

**Minutes of the  
Executive Council Meeting of the Episcopal Diocese of San Diego  
Held March 4, 2017**

This meeting of the Diocesan Executive Council (EC) was called to order by the Rt. Rev. James R. Mathes, President, at 9:00 a.m. March 4, 2017.

**Place:** St. John's Episcopal Church, Chula Vista

**Members Present:** Rt. Rev. James R. Mathes, President  
Ms. Judy Brown  
Ms. Pat Carson  
Ms. Judy Cater, 1<sup>st</sup> Vice President  
Mrs. Martha Curatolo  
Rev. Joe Dirbas  
Ms. Terry Farelly  
Ms. Susan Hulbert  
Mr. Rom Ituarte, 2<sup>nd</sup> Vice President  
Ms. Gail Jones  
Rev. Jeff Martinhauk  
Mr. Darryl Peralta, Secretary  
Dr. Michael Reichle  
Rev. Pam Rieger  
Rev. Canon Allisyn Thomas, Assistant Secretary  
Rev. Timothy True  
Rev. Tom Wilson  
Canon Julie Young, Treasurer

**Members Absent:** Mr. Chuck Dick, Chancellor  
Ms. Verdery Kassebaum

**Others Present:** Rev. Canon Nancy Holland, Chief of Staff  
Rev. David Marshall, Rector St. John's  
Ms. Claudia Dalrymple, Sr. Warden St. John's  
Ms. Gwyneth Kruger, Jr. Warden St. John's  
Mr. Dave Dennehy, St. John's School Board Chairman  
Rev. Tom Morelli, St. John's Mission Action Parish Team (MAP)  
Mr. J.D. Cowart, St. John's MAP  
Mr. Steve Turnbull, Region 1 Missioner

**Opening Reflection/Prayer:** Mr. Rom Ituarte, 2<sup>ND</sup> Vice President, opened the meeting with this prayer:

"Lord, we are meeting today to conduct matters of business. Guide our hearts and our minds in the spirit of fairness, right thought and speech. Impart your supreme wisdom upon our activities so that our affairs may reach a successful conclusion. Thank you for being our source of guidance today. **Amen.**"

**Welcome:** The Rev. David Marshall, Rector of St. John's, welcoming remarks included introduction of the St. John's vestry and school board members in the room followed by logistical information such as restroom locations, WiFi password, and access to the parking lot and other campus buildings. It should be noted that St. John's volunteers (Ms. Karen Duignan and others) provided the EC with a tasty variety of pastries, cut fruit, drinks, and breakfast sausage. The love, care, and goodwill that characterized their hard work was most appreciated by all attendees.

**Switch Video:** Tabled to a subsequent meeting due to technical difficulties.

**Book Selection, *Switch* Chapter 1:** Ms. Cater requested that EC members read Chapters 2, 3, and 4 in preparation for a discussion of the Topic “Direct the Rider” at the next EC meeting. She then led a discussion centered on the opening topic of the book, “Three Surprises About Change.” Specific thoughts expressed during this discussion included:

- Did not realize that resistance to change could be caused by a lack of clarity
- Motivating the elephant by owning the solution
- Rider laziness can in fact be rider exhaustion
- A solution to rider exhaustion is to enlist the cooperation of the elephant
- The clear definition of what was needed that flowed out of the display of the “glove pile”.

**Consent Agenda:** Canon Julie Young requested that the Minutes of the EC Meeting of February 4, 2017 be removed from the Consent Agenda. The EC President granted her request and subsequently it was moved (Rev. Dirbas) and seconded (Mr. Ituarte) that the Consent Agenda as modified be passed. The motion was passed and the below actions were approved:

- Committee Reports:
  - Advocacy Team Minutes of February 10, 2017
  - Finance Committee Meeting of January 26, 2017
  - Formation Team Minutes of February 9, 2017
  - Property Committee Meeting of January 24, 2017
- Chief of Staff Report (meeting handout)
- Resolution 2017-03-01: Election of new Members to the Disciplinary Board

#### **Resolution 2017-03-01**

**Resolved:** That the Executive Council of The Diocese of San Diego elect The Rev. Deborah Seles and Mr. Daniel Crane to fill the two unexpired terms on the Disciplinary Board.

