. Chris Harris at St. Bartholomew's in Poway; the Rev. Richard Lee to Good Samaritan, San Diego; the Rev. Monica Mainwaring is serving at Christ Church in Coronado; the Rev. Jeff Martinhauk has joined the staff at St. Paul's Cathedral; the Rev. Deb Seles at St. Margaret's in Palm Desert; and the Rev. Rebecca Dinovo at St. James. Parishes in various states of transition include St. Thomas in Temecula, which has called the Rev. Eleanor Ellsworth as its Interim Vicar and is now actually beginning its search process for its next Vicar; the Rev. Gwynn Lynch recently left St. Mary's-in-the-Valley in Ramona to pursue new interests, and the Rev. Janet Wheelock is serving there as Bishop's Vicar; the Rev. Kathleen Kelly also recently left Good Shepherd in Hemet to likewise pursue new interests. They are currently in the process of selecting their Interim Rector; the Rev. ClayOla Gitane left Grace Church in San Marcos and the Rev. Thomas Wilson is serving as supply priest there; St. Francis in Pauma Valley where the Rev. Wesley Hills has been serving as Interim Rector is now actively beginning their search process; and Sts. Peter and Paul in El Centro is finalizing a Letter of Agreement with its next rector.

### Diocesan Events

I have overseen the planning of Diocesan Convention, Leadership Academy, Clergy Conference (and other clergy gatherings), and Fresh Start, with considerable and invaluable help from many, especially Keren Mondaca, Diocesan Registrar, Hannah Wilder, Diocesan Communications Officer, and Bobbi Hoff, Executive Assistant to Bishop Mathes.

### Liaison to the Commission on Ministry (COM)

Working with the Rev. Terry Dirbas and members of the COM, we have sought to prayerfully help those persons perceiving a possible call to ordained ministry enter into a period of purposeful and careful discernment. Persons from this Diocese ordained since our last Convention are the Rev. Pam Rieger, the Rev. Jackie Bray, the Rev. Chris Harris, the Rev. Nancy Holland, and the Rev. Richard Lee.

### The School for Ministry (SfM)

I serve as Rector of the SfM and am responsible for overall administration of the SfM and coordination between the Deans, the Diocese, students, prospective students, and the COM.

### Parish Visitation

I continue to enjoy regular parish visitations which are the highlight of my work.

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## CHAPLAIN TO RETIRED CLERGY/SPOUSES AND PARTNERS/ SURVING SPOUSES

The ministry to the retired clergy and their spouses is sponsored by the Episcopal Church Pension Group and appointed by Bishop James Mathes. The volunteer commitment is that of spiritual pastor and communicator of information to beneficiaries. It has been a practice in the past to have a gathering at least once a year of beneficiaries with the Chaplains and the Bishop. However, because of the death of The Rev. Dr. Alfred Smith there has not been a gathering since October 28, 2015.

On October 28, 2015 a gathering of retired clergy and spouses was held at St. David's. The gathering began with the Eucharist in the Church and then went to the parish hall for a greeting from Bishop Mathes followed by a slide presentation from Simon and Monica Mainwaring on their ministry time in Tanzania. A luncheon was served by the women of St. David's and then an open question and answer discussion on Retirement Benefits.

During the year 2015 and 2016, Chaplain Stephanie Smith has been keeping records on all the Retirees and updating their information for the Church Pension Fund. Stephanie has been sending birthday greetings and get well cards as well as cards to the family of deceased clergy members. She has included updated material, phone numbers and e-mail addresses from the Church Pension Group.

In April 2016, Stephanie Smith attended the National Chaplains to Retired Clergy Conference in Vancouver, Washington. At this time, she attended workshop put on by the Episcopal Church Pension Group to learn more about benefits and procedures having to do with Retired Clergy Pensions and Benefits. She hopes to share what she had learned sometime in the near future.

Stephanie Harms Smith, Chaplain to the Retired Clergy and Spouses of the Greater San Diego area.

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## CHIEF OF STAFF

This has been a year of focus on moving the mission of our diocese in concert with the Jesus Movement articulated by our presiding bishop, Michael Curry. Staff geared its energies towards enhancing the effectiveness of the episcopate, launching and supporting new initiatives and engaging congregations in leadership development and congregational resourcing. In addition, staff supported the initial implementation of the Mission Movement vision articulated by Bishop Mathes in the Fall 2015.

### **The Episcopate**

Significant attention was devoted to leadership development under the leadership of the Rev. Martha Anderson, who served as chair of the Nominating Committee. Attention was given to recruiting new, culturally and geographically diverse lay and clergy leaders. With 15 committees to populate, more than 100 lay and clergy leaders agreed to serve as committee members, chairs to run for election at the annual convention. The Nominating Committee developed a comprehensive slate of recommendations which was published with pictures in the Fall Messenger. Through this process, emerging and new leaders were identified and they are on their way to becoming a growing source of inspiration, energy and service for the diocese and its churches.

The bishop gathered area missionaries twice this year to share interests and learn about happenings in other areas. It appears most areas are seeking and finding ways to work together on issues of mutual interest and concern. Area gatherings on stewardship, youth and families, planned giving have been held. Two diocesan orientations were held to introduce new clergy to each other and to their diocese and its staff. In addition to Fresh Start, these orientations accelerated the welcoming process and connect new clergy to resources at the beginning of their new ministries.

A new website was developed and debuted in May with new features to facilitate on-line posting and electronic form completion, improved ease of access, more congregational resources for downloading and more pictures of congregational life. Facebook is the most frequented communication channel for the diocese. Its content increasingly focuses on sharing resources for congregational development, stewardship and formation, connecting churches with the wider church and other denominations as well.

With the realization that almost 2,000 students attend Episcopal schools in this diocese, the bishop called for the formation of a Coalition of Schools under the leadership of The Rev. Tom Morelli. Lay and clergy leadership from throughout the diocese serve on the steering committee. The priority of the Coalition is to serve as a gathering place for school and church leaders to nurture and support schools, sharing ideas and best practices. The first school summit is planned for Spring 2017.

In addition, our business, personnel policy and practice manuals as well as review our transition ministry process are undergoing review and updating.

The Executive Council delved into the bishop's Mission Movement Plan early in the year and spent time at several meetings developing actions and outcomes governing much of the work which followed throughout the year. The Council also took it upon themselves to visit congregations to hear what is happening and to listen to their interests and concerns. Two Council members attended the Spring Cursillo Weekend as well.

Following is the summary of actions identified by Executive Council and their status as of October 31, 2016.

**2016 will be a year of consolidation**

- Move forward with plans to sell the property at St. Anne's, Oceanside.
- We will sell or demolish the property in Desert Shores.

STATUS: St Anne's has been sold and Desert Shores is listed for sale. Secularizing of St. Anne's, a consecrated building was performed in August 2016. Proceeds from the St. Anne's sale retired mortgages at St. Thomas and St. Timothy's and funded shift work. The diocese is entering loan arrangements with St. Thomas and St. Timothy's for them to pay us directly. The proceeds from these payments will be used for mission based initiatives and to build a board designated endowment.

**Continue work at All Saints', Vista**

- A plan will be developed for the parish's continued existence or closure.
- Manage school as an encapsulated entity. It's operations and assets will not be commingled with parish or diocese.

STATUS: A Mission Action Parish team was appointed in late 2015. Energies focused on developing a strategic plan, applying standard accounting principles, engaging in consistent financial reporting and lifting up leaders. School governance was separated from the vestry with the creation of a separate board with diverse representation including parents, diocesan and community school subject matter experts.

**Consider closing St. Anthony's, Santa Rosa Del Mar; All Saints', Brawley.**

STATUS: St. Anthony's in the Desert, Desert Hot Springs has been listed for sale. Area Missioner, Lane Hensley, with the participation of clergy and lay people of several area churches including St. Anthony's is managing this transition. The diocese has budgeted to support supply clergy, if needed, utilities, insurance and other operating expenses through the third quarter 2017. A service to "Secularize a Consecrated Building" was held at Santa Rosa Del Mar on October 25, 2016.

