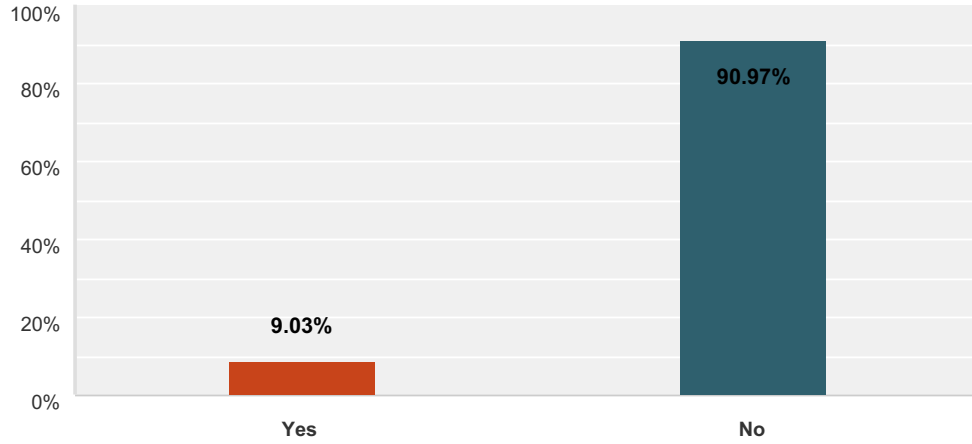


Q1 I am opting-out of this survey as I feel I do not know enough for my answers to be helpful.

Answered: 144 Skipped: 11

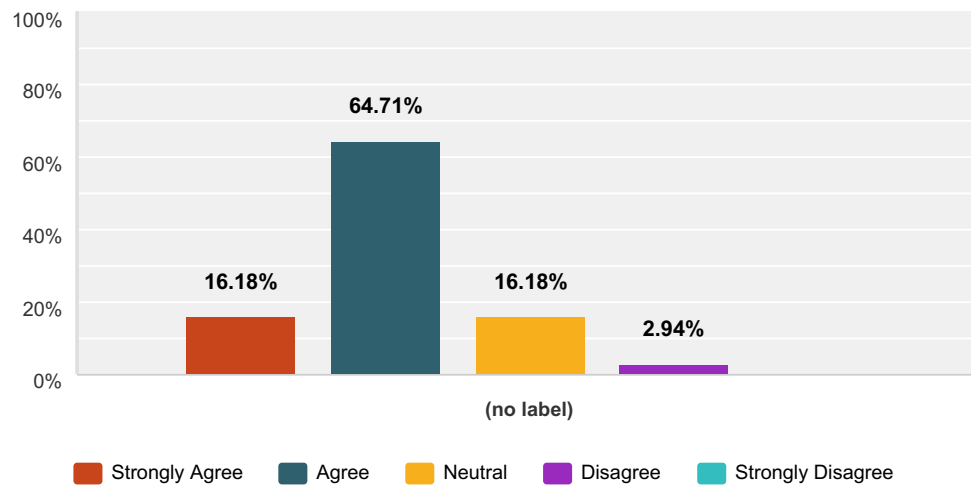


Answer Choices	Responses
Yes (1)	9.03% 13
No (2)	90.97% 131
Total	144

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	2.00	2.00	1.91	0.29

Q2 Our diocese lives out its mission statement

Answered: 136 Skipped: 19

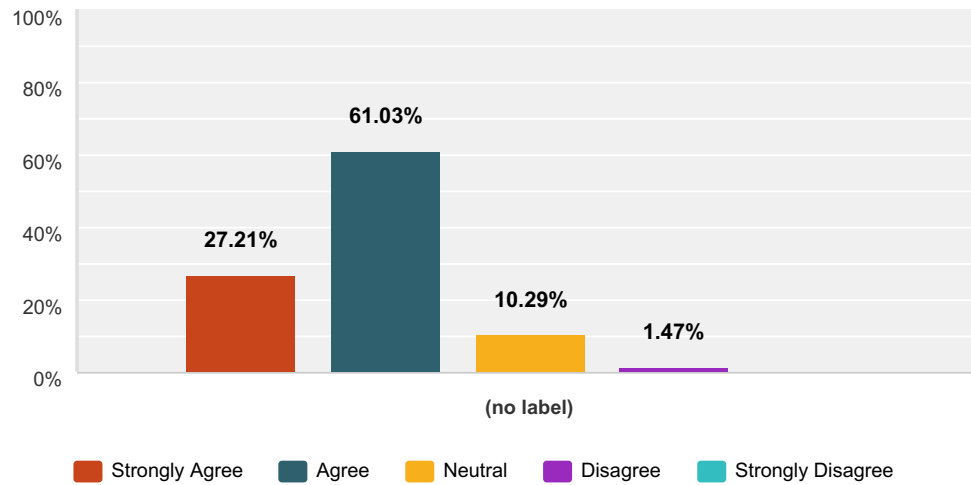


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	16.18% 22	64.71% 88	16.18% 22	2.94% 4	0.00% 0	136	2.06

Basic Statistics				
Minimum 1.00	Maximum 4.00	Median 2.00	Mean 2.06	Standard Deviation 0.66

Q3 The diocese is a spiritual community, gathered around Christ.

Answered: 136 Skipped: 19

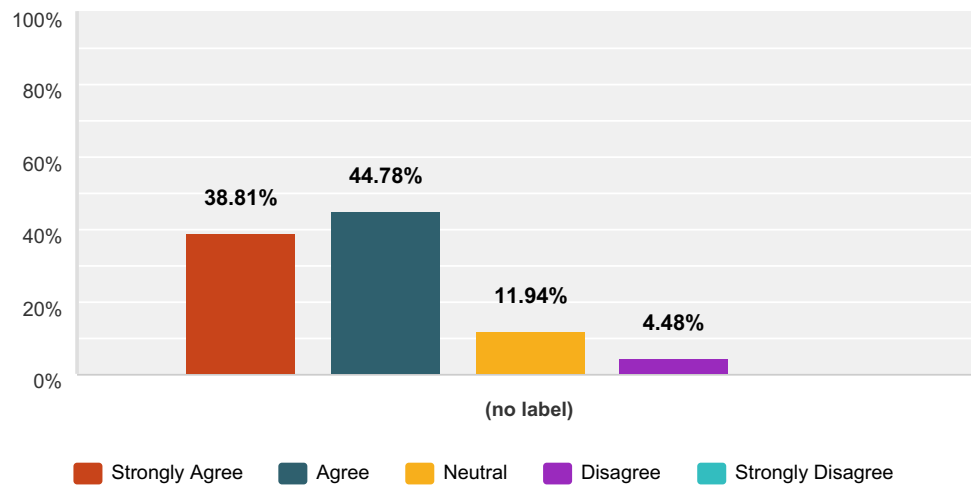


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	27.21% 37	61.03% 83	10.29% 14	1.47% 2	0.00% 0	136	1.86

Basic Statistics					
Minimum 1.00	Maximum 4.00	Median 2.00	Mean 1.86	Standard Deviation 0.64	

Q4 The bishop effectively conveys our vision of mission.

Answered: 134 Skipped: 21

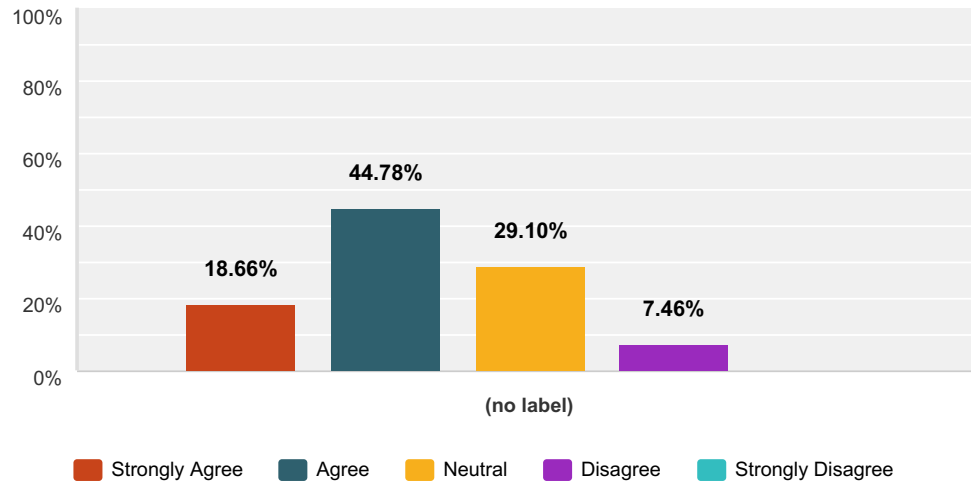


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	38.81% 52	44.78% 60	11.94% 16	4.48% 6	0.00% 0	134	1.82

Basic Statistics				
Minimum 1.00	Maximum 4.00	Median 2.00	Mean 1.82	Standard Deviation 0.81

Q5 We are known throughout our community as a diocese that is active in outreach to others.

Answered: 134 Skipped: 21

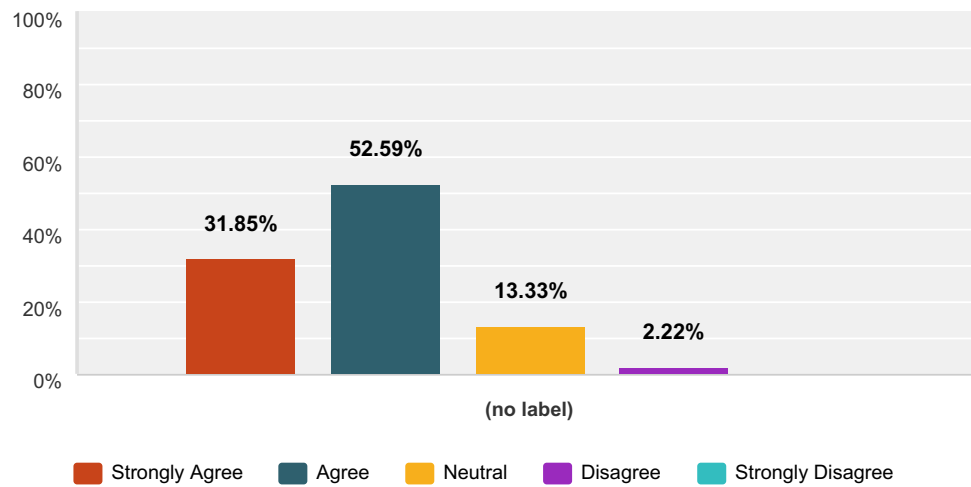


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	18.66% 25	44.78% 60	29.10% 39	7.46% 10	0.00% 0	134	2.25

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	2.00	2.25	0.84	

Q6 Our diocese works for social justice for all.

Answered: 135 Skipped: 20



	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	31.85% 43	52.59% 71	13.33% 18	2.22% 3	0.00% 0	135	1.86

Basic Statistics				
Minimum 1.00	Maximum 4.00	Median 2.00	Mean 1.86	Standard Deviation 0.72

Q7 I understand that being a "missional diocese" means:

Answered: 101 Skipped: 54

#	Responses	Date
1	Committed to serving those outside the walls of our churches--to carry out the mandate of the Baptismal Covenant to seek and serve Christ in all people and strive for justice and peace among the people and respect the dignity of every human being.	1/16/2015 10:42 AM
2	community outreach	1/16/2015 9:11 AM
3	We practise what we preach, actively encouraging all in our congregations to get out of the pews and service where needed in our communities.	1/16/2015 8:21 AM
4	Actually "doing" the work of Christ, not just going to church and spending time with people in our own neighborhoods and social status but reaching out to help everyone, especially the most marginalized.	1/15/2015 10:49 PM
5	Placing the sharing of the Good News of salvation found in Christ Jesus at the center of our work	1/15/2015 10:04 PM
6	going out of our comfort zone to take on missions we need to do.	1/15/2015 7:21 PM
7	reaching out to all locally and worldwide.	1/15/2015 5:27 PM
8	A diocese of service, around a goal or mission.	1/15/2015 5:15 PM
9	Getting out into the world outside our doors and providing an example of Christian care and ministry at the community and world level	1/15/2015 5:06 PM
10	going beyond the community of "believers" in a particular church or group to asset the wider community.	1/15/2015 3:18 PM
11	we are constantly reaching out to everyone, including the persons not totally affiliated with us.	1/15/2015 3:17 PM
12	Mission driven diocese	1/15/2015 3:08 PM
13	Love in action	1/15/2015 2:58 PM
14	Engaging in the work God calls us to and to bring the love of Christ to all.	1/15/2015 2:50 PM
15	Understanding that our history is what brought us to this day but does not restrain us in our mission to love all others.	1/15/2015 2:24 PM
16	yes.	1/15/2015 2:05 PM
17	Its complicated. Don't think most people have a clue and the term means different things to different people. It is like a popular buzzword. I feel it simply means doing what God calls us to do	1/15/2015 2:02 PM
18	Pursuing ministries that are consistent with the missions of the diocese.	1/15/2015 1:52 PM
19	Yes	1/14/2015 10:36 AM
20	The emphasis of our operations will be service to those in need within our community.	1/13/2015 5:46 PM
21	making God's love visible in the world beyond our church doors	1/13/2015 5:06 PM
22	Sharing Christ's love through our actions; living out our baptismal covenant to "seek and serve Christ in all persons."	1/13/2015 3:20 PM
23	bringing Christ's healing love to the world	1/12/2015 3:32 PM
24	that we have a commitment to be Christ to the wider world, sometimes that world is on our doorstep.	1/12/2015 7:33 AM
25	unknown	1/12/2015 3:52 AM
26	It is a Diocese that is engaged with its community by addressing specific situations that provide an opportunity to live out Jesus's message or to transmit it	1/11/2015 9:12 PM
27	Reaching out to help the less fortunate.	1/11/2015 5:34 PM

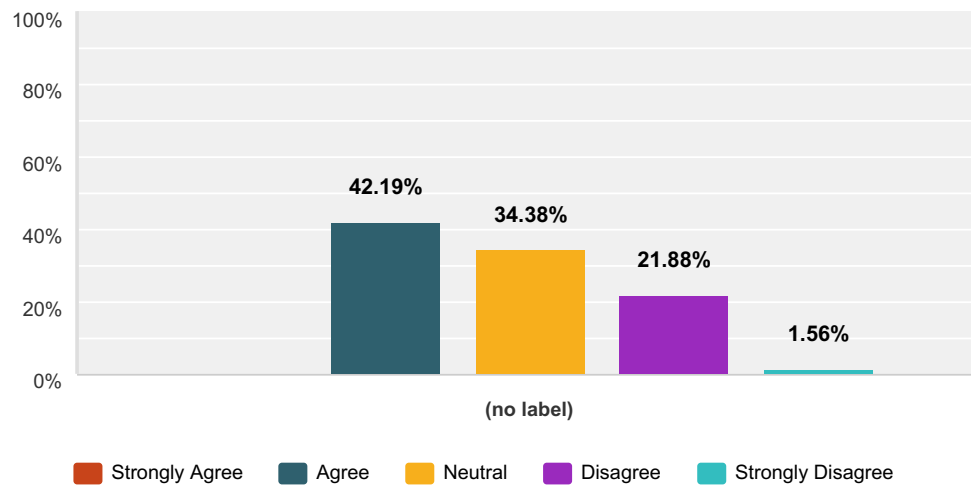
28	being centered on mission to make disciples and serve all people who are among us.	1/10/2015 10:51 PM
29	focusing on God and community with in the neighborhood	1/10/2015 6:18 PM
30	Living as Jesus did!	1/10/2015 4:07 PM
31	We serve those in our community who need our help. We don't just serve our members.	1/10/2015 4:07 PM
32	Our priority is outreach to identified individuals/groups.	1/10/2015 3:33 PM
33	Xtian outreach to the community via services that can be provided for the less fortunate	1/10/2015 3:31 PM
34	We discuss our mission within the diocesan community and throughout the community at large.	1/10/2015 3:12 PM
35	We address and minister to the needs of our area to improve the condition of those who suffer.	1/10/2015 3:10 PM
36	A diocese with a mission to reach out to those outside our walls. We go out to serve and show God's love. We take church to the people.	1/10/2015 9:42 AM
37	placing service to others at the center of our life as a community of faith	1/9/2015 8:34 PM
38	Yes.	1/9/2015 8:07 PM
39	We exist to serve Christ in others.	1/9/2015 8:06 PM
40	carrying the mission of Christ to others	1/9/2015 3:35 PM
41	Building the Kingdom of God	1/9/2015 3:22 PM
42	work outside of our congregations	1/9/2015 2:41 PM
43	don't know what it means	1/9/2015 1:47 PM
44	Our Diocese does good work in living out Christ's mission to take care of those in need	1/9/2015 12:52 PM
45	Opened to new ways to provide ministry and open to new places for ministry.	1/9/2015 11:30 AM
46	NO COMMENT	1/9/2015 10:43 AM
47	Making a concerted effort to reach out people in need throughout our communities, taking us beyond the comfort zone of our own church and its congregants.	1/9/2015 10:35 AM
48	Living out the first and second commandments to love God with all your heart and love your neighbor as yourself; and in loving your neighbor, you will be missional.	1/9/2015 10:16 AM
49	Reaching out and serving and sharing a mission	1/9/2015 10:08 AM
50	Working with people of all walks of life to provide spiritual and physical support and education	1/9/2015 9:43 AM
51	Focusing a significant part of our energy and resources to the service of those in our communities.	1/9/2015 9:41 AM
52	Outreaching and witnessing to our Baptismal Promises	1/9/2015 9:40 AM
53	that we reach out into the community, the nation and the world to help those in need and bring them to Christ.	1/9/2015 9:27 AM
54	That we carry the message and help and care for all who are in need regardless of race or life style or rich or poor.	1/9/2015 9:19 AM
55	Sharing	1/9/2015 9:15 AM
56	Reaching out to the greater community.	1/9/2015 9:13 AM
57	Working together to accomplish our outside ministries and showing God's love.	1/9/2015 8:31 AM
58	A continual outreach to the community to expand the word and teachings of Jesus through deeds and actions.	1/9/2015 8:23 AM
59	We strive through direct action and word to minister to those outside of our own congregations.	1/9/2015 7:50 AM
60	reaching out to others who are not members of our church	1/9/2015 7:40 AM
61	Purposive about ministry.	1/9/2015 7:19 AM
62	Outreach to the community.	1/9/2015 6:51 AM
63	That we servr the needs and our community in s pastoral way.	1/9/2015 5:41 AM

64	ministering to our community according to the local needs of God's children	1/8/2015 8:03 PM
65	reaching out to, serving , providing assistance to anyone in our greater San Diego community that is in physical or spiritual need	1/8/2015 7:17 PM
66	We have a mission and live to it.	1/8/2015 12:12 PM
67	extending God's love in Christ to all people. Reaching out in fearless love.	1/8/2015 7:43 AM
68	taking the work of the church outside church walls	1/7/2015 6:04 PM
69	Functions with constant awareness others, their welfare and needs.	1/6/2015 9:59 PM
70	Serving Christ in all people (emphasis on all). This means continually finding new ways of doing ministry to better reach those who are marginalized or who come from outside our tradition.	1/6/2015 5:33 PM
71	Being The hands and feet of Christ to a needy world	1/6/2015 2:33 PM
72	focusing on more than just worship on Sunday mornings (as important as that is), being outward focused, looking into our communities to share the love of Christ through spirituality, formation and acts of loving kindness.	1/6/2015 1:10 PM
73	Always looking beyond ourselves to serve the needs of those whom Christ places upon our path	1/6/2015 12:58 PM
74	Serving all people, reaching them where they are, shining the light of Christ in the darkness	1/6/2015 9:37 AM
75	Having a mission to serve that is understood and followed by all member churches.	1/6/2015 8:24 AM
76	actively working together to achieve God's mission in the world	1/6/2015 8:06 AM
77	Meeting people where they are, in whatever circumstances they are in to share the love of Christ with them.	1/6/2015 7:09 AM
78	Pouring out life for the human community.	1/5/2015 9:22 PM
79	Missional is the code word we all use to mean something more than survival.	1/5/2015 7:00 PM
80	Bringing the teachings of Jesus into our communities through example, commitment and good works. Shifting to more of a reach out, get involved mode from a sitting back mode in the safety of our pews.	1/5/2015 5:13 PM
81	Participating in the work that God is doing in our respective neighborhoods and giving witness to the love of Christ for all people.	1/5/2015 4:43 PM
82	Teaching the Gospel of Jesus Christ, in the power of the Holy Spirit, to those who don't know Christ	1/5/2015 2:20 PM
83	always thinking and doing for "others"	1/5/2015 2:15 PM
84	Carrying out God's work together,	1/5/2015 1:40 PM
85	taking the church out to the community and people in need. focusing resources externally	1/5/2015 1:13 PM
86	looking outside at the needs of others	1/5/2015 1:09 PM
87	WE WORK TO HELP OTHERS IN NEED. WE LOOK OUTWARDS TO FULLFILL OUR COVENANT WITH GOD.	1/5/2015 10:49 AM
88	going outside our walls/property lines to serve those around us as Jesus would do	1/5/2015 10:44 AM
89	God's mission not ours	1/5/2015 10:42 AM
90	being instruments of peace and justice where ever we are; incarnating the fearless love of Jesus in all times and places, caring less about 'sustaining' the institutional church and our own congregations than being a vital organ of witness together in EDS.	1/5/2015 10:18 AM
91	focusing more on serving God's people (matthew 25) than building large structures	1/5/2015 9:08 AM
92	Not sure...our church gets no support from the diocese.	1/5/2015 9:00 AM
93	bringing God's kingdom to our world today	1/5/2015 8:56 AM
94	Being a church that seeks change for the sake of the world	1/5/2015 8:08 AM
95	Respecting the Christ in everyone, being part of a community that empowers everyone to realize their God-given potential	1/5/2015 7:57 AM
96	The Bishop is the head of our church.	1/5/2015 7:32 AM

97	Living out the Mission and Vision as expressed in the Mission Plan	1/5/2015 7:22 AM
98	outward focus. Bringing our faith in Jesus into action to heal the world.	1/5/2015 6:45 AM
99	What we do and why we do it	1/5/2015 6:39 AM
100	We go out to the people.	1/5/2015 6:30 AM
101	That the actions taken by our diocese are guided by its stated mission.	1/5/2015 6:09 AM

Q8 There is a sense of collaborative ministry among congregations.