Canon Julie Young subsequently moved that the first bullet under the heading **Resolutions:** in the Minutes of the EC Meeting of February 4, 2017 be modified to read “ .....*and passed a resolution directing the investment of up to \$75,000 to support.....*” This motion was seconded by Rev. Dirbas and passed with no further discussion.

**Executive Session:** To enable the free communication between all attendees (EC, Diocesan Staff, St. John’s ordained and lay leadership, and Mission Action Parish Team members), Bishop Mathes called for a motion to go into Executive Session. It was so moved (Ms. Brown), seconded (Rev. True), and passed.

Upon completion of discussions, it was moved (Rev. Dirbas), seconded (Rev. Wilson), and passed that the EC go out of Executive Session.

#### **Resolutions:**

- Resolution 2017-03-01: St. John’s, Chula Vista, Loan Authorization

#### **Resolution 2017-03-01**

**Resolved:** That the Executive Council of The Diocese of San Diego authorize an additional \$100,000 loan to St. John's Episcopal Church, Chula Vista. This loan will be payable in monthly installments and is intended to bring and maintain all accounts payable to current status. Interest will accrue at 5% per year. Loan repayment will commence not later than January 1, 2019. Funds will be distributed with the approval of the diocesan treasurer, Canon Julie Young. The diocesan appointed parish administrator for St. John's Episcopal Church and School, the Rev. Tom Morelli, is authorized to approve all school expenditures and all requests for diocesan funds.

A motion to accept this resolution was made (Ms. Brown), seconded (Rev. Wilson), and passed by voice vote. Due to discussions related to the likelihood of additional expenditures, the Rev. Joe Dirbas suggested that the Finance Committee work to identify the probable scale of funds that would be needed to resolve the St. John's School issue. Bishop concurred and directed Rev. Dirbas to go forward with this suggestion.

**Advocacy Report:** The Rev. Pam Rieger provided a brief overview of the Advocacy Team Meeting held in February 2017. Her remarks highlighted the numerous statistical facts contained in the San Diego County Homeless Fact Sheet enclosed with the meeting minutes. Two key points she made were that San Diego has the 5<sup>th</sup> largest chronic homeless population in the Nation and that a meaningful step towards resolving this is finding housing for the unsheltered homeless. Local elected officials have made this a priority and their actions mirror the steps being taken by other California City and County officials to resolve this matter.

As indicated in the report, a presentation focusing on environmental issues is planned for the April EC meeting.

**Formation Team Report:** The Rev. Tim True briefly outlined the decisions made as a result of team deliberations completed February 9, 2017. Specific points he made included:

- The 2017 focal point will be to promote, support and increase the visibility of the School For Ministry (SFM)
- Commitment to increasing SFM student recruitment
- Team intention to form a SFM Advisory Board
- Development of a "Wish List" whose execution will enhance SFM funding, long distance learning, and parish spiritual development activities.

**Bishop's Report:** The Bishop's remarks were short but very much to the point. Although the immediate future will require him to be out of town for a few days, he made it perfectly clear to the EC that he intends to be fully present in San Diego through the transition. Other key points he made included:

- Expressed his gratitude for the responsiveness of his staff during and immediately after release of the transition announcement
- Believes the response to the announcement was muted and without controversy
- His priority is to ensure issues related to St. John's and St. Thomas parishes are well in hand prior to his departure
- Standing Committee and other responsible organizations and individuals are out in front of this and, as a result, he expects the transition to move forward with little or no difficulty

**Treasurer's Report:** Canon Julie Young's report was most positive indicating that a good start to the fiscal year had been achieved. As we are only one month into the year, her hope is that this trend would continue.

**Bright Spot:** Canon Nancy Holland, Chief of Staff, stated that Bright Spots are learning opportunities for change. They are programs and/or events that have positively affected efforts to grow God's Kingdom. The following were some of things EC members offered as Diocesan Bright Spots:

- Art exhibition at All Souls'
- Diocesan youth program activities at Christ Church Coronado and Good Samaritan
- Observing La Pasada in support of ESL efforts
- Leadership Academy Work shops

**Closing Prayer/Adjournment:** Mr. Rom Ituarte, 2<sup>nd</sup> Vice President, provided the closing prayer and the EC meeting adjourned at 11:20 a.m. March 4, 2017.

Submitted:

Approved:

Mr. Darryl E. Peralta  
Secretary of Convention

The Rt. Rev. James R. Mathes  
President