- Sts. Peter and Paul, El Centro, elected a new senior warden fueling interest in recruiting a shared part-time rector for Sts. Peter and Paul and a part-time vicar for All Saints', Brawley. A rector/vicar has been recommended and is in the final stages of the hiring process.

### **Hire a Hispanic Missioner**

- Focus initially on enhancing and expanding ministries at: St. Philip's, St. Matthew's, The Cathedral, and St. Andrew's, Lake Elsinore

**STATUS:** Job posting and active recruiting occurred from February to August 2016. A prime candidate and family with visit San Diego the week of October 24, 2016. It is hoped this position will be filled and active early in the first quarter 2017.

### **Restructure staff assignments to facilitate the above and position the diocese for the succeeding years.**

**STATUS:** A part time chief of staff was hired in February. This position moved to full time in June. Administrative support was augmented with the addition of Courtney Krafft, and reorganized under the bishop's executive assistant, Bobbi Hoff, to maximize staff resources and develop cross training skills. Additional work will be done by the end of 2016 with an organizational development specialist in the context of team building and effective office functioning. A part time congregational coach, the Rev. Janet Wheelock, was hired to provide leadership and training assistance to congregations experiencing challenges in vestry and leadership development, stewardship, or formation, helping them to reimagine their future as a church in a neighborhood. Rev. Wheelock has been instrumental in providing transition consultation in three congregations and currently serves as interim vicar in a fourth congregation. The additional staff, frees up the Bishop and other staff to address the shift work.

### **Postscript - Unanticipated events**

In the course of carrying out the 2016 segment of the Mission Movement, several other developments occurred.

The North Park Project – gained momentum and funding. Co-vicars Mathewson began their ministry at St. Luke's, October 1. This new ministry initiative will blend diocesan efforts to reach unchurched people, minister to refugees, connect with millennials, and grow the church. Substantial fund raising has occurred, mostly by the bishop, and grant writing.

St. Paul's City Church, Anglican – began leasing space at St. Andrew's, Lake Elsinore around Easter. With the blessing of the presiding bishop, we entered in to this relationship with hopes of engaging in reconciliation at the local level. A vicar has been appointed by the bishop for the remainder of 2016 and funds have been requested in the 2017 budget to provide clergy leadership at St. Stephen's, Menifee and St. Andrew's, Lake Elsinore and to begin conversations with St. Paul's seeking our common mission.

### **Congregational Life**

Encouragement continues to congregations to engage in the Congregational Assessment Toll (CAT) process. To date, 51% of the congregations in the diocese have either completed or are engaging the Congregational Assessment Tool process, including all Fearless Love and Operational grant awardees. Locally trained interpreters serve to support the process and help congregations in understanding the survey results.

### **New Initiatives**

Youth Collaborative activities are in full swing under the leadership of Youth Missioner Charlette Preslar. The search for a young adult missioner has been suspended as the emerging North Park Project includes a significant young adult component.

Major strides were made this year in building up congregations, remapping assets, reducing debt and streamlining operations. In the coming year, emphasis will be placed on exploring resource sharing opportunities among congregations and between dioceses and completing the update on policies and procedures including the transition process, seeking efficiencies and improvements in operations and service, prepared to answer God's call to the church and the world.

The Rev. Canon Nancy R. Holland, Chief of Staff

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## **CLERGY ENRICHMENT AND FELLOWSHIP COMMITTEE (CEFCOM)**

The Rev. Brenda Sol, Chair, the Rev. Canon Allisyn Thomas, the Rev. David Marshall, the Rev. Joseph Dirbas, the Rev. Bob Nelson, and the Rev. Pam Rieger.

The Clergy Enrichment and Fellowship Committee (CEFCOM) have been pleased with the deepening of our clergy collegiality as we live into our version of "fearless love" by looking for ways to collaborate while supporting each other in our unique ministries. Clergy new to our diocese comment how welcomed and included they feel.

Since last year's Diocesan Convention, CEFCOM sponsored a Clergy Day with the bishop in May to provide updates on the Area IV process and the opportunity to strengthen our connections. We also hosted the annual Clergy Conference from October 3-5. Both events were designed and lead collaboratively by our bishop and the clergy with a theme of "Creating a Learning Community. Discussions continue about how we might lead our congregations to do church in new ways while being willing to risk the possibility of failure. This year's clergy conference also included a time for open conversations about topics that arose out of the facilitated portions. As with previous conferences, the 2016 event was designed to be a time of fellowship, rest, and relaxation with ample time for colleagues to both nurture existing friendships and develop new ones.

In 2017, we are anticipating a couple of Clergy Days throughout the year and will return to Vina de Lestonnac for the Clergy Conference Noon Monday-Noon Wednesday, October 2-4, 2017. We hope that all congregations will support and encourage their clergy to take advantage of these times of learning, fellowship, and worship with our bishop and our clergy.

The Rev. Brenda Sol, Chair

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## **COALITION OF SCHOOLS COMMITTEE**

The Steering Committee of the Coalition of Schools is a committee of the Executive Council of the Episcopal Diocese of San Diego, formed in late summer 2016, and has been working together to develop ways to greater assist the various Episcopal Schools in our diocese. The committee includes: Judy Cater-Holy Cross, Scott Crispell-All Souls', Kathy Wilder-St. Paul's Cathedral, Lisa Johnson-St. James, David Dennehy-St. John's Chula Vista, The Rev. Tom Morelli-Chair, and The Rev. Canon Nancy R. Holland representing the Diocesan Staff.

We all have a shared commitment to promote a strong Episcopal identity within and among the Episcopal schools in our diocese, aligned with the mission of the diocese. The committee is excited about the opportunity to learn and share best practices and unique needs of this community to focus energy on ways to provide resources that will support the leadership of our schools, the clergy, vestries and school boards.

The committee has begun a process of meeting with school and clergy leadership to ascertain and prioritize what is needed in the various areas, including but not limited to, professional development, marketing, financial

management, and human resources support. The committee is striving for ways to better disseminate information on best practices and valuable processes from the greater community of Episcopal schools throughout the nation. It is the vision of our Bishop, and the committee, to offer a School Summit in early 2017 that will include workshops and consulting to meet the needs addressed from the current on-going discovery process, and offer opportunities for networking and future collaboration.

The Rev. Tom Morelli, Chair

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## COMMISSION ON MINISTRY

The Commission on Ministry assists the Bishop and the Standing Committee with those who are discerning a call to ordained ministry. Members are appointed by the Bishop for a three-year term. Currently in the process we have five postulants, one candidate and three transitional deacons. Of the postulants, three of those are discerning a call to the priesthood and two to the diaconate. The candidate is discerning a call to the priesthood, and the transitional deacons are scheduled to be ordained to the priesthood this winter. Of those discerning a call to the priesthood, one attends Church Divinity School of the Pacific (CDSP), one attends Episcopal Seminary of the Southwest, and two attend the School for Ministry (SfM). Both of those discerning a call to the diaconate participate in the SfM.

At the November 2015 meeting, the COM voted to recommend that the Standing Committee grant candidacy to Nancy Holland. At the January 2016 meeting, the COM recommended to the Standing Committee that Chris Harris and Richard Lee be approved for ordination to the transitional diaconate. At the February 2016 meeting, the COM recommended to the Standing Committee that Jackie Bray be approved for ordination to the transitional diaconate and Lilia Mendoza be granted candidacy. At the March 2016 meeting, the COM recommended to the Standing Committee that Nancy Holland be approved for ordination to the diaconate. At the August 2016 meeting the COM recommended to the Standing Committee that Christie Fleming be made a candidate.

The Commission on Ministry is chaired by the Rev. Terry Shields Dirbas. Other members are the Rev. Anne Bridgers, the Rev. Dr. George Calvert (secretary), Dr. Marjorie Coburn, Ms. Lisa Johnston, the Rev. Laurel Mathewson, the Rev. Tom Morelli, Canon Christine Spalding, Ms. Donna Watson, and Brother John Westaway (Standing Committee Liaison). Finishing their terms in 2016 are the Rev. George Calvert, Dr. Marjorie Coburn, and Canon Christine Spalding.