Answered: 128 Skipped: 27

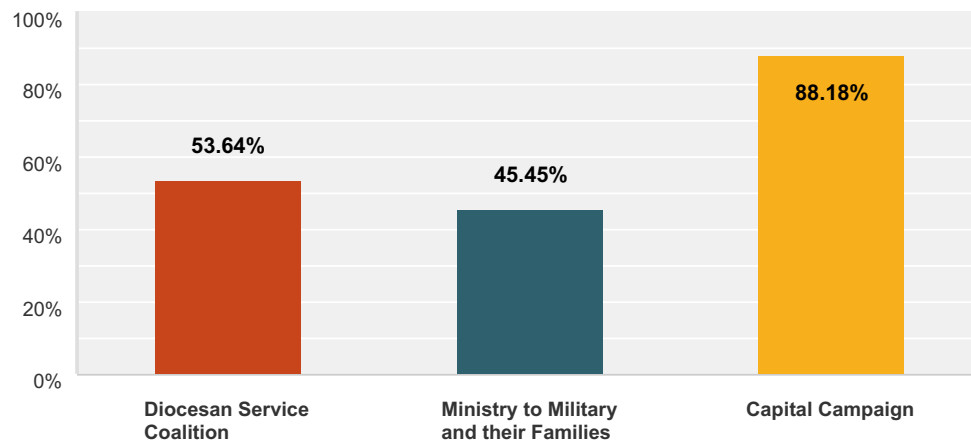


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	0.00% 0	42.19% 54	34.38% 44	21.88% 28	1.56% 2	128	2.83

Basic Statistics				
Minimum 2.00	Maximum 5.00	Median 3.00	Mean 2.83	Standard Deviation 0.82

Q9 I am familiar these examples of collaborative ministry:

Answered: 110 Skipped: 45



Answer Choices	Responses
Diocesan Service Coalition (1)	53.64% 59
Ministry to Military and their Families (2)	45.45% 50
Capital Campaign (3)	88.18% 97
Total Respondents: 110	

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	3.00	2.00	2.18	0.85

#	Other (please specify)	Date
1	ECC	1/16/2015 8:21 AM
2	Area VI discernment	1/15/2015 3:18 PM
3	Support of ECC food program, ECS, Sudanese Regugee network, Leadership Academy,	1/15/2015 2:02 PM
4	Future Church initiatives	1/13/2015 5:06 PM
5	Areas looking to hire collaboratively	1/12/2015 3:32 PM
6	Beginning the Hispanic Leadership Program	1/12/2015 3:52 AM
7	Cursillo	1/9/2015 1:54 PM
8	Refugee Network Support	1/9/2015 10:35 AM
9	Wounded Warriors	1/9/2015 10:16 AM
10	Youth collaborative	1/9/2015 10:08 AM
11	Cross congregational projects	1/9/2015 9:15 AM
12	area work	1/7/2015 6:04 PM
13	St. Alban's is part of a interdenominational network which helps provide food for refugee families.	1/6/2015 5:33 PM
14	Outreach to the San Diego Refugee Communities	1/6/2015 2:33 PM

15	Youth collaboration meeting	1/6/2015 9:37 AM
16	Area ministries groups	1/6/2015 8:44 AM
17	Not sure we have any.	1/6/2015 8:24 AM
18	Area 4 Future Church group	1/6/2015 7:09 AM
19	Good Samaritan-St. Andrew's PB collaboration	1/5/2015 6:45 PM
20	Area IV initiatives	1/5/2015 5:13 PM
21	Am aware of these but not familiar with them	1/5/2015 2:20 PM
22	Episcopal Refugee Network	1/5/2015 1:09 PM
23	ERN	1/5/2015 7:22 AM

Q10 Our congregation has a collaborative relationship with other congregations. For example:

Answered: 84 Skipped: 71

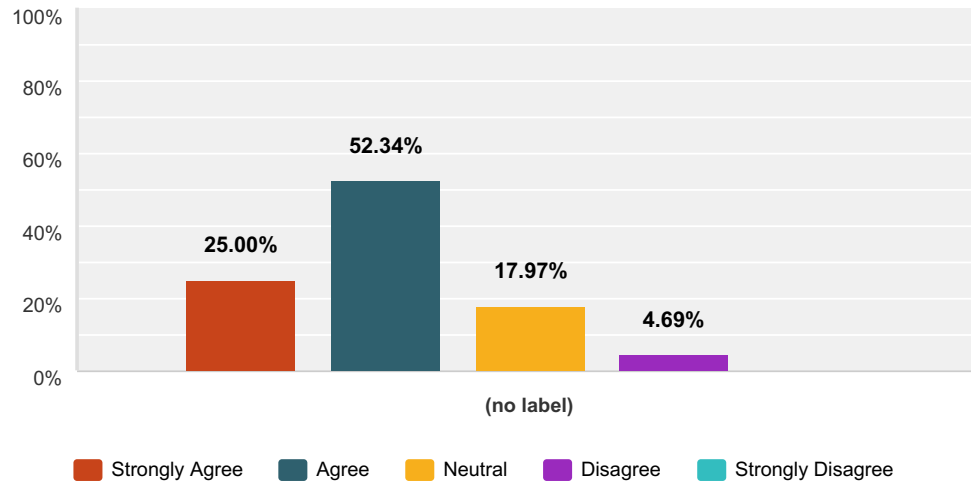
#	Responses	Date
1	We are starting to see collaborative relationships develop through the Mission Areas and around certain issues such as serving refugees and the children at Dorcas House.	1/16/2015 10:42 AM
2	We publish others activities and encourage participation. As a DOK we move to other parishes for asswm lies and quiet days.	1/16/2015 8:21 AM
3	Not really	1/15/2015 10:49 PM
4	We have shared fellowship events and ministry resources	1/15/2015 10:04 PM
5	Area 4 discernment. In the past the Mormons trimmed our very tall palm trees, we've had work days with other groups, especially Boy Scouts, AA.	1/15/2015 7:21 PM
6	St Mark's City Heights	1/15/2015 7:03 PM
7	We work with other Area 3 churches on some music programs and youth ministry such as trips the Navaho Indian lands	1/15/2015 5:06 PM
8	Area VI discernment and working with local congregations to make sure we do not duplicate outreach projects.	1/15/2015 3:18 PM
9	we have tried to reach out to the other churches in our deanery	1/15/2015 3:17 PM
10	St.Luke's and St. Andrew	1/15/2015 3:08 PM
11	We have attended service coalition meetings and shared ideas.	1/15/2015 3:02 PM
12	Gives stuff to those who need it	1/15/2015 2:58 PM
13	We participate in the service coalition and we are supporting the showers of blessing.	1/15/2015 2:50 PM
14	showers of blessings,	1/15/2015 2:05 PM
15	A bit with Trinity but very small.	1/15/2015 2:02 PM
16	very limited collaborative relationships with other congregations. We do collaborate on homeless missions.	1/15/2015 1:52 PM
17	Trinity, Escondido St. Paul's Cathedral	1/14/2015 5:47 PM
18	No	1/14/2015 10:36 AM
19	a priest from another parish celebrated an advent liturgy with our priest	1/13/2015 5:06 PM
20	A number of our members are serving as mentors and consultants to other congregations. We have been part of several conversations about sharing resources. We've gone on mission trips with other parishes.	1/12/2015 3:32 PM
21	Yuma County Interfaith	1/12/2015 7:33 AM
22	Building relationship with Service Coalition, part of Cursillo, part of Hispanic Leadership Program, have invited St. Matthew to join us with collection projects.	1/12/2015 3:52 AM
23	Yes. Our congregation invites others to participate in services, and people do come. People from other services come to our congregation for music, for education--forums and events like the Alternative Market and the Pride Parade. We would like to collaborate with other congregations to provide a coordinator/youth leader to form a youth group comprised of different congregations	1/11/2015 9:12 PM
24	Youth Group	1/10/2015 5:08 PM
25	None, except for joint choral efforts with the cathedral and two other congregations.	1/10/2015 4:07 PM
26	St. Paul's Cathedral, St. Peter's De IMar	1/10/2015 4:07 PM

27	We really do not.	1/10/2015 3:33 PM
28	St. John's collaboration with St. Margaret's Outreach Program.. We are a new east valley distribution center.	1/10/2015 3:31 PM
29	In the Coachella valley we meet on a regular basis (five congregations) and we at St. John's Indio are supported in our outreach by St. Margaret in the Desert.	1/10/2015 3:12 PM
30	We shared a Christmas Eve Services schedule so that members of area 4 could choose a service that fit their schedule without having each church have to offer multiple service times.	1/10/2015 3:10 PM
31	Rotational Shelter	1/10/2015 9:42 AM
32	We are attempting to forge significant bonds with one another in area 4, but progress is slow.	1/9/2015 8:34 PM
33	No	1/9/2015 8:06 PM
34	Our priest seems to have a good relationship with one from an adjacent mission, but not sure how it translates into better programs or joint programs.	1/9/2015 3:35 PM
35	We attended a service at St. Luke's this past fall--Still a lot more could be done.	1/9/2015 3:22 PM
36	Cursillo, Faith Alive, DOK	1/9/2015 1:54 PM
37	It does not	1/9/2015 1:47 PM
38	Sadly, while there are instances of collaborative relationships with regard to music (sharing choral experiences) generally as a congregation we do not have much inter-relationships with other churches	1/9/2015 12:52 PM
39	see answers to 9	1/9/2015 10:35 AM
40	Service projects; youth events	1/9/2015 10:08 AM
41	not sure	1/9/2015 9:43 AM
42	We're working on it in Area IV	1/9/2015 9:41 AM
43	Social Justice joint outreaches	1/9/2015 9:40 AM
44	None	1/9/2015 9:27 AM
45	Only through the Service coalition which needs help from the diocese to get more churches involved	1/9/2015 9:19 AM
46	Christ church with st marks	1/9/2015 9:15 AM
47	The ECWs of St Paul's Yuma and Sts Peter and Paul El Centro meet together several times a year.	1/9/2015 9:13 AM
48	We are very far from other congregations. However we work with other congregations of other denominations in our area.	1/9/2015 9:10 AM
49	We participate in the Service Coalition, diocesan area meetings, many fundraisers, faithful in paying our pledge.	1/9/2015 8:31 AM
50	Christ Church works directly with St Mark's to provide food for the needy and also provide people to support the homeless shelter during the winter.	1/9/2015 7:50 AM
51	Do you mean diocese or individual church congregations? Diocese--yes=Bishop's visit, newsletters, mail etc. My own church=NO	1/9/2015 7:40 AM
52	The choir of Trinity, Escondido likes to get together with other choirs for Evensong services.	1/9/2015 5:41 AM
53	Little or no contact	1/8/2015 8:03 PM
54	Unknown	1/8/2015 12:12 PM
55	work with St. Bart's	1/8/2015 7:43 AM
56	one on one with a larger congregation	1/7/2015 6:04 PM
57	service outreach	1/7/2015 10:27 AM
58	College Ministry	1/6/2015 9:59 PM
59	None that I am really aware of at this time.	1/6/2015 5:33 PM
60	Worship at La Costa Glen; EfM serves members from surrounding parishes	1/6/2015 2:33 PM

61	Have just begun monthly lunch time gatherings of Area 1 clergy	1/6/2015 12:58 PM
62	Have met with congregation in Lemon Grove and on going communication sporadic as it is continues.	1/6/2015 12:40 PM
63	None	1/6/2015 9:37 AM
64	Work with community to host Interfaith Shelter Host site for events Share our resources with other parishes.	1/6/2015 8:44 AM
65	Can't think of any other than occasionally being asked to participate in a program at another church. We seem to have a more collaborative relationship with neighboring churches of other faiths, even a Jewish congregation that we have with the other Episcopal churches in our area.	1/6/2015 8:24 AM
66	St. Mark's	1/6/2015 8:06 AM
67	St. Mark's and Christ Church	1/6/2015 7:29 AM
68	All Souls', Point Loma with St. Peter's Lutheran in Ocean Beach.	1/5/2015 9:22 PM
69	Some Good Sam folks help at St. Andrew's dinners; St. Peter's folks attend Good Sam's OSL classes; Good Sam folks attend St. Peter's EfM.	1/5/2015 6:45 PM
70	shared Bible study, shared services at a senior home, shared outreach to Wounded Warriors, clergy and lay leader consultation with neighboring congregations, shared volunteers for food pantry	1/5/2015 5:13 PM
71	It partner with a neighboring Episcopal Church to provide meals for those in need.	1/5/2015 4:43 PM
72	First Presbyterian Church and First United Methodist Church, both of El Cajon	1/5/2015 3:14 PM
73	We are just starting to do this, as a small and struggling church. We have helped with Friend2Friend meals, made many prayer flags for the Diocesan Center, have strong participation in Cursillo, and are just starting to have shared events with another parish.	1/5/2015 1:40 PM
74	interfaith shelter	1/5/2015 1:13 PM
75	Hunger Feed with St Andrew, OB Some joint youth activities with Area 3	1/5/2015 12:19 PM
76	LLC SHARING, TRINITY SHARING WITH KELLY MAHAN, THRU CURSILLO.	1/5/2015 10:49 AM
77	interfaith shelter food drive clothes/toiletries for homeless	1/5/2015 10:44 AM
78	we work with St. Michael's on two outreach projects, we partner with St. Andrew's, Encinitas and St. John's, Fallbrook to serve Healthy Snacks to WW Battalion at Camp Pendleton and we are part of the Area IV Future Church initiative. We have also recently connected with an emerging ELCA congregation in North County and are looking for ways to collaborate in ministry with them.	1/5/2015 10:18 AM
79	We do an annual Thanksgiving service with the other churches in our city.	1/5/2015 8:56 AM
80	Good Sam, St James, La Jolla, All Hallows Roman Catholic, La Jolla	1/5/2015 8:08 AM
81	Joint Evensong	1/5/2015 7:57 AM
82	Incorporating other congregations into support for Wounded Warriors. Leadership in the Area Four discernment process.	1/5/2015 7:22 AM
83	through the Area 4 initiative but we should cooperate and share more e.g. Eucharistic Visitor program, Brotherhood of St Andrew	1/5/2015 6:39 AM
84	Local escondido churches	1/5/2015 6:30 AM

Q11 The bishop and diocesan staff model honesty and transparency with the clergy and laity.

Answered: 128 Skipped: 27

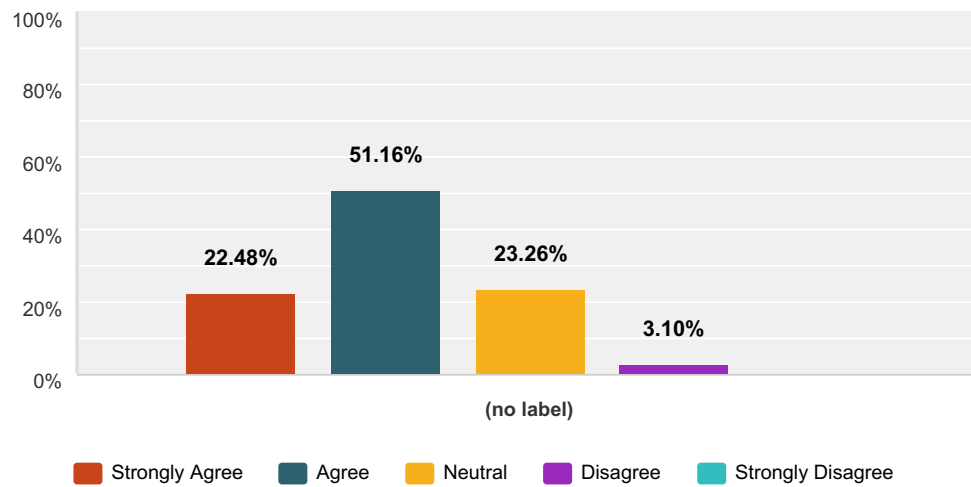


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	25.00% 32	52.34% 67	17.97% 23	4.69% 6	0.00% 0	128	2.02

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	2.00	2.02	0.79

Q12 The bishop and staff pay appropriate attention to both tasks and relationships.

