

**Minutes of the  
Executive Council Meeting of the Episcopal Diocese of San Diego  
Held April 1, 2017**

This meeting of the Diocesan Executive Council (EC) was called to order by the Rt. Rev. James R. Mathes, President, at 9:02 a.m. April 1, 2017.

**Place:** St. Andrew's Episcopal Church, La Mesa

**Members Present:** Rt. Rev. James R. Mathes, President  
Ms. Pat Carson  
Mrs. Martha Curatolo  
Rev. Joe Dirbas  
Ms. Terry Farrelly  
Ms. Susan Hulbert  
Mr. Rom Ituarte, 2<sup>nd</sup> Vice President  
Ms. Gail Jones  
Ms. Verdery Kassebaum  
Mr. Darryl Peralta, Secretary  
Dr. Michael Reichle  
Rev. Pam Rieger  
Rev. Canon Allisyn Thomas, Assistant Secretary  
Rev. Timothy True  
Rev. Tom Wilson  
Canon Julie Young, Treasurer

**Members Absent:** Ms. Judy Brown  
Ms. Judy Cater, 1<sup>st</sup> Vice President  
Mr. Chuck Dick, Chancellor  
Rev. Jeff Martinhauk

**Others Present:** Rev. Canon Nancy Holland, Chief of Staff  
Rev. Dr. Simon Mainwaring, Standing Committee President  
Mr. Jim Stiven, Standing Committee President Designate  
Mrs. Elaine Turnbull, Youth Collaborative Volunteer  
Ms. Angwai Jok, Youth Collaborative, St. Luke's  
Mr. Michael Jok, Youth Collaborative, St. Luke's  
Mr. Matt Kidd, Senior Warden, St. Andrew's La Mesa  
Ms. Beverly Horton, Administrative Assistant, St. Andrew's La Mesa

**Welcome:** Mr. Matt Kidd, Senior Warden of St. Andrew's, La Mesa, began his welcoming remarks by stating that St. Andrew's is in a state of transition and fully understands the challenges that lay before EC and Standing Committee members as they prepare for the start of the transition process. He concluded by introducing Ms. Beverly Horton, Administrative Assistant at St. Andrew's La Mesa, who worked very hard to provide EC members with a delicious continental breakfast. Thank you St. Andrew's, La Mesa for being such a gracious host!

**Opening Reflection/Prayer:** The Rt. Rev. James Mathes, President, opened the meeting with two prayers taken from his prayer notebook. The prayers selected were entitled "Newness of

Life” and “What is Wise, What is Foolish” and were penned by John Wallace Suter (Prayers for a New Work, Scribner’s 1964). Telling phrases drawn from these prayers included:

- ..... and that we who have received the living Body and Blood of Jesus Christ may be re-stored with newness of life, through the same Jesus Christ our Lord.
- ..... Rather to be of thine unknown known ones written in thy book of life, than to have our names written in a book of earthly flame.

**Reflections on Reflections:** The Bishop took a moment to discuss some of the written reflections submitted by EC members at the end of the March 2017 meeting. The gist of his comments were that interactions, especially those under trying conditions, always involve efforts to achieve some form of balance between counter acting forces i.e. profit vs loss, pain vs joy, love vs hate, spiritual vs temporal. He called the tension of opposites a paradoxical condition of existence and cautioned the following:

- Nothing is perfect, exact balance is not the objective
- The goal is not to eliminate tension but to even the strain as best possible
- Like the laws of Physics, for every action there is an equal but opposite reaction

**Standing Committee Report on Transition:** The Rev. Dr. Simon Mainwaring, Standing Committee President, and Mr. Jim Stiven, President Designate, spent some time briefing the EC on the specific steps being taken to allow a smooth transition of authority and responsibilities when Bishop Mathes resigns. Important points made during this presentation included:

- A smooth transition is anticipated because the episcopate is healthy
- We are planning events that give thanks to the bishop and say farewell as best we can
- Standing Committee will assume ecclesiastical authority upon the bishop’s departure
- An assisting bishop will be in place for the period of transition
- The assisting bishop will perform those duties which canonically must be performed by a bishop
- With the help of the House of Bishops, they are working to put in place the individuals, work groups, and procedures needed to select an assisting bishop and bishop episcopate
- They are working to allow election of a new bishop during the 2018 Diocesan Convention.

Rev. Mainwaring finished by saying that the primary objective of the Standing Committee is to be transparent in all their actions and communications. To that end, the first of many Standing Committee Letters to the diocese will be released today. This letter will cover in greater depth many of the points discussed in this meeting.

**Book Selection, *Switch*:** Due to the Rev. Canon Nancy Holland’s hard work to overcome technical problems, most of the allotted time was devoted to viewing the Switch Video. This video explains at a high level the purpose of the book, which is to change behavior. To accomplish this, the video explores methods that seek to address human behavior from both the emotional (designated the elephant) and rational (designated the rider) viewpoint. Specific methodologies discussed in the video include:

- Direct the Rider to provide clarity of purpose
- Motivate the Elephant to create a desire for change
- Shape the path to make it easier to change

The video concluded with case studies illustrating how the use of these strategies resolved issues by positively changing behavior i.e. getting a boy to put away his toys when he is finished playing with them.