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## COMMUNICATIONS

The diocesan communications office produced three *Messengers* about relevant topics: civil disagreement, finding meaning through service, guns and politics. To save postage and printing costs, we redesigned the magazine and have received positive feedback from readers. In response to expansive communication surveys last year, we launched a new website with far fewer pages, and a responsive design.

### Visiting Congregations

Communications Director Hannah Wilder began an effort to listen to congregations by visiting them on Sunday mornings and worshipping with them. She visited Sts. Peter & Paul, El Centro along with another member of the communications committee, Dick Anderson, who wrote an article for the Messenger magazine about this desert community. During her visit to St. Andrew's, Encinitas the rector tasked her with creating a video, "What I Like

About St. Andrew's" which is on their Facebook page. Good Samaritan, UTC welcomed her into their Home forum time in which people talked freely about what's working at church and asked questions, as well as a time of learning about the new strategic plan. Before the end of the year, the communications committee will visit: St. Peter's, Del Mar; St. Andrew's, La Mesa and Good Shepherd, Bonita.

By the Numbers (increases represent change from 2015 to 2016):

- 12,945 households receive the Messenger three times per year (1.3% increase)
- 2,835 email subscribers (15.4% increase)
- 2,238 Facebook friends for facebook.com/BishopMathes (9% increase)
- 971 Facebook page likes for facebook.com/DioSanDiego (26.8% increase)
- 1,337 Twitter followers for @DioSanDiego (30.1% increase)
- 1,143 Twitter followers for @BishopMathes (59.9% increase)

### Diocesan Communicators Network

We held two communicators' lunches this year for individuals carrying out communications work in our congregations. These lunches provide an opportunity for sharing best practices and brushing up on industry skills. They do not require a large time commitment, and our in-person sessions are bolstered by a continuous online conversation facilitated by diocesan staff. The Episcopal Church Center, and St. Dunstan's, San Carlos hosted them this year. We welcomed the Rev. Richard Anderson, retired communications officer for the Episcopal Church, and Rebecca Branstetter, past public relations professional, as our guest speakers. If you are interested in joining this group of communications professionals and volunteers, please contact me. In 2017 we plan to host these gatherings via Zoom on a quarterly basis.

Hannah Wilder, Communications Director, [hwilder@edsd.org](mailto:hwilder@edsd.org), 619-481-5456

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## CURSILLO

Cursillo was founded in Spain in the 1940's. It was started by lay people to help lay people become better followers of Jesus Christ. In other words, Cursillo is a Discipleship program.



Over the last year in our Diocese, Cursillo has held two well-attended weekends at Camp Stevens, where participants learned about following Jesus through piety, study, and action.

Cursillo, over the last year, also held ten Ultreyas at parishes all over the diocese. The Ultreya is a spiritual renewal evening, consisting of a potluck dinner, singing, three short talks, and small group discussion.

On Saturday, February 4, 2017 1:00 until 4:00 p.m., Episcopal Cursillo will have an Ecumenical Ultreya with the Roman Catholic and Methodist expressions of Cursillo. It will be held at Sacred Heart Catholic Church in Coronado.

In 2017 there will be two Cursillo weekends. The Spring 2017 weekend will be April 27 - 30<sup>th</sup>. The Fall 2017 weekend will be October 26-29<sup>th</sup>. Both weekends start on Thursday night and end on Sunday evening.

For more information about Cursillo please talk to your Cursillo parish representative and visit the San Diego Cursillo website [www.sdcursillo.org](http://www.sdcursillo.org).

The Rev. George M. Calvert, Diocesan Cursillo Spiritual Advisor

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## DAUGHTERS OF THE KING



The Order of the Daughters of the King is a women's religious order in which members take a lifetime vow to live by a Rule of Life that requires a spiritual discipline of Prayer, Service and Evangelism. We are dedicated to the spread of God's kingdom and the strengthening of the life of our parish.

Junior Daughters of the Order are young women and girls from 7 to 21 years of age. Membership is extended to all baptized girls. A Junior chapter encourages members to grow in their relationship with Jesus Christ through personal and group prayer, includes Bible study, and provides a loving and supportive Christian community through fellowship.

2016 has been filled with lots of wonderful activities. Daughters throughout the Diocese of San Diego gather together for a Lenten and/or Advent Quiet Day every year. Every Spring and Fall we offer an "Assembly" for the Daughters and friends to pray and share a Eucharist together, followed by food, fellowship, and an inspirational speaker. This year we had two wonderful presenters. At the Spring Assembly at St James by the Sea, La Jolla, the Rev. Monica Mainwaring spoke about "Spreading God's Kingdom on Earth". During the Fall Assembly at St. Peters, Del Mar, Pat Van Gorder, speaker and author, spoke on "The Best of Friends". On a continuing basis, we collect needed supplies for the "Second Chance" clinic held at the Episcopal Church Center in Ocean Beach at these events.

Our local chapters have developed a variety of projects in service to their local areas, such as offering a Taizee Service to their community, collecting and distributing school supplies for those in need or soft toys for volunteer dentists in Mexico and taking out altar flowers to parishioners who are sick or shut in. All chapters are dedicated to a ministry of Prayer throughout the year.

It is our pleasure to invite the women of the Diocese to become members of the Order, to participate in any or all events as they are able, and to spread Christ's Kingdom within their parish, their community, and throughout the world. For information about Daughters of the King, contact Julie Wells at [juliewells8@gmail.co](mailto:juliewells8@gmail.co), Barbara Peralta at [bperalta@yahoo.com](mailto:bperalta@yahoo.com), or visit the national website at [www.doknational.org](http://www.doknational.org).

Barbara Peralta and Julie Wells, DOK Diocesan Co-Presidents

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## DEVELOPMENT COMMITTEE

The newly formed development committee met monthly and spent considerable time in discussion about its purpose, role and goals. We explored what a diocese is, why we have a diocese, and how to explore these ideas with congregants. We moved on to the concept of giving to a diocese, and how that is different from, and like, giving to one's congregation. We recognized the need for individual support of the Bishop's Appeal since common life share contributions from congregations only cover 75% of the diocesan budget. In 2017 we hope to strengthen the understanding of giving to the diocese in addition to giving to one's parish and how the diocese (meaning all of us, not just a center in Ocean Beach) is part of who we are as the church.

One of our members, the Rev. Jeff Martinhauk, attended the annual conference hosted by The Episcopal Network for Stewardship (TENS) and brought rich learnings from his time there. He also announced the opportunity to give to the Bishop's Appeal at the annual clergy conference. He explained what the appeal is and how important it is for clergy members to lend their support, and to encourage their parishioners to do likewise.

We anticipate greater promotion of the Bishop's Appeal at Diocesan Convention because the new November date is prime time to remind our clergy and lay delegates to support the church at its most basic level: the diocese. We plan to have at least one development related article in each *Messenger* magazine in 2017, which reaches all homes in the diocese. We also hope to thank Bishop's Appeal donors with an in-person event of some sort in the spring.

Since our chair is concluding her service with us, we are welcoming new members, especially those who have past experience with the diocese, fundraising, development, or stewardship. Please email one of us if you are interested in joining our team.

The Development Committee

Joyce Justus, PhD, chair, [joyce.justus@sbcglobal.net](mailto:joyce.justus@sbcglobal.net)

The Rev. Jeff Martinhauk, [martinhaukj@stpaulcathedral.org](mailto:martinhaukj@stpaulcathedral.org)

The Rev. Monica Mainwaring, [monica@christchurchcoronado.org](mailto:monica@christchurchcoronado.org)

Ms. Hannah Wilder, [hwilder@edsd.org](mailto:hwilder@edsd.org)

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## DIOCESAN EXECUTIVE COUNCIL

The Officers of the Diocesan Executive Council for 2016 were:

The Rt. Rev. James R. Mathes, President

The Rev. Martha Anderson, First Vice President

Equilla Luke, PhD, Second Vice President

Mr. Darryl Peralta, Secretary

Canon Julie Young, Treasurer

This has been a year steeped in positioning and shifting our diocese as we live into the future of our church in new and uncharted ways. Attention focused on remapping assets, investing in young people and branching out into other cultural dimensions in our midst.