Answered: 129 Skipped: 26

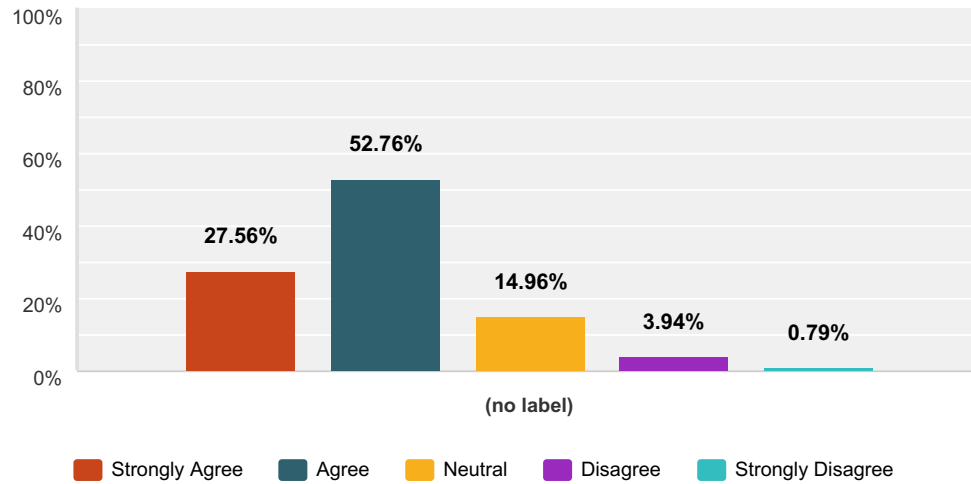


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	22.48% 29	51.16% 66	23.26% 30	3.10% 4	0.00% 0	129	2.07

Basic Statistics				
Minimum 1.00	Maximum 4.00	Median 2.00	Mean 2.07	Standard Deviation 0.76

Q13 The diocesan office effectively communicates important information throughout the diocese.

Answered: 127 Skipped: 28

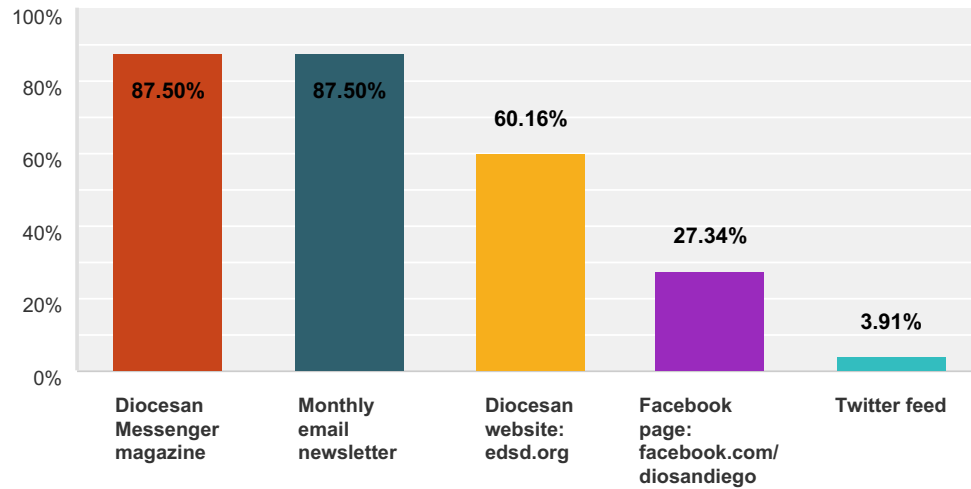


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	27.56% 35	52.76% 67	14.96% 19	3.94% 5	0.79% 1	127	1.98

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	5.00	2.00	1.98	0.81

Q14 The following diocesan communications are effective sources of information:

Answered: 128 Skipped: 27

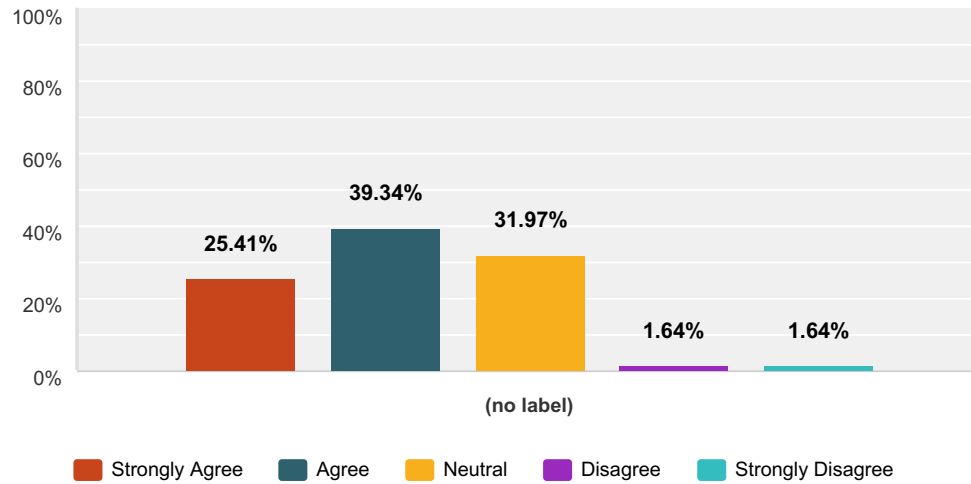


Answer Choices	Responses
Diocesan Messenger magazine (1)	87.50% 112
Monthly email newsletter (2)	87.50% 112
Diocesan website: edsd.org (3)	60.16% 77
Facebook page: facebook.com/diosandiego (4)	27.34% 35
Twitter feed (5)	3.91% 5
Total Respondents: 128	

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	5.00	2.00	2.15	1.04

Q15 The bishop is available to the clergy when they need to talk about individual problems or concerns.

Answered: 122 Skipped: 33

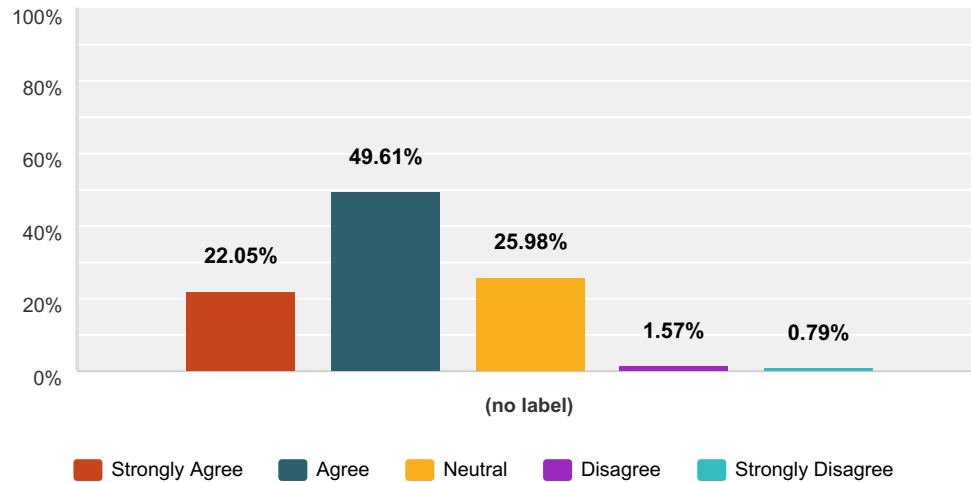


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	25.41% 31	39.34% 48	31.97% 39	1.64% 2	1.64% 2	122	2.15

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	5.00	2.00	2.15	0.87	

Q16 Given different points of view on critical issues, the bishop is an effective pastor to everyone, on all sides.

Answered: 127 Skipped: 28

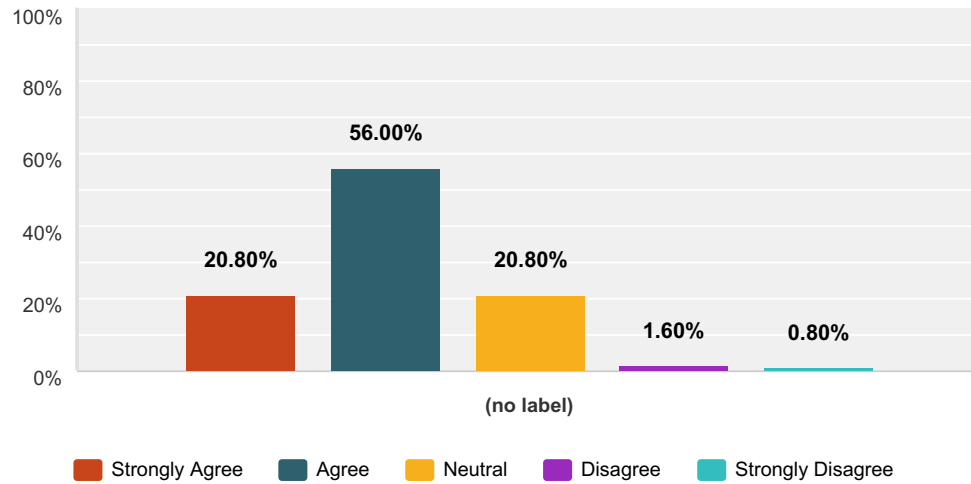


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	22.05% 28	49.61% 63	25.98% 33	1.57% 2	0.79% 1	127	2.09

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	5.00	2.00	2.09	0.78

Q17 The diocese is financially responsible and lives within a disciplined, transparent budget.

Answered: 125 Skipped: 30

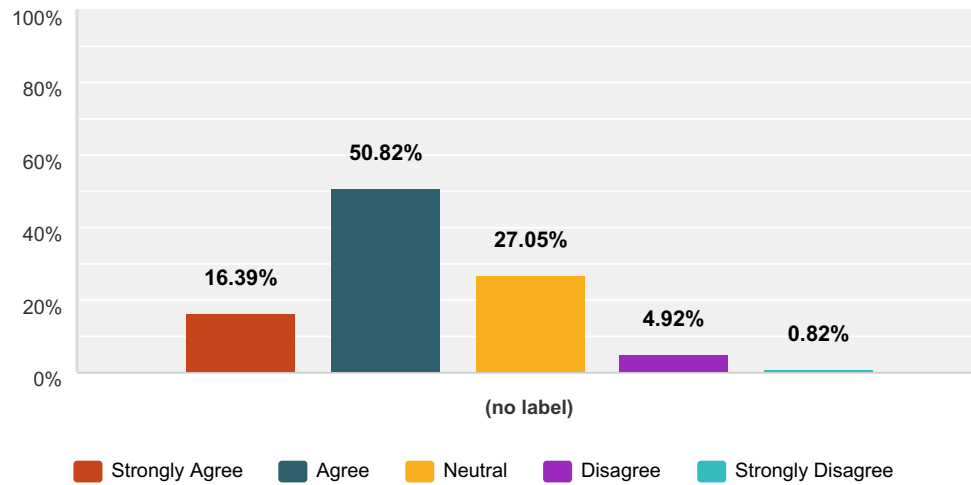


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	20.80% 26	56.00% 70	20.80% 26	1.60% 2	0.80% 1	125	2.06

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	5.00	2.00	2.06	0.74	

Q18 Mission Share Pledges are managed equitably and reasonably.

Answered: 122 Skipped: 33

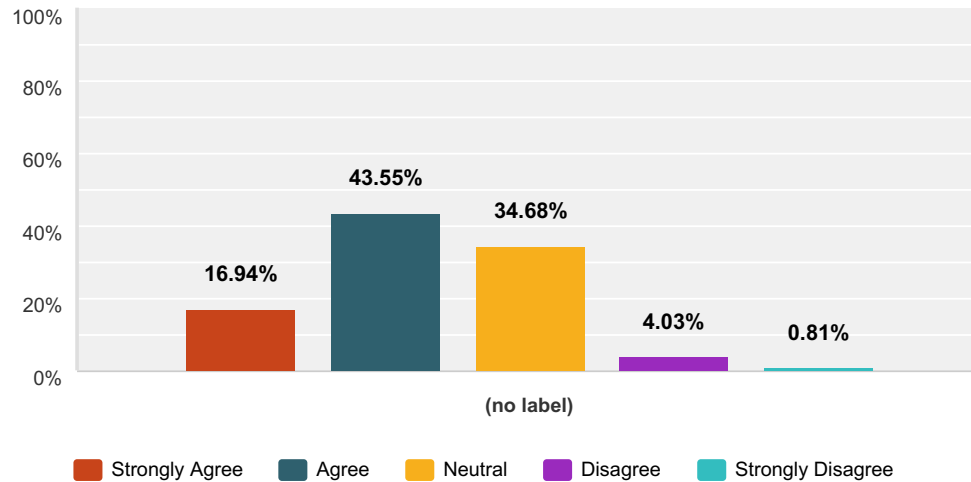


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	16.39% 20	50.82% 62	27.05% 33	4.92% 6	0.82% 1	122	2.23

Basic Statistics				
Minimum 1.00	Maximum 5.00	Median 2.00	Mean 2.23	Standard Deviation 0.81

Q19 There is an effective and transparent process for developing, presenting and adopting the annual diocesan budget.

Answered: 124 Skipped: 31

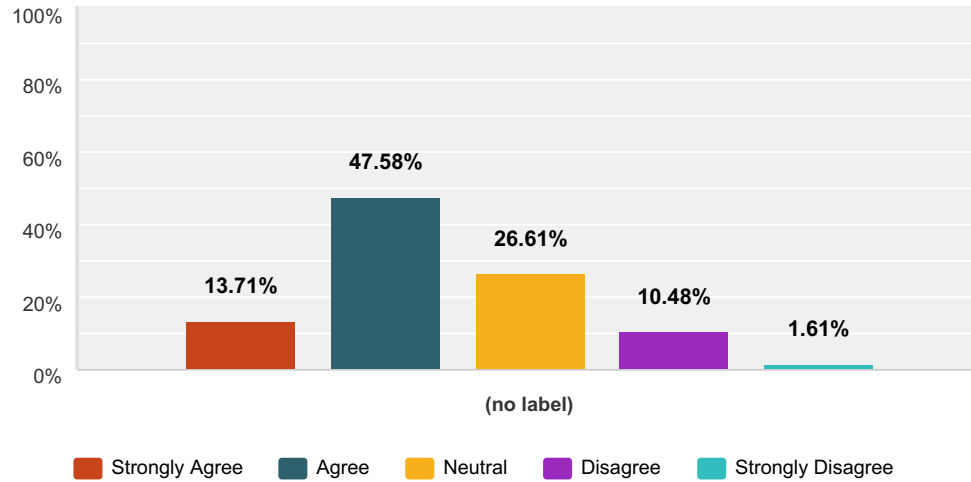


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	16.94% 21	43.55% 54	34.68% 43	4.03% 5	0.81% 1	124	2.28

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	5.00	2.00	2.28	0.82	

Q20 There is clarity about the respective roles of the bishop and each of the executive staff members; I know who to call for what.

Answered: 124 Skipped: 31

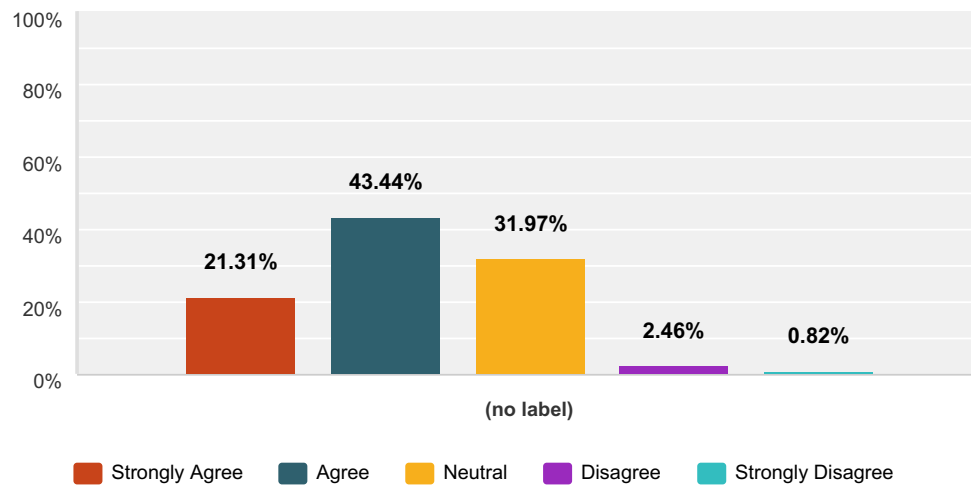


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	13.71% 17	47.58% 59	26.61% 33	10.48% 13	1.61% 2	124	2.39

Basic Statistics				
Minimum 1.00	Maximum 5.00	Median 2.00	Mean 2.39	Standard Deviation 0.90

Q21 The executive staff is available when I need to discuss congregational concerns.

Answered: 122 Skipped: 33

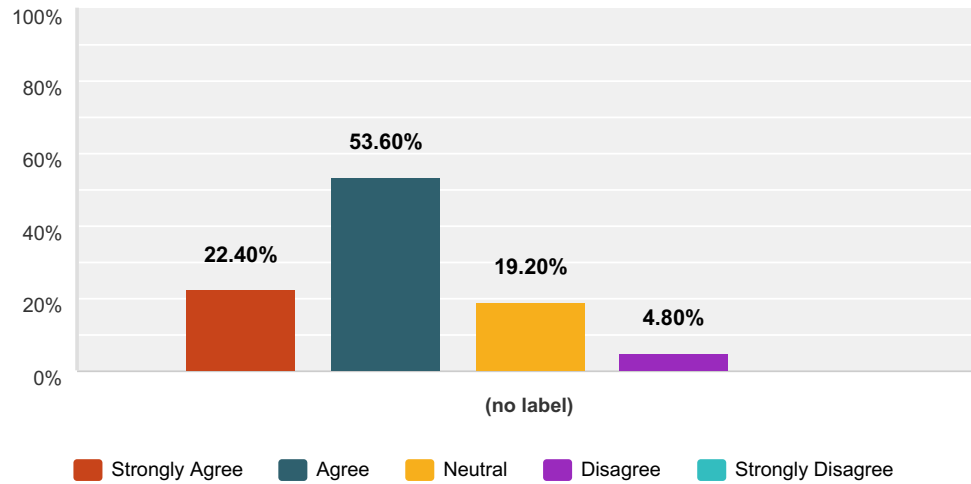


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	21.31% 26	43.44% 53	31.97% 39	2.46% 3	0.82% 1	122	2.18

Basic Statistics				
Minimum 1.00	Maximum 5.00	Median 2.00	Mean 2.18	Standard Deviation 0.82

Q22 Diocesan staff members are knowledgeable and responsive problem solvers.

Answered: 125 Skipped: 30

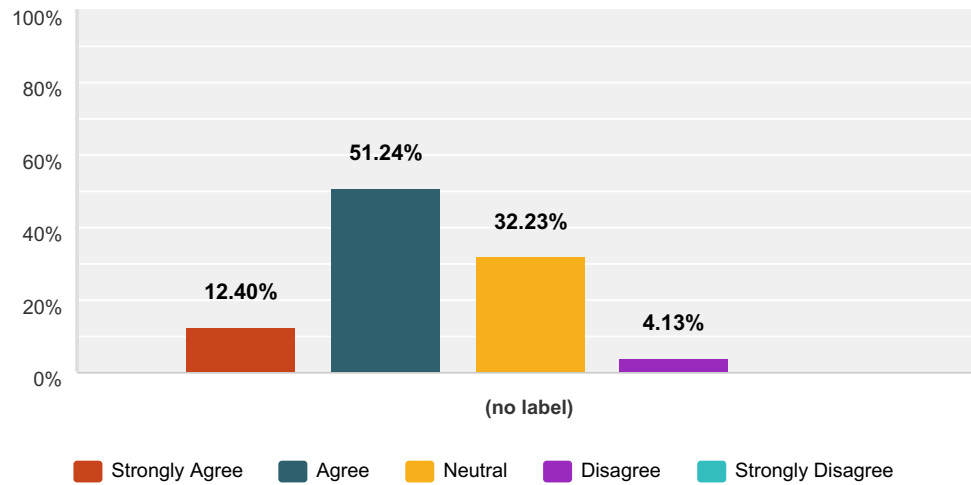


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	22.40% 28	53.60% 67	19.20% 24	4.80% 6	0.00% 0	125	2.06

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	2.00	2.06	0.78	

Q23 Our volunteers represent the diversity of our community.