**Consent Agenda:** Ms. Terry Farrelly requested that the Minutes of the EC Meeting of March 4, 2017 be removed from the Consent Agenda. The EC President granted her request and subsequently It was moved (Ms. Carson) and seconded (Dr. Reichle) that the Consent Agenda as modified be passed. The motion passed by voice vote and the below actions were approved:

- Property Committee Charter
- Committee Reports:
  - Advocacy Team Minutes of March 24, 2017
  - Development Committee Minutes of March 9, 2017
  - Finance Committee Minutes of February 23, 2017
  - Formation Team Minutes of March 17, 2017
  - New Initiatives Committee Minutes of March 17, 2017
  - Property Committee Meeting of January 24, 2017
- Chief of Staff Report

Ms. Terry Farrelly with assistance from Ms. Verdery Kassebaum subsequently moved that the Minutes of the EC Meeting of March 4, 2017 be modified to indicate that Ms. Farrelly was absent from the meeting and that Ms. Kassebaum was present for the meeting. The motion was seconded and passed by voice vote.

**Youth Collaborative:** Ms. Susan Hulbert, with the assistance of Angwai and Michael Jok of St. Luke's presented a slide show explaining the aims and activities of the 2014 Episcopal Youth Event (EYE). As shown in the video, EYE occurs every three years and is the biggest and most exciting opportunity for youth throughout the world to meet, worship, and exchange ideas. As Ms. Hulbert explained, EYE 2017 (Theme – Path to Peace) will be held this year in Oklahoma City and a fund raiser to help fund our representatives will be held at Christ Church, Coronado on July 29, 2017. The cost to attend EYE 2017 is co-shared by the person, their parish, and the diocese. For more information about EYE 2017 and EYE fund raising efforts can be found on the diocesan website [www.edsd.org](http://www.edsd.org).

**Advocacy Report on Environmental Issues in EDSO:** Dr. Michael Reichle, a member of the Advocacy Team, gave a short presentation on environmental concerns at the parish level. His remarks mainly focused on sustainability practices at various EDSO churches. Examples of these efforts include:

- Utilities - LED lights, low flow toilets, insulated windows, solar energy
- Reusables - plates, flatware, grocery bags, cups
- Landscape - drip irrigation, drought tolerant plants, reclaimed water systems
- Community Garden - providing food that is shared with the local community
- Food Pantries - donated groceries are collected and distributed to local community members
- Thrift Shops - donated clothing is collected and distributed to local community members

- Recreational Exercise - yoga, tai chi, pickle ball classes

As indicated in the March 24 Advocacy Team Report, a presentation focusing on resources available to military members and their families is planned for the May EC meeting.

#### **Resolutions:**

- Resolution 2017-04-01: St. John's, Chula Vista, Loan

#### **RESOLUTION 2017-04-01 St. John's, Chula Vista Loan**

**Resolved:** That the Executive Council of The Diocese of San Diego authorize an additional \$200,000 loan to St. John's Episcopal Church, Chula Vista bringing the total 2017 loan authorization to \$400,000. This loan will be payable in monthly installments and is intended to bring and maintain all accounts payable to current status through the end of the school year. Interest will accrue at 5% per year. Loan repayment will commence not later than January 1, 2019 or the lease of the property, whichever comes first. Funds will be distributed with the approval of the diocesan treasurer, Canon Julie Young. The diocesan appointed parish administrator for St. John's Episcopal Church and School, the Rev. Tom Morelli, is authorized to approve all school expenditures and all requests for diocesan funds.

Prior to calling for a vote on this resolution by the President, Canon Julie Young and Ms. Terry Farrelly provided the EC with an update regarding future projected St. John's expenditures through completion of the school year and actual year to date loan totals. Subsequently, in response to the President's call, a motion to accept this resolution was made (Dr. Reichle), seconded (Ms. Kasselbaum), and passed by voice vote.

- Resolution of Recognition: The Rev. Tom Morelli

**Resolved:** That the Executive Council of The Diocese of San Diego takes great pleasure in commending Deacon Tom Morelli for his outstanding performance of responsibilities while serving as a MAP member assigned to St. John's Episcopal Church in Chula Vista, California. Your professionalism, business acumen, and spiritual leadership greatly contributed to resolving a long standing issue involving the well-being of hundreds of people and children both in and outside of the St. John's Church Family. Your demonstrated dedication to the welfare of all involved is a testament to the power of the love the Lord Jesus Christ has for all people. Well Done, good and faithful servant!

**Treasurer's Report:** Canon Julie Young's report was again most positive indicating that our financial condition to date is on track. She concluded her remarks by stating that the next major activity on the calendar is the annual audit, which will be performed by a new firm

**Bishop's Report:** The Bishop's remarks were concise and centered on the various activities that lead to completion of his tenure as Bishop of the Diocese of San Diego. They included:

- Visitations – reported they continue to be cordial and positive but senses subtle changes in exchanges with people brought on by an air of finality

- Departing Letter – described the mental gymnastics performed to decide whether a letter should be written and, if so, what should be its theme and content
- St. John’s Episcopal Church/St. Luke’s Project - closely monitoring the progress of these efforts to ensure established objectives remain achievable
- Easter – Working closely with the cathedral staff to make this last celebration of a major feast day with the parish at St. Paul’s special
- House of Bishops – efforts included administrative procedures to secure permission to resign and to add support to an environmental issues statement by the Coalition of Bishops

Because this issue has and is being reported in the media, the Bishop concluded with a synopsis of the background and progress of the on-going hearing involving the Bishop of the Diocese of Los Angeles.

**Closing Prayer/Adjournment:** The Rt. Rev. James Mathes, President, provided the closing prayer. A motion to adjourn was made (Rev Dirbas), seconded (Mr. Ituarte), and passed. The EC meeting adjourned at 11:09 a.m. April 1, 2017.

Submitted:

Approved:

Mr. Darryl E. Peralta  
Secretary of Convention

The Rt. Rev. James R. Mathes  
President