As a result of the bishop's *Mission Movement* vision articulated in the Fall of 2015, property was sold, debt reduced and investments made in new initiatives, such as Hispanic/Latino and youth ministries. Charlette Preslar joined the staff as the Youth Missioner and we are in the final stages of filling the Hispanic/Latino missioner position, as this report is prepared. The Rev. Janet Wheelock served as a congregational coach, working with churches to boost their development and leadership capabilities.

Each council meeting included a presentation on an aspect of the shift and new initiatives work enabling firsthand knowledge to flow into the decision-making process. Also at each meeting, council members actively engaged in small group information sharing and decision making. Executive Council spent significant time prioritizing programs, ministries, and other funding needs as part of this process.

Two council members attended the spring Cursillo weekend, experiencing multicultural and multilingual worship and fellowship on a broader scale than currently obtains in any congregation on a routine basis. Also, council member teams visited congregations to hear about the happenings and to share information.

Attention also focused on identifying and raising up diocesan leadership. With the help of our database we now track individual gifts and interests and with a robust nominating committee under the leadership of The Rev. Martha Anderson, a full slate of candidates will be present at convention this year.

While living into the bishop's vision, the North Park Project emerged as an opportunity to engage in mission in the world in a new way. As such, this project launched in September 2016 to lift up the St. Luke's congregation and engage the neighborhood in community building. The co-vicars, Laurel and Colin Mathewson, began the next step in their journey with this project on October 1, 2016. A new ministry celebration will take place on Saturday, November 5, at 4:00pm.

Standing Committee researched, developed and recommended clergy compensation guidelines for all congregations to consider. As faithful stewards, the council spent significant time with property issues at many congregations and devoted attention to financial and budget considerations. Our audit report was positive and we continue to refine the budgeting process to ensure it is mission-oriented and financially responsible.

The end of this year introduced changes to our denominational health plan which reflects the dynamics being played out in the wider health insurance world. The council continues to seek and find equity and parity for all employees and their families at costs affordable for them and the churches.

These are just a few highlights of the work of your diocesan executive council during the 2016 session. More detailed information appears in the individual committee reports. Additionally, the minutes of the executive council are available on the website <http://edsd.org/who-we-are/about-the-diocese/diocesan-governance/>

The Rev. Martha Anderson, 1st Vice President

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## **DIOCESAN SERVICE COALITION – OUTREACH MINISTRY**

Mission and outreach are central to living out our Baptismal Covenant and the churches in our diocese daily answer the call to serve those in need. We feed our homeless brothers and sisters and offer hot showers through Showers of Blessings; we clothe the destitute; we provide tutoring, Head Start, and enrichment programs for at-risk youth, low-income children, and refugee families struggling to adapt to a new culture; we support our veterans and Wounded Warriors; we build homes in Mexico; we counsel the mentally ill; we offer health care information to low-income families and migrant workers; we collect and distribute non-perishable foods and fresh vegetables to individuals and families who face food insecurity daily; we open our churches for rotational homeless shelters; and engage daily in countless other efforts large and small.

The Diocesan Service Coalition is a consortium of outreach/service coordinators from churches and organizations throughout the diocese. We have been meeting quarterly since 2011 and benefit greatly from sharing ideas and brainstorming solutions to common problems, and working collaboratively to support projects at individual churches as well as four diocesan-wide projects each year. A key goal is to maintain and grow this network of service contacts so that the churches and organizations of our diocese can work more effectively and collaboratively to serve in our communities.

The Diocesan Service Coalition promoted four collaborative projects in 2016:

- Winter: Food and Diaper Drive to benefit military families. Churches collected tuna, peanut butter, Target gift cards, and diapers and wipes to help families served by San Diego Military Outreach Ministries and Serve the Enlisted Project.

- Spring: the Maundy Thursday Foot Washing, providing new shoes and socks to our homeless neighbors. This year we had three locations: the Episcopal Church Center, Episcopal Community Service's Friend to Friend Center, and St Mark's City Heights. Over 100 volunteers from churches across the diocese participated on the day of the event and countless others supported the effort in their home churches by collecting shoes and socks and preparing lunches.
- Summer: the Back to School Bash, which also supported two locations in 2016, St Mark's in City Heights and St John's in Fallbrook. Over fifteen of our parishes supported the events by sending volunteers and/or collecting backpacks and school supplies and 600 children benefited.
- Fall: a Children's Book Drive to benefit low-income families in our desert regions. Parishes were asked to collect gently used books for children ages 0-14 and to bring those books to Convention where the youth of our diocese will sort and box them. St Margaret's will work with other churches in the desert area and local service organizations to get the books to children in need.

I am tremendously proud of the work this Coalition has accomplished since forming five years ago. The relationships we've made working toward a common goal have enabled our diocese to work more effectively to serve those in need in our midst. I will be stepping down as chair of the Coalition at the end of 2016. I'm confident we will continue to grow and stretch in new directions with a new leadership structure and I'm eager to remain a part of this fantastic group.

Sarah Shealy Stump, EDSD Service Coalition Coordinator

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## DISASTER PREPAREDNESS

In the Summer of 2015, Julie Young and Hannah Wilder met with Keen Haynes, Mike Collier and Sydney Ann Oswald and formed the Diocesan Disaster Preparedness Committee. Working with the help of Lura Steele of Episcopal Relief and Development they created the foundation for what we as a Diocese needed to do before our next disaster. The committee created the Disaster Preparedness Resolution that was passed last year at the November Diocesan Convention. Since then the committee has added three new members; Ted Evans, Jeff Green and Neil Malmquist. We have been contacting every church in the Diocese helping them to complete their Asset Map and getting them to furnish a contact person at their church in case of an emergency. So far only about half of the churches have furnished a contact name and cell phone number.

The Diocesan offices participated in the "Great California Shake Out" held on October 20, 2016. Four members of the committee have attended the Episcopal Relief & Development's California Disaster Preparedness Training workshop.

Jeff Green, the new Facilities Manager, at the Episcopal Church Center came from Orange County working in the Public sector developing Disaster Plans. He has already created a disaster plan for the Center, but will help create a workshop for the Leadership Academy.

It is our goal to have every church prepared for the next Disaster to hit our area, be it an earthquake, flood or a major fire.

Neil Malmquist, Chair

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## ECUMENICAL & INTERRELIGIOUS OFFICER

**Since 2015 Convention (November 2015):** Bishop Mathes is the Ecumenical Officer of the Diocese. The Deputy for Ecumenical and Interreligious Affairs serves at the pleasure of the Bishop, representing him at ecumenical and interreligious gatherings, fostering ecumenical activity and developing relationships with other faith bodies. In addition, the Deputy, commonly referred to as the Ecumenical and Interreligious Officer, participates in the national network of Ecumenical Officers known as EDEIO.



EDEIO meets annually in conjunction with the National Workshop on Christian Unity. At that meeting the business of EDEIO is conducted on a parallel tract with counterparts in the Roman Catholic Church and Lutheran Church. This ecumenical officer was elected to the EDEIO board at this meeting held in Louisville, KY, to serve as its Province VIII Coordinator.

The Workshop on Christian Unity focuses on the theme set for the Week of Prayer for Christian Unity, observed annually in January. The 2016 theme is “Called to Proclaim the Mighty Acts of the Lord.” (1 Peter 2:9) Two highlights from the 2016 included the plenary sessions and bible study with the Rev. Dr. James A. Forbes, former Pastor of Riverside Church, New York, with his compelling theme of spiritual awakening in our times, and the workshop on “Pope Francis and Thomas Merton: Apostles of Mercy” offered by the Thomas Merton Center.

Locally, the Episcopal Diocese is active in the Anglican Roman Catholic Dialogue, which meets every two months and plans the Day of Dialogue during the Week of Christian Unity. In 2016 The Rev. Simon Mainwaring was invited to address the Anglican perspective on the topic “The Call and the Journey: Invitation to Christ.” Well received, this gathering was hosted by the Episcopal Diocese at St. Paul’s Cathedral.