Answered: 121 Skipped: 34

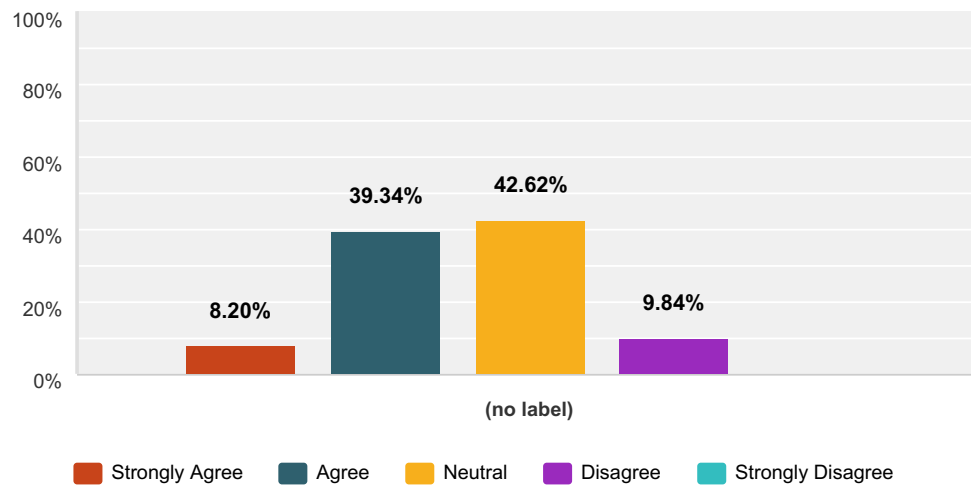


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	12.40% 15	51.24% 62	32.23% 39	4.13% 5	0.00% 0	121	2.28

Basic Statistics				
Minimum 1.00	Maximum 4.00	Median 2.00	Mean 2.28	Standard Deviation 0.73

Q24 The diocese makes clear the myriad volunteer opportunities that exist.

Answered: 122 Skipped: 33

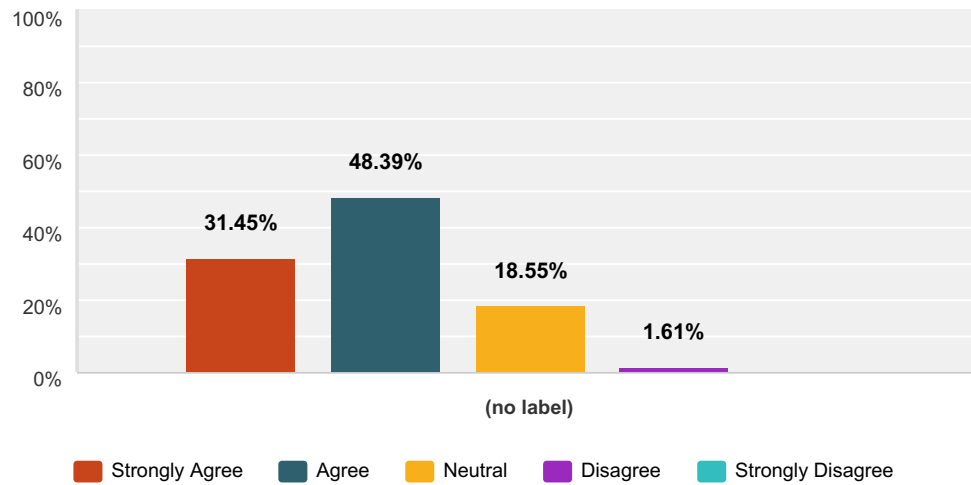


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	8.20% 10	39.34% 48	42.62% 52	9.84% 12	0.00% 0	122	2.54

Basic Statistics					
Minimum 1.00	Maximum 4.00	Median 3.00	Mean 2.54	Standard Deviation 0.78	

Q25 The bishop demonstrates effective and appropriate administrative leadership in the management of the diocesan affairs according to the canons of the church.

Answered: 124 Skipped: 31

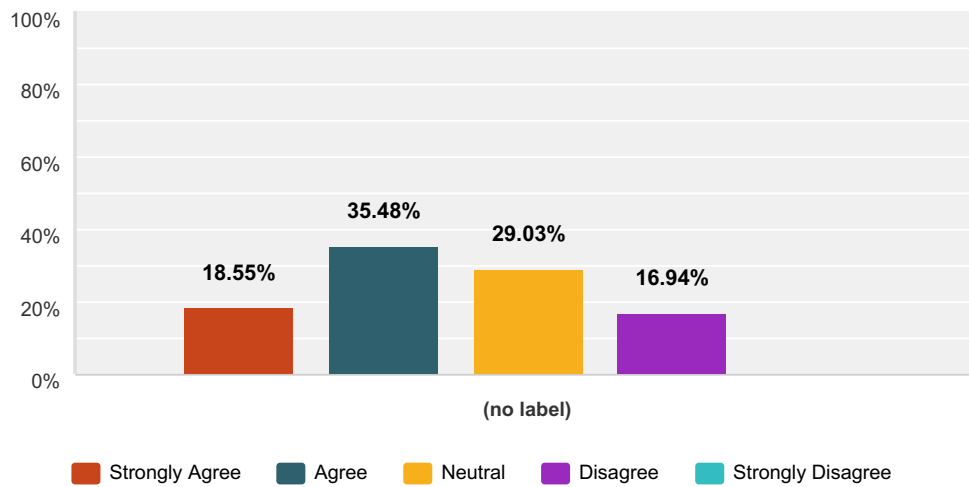


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	31.45% 39	48.39% 60	18.55% 23	1.61% 2	0.00% 0	124	1.90

Basic Statistics				
Minimum 1.00	Maximum 4.00	Median 2.00	Mean 1.90	Standard Deviation 0.75

Q26 I understand the purpose and function of the Standing Committee

Answered: 124 Skipped: 31

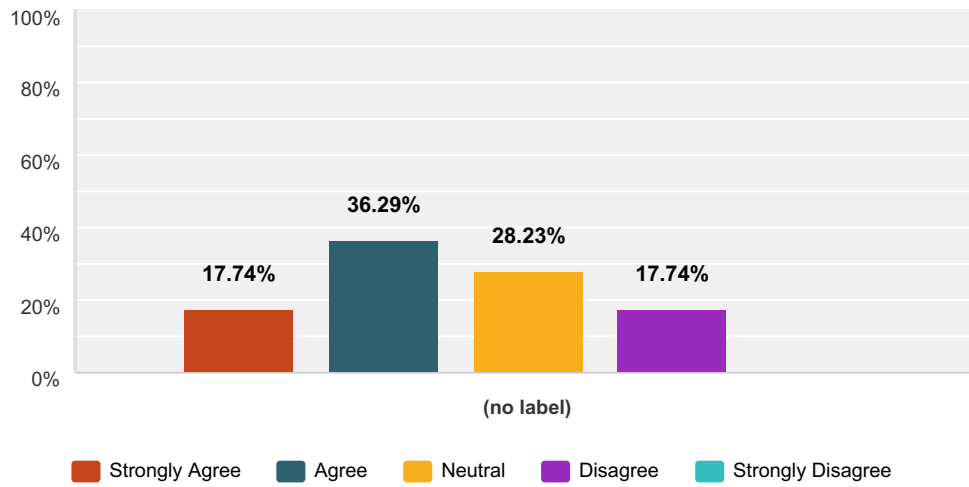


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	18.55% 23	35.48% 44	29.03% 36	16.94% 21	0.00% 0	124	2.44

Basic Statistics				
Minimum 1.00	Maximum 4.00	Median 2.00	Mean 2.44	Standard Deviation 0.98

Q27 I understand the purpose and function of the Executive Council

Answered: 124 Skipped: 31

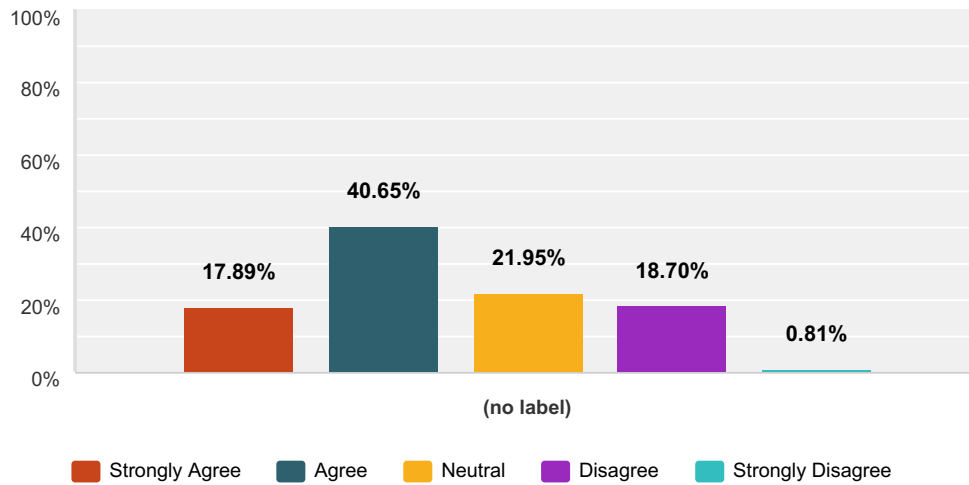


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	17.74% 22	36.29% 45	28.23% 35	17.74% 22	0.00% 0	124	2.46

Basic Statistics				
Minimum 1.00	Maximum 4.00	Median 2.00	Mean 2.46	Standard Deviation 0.98

Q28 I understand the purpose and function of the Commission on Ministry

Answered: 123 Skipped: 32

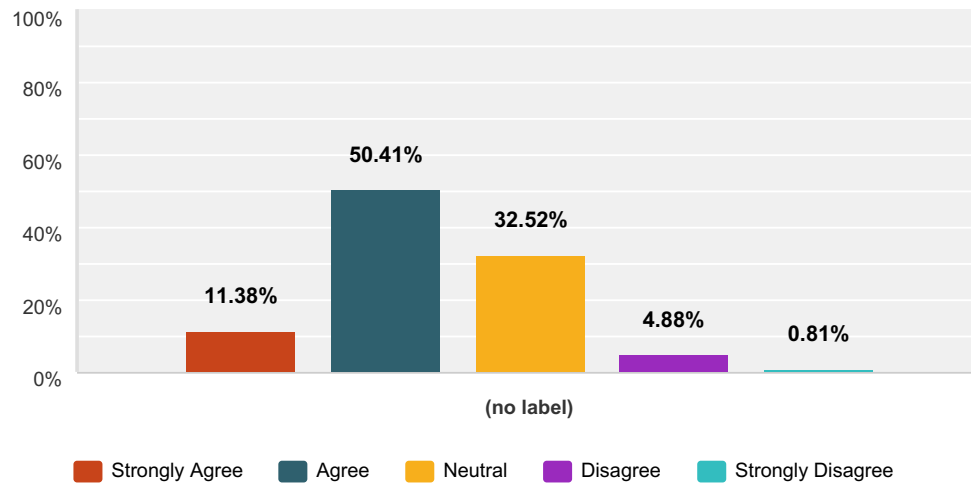


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	17.89% 22	40.65% 50	21.95% 27	18.70% 23	0.81% 1	123	2.44

Basic Statistics				
Minimum 1.00	Maximum 5.00	Median 2.00	Mean 2.44	Standard Deviation 1.01

Q29 The financial sustainability of the diocese, and its individual congregations and ministries, is managed effectively and equitably.

Answered: 123 Skipped: 32

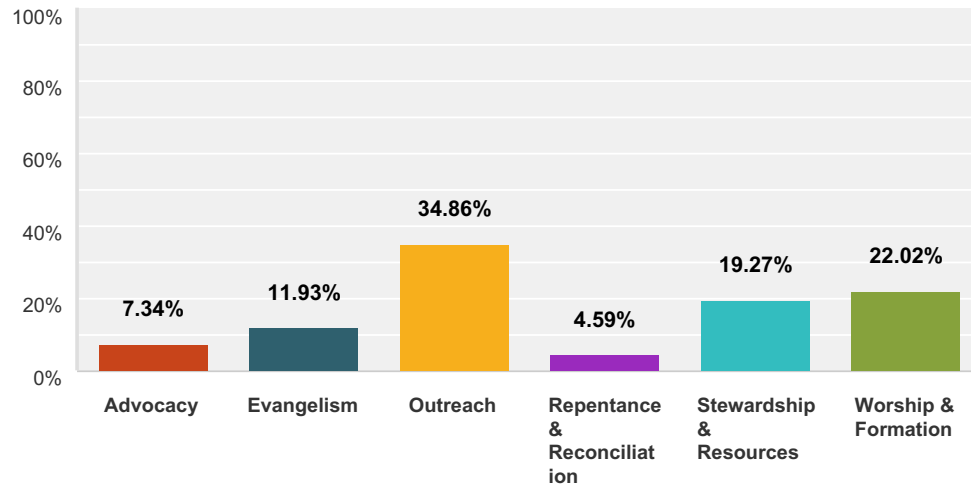


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	11.38% 14	50.41% 62	32.52% 40	4.88% 6	0.81% 1	123	2.33

Basic Statistics				
Minimum 1.00	Maximum 5.00	Median 2.00	Mean 2.33	Standard Deviation 0.77

Q30 In this time of competition for scarce resources, what should the diocese's top priority be?

Answered: 109 Skipped: 46



Answer Choices	Responses
Advocacy (1)	7.34% 8
Evangelism (2)	11.93% 13
Outreach (3)	34.86% 38
Repentance & Reconciliation (4)	4.59% 5
Stewardship & Resources (5)	19.27% 21
Worship & Formation (6)	22.02% 24
Total	109

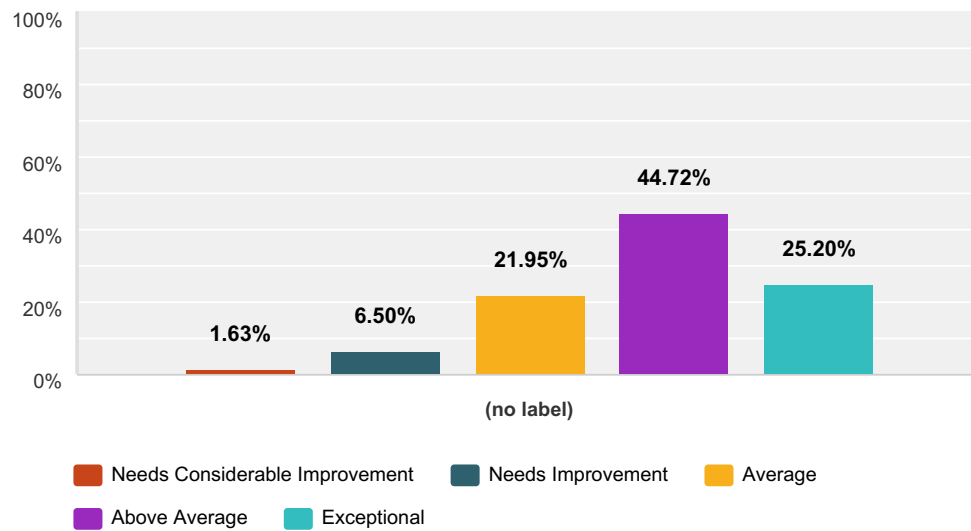
Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	6.00	3.00	3.83	1.59

#	Other (please specify)	Date
1	Advocacy and Outreach	1/15/2015 10:53 PM
2	New comer services and outreach	1/15/2015 3:01 PM
3	Youth Leadership, Forming lay leaders at SFM	1/15/2015 2:04 PM
4	The Diocese should be a primary forum for discerning the true nature of God as well as reaching the maximum number of potential members to convince them to become members of the Body of Christ.	1/13/2015 5:50 PM
5	helping congregations have honest conversations within themselves	1/13/2015 5:09 PM

6	Intruding congregations to each other to take action and pass the word on what the diocese has available and dreams of so that each "church" is not standing alone and each individual member's gifts are found, used and nurtured to grow. Not everyone is interested in each item on the above list but I'd be willing to bet that in every "church" there are individuals who are and have a need to be discovered that they may not realize. Example: Find and help that one person in each church that wants so much to be a part of Outreach but feels there is no one else at "their" church who is and does not have the tools or support to go beyond "their" church.	1/12/2015 4:27 AM
7	YOUTH It should at least be a choice on this list. Without youth we won't have a church in the future	1/11/2015 9:14 PM
8	Workig with individual priests to help build a common mission	1/11/2015 5:37 PM
9	The world is in a state of dep unrest both spiritually and socially. great numbers of people are starving, disenfranchised and spiritually alone. as a church we need to stand up and be counted in ALL these areas. In this way we will following the dictate of Jesus.	1/10/2015 4:19 PM
10	Collaboration between churches	1/10/2015 9:47 AM
11	Building the Kingdom of God--in a sense all of the above	1/9/2015 3:26 PM
12	I have to say that while I would normally opt for outreach, without the financial resources, this would not be possible	1/9/2015 12:56 PM
13	Future Church	1/9/2015 10:39 AM
14	peace and Justice	1/8/2015 8:06 PM
15	a balance of these	1/7/2015 6:09 PM
16	Sharing our resources, being better stewards across congregations, working together	1/6/2015 9:43 AM
17	Social Justice	1/6/2015 7:31 AM
18	Clergy support	1/5/2015 6:48 PM
19	Doing the work of the Future Church Task Force	1/5/2015 4:48 PM
20	development of local churches	1/5/2015 3:18 PM

Q31 The bishop's visitation is an important and positive experience for congregations.

Answered: 123 Skipped: 32

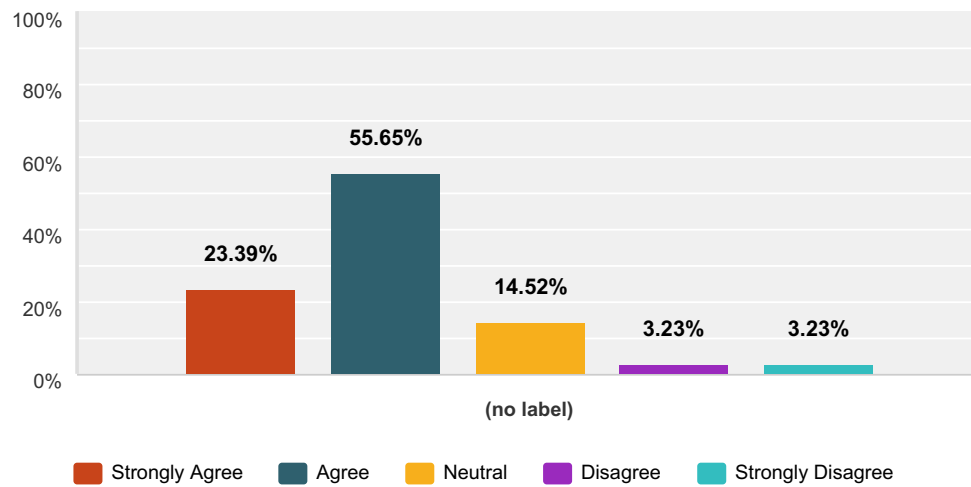


	Needs Considerable Improvement (1)	Needs Improvement (2)	Average (3)	Above Average (4)	Exceptional (5)	Total	Weighted Average
(no label)	1.63% 2	6.50% 8	21.95% 27	44.72% 55	25.20% 31	123	3.85

Basic Statistics				
Minimum 1.00	Maximum 5.00	Median 4.00	Mean 3.85	Standard Deviation 0.93

Q32 The bishop's visitations are well-planned in advance.

Answered: 124 Skipped: 31

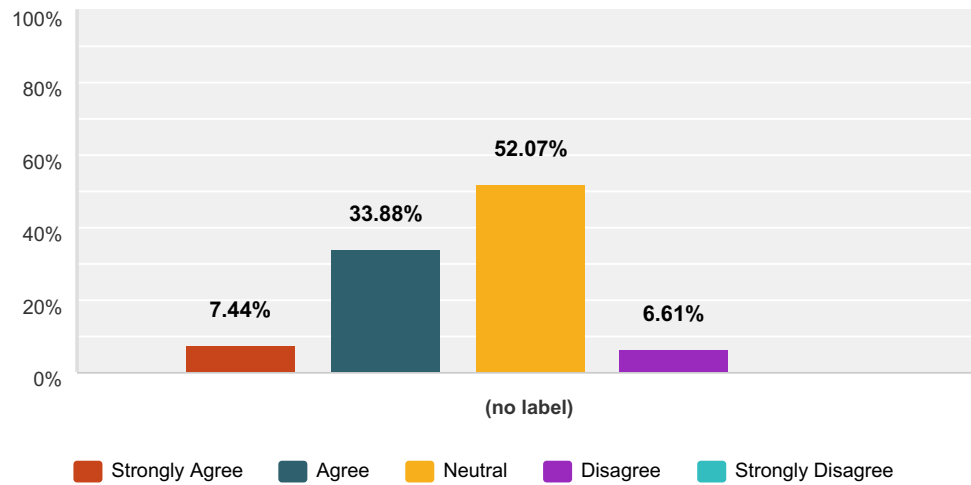


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	23.39% 29	55.65% 69	14.52% 18	3.23% 4	3.23% 4	124	2.07

Basic Statistics				
Minimum 1.00	Maximum 5.00	Median 2.00	Mean 2.07	Standard Deviation 0.89

Q33 The diocese effectively communicates our role as a diocese to The Episcopal Church (TEC) and to the worldwide Anglican Communion

Answered: 121 Skipped: 34

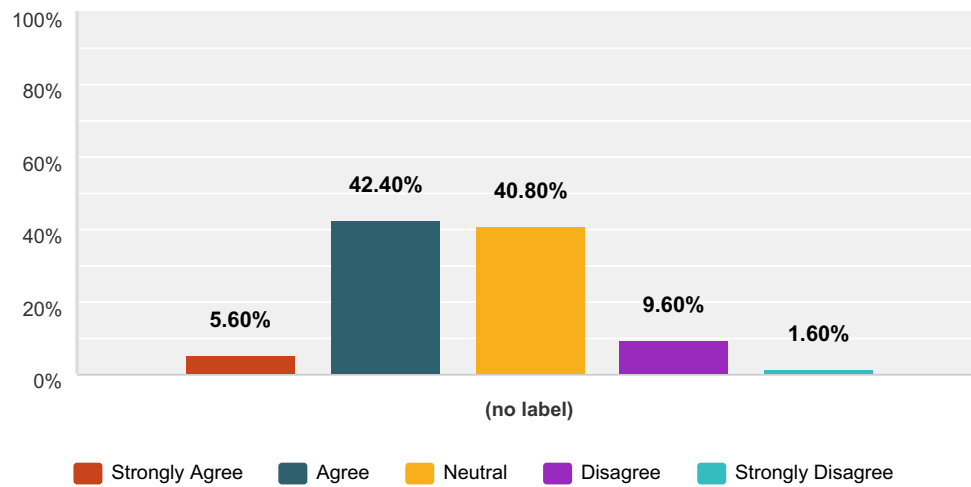


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	7.44% 9	33.88% 41	52.07% 63	6.61% 8	0.00% 0	121	2.58

Basic Statistics					
Minimum 1.00	Maximum 4.00	Median 3.00	Mean 2.58	Standard Deviation 0.72	

Q34 We are informed about the mission and programs of The Episcopal Church (TEC).

Answered: 125 Skipped: 30

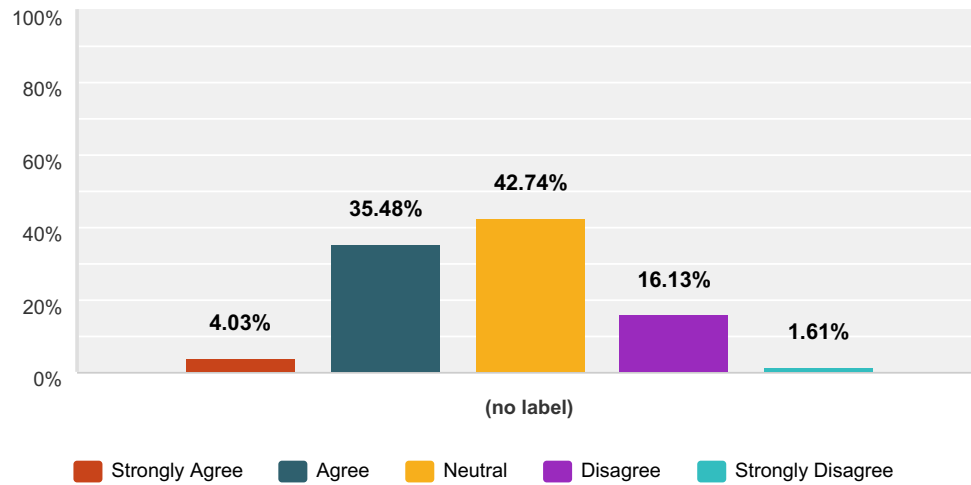


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	5.60% 7	42.40% 53	40.80% 51	9.60% 12	1.60% 2	125	2.59

Basic Statistics				
Minimum 1.00	Maximum 5.00	Median 3.00	Mean 2.59	Standard Deviation 0.80

Q35 The bishop's activities on behalf of the wider Church are known.

Answered: 124 Skipped: 31

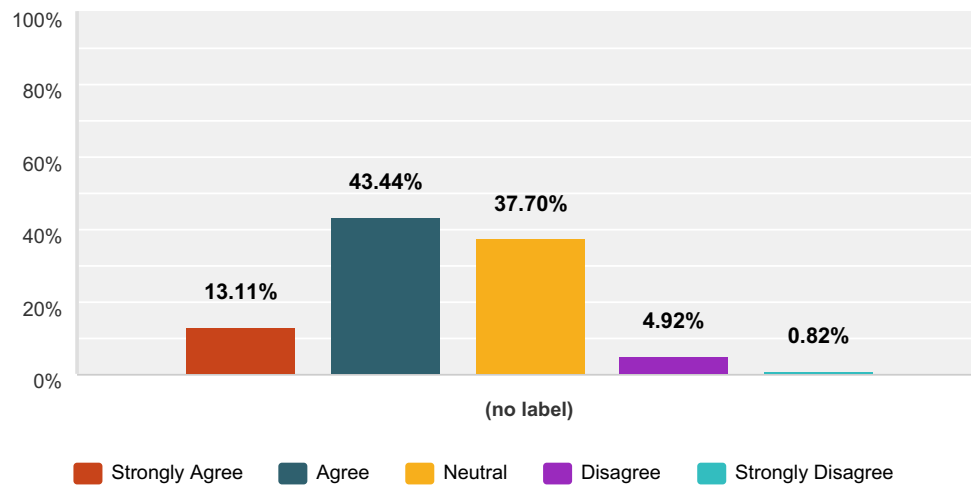


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	4.03% 5	35.48% 44	42.74% 53	16.13% 20	1.61% 2	124	2.76

Basic Statistics				
Minimum 1.00	Maximum 5.00	Median 3.00	Mean 2.76	Standard Deviation 0.83

Q36 The diocese takes an active role in local interfaith activities.

Answered: 122 Skipped: 33

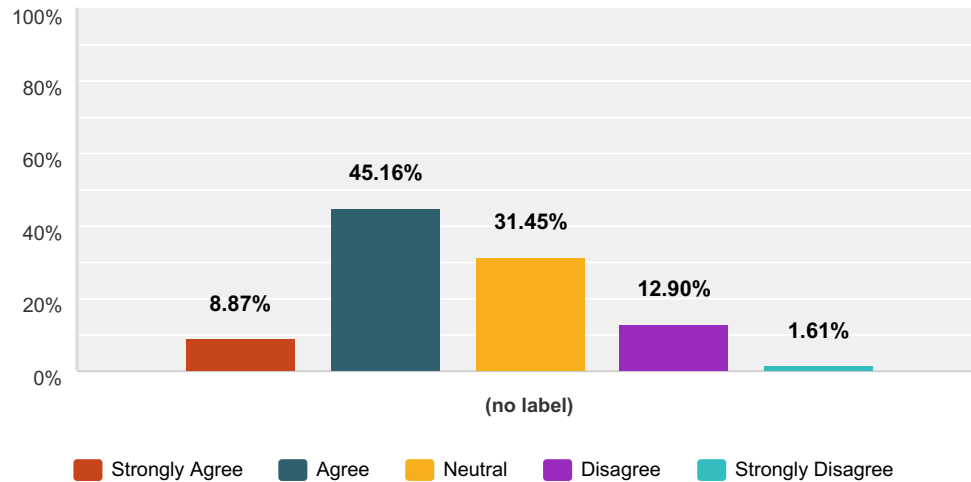


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	13.11% 16	43.44% 53	37.70% 46	4.92% 6	0.82% 1	122	2.37

Basic Statistics				
Minimum 1.00	Maximum 5.00	Median 2.00	Mean 2.37	Standard Deviation 0.80

Q37 The diocese provides resources that enable all ages to learn the basics of the Christian faith.

Answered: 124 Skipped: 31



	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	8.87% 11	45.16% 56	31.45% 39	12.90% 16	1.61% 2	124	2.53

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	5.00	2.00	2.53	0.88	

Q38 The age group I am most concerned about is

Answered: 110 Skipped: 45

#	Responses	Date
1	Young adults	1/16/2015 10:44 AM
2	children and youth	1/16/2015 9:13 AM
3	Late teen/early adulthood	1/16/2015 8:26 AM
4	Youth age 13-18, Young Adults age 19-?, singles and couples without children in their 20's, 30's and 40's	1/15/2015 10:55 PM
5	young adults	1/15/2015 10:08 PM
6	twenties & thirties	1/15/2015 7:25 PM
7	3-18 but also young adult 20-40	1/15/2015 7:11 PM
8	20-30 year olds	1/15/2015 5:33 PM
9	Youth	1/15/2015 5:19 PM
10	All ages	1/15/2015 5:09 PM
11	Tweens, teens and young adults	1/15/2015 3:21 PM
12	18-35 yo	1/15/2015 3:20 PM
13	Youth	1/15/2015 3:13 PM
14	Young adults	1/15/2015 3:02 PM
15	18-30	1/15/2015 2:55 PM
16	While I am concerned about all age groups, I feel that more needs to be done for those who are elderly / retired.	1/15/2015 2:31 PM
17	13-29	1/15/2015 2:08 PM
18	18 to 35	1/15/2015 2:06 PM
19	young families (20-45)	1/15/2015 1:56 PM
20	youth	1/15/2015 1:42 PM
21	Middle School and High	1/14/2015 5:50 PM
22	teenagers	1/13/2015 5:51 PM
23	I have trouble locating resources on the website and then am not sure who to call	1/13/2015 5:10 PM
24	youth and young adults	1/13/2015 3:24 PM
25	youth and young adults	1/12/2015 3:36 PM
26	middle age	1/12/2015 1:24 PM
27	Youth	1/12/2015 7:38 AM

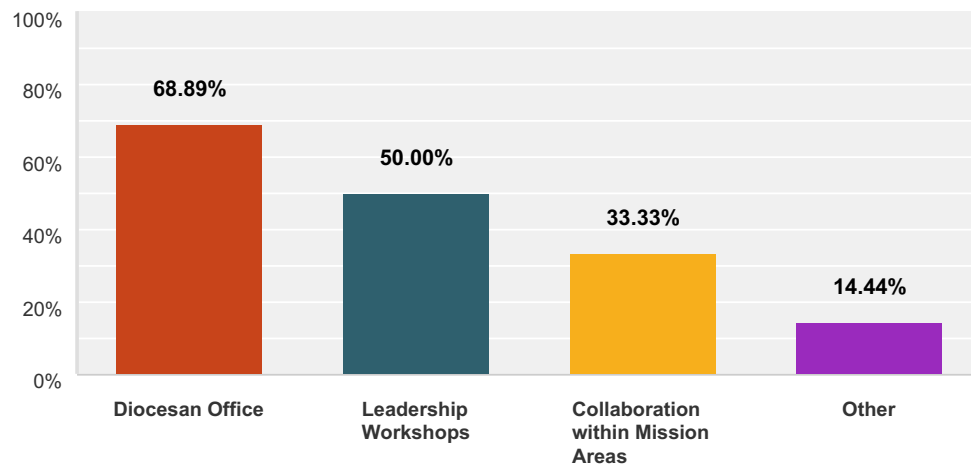
28	Adults who have not been active with a church since Sunday School, raised their children with what they believed was Christian ethics but without "Jesus-God" or church and have now returned to church. It is my experience that people I meet assume I know "church" things because of my age but I don't. How do people find adult Bible Study groups that may not be offered at their church and are free? Is there a "Sunday School" for adults? What I learned in the classes before getting baptized is a start but where is the help to maintain and grow. Example: Why do people make the sign of the cross during parts of the Sunday Service or at all? I see some do this as habit but can also see that some do this with love and compassion. Why? People say to just ask...well being adult does not deprive you of having hurt feelings or fears. It took one very special person to explain to me in a way I not only understood but felt to be true just one activity in the Sunday Service that opened my door to being baptized for the first time in my life in my late 50's in the Episcopal Church. I KNOW I am not the only one who has a door needing help to open as an adult.	1/12/2015 4:57 AM
29	14-17	1/11/2015 9:15 PM
30	Age 12 to 30.	1/11/2015 5:38 PM
31	Tweens/Teens.	1/11/2015 1:39 PM
32	All age groups matter equally!	1/10/2015 10:54 PM
33	5-15 year old	1/10/2015 6:22 PM
34	20-40	1/10/2015 5:11 PM
35	Young adolescents.	1/10/2015 4:22 PM
36	Give equal resources for growth to youth as you do to young adults	1/10/2015 4:14 PM
37	25-45	1/10/2015 3:38 PM
38	Youth ((to 17)	1/10/2015 3:37 PM
39	Teens	1/10/2015 3:18 PM
40	25 - 50	1/10/2015 3:17 PM
41	Youth and young adults	1/10/2015 9:49 AM
42	Children's Ministry	1/9/2015 8:15 PM
43	12-18 year olds	1/9/2015 4:55 PM
44	young people 8 to 20	1/9/2015 3:38 PM
45	All of them	1/9/2015 3:27 PM
46	youth	1/9/2015 2:48 PM
47	Teens	1/9/2015 1:58 PM
48	youth	1/9/2015 1:52 PM
49	The older youth of the diocese, where there is often a drop-off in attendance between high school and college	1/9/2015 12:59 PM
50	30-45	1/9/2015 11:32 AM
51	Teens	1/9/2015 10:41 AM
52	12-35	1/9/2015 10:16 AM
53	3 to 93	1/9/2015 9:47 AM
54	30-40	1/9/2015 9:44 AM
55	Adult Faith Building	1/9/2015 9:44 AM
56	25 and under	1/9/2015 9:26 AM
57	Young families with children.	1/9/2015 9:23 AM
58	Early adult	1/9/2015 9:17 AM
59	65+	1/9/2015 9:14 AM

60	Under 50 years of age	1/9/2015 8:36 AM
61	Youth and people with young families	1/9/2015 8:27 AM
62	20-35	1/9/2015 7:55 AM
63	Senior citizens	1/9/2015 7:42 AM
64	Teenagers and young adults	1/9/2015 7:23 AM
65	our parish one of "elderhood" Buddhists consider elderhood attained @ 70	1/8/2015 8:08 PM
66	14-25	1/8/2015 7:22 PM
67	Young adults; older, active adults	1/8/2015 12:17 PM
68	20-40	1/8/2015 7:47 AM
69	youth and seniors	1/7/2015 6:11 PM
70	under 25	1/7/2015 10:31 AM
71	12-25 years	1/6/2015 10:08 PM
72	Our young people, ages 13-20. They are not just the future of the Church; they are the Church.	1/6/2015 5:42 PM
73	Young Families	1/6/2015 2:39 PM
74	adolescents	1/6/2015 1:02 PM
75	Anyone under 25. If we don't bring more youth to be part of the mission there will be no churches in the future. Across the USA we see congregations that are gray. It should be fairly close to one of the most important objectives of the church.	1/6/2015 12:47 PM
76	All! Every age is vital and we should have more multi-age opportunity. Segregating by age divides a community, not strengthens it.	1/6/2015 9:47 AM
77	20 - 30 year old	1/6/2015 8:47 AM
78	Ages 5 to 16. We do not do enough "Sunday school" teaching or activities.	1/6/2015 8:29 AM
79	none	1/6/2015 8:10 AM
80	All	1/6/2015 7:32 AM
81	12-21	1/6/2015 7:19 AM
82	Young adults 18-35	1/6/2015 7:14 AM
83	No concern about any particular age group.	1/5/2015 9:30 PM
84	Teens and young adults--20's.	1/5/2015 7:06 PM
85	4 years to 18 years	1/5/2015 7:01 PM
86	Sort of a toss-up between families with young children and "senior citizens".	1/5/2015 6:50 PM
87	thirties and forties	1/5/2015 5:18 PM
88	The Nones who typically are 25-40.	1/5/2015 4:50 PM
89	12 yrs - 100 yrs old	1/5/2015 3:20 PM
90	20-45 age group	1/5/2015 3:19 PM
91	Under 30	1/5/2015 2:27 PM
92	20 to 50	1/5/2015 2:22 PM
93	Children. What happened to Sunday School?	1/5/2015 1:43 PM
94	0-18	1/5/2015 1:17 PM
95	youth 12-25	1/5/2015 1:16 PM

96	young adults and young families	1/5/2015 12:41 PM
97	YOUTH	1/5/2015 10:54 AM
98	Young Adults	1/5/2015 10:48 AM
99	0-40	1/5/2015 10:48 AM
100	teens and young adults	1/5/2015 10:22 AM
101	20-60	1/5/2015 9:12 AM
102	Seniors	1/5/2015 9:03 AM
103	young adults	1/5/2015 9:01 AM
104	Seniors	1/5/2015 8:03 AM
105	No particular opinion.	1/5/2015 7:36 AM
106	Young adults	1/5/2015 7:26 AM
107	35-55	1/5/2015 6:50 AM
108	Middle aged	1/5/2015 6:42 AM
109	Youth and teenagers	1/5/2015 6:34 AM
110	15-35	1/5/2015 6:13 AM

Q39 When I need resources for Christian formation, I can access the following:

Answered: 90 Skipped: 65



Answer Choices	Responses
Diocesan Office (1)	68.89% 62
Leadership Workshops (2)	50.00% 45
Collaboration within Mission Areas (3)	33.33% 30
Other (4)	14.44% 13
Total Respondents: 90	

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	4.00	2.00	1.96	0.98

#	Other (please specify)	Date
1	Collaboration with other churches	1/16/2015 10:45 AM
2	The internet	1/15/2015 10:56 PM
3	Call someone like Mosley, Zettinger or Mainering	1/15/2015 2:08 PM
4	Academic commentators	1/13/2015 5:52 PM
5	FORMA, other resources	1/12/2015 3:37 PM
6	unknown	1/12/2015 5:21 AM
7	internet	1/11/2015 5:39 PM
8	unknown	1/10/2015 10:55 PM
9	Our church and teaching publications.	1/10/2015 4:29 PM
10	Need the teens to come!	1/10/2015 3:21 PM
11	online resources via a good search engine	1/9/2015 8:38 PM
12	Internet and Christian bookstores	1/9/2015 3:40 PM