The San Diego Regional Interfaith Collaborative (SDRIC) has developed into a useful source of not only information but also collaboration. EDSD participates in its quarterly gatherings to foster ecumenical and interfaith cooperation. Laity and clergy are invited to participate. Go to the SDRIC webpage to sign up for its newsletter to get involved, be informed and submit news items to promote about ecumenical/interreligious activities. The Inter-Religious Council of SD continues its work under the auspices of the city of San Diego. Former EDSD ecumenical officer, The Rev. Canon Wayne Sanders, is current board chair.

All Interreligious Affairs in the Diocese of San Diego focus upon building understanding and peace. EDSD participated again in the Ramadan Iftar (Breakfast) hosted by the Islamic Center of San Diego. In 2016, Bishop Mathes received an Award for his deep support and friendship established between EDSD and the Islamic Center. EDSD and the Islamic Center are currently planning an educational event for 2017.

**2017: Commemoration of the Reformation:** In 2017, the Ecumenical Focus is clearly on the 500<sup>th</sup> Anniversary of the Reformation. January 21<sup>st</sup> is the *Day of Dialogue*: “Here I Stand; I Can Do No Other”: The Love of Christ Compels Us.” A Lutheran-Anglican-Roman Catholic panel will address different perspectives of the Reformation. The Anglican panelist will be Dr. David Mosley. This event is scheduled to begin at 9:30 through lunch at the Catholic Diocese Pastoral Center, 3888 Paducah Drive, 92117.

On October 29<sup>th</sup> at 3:00 pm, the joint Lutheran-Anglican-Roman Catholic (LARK) Dialogue group will sponsor the Ecumenical Prayer Service commemorating the Reformation in the beautiful Immaculata Church on the University of San Diego campus in San Diego. Please inform congregations and plan to participate in each of these special events in 2017! Any inquiries about ecumenical and interreligious affairs? Please contact the ecumenical officer through the Diocesan Center for assistance or information.

The Reverend Eleanor Ellsworth, Deputy for Ecumenical and Interreligious Affairs, Episcopal Diocese of San Diego

## EPISCOPAL CHURCH WOMEN

In 2016, Episcopal Church Women have contributed funds to Diocesan entities as well as national ones. Camp Stevens, St. Paul's Senior Services, Five Talents International, Church Periodical Club, United Thank Offering, and the Bishop's Appeal. We continue to keep up with our Province VIII dues and responsibilities.

Carroll Levien, Treasurer

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## EPISCOPAL COMMUNITY SERVICES



*Transform Communities.*

Serving God by serving those in need through programs and services that foster hope, dignity and independence.

Our objective at ECS is to *Inspire Children, Empower Adults* and

Following are some of the highlights of the past year. We are grateful for the support we receive from the Diocese.

- The 2016 Point in Time Count conducted by the Regional Task Force on the Homeless found that there were almost 8700 homeless persons in San Diego. The number of unsheltered homeless individuals increased by 19%. Of those, almost 1 in 4 are considered chronically homeless and 14% report having a severe mental illness. *This is the population served by ECS.* We were proud to be able to increase our staff at **Friend to Friend** by 60% this year, increasing the number of people we are able to serve, particularly among the homeless veteran population. Eleven diocesan churches and community organizations hosted the popular life celebration lunches and holiday parties at the program providing much joy to our members.
- In a continuing effort to be a good neighbor and engage with the community, our **Uptown Safe Haven** hosted ice cream socials and passed out bag lunches to the homeless in Balboa Park. We were honored to receive a Community Improvement award from the Bankers Hill Association.
- **Uptown and Downtown Safe Havens** served 90 residents during the year and celebrated that over 44% departed for permanent housing. Many diocesan churches and organizations hosted parties and meals and provided household goods and furnishings for the residents. Particularly enjoyable were the serenades from the Bishop's School choir.
- **ECS Head Start's** Victoria School, where teenaged mothers can place their infants and toddlers while they pursue their high school education, was such a success that it was doubled in size this year! We were also honored to receive a grant from the Kaiser Foundation to begin our Sprout a Healthy Start program to engage families in developing healthy knowledge and habits around nutrition and exercise.
- **ECS Para Las Familias** was able to enhance services to young low income children impacted by trauma with our move to a larger space and by adding a full-time case manager to the staff, allowing us to broaden the scope of the program by adding ancillary services. We are proud to be one of five agencies providing children's behavioral health services in the county. Our services are bi-lingual and treatment includes the family which distinguishes us from other programs.

- **ECS ACCORD** DUI program had a completion rate of 75% and 97% said in exit interviews that the program had helped them modify their future drinking/drug use in high risk situations such as driving. We are paying close attention to the decreasing number of DUI arrests being made in our area.

**ECS: Inspiring children. Empowering adults. Transforming communities**

Lesslie Keller, Executive Director

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## **FAITH ALIVE**

Faith Alive is a small group based ministry that renews or strengthens the spiritual life of a parish through the sharing of personal stories by Christians who are not members of the parish. Each of these stories illustrates a specific instance of the Holy Spirit working in their lives, which makes a Faith Alive Weekend possibly the ultimate reality show. This effort is impactful because it uses a non-threatening means to convey two major ideas 1) If God is working in that person's life maybe he can work in mine too, and 2) if that person's story helped me maybe I can use my story to help someone else. The objectives of a Faith Stories Retreat are the same as a Faith Alive Weekend but are accomplished under the leadership by Tom Riley, past president of Faith Alive, rather than a team.

I have been privileged to have been involved in six Faith Alive Weekend efforts, three as a member of a parish team (Good Shepherd Bonita) and three as a member of the visiting Faith Alive Team (St. Luke's, Prescott, AZ; St. Martin's, Houston, TX, Wellspring, Modesto, Ca). I have also participated in a Faith Story Retreat. It is my hope that the experiences gained from these efforts will aid me in conveying to interested parties information about the how and whys of a Faith Alive Weekend or a Faith Story Retreat.

Over the past year changes have been implemented in the Faith Encouragement Ministry Programs which now allow for customization of Faith Alive and Faith Stories activities to fit the needs of a parish. These changes combined with a major reduction in registration fees make these programs a more viable option for those churches who desire to strengthen their spiritual ties. These are great programs with a proven record of success and I believe in their capabilities to make a difference in the lives of parishioners. A critical component of the "Jesus Movement" reaching out into the world is the equipping of saints. This is one of the major objectives of Faith Alive. I view the coming year as a renewed opportunity to share more about this with parish leaders in this diocese.

Darryl Peralta, 619-426-1387, [peraltadarryl@att.com](mailto:peraltadarryl@att.com)

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## **FINANCE COMMITTEE**

The Finance Committee of the Executive Council is responsible for providing financial oversight support to the Council. Its primary responsibility is to oversee financial matters and the financial condition of the Diocese and to make recommendations to the Council. Additionally, both the Property Committee and Budget Committee report to the Finance Committee.

The Finance Committee consists of seven members appointed by the Bishop with approval of the Executive Council. In 2016, one member was from the Executive Council.

In carrying out its responsibilities, the Finance Committee focused on supporting the ministry of the missions and parishes in the Diocese in a number of ways. In 2016, the Committee reviewed and provided recommendations to the Executive Council and/or the Standing Committee on the financial aspects of cell phone and land leases and several loan re-financings affecting real property in the Diocese, as well as making recommendations on multiple grants to missions or parishes. Most significantly, we recommended to the Executive Council to use portions of the

proceeds from the sale of the St. Anne's - Oceanside property to fund diocesan mortgage loans to St. Timothy's and St. Thomas. This action replaced third party mortgages, one of which had large balloon payment coming due while the other had a high interest rate of 6.5%. The new loans using these diocesan funds are affordable, fully-amortized term loans at market rate of 5%. Using the St. Anne's sale proceeds this way provides the Diocese market rate returns on the funds, which will in turn be used to fund ministry and programs - a true win-win.

The Committee finalized the property and liability insurance guidelines for the parishes of the Diocese, work begun in 2015. Working with the Treasurer, we also completed the effort started last year to establish membership rights with the United Methodist Federal Credit Union, creating an option for low cost operating accounts and loans for the missions and parishes of our Diocese.