13	Not applicable	1/9/2015 3:28 PM
14	i use a variety of publishers, online resources and the larger nation wide Christian Educators community	1/9/2015 2:54 PM
15	St. Paul's cathedral	1/9/2015 9:49 AM
16	We develop our own given the talent and theological recourses	1/9/2015 9:45 AM
17	they are scarce	1/7/2015 6:11 PM
18	still discerning options	1/6/2015 1:03 PM
19	Local parish.	1/6/2015 12:48 PM
20	Our two lay adult education leaders	1/6/2015 9:49 AM
21	search engines	1/6/2015 8:58 AM
22	members of my congregation	1/5/2015 4:53 PM
23	Don't know who to contact	1/5/2015 1:05 PM
24	online resources from other parishes/diocese/entities	1/5/2015 10:49 AM
25	We handle things ourselves	1/5/2015 9:05 AM
26	Forward Movement Press	1/5/2015 9:02 AM
27	abundant resources on-line	1/5/2015 6:52 AM
28	Own parish who then contact the Diocesan office	1/5/2015 6:44 AM

Q40 The resource in my church that could be offered in collaboration is:

Answered: 76 Skipped: 79

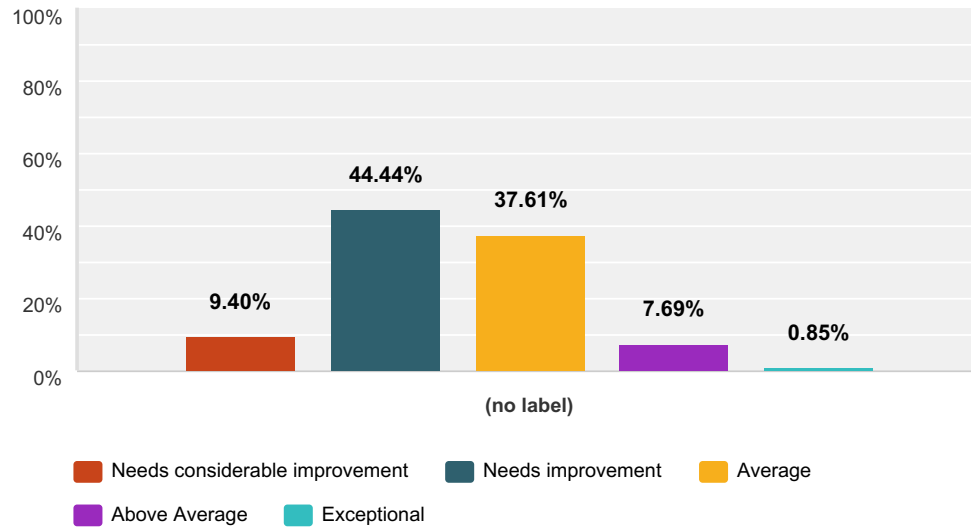
#	Responses	Date
1	Experience in areas of business management, outreach, spiritual formatiin	1/16/2015 8:28 AM
2	Not sure what you are asking	1/15/2015 10:56 PM
3	catechesis	1/15/2015 10:09 PM
4	Youth Ministry, Service Ministry	1/15/2015 7:12 PM
5	Inspiration	1/15/2015 5:10 PM
6	Music talent and African food	1/15/2015 3:14 PM
7	program documents for after-school homework help.	1/15/2015 3:06 PM
8	millennial and Gen-x ministry	1/15/2015 2:56 PM
9	Continuing Adult Christian formation Godly Play Thrift Shop Confirmation Sunday School Pre School	1/15/2015 2:08 PM
10	youth ministries	1/15/2015 1:43 PM
11	Christian Formation	1/14/2015 5:51 PM
12	Military ministries and outreach service opportunities	1/13/2015 5:52 PM
13	not sure	1/13/2015 5:11 PM
14	Sharing experiences of the trials and joys of homeless ministry	1/12/2015 3:37 PM
15	The Elderly and Hospice oriented situations.	1/12/2015 7:40 AM
16	Clergy who are willing to help make connections for the congregation even though it may not be their personal area of choice. Clergy who support "my" church being a part of something much larger and there is NO "to small" or "not enough" to be active or of help. So many people go to Sunday Service ONLY not because they don't want to be more involved in their hearts but because they are protecting their hearts from being hurt by those in "my" church.	1/12/2015 5:21 AM
17	Youth with a shared youth leader and combined youth groups	1/11/2015 9:15 PM
18	youth leader	1/11/2015 5:39 PM
19	space, time, volunteers, openness to all.	1/10/2015 10:55 PM
20	Music, outreach, community garden and discussion groups.	1/10/2015 4:29 PM
21	Garden Ministry	1/10/2015 3:39 PM
22	Space! Stage, classrooms and outdoor play space are available!	1/10/2015 3:21 PM
23	Meals with Love Daily meals to those who are homebound for any reason.	1/10/2015 3:18 PM
24	Bible Study and forum speakers, leadership skills, space for diocese activities	1/10/2015 9:53 AM
25	stewardship; outreach;	1/9/2015 8:38 PM
26	we have many good leaders, that would be shared if we worked on how to ask and match	1/9/2015 3:40 PM
27	Simpler Living	1/9/2015 3:28 PM
28	strong young children and families programs	1/9/2015 2:54 PM
29	Evangelism	1/9/2015 1:58 PM
30	Nothing comes to mind, but I'd like to see our church collaboararte with others on outreach (jointly).	1/9/2015 1:54 PM

31	Community Garden planning; Shoes and Socks program; music library; educational materials	1/9/2015 1:01 PM
32	Food Pantry, Youth Mission Trips	1/9/2015 10:43 AM
33	Pastoral care, service, children's ministry, music	1/9/2015 10:17 AM
34	Outreach Ministries	1/9/2015 9:50 AM
35	not sure	1/9/2015 9:49 AM
36	The Adult Faith Building Team	1/9/2015 9:45 AM
37	Experience in developing a Spanish language mission.	1/9/2015 9:25 AM
38	Buildings, outstanding outreach programs, food Pantry, preschool	1/9/2015 8:38 AM
39	providing bags of food for the homeless	1/9/2015 7:55 AM
40	The rector	1/9/2015 7:52 AM
41	Spiritual Formation and Social Justice	1/8/2015 8:10 PM
42	music, education for ministry	1/8/2015 7:48 AM
43	space	1/7/2015 6:11 PM
44	The Various Ministries	1/6/2015 10:09 PM
45	The only thing I can think of is Terri King who gives tirelessly of herself to our children and young people, including organizing an Alpine Youth Choir.	1/6/2015 5:46 PM
46	Healing Ministry EfM Spiritual formation	1/6/2015 2:42 PM
47	community garden management, outreach	1/6/2015 1:13 PM
48	Our DRE is energetic and happy to share and collaborate	1/6/2015 1:03 PM
49	We have youth although most are not involved but come on Sundays.	1/6/2015 12:48 PM
50	Youth! Adult formation, mission trips (all ages), outreach efforts, community awareness efforts	1/6/2015 9:49 AM
51	Pastoral Care	1/6/2015 8:30 AM
52	Rev. Mike Stone	1/6/2015 8:11 AM
53	Financial management	1/5/2015 6:51 PM
54	clergy, lay leaders, facility	1/5/2015 5:19 PM
55	modeling lay participation in the administration and pastoral care of a congregation.	1/5/2015 4:53 PM
56	Methods of outreach	1/5/2015 3:20 PM
57	Small group study of Scripture	1/5/2015 2:28 PM
58	Neighboring Parishes	1/5/2015 2:23 PM
59	Help with Spanish-speaking outreach.	1/5/2015 1:44 PM
60	music, education, thrift shop	1/5/2015 1:18 PM
61	Youth Groups	1/5/2015 1:17 PM
62	Outreach projects in small churches	1/5/2015 1:05 PM
63	ADULT ED. GODLY PLAY	1/5/2015 10:55 AM
64	Stewardship	1/5/2015 10:49 AM
65	already very collaborative	1/5/2015 10:49 AM
66	administration and leadership resources (how to complete parochial reports, audits, grant requests, etc) and liturgical planning for small churches	1/5/2015 10:23 AM
67	outreach and administration	1/5/2015 9:13 AM

68	I am nit sure what this question means	1/5/2015 9:05 AM
69	young adult ministry	1/5/2015 9:02 AM
70	Teaching Service Preschool leadership	1/5/2015 8:14 AM
71	Parish hall	1/5/2015 8:07 AM
72	Church leadership.	1/5/2015 7:27 AM
73	experience with partnering with homeless programs	1/5/2015 6:52 AM
74	Eucharistic Visitors and Pastoral Care Team and Brotherhood of St. Andrews Mens fellowship group	1/5/2015 6:44 AM
75	Unknown	1/5/2015 6:35 AM
76	youth ministry	1/5/2015 6:13 AM

Q41 The diocese provides adequate resources that enable congregations to reach out to the unchurched.

Answered: 117 Skipped: 38

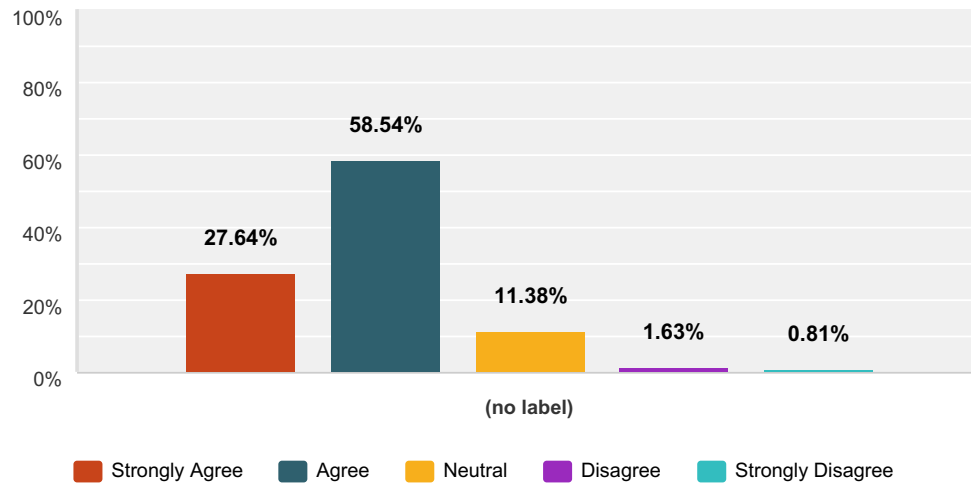


	Needs considerable improvement (1)	Needs improvement (2)	Average (3)	Above Average (4)	Exceptional (5)	Total	Weighted Average
(no label)	9.40% 11	44.44% 52	37.61% 44	7.69% 9	0.85% 1	117	2.46

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	5.00	2.00	2.46	0.80

Q42 The bishop's preaching stimulates thought and faith.

Answered: 123 Skipped: 32

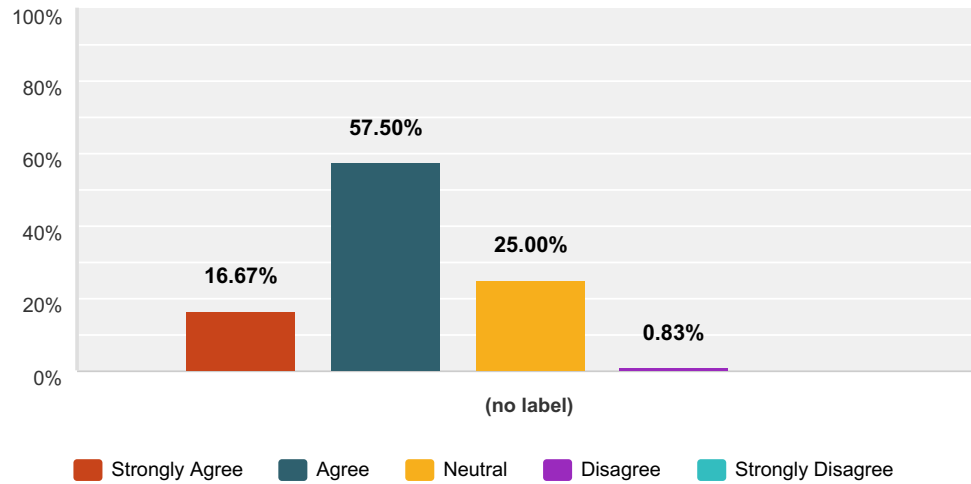


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	27.64% 34	58.54% 72	11.38% 14	1.63% 2	0.81% 1	123	1.89

Basic Statistics				
Minimum 1.00	Maximum 5.00	Median 2.00	Mean 1.89	Standard Deviation 0.72

Q43 The bishop provides varied opportunities for cleric and lay participation in a variety of roles.

Answered: 120 Skipped: 35

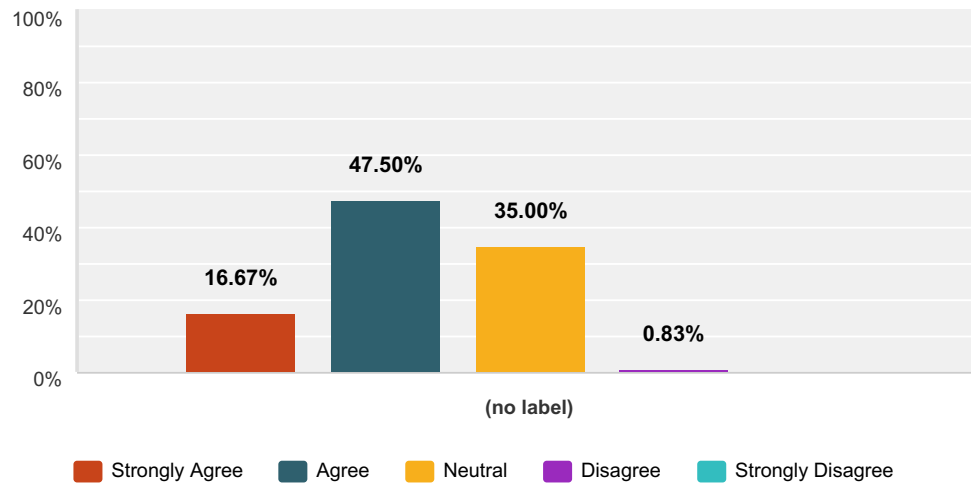


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	16.67% 20	57.50% 69	25.00% 30	0.83% 1	0.00% 0	120	2.10

Basic Statistics					
Minimum	Maximum	Median	Mean	Standard Deviation	
1.00	4.00	2.00	2.10	0.66	

Q44 The bishop encourages and participates in a variety of services and styles of worship that satisfy the diverse needs of our diocese.

Answered: 120 Skipped: 35

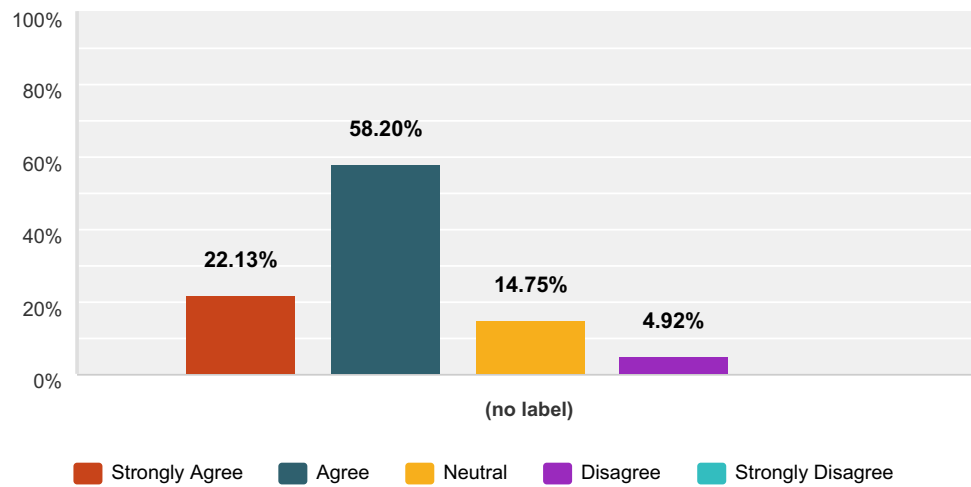


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	16.67% 20	47.50% 57	35.00% 42	0.83% 1	0.00% 0	120	2.20

Basic Statistics					
Minimum 1.00	Maximum 4.00	Median 2.00	Mean 2.20	Standard Deviation 0.71	

Q45 We celebrate the diversity of our membership and the wider community.

Answered: 122 Skipped: 33

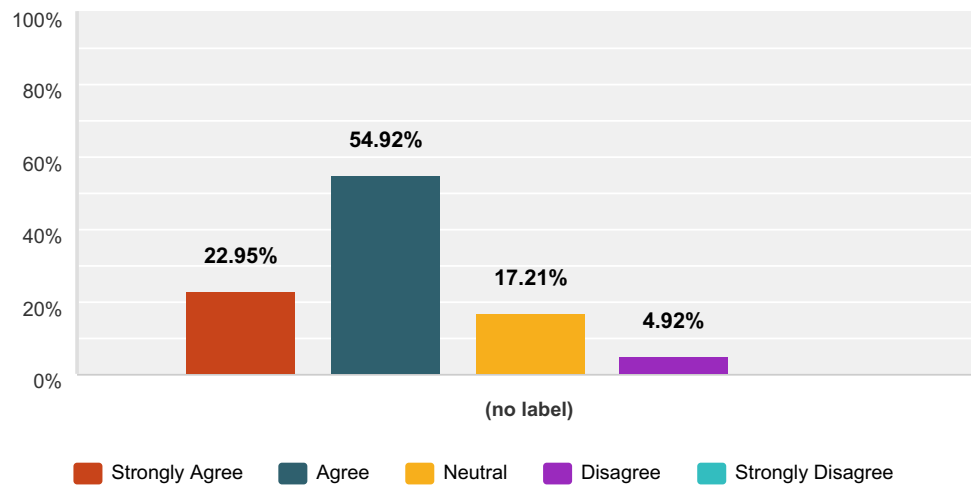


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	22.13% 27	58.20% 71	14.75% 18	4.92% 6	0.00% 0	122	2.02

Basic Statistics				
Minimum 1.00	Maximum 4.00	Median 2.00	Mean 2.02	Standard Deviation 0.75

Q46 We are enthusiastic about our diocese and the ministry it does.

Answered: 122 Skipped: 33

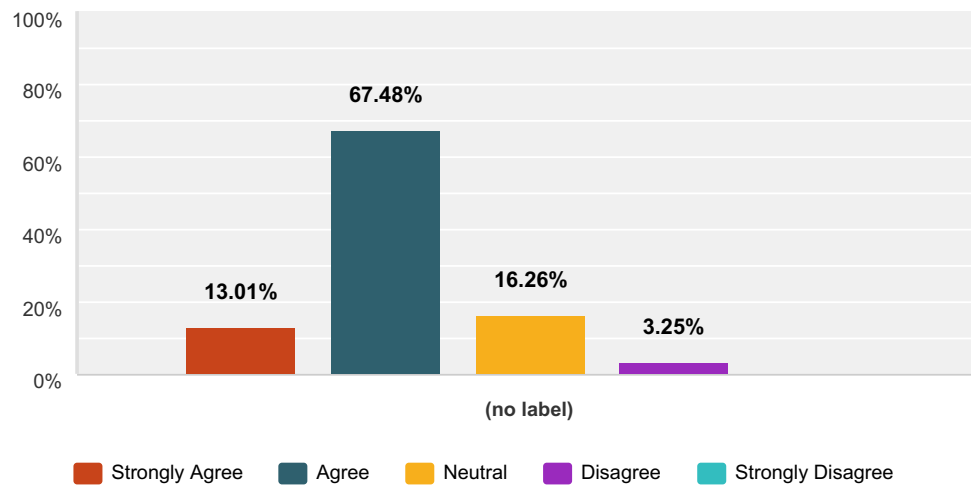


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	22.95% 28	54.92% 67	17.21% 21	4.92% 6	0.00% 0	122	2.04

Basic Statistics				
Minimum 1.00	Maximum 4.00	Median 2.00	Mean 2.04	Standard Deviation 0.77

Q47 We find ways to work together when opinions differ.