The Finance Committee worked with the Property Committee, Standing Committee and Executive Council to modify and streamline the review processes for: installation of solar systems or cell towers; approving parish encumbrances; reviewing and recommending loans & grants within the Diocese.

The Finance Committee worked with the Budget Committee to ensure that the proposed expenditures in the 2017 budget were entirely consistent with diocesan goals and priorities, that the budget contained an adequate contingency allowance, and that the 2017 operating budget is again balanced. The Committee plans to work closely with the Executive Council to develop greater detail for the planned non-operating spending related to "Mission Shift" and will ensure budget expenditures are made accordingly throughout 2017.

Lastly, on an ongoing basis the committee worked closely with the Treasurer in reviewing appropriate internal controls, financial reporting, insurance coverage and cash management.

Tim Agnew, Chair

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## HISTORIOGRAPHER

According to the Constitution and Canons of The Episcopal Diocese of San Diego, the Historiographer is charged in part with obtaining, preparing and preserving all special historical and biographical matter, printed or manuscript, pertaining to the diocese, its parishes, missions, institutions and undertakings.

In 2016 we made minimal progress in our efforts in organizing the files and historical archives of the diocese. Our hope is to also provide a format for the organization of current and future records within the office of the bishop. While this took a back seat, we did accomplish the following:

1. Along with the Diocesan Communications Director, we collected additional oral histories.
2. Conducted research for parishes celebrating milestones in their history.
3. Responded to inquiries from individual's regarding family history.
4. Assisted parishes, including St. Bartholomew's, in the preliminary work of how to set up a parish archives.

In 2017, my goals include:

- Continue the reorganization of our diocesan files and records. This will include the documentation of locations within or outside the diocesan offices where certain records will be maintained. Some records may be stored offsite in secure storage. We will be working to maintain records in an environment that keeps them safe and secure from theft, fire, moisture and anything else that would compromise them.
- In conjunction with the Diocesan Communications Director, Hannah Wilder, I plan to continue the recording of oral histories of more of our diocesan clergy and lay people.

- Continuing to work with the various parishes/missions and institutions of the diocese to encourage and facilitate the preservation of historical records and archival materials on the parish/institutional level.
- I would like to recruit others who are interested in the preservation of our diocesan documents. In particular, I am interested in the assistance of others who are well versed in electronic media and its retention and preservation.

Once again, I would like to encourage the donation of documents and/or materials considered to be significant in the life of a parish, mission or the diocese. If you have or know of anything that may add to the historical records of the Episcopal Diocese of San Diego, please let me know.

Additionally, if you have any questions regarding the history or archived materials of the diocese, I hope you will contact me at [jjwillcv@gmail.com](mailto:jjwillcv@gmail.com) .

John J. Will, Historiographer of the Diocese

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## INVESTMENT COMMITTEE

The Investment Committee is responsible for the management of the Diocesan Investment Fund and reports to the Diocesan Executive Council. During 2016, the Committee continues to explore opportunities for investing in socially responsible or green funds while still maximizing the returns on Diocesan investments.

The Committee had four quarterly meetings with the Registered Investment Advisers that actively manage the investment funds. The Committee has begun an analysis to compare the performance of the Advisors. The Committee membership during the year included Julie Young, Michael Reichle, William Norton, Jay Powers, Wally Grimm and Blair Shamel.

Michael Reichle, chair

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## MISSION TO SEAFARERS

Of the total of 424 merchant ships calling at San Diego this year since 1 October last year, our volunteers (Apostleship of the Sea and The Mission to Seafarers) were able to visit 299, bringing Christian witness and welcome to 2685 seafarers, along with 536 bags of donated magazines. Port security regulations have eliminated seafarer visits to the Stella Maris Seafarers Center. This year we have put 16,056 miles on the vans serving 3222 passengers, going to places like WalMart, Best Buy, Horton Plaza, Bombay Bazaar, and Seafood City. We have noted and reported to the Center for Seafarers' Rights (CSR) at Seamen's Church Institute of NY/NJ a total 286 men on 24 ships who could not come ashore here this year to phone home, shop, or visit us because they lacked visas. CSR now passes on our reports to flag states when the flag has ratified the Maritime Labor Convention 2006; the MLC requires that visas be supplied. So far the response has been scandalous.



Our knitting group has produced watch caps and scarves which we have available for crews with special needs. Catholic parishes have provided 457 shoeboxes or backpacks of care items as Christmas presents. Neil Malmquist has sorted the magazines and packed all the bags (about 16 lbs. each) which the chaplains take on ships. Thanks to all

who have donated Bibles, magazines, paperback books, toiletries, jigsaw puzzles, calendars, and playing cards. Thanks, too, to our faithful Board members for their prayerful support, advice, and encouragement.

We have ministry opportunities for volunteers: Advisory **Board members** who can spare an hour once a quarter to meet at the Center sharing their wisdom and experience, **knitters**, and afternoon or evening **drivers**. The major opportunity for provision of pastoral care is while riding in the van.

This ministry requires a **Transport Workers Identification Credential (TWIC)** and two hours of “escort” training at the Port. The Maritime Transportation Security Act requires that seafarers not transit the terminals on their own. We have to pick them up and escort them. Thus, maintaining even a minimal level of service requires an adequate number of TWIC’d volunteers.

You make these ministries of hospitality, advocacy, and pastoral care possible through your gifts to the Episcopal Diocese of San Diego Seafarers Fund. Please continue to pray for seafarers, especially on Sea Sunday, 9 July 2017; pray also for those who wait for them and those who minister to them.

The Rev’d Robert Crafts, MD, Port Chaplain

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## PERSONNEL COMMITTEE

The Personnel Committee meets, as needed, to review policies and procedures and propose improvements for the health and welfare of diocesan employees.

A subcommittee of the Personnel Committee, named the Health Insurance Committee, convenes annually to review health plan selection. This year the committee was tasked with the following:

1. Select a health insurance base plan to replace the Aetna health plan
2. Identify other recommended changes to the health plan policy to make it more sustainable without sacrificing an appropriate level of benefit.
3. Offer meaningful choices to employees.

In September the committee met with representatives of the Church Pension Group to review the plan and the choices. Their recommendations are the basis of Resolution 2016-10-03.

The cost analysis, done in preparation for the Health Insurance Committee meeting, indicates that in aggregate, the revised policy including the contributions outlined for family coverage can be done for slightly less than the projected 2017 Aetna cost.

Key recommendations include the following:

1. Base plan changed from Aetna EPO to CDHP 15 plus funding of HSA equal to 55% of deductible.
2. Employee plus one contribution by employer equal to \$150 per month (currently zero)
3. Family Coverage contribution by employer equal to \$300 per month (currently zero)
4. Cost share of 2.5% in 2018 and 5% in 2019.

The recommendations were framed as a resolution to Executive Council. This resolution passed on October 8, 2016.

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## PLANNED GIVING SUPPORT COMMITTEE

The Diocesan Planned Giving Support Committee membership in 2016 included The Very Rev. James Mathes, Daryl Ferguson, The Rev. George Calvert, Gary Powell, Susie Hayes, and Sam Ward.

The key objectives of the Committee are to promote legacy giving programs in every congregation by:

- Encouraging congregational and individual conversations regarding how planned giving can ensure a sustainable future for the church's ministries
- Encouraging collective and private discussions on the different ways individuals can make estate gifts to their church and other beloved organizations
- Assisting in establishing endowment funds to receive bequests, and programs to protect and grow those funds
- Assisting in setting up internal programs tailored to each congregation that will regularly promote congregational planned giving and provide a means to celebrate those who commit legacy gifts to the church.

The Committee met approximately bi-monthly through 2016. In February 2015, the Diocesan Convention approved the dissolution of the San Diego Episcopal Foundation to allow this Committee to concentrate its efforts on promoting planned giving within diocesan congregations. Following the Convention action, the Committee worked closely with Diocesan Chancellor Charles H. Dick, Jr. to lay out and implement the steps necessary to dissolve the Foundation. The dissolution process was completed on February 16, 2016.

The Committee evaluated the regional planned giving events conducted in Mission Areas One and Three during 2105, and determined that a different approach might be more appropriate for Mission Area Two. Because the Mission Area Two congregations are more widely dispersed, the committee opted to conduct planned giving group discussions at each Mission Area Two church, following a Sunday service. Each committee visit was carefully planned with the Rector and applicable Vestry members to enable the committee to tailor each group discussion to the congregation. Each service included an inspirational sermon by Rev. George Calvert, highlighting the spiritual essence of planned giving to set the tone for the gathering following the service. The committee members and interested congregants then gathered near the post-service Hospitality Hour and held a round table discussion. Each session was free-flowing, and generally included topics raised by the participants, such as creating a legacy, planned giving methods, and setting up parish endowments.

This pattern was employed in gatherings at St. Alban's Church, Church of the Good Shepherd, and Christ the King Church. The average congregational attendance was 14 members, and the average discussion length was one hour and ten minutes.

The committee was impressed by the genuine interest shown by the participants in discussing legacy giving with their fellow communicants, as well as the relatively wide spectrum of members that participated. The individual parish visit process reaches more congregants per parish than the Mission Area gatherings did in 2015, but will take more time, due to complexities in scheduling the visits at each parish. The committee plans to conduct one more visit within Mission Area Two in 2016, and will strive to accomplish six or more visits in 2017.

If you are considering the formation of a planned giving committee, or would like more information about ways that the Diocesan ECF Fund could improve the security of your parish's endowment funds, please contact Sam Ward at 619-437-7287 or at [samward961@sbcglobal.net](mailto:samward961@sbcglobal.net).

Sam Ward, Chair

## PROPERTY COMMITTEE

During 2016, the Property Committee, a sub-committee of the Finance Committee, has continued to oversee the implementation of a Deferred Maintenance Program for the diocese. This program is intended to help churches of the diocese in planning near, intermediate and long term planning for maintenance of the facilities. It is intended that member churches and missions develop a self-sustaining program for good stewardship of their properties as an ongoing endeavor. In addition, the committee is involved in working closely with congregations to assess ongoing maintenance and repair activities. Many of our properties need immediate help and committee members are available to help in assessment, evaluation and oversight on repairs.

The committee is also available to assist in the programs involving Cell Tower installation and Solar System projects and is currently finalizing reference material on the procedures to be used in projects involving such activities. These documents are a valuable source of information and provide details on how to initiate and implement such projects. The committee meets once a month and is always open to new members of our diocese to contribute to this work of maintaining our worship places as safe, welcoming havens of worship.

Richard Wade, Chair, Property Committee

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## REFUGEE NETWORK

The Episcopal Refugee Network of San Diego aids United Nations sanctioned refugees primarily from Southern Sudan, Myanmar, and Iraq, with increasing numbers from Darfur, Bhutan, Syria, Uganda, the Congo, and Ethiopia. Most of the refugees reside in City Heights, El Cajon, North Park, and Linda Vista.



Our primary activity is helping new families to settle into life in the United States, with translation and transportation services to immigration authorities, medical appointments, education sessions, welfare offices, and other necessary meetings. We also provide household furnishings and clothing to new and growing families. At mid-year 2015 the Network had a casework client base of 254 families, an increase of 26 families from January to June.

Our food program consists of delivery of over 180,000 pounds of food provided by the San Diego Food Bank and donations from several churches. Distribution occurs every Tuesday and Thursday morning. We serve over 300 families in City Heights and El Cajon.

Our tutoring program is offered Tuesday and Wednesday, and Thursday afternoons in City Heights, and Wednesday afternoons at St. Alban's Church, El Cajon. There are currently approximately 100 City Heights and El Cajon children in these classes.

We sent 48 of our young people to Camp Stevens, and 4 to Camp Marston, during the summer. We also provided a six-week swim lesson program to 25 kids, and a cultural exchange programs to 12 children, and had several field trips.

We were pleased to welcome Alice Mitchell, Frank DeSilva, and Marianne Wedemeyer to our Board of Directors in 2015.

## VOLUNTEERS

The Network is grateful for the work of the Board of Directors, committee members, and the other volunteers who support our clients. They provide tutoring and field trips to the children; distribute food to refugee families; collect, organize and deliver rice, clothing, and household items for our clients; and perform a host of other duties. Recruiting volunteers is a constant and critical function of the organization. RefugeeNet is effective in channeling

resources from a broad base of congregations, friends and organizations through our staff and volunteers to our clients.

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## REGISTRAR'S REPORT

### BACKGROUND

The Registrar of the Episcopal Diocese of San Diego has a variety of responsibilities, which include keeping a record of confirmations, conducting background checks, issuing lay licenses under the direction of the bishop, tracking compliance of the Safeguarding God's People training and the Policy on Sexual Abuse and Misconduct: Prevention and Response. Additionally, the Registrar oversees reporting from clergy on their ministerial activities.

### CONFIRMATION

As of September 30, 2016, Bishop Mathes made thirty-five Sunday visitations and special services. A total of nineteen of these services included confirmations. A summary of the number of adults and children (those individuals who were fifteen years old or younger at the time of their confirmation) who were confirmed or received for the last five years is as follows:

YEAR	2012	2013	2014	2015	2016
Total Confirmation Services	14	24	25	17	19
Adults	90	103	58	29	76
Children	49	52	24	20	19
Received	20	12	50	32	30
TOTAL	159	167	132	81	125

### LAY LICENSING

Each church is hereby asked to provide the diocesan Registrar with their updated lay licensing information for Eucharistic Visitors by August 1, 2017.

### CLERGY INFORMATION

There is a total of 183 canonically resident and non-canonically resident clergy in the Episcopal Diocese of San Diego. As of October 1, 2016, the Office of the Bishop has received the Annual Pastoral Care Declaration forms from 131 members of the clergy. As of October 1, 2016, there were fifty-five clergy in the Episcopal Diocese of San Diego listed as non-resident. Forty-five of those listed as non-resident clergy held licenses to officiate.

### CHURCH COMPLIANCE FOR SAFEGUARDING GOD'S PEOPLE

Every church in the diocese is required to advertise quarterly in their Sunday bulletin a notice advising individuals to report misconduct directly to Mr. John Seitman, Intake Officer, [jseitman@pacbell.com](mailto:jseitman@pacbell.com) or 858-793-4555.

Keren Mondaca, Registrar

## STANDING COMMITTEE

### Standing Committee Members

Mr. Allen Sweet, President (2016)  
Br. John Charles Westaway (2017)  
Mrs. Helen Astleford (2018)  
Mr. Jim Stiven (2019)

The Rev. Paige Blair-Hubert (2016)  
The Rev. Simon Mainwaring (2017)  
The Rev. Kathleen Kelly (2018)  
The Rev. Gwynn Lynch, Secretary (2019)

Since the November 2015 Diocesan Convention, the Standing Committee met ten times for regularly scheduled meetings. An additional special meeting was held via ZOOM video conferencing in August, 2016. The following actions were taken:

### Consents to Episcopal Consecrations or Elections

- Consented to the election of the Rev. Patrick W. Bell as Bishop Diocesan of the Diocese of Eastern Oregon
- Consented to the election of a Bishop Coadjutor in the Diocese of Los Angeles.
- Consented to the election of a Bishop Suffragan in the Diocese of West Texas.
- Consented to the election of the Rev. Dr. Douglas E. Sparks as Bishop Diocesan of the Diocese of Northern Indiana.
- Consented to the election of the Rev. Cn. Daniel G. P. Gutierrez as Bishop Diocesan of the Diocese of Pennsylvania.
- Consented to the election of the Rt. Rev. Santosh Marray as Bishop Diocesan of the Diocese of Easton.
- Consented to the election of the Rev. Canon Jose McLoughlin as Bishop Diocesan of the Diocese of Western North Carolina.
- Consented to the election of the Very Rev. Dr. Dede Duncan-Probe as Bishop Diocesan of the Diocese of Central New York.