Answered: 123 Skipped: 32

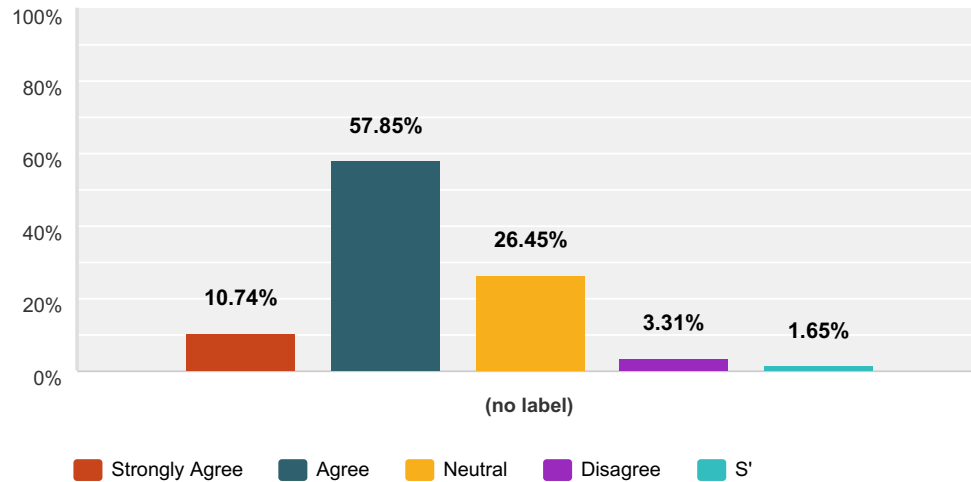


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	13.01% 16	67.48% 83	16.26% 20	3.25% 4	0.00% 0	123	2.10

Basic Statistics					
Minimum 1.00	Maximum 4.00	Median 2.00	Mean 2.10	Standard Deviation 0.64	

Q48 As a diocese, we emphasize the positive by giving constructive feedback and giving credit for jobs well done.

Answered: 121 Skipped: 34

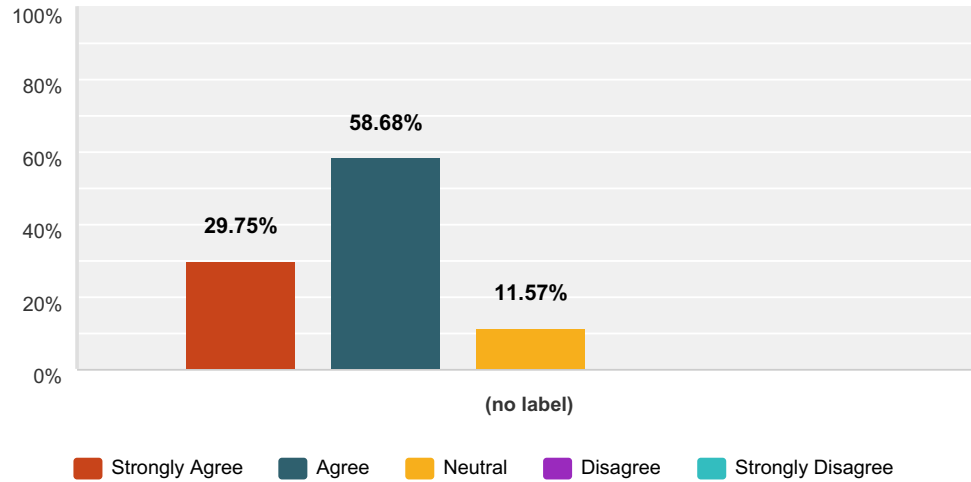


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	S' (5)	Total	Weighted Average
(no label)	10.74% 13	57.85% 70	26.45% 32	3.31% 4	1.65% 2	121	2.27

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	5.00	2.00	2.27	0.76

Q49 We appreciate the bishop's needs for appropriate compensation, time for study and prayer, professional education and time with family.

Answered: 121 Skipped: 34

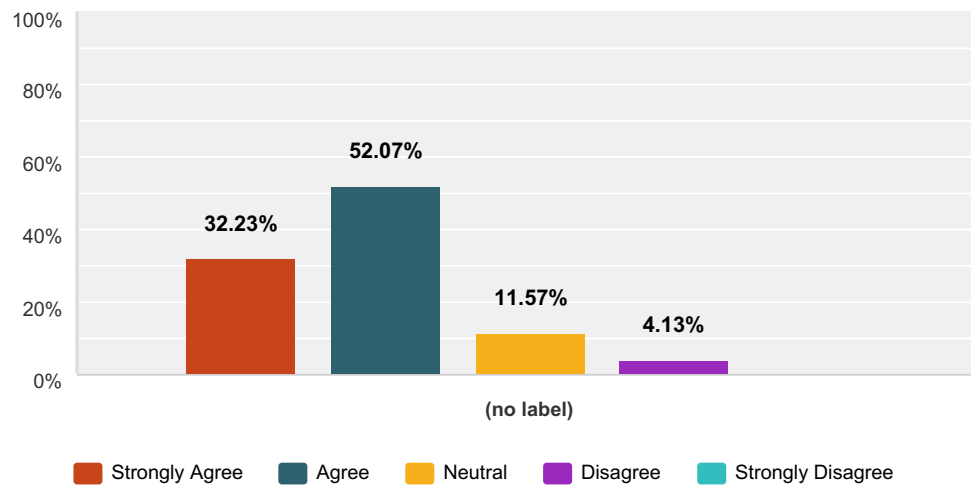


	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	29.75% 36	58.68% 71	11.57% 14	0.00% 0	0.00% 0	121	1.82

Basic Statistics				
Minimum 1.00	Maximum 3.00	Median 2.00	Mean 1.82	Standard Deviation 0.62

Q50 We believe this diocesan community has a promising future.

Answered: 121 Skipped: 34



	Strongly Agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly Disagree (5)	Total	Weighted Average
(no label)	32.23% 39	52.07% 63	11.57% 14	4.13% 5	0.00% 0	121	1.88

Basic Statistics				
Minimum 1.00	Maximum 4.00	Median 2.00	Mean 1.88	Standard Deviation 0.77

Q51 I believe our areas of strength are . . .

Answered: 74 Skipped: 81

#	Responses	Date
1	Compassion; organization; commitment to being Christ in the world; good Diocesan staff; many healthy churches	1/16/2015 10:48 AM
2	solid theology	1/16/2015 9:15 AM
3	We keep trying looking for ways to adapt to our ever changing environment.	1/16/2015 8:33 AM
4	loving hearts for poor and disenfranchised	1/15/2015 10:11 PM
5	1. the leadership of our exceptional Bishop. 2. the interest of all congregations in Outreach. 3. the willingness of our people to contribute as much as we can in money, time and abilities.	1/15/2015 7:30 PM
6	The three pillars of the Episcopal church. We are a place for people who think instead of look for a spoon fed answer to all matters of faith	1/15/2015 5:12 PM
7	Strong Leadership	1/15/2015 3:17 PM
8	high energy and good work ethic	1/15/2015 3:08 PM
9	Seeking to work together, Celebrating a variety of gifts, Engaging the needs of the community	1/15/2015 2:58 PM
10	Certainly our diversity & inclusiveness.	1/15/2015 2:36 PM
11	Worship Property resources ECS	1/15/2015 2:10 PM
12	we are God's people	1/15/2015 2:10 PM
13	Service to the needy	1/13/2015 5:54 PM
14	service and outreach	1/13/2015 3:27 PM
15	Our people, our faith, our vision	1/12/2015 3:38 PM
16	our diversity	1/12/2015 1:26 PM
17	our commitment to each other and support of each other i our several ministries	1/12/2015 7:44 AM
18	Our people. Be it Outreach, Cursillo, classes taken or events attended I have ALWAYS come home renewed, inspired and educated from at least one person there but more likely from several people attending. Sometimes even the speakers. The Holy Spirit flows thru us all regardless of our human condition and to except this, recognize, acknowledge and support this gives us unimaginable treasures just crying to be discovered and used. God gave us each other and the Holy Spirit to help us with this wondrous gift.	1/12/2015 6:25 AM
19	Outreach, Communication about events, Mission, Liturgy, Music	1/11/2015 9:18 PM
20	Trying to articulate a common mission...	1/11/2015 5:41 PM
21	Leadership that challenges us to respond to the needs of the alienated.	1/10/2015 4:38 PM
22	Share commitment to our vision and Mutual Ministries	1/10/2015 3:43 PM
23	Consistency and tradition. If we are to reach the unchurched we need new and strong guidance.	1/10/2015 3:28 PM
24	We own our campus and buildings and are a resource for weddings and other celebrations for large gatherings.	1/10/2015 3:23 PM
25	Enthusiasm for spreading the Good News by our words and actions.	1/10/2015 9:58 AM
26	Diversity	1/9/2015 8:18 PM
27	Diversity of people and experiences. We care. Financial resources.	1/9/2015 3:44 PM
28	Commitment to homeless ministries Education for ministry Diocesan clergy and staff	1/9/2015 3:35 PM
29	community outreach	1/9/2015 3:00 PM

30	Community, caring for each other and a heart for outreach	1/9/2015 1:57 PM
31	Serving the needs of the less fortunate; living the message; providing educational resources in the School for Ministry; making our presence known as place where diversity is embraced	1/9/2015 1:07 PM
32	Strong leadership throughout a lean management structure; constantly challenging status quo; fiscally responsible;	1/9/2015 10:48 AM
33	Inclusiveness, positivity, diversity	1/9/2015 10:07 AM
34	Outreach, advocacy and worship	1/9/2015 9:54 AM
35	Outreach,	1/9/2015 9:48 AM
36	Expertise in finances, calling a new priest	1/9/2015 8:42 AM
37	outreach...we team well in trying to reach out to help those less fortunate.	1/9/2015 7:58 AM
38	the bishop, staff & our beliefs	1/9/2015 7:53 AM
39	Prophetic witness to the larger community	1/9/2015 7:27 AM
40	living out the "being of Christ's hands and feet in the world" St. Teresa of Avila	1/8/2015 8:16 PM
41	active ministries of peace and reconciliation	1/8/2015 7:52 AM
42	growing collaboration	1/7/2015 6:13 PM
43	Liturgy Music Outreach	1/6/2015 10:13 PM
44	respecting and celebrating the incredible diversity of our Diocesan family.	1/6/2015 5:49 PM
45	Lay Leadership Liturgy Adult Spiritual Formation	1/6/2015 2:48 PM
46	financial transparency, missional focus, the ECC and its programs	1/6/2015 1:14 PM
47	the faithfulness of our parishioners and the passion for reaching out to others	1/6/2015 1:06 PM
48	The people.	1/6/2015 12:50 PM
49	Our approach to living the great commandment. I believe we "get it". Our commitment to service, to helping the poor, our acceptance that even if we interpret things a little differently, we can still come together at God's table and be one, our fearless love!	1/6/2015 9:57 AM
50	Open and affirming churches welcoming all no matter race, gender identification, sexual orientation, education.	1/6/2015 8:36 AM
51	Diocesan staff Service ministry coalition	1/6/2015 8:15 AM
52	The theology of the Church	1/6/2015 7:35 AM
53	Willingness to engage one another across a wide spectrum of opinions.	1/5/2015 9:36 PM
54	new emphasis on collaboration seems promising; we are concerned about the homeless and the service ministries at the Center are good.	1/5/2015 7:11 PM
55	our preaching, our ethos, our liturgy, our integrity.	1/5/2015 5:25 PM
56	Competent Diocesan Staff, strong witness to aspects of the missional church, maximum effort in providing fiduciary responsibility for the institutional aspect of the church in the Diocese.	1/5/2015 5:12 PM
57	Worship & Liturgy	1/5/2015 2:32 PM
58	we need to keep a positive attitude on doing the work of Jesus Christ.	1/5/2015 2:31 PM
59	Faith and service.	1/5/2015 1:46 PM
60	worship, diverse opportunities for spiritual growth	1/5/2015 1:22 PM
61	Location - Balboa Park, Downtown Outreach Growing youth presence	1/5/2015 1:19 PM
62	DIVERSITY, OUTREACH, CURSILLO,	1/5/2015 10:59 AM
63	Mission and outreach	1/5/2015 10:52 AM

64	outreach	1/5/2015 10:51 AM
65	clear mission and vision at diocesan level, episcopal leadership, advocacy, outreach and social justice, interest and invitations to participate in new models of ministry and being church (Future Church Task Force)	1/5/2015 10:30 AM
66	Clarity of mission and purpose, and, a good influx of excellent clergy to replace an earlier talent drain.	1/5/2015 9:16 AM
67	inclusiveness	1/5/2015 9:08 AM
68	Helping the needy	1/5/2015 9:08 AM
69	Excellent lay and clergy leadership, too few people doing too many jobs	1/5/2015 8:09 AM
70	Inclusion of all regardless of cultural differences.	1/5/2015 7:41 AM
71	Diverse ideas and opinions operating together as a cohesive whole.	1/5/2015 7:31 AM
72	Strong congregations that can help other congregations when it comes to outreach.	1/5/2015 6:56 AM
73	The Church with a rich liturgy and history behind it. The Clergy as devoted individuals who are compassionate and dedicated	1/5/2015 6:47 AM
74	focus on Christ-centered lives and mission; acceptance and encouragement of diversity; respect for differences	1/5/2015 6:16 AM

Q52 Areas that need our attention are . . .

Answered: 74 Skipped: 81

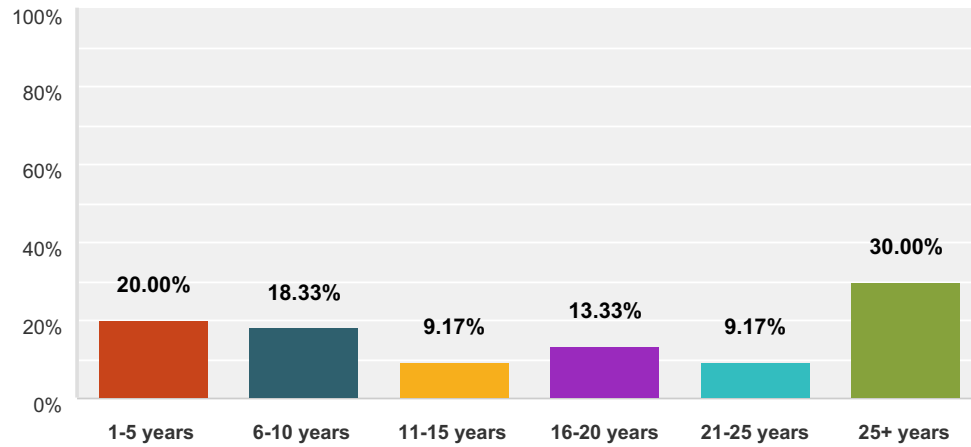
#	Responses	Date
1	While work is being done, we still have a long ways to go in our ministry to our Hispanic/Latino-Latina brothers and sisters. Our ministry to young people, families, campus ministry, and young adults needs to be re-examined.	1/16/2015 10:48 AM
2	outreach	1/16/2015 9:15 AM
3	Letting those ohtside our immediate community know what we do not to brag but to reach out so those that we may not touch directly know, think and participate in ways even we can't imagine.	1/16/2015 8:33 AM
4	Networking between congregations especially in the areas of Christian Formation for teachers of Sunday Schoolers and Youth	1/15/2015 10:57 PM
5	catechesis	1/15/2015 10:11 PM
6	gently educating the stick in the muds! squeezing every nickel until it cries ouch. there are savers and there are spenders. Live through a depression and you learn to save and reuse everything.	1/15/2015 7:30 PM
7	We seem to be less popular with each passing year.	1/15/2015 5:12 PM
8	Outreach and congregational development	1/15/2015 3:17 PM
9	celebrating congregational areas of excellence.	1/15/2015 3:08 PM
10	Worship and Formation.	1/15/2015 2:58 PM
11	How we utilize and appreciate our older congregants and clergy.	1/15/2015 2:36 PM
12	Reaching unchurched and SBNRS discernment of congregations that are not sustainable Future growth	1/15/2015 2:10 PM
13	so many unchurched in our community	1/15/2015 2:10 PM
14	Youth programs and ministers who can reach those 13 to 19	1/14/2015 5:54 PM
15	Thoughtful development of deep theological concepts as opposed to emphasizing modern fads in evangelical "religion".	1/13/2015 5:54 PM
16	youth, campus and young adult ministries	1/13/2015 3:27 PM
17	continue to shift resources to areas where there is need and growth, namely youth, young adults, college campuses....	1/12/2015 3:38 PM
18	keeping the "outlying" congregations engaged and within the fold.	1/12/2015 7:44 AM
19	Providing tuff love-there are consequences and to soften them or hide them over and over again maybe supporting the undesired actions . Timely follow through-how many "problems" have gotten worse because of talk but no action-how many opportunities have been missed because of "waiting for" rather than setting firm date and going for it (either way). Being swayed by word when action is absent-such as "I can do that for free-it's what I do for a living" but a year goes by and no result, then when talking to someone else they give you the answer and it took them 15 minutes to get on their phone and download it for you then another day to get a print out. Once something is "handed" over let's follow through even if it is to teach those who are receiving how to trust us enough to let us know when we are in the process of failing them.	1/12/2015 6:25 AM
20	YOUTH if we don't invest in youth, we won't have a church. We need a youth leader for the Diocese who is paid and can devote time to growing a Diocesan Youth program and helping parishes develop theirs	1/11/2015 9:18 PM
21	Not being condescending to individual churches...	1/11/2015 5:41 PM
22	Real grassroots interaction at the church level on projects addressing the above issues.	1/10/2015 4:38 PM
23	Enhanced communication among parishes More relevant training in terms of such areas as fundraising	1/10/2015 3:43 PM
24	The new or untried "street church" or "coffee clutch" attractions.....(?)	1/10/2015 3:28 PM
25	Internal strife within our congregation. We need a clear mission for All Saints'.	1/10/2015 3:23 PM

26	More leadership training for MMR and Strategic Planning, year-round stewardship and evangelism.	1/10/2015 9:58 AM
27	Families	1/9/2015 8:18 PM
28	The outside world does not really know us. How to introduce ourselves to the unchurched.	1/9/2015 3:44 PM
29	Environmental Crisis including global warming Christian/Muslim dialogue Countering our culture's materialism	1/9/2015 3:35 PM
30	support for Faith Formation leader... a diocesan leader who's focus is on children, family & youth.	1/9/2015 3:00 PM
31	Congregation growth; Clergy (hiring) stability	1/9/2015 2:01 PM
32	Church spiritual growth and increasing young families with children	1/9/2015 1:57 PM
33	Helping missions to become more self-sufficient; starting the program of loans to churches needing financial assistance - perhaps this has started - I'm not aware of the current standing	1/9/2015 1:07 PM
34	development of better youth ministry throughout the diocese	1/9/2015 10:48 AM
35	Communication of opportunities for volunteering, lay education & collaboration between churches	1/9/2015 10:07 AM
36	Youth and Hispanic populations - and fiscal issues	1/9/2015 9:54 AM
37	Inter-parish relationships within geographic areas	1/9/2015 9:48 AM
38	How to breach the remoteness of Yuma.	1/9/2015 9:29 AM
39	Understanding the strengths of various congregations and clergy. Mediating conflict.	1/9/2015 8:42 AM
40	How do we better engage young adults (20-35) to join/rejoin the church...how do we make Christ more relevant in their lives	1/9/2015 7:58 AM
41	churches/staff in the diocese	1/9/2015 7:53 AM
42	Pushing the ethos of a servant ministry beyond the Episcopal Church Center.	1/9/2015 7:27 AM
43	Are for those of us "over the mountain" Many feel isolated and distant from the diocese. Especially our winter guests do not know the quality and caring of our diocese.	1/8/2015 8:16 PM
44	pastoral care	1/8/2015 7:52 AM
45	giving to all opinions, colors, and ages. The diocese is a bit clubby and gossipy.	1/7/2015 6:13 PM
46	Inter Parish Communications	1/6/2015 10:13 PM
47	I guess I would like to see more networking and collaboration among congregations.	1/6/2015 5:49 PM
48	Encourage parishes to be more open to partner Utilize the Area Missioners better..much talent there ..need to integrate the areas into future church planning	1/6/2015 2:48 PM
49	struggling congregations	1/6/2015 1:14 PM
50	quick update for clergy (pastoral needs, challenges and good news to be shared) that is communicated via email	1/6/2015 1:06 PM
51	Youth.	1/6/2015 12:50 PM
52	Working together across congregations, understanding how diocese and congregations can work together, being a bolder and united presence in our community. In the local "news" so the unchurched say "I want a piece of that!"	1/6/2015 9:57 AM
53	More mission work with the underserved in the barrios, assistance with citizenship issues, better Christian education for the children in our church and outside it. For example, last year we had no VBS--when we do have a VBS we should be bussing kids in from the outlying areas and not charging for this, introducing them to the fun and reason for being a Christian, particularly an Episcopalian Christian. Childhood education should be a major priority--other churches do this well. Sunday school in a UCC church is one of my fondest childhood memories. We were taught in appropriate age groups, not expected to be in church, had our own worship service, learned Bible verses, stories, and sang wonderful hymns. Our church does none of this.	1/6/2015 8:36 AM
54	Oversight of Missions and Mission-aided parishes finances and budget processes	1/6/2015 8:15 AM
55	We are too bound up in procedure and not concerned enough about the most vulnerable and how to serve them.	1/6/2015 7:35 AM
56	Strong comitment to environmental issues.	1/5/2015 9:36 PM

57	Hispanic ministry, youth ministry, campus ministry--we are going to die as a church if we can't figure out how to connect with these populations.	1/5/2015 7:11 PM
58	financial condition of some of our smaller churches, the need to combine resources and congregations to make a more meaningful impact on our communities. the need to grow our numbers of committed, active Episcopalians.	1/5/2015 5:25 PM
59	I wonder whether Bishop Mathes might bring clarity to the kind of relationships he wants with clergy and how he might find ways of being more affirmative of their efforts.	1/5/2015 5:12 PM
60	7 letters to the churches in Revelation as a measure of where we are from God's perspective.	1/5/2015 2:32 PM
61	We need to keep the doors and widows open for more collaborative opportunities to work with other Denominations and Religions.	1/5/2015 2:31 PM
62	Better priests. If we have more priests than positions, every church should have an excellent priest!	1/5/2015 1:46 PM
63	advocacy,	1/5/2015 1:22 PM
64	Appreciation and adequate funding for development and maintenance of youth programs	1/5/2015 1:19 PM
65	FINANCIAL, RELEVANCY,	1/5/2015 10:59 AM
66	Immigrations issues, Voting issues, Police issues vs Minorities.	1/5/2015 10:52 AM
67	collaboration	1/5/2015 10:51 AM
68	implementing new models of ministry (local and diocesan), discerning vital pathways to growth at the local level and then making hard decisions that will foster collaboration rather than isolation within each congregation.	1/5/2015 10:30 AM
69	Restructuring the the new reality that the church is increasingly marginalized. I think that's well underway. [Question 31 arranged the responses in reverse order from all the others (neg-pos). May have an impact on the validity of the responses.]	1/5/2015 9:16 AM
70	Be more concerned with spreading the gospel (faith in Jesus Christ)	1/5/2015 9:08 AM
71	A greater sense of responsibility for the future of the Diocese.	1/5/2015 7:31 AM
72	Learning to live with the reality that denomination identification is less crucial to the life of congregations than 40 years ago.	1/5/2015 6:56 AM
73	We should not lose sight of our liturgy, worship and history and learn from it. Any change should keep those in mind as they are strengths in our Church	1/5/2015 6:47 AM
74	financial viability for the future, youth and young adult ministry	1/5/2015 6:16 AM

Q53 I have been a member of the Diocese of San Diego for the following number of years.

Answered: 120 Skipped: 35

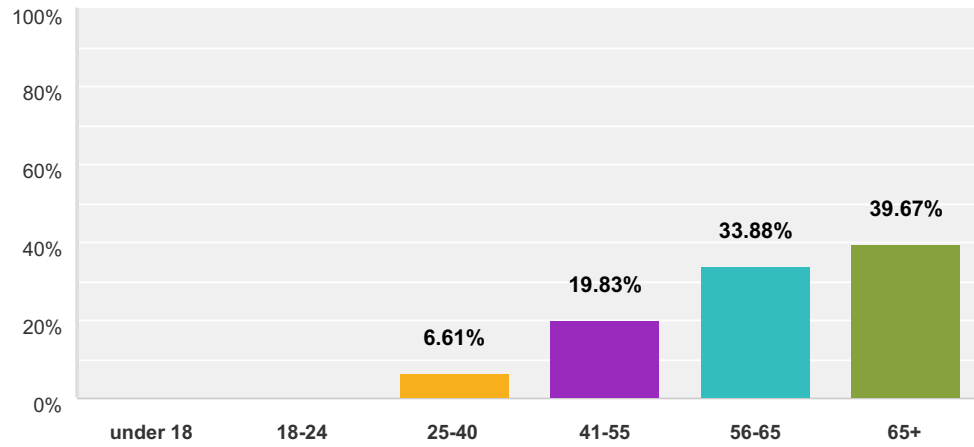


Answer Choices	Responses
1-5 years (1)	20.00% 24
6-10 years (2)	18.33% 22
11-15 years (3)	9.17% 11
16-20 years (4)	13.33% 16
21-25 years (5)	9.17% 11
25+ years (6)	30.00% 36
Total	120

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	6.00	4.00	3.63	1.94

Q54 My age is:

Answered: 121 Skipped: 34

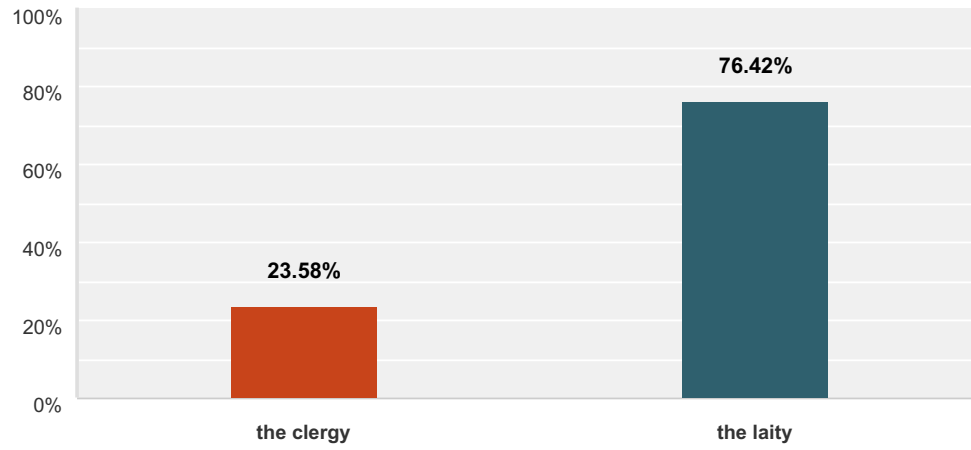


Answer Choices	Responses
under 18 (1)	0.00% 0
18-24 (2)	0.00% 0
25-40 (3)	6.61% 8
41-55 (4)	19.83% 24
56-65 (5)	33.88% 41
65+ (6)	39.67% 48
Total	121

Basic Statistics				
Minimum 3.00	Maximum 6.00	Median 5.00	Mean 5.07	Standard Deviation 0.92

Q55 I am a member of:

Answered: 123 Skipped: 32



Answer Choices	Responses
the clergy (1)	23.58% 29
the laity (2)	76.42% 94
Total	123

Basic Statistics				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	2.00	2.00	1.76	0.42

Q56 I identify my ethnicity as:

Answered: 110 Skipped: 45

#	Responses	Date
1	caucasian	1/16/2015 10:49 AM
2	white	1/16/2015 9:15 AM
3	italian american	1/16/2015 8:33 AM
4	Caucasian	1/15/2015 10:58 PM
5	caucasian	1/15/2015 10:11 PM
6	Caucasian	1/15/2015 7:35 PM
7	white	1/15/2015 7:31 PM
8	white	1/15/2015 5:37 PM
9	Caucasian	1/15/2015 5:12 PM
10	White	1/15/2015 3:23 PM
11	WASP	1/15/2015 3:22 PM
12	Sudanese	1/15/2015 3:18 PM
13	caucasian	1/15/2015 3:08 PM
14	White	1/15/2015 3:04 PM
15	White, non-hispanic	1/15/2015 2:36 PM
16	White	1/15/2015 2:11 PM
17	white	1/15/2015 2:10 PM
18	Caucasian	1/15/2015 1:58 PM
19	Caucasian	1/14/2015 6:06 PM
20	Caucasian	1/13/2015 5:55 PM
21	caucasian	1/13/2015 5:12 PM
22	caucasian	1/13/2015 3:27 PM
23	white	1/12/2015 3:38 PM
24	white	1/12/2015 1:27 PM
25	Caucasian (Celtic)	1/12/2015 7:44 AM
26	used to be "white"	1/12/2015 6:27 AM
27	Caucasian	1/11/2015 9:18 PM
28	white	1/11/2015 5:41 PM
29	caucasian	1/11/2015 1:41 PM
30	white	1/10/2015 10:57 PM
31	white	1/10/2015 6:25 PM
32	Caucasian	1/10/2015 5:14 PM
33	Earthling!	1/10/2015 4:39 PM

34	caucasian	1/10/2015 4:17 PM
35	Anglo	1/10/2015 3:43 PM
36	caucasian	1/10/2015 3:41 PM
37	White (Swedish/German)	1/10/2015 3:30 PM
38	White	1/10/2015 3:23 PM
39	Caucasian	1/10/2015 9:59 AM
40	anglo	1/9/2015 8:39 PM
41	caucasian	1/9/2015 8:19 PM
42	caucasoid	1/9/2015 4:59 PM
43	White	1/9/2015 3:44 PM
44	White	1/9/2015 3:36 PM
45	white	1/9/2015 3:01 PM
46	Caucasian	1/9/2015 2:01 PM
47	white	1/9/2015 1:58 PM
48	white	1/9/2015 1:08 PM
49	Hispanic	1/9/2015 11:34 AM
50	WASP ;-)	1/9/2015 10:49 AM
51	Caucasian	1/9/2015 10:20 AM
52	white	1/9/2015 10:07 AM
53	white	1/9/2015 9:57 AM
54	white	1/9/2015 9:55 AM
55	White	1/9/2015 9:48 AM
56	Anglo + Hispanic	1/9/2015 9:46 AM
57	Caucasian	1/9/2015 9:33 AM
58	white	1/9/2015 9:30 AM
59	British-American	1/9/2015 8:43 AM
60	Whie	1/9/2015 8:31 AM
61	White	1/9/2015 8:29 AM
62	caucasian	1/9/2015 7:58 AM
63	caucasian	1/9/2015 7:53 AM
64	White	1/9/2015 7:27 AM
65	white	1/9/2015 6:32 AM
66	occidental	1/8/2015 8:16 PM
67	caucasian	1/8/2015 7:25 PM
68	White	1/8/2015 12:20 PM
69	caucasian	1/8/2015 7:52 AM
70	Anglo	1/7/2015 6:14 PM
71	anglo	1/7/2015 10:34 AM

72	Black	1/6/2015 10:14 PM
73	caucasian	1/6/2015 5:50 PM
74	African American	1/6/2015 2:49 PM
75	white	1/6/2015 1:15 PM
76	caucasian	1/6/2015 1:07 PM
77	European	1/6/2015 12:51 PM
78	caucasian	1/6/2015 9:01 AM
79	White	1/6/2015 8:37 AM
80	Caucasian	1/6/2015 8:15 AM
81	Caucasian	1/6/2015 7:35 AM
82	Asian	1/6/2015 7:23 AM
83	caucasian	1/6/2015 7:17 AM
84	Anglo-Saxon	1/5/2015 9:37 PM
85	white	1/5/2015 7:12 PM
86	Caucasian	1/5/2015 6:52 PM
87	caucasian	1/5/2015 5:25 PM
88	Caucasian	1/5/2015 5:13 PM
89	Caucasian	1/5/2015 3:22 PM
90	Caucasian	1/5/2015 2:34 PM
91	Anglo	1/5/2015 2:32 PM
92	white (please don't say anglo) and Native American	1/5/2015 1:47 PM
93	was p	1/5/2015 1:23 PM
94	caucasian	1/5/2015 1:20 PM
95	anglo	1/5/2015 1:07 PM
96	white	1/5/2015 12:43 PM
97	White Caucasian	1/5/2015 12:01 PM
98	ITALIAN, AUSTRIAN, GERMAN	1/5/2015 11:01 AM
99	Black	1/5/2015 10:53 AM
100	caucasian	1/5/2015 10:51 AM
101	caucasian	1/5/2015 10:31 AM
102	white	1/5/2015 9:17 AM
103	white	1/5/2015 9:09 AM
104	White	1/5/2015 9:08 AM
105	WASP	1/5/2015 8:10 AM
106	caucasian	1/5/2015 7:41 AM
107	Caucasian	1/5/2015 7:31 AM
108	white	1/5/2015 6:57 AM
109	White Caucasian	1/5/2015 6:48 AM

110	white	1/5/2015 6:16 AM
-----	-------	------------------

Q57 I identify my gender as:

Answered: 114 Skipped: 41

#	Responses	Date
1	female	1/16/2015 10:49 AM
2	F	1/16/2015 9:15 AM
3	female	1/16/2015 8:33 AM
4	Female	1/15/2015 10:58 PM
5	male	1/15/2015 10:11 PM
6	Female	1/15/2015 7:35 PM
7	female	1/15/2015 7:31 PM
8	male	1/15/2015 5:37 PM
9	Male	1/15/2015 5:12 PM
10	Female	1/15/2015 3:23 PM
11	male	1/15/2015 3:22 PM
12	Male	1/15/2015 3:18 PM
13	female	1/15/2015 3:08 PM
14	Female	1/15/2015 3:04 PM
15	Male	1/15/2015 2:59 PM
16	Male	1/15/2015 2:36 PM
17	Male	1/15/2015 2:11 PM
18	male	1/15/2015 2:10 PM
19	Male	1/15/2015 1:58 PM
20	female	1/15/2015 1:45 PM
21	female	1/14/2015 6:06 PM
22	I am a male	1/13/2015 5:55 PM
23	female	1/13/2015 5:12 PM
24	female	1/13/2015 3:27 PM
25	female	1/12/2015 3:38 PM
26	male	1/12/2015 1:27 PM
27	Male	1/12/2015 7:44 AM
28	female	1/12/2015 6:27 AM
29	Female	1/11/2015 9:18 PM
30	female	1/11/2015 5:41 PM
31	Female	1/11/2015 1:41 PM
32	male	1/10/2015 10:57 PM
33	female	1/10/2015 6:25 PM

34	female	1/10/2015 5:14 PM
35	Male	1/10/2015 4:39 PM
36	Male	1/10/2015 4:17 PM
37	Female	1/10/2015 3:43 PM
38	male	1/10/2015 3:41 PM
39	female	1/10/2015 3:30 PM
40	Male	1/10/2015 3:23 PM
41	Female	1/10/2015 9:59 AM
42	female	1/9/2015 11:40 PM
43	male	1/9/2015 8:39 PM
44	female	1/9/2015 8:19 PM
45	masculine	1/9/2015 4:59 PM
46	Male	1/9/2015 3:44 PM
47	Male	1/9/2015 3:36 PM
48	female	1/9/2015 3:01 PM
49	Male	1/9/2015 2:01 PM
50	female	1/9/2015 1:58 PM
51	female	1/9/2015 1:08 PM
52	Male	1/9/2015 11:34 AM
53	Male	1/9/2015 10:49 AM
54	Female	1/9/2015 10:20 AM
55	female	1/9/2015 10:07 AM
56	male	1/9/2015 9:57 AM
57	male	1/9/2015 9:55 AM
58	Male	1/9/2015 9:48 AM
59	Female	1/9/2015 9:46 AM
60	Male	1/9/2015 9:33 AM
61	male	1/9/2015 9:30 AM
62	Female	1/9/2015 8:43 AM
63	Male	1/9/2015 8:31 AM
64	Male	1/9/2015 8:29 AM
65	male	1/9/2015 7:58 AM
66	female	1/9/2015 7:53 AM
67	Male	1/9/2015 7:27 AM
68	female	1/9/2015 6:32 AM
69	female	1/8/2015 8:16 PM
70	female	1/8/2015 7:25 PM
71	Female	1/8/2015 12:20 PM

72	male	1/8/2015 7:52 AM
73	Female	1/7/2015 6:14 PM
74	male	1/7/2015 10:34 AM
75	Male	1/6/2015 10:14 PM
76	female	1/6/2015 5:50 PM
77	Female	1/6/2015 2:49 PM
78	female	1/6/2015 1:15 PM
79	female	1/6/2015 1:07 PM
80	Male	1/6/2015 12:51 PM
81	Female	1/6/2015 9:58 AM
82	female	1/6/2015 9:01 AM
83	Female	1/6/2015 8:37 AM
84	male	1/6/2015 8:15 AM
85	Female	1/6/2015 7:35 AM
86	Male	1/6/2015 7:23 AM
87	female	1/6/2015 7:17 AM
88	Male	1/5/2015 9:37 PM
89	female	1/5/2015 7:04 PM
90	Female	1/5/2015 6:52 PM
91	male	1/5/2015 5:25 PM
92	male	1/5/2015 5:13 PM
93	Male	1/5/2015 3:22 PM
94	Male	1/5/2015 2:34 PM
95	Male	1/5/2015 2:32 PM
96	Female	1/5/2015 1:47 PM
97	female	1/5/2015 1:23 PM
98	female	1/5/2015 1:20 PM
99	female	1/5/2015 1:07 PM
100	female	1/5/2015 12:43 PM
101	Male	1/5/2015 12:01 PM
102	MALE	1/5/2015 11:01 AM
103	Male	1/5/2015 10:53 AM
104	male	1/5/2015 10:51 AM
105	female	1/5/2015 10:31 AM
106	male	1/5/2015 9:17 AM
107	femail	1/5/2015 9:09 AM
108	Male	1/5/2015 9:08 AM
109	Female	1/5/2015 8:10 AM

110	male	1/5/2015 7:41 AM
111	Male	1/5/2015 7:31 AM
112	male	1/5/2015 6:57 AM
113	Male	1/5/2015 6:48 AM
114	male	1/5/2015 6:16 AM