### Diocesan Ordinations

The following people were interviewed and approved for stages in the Ordination process:

#### Deacons

Jackie Bray (Ordination)  
Christie Fleming (Candidacy)  
Canon Christopher Harris (Ordination)  
Canon Nancy Holland (Candidacy and ordination)  
Richard Lee (Ordination)  
Lilia Mendoza (Candidacy)

### Financial Matters

- Approved cell tower lease changes at All Souls'.
- Approved solar panel project at St. Timothy's.
- Consented to sale of diocesan property located at 1002 S. Coast Hwy and 511 West St and 701 West Street in Oceanside (St. Anne's, Oceanside).
- Approved lease agreement between ECS and St. John's, Chula Vista.
- Approved cell tower lease between Verizon and St. David's.

### Miscellaneous

- Br. Charles John Westaway was elected as the Standing Committee liaison to the COM.
- In December 2015, Bishop Mathes withdrew the Rev. Larry Hart's license.

- A subcommittee of the Standing Committee was named to examine procedure and policy for obtaining Standing Committee’s consent on encumbrances. The subcommittee produced a policy which was adopted by the Standing Committee at its June 2016 meeting.
- In August 2016, the Bishop accepted Julia Wadsworth Christian’s renunciation of the ordained ministry of the Episcopal church.
- Bishop Mathes gave continual updates on pastoral concerns regarding both clergy and parishes in the diocese. The Committee gave him advice and feedback as requested.
- The revised by-laws for St. David’s were approved.
- A subcommittee of the Standing Committee prepared a report on Clergy Compensation and obtained Standing Committee and Executive Council approval. The plan is to present the guidelines as a resolution at the November 2016 Diocesan Convention.

Mr. Allen Sweet, President

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## UNITED THANK OFFERING



“OUR CHANGE CHANGES LIVES” is the moniker of the United Thank Offering. UTO has combined the Thank Offerings from people in Episcopal churches nationwide since 1889. For 42 years in the Diocese of San Diego, UTO has been helping to change lives by combining its UTO offerings with contributions from other Episcopal Churches. Thanks to the generosity of many, our Diocese has received \$610,177 in UTO grants throughout the past 42 years.

UTO has realized the need for Young Adult (age 19-30) and Seminarians (no age limit) program funding. Now, in addition to their existing grant funding, UTO is offering grants to help with programs developed by the Young Adults and Seminarians. The programs in 2016 focused on “green” initiatives. UTO awarded \$25,000 to the Young Adult ministries and \$10,000 to the Seminarian programs. The programs were very creative and innovative. The 2017 focus is on Evangelism and Reconciliation. You can read more about past grants and the coming year’s focus and requirement at the UTO website [uto.org](http://uto.org).

Each year the UTO grants focus on a slightly different area of ministry. In late November information will be available regarding applications for the 2017 funding cycle. It’s never too early to explore funding needs in your church and the organizations of our Diocese. We will publish funding information as soon as it is available. We have an experienced Grant Review Committee to help you with your proposals.

It would be my pleasure to speak to your church about UTO, help with ingathering information and supplies, as well as, your possible grant proposals and the Ingathering process. Please contact me at [jamiewood2@cox.net](mailto:jamiewood2@cox.net) for further information

As you remember God’s generosity of blessings to you often, place your Thank Offerings in your “little Blue Box” as a physical token of your gratitude. Your tangible offerings of thanks, combined with those of others can move mountains as YOUR change changes lives.

INGATHERING DATES: December 4<sup>th</sup>, 2016 and for 2017, the First Sunday in May and November.

Jamie Campbell Wood, UTO Diocesan Coordinator

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## VIDA JOVEN – formerly Dorcas House

Vida Joven de Mexico is a Children's Home in Tijuana, Mexico where We love, protect & educate 35-40 children ages 3-18. The children at Vida Joven have been abandoned or have a parent in prison. At Vida Joven, children have the chance to begin to heal and to flourish physically, educationally, spiritually and emotionally. Over the course of the last year:



- 41 children have called Vida Joven their home
- 5 children have been reunited with family members
- There have been 2 visits to the home by a U.S. medical team
- We have transported 173 people in our van to visit the children of Vida Joven in Tijuana
- \$116,929.53 (to date in 2016) has been transferred to the home to cover daily expenses
- Income to date in 2016 is up over the same period in 2015.
- The number of gifts received is up over the same period in 2015.
- All eligible children have been successfully enrolled in school.
- The Child Sponsorship Program has grown substantially.
- The Board has adopted and is implementing a comprehensive development plan to guide our fundraising efforts.
- The house in Tijuana has been brought into compliance with new rules and regulations governing casas hogares in Mexico
- The board of directors in Tijuana has been reconstituted and re-energized.

In the year to come we expect to:

- Provide a loving and safe home for **40-45 children** at Vida Joven de México
- Fully collaborate with the Vida Joven Board of Directors in Mexico as together we look for a place with more room for the children.
- Accompany at least **200** people to visit the children of Vida Joven in Tijuana
- Raise **\$200,000** to cover all the expenses for comprehensive, loving care for the children
- Host **two** visits by a U.S. medical team
- Celebrate every child's birthday and other significant occasions in the children's lives
- Continue to aggressively extend our network of connections on both sides of the border

Jerry L. Campbell, board chair

## YOUTH COLLABORATIVE



**Mission:** The EDSD Youth Collaborative is a collective of San Diego parishes invested in youth ministry. We use our common resources to serve youth and families throughout the diocese. We meet quarterly to plan, collaborate, share events and resources, and provide support to those involved in youth ministry. Collaborative events include mission trips, conventions, youth retreats, service opportunities, and various other activities including Nightwatch, Taize, and Youth Group Olympics.

**2016 Events:** In our second year of working together, we were able to create energy and growth around a variety of opportunities. These included:

- 4 quarterly youth collaborative meetings hosted in different parishes.
- Night Watch - 20+ youth came together at St. Paul's Cathedral for an overnight Lent offering. This event included a station based program offering opportunities to reflect on this year's theme "freedom", an inflatable jousting tournament, a Taize service, and an overnight in the cathedral.
- Wild Adventure Retreat at Camp Stevens - Youth in grades 6-12 had the opportunity, to connect, bond and serve at Camp Stevens. This retreat's service project found the youth clearing and marking the Sunrise Trail.
- Urban Immersion Middle School Mission Trip - Youth in grades 6-8 spent a long weekend at St. Mark's in City Heights. There they execute a Canyonlands cleanup, 2 service projects for St. Mark's, met with refugee kids, shopped with a very limited budget at the City Height's Farmer's Market and prepared lunch for the group from their purchases.
- Crossing Borders High School Mission Trip - Youth in grades 9-12 went to Mexico with Amor Ministries. In just 4 days, and with no power tools, they built a house for a family in need. With guidance from chaperones, the youth could do everything required. Pouring a foundation, framing, stucco, roofing, and hanging windows and doors were just some of the skills learned on this trip.
- Youth Group Olympics - This precursor to convention was hosted by St. Thomas in Temecula and found the youth creating banners and designing t-shirts in addition to the Olympic style games they played.
- Leadership Retreat - Hosted by Camp Stevens, this two-day retreat offered training in ice breakers and games, a collaboration around unified forms and guidelines diocesan wide, visioning workshops and much more.
- Diocesan Convention - Happening NOW! 32 youth and a variety of youth leaders are participating in the first full youth track for convention.

### 2017 Scheduled Events:

- 4 quarterly youth collaborative meetings.
- Shine Your Light Epiphany Retreat at Camp Stevens - January 6-8 - Grades 6-12
- Night Watch St. Paul's Cathedral - March 4-5 - Grades 6-12
- Urban Immersion Middle School Mission Trip St. Mark's City Heights- June 16-18
- Episcopal Youth Event Oklahoma City - July 10-14
- Youth Group Olympics September/October tbd
- Youth Leadership Retreat at Camp Stevens - October tbd
- Diocesan Convention November

Charlette Preslar, Diocesan Youth Missioner



# St. Margaret's Episcopal Church

WiFi: SMEC GUEST (No Password)



- Nordstrom Campus (School)
- Karns Administration (Offices)
- Program Buildings
- Worship Center (Church)



The  
Episcopal  
Diocese  
of San Diego

FEARLESS LOVE

## 43<sup>th</sup> Annual Diocesan Convention